AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)



LOCAL 974 NEWS

REPRESENTING WORKERS AT — CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

VOL 100 • DECEMBER 2025



PRESIDENT'S REPORT - OCTOBER 2025

RANDY DIEHL, President ————

Greetings Brothers & Sisters,

We have 2,924 active members and 5,434 retired members. These numbers have stayed fairly consistent throughout the year.

We drew and awarded 11 \$500.00 scholarships at our General Council meeting in September to members kids and grandkids from our Heather Henninger Scholarship Fund.

We had our "Trunk or Treat" on October 18th, and it was a success! We had over 20 vehicles participate and several hundred kids trick or treating. This was our third year and the most successful.

We are doing our first Bingo Night here at the hall on November 15th. I will report on its results in the next newsletter. A lot of planning and some trial runs have happened in preparation of this. We are expecting and hoping for a large turnout.

Our Bowling Tournament will be at Sunset Lane in Pekin on February 21st with bowling starting at 11:00 a.m.

I wish you all a Merry Christmas and wonderful 2026.

In Solidarity, Randy Diehl





"UNION MEETINGS"

Dec. 14th & Jan. 11th

Executive Board Meeting – 12:00 P.M.

General Council Meeting – 1:00 P.M.

Dec. 18th & Jan. 15th

Safety Meetings – 8:00 A.M; 12:00 P.M.; 4:00 P.M.

Dec. 18th & Jan. 22nd

Steward Meetings - 8:00 A.M; 1:00 P.M.; 3:00 P.M.; 4:00 P.M.

UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

Executive Vice-President Douglas Byrne

Second Vice-President Tony Newton

Chair. of Insurance & Benefits John Arnold

Financial Secretary-Treasurer Matthew Butler

Recording Secretary Steven Kovach

Sergeant-At-Arms Kim Baker

Guide

Robert LiGrisse III

Trustee Mike Rohde

Trustee

Bruce Bartlett

Trustee Scott Kindilien

M-A-L EP Prime Products
Caleb Kelly

M-A-L EP Transmissions Ken Gregory

M-A-L EP Undercarriage Rob Hawkins

Mapleton CMO Member-At-Large Jeff Zilch

M-A-L Mapleton Seals Thomas Johnson

Morton GDC Member-At-Large (Open)

TSD Member-At-Large (Open)

Skilled Trades Member-At-Large Tony Reed

SPBU Member-At-Large (Open)

Plantwide Safety Chairman Loren Meyers

Retiree's Chapter President Velma Walton

C.A.P. Chairman Stan Valentine

Bargaining Chair. – Unit 1 Caterpillar Bobby Koller

Bargaining Chair. – Unit 4 TMW Justin Hall

Bargaining Chair. – City of Delavan Michael Evans

Bargain. Chair. – Mason City PW Ben McCormick

Bargain. Chair. – Mason City PD James D. Otey

Bargain. Chair. – Unit 12 South Pekin Andrea Cantrall



INSURANCE & BENEFITS REPORT – DECEMBER 2025

JOHN ARNOLD ————

Hello Brothers and Sisters!

I hope everyone had a wonderful Thanksgiving and is ready for Christmas. This year's Annual Enrollment has come and gone, and the new premium rate charts are within this newsletter. You can also view them on our website at www.uawlocal974.org. The premiums for the active employee's went up slightly by 3.5%. While the premiums for the retirees on the old plan went up by 16.8%. The coverage under all plans has stayed the same, including deductibles and maximum-out-of-pockets.

Over the years many retirees have asked about how to get their donations matched by Caterpillar, but I've never had the information to give them until now. If you want to see if your charitable donations would be matched by Caterpillar here is that information. You can email them at Matching_Gifts@cat.com or you can call them at (309) 494-3583. If you'd like to use the website, you can go to www.caterpillar.com/matching-gifts. When you're at the website scroll down and click on the "Visit Website," which is on the right side of the screen. Once on that page, you will scroll down to the bottom and click on "Create your password." This will allow you to create login credentials, then you will be able to see if your charitable contributions can be matched by Caterpillar.

I want to wish everyone a Wonderful Merry Christmas and a safe and Happy New Year!

In Solidarity, John Arnold, Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.



PAID ADVERTISEMENT



FINANCIAL SECRETARY TREASURER'S REPORT MATTHEW BUTLER FINANCIAL REPORT DECEMBER 2025

Greetings Brothers & Sisters,

I hope all our members had a relaxing summer and were able to spend time with their families and friends. Winter is approaching and each year it does, I start thinking about its end so we can get summer going again!

We had the grass on the side and back of our local installed and have been watering it diligently. Grass is sprouting up quickly and looks much better than before and it's refreshing not to see the big mound of whatever that was on the side of the building anymore.

It was great to see so many of our members and their children and grandchildren at our local for our Annual Trunk or Treat event. The weather was questionable, but the rain held off to the end of the event. Thank you to everyone that helped make the event successful. These events do not succeed without your help!

After 6 months of correspondence back and forth with unemployment I was able to get our insurance rate lowered to normal and secure a refund on premiums previously paid to the state in the amount of \$1,600.00. We had some of our members that applied for unemployment benefits during a Caterpillar TLO layoff and the local was named as the employer initiating the layoff which led to the inaccurate charges because of that not being accurate information.

In Solidarity, Matthew Butler - Financial Secretary/Treasurer

SEPTEMBER 2025	
Income	237,803.45
Expenditures	<u>206,578.16</u>
Income over Expense	31,225.29
Regular Dues received on:	2984
Initiation Fees received on:	46
PER CAPITA TAXES:	
International Union UAW	121,346.49
CAP Council	6,499.03
CAT Council	4,780.22
Retirees Dues PCT	202.15
Labor Council of West Central IL	184.00
Ag Imp Council	117.48
IPS Council Pooled Arb Fund	<u>19.59</u>
TOTAL:	133,148.96

OCTOBER 2025	
Income	231,018.62
Expenditures	229,570.63
Income over Expense	1447.99
Regular Dues received on:	3020
Initiation Fees received on:	69
PER CAPITA TAXES:	
International Union UAW	120,794.66
CAP Council	6,470.07
CAT Council	4,754.03
Retirees Dues PCT	124.80
Labor Council of West Central IL	184.00
Ag Imp Council	117.12
IPS Council Pooled Arb Fund	<u>17.82</u>
TOTAL:	132,462.50

SAVE HUNDREDS ON CEMETERY MONUMENTS CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10% DISCOUNT ON THE PURCHASE OF A MONUMENT VISIT EITHER LOCATION PEORIA MONUMENT CO. 3701-A N. SHERIDAN + PEORIA, IL 309.682.9858 (CORNER OF SHERIDAN & WAR MEMORIAL) MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON









Local 974 would like to thank and acknowledge the following businesses and people for their donations to our 2025 Disc Golf Tournament.



Monical's Pizza (Morton) - 1067 W. Jackson, Morton IL Sparkle Express Carwash (East Peoria) - 540 W. Camp St., East Peoria IL

Underdog Sports - 4650 N. Brandywine Dr., Peoria IL

VFW Post 2078 - 1507 Meadow Ave., East Peoria IL

Maquet's Rail House - 221 Court St., Pekin IL

Pekin Park District - 1701 Court St., Pekin IL

AMC Theatres - 1124 Edgewater Dr., Pekin IL

Kouri's Pub (Pekin) - 2929 Court St., Pekin IL

Goldie's Pizza & Slots - 2916 Court St., Pekin IL



UNDERDOG SPORTS



"Thank you to our Hole Sponsors"



Jonathan "J.C." & Jodi Zimmerman

Craig & Megan Karnes

Senator Dave Koehler

Matthew & Vicki Diebel

Duck's on Farmington Rd.

Crusen's

Tailgate N' Tallboys

Matthew Butler

Team Ethan – Dave Hamilton

UAW Local 974 Retirees

Woodford County Democratic Central Committee

Peoria County Democrats









BARGAINING CHAIRMAN'S REPORT - DECEMBER 2025

BOBBY KOLLER —

Greetings Brother and Sisters,

The current docket has 1 issue and 7 just cause grievances.

In November we attended the Leadership/Committeemen training in Ottawa. We covered a lot of topics including ways to bring the membership together, having events that will interest the membership and passing on what we know to the membership.

For Committeemen training we covered everything from writing the grievance to arbitration. We had discussions on how arbitrators' rule on different issues and how things have changed in recent years. Overall, this training was very beneficial to everyone that went. We sent 18 Committeemen as well as Decatur and Pontiac's Presidents and Committeemen.

Steward meetings continue to go well, as we cover the Contract from front to back. November meeting is canceled as the fourth Thursday is Thanksgiving. December we will have the Stewards meeting on December 18th.

I wish everyone a great Thanksgiving spent with family.

Please don't hesitate to call me with any questions or concerns at (309) 694-3151.

In Solidarity, Bobby Koller, Bargaining Chairman

Remembering Our Brothers and Sisters							
Se	ptemb	er		Oc	ctober		
Leonard M. Franks	TBU	R	09/03/25	Dwight L. Hammond	TBU 1	R	10/01/25
John E. Ford	Morton	R	09/03/25	Robert F. Goulding N	Moss 1	R	10/02/25
Mary E. Pickett	GO	R	09/05/25	Billy R. Mathis	Moss 1	R	10/02/25
Elmer N. Shoemaker	TBU	R	09/06/25	David J. Skender N	Moss 1	R	10/02/25
John C. Schmidt	Moss	R	09/07/25	Timothy G. Maltby	TBU 1	R	10/04/25
Paul J. Little	Moss	R	09/08/25	Michael L. Curtis	Moss 1	R	10/06/25
Leo J. Chambers	Morton	R	09/10/25	William C. Elliott Jr. N	Moss 1	R	10/06/25
Billy R. Bloom	TTTD	R	09/10/25	Wilford L. Maddox T	TTD 1	R	10/13/25
Steven D. Collins	TBU	R	09/12/25	Donald E. Gudeman M	orton 1	R	10/15/25
John E. Pyatt	GO	R	09/13/25	Eddy Jackson N	Moss 1	R	10/15/25
Gary R. Monagle	TBU	R	09/16/25	Charles E. Donaldson T	TTD 1	R	10/16/25
Grady R. Lamb	Morton	R	09/17/25	Harry D. Hughes N	Moss 1	R	10/19/25
Roger L. Hall	TBU	R	09/18/25	Robert E. Steitmiller T	TTD 1	R	10/23/25
Charles E. Stuckey	Morton	R	09/19/25	Nathaniel H. Mooningham Sr. T	TTD 1	R	10/24/25
Locey B. Baker	TSD	R	09/20/25	Jimmie L. Prewett N	Moss 1	R	10/26/25
Larry L. Homer	TBU	R	09/22/25	Robert A. Bloom	TBU 1	R	10/27/25
Richard A. Toliver	Moss	R	09/24/25	Walter N. Bair T	TTD 1	R	10/30/25
Leslie K. Aeschlema	n Moss	R	09/25/25	Lu Veme A. Titus T	TTD 1	R	10/31/25
Ronald L. Williams	Mapltn	R	09/27/25				

Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families

of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



2026 Retiree Premiums

UNION PLAN Pre-65 Premiums Retiree from 1-1-92 until 3-26-17

	BC/BS OR UHC		
EE	\$384.80		
EE+SP	\$769.60		
EE+DEP	\$769.60		
FAMILY	\$769.60		
SP ONLY	\$384.80		
SP+DEP	\$769.60		
DEP ONLY	\$384.80		

BLACK = DECREASE

UNION PLAN Post-64 Premiums

Retiree-- 1-1-92 until 3-26-17

	BC/BS OR UHC
EE	\$311.10
EE+SP	\$622.20
EE+DEP	\$622.20
FAMILY	\$622.20
SP ONLY	\$311.10
SP+DEP	\$622.20
DEP ONLY	\$311.10

RED = INCREASE

Married and on the Union Plan w/ one being 65+ \$695.90

Blue Cross Blue Shield

Deductible	Coinsurance	MOOP
\$600	80/20	\$2,500

NON-BARGAINED/MANAGEMENT PLAN
(This part is ONLY if you are on the mgmt plan)

/ · · · · · ·	,	0	/
BC/BS	UHC	UHC CHOICE	UHC MAX
\$270.00	\$189.00	\$126.00	\$72.00
\$675.00	\$473.00	\$315.00	\$180.00
\$540.00	\$378.00	\$252.00	\$144.00
\$945.00	\$662.00	\$441.00	\$252.00
\$405.00	\$284.00	\$189.00	\$108.00
\$675.00	\$473.00	\$315.00	\$180.00
\$270.00	\$189.00	\$126.00	\$72.00

NON-BARGAINED/MANAGEMENT PLAN

Pre-65 On Medicare-Disabled Premiums

(Only available if covered by the mgmt plan)

UHC	UHC CHOICE	UHC MAX
\$79.00	\$53.00	\$30.00
\$198.00	\$133.00	\$75.00
\$158.00	\$106.00	\$60.00
\$277.00	\$186.00	\$105.00
\$119.00	\$80.00	\$45.00
\$198.00	\$133.00	\$75.00
\$79.00	\$53.00	\$30.00
	\$79.00 \$198.00 \$158.00 \$277.00 \$119.00 \$198.00	\$79.00 \$53.00 \$198.00 \$133.00 \$158.00 \$106.00 \$277.00 \$186.00 \$119.00 \$80.00 \$198.00 \$133.00

NON-BARGAINED/MANAGEMENT RATES STAYED THE SAME

Union Retiree-United Healthcare MOOP Chart

Retired	Coinsurance	Deductible	MOOP
1/1/92 to 3/16/98	90/10	300/600	750/1500
3/16/98 to 1/1/05	80/20	300/600	1000/2000
1/10/05 to 3/1/11	80/20	500/1000	1500/3000
4/1/11 to 3/26/17	80/20	700/1400	2000/4000



2026 Healthcare Plan Options ACTIVE ONLY

	Traditional Pla	n Options	Consumer-Directed I	lealth Plan Options
	BCBS National	UHC Choice Plus	UHC Consumer	UHC Consumer
	(EPO)	(PPO)	Choice (CDHP)	Max (CDHP)
Individual Deductible	\$600	\$1,000	\$1,750*	\$3,000*
Family Deductible	\$1,200	\$2,000	\$3,500	\$6,000
Individual MOOP	\$2,500	\$3,500	\$3,500	\$5,000*
Family MOOP	\$5,000	\$7,000	\$7,000	\$10,000
Medical Co-Insurance (in-network / our-of-network)	20% / 0%	20% / 50%	20% / 50%	20% / 50%
Office Visit Primary care	\$20 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Office Visit Specialist	\$40 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Preventive care/screenings/	No charge	No charge	No charge	No charge
immunizations	in-network	in-network	in-network	in-network
Employee-only Premium	\$150	\$105	\$70	\$40
Employee + Spouse Premium	\$375	\$263	\$175	\$100
Employee + Child(ren) Premium	\$300	\$210	\$140	\$80
Family Premium	\$525	\$368	\$245	\$140
Annual HSA seed from Caterpillar	Not eligible for H.S.A.	Not eligible for H.S.A.	\$300/ \$600	\$550 / \$1,100

^{*}On the CDHP options, the individual deductibles and individual MOOPs only apply to those enrolled in the employee-only coverage tier. For all other coverage tiers, you must meet the family deductible and family MOOP.

If you're subject to the spousal surcharge, it's \$145 per month in addition to your premium.

Notice the annual H.S.A. seed amounts:

The 1st number is the amount Caterpillar will deposit in your H.S.A. if you enroll in the employee only coverage. The 2nd number is the amount Caterpillar will deposit in your H.S.A. if you enroll in any other coverage tier.

You must open an H.S.A. through Caterpillar's designated H.S.A. vendor (HealthEquity) to receive company contributions.

Bard Optical For All UAW 974 Members Union Discounts ~ Bill Your Insurance Directly **Our Vision Benefits at Bard Optical** VSP Choice Plan VSP Access Indemnity Plan (former Executive Plan) (former Union \$150 Allowance Plan - Benefits every 2 years) **SERVICE** COST EXAM/FRAMES: Comprehensive Eye Health Exam \$40.00 \$59.00 prehensive Eye Health Exam \$20.00 Co Pay (per year) Frame \$34.00 up to \$79.00 Designer Frames 30% OFF RETAIL FULL RETAIL \$60.00 Co-Pay (per year) Contact Lens Exam LENSES: \$40.00 \$60.00 Single Vision Frame Benefit \$160.00 allowance (per 2 yrs) ine Bifocal \$65.00 \$90.00 Contact Lenses \$140.00 allowance (per year) instead of glasses ine Trifocal \$85.00 \$190.00 PROGRESSIVE LENSES: \$20.00 Co-Pay for standard lenses (once per year) Additional 25% discount on frames over \$160.00 and lens add-ons! Basic \$110.00 \$190.00 \$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a Premium \$170.00 \$240.00 patient's vision cannot be corrected through the use of glasses) Additional 25% discount on other progressives and lens add-ons! VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare. Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses! **BARD OPTICAL -- UAW 974's OPTICAL PROVIDER** Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility. 309.353.9313 Metro Centre 309.692.8222 Washington 309.444.2277 Our other 12 Campustown 309.672.2273 **Fast Peoria** 309.694.2273 offices may be ne Knoxville 309.713.3664 309.647.0366 kids in college. **Grand Prairie** 309.691.1320 Galesburg 309.343.7799





BE COURAGEOUS

Loren Meyers, Plantwide Safety Chairman

It is hard to believe that the holidays are almost here and 2025 is almost over. I wish all of our UAW brothers and Sisters a happy and safe Holiday.

The number one safety issue in the manufacturing industry in the United States, based on Occupational Safety and Health Administration (OSHA) violations in fiscal year 2024, is **Lockout/Tagout (LOTO)**, or the **control of hazardous energy**. While "Fall Protection" is the most cited violation across all industries, LOTO is the most frequent violation specifically within the manufacturing sector. **Key Safety Issues in Manufacturing (FY 2024)** Persistent Problem: Fall protection has been the leading safety violation in manufacturing and construction for 14 consecutive years, highlighting the ongoing risks workers face from falls. In 2024, there were **6,307 violations** related to fall protection, making it the most cited safety issue. Fatalities and Injuries: Falls accounted for a significant portion of workplace fatalities, with **885 deaths** reported in 2023, representing about 17% of all workplace fatalities. Many non-fatal falls can also lead to serious, life-altering injuries.

Other Significant Safety Issues

While fall protection remains the top concern, other notable safety issues in manufacturing include **Hazard Communication**: Inadequate labeling and training regarding hazardous materials led to **2,888 violations**. Proper communication about these hazards is essential to prevent exposure-related injuries.

Ladder Safety: Improper use and maintenance of ladders resulted in **2,573 violations**. This highlights the need for better training and adherence to safety standards.

Respiratory Protection: Violations related to respiratory protection accounted for **2,470 citations**, emphasizing the importance of proper fitting and maintenance of respirators for workers exposed to hazardous airborne substances.

Lockout/Tagout Procedures: Failures to control hazardous energy during maintenance activities led to **2,443 violations**, which can result in severe injuries or fatalities.

All these citations and violations are a result of courageous individual workers that stood up for their right to a safe workplace. OSHA General Duty Clause (Section 5(a)(1) is a key provision of the Occupational Safety and Health Act (OSH Act) of 1970. It states that "each employer shall furnish to each of his employees' employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to his employees". This clause serves as a broad safety net for workers, ensuring that employers take proactive measures to identify and mitigate potential hazards in the workplace. The sad reality is companies put on a good show trying to make their workers feel that "safety comes first". Here's a question for you, what really causes injuries and illnesses at CAT? The answer is simple. Management would say that shortcuts, inattention, carelessness, distraction, failure to follow procedures, fatigue, lack of focus and any number of other things the workers do or don't do cause injuries or illnesses. The true answer is that these things do not cause injuries. Let me be clear, the one single thing that causes every work-related injury or illness is exposure to a hazard. Without exposure to a hazard, there can be no injury or illness, period. When you identify a hazard, report it to management. This is the First Stage in the safety complaint procedure. If you're a supplemental worker and fear retaliation by CAT, one of the only ways the union can protect you from discharge is to engage in union activity. There is no better example of union activity than reporting workplace hazards. When you report a hazard, that's union activity (be sure to write down the dates, time and any witnesses you have). If you're still unsure, ask a full-time worker for assistance. If you can't get help, call the union hall and I will talk with you. If CAT won't address the hazards you report, use the Safety Complaint Procedure in Article 8.3 of your contract and ask for your UAW Safety representative. We will process the complaint and get back with you regarding the results. If we do not get the desired result, UAW will use any means necessary to protect our members including involving OSHA.

Loren Meyers UAW 974 Plantwide Safety Chairman



Cusack & Gilfillan, LLC

Attorneys At Law

240 S.W. Jefferson Ave. • SUITE 100 Peoria, IL 61602 • 309/637-5282

CONCENTRATING IN

Personal Injury and Workmen's Compensation

Reduced Fees for

✓Members ✓Spouses ✓Dependents ✓Retirees

CALENDAR OF EVENTS ~ DECEMBER 2025

Sunday, December 14th EXECUTIVE BOARD MTNG – 12:00 PM Sunday, December 14th GENERAL COUNCIL MTNG – 1:00 PM

Wednesday, December 17th RETIREE DINNER - 11:30 AM

Thursday, December 18th STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

Thursday, December 18th SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM Wednesday, December 24th CHRISTMAS EVE (UNION HALL CLOSED)
Thursday, December 25th CHRISTMAS DAY (UNION HALL CLOSED)
Wednesday, December 31st NEW YEAR'S EVE (UNION HALL CLOSED)

JANUARY 2026

Thursday, January 1st NEW YEAR'S DAY – (UNION HALL CLOSED)

Friday, January 2nd LOCAL 974 NEWSLETTER ARTICLE DEADLINE (February Issue)

Sunday, January 11th EXECUTIVE BOARD MTNG – 12:00 PM Sunday, January 11th GENERAL COUNCIL MTNG – 1:00 PM

Thursday, January 15th SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM Monday, January 19th MARTIN L. KING JR. DAY (UNION HALL CLOSED)

Wednesday, January 21st RETIREE DINNER - 11:30 AM

Thursday, January 22nd STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

Tuesday, January 27th BALLY'S QUAD CITIES BUS TRIP – 8:00 AM



UAW AMALGAMATED LOCAL 974 NOTICE OF NOMINATION FOR TRIENNIAL ELECTION (2026 – 2029)

NOMINATIONS WILL OPEN ON MONDAY, FEBRUARY 16, 2026 AT 8:00 A.M. AND CLOSE ON FRIDAY, FEBRUARY 20, 2026 AT 4:30 P.M. FOR THE FOLLOWING AMALGAMATED LOCAL 974 OFFICES:

PRESIDENT THREE (3) TRUSTEES
EXECUTIVE VICE – PRESIDENT SERGEANT-AT-ARMS

SECOND VICE-PRESIDENT GUIDE

RECORDING SECRETARY CHAIRMAN OF INSURANCE & BENEFITS
FINANCIAL SECRETARY TREASURER UNIT BARGAINING COMMITTEE CHAIRMAN

PLANT WIDE SAFETY CHAIRMAN

Elected Unit Bargaining Committee Chairmen are automatic Members-at-Large to the Executive Board. Nominations will also open for the following Executive Board Member-at-Large positions, (1) from each Grievance Division as follow, including (1) Member-at-Large from Skilled Trades:

 East Peoria Prime Products Division
 East Peoria Transmissions

 Cast Metals/Seals Organization (Mapleton)
 East Peoria Undercarriage

 Technical Services Division
 Global Distribution Center (Morton)

 Specialty Products
 Skilled Trades – (1 Plantwide)

Nominations will be open for CAP Delegates, and for Unit and Divisional Grievance Committeemen.

GRIEVANCE DIVISON COMMITTEEMEN: Four (4) to be elected from EACH:

East Peoria Prime Product 1 - 1st shift from Building SS

 $1-1^{\rm st}$ shift Building LL/NN

1 – Other than 1st shift Building SS
 1 – Other than 1st shift Building LL/NN

Cast Metals/Seal Organization (Map) 1 – 1st shift (CMO)

1 – 1st shift (Seals) 1 – 2nd shift (CMO/Seals) 1 – 3rd shift (CMO/Seals)

Three (3) to be elected from EACH:

Morton (Global Distribution Center) 1 – 1st shift

1 - Other than 1st shift

1 - Any shift

East Peoria Transmissions 1 – 1st shift

(Bldgs. KK, LPP, MM2) 1 – Other than 1st shift

1 – Any shift

Two (2) to be elected from EACH:

East Peoria Undercarriage 1 – 1st shift

(Bldgs. BB,EE, GG & HH) $1 - Other than 1^{st} shift$

Technical Services Div. (Tech Center & PPG) 2 – Any shift
Specialty Products (Mossville & Peoria) 2 – Any shift

All Unit 1 Grievance Committeemen will automatically be entered in the Grievance Committee Chairman's election unless a withdrawal slip for Chairman is received. In the event all Committeemen withdraw from a Chairman's race, all withdrawal slips will be invalid and all members entered.

UNIT GRIEVANCE COMMITTEEMEN:

Unit 4 – Tazewell Machine

One (1) opening: (1) Bargaining Committee Chairman

Unit 6 – City of Delavan

One (1) opening: (1) Bargaining Committee Chairman

Unit 9 – Mason City Public Works

One (1) opening: (1) Bargaining Committee Chairman

Unit 10 – Mason City Police Dept.

One (1) opening: (1) Bargaining Committee Chairman

Unit 12 – Village of South Pekin

One (1) opening: (1) Bargaining Committee Chairman

ALL NOMINATION FORMS MUST BE NOTARIZED UNLESS PERSONALLY HANDED TO AN ELECTION COMMITTEE OFFICER. PRINTED NAMES ON THE NOMINATION FORM SHOULD REFLECT HOW THE CANDIDATES WISH THEIR NAMES TO APPEAR ON THE BALLOT.

NOMINATIONS WILL BE ACCEPTED DURING NORMAL BUSINESS HOURS AT THE AMALGAMATED UAW LOCAL 974 UNION HALL (7:30 A.M. TO 4:30 P.M.)

LAST WITHDRAWAL DATE: WEDNESDAY, FEBRUARY 25, 2026 AT 4:30 P.M.

A MEETING WILL BE HELD ON SUNDAY, MARCH 8, 2026 AT 11:00 A.M. TO DRAW FOR POSITION ON THE BALLOT AND REVIEW ELECTION RULES.

RULES: In order to qualify for candidacy in the coming election, the following rules must be complied with:

- 1. Candidates must be able to comply with eligibility requirements of the International Constitution and the Local bylaws.
- 2. Candidates for all offices must work in the respective Divisions at time of acceptance and shall so indicate on their acceptance form.
- 3. Candidates or their designated representatives, who must be a member in good standing, will be permitted to draw for position if they so desire.
- 4. No member will be permitted to accept nominations for more than one (1) Executive Office.
- 5. Withdrawal of nominations will be limited to three (3) working days following close of nominations.

ELECTION WILL BE HELD AT A LATER DATE · UAW Local 974 Election Committee



UAW LOCAL 974 26th ANNUAL 9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, FEBRUARY 21, 2026

SUNSET LANES · 3000 Court St. · Pekin, IL 61554

- •5 person teams consisting of ANY COMBINATION (Male & Female Bowlers).
- ●There will be One (1) squad at 11:00 p.m.
- Teams should check in at least one-half hour before their squad starts.
- The number of teams that qualify for the Tournament based on a 3 game series will be 8 teams based on qualifying scores.
- The teams in the Tournament will be seeded after the scores are turned in and the qualifying Round will begin immediately following.
- Cost: \$100.00 for 5 person team.

FOOD & DRINK SPECIALS 50/50'S DOOR PRIZES Sign in @ 10:00a.m. Bowling begins @ 11:00a.m.

To Enter and for more information: Call Doug Byrne (309) 258-9281 or Matthew Butler @ (309) 840-6319

... Cut along that line ...

9-Pin No Tap Team Tournament Entry Form

-		
Team Name:		
Bowler 1:	Bowler 2:	
Bowler 3:	Bowler 4:	
Bowler 5:		
Phone Number:	Email:	
Entry fee: \$100.00 for 5 pe	erson team	
Please make all checks pay	yable to: UAW Local 974	
Return completed entry for	m and entry fee to:	
UAW Local 974		



3025 Springfield Road East Peoria, IL 61611

For more information call: (309) 694-3151

RETIREES CHAPTER UAW LOCAL 974

WEDNESDAY POTLUCKS (Dinner begins at 11:30 a.m.)

DECEMBER 17TH & JANUARY 21ST

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.



BUS TRIPS (Bus Trips leave at 8:00 a.m.) No Bus Trip in December 2025 Tuesday, January 27 – Bally's Quad Cities Bus Trip



For questions concerning the trip call Velma Walton at (309)694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Velma Walton, Chairperson • James W. Tabor, First Vice Chair • Thomas J. Bencher, Treasurer

Sandra Haasis, Recording Secretary • Raymond "Dale" Cassel, Guide • Gary E. Hall, Sergeant-At-Arms • Steven C. Adams, Trustee

Velma Walton, Delegate • Dale Cassel, Delegate • James Tabor, Delegate • Gary Hall, Delegate • Steve Adams, Delegate

Retirees Election Committee Mike Hoke, Chairman



DATE	CASINO	CITY
Tuesday, January 27	Bally's Quad Cities	Rock Island, IL
Tuesday, February 24	Isle of Capri	Bettendorf, IA
Wednesday, March 25	Catfish Bend	Burlington, IA
Tuesday, April 28	Golden Nugget	Danville, IL
Tuesday, May 26	Bally's Quad Cities	Rock Island, IL
Tuesday, June 23	Isle of Capri	Bettendorf, IA
Wednesday, July 22	Catfish Bend	Burlington, IA
Tuesday, August 25	Golden Nugget	Danville, IL
Tuesday, September 22	Bally's Quad Cities	Rock Island, IL
Tuesday, October 27	Isle of Capri	Bettendorf, IA
Wednesday, November 25	Catfish Bend	Burlington, IA
December 2026	No Bus Trip	

\$20.00 per person in advance OR \$22.00 the day of trip (Price includes snacks & coffee at Local 974 Union Hall and bus fare) BUS LEAVES UNION HALL AT 8:00 A.M.!!

NO REFUNDS

Reservations must be made two (2) weeks prior to bus trip on a "first come – first serve" basis.

Contact: Local 974 Union Hall at 694-3151 OR Velma Walton at 363-4130 (Please try the Union Hall before Velma)









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Andrew Williams has concentrated his practice in Divorce Law for 7+ years.

Family Law Traffic Criminal/DUI License Reinstatement Eviction



Dick B. (Rich) Williams has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for 17+ years.

Bankruptcy Social Security Disability Drivers' License Reinstatement





Joe Bembenek has concentrated his practice in Criminal Law for 30+ years. Criminal & Felony Misdemeanor

Misdemeanor DUI & Traffic Civil Litigation Personal Injury

dick@williamslawcenter.com richard@williamslawcenter.com 309-694-3196 WWW.WILLIAMSLAWEASTPEORIA.COM

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Prospect, Ste. 14
(309) 451-4312

Canton - 511 N. Main St.

<u>(309) 647-0920</u>

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OFFICE HOURS FOR: UAW AMALGAMATED LOCAL 974

3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611

MONDAY

THROUGH

FRIDAY

7:30 A.M.

TO

4:30 P.M

(Closed Holidays)

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WORK SHIRT?
THE UNION HALL
HAS
UAW SHIRTS &
VETERAN SHIRTS
FOR SALE
\$16.00 for
UAW Shirts
\$19.00 for
Veterans' Shirts

CHANGE OF ADDRESS FORM							
NAME: BADGE #							
NEW ADDRESS:							
Phone (Home) Cell:							
Please check: Active Retired Disability – Laid off (date)							
Please check: Supplemental Competitive Wage Full Time PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611							

Local 974 News - Classified Ads

LIMIT 16 WORDS PER AD - ONE (1) AD PER ISSUE - DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974.

3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

Ads will be accepted ONLY when they are submitted on this form.									
Name					Badge No.				
Address					_ City				
Phone Number with Area Code ()									
PLEASE CIRCLE TYPE OF AD:									
Automotive	Cloth	ing	Household Goods	Lost and Found	Miscellaneous		Pets		
Opportunity Real Estate Rentals ONE WORD PER SPACE ONLY!!		Services	Sporting Goods		Wanted				

UAW LOCAL 974 • ELECTION NOTICE

The following members have been elected by acclamation to serve on the ELECTION COMMITTEE of Amalgamated Local 974, UAW for the 2026 – 2029 term:

NANCY ADAMS • ANDY BEASON
JIM GARD • SHIRLEY HARRIS
IAIN McGREW • JOSH PRESTON
COURTNEY SIMS • BILL SMITH

CONGRATULATIONS!

Special Election Committee: John Arnold, Chairman • Bobby Koller, Co-Chairman



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW), LOCAL UNION 974

LOCAL 974 NEWS

CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

3025 Springfield Road, East Peoria, Illinois 61611 (309) 694-3151 www.uawlocal974.org https://www.facebook.com/groups/uawlocal974/

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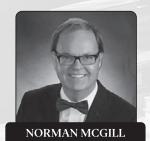
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