



"The Union Difference" Security, Family, Community

## **MONDAY, SEPTEMBER 2, 2024**

The Parade starts at 10:00 a.m. The Local 974 Unit can begin assembling At 8:30 a.m. at the City Parking lot near the Riverfront where buses will take you to the Civic Center where the parade begins.

If you are a member of Local 974, Active or Retired, please come march with our unit in the parade. All participants receive a free shirt to march in.

If you would like to march, please contact the hall for more information at (309) 694-3151.



## **PRESIDENT'S REPORT - AUGUST 2024**

RANDY DIEHL, President —

Greetings Brothers & Sisters,

Daulton Todd Simmers, 28, lost his life in a tragic, unnecessary, horrible accident at our Mapleton Foundry on June 6, 2024. He left behind his heartbroken fiancé and 2 children whose lives will never be the same.

This tragedy was 100% avoidable and largely due to improper, inadequate training in my opinion. We have so many new members that have been hired in the last few years and a lot of them have been rushed through training and are also being trained by other new members. A lot of these people are still supplemental members who are probably afraid to say they feel unsafe or don't feel properly trained. We need to protect our new people who may be too intimidated to speak up for themselves. If you see someone struggling to do their job due to not being properly trained on how to do their job safely, please speak up for them. Ask them if they feel unsafe doing their jobs and if they need more training. If their answer is yes, please make sure it happens so we never lose another brother or sister.

God bless Daulton Simmers and his family.

In Solidarity,

Randy Diehl



#### UAW LOCAL 974 EXECUTIVE BOARD

President Randy Diehl

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Second Vice-President Tony Newton

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M-A-L Mapleton Seals Thomas Johnson

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Skilled Trades Member-At-Large Tony Reed

SPBU Member-At-Large (Open)

Plantwide Safety Chairman Loren Meyers

Retiree's Chapter President Velma Walton

C.A.P. Chairman Stan Valentine

Bargaining Chair. – Unit 1 Caterpillar Bobby Koller

Bargaining Chair. – Unit 4 TMW Justin Hall

Bargaining Chair. – City of Delavan Michael Evans

Bargain. Chair. – Mason City PW Ben McCormick

Bargain. Chair. – Mason City PD James D. Otey

Bargain. Chair. – Unit 12 South Pekin Andrea Cantrall



## **INSURANCE & BENEFITS REPORT – AUGUST 2024**

#### JOHN ARNOLD -

Hello Brothers and Sisters! I hope all of you have had a wonderful Summer so far. But as usual I'm looking forward to the nice cool Autumn weather.

When this newsletter comes out there will only be one more before the Annual Enrollment starts. As I write this article, I unfortunately don't have the information as to what the premiums will be for 2025. But I have been told by one of the independent insurance agents I deal with, that there are some changes coming to Medicare next year. So, as you will see in this newsletter, there is an ad for an informational seminar to discuss those changes to Medicare. The date of the seminar will be October 4th at 9:00 a.m., 12:00 p.m. (noon) and 3:00 p.m. This seminar is open to all UAW retirees and their spouses. As well as any active member that will be subject to these changes when they stop working. There will be no sales pitch at this seminar. This will only be for informational purpose.

Active and Retired members, please don't forget to turn in your application form for the scholarship drawing. You only have until August 23rd to submit them.

If anyone has questions or concerns, please feel free to contact me at 309-694-3151.

In Solidarity, John Arnold, Insurance & Benefits Chairman

#### **RETIREES - Medicare Reimbursement**

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. **The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July**. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you wor't have to sign-up again.** 



## FINANCIAL SECRETARY TREASURER'S REPORT

#### MATTHEW BUTLER

#### FINANCIAL REPORT AUGUST 2024

MAY 2024		JUNE 2024		
Income	244,508.77	Income.	222,957,21	
Expenditures	306 297 48	Expenditures	206,741.46	
Excess of Expense over Income	(61 788.71)	Excess of Income over Expense	16,215.75	
Regular Dues received on:	3,143	Regular Dues received on:	3,103	
Initiation Fees received on:	45	Initiation Fees received on:	14	
PER CAPITA TAXES:		PER CAPITA TAXES:		
International Union UAW	173,246.60	International Union UAW	121,886.71	
CAP Council	9,279.92 CAP Council		6,528.65	
CAT Council	6.927.79	CAT Council	4,879.68	
Retirees Dues PCT	126.75	5 Retrees Dues PCT		
Labor Council of West Central IL	184.00	20 Labor Council of West Central IL		
Ag Imp Council	124.72	Ag Imp Council	125,08	
IPS Council Pooled Arb Fund	6.70	IPS Council Pooled Arb Fund	5.00	
TOTAL:	189,896,48	TOTAL:	133,767.07	

Greetings Brothers and Sisters, I hope everyone is enjoying their summer season with lots of outdoor activities with friends and family.

The new tri-blend shirts from our supplier are selling quickly and I have received good reviews and feedback from the membership that they are much more breathable than the traditional bayside shirts. Large, XL, and 2XL are nearly empty and I will be reordering more ASAP.

I placed the order for this year's Labor Day shirts. Navy blue is the color, and the design has Lady Liberty present. They should be in by July 19th. I ordered more smaller sizes this year as the kid count was higher than expected last year.

Once we are past the Labor Day shirt order, I will begin ordering new everyday shirts with fresh new designs. The next round of designs are getting a lot of love and I can't wait to get them made up and ready for the membership.

Hats! I think I may have finally found a hat solution. I am working with Image Pointe and one other supplier on these but so far currently it's Image Pointe that has the winner in hat head happiness with their flex fit hat. It can be ordered in sizes S/M, L/XL and 2X to help accommodate those that have to wear a hard hat under their normal hats.

In closing, enjoy every last minute of this summer season outside doing the things you love because before we know it, old mad winter will be here.

In Solidarity, Matthew Butler UAW Local 974 Financial Secretary/Treasurer





# NOTICE OF ELECTION

LISTED BELOW ARE THE CANDIDATES FOR THE ELECTIONS TO BE HELD TUESDAY, AUGUST 20, 2024:

#### **EXECUTIVE VICE PRESIDENT**

1. Douglas G. Byrne 2. Matthew R. Harrison

ELECTION WILL BE HELD <u>TUESDAY, AUGUST 20, 2024,</u> <u>FROM 6:00 A.M. TO 7:00 P.M.</u> AT THE LOCAL 974 UNION HALL, 3025 SPRINGFIELD ROAD, EAST PEORIA, IL

AMALGAMATED UAW LOCAL 974 ELECTION COMMITTEE BILL SMITH, CHAIRMAN TROY HOFFERT, CO-CHAIRMAN SHIRLEY HARRIS, SERGEANT-AT-ARMS MICHAEL CIACCIO, RECORDING SECRETARY





AMALGAMATED UAW LOCAL 974



# **ELECTION NOTICE**

Nominations will open <u>Monday, August 19, 2024 at 8:00 a.m.</u> and close <u>Friday, August 23, 2024, at</u> <u>4:30 p.m.</u> with drawing for position on the ballot on September 8, 2024 immediately following the General Council Meeting.

## **COMMITTEEMAN**

## EAST PEORIA PRIME PRODUCTS BLD LL - 2ND SHIFT MAPLETON CMO - 3RD SHIFT MORTON - ALL SHIFTS

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on the form should reflect how the candidates wish their names to appear on the ballot.

Last withdrawal date will be Wednesday, August 28, 2024 at 4:30 p.m.

Nominations and withdrawals will be accepted during Local 974 normal business hours ONLY.

ELECTION WILL BE HELD: Tuesday, October 22, 2024 FROM 6:00 AM TO 7:00 PM

RUN-OFF ELECTION (if necessary) WILL BE HELD: Tuesday, November 5, 2024 FROM 6:00 AM TO 7:00 PM

Elections will be held at Amalgamated Local 974 UAW Union Hall, 3025 Springfield Road, East Peoria IL 61611

> BILL SMITH, CHAIRMAN ELECTION COMMITTEE UAW LOCAL 974



## WHO'S NEXT?

#### Loren Meyers, Plantwide Safety Chairman

At Caterpillar's Mapleton foundry, Brother Daulton T. Simmers, 28, suffered severe thermal burns throughout his body and was pronounced dead at around 5 p.m. Thursday June 6, 2024. Sheriff Chris Watkins said that Simmers had been trying to transfer molten metal from a large furnace into a smaller pot. However, the molten iron estimated about 45,000 pounds and at a temperature of 2500 degrees spilled out, engulfing Simmers in fire and molten metal. Brother Simmers was loved by his Family and friends and will be greatly missed. Brother Daulton was your average hardworking young man trying to support his family. Daulton was excited when he was hired by Caterpillar because after a couple of failed employment opportunities, he finally felt he was achieving the American dream and able to marry his long-time fiancé Lindsey Downing and start a life with their two children. Daulton and Lindsey were planning to get married few days after the accident occurred.

Almost two years to the day On Thursday, June 2, 2022 Steven Matthew Dierkes, 39, of Peoria, IL, passed away at 9:23 a.m. after falling into a molten iron crucible at the Caterpillar company's Mapleton, Illinois foundry. Steven was on his 6th day of furnace operator training performing temperature and thermal sampling, at a temperature of over 2,600 degrees. Steven was the second fatality at the Mapleton facility in the last 7 months leading up to his death.

What is it going to take for Management to change its incompetent strategies to minimize hazards and safety for higher production. THIS HAS TO STOP. It doesn't matter which business unit you work in, Management is consistent in creating no accountability for themselves. Management has created such a toxic work environment that our members are given no choice but to comply or be a target. Brother Simmons and Brother Dierkes where new employees (supplemental) that where both given little training and proper supervision in an hazardous environment, and because of their supplemental status they wanted to do a good job and not complain so they can get hired for full time. As Plantwide safety chair for East Peoria and safety committeeman for KK and H I hear new supplementals say this all the time. April of this year I was called to H because for several weeks there was a 2nd shift employee that was working several different work stations and was contaminating the areas with blood from an undisclosed condition. Dayshift employees went to their dayshift section manager to do something about the contamination. Dayshift section manager had dayshift assembly workers clean up the blood without proper training and PPE. Building H has a cleaning service (4M) that is available for that reason but the 4M cleaning crew would have to shut down the effective areas to clean them properly. 1st shift section manager was more concerned about production then health and welfare of his employee's. Two full time UAW members called for a UAW safety representative because the majority of the dayshift employees where supplementals and too afraid to complain but were concerned for their safety. Management minimizing the hazard is a collective effort considering that when I brought this to management's attention, they did everything possible to protect the dayshift section manager incompetents and gaslighting the bloodborne pathogens standard minimizing the hazard of dried blood. Dried blood is infectious up to a week with the hepatitis B virus and four days with hepatitis C. Management also invited me and my alternate safety rep. to attend a Bloodborne pathogen presentation given by our Nurse who tried to gaslight the issue too. The experts say all forms of blood should be treated the same. Divide and conquer is Managements favorite weapon. Management rewards team leads to break every rule with no accountability and now they are a huge part of workers production support because Manufacturing engineer created the ultimate toxic work environment by stripping workers of all production computer access and giving it to only team leads. So if your team lead is slow and incompetent it reflects on you not them.

To all my UAW brothers and sisters, we need to come together and honor our fallen by not allowing fear to keep us quiet. If you feel unsafe or see a hidden hazard, tell your supervisor if he blows you off and tells you to fill out a C.I card ask for your UAW safety Representative.





#### HEATHER HENNINGER SCHOLARSHIP FUND 2024 – 2025

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award ten (10) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2024 through 2025 college school year.

There is one (1) additional \$500 scholarship that will be given in the Memory of Thomas Klein for the 2024 through 2025 college school year.

The following guidelines have been established for qualified entrants:

- Entrant <u>must</u> be the <u>child</u>, <u>grandchild</u>, <u>stepchild</u> or <u>step grandchild</u> of an <u>active</u> retired or <u>deceased</u> Local 974 Member in good standing.
- Entrant must be enrolled as a full-time college student (minimum 12 hours) for the 2024 – 2025 college school year.
- Entrants <u>must</u> submit the Scholarship Fund Application by Friday, August 23, 2024.

A drawing will be held on Sunday, September 8th at the General Council Meeting.

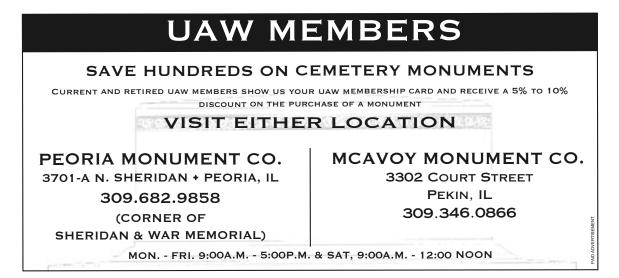
Please complete and return the application to the Dues Office. It must be received by 4:00 pm on Friday, August 23, 2024.

UAW Local 974

Not receiving the text messages or emails? Moved or got a new phone?

Call us at 309-694-3151 to make sure we have your correct information on file.

		UAW LOCAL 97 NINGER SCHO APPLICATION 2024 - 2025 (PLEASE PRINT CLEARLY	DLARSHIP FUND
Name:			
Address:		City:	State:
Zip:	Phone: (	)	
Email:		.9	
2011 - 1012 - 2012 - 2013	Class Hours: 74 Family Member: Applicant's R	elationship to 974 M	
Addrage'			
nuuiess.	Phone: (		
		tudent with a	minimum of <u>12</u> hours.
Zip: Only	an an an		iday, August 23, 2024.



## CALENDAR OF EVENTS AUGUST 2024

Sunday, August 11th	Executive Board Mtg – 12:00 PM General Council Mtg – 1:00 PM			
Thursday, August 15th	Safety Mtgs – 8:00 AM; 12:00 PM; 4:00 PM			
Wednesday, August 21st	Retiree Meetings – 11:30 AM			
Thursday, August 22nd	Steward Mtgs - 8:00 AM; 1:00 PM; 4:00 PM			
Tuesday, August 27th	Bally's Quad Cities Casino Bus Trip – 8:00 AM			
SEPTEMBER 2024				
SEPIE	MBER 2024			
SEPIE Monday, September 2nd	Labor Day – Union Hall Closed			

Retiree Dinner – 11:30 AM

Catfish Bend Bus Trip - 8:00 AM

Wednesday, September 18th

Thursday, September 19th

Wednesday, September 25th

Thursday, September 26th

Steward Mtgs - 8:00 AM; 1:00 PM; 3:00 PM 4:00 PM

Safety Mtgs – 8:00 AM; 12:00 PM; 4:00 PM



## BARGAINING CHAIRMAN'S REPORT - AUGUST 2024

BOBBY KOLLER

Greetings Brother and Sisters,

Docket Numbers – Issue grievances are 7 and just cause grievances are 15.

As you may see the grievance numbers are going up at a fast pace. As I have reported in recent articles Caterpillar and all the AG-IMP divisions are beginning to slow. Discipline has always been high on Caterpillar's list when they slow down. All the simple rules/policies like lining up at the time clock a couple minutes early, coming back from lunch a couple minutes late, cell phones, out of work area, the list goes on and on. When business is good these rules/policies are very lax. As soon as things begin to slow down the supervisors begin patrolling their areas looking for infractions. So to the membership, please be careful and know they are watching.

Steward meetings are going very well, and attendance has been very good. The discussion in the June meetings were for the Stewards to let their allocation know about the Company trying to discipline for anything they can. We will be sending 26 stewards to Ottawa the week of August 11, 2024, for training. This training is very good for our stewards and money well spent. Giving the stewards all the knowledge they need to handle grievances is the best thing we can do.

I want to say how proud of the membership I am after the Mapleton incident where we lost Brother Daulton Simmers. The donations from all the cards and the Go Fund Me have been amazing to see in support of his fiancé and his children.

If anyone has any questions, don't hesitate to call me at (309)694-3151.

In Solidarity,

Bobby Koller, Bargaining Chairman

		Bard	Optical			
		For All UAW	974 Mem	bers		
	Union	Discounts ~ Bill	Your Insura	ance Dire	ectly	
		Our Vision Bene	fits at Bard Op	otical		
	VSP Choic	e Plan		VSP Access Inde	mnity Plan	
	(former Execu	tive Plan)	(former Uni	on \$150 Allowance Pl	an - Benefits every	/ 2 years)
SERVICE		<u>COST</u>	EXAM/FRAMES:		Members	Retail
	loolth Evon	620.00 Ce Deu (ner	Comprehensive Eye H	lealth Exam	\$40.00	\$59.00
Comprehensive Eye H	real(n EXam	\$20.00 Co Pay (per year)	Frame		\$34.00	up to \$79.00
Contact Lens Exam		\$60.00 Co-Pay (per year)	Designer Frames	3	0% OFF RETAIL	FULL RETAIL
		\$00.00 CO-ray (per year)	LENSES:			
Frame Benefit		\$160.00 allowance (per 2 yrs)	Single Vision		\$40.00	\$60.00
		\$100.00 allowance (per 2 yrs)			\$65.00	\$90.00
Contact Lenses	\$140.00 allow	ance (per year) instead of glasses	Line Trifocal		\$85.00	\$190.00
Lenses	\$20.00 Co-Pa	for standard lenses (once per yea	ar) PROGRESSIVE LENSE	S:		
Additional 25% d	iscount on frames	over \$160.00 and lens add-ons!	Basic		\$110.00	\$190.00
		es (designated by a doctor in cases where			\$170.00	\$240.00
		d through the use of glasses)		liscount on other p	-	
	•	tometric visits only. Medical visit				
•		ractice which allows its doctors t	•	•		• • •
other practices s		This allows members to avoid un mplete pair of glasses will receive				member who
					-	
	BAR	D OPTICAL UAW	974's OPTICA	L PROVIDE	R	
Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.						
	Peoria		Pekin	309.353.9313		
	Metro Centre	309.692.8222	Washington	309.444.2277		Our other 12
	Campustown	309.672.2273	East Peoria	309.694.2273		offices may be nea
	Knoxville	309.713.3664	Canton	309.647.0366		kids in college.
	Grand Prairie	309.691.1320	Galesburg	309.343.7799		



#### **Remembering Our Brothers and Sisters**

Мау					
Richard L. Johnson	TBU	R	05/01/24		
James E. Mitchell	TSD	R	05/01/24		
Larry W. Widdows	TTTD	R	05/01/24		
Arnold R. Burger	Moss	R	05/04/24		
James W. Arnett	TTTD	R	05/04/24		
Richard I. Hazlett	TTTD	R	05/06/24		
Anna Marie Erxleben	Morton	R	05/07/24		
Timothy J. Gee	Moss	D	05/07/24		
Patrick J. Cofield	TSD	R	05/09/24		
Deborah J. Ritchie	TTTD	R	05/13/24		
Lawrence E. Leverton	TTTD	R	05/13/24		
Terry R. Berkley	Mapltn	R	05/16/24		
Daniel L. Arnold	Morton	R	05/25/24		
Levi L. Hall	TTTD	R	05/31/24		

June					
Daulton T. Simmers	Mapltn	А	06/06/24		
Robert J. Gardner	Morton	R	06/14/24		
Gene A. Churchill	TTTD	R	06/16/24		
Robert L. Birdsell	TTTD	R	06/21/24		
James B. Dement	TTTD	R	06/21/24		
Ray A. Herman	TTTD	R	06/29/24		

Forever

Remembered

Please notify us when one of our active or retired members passes away. We do not receive this information from the company. On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.





#### **WEDNESDAY POTLUCKS** (Dinner begins at 11:30 a.m.) AUGUST 21<sup>ST</sup> & SEPTEMBER 18<sup>TH</sup>

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

> BUS TRIPS (Bus Trips leave at 8:00 a.m.) Tuesday, August 27 – Bally's Quad Cities Bus Trip 📥 Wednesday, September 25 – Catfish Bend Bus Trip For questions concerning the trip call Velma Walton at 694-3151.

#### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month - meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retiredworkers programs and policies and other matters that affect the welfare of retired workers.

#### Contact Retirees' Officers at 309/694-3151

Velma Walton, President • James W. Tabor, First Vice President • (Open), Second Vice President

Sandra Haasis, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary

Raymond "Dale" Cassel, Guide • Mark Haasis, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

# **CUSACK & GILFILLAN, LLC**

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Personal Injury and Workmen's Compensation

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OFFICE HOURS FOR:	CHANGE OF ADDRESS FORM					
UAW	NAME: BADGE #					
AMALGAMATED LOCAL 974 3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611	NEW ADDRESS:					
MONDAY	Phone (Home) Cell:					
THROUGH	Email:					
FRIDAY	Please check: Active Retired Disability – Laid off (date)					
7:30 A.M. TO 4:30 P.M.	Please check: Supplemental     Competitive Wage     Full Time       PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611					
(Closed Holidays) MISCELLANEOUS	Local 974 News – Classified Ads LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH Ads should be submitted to UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone. Ads will be accepted ONLY when they are submitted on this form.					
40 year old John Deere 4100 lawn tractor needs repair. Best offer. 309-694-3151	Name Badge No.   Address City					
WANTED	Phone Number with Area Code ()					
House keeper. Dependable. References. Bi-monthly. Will pay reasonable rates. 309- 346-2390. 2430 Maywood Ave. Pekin, Illinois.	PLEASE CIRCLE TYPE OF AD:       Automotive     Clothing       Household Goods     Lost and Found       Miscellaneous     Pets       Opportunity     Real Estate       Rentals     Services       Sporting Goods     Wanted       ONE WORD PER SPACE ONLY!!     Image: Comparison of Comparison					
	Image: second					



# **NEED A WORK SHIRT?**

THE UNION HALL HAS **UAW SHIRTS & VETERAN SHIRTS FOR SALE** \$16.00 for UAW Shirts \$19.00 for Veterans' Shirts



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3025 Springfield Road, East Peoria, Illinois 61611 (309) 694-3151 www.uawlocal974.org https://www.facebook.com/groups/uawlocal974/

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