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LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

62

VOL 116 • DECEMBER 2026



Merry Christmas

&

Happy New Year

from

UAW Local 974

Officers & Staff







Please join us for the Annual Membership Meeting on December 13th @ 10:00 a.m.

PRESIDENT'S REPORT - DECEMBER 2026

RANDY DIEHL, President

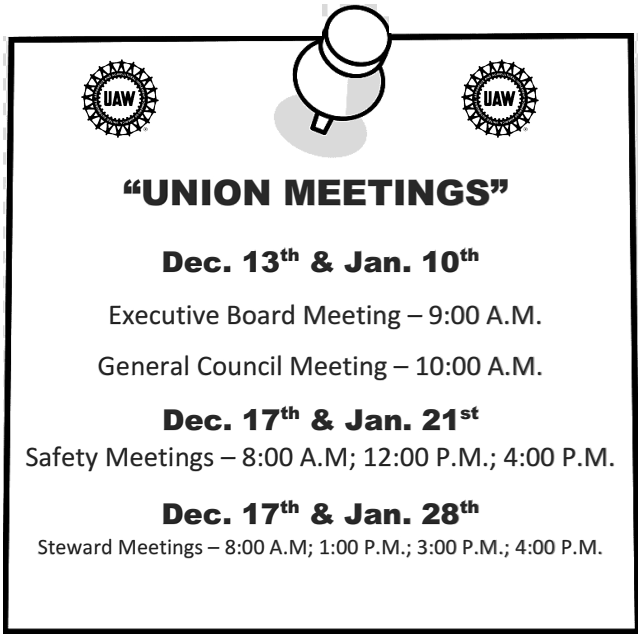
Greetings Brothers & Sisters,

I hope that everyone had a good year. I thought that I would share current active members numbers with everyone. KK has 796 members, Morton has 774, Prime Products has 743, Mapleton CMO has 739, Undercarriage has 255, Mapleton Seals has 231 and the Tech Center has 157 for a total of 3,695 Local 974 active members. The company continues to hire in most of our business units. Caterpillar is predicting that 2027 will be a good year at this time.

Our committees had a busy 2026. The events committee held a bowling tournament in February, bingo nights in April and October and a frisbee golf tournament in July. The CAP Committee hosted the Easter Egg Hunt in March, and our Women's Committee held a craft show in September. We also marched in the Labor Day Parade and awarded (15) $500.00 scholarships to our members, children, and grandchildren in September. Our next event will be the bowling tournament at Mt. Hawley Bowl on January 16, 2027.

I wish you all Merry Christmas and Happy New Year.

In Solidarity,
Randy Diehl



OFFICE HOURS FOR:
UAW AMALGAMATED LOCAL 974
3025 SPRINGFIELD ROAD
EAST PEORIA, IL 61611

MONDAY THROUGH FRIDAY
7:30 A.M. TO 4:30 P.M
(Closed Holidays)

UAW LOCAL 974 EXECUTIVE BOARD

President
Randy Diehl

Executive Vice-President
Douglas Byrne

Second Vice-President
Tony Newton

Chair. of Insurance & Benefits
John Arnold

Financial Secretary-Treasurer
Matthew Butler

Recording Secretary
Kelly Arrington

Sergeant-At-Arms
Kim Baker

Guide
Robert LiGrisse III

Trustee
Mike Rohde

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Bruce Bartlett

Trustee
Scott Kindilien

M-A-L EP Prime Products
Caleb Kelly

M-A-L EP Transmissions
Ken Gregory

M-A-L EP Undercarriage
Rob Hawkins

Mapleton CMO Member-At-Large
Stacy Robertson

M-A-L Mapleton Seals
Thomas Johnson

Morton GDC Member-At-Large
Teresa Schmitt

TSD Member-At-Large
(Open)

Skilled Trades Member-At-Large
Jeffery Zilch

SPBU Member-At-Large
(Open)

Plantwide Safety Chairman
Loren Meyers

Retiree's Chapter President
Velma Walton

C.A.P. Chairman
Stan Valentine

Bargaining Chair. – Unit 1 Caterpillar
Bobby Koller

Bargaining Chair. – Unit 4 TMW
Justin Hall

Bargaining Chair. – City of Delavan
Michael Evans

Bargain. Chair. – Mason City PW
(Open)

Bargain. Chair. – Mason City PD
James D. Otey

Bargain. Chair. – Unit 12 South Pekin
Andrea Cantrall

INSURANCE & BENEFITS REPORT – DECEMBER 2026

JOHN ARNOLD

Hello Brothers and Sisters!

I hope everyone had a wonderful Thanksgiving and is ready to enjoy the Christmas season. This year's Annual Enrollment has come and gone, and the new premium rate charts are within this newsletter. You can also view them on our website at www.uawlocal974.org. The premiums for the active employees remained the same as this year. While the premiums for the retirees on the old plan went up by 3.8%. There are some changes to deductibles, MOOP's, and co-pays for certain plans

On the UHC Consumer Choice plan the deductible is going from $1,750 to $1,900 for a single person and increasing from $3,500 to $3,800 for a family. Also, the MOOP is increasing as well under this plan. For a single person it is going from $3,500 to $3,800 and for a family it is going from $7,000 to $7,600.

If you are on the BCBS plan the co-pays are changing for next year. Right now, an office visit is $20 and will be going to $30. Seeing a specialist right now it costs $40 and will be $50 next year. Urgent care (Prompt Care) co-pay right now is $20 but will be increasing to $60. Going to the ER costs $125 this year but will be $200 next year. Cat is doing away with the BCBS Cat Network and going back to the old BCBS National Plan. So, anyone that has been on the BCBS Cat Network will be getting new cards sometime late December or early January.

Caterpillar has introduced a new plan option for those that fall within the "management plan". It is called Surest and it is a part of the United HealthCare network. There are no deductibles or co-insurances with this plan. Instead, starting day one you just pay co-pays. There is a MOOP of $4,500 for a single person and $9,000 for a family. The whole premise of this plan is that the individual uses the Surest app to search for the care they are needing. The app will show the person multiple options in the area where they can go and what fee they will pay. The fee that shows on the app is the only payment the member will be responsible for, and it covers all doctor charges plus the facility fee.

I want to wish everyone a Wonderful Merry Christmas and a safe and Happy New Year!

In Solidarity,
John Arnold
Insurance & Benefits Chairman

RETIREES – Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. **The Plan will reimburse your Medicare premium up to $99.50 per month every January and July.** This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact B-Swift at 1-833-735-2127 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**

FINANCIAL SECRETARY TREASURER'S REPORT

MATTHEW BUTLER — FINANCIAL REPORT DECEMBER 2026

We held our 3rd Bingo Night at the local. It was another success as we raised over $1,100.00 for the Heather Henninger Scholarship Fund along with paying out up to $350.00 for our top prizes for the evening. Thanks to all that helped put this event together and those that came to play.

We also hosted the 4th Annual Trunk or Treat at our local. It was a spooktacular turnout as we had lots of trick or treaters from beginning to end! We appreciate everyone that took the time to decorate their vehicles and to all that helped with this event!

Our bowling tournament is coming up on January 16, 2027. Please note the new location is at Mt. Hawley Bowling Center in Peoria. We changed the date so our members who want to come to the event don't need to worry about being forced into work after they have signed up. ***(This date does not protect Morton employees from being forced since MLK and Good Friday are not recognized holidays at this location.)*** Mt. Hawley has fewer lanes than Sunset had so sign up early to get your team's spot reserved!

The events committee will be hitting the road soon to begin collecting prizes for our bowling tournament. We now have over 50 businesses that donate regularly to our events, and we cannot thank them enough for their generosity!

In Solidarity,
Matthew Butler
Financial Secretary/Treasurer

September 2026	
Income	252,336.47
Expenditures	225,036.83
Excess of Income over Expense	27,299.64
Regular Dues received on:	3328
Initiation Fees received on:	146
PER CAPITA TAXES:	
International Union UAW	135,650.84
CAP Council	7,259.03
CAT Council	5,293.63
Retirees Dues PCT	124.80
Labor Council of West Central IL	184.00
Ag Imp Council	130.00
IPS Council Pooled Arb Fund	31.56
TOTAL:	148,673.86

October 2026	
Income	290,895.14
Expenditures	226,657.18
Excess of Income over Expense	64237.96
Regular Dues received on:	3336
Initiation Fees received on:	135
PER CAPITA TAXES:	
International Union UAW	133,053.60
CAP Council	7,120.01
CAT Council	5,254.21
Retirees Dues PCT	117.00
Labor Council of West Central IL	0.00
Ag Imp Council	130.96
IPS Council Pooled Arb Fund	17.68
TOTAL:	145,693.46

Remembering Our Brothers and Sisters

September

Orlando Holt Jr.	SPBU	R	09/01/26
Robert J. Van Pelt	Mapltn	R	09/03/26
Keith G. Conkling	Morton	R	09/04/26
Michael Williams	Morton	R	09/05/26
Billy R. Short	TTTD	R	09/06/26
Donald E. Price Jr.	TTTD	R	09/07/26
David G. Beasley	Moss	R	09/07/26
Sherrill L. Allcock	Morton	R	09/10/26
Samuel E. Britten	TTTD	R	09/10/26
Dohn W. Winters	TTTD	R	09/16/26
Ronald E. Rayburn	TTTD	R	09/25/26
Jesse L. Hackett	TTTD	R	09/29/26

October

Robert B. Lake	TTTD	R	10/05/26
Terry A. Vogel	Morton	R	10/09/26
David L. Atchley	TTTD	R	10/10/26
Leroy A. Miller	TTTD	R	10/10/26
Larry G. Mason	Moss	R	10/10/26
Wesley G. Nunley	Morton	R	10/11/26
Bernard L. Foust	TTTD	R	10/17/26
Richard D. Schertz	TTTD	R	10/22/26
Elwood V. Ewalt	Moss	R	10/24/26
David E. Dowell	TTTD	R	10/25/26

in Loving Memory of

Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.





UAW LOCAL 974



27th ANNUAL
9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, JANUARY 16, 2027

MT. HAWLEY BOWL
8200 N. Hale Ave.
Peoria, IL 61615

- 5 person teams consisting of ***ANY COMBINATION*** (Male & Female Bowlers).
- There will be One (1) squad at 11:00 a.m.
- Teams should check in at least one-half hour before their squad starts.
- The number of teams that qualify for the Tournament based on a 3 game series will be 8 teams based on qualifying scores.
- The teams in the Tournament will be seeded after the scores are turned in and the qualifying Round will begin immediately following.
- Cost: $100.00 for 5 person team.

--- Cut along the Line ---

9-Pin No Tap Team Tournament
Entry Form

Team Name: _____

Bowler 1: _____ Bowler 2: _____

Bowler 3: _____ Bowler 4: _____

Bowler 5: _____

Phone Number: _____ Email: _____

Entry fee: $100.00 for 5 person team

Please make all checks payable to: UAW Local 974

Return completed entry form and entry fee to:

UAW Local 974
3025 Springfield Road
East Peoria, IL 61611
For more information call: (309) 694-3151

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Andrew Williams has concentrated his practice in Divorce Law for 7+ years.

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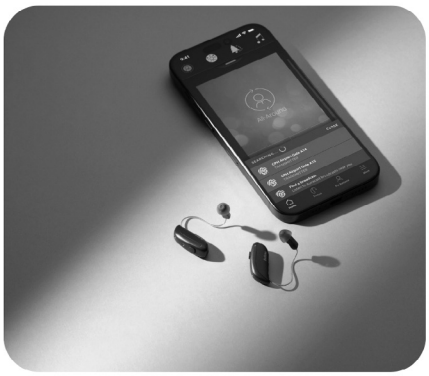

Peoria - 4704 N. Sheridan
(309) 688-4327

Pekin - 2508 Court St.
(309) 346-5323

Bloomington - 211 S. Prospect, Ste. 14
(309) 451-4312

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Winds of Change

Loren Meyers, Plantwide Safety Chairman

With the midterm massacre, and when I say massacre, I mean the county I live in, normal voting is normally about 18%. This midterm it was over 60%. This was seen all over the country. A change with the country's leadership, we the people, can stop the downhill spiral of conservative politics from degrading our health and safety at the cost of corporate profits and greed.

OSHA deregulation and shifts in workers' compensation incentives weaken external enforcement, increase economic pressure to cut corners and allows unsafe practices to proliferate—conditions that can create a toxic safety culture in manufacturing.

How Deregulation Changes the Safety Landscape

OSHA's recent deregulatory wave described as "one of the most ambitious federal red tape rollbacks in recent decades". Fisher Phillips

Reduces the regulatory pressure that historically forced manufacturers to maintain minimum safety standards. Several proposed changes matter directly to manufacturing:

Limits on OSHA's General Duty Clause enforcement reduce the agency's ability to regulate inherently hazardous work in manufacturing, where machine guarding, chemical exposure and ergonomic risks are constant. Weaker enforcement can normalize unsafe conditions.

Removal or reduction of respiratory protection requirements including medical evaluations for respirator use lowers safeguards for workers exposed to chemicals, dust and fumes.

Streamlining or rescinding standards (e.g., formaldehyde, illumination, substance-specific respirator rules) reduces clarity and consistency in safety expectations.

Deregulatory actions represent "a significant shift in federal workplace safety policy" with broad implications for employers.

When oversight shrinks, manufacturers with tight margins may prioritize production speed over hazard control, especially in high-risk environments involving heavy machinery, chemicals, and repetitive motion.

How Workers' Compensation Changes Amplify the Problem

Workers' compensation historically acted as a **financial counterweight** to deregulation, incentivizing companies to maintain safety to avoid higher premiums. EHS Today

But when laws change or enforcement weakens:

- Employers may treat workers' comp as a predictable cost of doing business rather than a deterrent.
- Companies that "take more risk" see accidents rise, but some may accept this tradeoff if short-term production gains outweigh long-term insurance costs.
- Poor safety cultures can drive EMR (experience modification rate) sharply upward—doubling or tripling premiums—but companies under economic pressure may still cut corners.

In manufacturing, where injury rates are higher than many other industries, weakened incentives can quickly lead to normalized hazards, rushed work and pressure to ignore unsafe conditions.

Why These Trends Create Toxic Safety Environments

A toxic safety environment emerges when **workers feel unsafe, unheard, and pressured to take risks**. Deregulation and shifting comp incentives contribute by:

- **Reducing external accountability.** When OSHA steps back, unsafe practices become harder to challenge.
- **Increasing production pressure.** Manufacturers may push output without investing in engineering controls or hazard elimination.
- **Weakening training quality.** Deregulation encourages minimal compliance training rather than job-specific instruction, which experts warn leads to short-term fixes and long-term risk
- **Eroding safety culture.** Leadership may view safety as optional rather than essential, especially when regulations are rolled back.
- **Normalizing hazard exposure.** Without strong standards, workers may be expected to tolerate dangerous conditions—machine bypasses, chemical shortcuts, inadequate PPE, or rushed maintenance.

Why Manufacturing Is Especially Vulnerable

Manufacturing involves:

- High-energy machinery
- Hazardous chemicals
- Repetitive, high-frequency tasks.
- Tight production schedules.
- Multi-shift operations.

When regulatory guardrails weaken, these inherent risks escalate quickly. The result can be a workplace where injuries rise, workers fear retaliation for reporting hazards, and management prioritizes output over safety.

What Else to Consider

- Some companies respond to deregulation by **improving** safety voluntarily, using insurance data and engineering controls to reduce risk.
- Deregulation does not eliminate all standards. ANSI, EU requirements, and civil liability still apply.
- Toxic environments are not inevitable; they emerge when leadership chooses cost-cutting over hazard control.

Solidarity works. Together, you, with your brothers and sisters, can turn back the tide. As UAW members we have an opportunity to be as effective with safety through our contract language as we have at the voting box, but it takes courage in a toxic work environment that suppresses the individual through intimidation and retaliation. Ask questions, seek out your UAW Safety Representative, educate yourself by reading your contract starting on Page 40 Article 8 Health and safety and in the Local agreement Page 41 Article 7 Health and Safety. Our Union Hall always has someone available to help with any questions. You can also email to your Plantwide safety chairman at **safetychairman@uawlocal974.org**.

Plantwide Safety chairman
Loren Meyers

By-laws amendment submitted by James Gard, Election Committee Chairman, on June 25, 2026.

Now reads as:

ARTICLE 14 GRIEVANCE COMMITTEE

Section 1. Each Amalgamated Unit shall elect a grievance committee as set forth in their local agreements on the first Tuesday in the month of May. Each grievance committeeman candidate must be assigned to the same grievance division/Unit as the open office they wish to attain. A Chairman from each committee (where applicable) shall be elected on the third (3'd) Tuesday of the month of May.

(A) The full-time Chairman from each Committee shall Keep accurate records of Grievances processed through the Final Step, and shall be responsible for submitting a listing of settled grievances to the Chairman of the Bargaining Committee's Office for the Steward Report each month.

(B) The Chairman of each Grievance Committee may designate an equal number of alternate committeemen as per local agreement.

(C) Any Vacancy on the Grievance Committee shall be filled by election.

Change to read as:

ARTICLE 14 GRIEVANCE COMMITTEE

Section 1. Each Amalgamated Unit shall elect a grievance committee as set forth in their local agreements on the first Tuesday in the month of May (Triennial Election). Each grievance committeeman candidate must be assigned to the same grievance division/Unit as the open office they wish to attain. Unit 1 will open nominations for all Grievance Committee Chairman the Wednesday following the Triennial Election. Nominations will be open from Wednesday to Tuesday with the withdraw period Wednesday through Friday the following week. A Chairman from each committee (where applicable) shall be elected on the third (3rd) Tuesday of the month of May. In the event no nominations are received in a Division for Chairman, all Committeeman in that Division will be entered into the election.

(A) The full-time Chairman from each Committee shall Keep accurate records of Grievances processed through the Final Step, and shall be responsible for submitting a listing of settled grievances to the Chairman of the Bargaining Committee's Office for the Steward Report each month.

(B) The Chairman of each Grievance Committee may designate an equal number of alternate committeemen as per local agreement.

(C) Any Vacancy on the Grievance Committee shall be filled by election.

CALENDAR OF EVENTS ~ DECEMBER 2026

Sunday, December 13th	EXECUTIVE BOARD MTNG – 9:00 AM
Sunday, December 13th	MEMBERSHIP MTNG – 10:00 AM
Wednesday, December 16th	RETIREE DINNER – 11:30 AM
Thursday, December 17th	STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM 4:00 PM
Thursday, December 17th	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
Thursday, December 24th	CHRISTMAS EVE (UNION HALL CLOSED)
Friday, December 25th	CHRISTMAS DAY (UNION HALL CLOSED)
Thursday, December 31st	NEW YEAR'S EVE (UNION HALL CLOSED)

JANUARY 2027

Friday, January 1st	NEW YEAR'S DAY (UNION HALL CLOSED)
Monday, January 4th	NEWSLETTER DEADLINE – (FEBRUARY PAPER)
Sunday, January 10th	EXECUTIVE BOARD MTNG – 9:00 AM
Sunday, January 10th	MEMBERSHIP MTNG – 10:00 AM
Saturday, January 16th	UAW BOWLING TOURNAMENT - 11:00 AM
Monday, January 18th	MARTIN L. KING JR. DAY – (UNION HALL CLOSED)
Wednesday, January 20th	RETIREE DINNER – 11:30 AM
Thursday, January 21st	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
Tuesday, January 26th	BALLY'S QUAD CITIES BUS TRIP – 8:00 AM
Thursday, January 28th	STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

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MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

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2027 Healthcare Plan Options ACTIVE ONLY

	Traditional Plan Options		Consumer-Directed Health Plan Options		Surest
	BCBS National (EPO)	UHC Choice Plus (PPO)	UHC Consumer Choice (CDHP)	UHC Consumer Max (CDHP)	
Individual Deductible	$600	$1,000	$1,750*	$3,000*	$0.00
Family Deductible	$1,200	$2,000	$3,500	$6,000	$0.00
Individual MOOP	$2,500	$3,500	$3,500	$5,000*	$4,500
Family MOOP	$5,000	$7,000	$7,000	$10,000	$9,000
Medical Co-Insurance (in-network / our-of-network)	20% / 0%	20% / 50%	20% / 50%	20% / 50%	$0.00
Office Visit-- Primary care	$20 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible	$20 - $110
Office Visit-- Specialist	$40 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible	$20 - $110
Preventive care/screenings/ immunizations	No charge in-network	No charge in-network	No charge in-network	No charge in-network	No charge in-network
Employee-only Premium	$150	$105	$70	$40	$140
Employee + Spouse Premium	$375	$263	$175	$100	$350
Employee + Child(ren) Premium	$300	$210	$140	$80	$280
Family Premium	$525	$368	$245	$140	$490
Annual HSA seed from Caterpillar	Not eligible for H.S.A.	Not eligible for H.S.A.	$300/ $600	$550 / $1,100	

*On the CDHP options, the individual deductibles and individual MOOPs only apply to those enrolled in the employee-only coverage tier. For all other coverage tiers, you must meet the family deductible and family MOOP.

If you're subject to the spousal surcharge, it's $145 per month in addition to your premium.

Notice the annual H.S.A. seed amounts:

The 1st number is the amount Caterpillar will deposit in your H.S.A. if you enroll in the employee only coverage.
The 2nd number is the amount Caterpillar will deposit in your H.S.A. if you enroll in any other coverage tier.

You must open an H.S.A. through Caterpillar's designated H.S.A. vendor (HealthEquity) to receive company contributions.

BARGAINING CHAIRMAN'S REPORT – DECEMBER 2026

BOBBY KOLLER

Greetings Brothers and sisters,

Currently, there are 5 Issue Grievances and 11 Just Cause Grievances on the docket.

We are seeing an increase in grievances and will continue working to ensure that our members are properly represented and that all concerns are addressed.

As mentioned in the previous newsletter, Caterpillar continues to hire in the majority of its Business Units.

I spoke with the TBU (KK) Grievance Committee regarding the transfer of the 28 members from the Tech Center Business Unit. Those members have now been received.

During the first two weeks of November, there are expected to be 47 new hires in TBU as well.

On November 2, 2026, I attended a meeting with Scott Kindilien, Chairman of the KK Grievance Committee. Also present were a Corporate Manager, representatives from Labor Relations, and myself.(Bobby Koller)

One of the topics discussed was a proposed new Labor Grade 5 Machine Technician position. This position would assist machine operators with troubleshooting and is expected to create additional job opportunities within the Business Unit. These jobs will expand beyond machining into assembly and other value streams.

I believe Scott will be signing the agreement once the Letter of Agreement (LOA) has been fully reviewed.

Steward meetings are going well. Due to the Christmas holiday, our next meeting has been rescheduled for: December 17, 2026.

This will be my last newsletter before Christmas and New Year's. I want to take this opportunity to wish all our members and their families a Merry Christmas and a Happy New Year!

Please don't hesitate to contact me if you have any questions or concerns, 309-694-3151.

IN SOLIDARITY, Bobby Koller, Bargaining Chairman



DATE	CASINO	CITY
Tuesday, January 26	Bally's Quad Cities	Rock Island, IL
Tuesday, February 23	Isle of Capri	Bettendorf, IA
Wednesday, March 24	Catfish Bend	Burlington, IA
Tuesday, April 27	Bally's Quad Cities	Rock Island, IL
Tuesday, May 25	Isle of Capri	Rock Island, IL
Wednesday, June 23	Catfish Bend	Burlington, IA
Wednesday, July 27	Bally's Quad Cities	Rock Island, IL
Tuesday, August 24	Isle of Capri	Bettendorf, IA
Wednesday, September 22	Catfish Bend	Burlington, IA
Tuesday, October 26	Bally's Quad Cities	Rock Island, IL
Tuesday, November 23	Isle of Capri	Bettendorf, IA
December 2027	*No Bus Trip*	

$25.00 per person in advance OR $27.00 the day of trip
(Price includes snacks & coffee at Local 974 Union Hall and bus fare)
BUS LEAVES UNION HALL AT 8:00 A.M.!!

NO REFUNDS

Reservations must be made two (2) weeks prior to bus trip on a "first come – first serve" basis.

Contact: Local 974 Union Hall at 694-3151 OR Velma Walton at 363-4130
(Please try the Union Hall before Velma)

2027 Retiree Premiums

UNION PLAN Pre-65 Premiums
Retiree from 1-1-92 until 3-26-17

	BC/BS OR UHC
EE	$376.41
EE+SP	$752.82
EE+DEP	$752.82
FAMILY	$752.82
SP ONLY	$376.41
SP+DEP	$752.82
DEP ONLY	$376.41

BLACK = DECREASE

NON-BARGAINED/MANAGEMENT PLAN
(This part is ONLY if you are on the mgmt plan)

BC/BS	UHC	UHC CHOICE	UHC MAX	SUREST
$270.00	$189.00	$126.00	$72.00	$252.00
$675.00	$473.00	$315.00	$180.00	$630.00
$540.00	$378.00	$252.00	$144.00	$504.00
$945.00	$662.00	$441.00	$252.00	$882.00
$405.00	$284.00	$189.00	$108.00	$378.00
$675.00	$473.00	$315.00	$180.00	$630.00
$270.00	$189.00	$126.00	$72.00	$252.00

UNION PLAN Post-64 Premiums
Retiree-- 1-1-92 until 3-26-17

	BC/BS OR UHC
EE	$322.98
EE+SP	$645.96
EE+DEP	$645.96
FAMILY	$645.96
SP ONLY	$322.98
SP+DEP	$645.96
DEP ONLY	$322.98

RED = INCREASE

NON-BARGAINED/MANAGEMENT PLAN
Pre-65 On Medicare-Disabled Premiums
(Only available if covered by the mgmt plan)

BC/BS	UHC	UHC CHOICE	UHC MAX	SUREST
$113.00	$79.00	$53.00	$30.00	$105.00
$283.00	$198.00	$133.00	$75.00	$263.00
$226.00	$158.00	$106.00	$60.00	$210.00
$396.00	$277.00	$186.00	$105.00	$368.00
$170.00	$119.00	$80.00	$45.00	$158.00
$283.00	$198.00	$133.00	$75.00	$263.00
$113.00	$79.00	$53.00	$30.00	$53.00

NON-BARGAINED/MANAGEMENT RATES STAYED THE SAME

Married and on the Union Plan w/ one being 65+ $699.39

Blue Cross Blue Shield

Deductible	Co-pay	MOOP
$600	80/20	$2,500

Surest MOOP's

Single	$4,500
Family	$9,000

Union Retiree-United Healthcare MOOP Chart

Retired	Coinsurance	Deductible	MOOP
1/1/1992 to 3/16/1998	90/10	300/600	750/1500
3/16/1998 to 1/1/2005	80/20	300/600	1000/2000
1/10/2005 to 3/1/2011	80/20	500/1000	1500/3000
4/1/2011 to 3/26/17	80/20	700/1400	2000/4000

RETIREES CHAPTER UAW LOCAL 974

WEDNESDAY POTLUCKS (Dinner begins at 11:30 a.m.)

DECEMBER 16TH & JANUARY 20TH

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting.
(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.



BUS TRIPS (Bus Trips leave at 8:00 a.m.)

December No Bus Trip

Tuesday, January 26th – Bally's Quad Cities Bus Trip

For questions concerning the trip call Velma Walton at (309)694-3151.



HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a $3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Velma Walton, Chairperson • James W. Tabor, First Vice Chair • Thomas J. Bencher, Treasurer

David LaHood, Recording Secretary • Raymond "Dale" Cassel, Guide • Gary E. Hall, Sergeant-At-Arms • Steven C. Adams, Trustee

Carol Cassel, Trustee • Velma Walton, Delegate • Dale Cassel, Delegate • James Tabor, Delegate • Gary Hall, Delegate • Steve Adams, Delegate

Retirees Election Committee Mike Hoke, Chairman

Bard Optical

For All UAW 974 Members

Union Discounts ~ Bill Your Insurance Directly

Our Vision Benefits at Bard Optical

VSP Choice Plan
(former Executive Plan)

SERVICE	COST
Comprehensive Eye Health Exam	$20.00 Co Pay (per year)
Contact Lens Exam	$60.00 Co-Pay (per year)
Frame Benefit	$160.00 allowance (per 2 yrs)
Contact Lenses	$140.00 allowance (per year) instead of glasses
Lenses	$20.00 Co-Pay for standard lenses (once per year)

Additional 25% discount on frames over $160.00 and lens add-ons!

$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)

VSP Access Indemnity Plan
(former Union $150 Allowance Plan - Benefits every 2 years)

EXAM/FRAMES:	Members	Retail
Comprehensive Eye Health Exam	$40.00	$59.00
Frame	$34.00	up to $79.00
Designer Frames	30% OFF RETAIL	FULL RETAIL
LENSES:		
Single Vision	$40.00	$60.00
Line Bifocal	$65.00	$90.00
Line Trifocal	$85.00	$190.00
PROGRESSIVE LENSES:		
Basic	$110.00	$190.00
Premium	$170.00	$240.00

Additional 25% discount on other progressives and lens add-ons!

VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare.

Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!

BARD OPTICAL -- UAW 974's OPTICAL PROVIDER

Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.

Peoria		**Pekin**	**309.353.9313**	
Metro Centre	**309.692.8222**	**Washington**	**309.444.2277**	**Our other 12**
Campustown	**309.672.2273**	**East Peoria**	**309.694.2273**	**offices may be near**
Knoxville	**309.713.3664**	**Canton**	**309.647.0366**	**kids in college.**
Grand Prairie	**309.691.1320**	**Galesburg**	**309.343.7799**	

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