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LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

62

VOL 98 • DECEMBER 2023



PRESIDENT'S REPORT

RANDY DIEHL, President

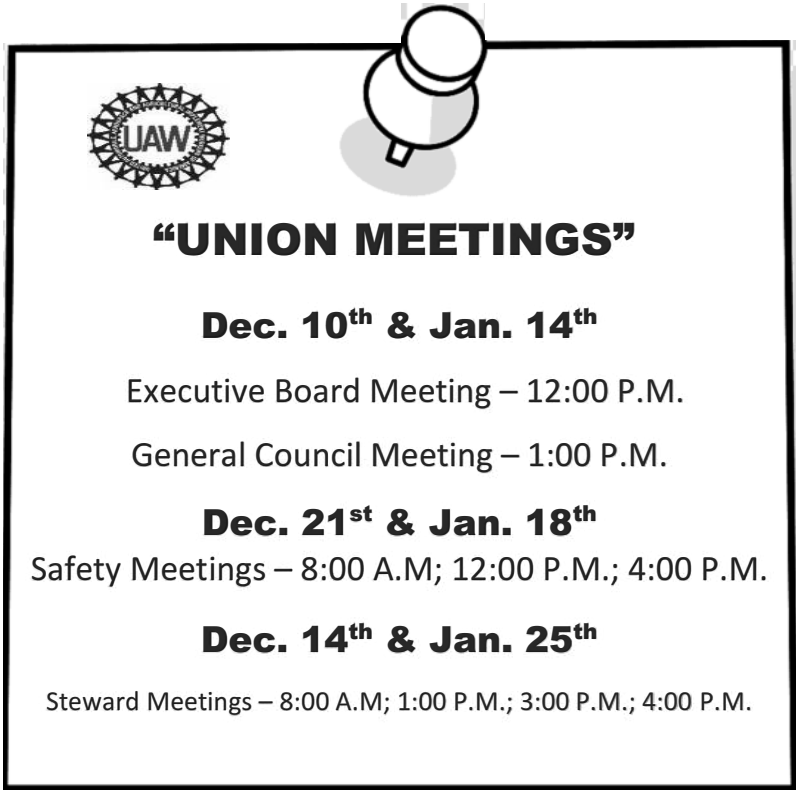
Greetings Brothers & Sisters,

A group of our members contacted me with an idea to hold a "Trunk or Treat" event. After several meetings and lots of planning we held this event on October 28th. Around 30 of our members decorated their cars and handed out candy to Local 974 kids and grandkids, as well as some local kids. I would estimate somewhere around 200 kids came and got treats. Thank you to everyone who participated, and I hope we have more people participate next year.

We will hold a bowling tournament at Sunset Lanes in Pekin on Saturday, January 27th starting at noon. We have filled all the lanes in the past, so please get signed up early to make sure you get a spot. There will be door prizes and 50/50 drawings along with great food and drinks. All proceeds go into our Heather Henninger Scholarship Fund to provide scholarships for our members' kids and grandkids.

Merry Christmas and Happy New Year!

In Solidarity,
Randy Diehl



UAW LOCAL 974 EXECUTIVE BOARD

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Randy Diehl

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Bargain. Chair. – Unit 12 South Pekin
Andrea Cantrall

INSURANCE & BENEFITS REPORT – DECEMBER 2023

JOHN ARNOLD

Hello Brothers & Sisters!

Annual Enrollment has come and gone for another year. Premiums unfortunately went up for nearly all sectors of our membership. Caterpillar this year decided to change things up and use another outsourced company to take over the enrollment process. Bswift is that new company and as normal it wasn't an easy process for some of our members. Bswift's website wasn't the best and not very easy for a lot of people to maneuver through.

A change is coming to the management plans that all of us active members are on as well as certain retirees. Every plan except the UHC Max has had an increase in the deductibles and max-out-of-pockets. Please see the charts in this newsletter that show these changes, as well as the changes to the premiums.

It has been brought to my attention and according to the 2024 retiree brochure for the management plan there is no coverage for preventative care. So, if you are an active employee, under the age of 65 that is looking to retire, I would get any preventative care done before you switch to retiree insurance.

In closing I want to wish everyone a very Merry Christmas and a Happy New Year! Spend as much time as possible with family and friends during this holiday season. Also, please be safe while out celebrating.

In Solidarity
John Arnold, Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. **The Plan will reimburse your Medicare premium up to $99.50 per month every January and July.** This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**

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FOR ANY QUESTIONS RELATED TO MEDICARE PLEASE CALL:
309-247-1905

We do not offer every plan available in your area.
Any information we provide is limited to those plans we do offer in your area.
Please contact Medicare.gov or 1-800-MEDICARE to get information on all of your options.

PAID ADVERTISEMENT

2024 Retiree Premiums

UNION PLAN Pre-65 Premiums
Retiree from 1-1-92 until 3-26-17

	BC/BS OR UHC
EE	$423.06
EE+SP	$846.12
EE+DEP	$846.12
FAMILY	$846.12
SP ONLY	$423.06
SP+DEP	$846.12
DEP ONLY	$423.06

BLACK = DECREASE

UNION PLAN Post-64 Premiums

Retiree-- 1-1-92 until 3-26-17

	BC/BS OR UHC
EE	$261.78
EE+SP	$523.56
EE+DEP	$523.56
FAMILY	$523.56
SP ONLY	$261.78
SP+DEP	$523.56
DEP ONLY	$261.78

RED = INCREASE

Married and on the Union Plan w/ one being 65+ $684.84

Blue Cross Blue Shield

Deductible	Coinsurance	MOOP
$600	80/20	$2,500

NON-BARGAINED/MANAGEMENT PLAN
(This part is ONLY if you are on the mgmt plan)

BC/BS	UHC	UHC CHOICE	UHC MAX
$261.00	$180.00	$113.00	$68.00
$653.00	$450.00	$283.00	$170.00
$522.00	$360.00	$226.00	$136.00
$914.00	$630.00	$396.00	$238.00
$392.00	$270.00	$170.00	$102.00
$653.00	$450.00	$283.00	$170.00
$261.00	$180.00	$113.00	$68.00

NON-BARGAINED/MANAGEMENT PLAN

Pre-65 On Medicare-Disabled Premiums

(Only available if covered by the mgmt plan)

BC/BS	UHC	UHC CHOICE	UHC MAX
$109.00	$75.00	$47.00	$29.00
$273.00	$188.00	$118.00	$73.00
$218.00	$150.00	$94.00	$58.00
$382.00	$263.00	$165.00	$102.00
$164.00	$113.00	$71.00	$44.00
$273.00	$188.00	$118.00	$73.00
$109.00	$75.00	$47.00	$29.00

NON-BARGAINED/MANAGEMENT RATES STAYED THE SAME

Union Retiree-United Healthcare MOOP Chart

Retired	Coinsurance	Deductible	MOOP
1/1/1992 to 3/16/1998	90/10	300/600	750/1500
3/16/1998 to 1/1/2005	80/20	300/600	1000/2000
1/10/2005 to 3/1/2011	80/20	500/1000	1500/3000
4/1/2011 to 3/26/2017	80/20	700/1400	2000/4000

2024 ACTIVE/RETIREE MANAGEMENT PLAN Rx COSTS
PRESCRIPTION COSTS

This chart is ***ONLY*** for Active members, Retirees that are on the MANAGEMENT PLAN and any other Retirees that are on the Blue Cross/ Blue Shield insurance plan.

DRUG TIER	Network: Walmart, Kroger, Walgreens and CPRxN*
Tier 0	**$0** (no change)
Tier 1	**$5 Walmart/Kroger** ($3 increase) **$10 Walgreens/CPRxN** ($3 increase)
Tier 2	**20% co-insurance** (no change) (**$35** min / **$70** max)
Tier 3	**50% co-insurance** (no change) (**$85** min / **$135** max)
Tier 4	**50% co-insurance** (no change) (**$110** min / **$210** max)

*Includes affiliates of Walmart, Kroger & Walgreens.

CPRxN = Community Pharmacy Prescription Drug Network.
Network pharmacy for specialty medications is Magellan Rx.

2024 Healthcare Plan Options ACTIVE ONLY

	Traditional Plan Options		Consumer-Directed Health Plan Options	
	BCBS National (EPO)	UHC Choice Plus (PPO)	UHC Consumer Choice (CDHP)	UHC Consumer Max (CDHP)
Individual Deductible	$600	$1,000	$1,750*	$3,000*
Family Deductible	$1,200	$2,000	$3,500	$6,000
Individual MOOP	$2,500	$3,500	$3,500	$5,000*
Family MOOP	$5,000	$7,000	$7,000	$10,000
Medical Co-Insurance (in-network / our-of-network)	20% / 0%	20% / 50%	20% / 50%	20% / 50%
Office Visit-- Primary care	$20 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Office Visit-- Specialist	$40 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Preventive care/screenings/ immunizations	No charge in-network	No charge in-network	No charge in-network	No charge in-network
Employee-only Premium	$145	$100	$63	$38
Employee + Spouse Premium	$363	$250	$158	$95
Employee + Child(ren) Premium	$290	$200	$126	$76
Family Premium	$508	$350	$221	$133
Annual HSA seed from Caterpillar	Not eligible for H.S.A.	Not eligible for H.S.A.	$300/ $600	$550 / $1,100

*On the CDHP options, the individual deductibles and individual MOOPs only apply to those enrolled in the employee-only coverage tier. For all other coverage tiers, you must meet the family deductible and family MOOP.

If you're subject to the spousal surcharge, it's $145 per month in addition to your premium.

Notice the annual H.S.A. seed amounts:

The 1st number is the amount Caterpillar will deposit in your H.S.A. if you enroll in the employee only coverage.

The 2nd number is the amount Caterpillar will deposit in your H.S.A. if you enroll in any other coverage tier.

You must open an H.S.A. through Caterpillar's designated H.S.A. vendor (HealthEquity) to receive company contributions.

DECEMBER 2023 – CALENDAR OF EVENTS

SUNDAY, DEC. 10TH	EXECUTIVE BOARD MTNG – 12:00 PM
SUNDAY, DEC. 10TH	MEMBERSHIP MTNG – 1:00 PM
THURSDAY, DEC. 14TH	STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM
WEDNESDAY, DEC. 20TH	RETIREE DINNER – 11:30 AM
THURSDAY, DEC.21ST	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
SUNDAY, DEC. 24TH	CHRISTMAS EVE (UNION HALL CLOSED)
MONDAY, DEC. 25TH	CHRISTMAS DAY (UNION HALL CLOSED)
TUESDAY, DEC. 26TH	CATFISH BEND BUS TRIP – 8:00 AM
SUNDAY, DEC. 31ST	NEW YEAR'S EVE (UNION HALL CLOSED)

JANUARY 2024 – CALENDAR OF EVENTS

MONDAY, JAN. 1ST	NEW YEAR'S DAY (UNION HALL CLOSED)
TUESDAY, JAN. 2ND	NEWSLETTER ARTICLES DEADLINE – (FEB. PAPER)
SUNDAY, JAN. 14TH	EXECUTIVE BOARD MTNG – 12:00 PM
SUNDAY, JAN. 14TH	MEMBERSHIP MTNG – 1:00 PM
MONDAY, JAN. 15TH	MARTIN L. KING DAY (UNION HALL CLOSED)
WEDNESDAY, JAN. 17TH	RETIREE DINNER – 11:30 AM
THURSDAY, JAN. 18TH	SAFETY MTGS – 8:00 AM; 12:00 PM; 4:00 PM
TUESDAY, JAN. 23RD	ISLE OF CAPRI BUS TRIP – 8:00 AM
THURSDAY, JAN. 25TH	STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

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For All UAW 974 Members

Union Discounts ~ Bill Your Insurance Directly

Our Vision Benefits at Bard Optical

VSP Choice Plan

(former Executive Plan)

SERVICE	COST
Comprehensive Eye Health Exam	$20.00 Co Pay (per year)
Contact Lens Exam	$60.00 Co-Pay (per year)
Frame Benefit	$160.00 allowance (per 2 yrs)
Contact Lenses	$140.00 allowance (per year) instead of glasses
Lenses	$20.00 Co-Pay for standard lenses (once per year)

Additional 25% discount on frames over $160.00 and lens add-ons!

$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)

VSP Access Indemnity Plan

(former Union $150 Allowance Plan - Benefits every 2 years)

EXAM/FRAMES:	Members	Retail
Comprehensive Eye Health Exam	$40.00	$59.00
Frame	$34.00	up to $79.00
Designer Frames	30% OFF RETAIL	FULL RETAIL
LENSES:		
Single Vision	$40.00	$60.00
Line Bifocal	$65.00	$90.00
Line Trifocal	$85.00	$190.00
PROGRESSIVE LENSES:		
Basic	$110.00	$190.00
Premium	$170.00	$240.00

Additional 25% discount on other progressives and lens add-ons!

VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare.

Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!

BARD OPTICAL -- UAW 974's OPTICAL PROVIDER

Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.

Peoria		**Pekin**	**309.353.9313**
Metro Centre	**309.692.8222**	**Washington**	**309.444.2277**
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Knoxville	**309.713.3664**	**Canton**	**309.647.0366**
Grand Prairie	**309.691.1320**	**Galesburg**	**309.343.7799**

Our other 12 offices may be near kids in college.

PAID ADVERTISEMENT

BARGAINING CHAIRMAN'S REPORT – DECEMBER 2023

BOBBY KOLLER

Greetings Brother and Sisters,

Contract Books have arrived, and the company will continue to hand out the new books. Anyone that hasn't received one needs to tell their supervisor that they need the new contract book. The Steward and Committeeman contract books are at the printer, and I hope to see those by the next Steward meeting on December 14th, 2023.

The Fall season felt short, and the cold weather is here. I hope everyone enjoyed Halloween and Thanksgiving. I would like to wish everyone a Merry Christmas and Happy New Year.

Grievances continue to flow into my office at a steady pace. Currently I have 12 issues and 15 just cause on the docket. Docketing was held for Morton and East Peoria on November 6, 2023. As of now we continue to await an arbitration ruling from September.

Steward meetings continue to go well with good attendance. Everyone that attended the October Steward Council meeting received the classification reference guide to the job code changes taking place on January 1, 2024. (Example: Assembly Test Specialist 2A22 = 3A61) First number will reference the labor grade and the first letter will reference the type of work. A=Assembly, H=Heat Treat, M=Machining, E=Maintenance, P=Logistics and Q=Quality.

November and December Steward meetings will be combined on December 14, 2023, due to Thanksgiving.

If anyone has any questions, don't hesitate to call me at (309)694-3151.

In Solidarity,
Bobby Koller , Bargaining Chairman



Merry Christmas

&

Happy New Year!

Congratulations Kim Nelson!

Congratulations and Happy Retirement to Kim Nelson!
Kim has been the Secretary/Bookkeeper of UAW Local 974 for 44 years.
Her last day was October 31st.
Thank you Kim for all your service,
knowledge and love to our members over your career.
You will be truly missed.

Randy, Bobby, Matt D., John, Matt B., Clyde, Sonya & JenNell








Kim Nelson
It is not easy to say goodbye,
but we will hold onto the sweet memories
of your 44 years of service.
I hope that this retirement brings
you joy and peace.
UAW Local 974 Retirees


UAW





TRUNK OR TREAT



















UAW LOCAL 974

24th ANNUAL
9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, JANUARY 27, 2024

SUNSET LANES
3000 Court St.
Pekin, IL 61554

- **5 person teams consisting of *ANY COMBINATION* (Male & Female Bowlers).**
- **There will be One (1) squad at 12:00 p.m.**
- **Teams should check in at least one-half hour before their squad starts.**
- **The number of teams that qualify for the Tournament based on a 3 game series will be 8 teams based on qualifying scores.**
- **The teams in the Tournament will be seeded after the scores are turned in and the qualifying Round will begin immediately following.**
- **Cost: $100.00 for 5 person team.**

FOOD & DRINK SPECIALS

50/50'S
DOOR PRIZES

To Enter and for more information:

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UAW LOCAL 974



24th ANNUAL
9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, JANUARY 27, 2024

SUNSET LANES
3000 Court St.
Pekin, IL 61554

- - - Cut along the Line - - -

9-Pin No Tap Team Tournament
Entry Form

Team Name: _____

Bowler 1: _____ **Bowler 2:** _____

Bowler 3: _____ **Bowler 4:** _____

Bowler 5: _____

Phone Number: _____ **Email:** _____

Entry fee: $100.00 for 5 person team

Please make all checks payable to: UAW Local 974

Return completed entry form and entry fee to:

UAW Local 974
3025 Springfield Road
East Peoria, IL 61611

For more information call: (309) 694-3151

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FINANCIAL SECRETARY TREASURER'S REPORT

MATTHEW BUTLER — **FINANCIAL REPORT DECEMBER 2023**

SEPTEMBER 2023	
Income	237,930.18
Expenditures	277,990.19
Excess of Income over Expense	(40,060.01)
Regular Dues received on:	3,337
Initiation Fees received on:	42
PER CAPITA TAXES:	
International Union UAW	125,755.91
CAP Council	6,735.58
CAT Council	5,020.70
Retirees Dues PCT	88.40
Labor Council of West Central IL	184.00
Ag Imp Council	130.72
IPS Council Pooled Arb Fund	5.16
TOTAL:	137,920.47

OCTOBER 2023	
Income	281,521.62
Expenditures	308,646.94
Excess of Income over Expense	(27,125.32)
Regular Dues received on:	3,242
Initiation Fees received on:	51
PER CAPITA TAXES:	
International Union UAW	127,255.49
CAP Council	6,816.47
CAT Council	4,972.22
Retirees Dues PCT	111.15
Labor Council of West Central IL	184.00
Ag Imp Council	129.24
IPS Council Pooled Arb Fund	23.36
TOTAL:	139,491.93

It's hard to believe that we are only 2 weeks away from Thanksgiving and 6 weeks out from Christmas! This time of year, is great for family time with the holiday weekends off from work. I hope everyone has a safe and enjoyable Thanksgiving, Christmas, and New Year.

I am continuing to order new shirts for the solidarity shop. Our supplier has been very busy making new shirts, hoodies, and coats for members. The search for a flex fit hat supplier continues.

The roof job has been completed so the large expenses for our local are done for the year. We replaced the furnaces and air conditioners this year too so a lot of maintenance for our local that had been put off for a long time has been completed and should not require further attention for many years to come.

Our bookkeeper Kim Nelson retired November 1st. I wish her the best in retirement as she has certainly earned it!

In Solidarity,
Matthew Butler, UAW Local 974, Financial Secretary/Treasurer

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

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MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

PAID ADVERTISEMENT

Remembering Our Brothers and Sisters

September

Evert G. Hanson	Moss	R	09/02/23
James G. Hall	Morton	R	09/03/23
Michael L. Davis	Moss	R	09/03/23
Jackie N. Lukehart	Morton	R	09/03/23
Richard E. Wright	TTTD	R	09/04/23
Ryan C. Hedrick	Maplton	A	09/04/23
James E. Yarbrough	TTTD	R	09/04/23
Thomas L. Cantrall	Moss	R	09/05/23
Robert L. Davis Sr.	TTTD	R	09/06/23
Ellis D. McGowan	TTTD	R	09/06/23
Richard D. Schertz	TTTD	R	09/06/23
Ronald E. Reid	TBU	R	09/08/23
Ralph L. Martin Jr.	Morton	R	09/10/23
Robert L. Pacey	Moss	R	09/12/23
William A. Roberson Jr.	TTTD	R	09/12/23
Debra D. Rogers	Morton	A	09/13/23
Kenneth R. Sanders	TTTD	R	09/13/23
Roger K. LaSee	TBU	R	09/15/23
Richard A. Riccioni	TBU	R	09/16/23
Richard L. Kidd	TBU	A	09/17/23
Hugh L. Harper	TTTD	R	09/17/23
John P. O'Dean	TTTD	A	09/19/23
Mary L. Brown	Morton	R	09/20/23
David L. Sprout	TTTD	R	09/21/23
Paul S. Phillips	TBU	R	09/23/23
Christopher M. Smith	Maplton	A	09/25/23
Don C. Remley	TTTD	R	09/26/23
Carl D. Sprowls	Moss	R	09/29/23

October

Calvin H. Moeller	Morton	R	10/04/23
Gene McDonald	TSD	R	10/07/23
William J. Crisler	TTTD	R	10/08/23
Harold D. Peterson	TBU	R	10/10/23
Nancy Chapman	UAW	R	10/11/23
Daniel L. Street	TSD	R	10/11/23
Richard J. Flier	TTTD	R	10/13/23
Daniel W. Meixsell	TTTD	R	10/16/23
Rickey L. Martin Jr.	Mapltn	A	10/18/23
Walter I. LaFollett	Maplton	R	10/18/23
Ricky A. Miesner	TTTD	R	10/20/23
Michael P. McIntyre	Moss	R	10/21/23
Joe D. Farris	TBU	R	10/23/23
Gregory N. Heid	Moss	R	10/25/23
M. Doreen Jenner	Morton	R	10/27/23
Robert E. Atwater	Maplton	R	10/31/23
Mattie E. Dunlap	TTTD	R	10/31/23

Forever Remembered



Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



RETIREES CHAPTER UAW LOCAL 974

WEDNESDAY POTLUCKS *(Dinner begins at 11:30 a.m.)*
DECEMBER 20TH & JANUARY 17TH

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS *(Bus Trips leave at 8:00 a.m.)*
Tuesday, December 26 – Catfish Bend Bus Trip
Tuesday, January 23 – Isle of Capri Bus Trip



For questions concerning the trip call Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a $3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired-workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Velma Walton, President • James W. Tabor, First Vice President • (Open), Second Vice President
Sandra Haasis, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary
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