AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

62

VOL 104 • DECEMBER 2024



PRESIDENT'S REPORT - DECEMBER 2024

RANDY DIEHL, President

Greetings Brothers & Sisters,

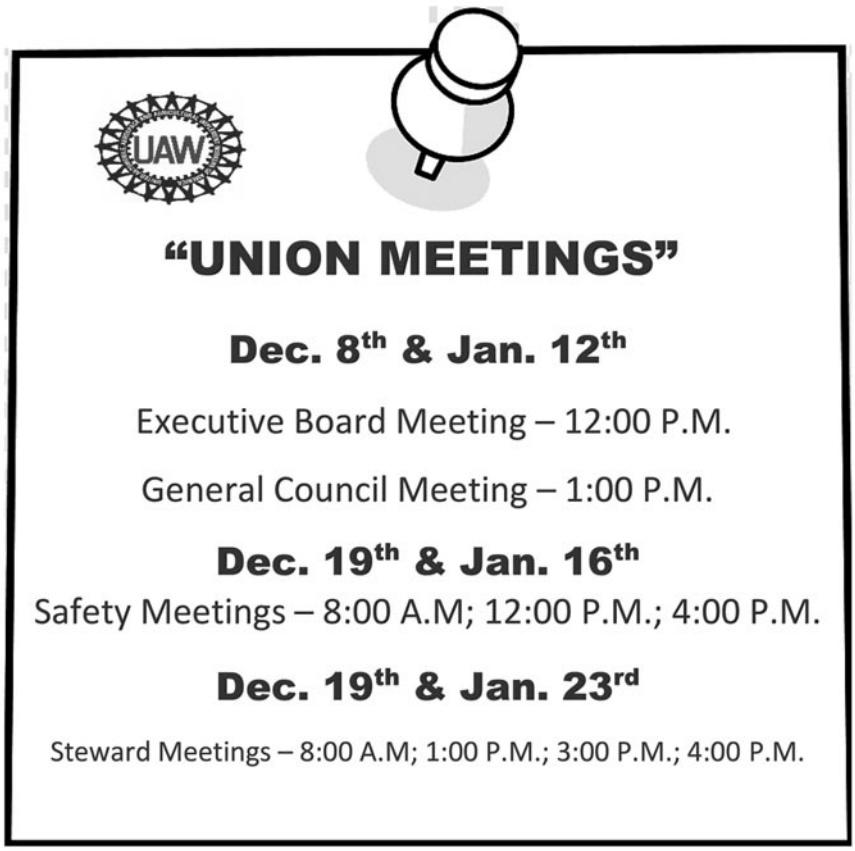
We have a total of 3,152 active members at this time. Mapleton CMO has 765, Mapleton Seals has 230, Morton has 641, TBU has 589, Prime Products has 530, Undercarriage has 234, Tech Center has 153 and SPBU has 7.

Our Annual Bowling Tournament will be held on February 15, 2025. Sign up will be at 11:00 a.m. and bowling will begin at 12:00 p.m. This will again be at Sunset Lanes in Pekin. All profits go to the Heather Henninger Scholarship Fund to provide scholarships for our members' children and grandchildren.

I wish you all a Merry Christmas and Happy New Year!

In Solidarity,

Randy Diehl



UAW LOCAL 974 EXECUTIVE BOARD

President
Randy Diehl

Executive Vice-President
Douglas Byrne

Second Vice-President
Tony Newton

Chair. of Insurance & Benefits
John Arnold

Financial Secretary-Treasurer
Matthew Butler

Recording Secretary
Steven Kovach

Sergeant-At-Arms
Kim Baker

Guide
Robert LiGrisse III

Trustee
Mike Rohde

Trustee
Bruce Bartlett

Trustee
Scott Kindilien

M-A-L EP Prime Products
Caleb Kelly

M-A-L EP Transmissions
Ken Gregory

M-A-L EP Undercarriage
Rob Hawkins

Mapleton CMO Member-At-Large
Jeff Zilch

M-A-L Mapleton Seals
Thomas Johnson

Morton GDC Member-At-Large
(Open)

TSD Member-At-Large
(Open)

Skilled Trades Member-At-Large
Tony Reed

SPBU Member-At-Large
(Open)

Plantwide Safety Chairman
Loren Meyers

Retiree's Chapter President
Velma Walton

C.A.P. Chairman
Stan Valentine

Bargaining Chair. – Unit 1 Caterpillar
Bobby Koller

Bargaining Chair. – Unit 4 TMW
Justin Hall

Bargaining Chair. – City of Delavan
Michael Evans

Bargain. Chair. – Mason City PW
Ben McCormick

Bargain. Chair. – Mason City PD
James D. Otey

Bargain. Chair. – Unit 12 South Pekin
Andrea Cantrall

INSURANCE & BENEFITS REPORT – DECEMBER 2024

JOHN ARNOLD

Hello Brothers and Sisters!

I hope everyone had a wonderful Thanksgiving and is ready for Christmas. Well Annual Enrollment has come and gone for this year. Surprisingly, the premiums did not do what I thought they were going to. The Actives' premiums weren't changed as well as the Retirees that are younger than 65 and on the management plan. The biggest surprise was on the Retiree premiums for people 65 and older on the old Caterpillar Union Plan. Their premium only went up by $4.57 per person. Please see the charts within this newsletter.

Caterpillar caused some major confusion during this enrollment period. They "accidentally" mailed out a booklet to retirees that described benefits and premiums that had nothing to do with them. For most retirees that received a booklet during Annual Enrollment you can throw it away.

I want to inform the Active members that might not know this, but you can get paid for the day you take off to have a colonoscopy done. You would need to fill out the Short-Term Disability paperwork before having it done. Going this route means you don't have to burn a vacation day or use a bunch of y-time.

I want to wish everyone a very Merry Christmas and a safe Happy New Year!

In Solidarity
John Arnold
Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. **The Plan will reimburse your Medicare premium up to $99.50 per month every January and July.** This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**



PAID ADVERTISEMENT

FINANCIAL SECRETARY TREASURER'S REPORT

MATTHEW BUTLER — FINANCIAL REPORT DECEMBER 2024

SEPTEMBER 2024	
Income	225,829.67
Expenditures	199,115.94
Excess of Income over Expense	26,713.73
Regular Dues received on:	3,126
Initiation Fees received on:	15
PER CAPITA TAXES:	
International Union UAW	120,889.99
CAP Council	6,476.46
CAT Council	4,775.98
Retirees Dues PCT	142.35
Labor Council of West Central IL	184.00
Ag Imp Council	120.72
IPS Council Pooled Arb Fund	16.95
TOTAL:	132,606.45

OCTOBER 2024	
Income	222,004.52
Expenditures	236,201.99
Excess of Expense over Income	(14,197.47)
Regular Dues received on:	3,038
Initiation Fees received on:	15
PER CAPITA TAXES:	
International Union UAW	120,991.80
CAP Council	6,482.29
CAT Council	4,683.87
Retirees Dues PCT	173.55
Labor Council of West Central IL	184.00
Ag Imp Council	119.68
IPS Council Pooled Arb Fund	37.05
TOTAL:	132,672.24

CASINO BUS TRIP



DATE	CASINO	CITY
Tuesday, January 28	Isle of Capri	Bettendorf, IA
Tuesday, February 25	Bally's Quad Cities	Rock Island, IL
Wednesday, March 12	Catfish Bend	Burlington, IA
Tuesday, April 22	Golden Nugget	Danville, IL
Tuesday, May 27	Isle of Capri	Bettendorf, IL
Tuesday, June 24	Bally's Quad Cities	Rock Island, IL
Wednesday, July 23	Catfish Bend	Burlington, IA
Tuesday, August 26	Golden Nugget	Danville, IL
Tuesday, September 23	Isle of Capri	Bettendorf, IA
Tuesday, October 28	Bally's Quad Cities	Rock Island, IL
Tuesday, November 25	Golden Nugget	Danville, IL
December 2025	***No Bus Trip***	

$20.00 per person in advance OR $22.00 the day of trip
(Price includes snacks & coffee at Local 974 Union Hall and bus fare)
BUS LEAVES UNION HALL AT 8:00 A.M.!!





NO REFUNDS

Reservations must be made two (2) weeks prior to bus trip on a "first come – first serve" basis.

Contact: Local 974 Union Hall at 694-3151 OR Velma Walton at 363-4130
(Please try the Union Hall before Velma)

Remembering Our Brothers and Sisters

September

Joseph L. Fisher	Mapltn	A	09/03/24
Richard L. Wilson	Moss	R	09/06/24
Russell D. Bushman	Moss	R	09/07/24
Richard J. Dwyer	Moss	R	09/11/24
Michael L. Bishop	TTTD	R	09/12/24
Alan B. Waithe	TTTD	R	09/14/24
Ricky L. Choate	Mapltn	R	09/17/24
James J. McDonald	TTTD	R	09/21/24
Mark S. Fandel	TBU	R	09/22/24
Virgil R. Cheesman	Moss	R	09/24/24
John M. Fink	TBU	R	09/24/24
Jessie D. Guyton	Morton	R	09/25/24
Gerald D. Eisenberger	Mapltn	R	09/27/24
Peter J. Moreschi	Mitsub	R	09/28/24
Monte L. Waughtel	Mapltn	R	09/30/24

October

Billy Gordon	TBU	R	10/01/24
Tyrone R. Fields	TSD	R	10/03/24
Robert E. Murphy Jr.	Moss	R	10/04/24
Mary K. Lady	Mapltn	R	10/05/24
Donald E. Beaird	TSD	R	10/06/24
Michael A. Bridgman	TSD	D	10/11/24
Robert L. Bannister	SPBU	R	10/12/24
William C. Lott	TTTD	R	10/15/24
George D. Dirks	TBU	R	10/18/24
Konstantin Statkewitsch	Mapltn	R	10/23/24
William J. Kolesar	TSD	R	10/24/24
Craig A. Welty	TBU	R	10/27/24
Meade L. Montgomery	TSD	R	10/28/24
Gerald W. Rennau	Morton	R	10/29/24
Eugene King	Moss	R	10/30/24
James T. Shuda	TSD	R	10/31/24

Forever Remembered

Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



BARGAINING CHAIRMAN'S REPORT – DECEMBER 2024

BOBBY KOLLER

Greetings Brother and Sisters,

Docket Numbers – Issue grievances are 6 and 6 just cause.

Things haven't changed a lot from the last report. Grievances continue to come in at a higher rate and temporary layoffs continue.

Prime Products Business Unit has some members close to the max of temporary layoff weeks (14 weeks) with the reset of weeks not until April of 2025. The Undercarriage Business Unit announced a reduction in force on September 30, 2024, of 53 members. This is after 2 previous Rif's of 20 members and 18. To this date no one has gone to the street on layoff. The Company has removed outsourced logistics to put our members in those spots. Some members that went from labor grade 4 to labor grade 2 were offered transfers to the Mapleton Seals Business Unit. The TBU (KK) Business Unit is behind on orders machining in some areas and assembly continues temporary layoffs. The Morton Business Unit is running well with the Company beginning to hire in increments to fill 115 new positions coming back in the Unit. Mapleton CMO Business Unit is doing well and will be hiring soon. Mapleton Seals is still going strong and hiring.

This is the last newsletter of the year, with that I would like to wish everyone a Merry Christmas and a Happy New Year.

Please don't hesitate to call me with any questions or concerns at (309) 694-3151.

If anyone has any questions, don't hesitate to call me at (309)694-3151.

In Solidarity,
Bobby Koller, Bargaining Chairman

Bard Optical

For All UAW 974 Members

Union Discounts ~ Bill Your Insurance Directly

Our Vision Benefits at Bard Optical

VSP Choice Plan
(former Executive Plan)

SERVICE	COST
Comprehensive Eye Health Exam	$20.00 Co Pay (per year)
Contact Lens Exam	$60.00 Co-Pay (per year)
Frame Benefit	$160.00 allowance (per 2 yrs)
Contact Lenses	$140.00 allowance (per year) instead of glasses
Lenses	$20.00 Co-Pay for standard lenses (once per year)

Additional 25% discount on frames over $160.00 and lens add-ons!

$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)

VSP Access Indemnity Plan
(former Union $150 Allowance Plan - Benefits every 2 years)

EXAM/FRAMES:	Members	Retail
Comprehensive Eye Health Exam	$40.00	$59.00
Frame	$34.00	up to $79.00
Designer Frames	30% OFF RETAIL	FULL RETAIL
LENSES:		
Single Vision	$40.00	$60.00
Line Bifocal	$65.00	$90.00
Line Trifocal	$85.00	$190.00
PROGRESSIVE LENSES:		
Basic	$110.00	$190.00
Premium	$170.00	$240.00

Additional 25% discount on other progressives and lens add-ons!

VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare.

Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!

BARD OPTICAL -- UAW 974's OPTICAL PROVIDER

Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.

Peoria		**Pekin**	**309.353.9313**
Metro Centre	**309.692.8222**	**Washington**	**309.444.2277**
Campustown	**309.672.2273**	**East Peoria**	**309.694.2273**
Knoxville	**309.713.3664**	**Canton**	**309.647.0366**
Grand Prairie	**309.691.1320**	**Galesburg**	**309.343.7799**

Our other 12 offices may be near kids in college.

PAID ADVERTISEMENT

LIGHTING THE PATH

Loren Meyers, Plantwide Safety Chairman

The year is almost at an end, and we have a new administration taking over the white house. I hope that it doesn't keep spreading hatred and the devaluing of Truth, Justice and American values that is dividing Americans because we are heading down a dark path that will take all of us to be united to see it through. Recently East Peoria Illinois had a boil order alert and because of the poor response by some of the facilities to inform employees and to provide drinking water there was a lot of confusion and unprofessional communication. A UAW safety rep had a facilities nurse tell him that there is no where in or contract language that says that management has to provide water when he was trying to get information about how water was being provided during boil order. Below is some frequently asked questions.

Does OSHA Require Employers to Provide Water?

Yes. OSHA's water requirements for General Industry can be found in §1910.141 Sanitation standard, including the requirements for access to potable water, the design and use of drinking water dispensers, and for separating and marking non-potable water. There are also OSHA regulations on drinking water for Agriculture (§1928.110), Construction (§1926.51), and Maritime (§1915.88). These mostly have similar language and requirements to General Industry, but they include some requirements that don't come up explicitly in the general Sanitation Standard.
Which of OSHA's Regulations on Drinking Water Apply to Me?
It's important to understand that if OSHA spells out a requirement in a different industry standard but not the one that applies to your workplace, that doesn't mean you're off the hook. OSHA standards are deliberately open to interpretation, especially in the catch-all General Industry. Other standards (like Construction or Agriculture) spell things out more specifically because there is a narrower set of conditions and common practices to take into account for a single industry. The bottom line is that it's safest to assume that all OSHA drinking water standards apply to you, regardless of which standard they appear in. As long as your standard doesn't contradict another, it can't hurt.

Is It Illegal To Have No Running Water at Work?

While OSHA does not explicitly mandate running water at all workplaces, it does have general requirements related to workplace safety and health. These requirements often imply the need for basic amenities like potable water. If the lack of running water creates hazardous conditions, such as an inability to wash hands or maintain proper hygiene, it could be considered a violation of OSHA's general duty clause, which requires employers to provide a safe and healthy workplace.

Do Employers Have To Provide Water To Employees in the Workplace?

OSHA requires you to provide water that is drinkable according to US Public Health Service Drinking Water Standards, and you can't ask employees to pay for it. If tap water meets this standard, employers aren't required to provide bottled water. But to fulfill OSHA's drinking water requirements, the potable water must be "readily accessible to all employees" for drinking, washing, food-related hygiene, and other personal use.

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It's important to note that while employers must provide access to drinking water at work, they are allowed to restrict where you drink it. Restricting the "where" affects access, however, so then water breaks become a consideration.

Handwashing

In many cases, you can use tap water and soap to wash your hands during a boil water advisory. Follow the advice from your local officials.

How Long Can a Business Stay Open Without Running Water?

The length of time a business can stay open without running water depends on several factors, including:

- The nature of the business: Some businesses, like restaurants or food processing facilities, may face stricter regulations regarding water availability due to the potential health risks associated with their operations.

- Local regulations: Specific local health codes or ordinances may set requirements for water availability in work places.

- The severity of the water issue: If the lack of water poses a significant health or safety hazard, authorities may order the business to close until the issue is resolved.

It's important to note that OSHA's regulations are often interpreted and enforced at the local level. If you have concerns about water availability at your workplace, it's advisable to consult with local health authorities or your employer's human resources department for specific guidance.

What Are OSHA's Water Requirements Per Person?

OSHA doesn't have minimum drinking water requirements per person either since it can vary so much. The general Sanitation Standard doesn't mention quantity, but that doesn't mean OSHA can't cite an employer for not providing enough water. The language is open to interpretation and OSHA can decide if an employer's not providing sufficient "access." www.osha.com/blog/water-requirements.

If any UAW member has any question of the company’s responsibility in providing a safe working environment, ask your union safety representative. The company medical nurse is not who should be asked. OSHA, CDC and local authorities have provided standards and regulations to protect workers’ safety in the workplace. Protecting your employees and treat them with dignity should not have to be in written in a contract to be provided.



UAW LOCAL 974

25th ANNUAL
9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, FEBRUARY 15, 2025

SUNSET LANES
3000 Court St.
Pekin, IL 61554

- 5 person teams consisting of ***ANY COMBINATION*** (Male & Female Bowlers).
- There will be One (1) squad at 12:00 p.m.
- Teams should check in at least one-half hour before their squad starts.
- The number of teams that qualify for the Tournament based on a 3 game series will be 8 teams based on qualifying scores.
- The teams in the Tournament will be seeded after the scores are turned in and the qualifying Round will begin immediately following.
- Cost: $100.00 for 5 person team.

FOOD & DRINK SPECIALS

50/50'S

DOOR PRIZES

To Enter and for more information:
Call (309) 694-3151

9-Pin No Tap Team Tournament
Entry Form

Team Name: _____

Bowler 1: _____ Bowler 2: _____

Bowler 3: _____ Bowler 4: _____

Bowler 5: _____

Phone Number: _____ Email: _____

Entry fee: $100.00 for 5 person team
Please make all checks payable to: UAW Local 974
Return completed entry form and entry fee to:
UAW Local 974 • 3025 Springfield Road • East Peoria, IL 61611
For more information call: (309) 694-3151

These 2 by-law changes are being submitted by the By-Laws committee to have the language in-line with the way International has approved this Local to run the election processes for the past 25 plus years.

Article 13 Now Reads As:

ARTICLE 13 ELECTION COMMITTEE

Section 1.

(A) The Election Committee shall be elected at a General Council Meeting by secret ballot at least one hundred twenty (120) days prior to the election of Local Union Officers. Election Committee candidates must (in order to have their names on the ballot) have been a member of the Local Union in continuous good standing for a period of not less than one (1) year immediately prior to being nominated. A special committee may be appointed by the President to handle the election of the Election Committee.

There shall be 40 members elected to the Election Committee. A General Chairman and two (2) Co-Chairmen, [one from first (1st) shift and one from second (2nd) shift) or third (3rd) shift], one (1) Secretary, and one (1) Sergeant-at-Arms, shall be elected from and by the Election Committee.

(B) The Election Committee shall conduct all plantwide and Unit wide elections except for the election of the Election Committee and elections held under Article 14, Section 2, and Article 15 of the Local Bylaws, unless the parties involved request the committee's assistance.

(C) DELETED

(D) The elected members of the Election Committee shall serve at those times and places as determined by the Election Committee Chairman or his representatives. The Co-Chairman of each shift, the Election Committee Recording Secretary, and Sergeant-at-Arms shall act as representatives of the Chairman as directed.

(E) The Election Committee shall handle all the details, insofar as they relate to the procedure of the election, in conformity to the International Constitution and the Local Union Bylaws.

(F) Members of the Election Committee appointed by the Election Committee Chairman, shall not participate in any campaigning, including, but not limited to: phone banking, hand billing, verbal canvassing, posting signs or cards, wearing campaign buttons or attempting to promote one (1) candidate over another, during the course of any given election. The course of an election shall be considered to start at the opening of nominations and end at the final tally of said election, including any needed run-off races.

(G) It shall be the duty of the Chairman of the Election Committee to report the results of the election and the conduct of the Election Committee with instruction as to whether they served the best interest of the Local Union at the first (1st) General Council Meeting following the election.

(H) The members of the Election Committee shall be paid their hourly shop rate for all time lost from work.

(I) The Election Committee Officers shall meet with the President of the Local Union, prior to any election under the jurisdiction of the Election Committee, to make positive that all plans for such election shall conform to the International Union Constitution, the Local Union Bylaws and Rules set by the General Council or Executive Board.

In any event of disagreement with the President on any aspect of rules for such election, the Election Committee Officers shall then meet with the Executive Board as a whole to resolve any differences. In the event this meeting does not resolve all differences, the Executive Board then shall take the matter up with the General Council at the next regular General Council Meeting or in an emergency, the President shall call a special General Council Meeting to resolve the differences.

Every member voting in any Union election shall present a photo ID and fill out a ballot request form supplied by the Local Union, which includes: Name, Badge Number (where applicable), Unit Number, Department, Grievance division (where applicable) and building.

(J) The election of Local Union Officers shall be held, by secret ballot, every three (3) years. The election shall be held no later than first (1st) Tuesday in the month of May and the run-off election, if necessary, shall be held on the third Tuesday of the month of May. The hours of the election shall be from six (6:00) A.M. until seven (7:00) P.M. at such polling places as shall be designated by the General Council to allow members ample time to vote.

The Officers' election shall be conducted in conformity to Article 38, Section 2, of the International Constitution.

ARTICLE 13 CHANGE TO READ AS:

ARTICLE 13 ELECTION COMMITTEE

Section 1.

(A) **A Special Committee may be appointed by the President to handle the election of the Election Committee. Nominations forms will only be accepted during the regular business hours of the Local Union Hall, at the time and place decided by the Special Committee. Nominations will be open at least one hundred twenty (120) days prior to the election of the Local Union Executive Board Offices. Nominations, acceptances, declinations and drawing for position on the ballot, shall be in conformity with the International Constitution. Any candidate desiring to withdraw their nomination shall be given three (3) business days after the close of nominations to withdraw his/her name. Election Committee candidates must (in order to have their names on the ballot) have been a member of the Local Union in continuous good standing for a period of not less than one (1) year immediately prior to being nominated.**

There shall be 40 members elected to the Election Committee. A General Chairman and two (2) Co-Chairmen, [one from first (1st) shift and one from second (2nd) shift) or third (3rd) shift], one (1) Secretary, and one (1) Sergeant-at-Arms, shall be elected from and by the Election Committee.

(B) The Election Committee shall conduct all plantwide and Unit wide elections except for the election of the Election Committee and elections held under Article 14, Section 2, and Article 15 of the Local Bylaws, unless the parties involved request the committee's assistance.

(C) The elected members of the Election Committee shall serve at those times and places as determined by the Election Committee Chairman or **his/her** representatives. The Co-Chairman of each shift, the Election Committee Recording Secretary, and Sergeant-at-Arms shall act as representatives of the Chairman as directed.

(D) The Election Committee shall handle all the details, insofar as they relate to the procedure of the election, in conformity to the International Constitution and the Local Union Bylaws.

(E) Members of the Election Committee **that are elected, or** appointed by the Election Committee Chairman, shall not participate in any campaigning, including, but not limited to: phone banking, hand billing, verbal canvassing, posting signs or cards, wearing campaign buttons or attempting to promote one (1) candidate over another, during the course of any given election. The course of an election shall be considered to start at the opening of nominations and end at the final tally of said election, including any needed run-off races.

(F) It shall be the duty of the Chairman of the Election Committee to report the results of the election and the conduct of the Election Committee with instruction as to whether they served the best interest of the Local Union at the first (1st) General Council Meeting following the election.

(G) The members of the Election Committee shall be paid their hourly shop rate for all time lost from work.

(H) The Election Committee Officers shall meet with the President of the Local Union, prior to any election under the jurisdiction of the Election Committee, to make positive that all plans for such election shall conform to the International Union Constitution **and** the Local Union Bylaws.

In any event of disagreement with the President on any aspect of rules for such election, the Election Committee Officers shall then meet with the Executive Board as a whole to resolve any differences. In the event this meeting does not resolve all differences, the Executive Board then shall take the matter up with the General Council at the next regular General Council Meeting or in an emergency, the President shall call a special General Council Meeting to resolve the differences.

Every member voting in any Union election shall present a photo ID and fill out a ballot request form supplied by the Local Union, which includes: Name, Badge Number (where applicable), Unit Number, Department, Grievance division (where applicable) and building.

(I) The election of **the Local Union Executive Board Offices** shall be held, by secret ballot, every three (3) years. The election shall be held no later than **the** first (1st) Tuesday in the month of May and the run-off election, if necessary, shall be held on the third Tuesday of the month of May. The hours of the election shall be from six (6:00) A.M. until seven (7:00) P.M. at such polling places as shall be designated by the **Election Committee** to allow members ample time to vote.

The Officers' election shall be conducted in conformity to Article 38, Section 2, of the International Constitution.

Article 18 Now Reads As:

ARTICLE 18 NOMINATIONS AND ELECTIONS

Section 1. Nominations for Executive Offices, Chairman of Insurance and Benefits, Bargaining Chairman from each unit, Grievance Division Members at Large, Skilled Trades Member at Large, Local Union Safety Chairman, Divisional Grievance Committees and General Council Delegates, shall be held at a regular or Special Membership Meeting called for that purpose.

Nomination forms will only be accepted during the regular business hours of the Local Union Hall. All nomination forms must be notarized or personally handed to an election committee officer, as pursuant to Article 38, Section 2, of the International Constitution.

Section 2. Nominations, held at regular or special Membership Meetings, shall be conducted in accordance with the following procedure:

A member desiring to accept nominations for the office of Executive Board, Grievance Division Members at Large, Skilled Trades Member at Large, Local Union Safety Chairman, Grievance Committee, General Council Delegates, shall submit his acceptance in writing, stating the office for which he is a candidate, and the way he wants his name to appear on the ballot.

An Official List bearing all candidates' names shall be:

a. published in one (1) issue of the union paper;
b. posted on the bulletin board in the 974 Hall;
c. posted on the Company supplied bulletin boards;
d. one (1) copy in exact duplicate of the ballot and notice for election and runoff, shall be mailed to each candidate at his/her last known address fifteen (15) days in advance of the election. As pursuant to Article 38, Section 2, of the International Union.

All Official Lists shall be posted and mailed fifteen (15) days prior to the election.

A nominee unable to be present at time of nomination shall, in his written notarized acceptance, designate a member in good standing to draw for position for him on the ballot.

No member shall be permitted to run for more than one (1) Executive Office.

Nominations, acceptances, declinations and drawing for position on the ballot, shall be in conformity with the International Constitution.

Any candidate desiring to withdraw from nomination shall be given three (3) business days after the close of nominations to withdraw his name.

No member should go on ballot until ruled ELIGIBLE.

Section 3. When a candidate for an Executive Board Office fails to receive a majority of the votes cast for that office, the two (2) having received the highest number of votes shall be the candidates for that office in the run-off election.

Section 4. Stewards, Divisional Grievance Committeemen, Local Union Safety Chairman and Delegates to the Conventions, Regional Conferences and Council Meetings shall be elected in accordance to the number of votes received.

Section 5. Candidates for Local Union Executive Officers: President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, three (3) Trustees, Sergeant-at-arms and Guide, in order to be eligible for election to Executive Office, must be a member in continuous good standing for one (1) year immediately prior to the nomination, as pursuant to Article 38, Section 2, of the International Constitution.

Section 6. Candidates for Divisional Grievance Committees, Grievance Division Members at Large, Skilled Trades Member at Large, General Council Delegates, Local Union Safety Chairman, Delegates to Regional Conferences and Council Meetings, must (in order for their names to appear on the ballot) have been a member of the Local Union, in continuous good standing, for a period of not less than one (1) year immediately prior to being nominated.

Section 7. To be eligible to serve as Steward, candidates must be a member of the Local Union and in good standing prior to being nominated.

Section 8. In the event of a midterm election to fill a vacated position from the following: Divisional Grievance Committeemen or General Council Delegates, the following language will be used:

(a) Nomination notices will be posted at least seven (7) days before the nomination meeting, or the opening of the nomination acceptance period, followed by a three (3) day withdrawal period.

(b) An official list bearing all candidates' names will be posted on the bulletin board in the Local 974 Union Hall, posted on Company-supplied bulletin boards that pertain to that election, and posted on the Local 974 website as soon as possible after the last withdrawal date.

(c) An election held in the shop shall be held the second or third Monday following the last withdrawal date. An election at the Local 974 Union Hall shall be the second (2nd) or third (3rd) Sunday following the last withdrawal date. As pursuant to Article 38, Section 2, of the International Constitution.

ARTICLE 18 CHANGE TO READ AS:

ARTICLE 18 NOMINATIONS AND ELECTIONS

Section 1. Nominations forms for Executive Offices, Chairman of Insurance and Benefits, Bargaining Chairman from each unit, Grievance Division Members at Large, Skilled Trades Member at Large, Local Union Safety Chairman, Divisional Grievance Committees and General Council Delegates, **will only be accepted during the regular business hours of the Local Union Hall, at the time and place decided by the Election Committee. All nomination forms must be notarized or personally handed to an election committee officer, as pursuant to Article 38, Section 2, of the International Constitution.**

Section 2. **Any member desiring to submit their nomination for the Local Union Executive Board Offices, Divisional Grievance Committee or General Council Delegates, shall submit his/her acceptance in writing, stating the office for which he/she is a candidate, and the way he/she wants his/her name to appear on the ballot.**

A nominee unable to be present may, in his/her written notarized acceptance, designate a member in good standing to draw for position for him/her on the ballot.

No member shall be permitted to run for more than one (1) Executive Office.

Nominations, acceptances, declinations and drawing for position on the ballot, shall be in conformity with the International Constitution.

Any candidate desiring to withdraw their nomination shall be given three (3) business days after the close of nominations to withdraw his/her name.

No member shall go on the ballot until ruled ELIGIBLE.

An Official List bearing all candidates' names shall be:

- **a. published in one (1) issue of the union paper;**
- **b. posted on the bulletin board in the 974 Hall;**
- **c. posted on the Company supplied bulletin boards;**
- **d. one (1) copy in exact duplicate of the ballot and notice for election and runoff, shall be mailed to each candidate at his/her last known address fifteen (15) days in advance of the election. As pursuant to Article 38, Section 2, of the International Union.**

All Official Lists shall be posted and mailed at least fifteen (15) days prior to the election.

Section 3. When a candidate for an Executive Board Office fails to receive a majority of the votes cast for that office, the two (2) having received the highest number of votes shall be the candidates for that office in the run-off election.

Section 4. Stewards, Divisional Grievance Committeemen, Local Union Safety Chairman, **General Council Delegates** and Delegates to the Conventions, Regional Conferences and Council Meetings shall be elected in accordance to the number of votes received.

Section 5. Candidates for Local Union Executive **Board** Officers: President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, three (3) Trustees, Sergeant-at-Arms, Guide, **Chairman of Insurance and Benefits, Chairman of Bargaining Committee,** in order to be eligible for election to Executive Office, must be a member in continuous good standing for one (1) year immediately prior to the nomination, as pursuant to Article 38, Section 2, of the International Constitution.

Section 6. Candidates for Divisional Grievance Committees, Grievance Division Members at Large, Skilled Trades Member at Large, General Council Delegates, Local Union Safety Chairman, Delegates to Regional Conferences and Council Meetings, must (in order for their names to appear on the ballot) have been a member of the Local Union, in continuous good standing, for a period of not less than one (1) year immediately prior to **nominations being opened.**

Section 7. To be eligible to serve as Steward, candidates must be a member of the Local Union and in good standing prior to **nominations being opened**.

Section 8. In the event of a midterm election to fill a vacated position from the following: Divisional Grievance Committeemen or General Council Delegates, the following language will be used:

(a) Nomination notices will be posted at least seven (7) days before the **opening of the nomination** acceptance period, followed by a three (3) day withdrawal period.

(b) An official list bearing all candidates' names will be posted on the bulletin board in the Local 974 Union Hall, posted on Company-supplied bulletin boards that pertain to that election, and posted on the Local 974 website as soon as possible after the last withdrawal date.

(c) An election held in the shop shall be held the second or third Monday following the last withdrawal date. **The date for an** election at the Local 974 Union Hall shall be **set by the Election Committee prior to the opening of nominations**. As pursuant to Article 38, Section 2, of the International Constitution.

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CALENDAR OF EVENTS

DECEMBER 2024

Sunday, December 8th	EXECUTIVE BOARD MTNG – 12:00 PM
Sunday, December 8th	MEMBERSHIP MTNG – 1:00 PM
Tuesday, December 17th	CATFISH BEND BUS TRIP – 8:00 A.M.
Wednesday, December 18th	RETIREE DINNER – 11:30 AM
Thursday, December 19th	STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM 4:00 PM
Thursday, December 19th	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
Tuesday, December 24th	CHRISTMAS EVE (UNION HALL CLOSED)
Wednesday, December 25th	CHRISTMAS DAY (UNION HALL CLOSED)
Tuesday, December 31st	NEW YEAR'S EVE (UNION HALL CLOSED)

JANUARY 2025

Wednesday, January 1st	NEW YEAR'S DAY (UNION HALL CLOSED)
Thursday, January 2nd	NEWSLETTER DEADLINE – (FEBRUARY PAPER)
Sunday, January 12th	EXECUTIVE BOARD MTNG – 12:00 PM
Sunday, January 12th	MEMBERSHIP MTNG – 1:00 PM
Wednesday, January 15th	RETIREE DINNER – 11:30 AM
Thursday, January 16th	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
Monday, January 20th	MARTIN L. KING JR. DAY – (UNION HALL CLOSED)
Thursday, January 23rd	STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM
Tuesday, January 28th	ISLE OF CAPRI BUS TRIP – 8:00 AM

2025 Retiree Premiums

UNION PLAN Pre-65 Premiums

Retiree from 1-1-92 until 3-26-17

	BC/BS OR UHC
EE	$404.04
EE+SP	$808.08
EE+DEP	$808.08
FAMILY	$808.08
SP ONLY	$404.04
SP+DEP	$808.08
DEP ONLY	$404.04

BLACK = DECREASE

UNION PLAN Post-64 Premiums

Retiree-- 1-1-92 until 3-26-17

	BC/BS OR UHC
EE	$266.35
EE+SP	$532.70
EE+DEP	$532.70
FAMILY	$532.70
SP ONLY	$266.35
SP+DEP	$532.70
DEP ONLY	$266.35

RED = INCREASE

Married and on the Union Plan w/ one being 65+ $670.39

Blue Cross Blue Shield

Deductible	Coinsurance	MOOP
$600	80/20	$2,500

NON-BARGAINED/MANAGEMENT PLAN

(This part is ONLY if you are on the mgmt plan)

BC/BS	UHC	UHC CHOICE	UHC MAX
$261.00	$180.00	$113.00	$68.00
$653.00	$450.00	$283.00	$170.00
$522.00	$360.00	$226.00	$136.00
$914.00	$630.00	$396.00	$238.00
$392.00	$270.00	$170.00	$102.00
$653.00	$450.00	$283.00	$170.00
$261.00	$180.00	$113.00	$68.00

NON-BARGAINED/MANAGEMENT PLAN

Pre-65 On Medicare-Disabled Premiums

(Only available if covered by the mgmt plan)

BC/BS	UHC	UHC CHOICE	UHC MAX
$109.00	$75.00	$47.00	$29.00
$273.00	$188.00	$118.00	$73.00
$218.00	$150.00	$94.00	$58.00
$382.00	$263.00	$165.00	$102.00
$164.00	$113.00	$71.00	$44.00
$273.00	$188.00	$118.00	$73.00
$109.00	$75.00	$47.00	$29.00

NON-BARGAINED/MANAGEMENT RATES STAYED THE SAME

Union Retiree-United Healthcare MOOP Chart

Retired	Coinsurance	Deductible	MOOP
1/1/1992 to 3/16/1998	90/10	300/600	750/1500
3/16/1998 to 1/1/2005	80/20	300/600	1000/2000
1/10/2005 to 3/1/2011	80/20	500/1000	1500/3000
4/1/2011 to 3/26/2017	80/20	700/1400	2000/4000

2025 Healthcare Plan Options ACTIVE ONLY

	Traditional Plan Options		Consumer-Directed Health Plan Options	
	BCBS National (EPO)	UHC Choice Plus (PPO)	UHC Consumer Choice (CDHP)	UHC Consumer Max (CDHP)
Individual Deductible	$600	$1,000	$1,750*	$3,000*
Family Deductible	$1,200	$2,000	$3,500	$6,000
Individual MOOP	$2,500	$3,500	$3,500	$5,000*
Family MOOP	$5,000	$7,000	$7,000	$10,000
Medical Co-Insurance (in-network / our-of-network)	20% / 0%	20% / 50%	20% / 50%	20% / 50%
Office Visit-- Primary care	$20 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Office Visit-- Specialist	$40 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Preventive care/screenings/ immunizations	No charge in-network	No charge in-network	No charge in-network	No charge in-network
Employee-only Premium	$145	$100	$63	$38
Employee + Spouse Premium	$363	$250	$158	$95
Employee + Child(ren) Premium	$290	$200	$126	$76
Family Premium	$508	$350	$221	$133
Annual HSA seed from Caterpillar	Not eligible for H.S.A.	Not eligible for H.S.A.	$300/ $600	$550 / $1,100

*On the CDHP options, the individual deductibles and individual MOOPs only apply to those enrolled in the employee-only coverage tier. For all other coverage tiers, you must meet the family deductible and family MOOP.

If you're subject to the spousal surcharge, it's $145 per month in addition to your premium.

Notice the annual H.S.A. seed amounts:

The 1st number is the amount Caterpillar will deposit in your H.S.A. if you enroll in the employee only coverage.

The 2nd number is the amount Caterpillar will deposit in your H.S.A. if you enroll in any other coverage tier.

You must open an H.S.A. through Caterpillar's designated H.S.A. vendor (HealthEquity) to receive company contributions.

RETIREES CHAPTER UAW LOCAL 974

WEDNESDAY POTLUCKS (Dinner begins at 11:30 a.m.)

DECEMBER 18TH & JANUARY 15TH

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting.
(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS (Bus Trips leave at 8:00 a.m.)

Tuesday, December 17 – Catfish Bend Bus Trip



Tuesday, January 28 – Isle of Capri Bus Trip

For questions concerning the trip call Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a $3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Velma Walton, President • James W. Tabor, First Vice President • (Open), Second Vice President

Sandra Haasis, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary

Raymond "Dale" Cassel, Guide • Mark Haasis, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

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Email: _____

Please check: Active_____ Retired _____ Disability – Laid off (date)_____

Please check: Supplemental_____ Competitive Wage_____ Full Time_____

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Local 974 News – Classified Ads

LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH
Ads should be submitted to UAW Local 974,
3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

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Phone Number with Area Code (_____) _____

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LOCAL 974 NEWS

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