AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)



WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS **VOL 95 • APRIL 2023** 

**UAW Local 974** 



10:00 a.m. - Rain or Shine

Local 974 Union Hall 3025 Springfield Road, East Peoria

(Four age groups - ages 1-12)

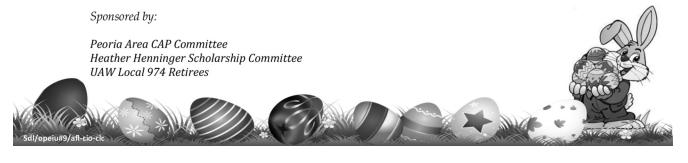
### **BRING YOUR OWN BASKETS**



### **GREAT FUN FOR EVERYONE!**

Come on parents and grandparents, bring the kids out and have fun.

For more information call (309) 694-3151



### PRESIDENT'S REPORT

RANDY DIEHL, President —————

Greetings Brothers & Sisters,

I hope by the time you read this that everyone has come to terms with the new agreement and that we all have put aside our different opinions of the agreement and we all move forward with the same solidarity that has been very apparent in the last several months. Our membership has been absolutely amazing showing their solidarity, particularly with "Red Shirt Wednesdays". Please continue this. It sends a strong message to Caterpillar.

In Solidarity,

Randy Diehl





### **"UNION MEETINGS"**

Apr. 9th & May 14th

Executive Board Meeting – Cancelled Apr. & May

General Council Meeting – Cancelled Apr. & May

Apr. 20th & May 18th

Safety Meetings – 8:00 A.M; 12:00 P.M.; 4:00 P.M.

Apr. 27th & May 25th

Steward Meetings – 8:00 A.M; 1:00 P.M.; 3:00 P.M.; 4:00 P.M.

### UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

Executive Vice-President Matthew Diebel

Second Vice-President Tony Newton

Chair. of Insurance & Benefits John Arnold

Financial Secretary-Treasurer Judy Poulsen

Recording Secretary Matthew Butler

Sergeant-At-Arms

Doug Byrne

Guide

Robert LiGrisse III

Trustee

Tim Stear

Trustee Bruce Bartlett

Trustee

Scott Kindilien

M-A-L EP Prime Products
Caleb Kelly

M-A-L EP Transmissions Ken Gregory

M-A-L EP Undercarriage Cain Thomas

**Mapleton CMO Member-At-Large** Amy Gale

M-A-L Mapleton Seals Cody Carter

**Morton GDC Member-At-Large** Angie Speer

**TSD Member-At-Large** Rodney N. Arms

**Skilled Trades Member-At-Large** Tony Reed

SPBU Member-At-Large (Open)

Plantwide Safety Chairman Loren Meyers

Retiree's Chapter President Velma Walton

C.A.P. Chairman

James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar Bobby Koller

Bargaining Chair. – Unit 4 TMW Mike Brown

Bargaining Chair. – City of Delavan Michael Evans

Bargain. Chair. – Mason City PW (Open)

Bargain. Chair. – Mason City PD James D. Otey

Bargain. Chair. – Unit 12 South Pekin Andrea Cantrall



### INSURANCE & BENEFITS REPORT – APRIL 2023

JOHN ARNOLD —————

Hello Brothers & Sisters!

Spring has officially begun, and I hope we are having good weather.

I want to thank the entire Election Committee and the retirees that came out to help for an amazing job they did for the ratification vote in March. Everything ran smoothly and even when there were long lines, they got everyone through quickly. These Brothers and Sisters of ours work long days to make sure our elections are ran as smoothly as possible. Most of the time it is a thankless job they perform. If you know somebody that is on the Election Committee, and you see them in the shop please go up and thank them for all the hard work they did during the ratification vote. I'm proud to call these committee members my Brothers and Sisters.

I also want to thank the Sergeant-At-Arms for their hard work they did during the long weekend of the ratification vote. They worked diligently at keeping the lines flowing and making sure everyone knew where they needed to go.

THANK YOU to everyone that gave up their time that weekend to see this ratification vote get done.

In closing, I want to also thank Kim Nelson and Sonya Linwood for all their hard work, long hours and stressful times during the contract negotiations. THANK YOU! THANK YOU! THANK YOU!

In Solidarity,

John Arnold Insurance & Benefits Chairman

### **RETIREES - Medicare Reimbursement**

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.



UNION PLAN	Pre-65 Premiums	UNION PLAN F	UNION PLAN Post-64 Premiums			
Retiree from 1	-1-92 until 3-26-17	Retiree 1-1-9	Retiree 1-1-92 until 3-26-17			
	BC/BS OR UHC		BC/BS OR UHC			
EE	\$428.73	EE	\$224.62			
EE+SP	\$857.46	EE+SP	\$449.24			
EE+DEP	\$857.46	EE+DEP	\$449.24			
FAMILY	\$857.46	FAMILY	\$449.24			
SP ONLY	\$428.73	SP ONLY	\$224.62			
SP+DEP	\$857.46	SP+DEP	\$449.24			
DEP ONLY	\$428.73	DEP ONLY	\$224.62			

Married and on the Union Plan w/ one being 65+ \$653.35

### **Bard Optical**

### For All UAW 974 Members

### Union Discounts ~ Bill Your Insurance Directly

### **Our Vision Benefits at Bard Optical**

VSP Choice Plan VSP Access Indemnity Plan (former Executive Plan) (former Union \$150 Allowance Plan - Benefits every 2 years) **SERVICE** COST EXAM/FRAMES: Members Retail Comprehensive Eye Health Exam \$40.00 \$59.00 Comprehensive Eye Health Exam \$20.00 Co Pay (per year) \$34.00 up to \$79.00 Frame Designer Frames 30% OFF RETAIL FULL RETAIL Contact Lens Exam \$60.00 Co-Pay (per year) LENSES: Single Vision \$40.00 \$60.00 Frame Benefit \$160.00 allowance (per 2 vrs) Line Bifocal \$65.00 \$90.00 Contact Lenses \$140.00 allowance (per year) instead of glasses Line Trifocal \$85.00 \$190.00 \$20.00 Co-Pay for standard lenses (once per year PROGRESSIVE LENSES: enses Additional 25% discount on frames over \$160.00 and lens add-ons! \$110.00 \$190.00 \$170.00 \$240.00 \$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses) Additional 25% discount on other progressives and lens add-ons

VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare.

Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!

### **BARD OPTICAL -- UAW 974's OPTICAL PROVIDER**

Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.

Peoria Pekin 309.353.9313 Metro Centre 309.692.8222 Washington 309.444.2277 Campustown 309.672.2273 East Peoria 309.694.2273 offices may be nea Knoxville 309.713.3664 309.647.0366 Canton kids in college. **Grand Prairie** 309.691.1320 Galesburg 309.343.7799

PAID ADVERTISEMENT









# APRIL 2023 CALENDAR OF EVENTS

SATURDAY, APRIL 1<sup>st</sup> EASTER EGG HUNT – 10:00 AM

FRIDAY, APRIL 7<sup>th</sup> GOOD FRIDAY (UNION HALL CLOSED)

SUNDAY, APRIL 9<sup>th</sup> EXECUTIVE BOARD MTNG – (CANCELLED)
SUNDAY, APRIL 9<sup>th</sup> GENERAL COUNCIL MTNG – (CANCELLED)

SUNDAY, APRIL 9<sup>th</sup> EASTER

WEDNESDAY, APRIL 19th RETIREE DINNER – CANCELLED

THURSDAY, APRIL 20<sup>th</sup> SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM

TUESDAY, APRIL 25<sup>th</sup> BALLY'S QUAD ĈITIES BUS TRIP – 8:00 AM

THURSDAY, APRIL 27<sup>th</sup> STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM











# MAY 2023 CALENDAR OF EVENTS

MONDAY, MAY 1<sup>st</sup> NEWSLETTER DEADLINE – (JUNE PAPER)

SUNDAY, MAY 14<sup>th</sup> MOTHER'S DAY - (All Meetings Cancelled)

**WEDNESDAY, MAY 17**<sup>th</sup> **RETIREE DINNER –** 11:30 AM

**THURSDAY, MAY 18<sup>th</sup> SAFETY MTNGS –** 8:00 AM; 12:00 PM; 4:00 PM

TUESDAY, MAY 23<sup>rd</sup> ISLE OF CAPRI BUS TRIP – 8:00 AM

**THURSDAY, MAY 25<sup>th</sup> STEWARD MTNGS –** 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

MONDAY, MAY 29<sup>th</sup> MEMORIAL DAY – (UNION HALL CLOSED)









Gone but not Forgotten

God Bless our Service Men and Women





## FINANCIAL SECRETARY TREASURER'S REPORT JUDY POULSEN FINANCIAL REPORT APRIL 2023

JANUARY 2023		FEBRUARY 2023	3		
Income	231,491.88	Income	86,145.28		
Expenditures	<u>256,410.17</u>	Expenditures	246,034.74		
Excess of Expense over Income	(24,918.29)	Excess of Expense over Income (159			
Regular Dues received on:	3,389	Regular Dues received on:	298		
Initiation Fees received on:	70	Sub dues received on:	32		
Sub dues received on:	14	Bonus dues received on:	3,358		
		Initiation Fees received on:	112		
PER CAPITA TAXES:					
International Union UAW	117,491.44	PER CAPITA TAXES:			
CAP Council	6,291.10	International Union UAW	118,619.14		
CAT Council	4,679.41	CAP Council	6,353.58		
Retirees Dues PCT	134.55	CAT Council	4,719.73		
Labor Council of West Central IL	184.00	Retirees Dues PCT	267.15		
Ag Imp Council	132.80	Ag Imp Council	134.60		
IPS Council Pooled Arb Fund	6.49	IPS Council Pooled Arb Fund	7.58		
TOTAL:	128,919.79	TOTAL:	130,101.78		







# UAW AMALGAMATED LOCAL 974 ELECTION NOTICE



Nominations will open MONDAY, APRIL 17, 2022 at 8:00 a.m. and close FRIDAY, APRIL 21, 2023, at 4:30 p.m. with drawing for position on the ballot on SATURDAY, APRIL 29, 2023 at 10:00 a.m. for the following positions according to 2023 negotiated language for 2023 – 2026 term:

### **GRIEVANCE COMMITTEEPERSON**

EAST PEORIA PRIME PRODUCT – BUILDINGS LL / NN –  $2^{ND}$  SHIFT MAPLETON SEALS – OTHER THAN  $1^{ST}$  SHIFT

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on the form should reflect how the candidates wish their names to appear on the ballot.

Last withdrawal date will be WEDNESDAY, APRIL 26, 2023 at 4:30 p.m.

Nominations and withdrawals will be accepted during Local 974 normal business hours ONLY.

ELECTION WILL BE HELD:
TUESDAY, JUNE 20, 2023 FROM 6:00 AM TO 7:00 PM

RUN-OFF ELECTION (if necessary) WILL BE HELD: TUESDAY, JUNE 27, 2023 FROM 6:00 AM TO 7:00 PM

Election will be held at Amalgamated Local 974 UAW Union Hall, 3025 Springfield Road, East Peoria IL 61611

BILL SMITH, CHAIRMAN ELECTION COMMITTEE UAW LOCAL 974

kcn/opeiu#9/afl-cio/clc







### AMALGAMATED UAW LOCAL 974

### TRIENNIAL ELECTION CANDIDATES

### LISTED BELOW ARE THE CANDIDATES FOR THE TRIENNIAL ELECTION:

EXECUTIVE BOARD POSITIONS	GRIEVANCE COMMITTEES:
FINANCIAL SECRETARY TREASURER	EAST PEORIA UNDERCARRIAGE
1 Judy Poulsen	1 Kim Baker (2 <sup>nd</sup> shift)
2 Matt Butler	2 Bill Hoffman (3 <sup>rd</sup> shift)
PLANTWIDE SAFETY CHAIRMAN	EAST PEORIA PRIME PRODUCTS
1 Loren Meyers	1 Bruce Bartlett (SS 1 <sup>st</sup> shift)
2 Ross Baize	2 Frank Coates (SS 1 <sup>st</sup> shift)

THE ELECTION WILL BE HELD <u>TUESDAY</u>, <u>MAY 2, 2023</u>, <u>FROM 6:00 A.M. TO 7:00 P.M. AT</u>
THE LOCAL 974 UNION HALL, 3025 SPRINGFIELD ROAD, EAST PEORIA, IL

TH	E RUN	OFF E	LECTI	ON, IF	NEE	DED,	AND	ELE	CTIC	)N F	OR	GRIE	VAN	CE D	IVISIC	ON C	HAI	RME	v WI	LL BE	
	HELD	TUES	DAY,	MAY 1	16, 2	023,	FRON	1 6:0	00 A	.M.	то	7:00	<u>Р.М.</u>	AT	LOCA	L 97	74 UI	VION	HAL	L	

AMALGAMATED UAW LOCAL 974 ELECTION COMMITTEE
BILL SMITH, CHAIRMAN
TROY HOFFERT, CO-CHAIRMAN
SHIRLEY HARRIS, SERGEANT-AT-ARMS
MICHAEL CIACCIO, RECORDING SECRETARY

Kcn/opeiu#9/afl-cio-clc



### ATTORNEYS AT LAW

139 E. Washington Street, East Peoria, Illinois 61611 • 309-694-3196



*Dick L. Williams* has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over 50 years.

Auto Claims Wills & Probate Real Estate Elder Law Injury Claims Workers Compensation



### REPRESENTING WORKING MEN AND WOMEN FOR OVER 50 YEARS.



Andrew Williams has concentrated his practice in Divorce Law for 7+ years.

Family Law Traffic Criminal/DUI License Reinstatement Eviction



Dick B. (Rich) Williams has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for 17+ years.

Bankruptcy Social Security Disability Drivers' License Reinstatement





**Joe Bembenek** has concentrated his practice in Criminal Law for 30+ years.

Criminal & Felony Misdemeanor DUI & Traffic Civil Litigation Personal Injury

dick@williamslawcenter.com richard@williamslawcenter.com 309-694-3196 WWW.WILLIAMSLAWEASTPEORIA.COM

PAID ADVERTISEMENT



### Beltone Imagine

Imagine provides a sound so natural it's unlike any other hearing solution available today.



### **Peoria · 4704** N. Sheridan (309) 688-4327

Pekin • 2508 Court (309) 346-5323

Canton • 511 N. Main (309) 647-0920

Bloomington • 211 S. Prospect, Ste. 14 (309) 451-4312

Lincoln • 620 Broadway St. (217) 605-0453



Don't let your insurance dictate your healthcare! We are an in-network provider. Call today to schedule your appointment with your trusted hearing care professional.

PAID ADVERTISEMENT



### BARGAINING CHAIRMAN'S REPORT - APRIL 2023

BOBBY KOLLER \_\_\_\_\_

Greetings Brother and Sisters,

As I sit down to write this report which is the day after ratification, I want to thank the membership for showing their solidarity throughout the negotiation process. Now we will move forward under the terms of the New Contract. There will be many questions going forward as there is when new language is introduced. Our Committeemen and Union Stewards will get you your answers and if they don't have the answer they will get it. Please be patient because some questions may need to be reviewed with our notes of discussions during the negotiation process.

As we continue to move forward the grievance procedure never missed a step. We have 18 issue and 6 just cause grievances that need to be slated to go to arbitration.

Once again, I want to thank the membership and everyone involved in the negotiations process from the other locals at the table as well as the election committee.

If you have any questions don't hesitate to call me or stop out to the Union Hall (309) 694-3151.

In Solidarity, Bobby Koller Bargaining Chairman



# SAVE HUNDREDS ON CEMETERY MONUMENTS CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10% DISCOUNT ON THE PURCHASE OF A MONUMENT VISIT EITHER LOCATION PEORIA MONUMENT CO. 3701-A N. SHERIDAN + PEORIA, IL 309.682.9858 (CORNER OF SHERIDAN & WAR MEMORIAL) MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON



Remembering Our Brothers and Sisters								
Jan	uary		February					
Jerry L. Sander	R	01/02/23	Ivan B. Stanwood	R	02/02/23			
David T. Burks	A	01/03/23	Dennis L. Sharp	R	02/03/23			
Robert G. Baldwin	R	01/06/23	Marlin G. Livers	R	02/06/23			
James B. Snyder	R	01/06/23	Jerry N. Tull	R	02/06/23			
Harrel N. Frazier	R	01/07/23	Steven E. Fletcher	R	02/08/23			
Ronald C. Browder	R	01/09/23	Donald G. Schmitt	R	02/09/23			
Richard D. Leezer	R	01/11/23	Herbert E. Carr	R	02/13/23			
Richard L. McKown	R	01/13/23	James R. Walker	R	02/14/23			
Lillie M. Little	R	01/14/23	Robert G. Gullett	R	02/14/23			
Lucille Jackson	R	01/14/23	Robert B. Groeper	R	02/15/23			
Lillian M. Razo	R	01/17/23	David B. Gusler	R	02/15/23			
Donnie R. Greenway	R	01/26/23	William R. Lockhart	R	02/16/23			
Richard W. Collins Jr.	R	01/26/23	Ralph A. Grebner	R	02/16/23			
Richard A. Schaeffer	R	01/28/23	Patricia J. Sievert	R	02/16/23			
			Jimmy J. Norcutt	R	02/17/23			
			Ralph A. Taylor	R	02/17/23			
			Timothy M. Reed	A	02/20/23			
			Jimmie W. Manning	R	02/21/23			
			Dave J. Ausmus	R	02/24/23			
			Lester J. Roth	R	02/25/23			
			John L. Williams	R	02/26/23			
			Marvin D. Diveley	R	02/28/23			
			Harley T. Summers	R	02/28/23			



Keith T. Ireton

Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.





02/28/23

### **RETIREES CHAPTER UAW LOCAL 974**

### WEDNESDAY POTLUCKS

### Next Potluck will be MAY 17th, (There will be NO potluck in April)

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

### **BUS TRIPS**

Tuesday, April 25 – Bally's Quad Cities Bus Trip
Tuesday, May 23 – Isle of Capri Bus Trip
For questions concerning the trip call Velma Walton at 694-3151.

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired-workers programs and policies and other matters that affect the welfare of retired workers.

### Contact Retirees' Officers at 309/694-3151

Velma Walton, President • James W. Tabor, First Vice President • (Open), Second Vice President Sandra Haasis, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary Raymond "Dale" Cassel, Guide • Mark Haasis, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

### CUSACK & GILFILLAN, LLC

**ATTORNEYS AT LAW** 

411 HAMILTON BLVD. • SUITE 1510 • PEORIA, IL 61602 • 309/637-5282

### **CONCENTRATING IN**

Personal Injury and Workmen's Compensation

REDUCED FEES FOR

✓ Members ✓ Spouses ✓ Dependents ✓ Retirees 

§



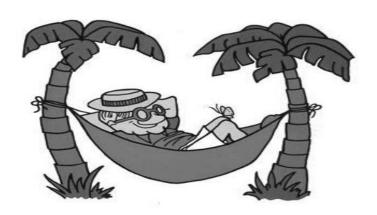


### **NEED A WORK SHIRT?**

# THE UNION HALL HAS UAW SHIRTS & VETERAN SHIRTS FOR SALE \$14.00 for UAW Shirts \$17.00 for Veterans' Shirts

# HAPPYRETUREMENT

Congratulations on your retirement. If you have recently retired from Caterpillar, please don't forget to come by the UAW Hall and pick up your Retiree hat, pin and membership card.



Not receiving the text messages or emails?

Moved or got a new phone?

Call us at 309-694-3151 to make sure we have your correct information on file.



# OFFICE HOURS FOR: UAW AMALGAMATED LOCAL 974

3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611

> MONDAY THROUGH FRIDAY

7:30 A.M. TO 4:30 P.M.

(Closed Holidays)

### **MISCELLANEOUS**

Anyone with and old VCR, I have tapes both movies and blank tapes. 309-645-5086

### **WANTED**

Firearms and parts, any condition. Also interested in military items. 309-256-8257

CHANGE OF ADDRESS FORM							
NAME:	BADGE #						
NEW ADDRESS:							
Phone (Home)	Cell:						
Email:							
Please check: Active Retired Disability -	- Laid off (date)						
Please check: Supplemental Competitive Wa							

### **Local 974 News - Classified Ads**

### LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974.

3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

Name		Badge No.						
Address		City						
Phone Number with Area Code ()								
PLEASE CIRCLE	E TYPE OF AD:							
Automotive	Clothing	Household Goods	Lost and Found	Miscellaneous	Pets			
Opportunity	Real Estate	Rentals	Services	Sporting Goods	Sporting Goods Wanted			
ONE WORD PER	R SPACE ONLY	<b>/</b> !!						



### AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW), LOCAL UNION 974

### **LOCAL 974 NEWS**

CATERPILLAR, TAZEWELL MACHINE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &
VILLAGE OF SOUTH PEKIN PUBLIC WORKS

3025 Springfield Road, East Peoria, Illinois 61611 (309) 694-3151 www.uawlocal974.org

OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170)

Local 974 News is published bi-monthly by United Auto Workers,

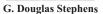
Local 974, 3025 Springfield Road, East Peoria, Illinois 61611.

Postage paid at Peoria, IL.

**POSTMASTER:** Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

### STEPHENS FIDDES McGILL & ASSOC., P.C. (309) 637-5297 ATTORNEYS FOR THE INJURED







s Gordon M. Fiddes



Norman L. McGil



Heather Calvert

# CONCENTRATING IN: PERSONAL INJURY WORKERS' COMPENSATION SOCIAL SECURITY DISABILITY BENEFITS

### **ALSO AVAILABLE FOR:**

Divorce • DUI • Criminal/Traffic • Wills/Estates • Bankruptcy • Asbestos/Mesothelioma • Stryker Hip Implants • Pradaxa Drug Cases •

Pre-Paid Legal Plans Accepted Serving UAW Members & Families for 40 years!!

16