



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE, DELAVAN CITY AND MASON CITY WORKERS, AND HENDERSON ADVERTISING



VOL 62.4 • AUGUST 2014



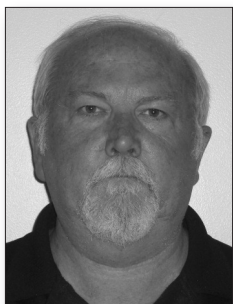
**UAW President
Dennis Williams**

*"It's Our Time To
Get In The Fight"*

UAW convention elects Williams to succeed King

Photo by the Editor

United Auto Workers convention delegates overwhelmingly elected Secretary-Treasurer Dennis Williams to succeed retiring union President Bob King. Delegates named Region 8 Director Gary Casteel as Secretary-Treasurer, by acclamation.



PRESIDENT'S REPORT

RANDY SMITH, President

Thank you to the active and retired Membership who have elected me to lead this great Union for the next 3 years. During the next 3 years there will be another set of negotiations with Cat starting in late 2016. We have a lot of new members on the Executive Board along with new Grievance Committeepersons. It will take training of these new people to get them up to speed on things. This, along with negotiations, is going to cost this Local a lot of money, so we need to start saving now. This election the Membership spoke to the Leadership loud & clear, no more full-time assistants in the Local. In response to your voice I have already started this. It is no secret that our Membership has gotten a lot smaller and we don't have the income coming in that we used to. In the last 5 years we went from 6,000 members to 3,800. I've also cut back the Financial Office. When John Shallenberger started the job he was running it with 2 days callout. I'm sure he can still do it.

If you go on a TLO you must sign up for unemployment the first week you are off.

We have several events coming up – August 30th is the Labor Day Picnic, along with the Labor Day Parade September 1st. Try and make them if you can. They're always a great time and a lot of fun. Our Golf Outing is September 13th.

Before you know it 2017 will be here so start saving now.

Remember, we're stronger when we're together. If I can help, stop by.

Randy Smith, UAW Local 974 President

DATES TO REMEMBER • 2014

EXE. BOARD & GEN. COUNCIL MTG. • SUN., AUG. 10

MEMBERSHIP DANCE • SUN., AUG. 17

LABOR DAY PICNIC • SAT., AUG. 30

NEWS ARTICLE DEADLINE (OCT.) • TUES., SEPT. 2

LABOR DAY PARADE • MON. SEPT. 1

EXE. BOARD & GEN. COUNCIL MTG. • SUN., SEPT. 14

UAW RED CROSS BLOOD DRIVE • MON., SEPT. 22

2014 Heather Henninger Scholarship Fund

As all of you know, Local 974 is very proud of the Heather Henninger Scholarship Fund. Because of you and your participation raising funds, we have been able to give thousands of dollars to our children and grandchildren. Continuing education benefits all of us and our communities.

We encourage everyone to participate. One way to help continue the scholarship is to consider leaving a gift to the Heather Henninger Scholarship in our wills. As active and retired members of UAW Local 974, we take pride in supporting our children and grandchildren with continuing education.

Thank you.

UAW LOCAL 974

President
Randy Smith

Executive Vice-President
Bobby Koller

Second Vice-President
John Arnold

Chair. of Insurance & Benefits
Jim Arrowood

Chair. of Bargaining Committee
Terry Fischer

Financial Secretary-Treasurer
John Shallenberger

Recording Secretary
Kevin Peterson

EXECUTIVE BOARD

Sergeant-At-Arms
Jennifer Hund

Guide
Randy Diehl

Trustee
Greg "Tiny" Larson

Trustee
Kimberley D. Robinson

Trustee
Greg "Goody" Goodin

Cap Chairman
Gene Mabee

TTT Member-At-Large
Dominic "Nic" Eads

TBU Member-At-Large
Jerry D. Lloyd

Mapleton Member-At-Large
J. C. Zimmerman

Morton Member-At-Large
Melissa Bugg

Tech Center Member-At-Large
Rodney Arms

Mossville BB Member-At-Large
Marcia McCann

Skilled Trades Member-At-Large
Harry Thompson, Jr.

SPBU (CPM) Member-At-Large
(Open)

Plantwide Safety Chairman
Stephen Mitchell

Retiree's Chapter President
Jane Evans

Bargaining Chairman – LTD
(Open)

Bargaining Chairman – Norforge
(Open)

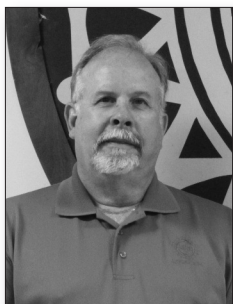
Bargaining Chair. – Tazewell Machine
Daniel Rainville

Bargaining Chair. – City of Delavan
Jerry A. Littlefield

Bargain. Chair. – Mason City PW
Michele Whitehead

Bargain. Chair. – Mason City PD
Russell Willis

Bargain. Chair. – Henderson Adv.
(Open)



BARGAINING CHAIRMAN'S REPORT

TERRY FISCHER, Bargaining Chairman

Being my first article for the Local 974 newspaper, I want to start off by thanking the Membership for voting in the April Triennial Election held at the Hall. Also, congratulations to all of the new officers installed at the General Council Meeting on June 8th. I'm looking forward to working with everyone the next three years as we work towards representing the Membership – active & retired.

The newly elected Division Grievance Committees are in the process of posting and holding the shop floor Steward elections, so check the Union Boards in all of the buildings to keep informed of any elections if necessary. By the time this paper is mailed out, most of these elections should be decided. If your area did not have anyone run for Steward and you are interested contact the Grievance Committeeperson and tell them of your interest. We have had some areas where there were no Union Stewards and we like to fill these openings in an effort to represent, communicate & educate the Membership of their rights in their daily endeavors with management.

There is also an election of the Local 974 General Council Delegates to be held on September 7th. These Delegate positions up for election are part of the governing body that makes decisions on managing Local 974 affairs. The posting for this election is in this issue of the newspaper and on the Union boards in the shop. If you are interested in becoming a part of the Union leadership be sure to fill out a nomination form and turn it into the Hall during the posting period.

ARBITRATION NEWS

We did get back the arbitration awards mentioned in the last article of the newspaper.

Arbitrator Kenis did return three decisions:

Grievance 12-LL-88, T. Bauer, on a last chance agreement. It was lost.

Grievance 05-LL-81, S. Swanson, on wages. It was lost.

Grievance 12-HH-09, D. Perry, on job bid. This was also lost.

It was also announced the week of June 23rd that Michael Glazer has been retained as Arbitrator for “just cause” issues. The new calendar dates for just cause issues is as follows:

September 16th – Denver

September 30th – Morton

October 1st ----- Pontiac

October 2nd ----- Bldg. KK

October 13th & 14th are open

November 6th & 7th – Decatur

November 12th & 13th – Mossville

December 8 ----- Mapleton

December 9th ---- Tech Center

December 10th – Bldg. KK TBU

These dates are subject to change.

STEWARDS COUNCIL MEETINGS

There is a Steward Council Meeting on July 24th at 8:00 am; 12:00 noon & 4:00 pm. The Steward Council Meeting in August is the 28th at the same times. Please plan on attending these meetings for up-to-date information and to ask questions on any issue of interest. ANY MEMBER can attend and participate in these meetings.

Announced Vacation Shutdowns & TLO Shutdowns

Below is a list of the vacation shutdowns and TLO (temporary layoff) shutdowns...

East Peoria:

Bldg. KK – Week of July 14th for most employees. The TLO weeks will be managed by departments if and when necessary.

Bldg. HH – Week of July 14th for most employees. The TLO weeks will be managed by departments if and when necessary.

Bldg. LL/NN/SS/Tool Room – These buildings will have vacation shutdowns for the weeks of July 14 & 21. There were announced TLO shutdowns for these buildings for the weeks of September 29th, October 6th & November 17th & 24th.

Mapleton: A small percentage of departments were announced as vacation shutdowns for the week of July 7th. No announced TLO weeks.

Morton: No vacation shutdowns or TLO.

Tech Center: No vacation shutdown or TLO.

SPBU: No vacation shutdowns or TLO.

Mossville: No vacation shutdowns or TLO.

The Company could modify these dates and the number of people affected depending on the business climate.

Note: The Local 974 Union Hall will be open the entire month of July.

Right now, some of the Caterpillar Buildings in our local area are experiencing a downturn in business and the forecast that management has talked about in their meetings shows business will be flat through the end of the year. With this being noted, the company has put an emphasis on absenteeism. Members are being scrutinized for unapproved time off and subsequently being suspended and/or discharged.

So, the Membership needs to follow all of the procedures when taking time off that has not already been approved. ALWAYS call the Caterpillar Absence Line for every day you cannot make it to work. ALSO, contact your immediate supervisor. Keep track of all of these phone calls! If an illness or medical condition exists, get the proper information from a doctor ASAP to cover all of the days you were absent. If you cannot get in to see a doctor, go to a clinic or the emergency room to get the necessary information – very important. If your absence was due to other circumstances, obtain information to cover as an excuse (receipts).

In closing, I want to thank Rick DeGroot for his assistance in my transition to this office.

We have known each other over the years and I respect his knowledge and his commitment to the Membership. Thanks Rick!

There is a message I want to state to all of the Membership, it is one word – ***SOLIDARITY!***

By attaining Solidarity within the Membership we can be better prepared in dealing with this Company on a daily basis. Solidarity will be a major tool for the upcoming negotiations.

Attend Union meetings, organize gatherings, communicate with your co-workers, all part of the Solidarity theme the Leadership needs from the Membership.

Stop by my office if you have any questions or ideas. I will be glad to assist in any way.

In Solidarity,
Terry



FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

36TH CONSTITUTION CONVENTION

There were 7 delegates elected to the Constitution Convention from our local. The delegates had several resolutions to consider from the membership and International Executive Board. All of them were brought to the floor then every local had the opportunity to come forward and speak for or against. This is about the fairest and democratic process there is.

The one big piece of action that the delegates had was a lengthy debate on the half hour dues increase. I can tell you personally that there were a lot of good points brought forward to get to this decision. When you put all the facts on the table you get a real clear vision that if we want our brothers and sisters to get good wages & benefits, everything that each one of you deserves then we had to pass the dues increase, it was passed by a majority vote.

On the dues increase International will be sending out information around the first of August. It went from the basic 2 hours dues that was set at the Convention in 1967 to 2 ½ hours for the next four years, then it will have to be brought up at the next convention. There will be a vote to pass it again or to drop it back to the basic 2 hours. Remember if you don't work 40 hours in a month you do not owe dues for that month. This holds true if you are off on medical, workers compensation, etc.

When International President Dennis Williams gave his speech you clearly understand what our union is up against over the next four years. UAW will be negotiating contracts with General Motors, Ford, Chrysler, Navistar, John Deere, J.I. Case and Caterpillar.

President Williams made it clear that these companies are making billions of dollars. They're good about rewarding themselves but when it comes to rewarding the workers this is where they fall short!

"It's time to lift up people. It's time for each and every one of us to tell our corporations No More Concessions. We are tired of it. Enough is enough." I urge each of you to take the time and go online to uaw.org then click on newly elected President Williams's speech and hear it for yourself. If every brother and sister would take the time to hear it themselves then you will have a better understanding of what our International Union is up against.

On the local level since the election the Local President has taken the benefits office down to the Chairman Jim Arrowood and his assistant only three days a week, so make sure you call ahead for an appointment or you could be in for a very long wait.

Jim Arrowood, the Benefit Chairman and his assistant John Arnold have saved not only the local a lot of money over the years, but also the membership with the bills from everything from doctors, hospitals, medicine, ambulances etc. It's a great feeling to see the members walk out of the hall knowing that office just saved them sometimes thousands of dollars. Active members and retired still are getting their dues dollars' worth out of that office alone.

In my office the Local President is also cutting me down to a couple of days a week too. I was elected Financial Secretary Treasurer and always felt the best way to save this local money over the years is to be in the office getting our members the best deals with their dues dollars! Throughout the years I have diligently watched over the finances in keeping this local fiscally responsible. I oversee all expenses, order supplies, keep up with the maintenance. I also am responsible for monthly and yearly financial reports, LM2 reports to the Department of Labor, the 990 report to the Internal Revenue Service along with getting International copies too!

On to the shirt room it is also one of my responsibilities and I want to apologize for slacking in getting it restocked, but with my office I have to deal with what's on my desk and time related issues first. I will be working on getting it restocked.

I do want to thank the brothers and sisters for taking the extra effort to help get all the union shirts out to the shop. It shows our Union Solidarity!

International Facebook page June 23, 2014

"If we're fighting each other we can't fight the enemy"

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this

information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

If there is anything I can help you with feel free to give a call or stop by.

I would like to thank you for allowing me to serve you for these last three years and continuing for another three more. It's always a pleasure and an honor!

In Solidarity,

John R. Shallenberger
Financial Secretary – Treasurer

RECAPITULATION as of May, 2014

Income	\$ 175,514.20
Expenditures	<u>168,889.51</u>
Excess of Income over Expense	\$ 6,624.69

Regular Dues received on	3,667
Sub Dues received on	0
Bonus Dues received on	0
Initiation Fees received on	10

PER CAPITA TAXES:	
International Union UAW	\$ 75,501.02
CAP Council	5,828.51
CAT Council	4,296.20
Retirees Dues PCT	300.30
Ag Council	142.24
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>14.16</u>
Total	\$ 83,266.43

RECAPITULATION as of June, 2014

Income	\$ 194,065.49
Expenditures	<u>267,790.10</u>
Excess of Expense over Income	\$ (73,724.61)

Regular Dues received on	3,653
Sub Dues received on	5
Initiation Fees received on	3,693
Bonus Dues received on	29

PER CAPITA TAXES:	
International Union UAW	\$ 72,543.48
CAP Council	5,833.47
CAT Council	4,319.51
Retirees Dues PCT	274.30
Ag Council	144.52
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>10.53</u>
Total	\$ 83,309.81



INSURANCE & BENEFITS REPORT

JIM ARROWOOD,
Chairman Insurance and Benefits

Since mid-June, the Insurance & Benefits Office has been staffed with one representative the majority of the time. President Smith has cancelled callouts I have submitted for help in handling your issues. I reported at our Executive Board Meeting on June 9th that this office is impossible to run by myself. If you are experiencing delays, don't expect improvement until I can get some full-time help. When I began working in this office there were three representatives. When the Secretary Karol Lippert retired, we did not replace her. This was a decision that saved Local finances. When you elected me Chairman, the decision to run the office with 2 full-time reps is saving the Local even more. You deserve a fully staffed insurance and benefits office.

To help put this in perspective, just on the insurance side we have approximately 3600 active covered members. If all of them have spouses, add another 3600 covered lives. Many of them also have covered dependent children. Now consider the retiree group of covered lives. We have approximately 8000 retirees, many of them also have covered spouses, another 8000. The total members covered under various negotiated insurance plans now

becomes, give or take.... approximately 23,200. There is not enough room in our newsletter to cover all items in our insurance and benefit plan. Disability, life insurance, survival benefit eligibility, dental, vision and prescription. Now let's talk about the pension plans. Each retiree is covered under the specific group retirement plan in place at time of their retirement. We already did the math on the retiree population, approx.. 8000.

If you are a retiree, you paid dues your entire working life. Many of you also pay your voluntary dues. Active members also deserve full service from the Insurance & Benefits Office in a timely manner.

The Financial Secretary Treasurer's Office sits empty several days a week as well. Without John Shallenberger working every day in his office we will miss important opportunities to watch our finances and coordinate functions required by the Dept. of Labor.

Duties as important as ours requires a full-time, fully-staffed, Local Union.

You deserve better!

In Solidarity, J. T. Arrowood, Chairman

CATERPILLAR BENEFITS CONTACT INFORMATION

ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt
Caterpillar Benefits Center: 1-877-228-4010
Web: resources.hewitt.com/cat/

HR SERVICES CENTER-AMERICAS/PANAMA

Toll-free: 1-800-447-6434 or 1-309-494-2363
E-mail: HR_Service_Center@cat.com

DENTAL BENEFITS CIGNA Dental

Customer Service: 1-800-244-6224
Web: cigna.com OR myCIGNA.com
CIGNA Dental Claims Mailing Address:
CIGNA Dental, PO Box 188037,
Chattanooga, TN 37422-8037

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215
Web: myuhc.com
UHC PPO Claims Mailing Address:
United Healthcare,
PO Box 740800, Atlanta GA 30374-0800

Health Alliance Medical Plans

1-800-984-3510 / healthalliance.org
Health Alliance Claims Mailing Address:
Health Alliance,
PO Box 6003, Urbana IL 61803-6003

PRESCRIPTION DRUG BENEFITS - RESTAT

Customer Service: 1-877-228-7909
Claims Mailing Address:
RESTAT, PO Box 758,
West Bend, WI 53095-0758

HEARING BENEFITS

EPIC 1-866-956-5400

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs
Claims Administrator: UnitedHealthcare
Customer Service: 1-866-228-4215
Claims Mailing Address:
UnitedHealthcare
PO Box 981178, El Paso TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife
Customer Service: 1-888-228-1811
Web: metlife.com/mybenefits

HEALTH & WELLNESS PROGRAM - ACTIVE HEALTH

Customer Service: 1-888-227-6539
Web: myactivehealth.com/caterpillar

CAT ESCALATED ISSUE RESOLUTION TEAM*

Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call United Healthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

WORK.LIFE.SOLUTIONS

(Employee Assistance Program) 1-866-228-0565
Web: CatHealthBenefits.com>Work.Life.Solutions
Claim forms, provider directories and links to other Caterpillar vendor websites.

Remembering Our Brothers and Sisters

May

Duane E. Cunningham	R	05/02/14
Norval L. Ramage	R	05/04/14
Ivory B. Thomas	R	05/04/14
Earl E. Vaughn	R	05/05/14
Bobbie G. Brown	R	05/07/14
Darrell W. Parrish	R	05/07/14
William J. Vickers	R	05/08/14
William D. Peugh	R	05/11/14
Ralph T. Koonce	R	05/12/14
Harold R. Thompson	R	05/12/14
Wayne E. Taylor	R	05/13/14
Leo F. Trainer	R	05/15/14
Ronald G. Lasswell	R	05/16/14
Kerman R. Isbell	R	05/20/14
Orvillene B. Jones	R	05/22/14
Morgan K. Berryman	R	05/22/14
Harold R. Stockstill	R	05/23/14
James M. Hrdlicka	R	05/24/14
A. J. Arrington	R	05/26/14
Robert P. Mc Donald	R	05/30/14
Floyd F. Montgomery	R	05/31/14

June

Virgil L. Funk	R	06/07/14
Wilfred W. Staniforth	R	06/10/14
Edward R. Smith	R	06/15/14
William R. Shrode II	R	06/16/14
Gerald W. Hollan Sr.	R	06/18/14
Dellon H. Fulks	R	06/21/14
Timothy R. Ray	D	06/22/14
Everett A. Crain	R	06/23/14
Jimmie W. Burks	R	06/24/14
Gerald L. Stieghorst	R	06/26/14
Cleo Dailey Sr.	R	06/28/14
Matilda I. Kaiser	R	06/30/14

*In Loving
Memory*

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

RETIREES • Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

**IF WE DON'T HAVE YOUR
E-MAIL ADDRESS, PLEASE
CALL
THE OFFICE AT 694-3151
AND GIVE
A SECRETARY THE
ADDRESS SO THAT YOU
CAN KEEP CURRENT ON
EVERYTHING GOING ON.**

NEW MEMBER ORIENTATION

TUESDAY, OCTOBER 21, 2014
9:00 am & 4:00 pm

LOCAL 974 UNION HALL
3025 Springfield Road
East Peoria, IL

**Reports from all full time Officers
On Duties and Operation
Of Local Union and Committees**

(Especially Supplementals with questions – please attend!)



Randy Smith, President
Rick Corbin, Education Chmn

Sdl/opeciu#9/afl-cio-clc

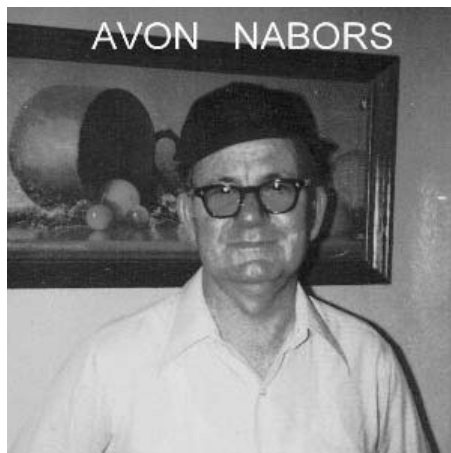
GRIEVANCE COMMITTEE PERSONS OFFICE & FAX NUMBERS

<u>DIVISION</u>	<u>NAME</u>	<u>PHONE</u>
TRACK TYPE TRACTORS	Dave Neulinger, Chmn (HH, 1 st) Jamie Snyder (SS, 1 st) Chuck Wood (HH, 3 rd) Brent Kubiak (LL, 1 st) Ross Baize (LL, 2 nd)	673-3280 fax: 673-6828
TBU - KK	Scott Kindilien, Chmn. (2 nd) Craig Oakman (1 st) Ken Gregory (3 rd)	673-0931 phone & fax
MAPLETON	J. C. Zimmerman, Chmn. (1 st) Matt Diebel (3 rd) Randy Diehl (1 st)	697-6051 (phone & fax)
MORTON	Roger Routt, Chmn. (2 nd) Judy Poulsen (1 st) Jim Haley (3 rd)	266-6631 fax: 266-9346
TECH CENTER/PPG	Steve Mitchell, Chmn. (1 st) Marc Koch (1 st)	579-2924
SPBU	Jeffrey A. Hughes, Chmn. (1 st)	579-3336 RPF: 675-6544
MOSSVILLE BB	Mike McKinney, Chmn. (1 st) Jim Wisner (1 st)	579-2202 (BB) fax: 579-2491

bs,opeciu#9/afl-cio/clc

Effective: 6/8/14

Please Help These Families!



We are searching for anyone who recalls working with AVON NABORS or DENNIS CARLSON. These men were both victims of Mesothelioma caused by asbestos exposure and we need information in order to help their families. If you worked with Avon or Dennis please contact Brian McCollum at the law offices of Goldenberg, Heller, Antognoli, & Rowland. (800) 782-8492

ELECTION NOTICE

GENERAL COUNCIL DELEGATES

NOMINATIONS WILL OPEN ON MONDAY, AUGUST 4, 2014 AND CLOSE ON FRIDAY, AUGUST 8, 2014 FOR THE FOLLOWING GENERAL COUNCIL DELEGATES:

<u>DIVISION</u>	<u>NUMBER OF DELEGATES</u>
TRACK TYPE TRACTORS DIVISION	15
TRANSMISSION BUSINESS UNIT (KK)	8
CAST METALS ORGANIZATION (MAPLETON)	6
PERFORMANCE ENGINE PRODUCTS DIVISION (BB)	1
TECHNICAL SERVICES DIVISION (TSD)	3
SPECIALTY PRODUCTS BUSINESS UNIT (SPBU)	1
GLOBAL DISTRIBUTION CENTER (MORTON)	7
UNIT 2 (LTD)	1
UNIT 3 (NORFORGE)	1
UNIT 4 (TAZEWELL MACHINE)	1
UNIT 6 (CITY OF DELAVAN)	1

NOMINATIONS WILL BE ACCEPTED DURING NORMAL BUSINESS HOURS AT UAW AMALGAMATED LOCAL 974 UNION HALL (8:00 AM until 4:30 PM). ALL NOMINATION FORMS MUST BE NOTARIZED UNLESS PERSONALLY HANDED TO AN ELECTION COMMITTEE OFFICER. PRINTED NAMES ON THE NOMINATION FORM SHOULD REFLECT HOW THE CANDIDATES WISH THEIR NAMES TO APPEAR ON THE BALLOT. DRAWING FOR POSITION WILL BE ON SUNDAY, AUGUST 17TH @ 12:00 PM.

LAST WITHDRAWAL DATE WILL BE AUGUST 15TH AT 4:30 PM.

ELECTION WILL BE SUNDAY, SEPT 7, 2014 FROM 11:00 AM UNTIL 6:00 PM AT UAW AMALGAMATED LOCAL 974 UNION HALL.

RUNOFF, IF NEEDED, WILL BE OCTOBER 5, 2014 AT LOCAL 974 UNION HALL FROM 11:00 AM UNTIL 6:00 PM.

RULES: In order to qualify for candidacy in the upcoming election, the following rules apply:

1. Candidates must be able to comply with eligibility requirements of the International Constitution and the Local Bylaws.
2. Candidates for all offices must work in their respective Divisions at the time of acceptance and shall so indicate on their acceptance form.

Chris Dickerson Chmn Election Comm.
Pam Newman, Recording Sec'y.

bs,opei#9/afl-cio/clc

15th ANNUAL LOCAL 974

FLIGHTED FOUR-PLAYER SCRAMBLE

*Sponsored by the
Local 974
Heather Henninger
scholarship
committee*

Saturday, September 13, 2014

Sunset Hills Golf Course, Pekin, Illinois
Shotgun Start at Noon (Check in by 11:00 am)

Entry fee for all golfers is \$60.

Entry fee includes golf, cart, prize money for 3 flights, skins game, dinner after golf, and your donation to the scholarship fund.

All foursomes will qualify for prize monies.

Your local union, business, committee, or group can sponsor a hole on the course for \$100.

To schedule foursomes or for more information
Contact Randy Smith 309-694-3151 or
Kevin Peterson 309-251-3825.



DUES INCREASE DEBATE

Serious debate from the floor. Some delegates have serious opinions with much forethought before speaking.

Many of those who spoke against the dues increase have not looked into why the strike fund is at this low level and why it's absolutely vital to restore the strength and stability of the strike fund.

The question often comes up what do we tell the people who have no right to strike, yet will still have to pay higher dues. President Bob King explains that monies can be used to help in struggles where members are prevented from striking.

A number of various Local Union officials have come forward telling the convention that they were sent here by their members who told them to vote against the dues increase, even though he himself was going to vote for the motion. This was a very difficult decision for many members. Call for the question. Vote was taken. Motion passed.

SIX FLAGS GREAT AMERICA TICKETS FOR UAW LOCAL 974

TICKETS ON
SALE
ONLINE



Gurnee, Illinois

TICKETS ON
SALE
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RETIREES CHAPTER UAW LOCAL 974

WED POTLUCKS – AUGUST 20 & SEPTEMBER 17

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. **(Please bring your own table service.)**

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREES DANCE

Sunday, August 17th • 7:00 – 10:00 pm

Featuring “Timeless”

Come one, come all! You don’t have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

BUS TRIPS

Tuesday, August 26 – Catfish Bend

Tuesday, September 23 – Isle of Capri

For questions concerning the trips call:

Velma Walton at 694-3151 or Chet Bishop at 676-5409

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year.

We have a • **Riverboat Casino Bus Trip every 4th Tuesday!**
• **Bring Friends and Meet Old Friends for Lunch!**
• **Enjoy an Inexpensive 1 Day Trip to a Casino!**

To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees’ Officers at 309/694-3151

Jane Evans, Chairman	James W. Tabor, Co-Chairman
Velma Walton, 2nd Co-Chairman	Steve Adams, Recording Secretary
W.D. “Bill” Corum, Financial Secretary	Dale Cassel, Guide
Dave Blumenstock, Trustee	Tom Bencher, Trustee
Jack “Honey” Evans, Trustee	Ted Hoak, Sergeant-at-Arms

SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers • Canes
Crutches • Hospital Beds • IV Stands • Porta-Potties



WANTED – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.

UAW LOCAL 974 CALENDAR

AUGUST 2014

Sun 10 **Executive Board Meeting** 11:00am
General Council Meeting 1:00pm

Sun 17 **Membership Dance** 7:00pm - 10:00pm

Wed 20 **Retirees’ Chapter Meeting & Dinner** 11:30 am

Thu 21 **Safety Council Meetings** 8:00am / 12:00pm / 4:00pm

Tue 26 **Catfish Bend Bus Trip** 8:00am

Thu 28 **Steward Council Meetings** 8:00am / 12:00 / 4:00pm

Sat 30 **Labor Day Picnic**

SEPTEMBER 2014

Mon 1 **Labor Day Parade / Labor Day - Union Hall Closed**

Tue 2 **Local 974 News Article Deadline** (October Newsletter)

Thu 11 **Veterans’ Appreciation Dinner** 5:00pm

Sun 14 **Executive Board Meeting** 11:00am
General Council Meeting 1:00pm

Wed 17 **Retirees’ Chapter Meeting & Dinner** 11:30am

Thu 18 **Safety Council Meetings** 8:00am / 12:00pm / 4:00pm

Mon 22 **UAW Red Cross Blood Drive** 11:00am - 5:00pm

Tue 23 **Isle of Capri Bus Trip** 8:00am

Thu 25 **Steward Council Meetings** 8:00am / 12:00pm / 4:00pm

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

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(CORNER OF FIFTH AND HENRIETTA)

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON



DENNIS WILLIAMS

IT'S OUR TIME TO GET IN THE FIGHT

Corporate America is failing in its responsibility to its workers and the nation and is failing at it, newly elected UAW President Dennis Williams told delegates in keynote address on the final day of the 36th UAW Constitutional Convention.

"Brothers & Sisters, companies around the globe are making billions and billions. Too many times they reward themselves and leave their employees too little to survive

on," Williams said.

"It's time to bridge the gap. It's time to lift up people. It's time for each and every one of us to tell our corporations: No more concessions," the UAW's President said. "We are tired of it. Enough's enough.

Our Congress also has a responsibility, to respond to the needs of the people, including passing a jobs bill, he told delegates.

At present, it is "handcuffed by extremists" who are preventing working people from getting ahead.

"We all want the same thing. We want to put America back to work. A 7 percent employment (rate) is too high. We need bridges. We need schools. We need roads. We need a high-speed rail. It's time to bring America back to work!

"Here in the United States of America we have always had a strong economy when the middle class was growing, lifting people out of poverty," he said. "When Unions were thriving and people were making gains at the bargaining table, everybody did better. Everybody gains. They did better because people had disposable income. They could buy the car they built. They could buy a house. They could save for college and retirement.

"If people truly want their country back, it's time to stand up, take on the challenge, have a collective voice. America, rise up! Join a union! Get in the fight!

Unfortunately, many of our political leaders are too busy playing "the name game" instead of focusing on peoples' needs. Williams eschewed political labels, saying he's for a balanced budget, but not at the expense of hungry children, the poor or seniors on fixed incomes. He's for a strong defense, but not for leaders who would involve us in unnecessary conflicts. He hunts and owns guns, but believes reasonable rules should be in place.

"So there I am, I'm not a liberal. I'm not a conservative. I'm a trade unionist." Williams said to a standing ovation.

And as a trade unionist, he knows how critical it is to listen to the membership. It's one reason why PRO-Member was started. He related a story from early in his long career of union activism.

After winning a local election, a union brother gave him a book and asked him to read one sentence. So he did. It read: To be a great leader, you have to be an excellent listener."

It's a lesson that stuck with the former salvage welder at J.I. Case from his days at Local 806 all the way up to this week. He told delegates he intends to keep listening, even though sometimes what members have to say may be painful to hear.

"Brothers & Sisters, what our union is doing right now is we're listening," he said. "We want to rebuild this union in a way that gives pride to the UAW members and a sense of community."

He encouraged UAW activists to engage with members, and added we cannot be good stewards of the union if we cannot communicate and educate.

"If you can't talk to our members about what we are doing, perhaps we shouldn't be doing it," Williams said.

The new President took time to recognize former presidents of the union who persevered through their own difficult challenges. He thanked retiring leaders, including outgoing President Bob King, as well as his family, saying the union is grateful for his leadership and commitment to our movement.

"Your spirit, your dedication, your passion for the cause inspired all of us. Thank you so much," Williams said. "We all appreciate the solidarity you have built here at home as well as around the world. You opened new doors, forged new friendships and relationships with workers and unions around the globe.

"We know you will continue even though you have retired because really, that's who Bob is," Williams said.

MARY KAY HENRY

PRESIDENT SEIU

"I love the UAW because the UAW tells the truth."

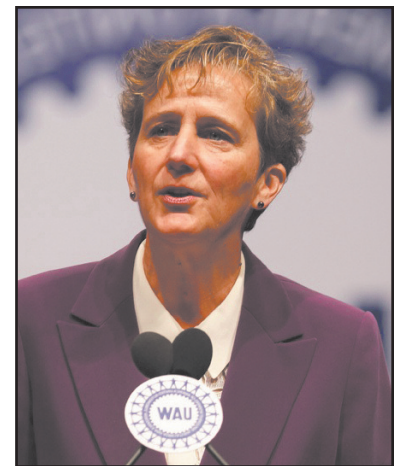
"We believe in the fight for economic justice as the fight that will shape our future."

"7 out of 10 jobs today are minimum wage jobs with no health care or pensions."

"Unions make higher wages a reality."

"Working men and women made the impossible possible before and we believe together we can do it again."

"We know that we are up against an ideology in this country and 40 years of a right-wing-attack that has convinced people that somehow working hard should not necessarily mean that you have a decent life" said Henry, whose organization has been instrumental in recent rallies to organize low-wage fast-food workers and increase minimum wage to \$15.00 an hour. "Together we can turn that around because too many workers in this country are underpaid, Undervalued and underestimated."





JERRY DIAS

UNIFOR

Adult children are coming back home and it's a direct result of corporate greed, Unifor President Jerry Dias told delegates at the 36th UAW Constitutional Convention.

They live in a world that's turned upside down: They can't find jobs that support a decent standard of living and when they borrow tens of thousands of dollars to

upgrade their skills of education, they wind up underemployed and over their heads in debt.

"We told our young people, 'Go to school, get an education, get your college diploma, get your university education, upgrade your skills and your job will be waiting for you when you are finished,'" said Dias, who leads Canada's largest private-sector union, said. "They end up working part-time, precarious jobs because they've been betrayed."

But they are fighting back. Dias said Canadians are watching as fast-food and other low-wage workers take on greedy corporations whose executives are hauling in millions while paying substandard wages.

"Corporate greed has no conscience. Our members on your side of the border and our side of the border have been to hell and back," said the president of Unifor, which was formed last year when the Canadian Auto Workers merged with the Communication, Energy and Paperworkers Union. "You know why we formed Unifor in Canada? Because we're sick and tired of playing defense and is about time we all started to play offense!"

His union is doing just that. The straightforward former aerospace worker told delegates his union isn't afraid to use strikes or the threat of strikes to get members the wage increases they deserve or to save their plants. And Unifor stands ready to back our union in upcoming bargaining.

"Right now Unifor and the UAW need each other more than ever and I promise you this, and you take this as my solemn word: If you have a dispute in the United States because your members are fighting to improve their working conditions, there will be not one part from Canada that will come across the border that will weaken your bargaining position," he said to a standing ovation.

Dias said his union is watching the politics in the United States and had strong words for anti-worker conservatives in the United States such as South Carolina Gov. Nikki Haley, Wisconsin Gov. Scott Walker, Michigan Gov. Rick Snyder, U.S. Sen. Bob Corker and others who fight against a strong middle class.

"I listen to the foolishness of some of your politicians. I listen to Nikki Haley of South Carolina who says she doesn't want any employers to come to South Carolina if they have a relationship with the union movement she doesn't want them to 'taint the waters.' So I say to the Haleys, the Walkers, the Snyders and the Corkers of the world: You can kiss my union ass!"

BERTHOLD HUBER

INDUSTRIAL UNION PRESIDENT

Speaker from German Works Council speaks on VW vote in Tennessee

Makes it quite clear, from his viewpoint, this election was stolen.

In his more than 25 years in working with employers and employees to organize and create works councils, he has never seen such anti-union activity as he witnessed in Chattanooga, TN.



Photo by the Editor

The speaker also made it quite clear that the management of Volkswagen, Inc. all of anti-labor billboards, mailings, etc. were done by right-wing politicians and the friends in other businesses. One of the most prominent adversaries was Tennessee Gov. Bill Haslam who offered Volkswagen managers a large sum of state money for the proposed expansion of their facility, but only if the UAW was not allowed in the facility as representative agent for the employees.

JAMES P. HOFFA

GENERAL PRESIDENT INT'L. BROTHERHOOD OF TEAMSTERS

Longtime friend of the UAW and General President of the International Brotherhood of Teamsters James P. Hoffa inspired delegates of the UAW's 36th Constitutional Convention with high energy, enthusiasm and a big promise of continued solidarity.

"I knew I had a friend to talk to about the issues facing unions and working families in President Bob King," Hoffa said. "The torch has been passed to a new leader."

Hoffa told delegates that progressives will be heard in November when activists put their boots to the ground and get the vote out. "Those boots are made for marching and we are going to march right over the Republicans in November," Hoffa said.

Hoffa spoke of unions needing a 21st century strategy and more cohesion among activists to achieve greater goals. He spoke out strongly against the anti-worker, right-to-work, cold-blooded GOP attacks on the middle class that have impacted Michigan and other states across the country.

Hoffa encouraged union members to become strongly politically active and swore to turn back the tide on the right-to-work laws here in Michigan.

In a show of strength and solidarity to the members of the UAW, Hoffa swore to be a strong supporter saying, "When you have those negotiations, the Teamsters have your back. Congratulations to Dennis Williams!"





The Editor's Desk By Rick Corbin

By now most have seen the news that GM is recalling more vehicles for repairs not related to the ignition switch controversy. This time the Corp. is being proactive and recalling vehicles at their initiative, not because of some crisis. This is the way we would expect them to behave. Maybe this is a lesson learned.

I also included a note of some recalls from Honda Corp. just so you know GM isn't the only one with a supplier problem.

OFFICIAL

Honda Fit, Vezel Hybrids recalled in Japan; US vehicles not affected:

Honda has announced a good-size recall of two popular Japanese-market hybrids; the Fit Hybrid and the Vezel Hybrid are both headed back into the garage. The problem this time around lies in the software program that controls the 7-speed dual clutch transmission (DCT) that could "cause a delay in the ability to begin driving or the inability to move at all." In total, 81,353 units are affected (70,929 Fit Hybrids and 10,424 Vezel Hybrids) and all were made in Japan between July 2013 and February 2014. There were two previous recalls for the new Fit Hybrid's DCT, and you can find the details of them below.

Jessica Fini, assistant manager of PR for Honda North America, told AutoblogGreen that this recall will not have any impact on US Honda vehicles. For one thing, the US Fit has a continuously variable transmission (CVT) instead of a DCT, so the upcoming launch of the new Fit here (the US doesn't get the Fit Hybrid) will not be delayed. Honda's upcoming small SUV in the US (based on the Vezel, but will arrive with a different name) isn't going to launch here until the end of the year, so there is time to fix any problems before launch. She also said that the Acura RLX, despite being a DCT, does not use the same transmission as the Fit Hybrid does, since the Fit transmission is specific to the one-motor hybrid system and the RLX uses three electric motors.

FOUNDRY FLASH

By J. C. ZIMMERMAN

Greetings Brothers & Sisters:

There is nothing better than the dog-days of summer in the Foundry. The cold winter we had doesn't seem so bad right now.

I had the privilege to attend the Constitutional Convention in Detroit in June. It was an amazing experience. To witness the debate and democracy that our Union was founded on was a humbling experience. I also always enjoy meeting many other brothers & sisters from all over the country and world that share the same beliefs that we do.

At the time of this article we have roughly 40 supplemental employees. Welcome to Mapleton and to the UAW each of you. I want to thank Matt Diebel, 3rd shift Grievance Committeeman and Randy Diehl, any shift Committeeman for all they do for our Membership. We have some new stewards and some of the same stewards that ran again in their areas. Thanks to each of you for stepping up to represent the Membership. It is greatly appreciated. I will be in touch with all of you soon to discuss some upcoming events.

Remember, water is your friend right now.

J.C. Zimmerman

As always, I will do what I can to help anytime.

The Mapleton Grievance Office No. is 309-697-6051.

UAW UAW UAW UAW

F.Y.I. BENEFITS By JOHN ARNOLD

Just wanted to thank everyone who donated to the Alzheimer's Walk I have been collecting for. Those donors are: UAW 974 Retirees; UAW 974 Executive Board; Dale & Carol Cassel; John & Deb Shallenberger; Jim & Deb Arrowood; Jean Curtis; Ginny Nailing; Gary & Betty Hall; Steve Mitchell; Dale & Pam Christianson; Dan & Rae Lyn McCormick; Dave & Jan Blumenstock; Dave & Sam Marchand; Doug Stephens; Kathy Thompson; Bud Lucas; Leroy Yarbrough; Dennis & Vicki Arnold; Carol & Bruce Schneider & countless others.

Alzheimer's is a devastating disease that is affecting more people than ever before. More than 5 million people are living with this disease. Alzheimer's is the 6th leading cause of death in the United States and there are approximately 500,000 people dying each year from Alzheimer's. If you'd like to make a donation to help battle this disease, send me an email at arnold@uawlocal974.org and I will forward a donation form to you.

Finally I would like to take a moment and thank Jim Arrowood for his guidance and knowledge in teaching me about the Benefits Office. As of June 17, 2014 the President, Randy Smith, has decided to put me back in the shop. That leaves the Benefit's Office with one person running it. With this being the case it is now more important than ever to call ahead and make an appointment. Jim will be very busy with all the calls and walk-ins so if you need help with insurance bills or retirement PLEASE call and make an appointment so you can be seen and get your problems resolved.

Again, Thank You Jim, for all that you have taught me.

In Solidarity, John Arnold

"The Union Difference" Security, Family, Community

LABOR DAY PARADE

MONDAY, SEPTEMBER 1, 2014

Parade starts at 10:00 a.m.

Local 974 Unit assembles at 9:00 a.m. • Monroe and Hancock Streets • Peoria, Illinois

After our parade there will be a

RIVERFRONT COMMUNITY EVENT

Food, Drink & Musical Entertainment

If you are a member of Local 974, active or retired, please come march with our unit in the parade – Contact Randy Smith

AMALGAMATED UAW LOCAL 974

16th Annual Labor Day Family Picnic

SATURDAY

AUGUST 30, 2014

Picnic: 11:00 a.m.
to
2:00 p.m.

Local 974 Union Hall
3025 Springfield Road
East Peoria, IL

EVERYONE IS INVITED!

(New Members thru
Retirees)

*Please bring a covered
dish AND a dessert*

*UAW to provide Hot
Dogs & Brats*

*Donations will be
accepted for food*

*Soft drinks & water
available for .50¢ each*

FALL Die Cast & Toy Sale



All proceeds go to the
Heather Henninger Scholarship Fund

Door Prizes

Food
Available

SATURDAY, OCTOBER 18, 2014

LOCAL 974 UAW UNION HALL • 3025 Springfield Road, East Peoria, IL
9:00 a.m. – 2:00 p.m. • **ADMISSION \$1.00**

*Event sponsored by: The UAW Local 974 Heather Henninger Scholarship Fund Committee
For more information: Randy Smith: (309) 694-3151*

UAW LOCAL 974 VETERANS' COMMITTEE

UAW VETERANS' APPRECIATION DINNER

THURSDAY, SEPTEMBER 11, 2014 5:00 PM

UAW VETS AND SPOUSES ONLY – NO CHARGE

RSVP by AUGUST 29, 2014 – Return reservation form to Local 974 or call 694-3151

I WILL BE ATTENDING THE UAW VETERANS' APPRECIATION DINNER

NAME

BADGE

BRANCH OF SERVICE

SPOUSE

PHONE NUMBER

UAW Local 974 Veterans' Committee: Dave Blumenstock, Chairman

ATTENDANCE ROLL CALL

Local 974 Executive Board

DATE: June 8, 2014

	PRESENT	ABSENT
RANDY SMITH, President	X	
, Executive Vice-President		
KEVIN M. PETERSON, 2 nd Vice-President	X	
RICK DE GROOT, Bargaining Chairman	X	
JIM ARROWOOD, Insurance & Benefits Chmn.	X	
JOHN SHALLENBERGER, Financial Secretary-Treasurer	X	
JOHN ARNOLD, Recording Secretary	X	
, Sergeant-At-Arms		
, Guide		
TERRY FREEMAN, Trustee	Vac	
DON BARKER, Trustee	Vac	
GREGORY B. LARSON, Trustee	X	
STEPHEN A. MITCHELL, Plantwide Safety Chairman	X	
JANE EVANS, Retirees Chapter President	X	
BARRY R. PARROTT, TBU Member-At-Large		X
MELISSA J. BUGG, Morton Member-At-Large	X	
DICK WOODMANCY, Mapleton Member-At-Large	Med.	
, Mossville BB Member-At-Large		
, Mossville DD Member-At-Large		
, Chemical Products Member-At-Large		
RICK CORBIN, Tech Center Member-At-Large	X	
HARRY THOMPSON, JR., Skilled Trades Member-At-Large	X	
GENE MABEE, TTTD Member-At-Large	X	
CURT MALOTT, Unit 2 LTD, Bargaining Chairperson		X
JON ANDERSON, Unit 3 Norforge Bargaining Chairperson		X
NICKOLAS KNEIP, Unit 4, Tazewell Machine Bargaining Chair		X
JERRY LITTLEFIELD, Unit 6, City of Delavan Bargaining Chair		X
JESSE BEHYMER, Unit 7, Henderson Advertising		X
MICHELE WHITEHEAD, Unit 9, Mason City		X
RUSSELL WILLIS, Unit 10, Mason City		X

A Good Union Member

- shows up for work every day on time and ready to work;
- gives a fair day's work for a fair day's pay;
- gets involved in their local union;
- helps a brother or sister member in need;
- attends their union meetings, asks questions and offers positive input;
- shares the positive attributes and advantage of being part of organized labor to those who will listen;
- gets involved in their community;
- steps up when it's time to defend and build their local union;
- studies the candidates, looks at their labor voting record, considers the recommendations of their union and votes;
- votes in every election and ensures that their family and friends register and vote;
- volunteers to knock on doors and promote political candidates to other union members when asked by the leadership of their local – this is to prevent an Indiana or Wisconsin situation in Illinois; and
- always does MORE than what is required of them. Are you doing more?



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Heart of Illinois
2-1-1
Get Connected. Get Answers.

Advanced Medical Transport United Way

AVAILABLE 24/7 • FREE • CONFIDENTIAL • 211HOI.ORG

CALLING 211 CONNECTS YOU TO SERVICES INCLUDING:

- food, shelter, clothing & utility assistance
- physical & mental health services
- job training & transportation assistance
- home-delivered meals
- childcare & after school programs
- and more ...



The Heart of Illinois 2-1-1, a partnership between the Heart of Illinois United Way and Advanced Medical Transport of Central Illinois, connects callers in Peoria, Tazewell, Woodford, Marshall, Stark and Putnam Counties to vital health and human care programs by calling a single, confidential phone number. Heart of Illinois 2-1-1 can be contacted by dialing 211 from landline and cell phones. If a caller has trouble connecting, 2-1-1 can also be reached by dialing 309-999-4029 or visiting 211hoi.org.



UAW REGION 4 ANNUAL CHARITY GOLF OUTING

Saturday, August 23, 2014

Deer Park Country Club

100 Deer Park Lane, Oglesby, Illinois 61348

**Registration: 10:00 a.m. •• Tee-off: 11:00 a.m. •• Cost: \$85.00
FOURSOME: \$340.00**

**This includes entry into all events, 18-holes of golf, riding cart, dinner
and a chance to win various prizes!**

Dress attire is required (no denim, must wear collared shirt).

DEADLINE FOR REGISTRATION: FRIDAY, AUGUST 1, 2014

For registration details, entry for, sponsorship levels and further information, please visit the Region 4 website at <http://region4.uaw.org> and download the information, or if you have any questions, please contact the Region 4 Office at 847-459-3888.

Checks are to be made payable to UAW Region 4 Activities Fund & mailed to:

*UAW Region 4 Charity Golf Outing
680 Barclay Boulevard
Lincolnshire, IL 60069-4328*

MAPLEVILLE REPORT - PAUL JACKSON, CHAIRMAN

HELL FREEZES OVER!

When I last left the Foundry in 2000, after my 2nd tour, the chances of me returning was the same as the band, The Eagles, getting back together for a reunion tour, as stated by Don Henley, "WHEN HELL FREEZES OVER".

Well, May 27, 2014 marked the 20 year anniversary of that tour and June 16, 2014 I started my 3rd tour of the Mapleton Foundry.

I'm easily recognizable by the day glow yellow vest that is designed to protect you from all harm. During my introductory tour, it was evident by the fact a young man was adding alloy to the smelting pot; he instantly turned into a human sparkler, yet walked away unharmed, by the 3000 degree iron.

MAPLEVILLE

Last tour was in the basement 90 feet below the area I was servicing. This tour, I am assigned to the area referred to by many as Mapleville. It is comprised of Mossville machinists, machines dotted with new state of the art machining centers. Main product is head and liners, some blocks are machined in the debarking area, but that area was there prior to Mapleville area. It is where most of the Mossville folks, including yours truly will end their careers. At last estimate there was north of 200 people that could retire tomorrow at Mapleton, most located in Mapleville.

IT PASSED

Last month at the UAW Constitutional Convention, elected delegates from our Local and Locals all across the U.S. and Canada passed the first dues increase in 47 years. Was it the right thing to do, YES. Was it horrible timing, absolutely. Also, we had our triennial elections and we heard the Membership loud and clear. If the dues increase passes, we expect all reps from the top down to be fiscally responsible. Local 974 President was way out ahead of that, like he is most things, prior to the election. Because of the way the grievance procedure was reformatted and strengthened, the Hall had to invest money to level the bargaining field with the company. Over the past 3 years since we settled the contract, we spent that money well. I can tell you from over 30 years of grievance handling that our new system is second to none. We finished the reorganization just prior to the election, so we knew that after the election, we had, in order to better serve the membership, reorganize the Local. We needed to stop running the Hall like we did when we had 10,000 members. The reorganization that is in progress will make us not only strong financially but will prepare us for the next set of negotiations. Most Locals our size do not have full-time officers, with the exception of the office of President, who generally serves as chief bargainer also. The demographic of our Local make that unfeasible. President Smith represents all the units in bargaining, but each one has their own bargaining chairman, therefore with 3,800 active Caterpillar employees our bargaining chairman must be full time. With 85% of our membership being post 2005, fortunately the Local does not have to spend money on pension issues, like we did in the past and since we bargained dues checkoff in the last contract. Our full-time secretaries keep the dues office running with little or no management. This also saves the Local money. So overall we are in good shape, but the Membership has put the Local and International on notice, take better care of our dues. We are listening and tightening our belts. 2017 will be here sooner than you think.

BUY UNION - BUY AMERICAN

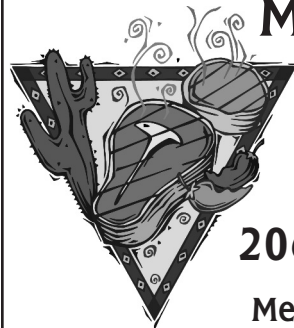
Easier said than done, I know. We need to try. I read an article recently about the effects of buying American. If everyone in America would buy just 1% more American made products it would create 250,000 jobs a year. Sometimes you have to look and look twice. Some products like light bulbs, clothing and tools have an American option and we just have to make the effort. Steel toe work shoes for example - at Mapleton Cat pays \$120, but carries 1 or 2 styles. Holmes Shoes in Peoria has a whole wall of American-made work boots. I asked for a discount, they gave me 15% off and then I applied my Cat allowance and got a superior Carolina work boot for a few dollars more than the cheaper low quality China brand. I do most of my shopping at Kroger -- there again, hometown, Union labor and Kroger brand is lower cost and actually preferred by my family to the brand name. Heartland vision, Union, and always with my union discount is cheaper in a lot of cases than I can buy online. Just one purchase a week can make a huge difference. Imagine if you will a pond, you pick up a small, what seems to be an insignificant pebble, and when you drop it in the water it makes a small circle in the water's surface, but watch closer and see the ripple effect that one small pebble makes, the subsequent circles seem to go on forever. The rest of the year try the 1% theory and make some big ripples.

THOUGHT FOR TODAY

Try not to become a man of success, but rather try to become a man of value.

Retired Caterpillar Truck Drivers & Wives ANNUAL REUNION DINNER

Monday, August 4, 2014



Eat at 11:00 a.m.

Grand Village Buffet

206 W. Camp St. • East Peoria

Mechanics & Crib personnel are welcome!



Synergy Healthcare

Physical Medicine

Medical • Chiropractic • Rehab • Massage

1200 W. Loucks Ave. Peoria, IL
(309) 688-4484

PAID ADVERTISEMENT

HEATHER HENNINGER SCHOLARSHIP FUND • 2014 - 2015

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award eight (8) \$1,000, and twelve (12) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2014 through 2015 college school year.

The following guidelines have been established for qualified entrants:

1. Entrant must be the child, grandchild, stepchild or step-grandchild of an active, retired, or deceased Local 974 Member in good standing.
2. Entrant must be enrolled as a full-time college student (minimum 12 hours) for the 2014 – 2015 college school year.
3. Entrants must submit the Scholarship Fund Application by Friday, August 29, 2014.

A drawing will be held on Sunday, September 14th at the General Council Meeting.

Four male and four female students will be awarded a \$1,000 each and six males and six females will be awarded \$500 each in cash scholarships for a total of \$14,000 in scholarship awards.

Please complete and return the application to the Publicity & Education Office.

It must be received by 4:00 pm on Friday, August 29, 2014.

Co-Chairmen Kevin Peterson and Jim Arrowood



UAW LOCAL 974 • HEATHER HENNINGER SCHOLARSHIP FUND APPLICATION

2014 - 2015

Name: _____

Address: _____

Zip _____ Phone (_____) _____ Date of Birth _____ Male _____ Female _____

College Name: _____

Freshman _____ Sophomore _____ Junior _____ Senior _____ Other _____ Class Hours _____

UAW Local 974 Family Member: _____

Badge _____ Relationship to applicant _____

Address: _____ Zip _____ Phone (_____) _____

Only one entry per student. It must be received by 4:00 pm on Friday, August 29, 2014

Return to: Insurance & Benefits Office
Local 974 UAW
3025 Springfield Road
East Peoria IL 61611

HeartlandVision

For All UAW 974 Members Union Discounts • Bill Your Insurance Directly

OUR VISION BENEFITS AT HEARTLAND VISION

SERVICE	MEMBERS	RETAIL	SERVICE	MEMBERS	RETAIL
COMPREHENSIVE EYE EXAM	\$39.00	\$59.00	HI-INDEX 1.60 (thinner lens)	\$50.00	\$70.00
EYE EXAM & VISUAL FIELDS TEST (for HMO members)	\$20.00 copay	\$79.00	HI-INDEX 1.67 (ultra thin lens)	\$95.00	\$130.00
FRAME	\$34.00	up to \$79.00	POLYCARBONATE (impact resistant)	\$30.00	\$40.00
DESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL	FULL PRICE	TRANSITION LENSES (darken and lighten)	\$80.00	\$100.00
LENSES:			POLARIZED SUNGLASS LENSES	\$65.00	\$85.00
SINGLE VISION	\$40.00	\$60.00	TEFLON CLEAR COAT WITH ANTI-REFLECTIVE COATING	\$89.00	\$109.00
LINE BIFOCAL	\$65.00	\$95.00	ZEISS ANTI-REFLECTIVE COATING	\$75.00	\$79.00
LINE TRIFOCAL	\$85.00	\$125.00			
PROGRESSIVE LENSES:			CONTACTS:		
BASIC	\$110.00	\$160.00	10% OFF RETAIL PRICE (1 YEAR SUPPLY)		
PREMIUM	\$170.00	\$235.00	CONTACT LENS PACKAGE	\$99.00	\$153.00
ULTRA PREMIUM	\$225.00	\$295.00	(Exam, fitting fee, and 3-month supply of select spherical contacts)		
ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT					

20% DISCOUNT IS AVAILABLE ON MOST OTHER PRODUCTS AND SERVICES NOT NOTED IN THE ABOVE PRICE SCHEDULE. Prices valid through December 2014.



HEARTLAND VISION – PEORIA'S UNION SHOP OPTICAL PROVIDER

Call Heartland Vision to set up an appointment and have them verify your eligibility.

2524 W. Farrelly Ave. (Next to Avanti's) • PEORIA, IL 309-681-4679 www.heartlandvision.com

This discount schedule can be used with our insurance with United Health Care or as a price schedule for those members on the HMO plan.

HEARTLAND VISION also accepts your old insurance plan for members who retired before 1992.



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Personal Injury and Workmen's Compensation

REDUCED FEES FOR

✓Members

✓Spouses

✓Dependents

✓Retirees

PAID ADVERTISEMENT

Computer 23" monitor, keyboard, mouse,
software windows 7 home premium 12 gig
memory IT HD Asking \$500.
309-382-2515

17 Hallmark ornaments, nostalgic houses & shops, Christmas windows, two, misc., MIB half price 309-231-4586

Fold-up wheelchair 17" seat, padded arms, footrests \$65. Walker: padded seat, hand brakes, basket \$65. 309-925-3770

Double space mausoleum parkview cemetery Peoria, IL was \$5000. now \$3500.
928-314-0827 or 309-369-2350

Many Lefton china dishes 10 pc rose teapot set, 25th anniversary set, santa mug, cream & sugar sets. 217-871-1339

Crossbow T7 with acudraw 3.scope case
and hunting bolts with tips \$625.
309-467-6265

Gorgeous 3 bedroom/3 bath lakefront home on 1.8 private acres. Venado Lakes, Delavan \$240,000 309-244-7342

Old metal caterpillar badge #12011.
309-347-3587



Have A Safe Labor Day!

NAME: _____ BADGE # _____

NEW ADDRESS:

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental ☐ Competitive Wage ☐ Full Time ☐

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611, ATTN: BECKY

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE IS THE 1ST OF THE MONTH
Ads should be submitted to Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801 - Attn: Becky.
No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name	Badge No.
------	-----------

[illegible]

Phone Number with Area Code ()

PLEASE CIRCLE TYPE OF AD:

Automotive	Sporting Goods	Household Goods	Pets	Clothing
Miscellaneous	Real Estate	Rentals	Services	Wanted

ONE WORD PER SPACE			



LOCAL 974 NEWS

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Delavan City Workers and Mason City Workers • Henderson Advertising**

3025 Springfield Road, East Peoria, Illinois 61611
(309) 694-3151 www.uawlocal974.org

OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170)

Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Road, East Peoria, Illinois 61611. The Membership on January 13, 1952, authorized a special fund that provides 15 cents of each member's dues dollar per month to be used for funding this publication. Periodical postage paid at Peoria, Illinois.

POSTMASTER: Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

ATTENTION

THE LAW OFFICE OF **STEPHENS FIDDES MCGILL & ASSOCIATES, P.C.** IS NOW REPRESENTING CLIENTS FOR:

- **Asbestos Exposure**
- **Mesothelioma/ Cancer**
- **Stryker Hip Implants**
- **Pradaxa Drug cases**



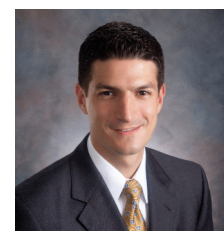
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Our firm has successfully represented **thousands** of UAW members and their dependants in their personal injury, wrongful death, and/or worker's compensation cases, and has recovered **millions** of dollars for injuries and lost wages. **No fees/costs until you win!**

Our firm has attorneys on staff who concentrate in:

- Bankruptcy
- Estate Administration and Probate
- Wills and Trusts
- DUI and Driver's License Reinstatement
- Criminal Law: Felonies and Misdemeanors

**ALL AT REDUCED FEES FOR UAW MEMBERS
AND THEIR DEPENDENTS!**

PRE-PAID LEGAL PLANS ACCEPTED

Denied Social Security Disability? Don't Give Up! Our attorneys can analyze your case **free of charge**. There is never a fee unless you win.

STEPHENS FIDDES MCGILL & ASSOCIATES, P.C.

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