



International Financial Secretary-Treasurer, Dennis Williams, updates the membership on important issues.

See "Editor's Desk" for comments.

Director Ron McInroy Introduces Governor Pat Quinn.





PRESIDENT'S REPORT

RANDY SMITH, President

The Mossville Plant is closing the 1st of April. Hopefully the Company will put something back in those buildings.

Contract talks at LTD are going slowly but hopefully we can get an agreement there soon.

The Easter Egg Hunt will be April 12th at 10:00 am. Bring your kids and grandkids. It is a good time for all.

The Die Cast & Toy Show will be April 19th from 9:00 am – 2:00 pm.

Congratulations to all of the new retirees - you deserve it.

Rick DeGroot and I will be attending the Ag-Imp and Cat Council Meetings the 1st week of April.

There will be a reduction in force at the Mapleton Plant in April. No details yet on how many people will be involved.

Remember, if you're laid off you need to file for unemployment the first week you're off. Make sure the Union Hall has your proper address and telephone number and email. If you move from one job to another and you don't think it is right ask for a Union Rep.

As everyone has seen in the VW organizing drive that when you have unfriendly elected officials going against us and telling false stories it is part of the reason we lost that drive. So remember, when you go vote make sure that person supports your views.

Let's hope that winter is over and spring is here!

See you at the meetings. If I can help, stop by my office.

Randy Smith, UAW Local 974 President

DATES TO REMEMBER • 2014

EASTER EGG HUNT • SAT., APRIL 12 EXECUTIVE BOARD MTG. • SUN., APRIL 13 GENERAL COUNCIL MTG. • SUN. APRIL 13 DIE CAST TOY SALE • SAT., APRIL 19 NEWS ARTICLE DEADLINE (JUNE) • THUR., MAY 1 RED CROSS BLOOD DRIVE • MON., MAY 19 MEMORIAL DAY • MON., MAY 26

2014 Heather Henninger Scholarship Fund

As all of you know, Local 974 is very proud of the Heather Henninger Scholarship Fund. Because of you and your participation raising funds, we have been able to give thousands of dollars to our children and grandchildren. Continuing education benefits all of us and our communities.

We encourage everyone to participate. One way to help continue the scholarship is to consider leaving a gift to the Heather Henninger Scholarship in our wills. As active and retired members of UAW Local 974, we take pride in supporting our children and grandchildren with continuing education.

Thank you.

REMEMBER, WHEN WE'RE TOGETHER WE ARE STRONGER!

UAW LOCAL 974

President Randy Smith

Executive Vice-President (Open)

Second Vice-President Kevin Peterson

Chair. of Insurance & Benefits Jim Arrowood

Chair. of Bargaining Committee Rick DeGroot

Financial Secretary-Treasurer John Shallenberger

Recording Secretary John Arnold Sergeant-At-Arms (Open) Guide

EXECUTIVE BOARD

(Open) Trustee

Terry Freeman **Trustee** Donnie Barker

Trustee Greg Larson

TTT Member-At-Large Gene Mabee

TBU Member-At-Large Barry Parrott Mapleton Member-At-Large Dick Woodmancy

Morton Member-At-Large Melissa Bugg

Tech Center Member-At-Large Rick Corbin

Mossville BB Member-At-Large Randy Diehl

Mossville DD Member-At-Large Michael Hamilton

Skilled Trades Member-At-Large Harry Thompson, Jr.

SPBU (CPM) Member-At-Large (Open)

Plantwide Safety Chairman Stephen Mitchell **Retiree's Chapter President** Jane Evans

Bargaining Chairman – LTD Curt Malott

Bargaining Chairman – Norforge Jon C. Anderson

Bargaining Chair. – Taz. Machine Nickolas Kneip

Bargaining Chair. – City of Delavan Jerry A. Littlefield

Bargain. Chair. – Mason City PW Michele Whitehead

Bargain. Chair. – Mason City PD Russell Willis

Bargain. Chair. – Henderson Adv. Jesse Behymer



BARGAINING CHAIRMAN'S REPORT

RICK DeGROOT, Bargaining Chairman

The Triennial Election and the 36th Constitutional Convention will be held on April 27, 2014. I would like to congratulate everyone who

was already elected by acclamation. It's important that everyone take the time to come out and vote.

DISCHARGES

Discharges – We have a total of 8 discharges. We have 3 in East Peoria; 3 in Morton; 1 in Mapleton; 1 in Mossville. We have 0 at Specialty Products, Tech Center and KK.

ARBITRATION

Arbitrator Kenis:

Arbitration dates in March were March 6, 18 & 19 with Arbitrator Kenis. Those dates were for East Peoria issue grievances. On March 5th, Wes Hogsett, Tom Weber, Randy Smith, Dave Neulinger and myself went into LL & HH to investigate grievances that will be arbitrated on March 18 and March 19.

Arbitrator Cohen:

Charles Collins, 12-LL-32 Discharge at East Peoria LL, was heard by Arbitrator Cohen on 1/8/14. We received the ruling back on 2/1/14 and the grievance was denied.

Jeff Starr, 11-MOR-193 Discharge at Morton, was heard by Arbitrator Cohen on 1/5/14. We received the

ruling back on 2/7/14 and the termination is reduced to a 30 day suspension and Mr. Starr is reinstated with full back pay and all other rights and benefits commencing with the end of the 30 day suspension.

Our next arbitration date with Cohen will be 4/9/14 with KK.

SNOW DAY

On 1/6/14 the Company called some employees and told them to stay home. This happened in East Peoria, Mapleton and KK. In Mapleton the Company gave the employees the option of Y-day, vacation day or approved day off without pay. On 1/8/14 Mary Stanbary, East Peoria Labor Relations Manager, said they were going to take Y-time and not give the employees the option of using their Y-time, vacation or temporary layoff but if you didn't have any Y-time you would get approved day off without pay. Told Mary you cannot take Y-time when you call and tell the employees not to report to work, that has to be a temporary layoff. I asked her to give the employees the option of Y-time, vacation or temporary layoff. On 1/17/14 Mary said the Company would never ever, ever, ever, ever call employees at home again and they were sticking with taking the Y-time for that day and not calling it a temporary layoff. It would have been so easy for Mary to do the right thing but chose not to. We will have to take this issue to arbitration.

OVERTIME

In East Peoria supervisors are telling their employees that when they exhaust 4.1 of Local Agreement then they can do whatever they want because of the Chris Grimm arbitration award. This is not true. In that arbitration Arbitrator Kenis rules that the Company had no financial liability after the first paragraph of 4.1 Local Agreement. Arbitrator Kenis did rule the Company violated 4.1 c and 4.1 d of Local Agreement in that arbitration. Just because the arbitrator rules no financial liability it doesn't give the Company the right to violate 4.1 a, 4.1 b, 4.1 c or 4.1 d. When the Company doesn't follow these sections it is a violation of the Local Agreement.

STEWARD COUNCIL MEETINGS

Our next Steward Council Meetings will be April 24 and May 22, 2014. The times are 8:00 am; 12:00 pm and 4:00 pm. The steward handbook is available for new stewards and those stewards who have not gotten one. Please take one copy only and sign out the handbook. Our goal is to get it in the hands of all of the stewards, but they need to attend the meeting to get one. If you are going to be absent you need to call the office to let us know.

To Show Solidarity WEAR A UNION SHIRT TO WORK. In Solidarity, Rick DeGroot



The Dave Chastain and Sue (Schnarr) Baker Fundraiser is not just a charity event, or a great music event or just a big auction, this event is a gathering of friends and the community to aid a family during their time of need due to a fire that burnt down their home and destroyed all their possessions. While the family was fortunate enough to escape unharmed, they are currently battling the insurance company. The fire and the battle with the insurance company has surmounted in expensive bills and the expense of trying to rebuild their lives. The event will be from 2 p.m. until 11:00 p.m., Saturday April 19, 2014 at the new venue, "Limelight Eventplex", located at 8102 N. University, Peoria, Illinois. Admission is only \$10.00 per person in advance through ticketfly at http://www.limelighteventplex.com/ www.limelighteventplex.com or \$13.00 at the door. The event features food by "Raber Packaging Co." (not included with admission price), silent auction, raffles, and Live music from the bands Kickapoo Junction at 2:30, Bill Porter Project at 3:30, Robin Crowe at 4:30, Junkyard Dogz at 5:30, The Jim Davis Band at 6:30, Rooster Alley 7:30 and Dave Chastain's DC3 at 8:30, ending the event will be "Friends from far and wide" jam session at 9:30. Dave Chastain and Sue (Schnarr) Baker have been very instrumental in aiding Central Illinois communities by supporting multiple charity events throughout the years such as the St. Jude's Dreamfactory, ALS Foundation, The Parkinson's Foundation, and the Washington High School Tornado Relief and numerous benefits for local families and friends. Sue was born and raised in the area and has worked as a pharmacist assistant locally for years. Sue has always made herself available for anyone who was in need. Dave Chastain has

played in the local area for over forty years. To quote Dave Chastian, "somebody calls me and all I can do is play my guitar??" I am the lucky one to be able to lend my gift to those in need!" This quote just shows the heart that Dave has and Sue has been by his side and lent her services in many aspects of charity events and her support of Dave to said events. The event will begin at 2:00 p.m. with music from several local bands lending their talents to provide entertainment for the event. Raffles, and a huge auction will be held during the event with numerous donations from area community businesses. Food and beverages will be provided for purchase. The event will end with a jam session .The event will be a family friendly event. All proceeds will be to aid Dave and Sue and their family to get back on their feet and rebuild their lives.



FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

TRI-ANNUAL ELEC-TION & 36TH CONSTI-TUTIONAL CONVEN-TION DELEGATES

These two elections will be held on the same day to save the local money. One thing I

would like for you to keep in mind is approximately 2/3 of the active membership was hired in after January 1994. It's great to see that so many have stepped up to take on all these different positions. The timing is even better for them to get the training they will need to be able to prepare for the next round of negotiations. I would like to congratulate those who have won by acclamation and look forward to working with all of you, at the same time wish each one the best of luck in the elections.

VOLKSWAGEN WORKERS ELECTION

The election at the Volkswagen Plant in Chattanooga Plant to have a union represent them would have probably passed if it wasn't for Republican Corker and his scare tactics. There was a Tea Party sponsor Grover Norquist that helped fund the negative PR Campaign against the UAW. The vote was rejected by 44 vote swing!

Grover Norquist is the same guy that had several Republicans sign a pledge not to raise taxes or else they would run a candidate against them in the next election, even if it meant to shut down the government and this is exactly what they did!

FREE TRADE AGREEMENTS

The Trans Pacific Partnership has been slowed down after so many people have questioned what it involves. The original plan was to shove it through Congress on an up or down vote without making any changes to it. Please call your Congress Representative and tell them NO FAST TRACK!

H-R.3012: TRADE REFORM ACT

The Trade Act turns around our failed trade policy also the tool for comprehensive reform of WTO & NAFTA. It requires a review of existing trade pacts.

Call your Congress Representative and ask them to support H.R.3012 Trade Reform Act.

DUES

On dues, if you owe dues from drawing S.U.B. pay = 1 hour of your wages a month, or when you hired in and did not come to the union hall and join in your first month. It's a good possibility that you could

have fell behind on your union dues. My office has been going through our records and if you are behind we will be sending out letters letting you know. If you are in question feel free to call the dues office so we can check for you.

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

If there is anything I can help you with feel free to give a call or stop by.

In Solidarity, John R. Shallenberger Financial Secretary – Treasurer

RECAPITULATION as of Januar	y, 2	014
Income	\$	172,435.21
Expenditures		177,645.75
Excess of Expense over Incom	e \$	(5,210.54)
Regular Dues received on 3,763		
Sub Dues received on 0		
Bonus Dues received on 1		
Initiation Fees received on 1		
PER CAPITA TAXES:	ሱ	75 100 07
International Union UAW	\$	75,190.07
CAP Council		6,044.41
CAT Council		4,453.27
Retirees Dues PCT		257.40
Ag Council		148.40
Labor Council of West Central IL		184.00
IPS Council Pooled Arb. Fund		15.14
Total	\$	86,292.69

RECAPITULATION as of Februa	ry,	2014
Income	\$	193,880.45
Expenditures		<u>183,591.39</u>
Excess of Income over Expense	\$	10,289.06
Regular Dues received on 3,669		
Sub Dues received on 5		
Initiation Fees received on 4		
Bonus Dues received on 3,703		
PER CAPITA TAXES:		
International Union UAW	\$	74,541.76
CAP Council		5,991.46
CAT Council		4,423.97
Retirees Dues PCT		608.40
Ag Council		147.40
Labor Council of West Central IL		184.00
IPS Council Pooled Arb. Fund		13.40
Total	\$	85,910.39







INSURANCE & BENEFITS REPORT IM ARROWOOD,

Chairman Insurance and Benefits I would like to congratulate all candidates who were elected by acclamation. The Triennial Election is April 27th. Every

member should be participating in this election. The UAW has always been respected for members having the only say in who represents them. We must always participate and vote.

This November we will once again have the right to vote for Governor and for a number of Local Representatives. We should do all we can to support Pat Quinn. Just taking a look at neighboring states with Republican controlled legislatures should cause alarm. Right to "work for less laws" and anti-Union legislation on our borders should be enough to get all of our members to the polls and keep Illinois a free and Democratic place to live.

There have been a number of retirements this spring. Congrats to all our new retirees. We continue to expect Caterpillar to take steps to increase business and employment opportunities in Central Illinois. All we see locally are plants emptying and members being moved to the handful of plants left open. If you ask me, Caterpillar has no plan to curb outsourcing.

In the last two agreements, Caterpillar focused on language that would make it possible to hire and train new workers. We now expect them to do just that.

On the benefit side we continue to help our members with a variety of issues and questions regarding our retiree and active insurance and benefit plans. Though we are usually pretty busy with calls and appointments, we do miss some callbacks. If you have questions or concerns please call. We do our best and hopefully we are able to help.

In Solidarity, Jim Arrowood

RETIREES • Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.



UAW LOCAL 974

EASTER Egg Hunt

Saturday, April 12, 2014 10:00 AM Rain or Shine Local 974 Union Hall 3025 Springfield Road East Peoria, IL

(4 age groups – ages 1 – 12) BRING YOUR OWN BASKETS

GREAT FUN FOR EVERYONE!

Come on parents and grandparents, bring the kids out and have fun.

For more information call - 694-3151

Sponsored by: Peoria Area CAP Committee Heather Henninger Scholarship Comm. Local 974 Retirees



CATERPILLAR BENEFITS CONTACT INFORMATION

ELIGIBILITY, PENSION, INVESTMENTS Plan Administrator: Hewitt Caterpillar Benefits Center: 1-877-228-4010 Web: resources.hewitt.com/cat/

HR SERVICES CENTER-AMERICAS/PANAMA Toll-free: 1-800-447-6434 or 1-309-494-2363 E-mail: HR_Service_Center@cat.com

DENTAL BENEFITS CIGNA Dental Customer Service: 1-800-244-6224 Web: cigna.com OR myCIGNA.com CIGNA Dental Claims Mailing Address: CIGNA Dental, PO Box 188037, Chattanooga, TN 37422-8037

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO) Customer Service: 1-866-228-4215 Web: myuhc.com UHC PPO Claims Mailing Address: United Healthcare, PO Box 740800, Atlanta GA 30374-0800

Health Alliance Medical Plans

1-800-984-3510 / healthalliance.org Health Alliance Claims Mailing Address: Health Alliance, PO Box 6003, Urbana IL 61803-6003

PRESCRIPTION DRUG BENEFITS – RESTAT Customer Service: 1-877-228-7909

Claims Mailing Address: RESTAT, PO Box 758, West Bend, WI 53095-0758

HEARING BENEFITS EPIC 1-866-956-5400

FLEXIBLE SPENDING ACCOUNTS (FSA) Healthcare and Dependent Care FSAs Claims Administrator: UnitedHealthcare Customer Service: 1-866-228-4215 Claims Mailing Address: UnitedHealthcare PO Box 981178, El Paso TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS Claims Administrator: MetLife Customer Service: 1-888-228-1811 Web: metlife.com/mybenefits

HEALTH & WELLNESS PROGRAM - ACTIVE HEALTH Customer Service: 1-888-227-6539 Web: myactivehealth.com/caterpillar

CAT ESCALATED ISSUE RESOLUTION TEAM* Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call United Healthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

WORK.LIFE.SOLUTIONS

(Employee Assistance Program) 1-866-228-0565 Web: CatHealthBenefits.com>Work.Life.Solutions Claim forms, provider directories and links to other Caterpillar vendor websites.

YOU ARE THE SOLUTION

STEVE MITCHELL, Plantwide Safety Chairman

This will be the last copy of the Local 974 News you will have delivered to you before the Triennial Elections. The people elected, by you the membership, will lead us through bargaining in the next round of negotiations and they will need all of our support. During the Health and Safety subcommittee meetings in the 2010-2011 negotiations, management replied to many of our proposals for improvement by saying, we have had no grievances or complaints on whatever specific issue we were discussing. In fact, Caterpillar thought the language at the time was so good, the main thing they wanted in their proposal was LOA 32. That should speak volumes to you.

So, here's a question for you. If you were asked whether you would let a son, daughter, grandchild or other loved one perform the jobs we currently do, in the same manner, with the same equipment, following the same processes, what would you say? In the vast majority of instances, I'll bet your job, or some aspect of it, would expose them to a hazard. Do you agree? Why then is it good enough for you?

The question I have is not about the specific hazard, but rather, why if you know it is there, don't you ask your Supervisor to have it corrected? You are required to do so under the provisions of 8.3 of the Health and Safety Language, "An employee who believes that a condition has developed which presents a significant threat to his health or safety shall promptly notify his Supervisor of such condition".

The union's best instrument for improving your health and safety is you! You know when parts are out of tolerance, something is being done out of process, some safety device, or guarding is not functioning properly, so tell your supervisor. If you have to work around or walk over trip hazards, tell your boss, and if he/she doesn't address it to your satisfaction, file a complaint. Any time your feet leave the floor, especially if you're four feet or more above the floor, and you can't maintain three points of contact, you are at risk of fall. If your coolant is bad or if you have to breathe air that you can see, your boss needs to know. If you're required to lift something that is over your facility maximum or any lift that causes pain, report it.

In addition, do you know that you are responsible for every word of every Safe Job Procedure, Standard Work, General Safety Rule, CPS or CLMS class you are required to take or have taken? Do you really take time to not only read, but to comprehend, the information in those documents and classes? Have you ever asked for a copy of any of these documents for your records? In the event something happens, you'll be sure to see any and all of these documents, plus some that you've forgotten about, used as evidence of your "wrongdoing" in a disciplinary action, no matter that compliance with these rules is almost never audited.

Your UAW Health and Safety representatives are not able to get to each and every corner of their respective facilities on a regular basis. In some major buildings (SS), you only get part-time health and safety representation. How does this inadequate representation help Caterpillar towards their Vision Zero? As dedicated as your UAW Safety reps are, you are the eyes and ears on the shop floor. You are the expert on your job. Give your boss a chance to address your health and safety issues, but don't settle for anything but being satisfied with the resolution. Always remember why you go to work each day and those who depend on you, because there are no awards for working in unsafe areas or among hazards we know about.

TRIENNIAL ELECTION CANDIDATES

LISTED BELOW ARE THE CANDIDATES FOR THE APRIL 27, 2014 TRIENNIAL ELECTION:

CAP

President Randy Smith Gene L. Guinn Terry DeFrates

Executive Vice-President Bobby Koller Paul Jackson

<u>Trustee</u>

Kimberley D. Robinson Barry Parrott Greg "Goody" Goodin Greg "Tiny" Larson

Unit Bargaining Committee Chairman Terry Fischer Rick DeGroot

Plantwide Safety Chairman Ross Baize Stephen A. Mitchell

Grievance Committee - Bldg. LL

Tony Newton Brent Kubiak Ross Baize Jerod Nerad

Grievance Committee - Mapleton

Shawn Ragle Jonathan C. Zimmerman Randy Diehl Matt Diebel

Grievance Committee - Morton

Judith G. Poulsen Matthew Butler Jim Haley Roger Routt

Grievance Committee – TBU – KK

Kenneth (Radar) Gregory Dennis Bengert Greg R. Reilly Loren Meyers Craig Oakman Scott "Red Beard" Kindilien

Dale Cassel Dick Woodmancy James W. Tabor Larry A. Harms Gene Mabee **Terry Fischer** Dave Chapman Marcia McCann Kathy Mott **Dave Neulinger Bobby Koller** John Bainbridge Velma E. Walton Jerry Montgomery Rhonda McCord Dominic "Nic" Eads Harry H. Thompson, Jr. Greg (Tiny) Larson

The Triennial Election will be April 27 from 6:00 am until 7:00 pm at Local 974, UAW Union Hall.

Chris Dickerson, Chmn. Election Committee Pam Newman, Recording-Secretary

See page 12 for Convention Delegate & Alternate Convention Delegate Candidates.





The following nominations will be open

Monday, March 10th and close Wednesday, March 12th @ 6:00 pm with drawing for position on Sunday, March 16th at 12:00 noon. Last withdrawal date is Monday, March 17th at 4:30 pm.

(7) positions for Constitutional Convention Delegate.

(7) positions for Constitutional Convention Alternate Delegate.

The TRIENNIAL & CONSTITUTIONAL CONVENTION ELECTIONS will be held on Sunday, April 27th from 6:00 am until 7:00 pm.

The Constitutional Convention runoff (if needed) will be Thursday, May 1st from 6:00 am until 7:00 pm.

The Triennial Election runoff (if needed) will be Tuesday, May 20th from 6:00 am - 7:00 pm.

Both elections will be held at the Amalgamated UAW Local 974 Union Hall.

All nomination forms for CONVENTION Delegates must specify either "Delegate" or "Alternate Delegate". All candidates must have been a member in continuous good standing with the International Union for (12) months immediately preceding the first day of the month in which the Convention is held and a continuous member in good standing with the Local Union for three (3) months immediately preceding the first day of the month in which the Convention is held.

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on form should reflect how the candidates wish their names to appear on the ballot. Nominations will be accepted during normal business hours at Amalgamated UAW Local 974 Union Hall (8:00 am until 4:30 pm). Nominations will be accepted until 6:00 pm on March 12th.

> UAW, LOCAL 974, ELECTION COMMITTEE: Chris Dickerson, Chairman Pam Newman, Co-Chairman





Hanson McClain Advisors is neither endorsed, affiliated with, nor retained by Caterpillar. UAW does not recommend or sponsor any individual or outside organization. 02/14

UAW LOCAL 974 CALENDAR

APRIL 2014

Sat	12	Easter Egg Hunt 10:00 am
Sun	13	
		General Council Meeting 1:00pm
Wed	16	Retirees' Chapter Meeting & Dinner 11:30 am
Thu	17	Safety Council Meetings 8:00am / 12:00pm / 4:00pm
Fri	18	Good Friday - Union Hall Closed
Sat	19	Spring Die Cast Toy Sale 9:00 am - 2:00 pm
Sun	20	Membership & Retirees' Dance 7:00pm - 10:00pm
Sun	20	Easter Sunday
Tue	22	Catfish Bend Bus Trip 8:00am
Thu	24	Steward Council Meetings 8:00am / 12:00 / 4:00pm
M	AY	2014
Thu	1	Local 974 News Article Deadline (June Newsletter)
Thu	15	Safety Council Meetings 8:00am / 12:00pm / 4:00pm
Mon	19	UAW Red Cross Blood Drive 11:00am - 5:00pm
Wed	21	Retirees' Chapter Meeting & Dinner 11:30am
Thu	22	Steward Council Meetings 8:00am / 12:00pm / 4:00pm

- Mon 26 Memorial Day - Union Hall Closed
- Tue 27 Jumer's Rock Island Bus Trip 8:00am

If you need help at home, **Call Care Solutions!** (309)263-4787



or stop by our office at 612 W. Jackson St. **Open Monday - Friday 8 AM to 5 PM**

Remembering Our Brothers and Sisters

January

	•	
David L. Fletcher	R	01/01/14
William E. Nelson	R	01/05/14
Jack E. Logue	R	01/06/14
James E. Conarro	R	01/06/14
Michael L. Boone	R	01/07/14
Richard R. Nelson	R	01/08/14
Gary L. Tribble	R	01/10/14
John R. Rogers	R	01/11/14
Earl A. Allsup	R	01/12/14
Bobbie B. Hough	R	01/19/14
Adolph W. Rennolett	R	01/20/14
Claude D. Woods	R	01/20/14
John T. Watson	R	01/21/14
Sammie L. Burke	R	01/23/14
James E. Swindler	R	01/23/14
Gerald D. Krumwiede	R	01/24/14
Austin L. Cranford	R	01/26/14
Warren C. Hickman	R	01/26/14
Donald A. Wolford	R	01/26/14
Terry L. Robbins	R	01/28/14
Robert D. Gustafson	R	01/28/14
Alton M. Hamilton	R	01/31/14

Febru	lary	,
Clifford W. Park	R	02/01/14
Kenneth J. Kenagy	R	02/01/14
Mable C. Krider	R	02/02/14
Bill L.Thomas	R	02/02/14
Max A. Owens	R	02/04/14
Luther Keedy	R	02/04/14
Wilfred F. Blundy	R	02/05/14
Thomas Waddle	R	02/09/14
Norman E. Catton	R	02/09/14
Charles A. Bugos	R	02/09/14
Gerald D. Osborne	R	02/11/14
Paul E. Caudle Jr.	R	02/13/14
Clarence H. Brecklin	R	02/15/14
Don C. Kenney	А	02/16/14
Herman C. Palow Jr.	R	02/16/14
Charles G. Brooks	R	02/17/14
Robert A. Alexander	R	02/19/14
Donald L. Parks	R	02/19/14
August A. Hoffman	R	02/25/14
Richard A. Giddens	R	02/28/14



On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



MOSSVILLE GRIEVANCE COMMITTEE REPORT

PAUL JACKSON, MOSSVILLE GRIEVANCE CHAIRMAN

Dateline: March 2nd, 2014 – This is the date this article goes to the Editor. This gives you the reader, a reference date for the statements and facts contained in this article.

MOSSVILLE

By the time you read this article all but four bargaining unit members, including yours truly, will have been reassigned to Mapleton. The end to the, as the sign on the West side of the building reads, MOSSVILLE FACILITY WORLD CLASS LEADER IN HEAVY DUTY ENGINES. In the immortal words of Ricky Bobby, "If you ain't first, your're last!!" We were and are the first World Leaders, they can't take that away from us, everyone else is and will be last.

MAPLEVILLE

The transition to Mapleton has been somewhat smooth, lengthy, but could have been worse. Very few of the Union brothers and sisters making the trip up North were original hires to Mossville. So we, at least the majority of us, know the feeling of being uprooted by a reduction in force and being transplanted in to another facility. When we arrived at Mossville, the original Mossville brothers and sisters treated us with apprehension, we felt about as welcome as a case of strep throat and their dislike of us was as subtle as a duck in a dog parade. Point being Mapleville folks just want to blend in, do our job, we aren't coming to Mapleton by choice, however once there we will pitch in and carry our share of the load and stand in solidarity with you and hopefully we will all be, at some point, dogs in the parade.

THE SOUTH WILL RISE AGAIN

As disappointing as the loss of the organization drive at VW in Chattanooga, TN was, let's put that in perspective and do a little reality check. The Right Wing conservative Republicans threatened and intimidated workers, telling them you don't want the UAW here, look at Detroit. The Union drove up wages and benefits and near bankrupted Detroit. Let me see, if I remember correctly, when the Republican CEO's went to Washington to ask for money, they arrived in corporate jets. When the UAW representative came to Washington (Dave Curson) he came in a Ford F-150. The financial figures bear witness to CEO's (most of them Republicans) have on percentages, had their salaries skyrocket to astronomical figures over the last 30 yrs., while Union middle class families income has declined. So accordingly, the Republican Legislators, threatened VW workers with stereotypical visions of what UAW would do, if the Union got a foothold in the South. The reality is wages and benefits of workers in the South would rise as the Republicans warned, but the only ones hurt would be those Republican robber barons. Their astronomical wages, benefits and bonuses and rewards would be reduced so that the Southern workers could rise up to the middle class. The UAW is the ultimate Democracy, delivering equality and fair wages, and a voice to the struggling middle class. That is our view of Democracy, the Republican's view, however, for the Southern worker is equivalent to two wolves and a sheep deciding what to have for dinner. Southern workers were misinformed, but they will figure out those threats and Republican promises are idle and empty, when they do the South will rise again, strong in Solidarity and Democracy.

CHEROKEE WISDOM

Two Wolves

One evening an old Cherokee told his grandson about the battle that goes on inside people.

He said, "My son that battle is between two "wolves" inside all of us."

One is Evil

It is anger, envy, jealousy, sorrow, regret, greed, arrogance, self- pity, guilt, resentment, lies, false pride, superiority and ego.

The other is Good

It is joy, peace, love, hope, serenity, humility, kindness, benevolence, empathy, generosity, truth, compassion and faith.

The grandson thought about it for a minute and then asked his grand-father, "Which wolf wins?"

The old Cherokee simply replied, "The one you feed."

HE has RISEN!

Jesus died over 2000 years ago, yet nobody has referred to him as the late Jesus. Nowhere in history has HE ever been referred to in the past tense. HE IS the LIVING GOD.

And remember; only two defining forces have ever offered to die for you, JESUS CHRIST and the American Soldier. One died for your Soul, the other for your Freedom.

GOD BLESS AMERICA, this Easter season.



RETIREES CHAPTER UAW LOCAL 974

WED POTLUCKS - APRIL 16 & MAY 21

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREES DANCE

Sunday, April 20th • 7:00 – 10:00 pm Featuring "Midnight Wind"

Come one, come all! You don't have to dance - come and listen to the music and socialize. Mark your calendar and plan to attend.

BUS TRIPS

Tuesday, April 22 – Catfish Bend Tuesday, May 27 – Jumer's Rock Island For questions concerning the trips call: Velma Walton at 694-3151 or Chet Bishop at 676-5409

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year.

We have a • Riverboat Casino Bus Trip every 4th Tuesday!

- Bring Friends and Meet Old Friends for Lunch!
- Enjoy an Inexpensive 1 Day Trip to a Casino!

To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman Velma Walton, 2nd Co-Chairman W.D. "Bill" Corum, Financial Secretary Dale Cassel, Guide Dave Blumenstock, Trustee Jack "Honey" Evans, Trustee

James W. Tabor, Co-Chairman Steve Adams, Recording Secretary Tom Bencher, Trustee Ted Hoak, Sergeant-at-Arms

SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers • Canes Crutches • Hospital Beds • IV Stands • Porta-Potties

WANTED - Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.

ELECTION RESULTS

THE FOLLOWING CANDIDATES FOR THE TRIENNIAL ELECTION HAVE WON BY ACCLAMATION.

2nd VICE-PRESIDENT John Arnold

RECORDING SECRETARY Kevin M. Peterson

FINANCIAL SECRETARY-TREASURER John R. Shallenberger

SERGEANT-AT-ARMS Jennifer Hund

GUIDE EXECUTIVE BOARD Randy Diehl

CHAIRMAN OF INSURANCE & BENEFITS Jim Arrowood

MEMBER-AT-LARGE TECH CENTER Rodney Arms

MEMBER-AT-LARGE BLDG. BB ENGINE PRODUCTS Marcia McCann

MEMBER-AT-LARGE TBU KK Jerry D. Lloyd

MEMBER-AT-LARGE SKILLED TRADES Harry Thompson, Jr.

MEMBER-AT-LARGE TRACK TYPE TRACTORS Dominic "Nic" Eads

MEMBER-AT-LARGE MORTON Melissa J. Bugg

MEMBER-AT-LARGE MAPLETON J. C. Zimmerman



UNIT 2 LTD INDUSTRIES BARGAINING CHAIRMAN Jeff Lane

UNIT 2 LTD INDUSTRIES GRIEVANCE COMMITTEE Dennis Clark Terry L. Collins

UNIT 6 CITY OF DELAVAN BARGAINING CHAIRMAN Jerry Littlefield

UNIT 9 PUBLIC WORKS BARGAINING CHAIRMAN Michele Whitehead

UNIT 10 POLICE DEPT. **BARGAINING CHAIRMAN** Russell Willis

GRIEVANCE COMMITTEE MOSSVILLE BB Mike McKinney (2nd) Paul Jackson (1st) Jim Wisner (1st)

GRIEVANCE COMITTEE TECH CENTER Marc Koch (1st) Steve A. Mitchell (1st)

GRIEVANCE COMMITTEE SPBU Joseph W. Maxwell Jeffrey A. Hughes

GRIEVANCE COMMITTEE E. PEORIA

Dave Neulinger (Bldg. HH/BB,1st) Jamie J. Snyder (Bldg. SS, 1st) Charles M. Wood (Bldg. HH, 3rd)

LOCAL 974 ELECTION COMMITTEE Chris Dickerson, Chairman Pam Newman, Recording Sec'y.



Region 4 Director Ron McInroy welcomed Governor Pat Quinn to the platform to make some observations about the climate for Labor issues in Illinois.

Ron made it clear the Governor Quinn has been a big help in keeping jobs in Illinois. Some of our neighboring states are down in numbers of our members, but Illinois numbers have remained stable. Governor Quinn has always made himself available for consultation on issues important to Labor.

GOVERNOR QUINN

The Governor discussed his trip to Japan with Governors of neighboring states to try to educate the Japanese Business and Government leaders on Illinois' good relationship with Labor.

Governor Quinn traveled to the Middle East to thank Illinois National Guardsmen for their service. The other Governors also went on the trip. Governor Quinn roomed with Texas Governor Rick Perry (reluctantly). The Governor related that Governor Perry talked about himself all week.

Director Ron McInroy welcomed International Financial Secretary-Treasurer Dennis Williams to the platform:

DENNIS WILLIAMS

Dennis recounted some past struggles throughout Region 4. He stressed the struggles that are currently ongoing throughout the region and the country

CANDIDATES FOR CONVENTION DELEGATE:

John Arnold **Terry Banks** Randy Buhs Randy Diehl **Rick DeGroot** Paul Gaddie Michael Hamilton Matthew R Harrison **Rob Hawkins** Joshua Lawson Craig L. Miller **Dave Neulinger** John R. Shallenberger Randy Smith Wanda Smith Nick Whitfield Jonathan C Zimmerman

CANDIDATES FOR ALTERNATE CONVENTION DELEGATE:

Melissa J. Bugg John Bainbridge Terry Fischer Larry Harms Jennifer Hund Jerry D. Lloyd Kimberley D. Robinson Velma E. Walton



as a whole. Stresses that we are still feeling the pain caused by the irresponsible behavior of some of the largest financial institutions in the country. Our enemies attack social security, the U.S. Postal Service and ObamaCare. Stop attacking the new Healthcare Program. It's the law. Tweak it as we go, if necessary, but don't waste time trying to destroy it. There are currently 30 million people without Healthcare. Many of the other industrial nations already have National Healthcare and it works. "It's time to bridge the gap" between senior workers and the new "two-tier" employees and raise them up with the others so they too can have a place in the American Middle Class. We must "organize the unorganized" if we are to rebuild the American Middle Class.

The Nissan Plant in the south may have turned a corner. Danny Glover and others went to Japan to talk to Nissan employees. Nissan workers from Japan came to the U.S. to see what was really going on down south. They said, 'This is not the way we are used to doing business''. They pledged to take their message back to Nissan headquarters in Japan and demand a change.

Members in Oklahoma organized the Navistar Plant (700 workers).

CEO salaries are 430 times the average worker.

In the last 5 years 40,000 manufacturing plants closed in the U.S., many non-Union.

Spending 16% of GDP on Healthcare and we have 37 million citizens with no coverage.

30 UAW Locals are in bankruptcy.

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10% DISCOUNT ON THE PURCHASE OF A MONUMENT

VISIT EITHER LOCATION

PEORIA MONUMENT CO. 3701-A N. SHERIDAN • PEORIA, IL 309.682.9858 (CORNER OF SHERIDAN & WAR MEMORIAL) OR VISIT

MCAVOY MONUMENT CO.

431 HENRIETTA • PEKIN, IL 309.346.0866 (CORNER OF FIFTH AND HENRIETTA) MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

HeartlandVision

For All UAW 974 Members **Union Discounts • Bill Your Insurance Directly**

OUR VISION BENEFITS AT HEARTLAND VISION SERVICE MEMBERS RETAIL SERVICE MEMBERS RETAIL COMPREHENSIVE EYE EXAM \$39.00 \$59.00 EYEGLASS LENS OPTIONS: EYE EXAM & VISUAL FIELDS TEST (for HMO members) \$20.00 copay \$34.00 \$79.00 HI-INDEX 1.60 (thinner lens) HI-INDEX 1.67 (ultra thin lens) \$70.00 \$50.00 FRAME up to \$79.00 \$95.00 \$30.00 \$130.00 DESIGNER FRAMES (frames with retail price over \$100) 30% OFF RETAI FULL PRICE POLYCARBONATE (impact resistant) TRANSITION LENSES (darken and lighten) \$40.00 LENSES: \$100.00 \$80.00 SINGLE VISION \$40.00 POLARIZED SUNGLASS LENSES TEFLON CLEAR COAT WITH ANTI-REFLECTIVE COATING \$65.00 \$89.00 \$85.00 \$60.00 \$109.00 LINE BIFOCAL \$65.00 \$95.00 LINE TRIFOCAL \$85.00 \$125.00 ZEISS ANTI-REFLECTIVE COATING \$75.00 \$79.00 PROGRESSIVE LENSES: CONTACTS \$110.00 \$160.00 BASIC 10% OFF RETAIL PRICE (1 YEAR SUPPLY) PREMIUM \$170.00 \$235.00 ULTRA PREMIUM \$225.00 \$295.00 CONTACT LENS PACKAGE \$99.00 \$153.00 (Exam, fitting fee, and 3-month supply of select spherical contacts) ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT 20% DISCOUNT IS AVAILABLE ON MOST OTHER PRODUCTS AND SERVICES NOT NOTED IN THE ABOVE PRICE SCHEDULE. Prices valid through December 2014.



HEARTLAND VISION – PEORIA'S UNION SHOP OPTICAL PROVIDER Call Heartland Vision to set up an appointment and have them verify your eligibility.

2524 W. Farrelly Ave. (Next to Avanti's) • PEORIA, IL 309-681-4679 www.heartlandvision.com

This discount schedule can be used with our insurance with United Health Care or as a price schedule for those members on the HMO plan. HEARTLAND VISION also accepts your old insurance plan for members who retired before 1992.

CUSACK, GILFILLAN & O'DAY, LLC

ATTORNEYS AT LAW • 415 HAMILTON BLVD • PEORIA, IL 61602 • 309/637-5282

CONCENTRATING IN

Personal Injury and Workmen's Compensation

REDUCED FEES FOR

Members Spouses Dependents Retirees



BENEFITS F.Y.I.

JOHN ARNOLD / Recording Secretary/Asst. Benefit Representative

Well it's been a very cold start to the New Year. I hope we have an early Spring and get some warm temperatures here soon. For those that don't know who I am my name is John Arnold and I assist the Benefits Chairman. I thought I would write this article to inform or remind our members of certain issues that would benefit them.

MEDICARE PART B: For those folks that are on Medicare Part B you and/or your spouse may be eligible for a reimbursement from Caterpillar for up to \$99.50 a month of the premium you pay Social Security for the Part B. This reimbursement is paid out every January and July in your pension check. To get this reimbursement you MUST call Cat Benefits at 1-877-228-4010 and sign-up. It is not an automatic enrollment.

HEARING AIDS: To our members looking into getting hearing aids for the first time or wanting to get a new pair there is now an administrator that you must call before proceeding with purchasing said hearing aids. You have to call EPIC at 1-866-956-5400 and register with them that you want hearing aids. Once you contact them they will tell you where you can go that's in the Network and they will be able to tell you if you are eligible at that time to receive hearing aids.

METLIFE INSURANCE PART 1: This notice is STRICTLY for those members that are retiring under this agreement we are in now. When you retire you will have life insurance paid for by Caterpillar for one year. On your one year anniversary that life insurance policy that Caterpillar has been paying for goes away completely. BUT, roughly 45 days after you retire you will receive a package from MetLife asking if you want to signup for the extended life insurance. If you sign-up for the extended life insurance then you will start paying the premium after Caterpillar stops paying for it. So one year after you retire you will pay the premium to have that life insurance policy.

ACTIVE HEALTH: As of January 1, 2014 Active Health has taken the place of Healthy Balance. Active Health is now in charge of the health assessments that get sent out to our members. Since it has changed hands you must call Active Health at 1-888-227-6539 to have them send you and your spouse the health assessment paper forms. If you would like to complete the forms online then you will need to register with Active Health by going to www.myactivehealth.com and registering with them. You will then be able to complete the health assessment form online. These forms must be completed twice a year by the member and spouse. If you or your spouse is on Medicare Part A & B then you do not have to complete these health assessments.

SOCIAL SECURITY DISABILITY: This is a notice to those members that are retired and collecting a Social Security Disability check. If you are not 62 and getting these checks it is your responsibility to report to Caterpillar that you are on Social Security Disability. You cannot collect a full pension check and be receiving a Social Security Disability check. If you get put on Social Security Disability your pension should be calculated using the formula for your basic pension. That basic pension formula is

what is in place to calculate the pension when the member would normally go on Social Security at the age of 62. If the Caterpillar Benefits center does an audit and finds that you have been collecting a full pension check along with a Social Security Disability check they will send a letter requesting money is paid back from the day you started collecting Social Security Disability checks. This potentially could be a very costly issue.

METLIFE INSURANCE PART 2: This is a reminder to everyone to verify your beneficiaries. Most people do not think about updating their beneficiaries when certain events happen in their lives. You may have lost a child or a spouse that was listed as a beneficiary and never updated that information with MetLife if they were a beneficiary on your policy. You may have even gotten a divorce since you retired and remarried. But have you updated your beneficiary to reflect your new spouse? When you die and MetLife contacts your beneficiary they have on file, and that person died before you then that policy does not pay out to anyone it goes back to Caterpillar. If you have remarried and never took your ex-spouse off as a beneficiary then they will be getting the money from that policy. It will not be going to your current spouse. So please call MetLife at 1-888-228-1811 press option 1, option 1 and then option 2 and verify with them who your beneficiaries are. Take the few minutes to call MetLife and verify your beneficiaries that way your loved ones will have some kind of peace of mind upon your passing.

As always don't hesitate to give our office a call if you need help with an insurance question. If you need to come and see one of us it is always best to call and make an appointment because we may be in a meeting or with another member.

In Solidarity, John Arnold Recording Secretary/Assistant Benefit Representative

IF WE DON'T HAVE YOUR E-MAIL ADDRESS, PLEASE CALL THE OFFICE AT 694-3151 AND GIVE A SECRETARY THE ADDRESS SO THAT YOU CAN KEEP CURRENT ON EVERYTHING GOING ON.



MISCELLANEOUS

Double space mausoleum Parkview Cemetery - Peoria, IL \$3,000. 928-314-0822 or 309-369-2350

Two choice lots. Glendale Gardens Pekin \$2400. One at \$1250. 256-345-4011 any-time.

Mobile home on steel "I" beams, Mississippi river get away. 120' river frontage, furnished plus extras. 1000 gal. septic, boat ramp, docks, own lot not leased. Firm \$50,000. 309-647-6711 or 319-750-2274

50 gallon fuel tank, motor, pump, el. box, check and more. \$150 or make offer. 309-238-0399

REAL ESTATE

153 1/2 Acres, woods, 20 miles south of Mountain Home, AR. Very close to Lake Norfork \$165,000. 309-253-7326

3/2 condo handicap accessible in beautiful Ft. Collins, Colorado. Email: rutrekker2@yahoo.com

SPORTING GOODS

Fischer Solid slate pool table 8' x 4' \$500. excellent condition - you move. 309-678-1009 or 712-1009

SERVICES

Autobody and painting. Lowest prices, honest, reliable, experienced. 8:00am-9:00pm seven days a week. Call Doug at 309-645-4606

Heating and Air Conditioning services, repairs, and installation. 309-696-8253

Taxidermy at reasonable rates and quick turnovers with great results. The Country Cabin Taxidermy. 309-258-8371

WANTED

Old metal caterpillar badge #12011. 309-347-3587

Lawn mowers for parts and recycling. Will pick up - free disposal of old mowers. 309-347-8151

HOUSEHOLD GOODS

Oval glass top coffee table, sofa table - both good condition. Asking \$100 for both. 309-681-8196

AUTOMOTIVE

2007 mini motorhome Jayco Grayhawk 32' 2 sides 8100 engine, allision transmission, 4,400 miles. \$65,000. 309-358-1606

Ranger 2003 V6, air, ps, tilt str. wheel, speed control class III, hitch, automatic slip axle 48,600 miles. 688-8764

1996 5th wheel camper. Two slide outs, 36' travel supreme, ac \$6,900. Located Chillicothe Recreation Area. 309-678-9772

Easter Blessings! Have a Safe Memorial Day!

	CHAN	IGE OF ADDRESS FO	ORM	
NAME:			BADGE #	
NEW ADDRESS:				1
Phone (Home)		Ce	ell:	
Email:				
Please check: Active_	Retired _	Disability – Laid	l off (date)	
Please check: Supple	mental	Competitive Wage	Full Time_	
	-	AW, 3025 SPRINGFIELD RD		· ·
LOC	CAL 974	NEWS – CLAS	SSIFIED AD	5
LIMIT 15 WORDS PE Ads should be submitted Ads	R AD – ONE (1) d to Local 974, 30 No ads w will be accepted (AD PER ISSUE – DEAD 025 Springfield Road, Eas ill be accepted on the tele ONLY when they are sub	DLINE IS THE 1ST st Peoria, IL 61611 ephone. omitted on this form	OF THE MONTH -4801 - Attn: Becky.
LIMIT 15 WORDS PE Ads should be submitted Ads Name	R AD – ONE (1) d to Local 974, 30 No ads w will be accepted (AD PER ISSUE – DEAD 25 Springfield Road, Eas ill be accepted on the tele ONLY when they are sub Badge 1	DLINE IS THE 1ST st Peoria, IL 61611 ephone. omitted on this form No.	OF THE MONTH -4801 - Attn: Becky.
LIMIT 15 WORDS PE Ads should be submitted Ads Name Address	R AD – ONE (1) d to Local 974, 30 No ads w will be accepted (AD PER ISSUE – DEAD 025 Springfield Road, Eas ill be accepted on the tele ONLY when they are sub Badge 1 City	DLINE IS THE 1ST st Peoria, IL 61611 ephone. omitted on this form No.	OF THE MONTH -4801 - Attn: Becky.
LIMIT 15 WORDS PE Ads should be submitted Ads Name Address Phone Number with Area	R AD – ONE (1) d to Local 974, 30 No ads w will be accepted (AD PER ISSUE – DEAD 025 Springfield Road, Eas ill be accepted on the tele ONLY when they are sub Badge 1 City	DLINE IS THE 1ST st Peoria, IL 61611 ephone. omitted on this form No.	OF THE MONTH -4801 - Attn: Becky.
LIMIT 15 WORDS PE Ads should be submitted Ads Name Address Phone Number with Area PLEASE CIRCLE TYPE	R AD – ONE (1) d to Local 974, 30 No ads w will be accepted (Code (AD PER ISSUE – DEAD 025 Springfield Road, Eas ill be accepted on the tele ONLY when they are sub Badge 1 City	DLINE IS THE 1ST st Peoria, IL 61611 ephone. omitted on this form No.	OF THE MONTH -4801 - Attn: Becky.
LIMIT 15 WORDS PE Ads should be submitted Ads Name Address Phone Number with Area PLEASE CIRCLE TYPE	R AD – ONE (1) d to Local 974, 30 No ads w will be accepted (Code (AD PER ISSUE – DEAD D25 Springfield Road, Eas ill be accepted on the tele ONLY when they are sub Badge I City	DLINE IS THE 1ST st Peoria, IL 61611 ephone. omitted on this form No.	OF THE MONTH -4801 - Attn: Becky.
LIMIT 15 WORDS PE Ads should be submitted Ads Name	R AD – ONE (1) d to Local 974, 30 No ads w will be accepted (Code (C OF AD: porting Goods	AD PER ISSUE – DEAD D25 Springfield Road, Eas ill be accepted on the tele ONLY when they are sub Badge I City Household Goods	OLINE IS THE 1ST st Peoria, IL 61611 ephone. omitted on this form No Pets	OF THE MONTH -4801 - Attn: Becky. h. Clothing
LIMIT 15 WORDS PE Ads should be submitted Ads Name	R AD – ONE (1) d to Local 974, 30 No ads w will be accepted (Code (C OF AD: porting Goods	AD PER ISSUE – DEAD D25 Springfield Road, Eas ill be accepted on the tele ONLY when they are sub Badge I City Household Goods	OLINE IS THE 1ST st Peoria, IL 61611 ephone. omitted on this form No Pets	OF THE MONTH -4801 - Attn: Becky. h. Clothing
LIMIT 15 WORDS PE Ads should be submitted Ads Name	R AD – ONE (1) d to Local 974, 30 No ads w will be accepted (Code (C OF AD: porting Goods	AD PER ISSUE – DEAD D25 Springfield Road, Eas ill be accepted on the tele ONLY when they are sub Badge I City Household Goods	OLINE IS THE 1ST st Peoria, IL 61611 ephone. omitted on this form No Pets	OF THE MONTH -4801 - Attn: Becky. h. Clothing
LIMIT 15 WORDS PE Ads should be submitted Ads Name	R AD – ONE (1) d to Local 974, 30 No ads w will be accepted (Code (C OF AD: porting Goods	AD PER ISSUE – DEAD D25 Springfield Road, Eas ill be accepted on the tele ONLY when they are sub Badge I City Household Goods	OLINE IS THE 1ST st Peoria, IL 61611 ephone. omitted on this form No Pets	OF THE MONTH -4801 - Attn: Becky. h. Clothing



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW), LOCAL UNION 974



3025 Springfield Road, East Peoria, Illinois 61611 (309) 694-3151 www.uawlocal974.org

OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170) Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Road, East Peoria, Illinois 61611. The Membership on January 13, 1952, authorized a special fund that provides 15 cents of each member's dues dollar per month to be used for funding this publication. Periodical postage paid at Peoria, Illinois.

POSTMASTER: Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

ATTENTION

THE LAW OFFICE OF **STEPHENS FIDDES MCGILL & ASSOCIATES, P.C.** IS NOW REPRESENTING CLIENTS FOR:

- Asbestos Exposure
- Mesothelioma/ Cancer
- Stryker Hip Implants
- Pradaxa Drug cases







G. Douglas Stephens

Gordon M. Fiddes Norman L. McGill

l Sharbel A. Rantisi

Our firm has successfully represented **thousands** of UAW members and their dependants in their personal injury, wrongful death, and/or worker's compensation cases, and has recovered **millions** of dollars for injuries and lost wages. **No fees/costs until you win**!

Our firm has attorneys on staff who concentrate in:

- Bankruptcy
- Estate Administration and Probate
- Wills and Trusts
- DUI and Driver's License Reinstatement
- Criminal Law: Felonies and Misdemeanors

ALL AT REDUCED FEES FOR UAW MEMBERS AND THEIR DEPENDENTS!

PRE-PAID LEGAL PLANS ACCEPTED

Denied Social Security Disability? Don't Give Up! Our attorneys can analyze your case free of charge. There is never a fee unless you win.

STEPHENS FIDDES McGILL & ASSOCIATES, P.C.

Attorneys for the Injured

Peoria: (309)637-2667



Pekin: (309)353-5297