



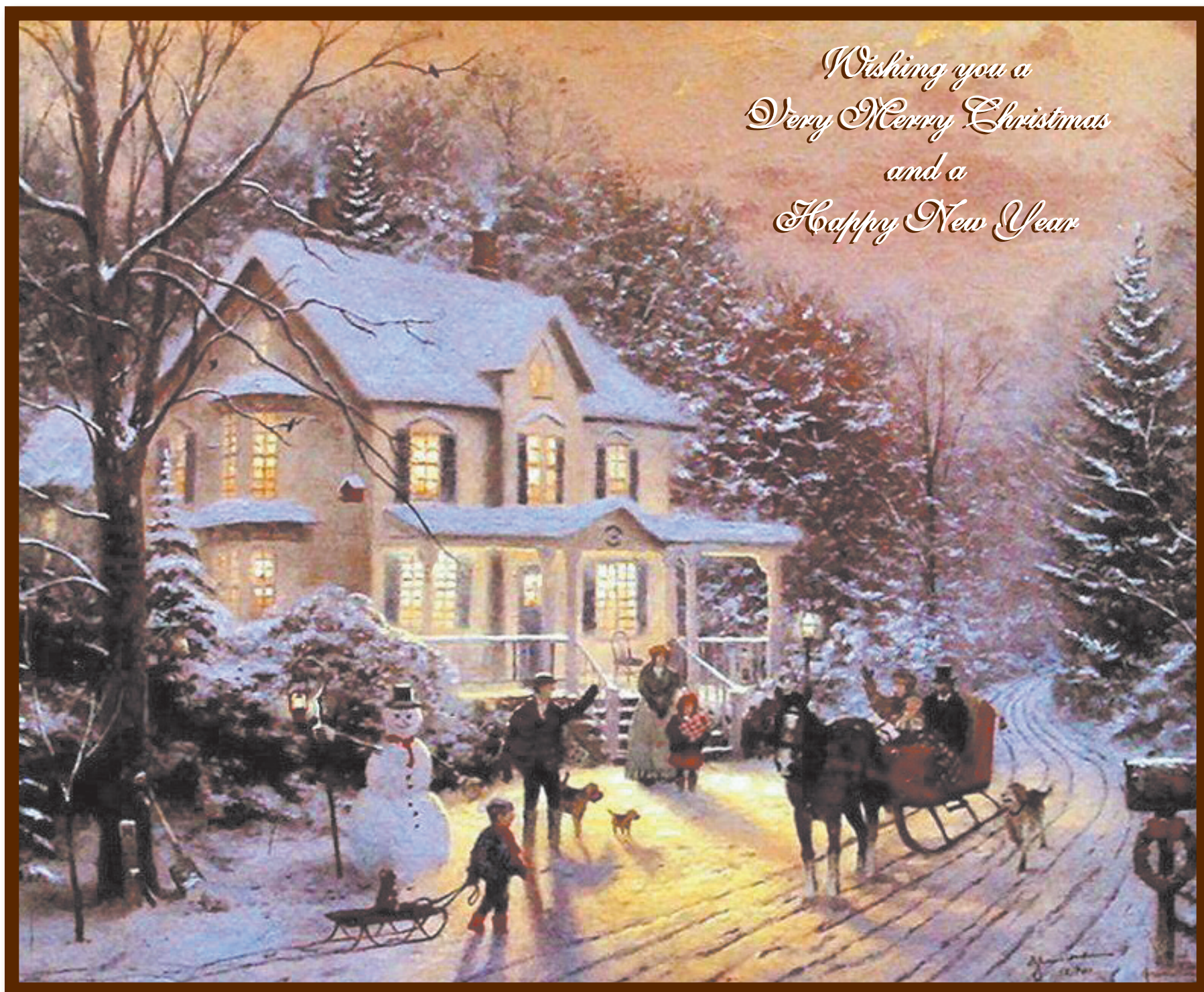
AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

LOCAL 974 NEWS

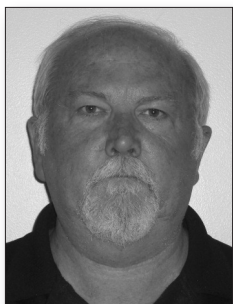
REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE, DELAVAN CITY AND MASON CITY WORKERS, AND HENDERSON ADVERTISING



VOL 62.6 • DECEMBER 2014



*Wishing you a
Very Merry Christmas
and a
Happy New Year*



PRESIDENT'S REPORT

RANDY SMITH, President

Hope everyone had a good Thanksgiving.

The elections are over and the people of Illinois elected a new Governor. We will have to see how he works with the Illinois House & Senate to see how it is going to affect the working families of Illinois. The United States Senate majority changed parties also.

A big thanks to Gene Mabee, John Bainbridge, Dave LaHood, Jack Evans, Jim Tabor, our election coordinators, and others for being out on the streets working daily to get our message out during the election period.

There are some TLO's going on in East Peoria and KK now. The Company likes to watch more closely when things are slow.

Morton and Mapleton are still hiring supplemental workers. Hopefully 2015 will be a better year. The 9-Pin No Tap Bowling Tournament is going to be January 31, 2015. It will give you a chance to get out of the house while it is cold out and have some fun and support the Scholarship Fund. Hope everyone has a safe Merry Christmas and a Happy New Year.

If I can help, stop by. Remember we're stronger when we're together.

Randy Smith, UAW Local 974 President

**If you have any questions,
please feel free to call!**

DATES TO REMEMBER • 2014 / 2015

ANNUAL MEMBERSHIP MEETING • SUN., DEC. 14

ISLE OF CAPRI BUS TRIP • TUE. DEC. 23

CHRISTMAS EVE • WED. DEC. 24

CHRISTMAS DAY • THUR. DEC. 25

NEW YEAR'S EVE • WED. DEC. 31

NEW YEAR'S DAY • THUR. JAN. 1, 2015

NEWS ARTICLE DEADLINE (FEB.) • TUE., JAN. 6, 2015

9-PIN TOURNAMENT • SAT., JAN. 31, 2015

2014-2015 Heather Henninger Scholarship Fund

As all of you know, Local 974 is very proud of the Heather Henninger Scholarship Fund. Because of you and your participation raising funds, we have been able to give thousands of dollars to our children and grandchildren. Continuing education benefits all of us and our communities.

We encourage everyone to participate. One way to help continue the scholarship is to consider leaving a gift to the Heather Henninger Scholarship in our wills. As active and retired members of UAW Local 974, we take pride in supporting our children and grandchildren with continuing education.

Thank you.

UAW LOCAL 974

President
Randy Smith

Executive Vice-President
Bobby Koller

Second Vice-President
John Arnold

Chair. of Insurance & Benefits
Jim Arrowood

Chair. of Bargaining Committee
Terry Fischer

Financial Secretary-Treasurer
John Shallenberger

Recording Secretary
Kevin Peterson

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J. C. Zimmerman

Morton Member-At-Large
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(Open)

Plantwide Safety Chairman
Stephen Mitchell

Retiree's Chapter President
Jane Evans

Bargaining Chairman – LTD
David Mugrage

Bargaining Chairman – Norforge
Jon Anderson

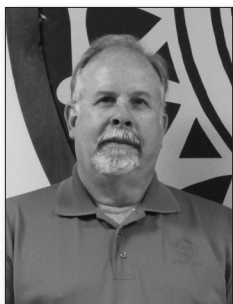
Bargaining Chair. – Tazewell Machine
Daniel Rainville

Bargaining Chair. – City of Delavan
Jerry A. Littlefield

Bargain. Chair. – Mason City PW
Michele Whitehead

Bargain. Chair. – Mason City PD
Russell Willis

Bargain. Chair. – Henderson Adv.
Frank Ehlert



BARGAINING CHAIRMAN'S REPORT

TERRY FISCHER, Bargaining Chairman

The holidays are fast approaching, so my office staff & myself would like to take this opportunity to convey to the Membership and their families warmest thoughts & best wishes for a wonderful holiday and a very Happy New Year.

I have received reports from several of the divisional committeemen that the membership in some of Local 974 facilities have been experiencing TLO's (temporary layoffs) due to the downturn in business. Because of the slowdown in these areas, we are seeing an increase from management enforcing policies and guidelines that are not normally addressed when business is good. The membership needs to be aware and follow the normal duties of his/her job responsibilities to avoid any issues that could lead to any type of disciplinary action. Should anyone encounter problems on their daily job routine, be sure to request your Union Representative to either witness or assist in resolving issues that arise. I want to again mention to the membership the AWOL policy. Anyone taking unapproved time off to be sure to follow the call-in process on the absentee hot line and call your supervisor.

Last month it was announced that an issue case arbitrator had been selected – Phyllis Florman. Following the announcement dates for the 2015 issue case arbitration was released. The first dates are scheduled for January 13 & 14. I have a copy of all dates in my office for anyone to look at.

Also, the 2015 calendar for the just cause arbitration dates have been released and I have those dates in my office also. I do have copies for the grievance chairmen in my office. There is just cause arbitration for E. Peoria on November 12 & 13 and in December, there are dates for Mapleton on the 8th, Tech Center on the 9th & KK on the 10th.

PLEASE NOTE: With the holiday season approaching, November & December Steward Meetings will be consolidated into one meeting on Thursday, December 11th, at the regular times. This change is posted on the Union Bulletin Boards.

Update on the smoking grievance settlement, the company sent out the checks the week of October 14th, 2014.

Ag-Imp/Cat Council Meeting
October 1st & 2nd, 2014

Randy Smith, Dave Chapman and I attended the Ag-Imp/Cat Council meetings last month as the delegates

from Local 974, which was held at the Walter Reuther training center in Black Lake, Michigan. Both councils held their triennial elections for all positions. Dave Chapman attended the meetings and represented the Ag-Imp Council as the outgoing president. After he opened the meeting, the Ag-Imp Delegates voted for the new officers -- Dan White of John Deere, Local 94, was elected by acclamation as President for the next 3 years. Newly elected UAW President Dennis Williams, UAW Vice-President Norwood Jewell, and UAW Region 4 Director, Ron McInroy, were featured speakers at this conference.

At the Cat Council meeting, Joe Morel of Aurora, Local 145, opened the meeting as outgoing president and opened up nominations for the election of officers for the next 3 years. Randy Smith was elected as the President of the Council for the next 3 years. We met the new Vice-President over our Region, Norwood Jewell. Regional 4 Director Ron McInroy and International Staff Members Kevin Johnson, Tom Weber, Scott Grapp & Wes Hogsett attended the meeting. We did have a meaningful discussion about Cat and their history on negotiations and treatment with their workers over the last 20 years.

NEXT STEWARD COUNCIL MEETING

Our next Steward Council Meeting for the months of November & December have been moved to one date in December because of the holidays – DECEMBER 11TH. The times are at 8:00 am; 12:00 pm & 4:00 pm. The Steward's handbook is available for new Stewards and those Stewards who have not gotten one. Please take one copy only and sign out the handbook. Our goal is to get it in the hands of all the Stewards but they need to attend the meeting to get one. If you are going to be absent you need to call the office to let us know.

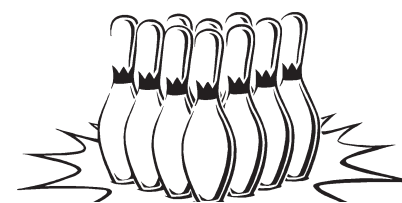
Promote SOLIDARITY – WEAR UNION APPAREL IN THE WORKPLACE & THE COMMUNITY TO SUPPORT YOUR UNION!

All Members and their families are invited to attend Union meetings, organize gatherings, communicate with your co-workers; all part of the Solidarity theme and Local Leadership needs from the Membership. **2017 is not that far away!**

Stop by my office if you have any questions or ideas. I will be glad to assist in any way.

Have a Safe and Joyous Holiday Season!

Terry



UAW LOCAL 974

9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, JANUARY 31, 2015

SUNSET LANES
3000 Court St., Pekin IL 61554

- 5 person teams consisting of **ANY COMBINATION** (male & female bowlers).
- There will be 1 squad at 1:00 pm.
- Teams should check in one-half hour before their squad starts.
- The number of teams that qualify for the Round Robin Tournament based on a 3 game series will be 8 teams.
- The teams in the Round Robin will be seeded after the scores are turned in and the Round Robin will start immediately following.
- Squad will be filled on a **First Paid/First Served Basis**.
- **Cost:** \$100 for 5 person team.

FOOD & DRINK SPECIALS

50 /50's • DOOR PRIZES

To Enter:

Call Kevin Peterson
(309) 251-3825 or
Local 974, UAW
309-694-3151



FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

"It's Time" to start off the New Year, hopefully for a better year, with all our members back working full time. The year ended with the election outcome not quite the way I preferred.

We don't really know what to expect with the new governor. With all of his campaign promises he made it look to be an interesting four years, affecting the working class along with the seniors taxing their pensions.

DUES

The half hour dues increase went into effect on November 1, 2014. This extra half hour will be put right into the Strike and Defense Funds. The reason is a well-funded strike fund is a strong deterrent to employers who doubt the resolve of UAW members. The 2 hour dues rate formula had worked since 1967, but the severe membership decline along with increased employer aggression is the purpose of the half hour dues increase, this will allow the UAW to continue to provide essential services to the membership and to organize and build our power.

This is the only way we can get to raise wages and eliminate tiered workforce. This starts with having a strong hand at the bargaining table, a healthy strike fund and also increase our membership. So get involved with your union, our union today!

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

If there is anything I can help you with feel free to give a call or stop by.

In Solidarity, John R. Shallenberger
Financial Secretary – Treasurer

*"There is a direct relationship between
the bread box and the ballot box.
What the Union fights for and wins at the bargaining
table can be taken away in the legislative halls"*
Walter Reuther

RECAPITULATION as of September, 2014

Income	\$ 169,748.09
Expenditures	202,754.47
Excess of Expense over Income (\$33,006.38)	

Regular Dues received on	3,606
Sub Dues received on	0
Bonus Dues received on	60 ADJ
Initiation Fees received on	24

PER CAPITA TAXES:

International Union UAW	\$ 80,185.37
CAP Council	6,449.87
CAT Council	4,759.29
Retirees Dues PCT	171.60
Ag Council	141.08
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	14.06
Total	\$ 91,905.27

RECAPITULATION as of October, 2014

Income	\$ 162,664.25
Expenditures	173,496.27
Excess of Expense over Income (\$ 10,832.02)	

Regular Dues received on	3,533
Sub Dues received on	0
Bonus Dues received on	1
Initiation Fees received on	10

PER CAPITA TAXES:

International Union UAW	\$ 71,470.44
CAP Council	5,748.49
CAT Council	4,238.15
Retirees Dues PCT	256.10
Ag Council	141.20
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	13.24
Total	\$ 82,051.62

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11. Known Bondholders, Mortgagees, and Other Security Holders Owning or Holding 1 Percent or More of Total Amount of Bonds, Mortgages, or Other Securities. If none, check box Full Name Complete Mailing Address			
12. Tax Status (For completion by nonprofit organizations authorized to mail at nonprofit rates) (Check one) The purpose, function, and nonprofit status of this organization and the exempt status for federal income tax purposes: <input type="checkbox"/> Has Not Changed During Preceding 12 Months <input type="checkbox"/> Has Changed During Preceding 12 Months (Publisher must submit explanation of change with this statement) PS Form 3526, July 2014 (Page 1 of 4 (see instructions page 4)) PSN: 7530-01-000-9931 PRIVACY NOTICE: See our privacy policy on www.usps.com			

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(1)	Free or Nominal Rate Outside-County Copies Included on PS Form 3541	0	0
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e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3), and (4))		0	0
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g. Copies not Distributed (See instructions to Publishers #4 (page #3))		118	205
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* If you are claiming electronic copies, go to line 16 on page 3. If you are not claiming electronic copies, skip to line 17 on page 3.

PS Form 3526, July 2014 (Page 2 of 4)

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I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).			



INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

I'm writing this article at my dining room table from home. Anyone who was calling our office during this time will understand why I had no time to write this while at work.

The office missed hundreds of calls prior to and during the retiree enrollment window and this is why.

1. We asked Caterpillar for Blue Cross/Blue Shield details beginning on October 3, 2014.
2. Caterpillar provided nothing but a brief overview to our retirees.
3. Leading up to the November 10th start of the enrollment window Caterpillar and Blue Cross were in conflict concerning how the Blue Cross/Blue Shield Plan would pay after Medicare.
4. Blue Cross/Blue Shield network included Unity Point Health Methodist Physicians, yet did not include the Unity Point Methodist Hospital. I know, makes no sense to us either.
5. Any retiree prior to April 1, 2011 would be subject to increased prescription costs under terms driven by their choice to enroll in the Blue Cross/Blue Shield E.P.O.

6. We asked Caterpillar to extend the enrollment window based on the inadequate information provided.

7. We asked Caterpillar to instruct Blue Cross/Blue Shield to send their Springfield Service Center Representatives to an East Peoria Location to explain the plan design of the E.P.O. and hold a question and answer period after. I could go on but I think you see what Caterpillar thinks of all of us.

Bottom line is...if you called during the time leading up to and through enrollment, you no doubt had a hard time getting to speak to us. This was not because we ignore calls. Keep it in perspective, there are two benefit representatives for approximately 9,000 retirees. Now think about this...Caterpillar hired Blue Cross/Blue Shield, yet Caterpillar offered no details and you could not ever call Caterpillar directly to ask them why so little information was available. The typical answer would have been the standard, go on the web site. That is not acceptable. As you can imagine, we are as frustrated as you are.

**PLEASE CALL FOR AN
APPOINTMENT IF YOU NEED TO
DISCUSS OUR BENEFIT LANGUAGE.
THANKS!**

In Solidarity, J. T. Arrowood, Chairman

bs,opeiu#9/afl-cio/clc



CATERPILLAR BENEFITS CONTACT INFORMATION

ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt
Caterpillar Benefits Center: 1-877-228-4010
Web: resources.hewitt.com/cat/

HR SERVICES CENTER-AMERICAS/PANAMA

Toll-free: 1-800-447-6434 or 1-309-494-2363
E-mail: HR_Service_Center@cat.com

DENTAL BENEFITS CIGNA Dental

Customer Service: 1-800-244-6224
Web: cigna.com OR myCIGNA.com
CIGNA Dental Claims Mailing Address:
CIGNA Dental, PO Box 188037,
Chattanooga, TN 37422-8037

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215
Web: myuhc.com
UHC PPO Claims Mailing Address:
United Healthcare,
PO Box 740800, Atlanta GA 30374-0800

Health Alliance Medical Plans

1-800-984-3510 / healthalliance.org
Health Alliance Claims Mailing Address:
Health Alliance,
PO Box 6003, Urbana IL 61803-6003

PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909
Claims Mailing Address:
RESTAT, PO Box 758,
West Bend, WI 53095-0758

HEARING BENEFITS

EPIC 1-866-956-5400

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs
Claims Administrator: UnitedHealthcare
Customer Service: 1-866-228-4215
Claims Mailing Address:
UnitedHealthcare
PO Box 981178, El Paso TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife
Customer Service: 1-888-228-1811
Web: metlife.com/mybenefits

HEALTH & WELLNESS PROGRAM - ACTIVE HEALTH

Customer Service: 1-888-227-6539
Web: myactivehealth.com/caterpillar

CAT ESCALATED ISSUE RESOLUTION TEAM*

Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call United Healthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

WORK.LIFE.SOLUTIONS

(Employee Assistance Program) 1-866-228-0565
Web: CatHealthBenefits.com>Work.Life.Solutions
Claim forms, provider directories and links to other Caterpillar vendor websites.

MY CHRISTMAS WISHES (in no particular order) for 2015:

STEVE MITCHELL, Plantwide Safety Chairman

Greetings to all. Last year I shared with you my Christmas wishes and although all of them did not come to pass, I was granted a number of them. First and foremost, to my knowledge nobody died at a Caterpillar facility in the Peoria area this year. That does not mean that there could not have been a number of deaths, it means we were lucky. There are those who would say they would rather be lucky than good. I would rather be both.

One day not long ago in our large assembly building on the bank of the Illinois River, a worker needed to complete some tasks underneath a large crawler tractor. While performing those tasks, the tractor above him was unexpectedly started. I'm sure you're wondering as I did, how could this happen?

You'd think there would be policies, practices and even OSHA standards to prevent incidents like these from taking place? If there are not policies and practices in place, who was responsible? It probably won't surprise you to know that the worker under the tractor had not been trained in lock out/tag out (LOTO) or given locks. The supervisor in the area must not have thought anything about people working under equipment without LOTO, and it would appear the building safety professionals dropped the ball too. The only person held accountable was the one who unknowingly started the tractor.

Workers are protected every day by locks, tags and a lock out/tag out (LOTO) procedure while doing similar tasks at the Peoria Proving Ground, why not in East Peoria? The tractor in East Peoria could not have started had it been locked out. More than month has passed and there has still been no resolution to the issue. I wonder if a remedy would have been found sooner had someone been seriously injured or worse?

Starting in 2015, updated OSHA record keeping rules will require employers to report any amputations. Currently, such injuries are not required to be reported to that agency. Maybe these new rules and their reporting requirement will hasten the removal of impact equipment with reaction bars that pinch off parts of fingers from the facility on the river.

It would be nice in 2015 if Mapleton foundry improved its air quality. It's not like this is a new issue and that building management is not aware of the extent of the problem. It appears that they don't trust air you can't see.

In 2015, I would like to see the end of homeopathic-type remedies used to treat occupational illnesses and injuries. In one of the facilities on Washington Street in the Bottoms, a worker had a large splinter embedded in her hand. The prescribed remedy from medical was to use a formulary drawing salve. The worker was sent to a compounding pharmacy where the drawing salve mixed as she waited. After a couple days of the drawing salve "treatment", the area around the splinter became red and sore so a visit to the emergency room was necessary. An incision and four stitches later the splinter was removed.

The removal of the splinter, the stitches and the prescription for antibiotics caused the injury to become an OSHA recordable injury. With that designation, a lot of unwanted attention was heaped upon the injured worker. I Googled drawing salve and my impression was that similar to that of something on an infomercial. You can even find recipes for drawing salve on the Internet, (<http://wellnessmama.com/8364/black-drawing-salve-recipe/>). The website wiseGEEK has this to say about drawing salve, "While still unregulated by the FDA, and not considered a medicine in the United States...". In the never-ending pursuit to eliminate recordable injuries what is the next "modern" treatment of on-the-job injuries, leeches?

At the same facility, the safety manager doesn't seem to know what to do with the joint safety committee prescribed in 8.2 of the contract. He calls them ineffective, then asks for ideas. One of the ideas suggested was to have yours truly come visit and address the safety committee. I'm told that he said that he didn't want me anywhere near the building. I wonder why?

Another seemingly no-brainer issue in East Peoria was the removal of protective weld curtains from around a welding area. Weld curtains are placed around welding areas to protect employees and visitors from the hazards produced by welding and fabrication operations. Such hazards include, sparks (oh, I forgot, we don't make sparks in East Peoria), flying debris and the intense light produced by welding arcs. There have been a myriad of excuses provided to justify removing the weld curtains. Regardless, employee exposure to those hazards has increased since the weld curtains were removed. And although it's hard to believe, even some of the safety professionals have gotten into the act, defending the removal of the weld curtains.

This nonsensical action reminds me of a story from the same building many years ago. It was said that a superintendent suspected someone of reading a newspaper in the restroom. Rather than deal with the problem, the superintendent issued an edict that all of the bathroom doors in building LL be cut in half to expose anyone who dared read the newspaper on company time. The tradesmen tasked with cutting the doors in half verified the directive with his supervisor and started to work. The next morning there was quite a furor when the ladies in the building found the doors in their restroom cut in half. Needless to say, that was as far as that foolishness went – put the weld screens back in the weld area.

Two of my most heartfelt wishes from last year that were not granted. They were, that nobody be fired or disciplined for reporting or not reporting injuries and workers would not need to enact their Weingarten Rights when they go to Medical after being injured or made ill on the job. We seem to be in a damned if we do and damned if we don't position when it comes to reporting injuries.

If we don't report an injury, we get disciplined. If we do report an injury, we get disciplined or blamed in some way, because surely there is nothing unsafe in any of our workplaces (sarcasm intended). I have asked managers

who have disciplined employees for not reporting if they want every employee to go to medical every time they bump any part of their body, feel the slightest twinge, hear a snap, crackle or pop when lifting something, or receive any minor scratch. The answer I received was, "no, we couldn't get anything done then". What should we do?

The best way to stay safe at work is to report to your supervisor every worn-out tool, damaged fixture, imperfection on the floor, trip hazard, crane that drifts, pothole in the yard, faulty machine guard, nonfunctioning light curtain, exposure to coolant mist and any other hazard you can think of. If those issues are not addressed in what you believe is a satisfactory manner, tell your supervisor you want to see your union safety representative. This is the process that the company and the union agreed to and it is the best way to get your issues resolved.

Lastly, I would like to remind you that our union is a democratic, representative organization. Each of you are both a member and a representative of that organization and much like the recent election, you get what you elect. If you have a problem with the outcome, look at the person in the mirror. In my opinion, if you didn't vote, I really don't want to hear what you have to say.

If you did vote and you don't like the way things turned out, you have the power to change it. So please don't whine, do something. Get active, go to meetings and voice your opinion, organize like-minded people and work towards a common goal. It is only by working together with others that real change will be made, that is the union way. In parting, I'll leave you with this verse from the song, "Solidarity Forever".

***In our hands is placed a power greater than their hoarded gold,
Greater than the might of armies, magnified a thousand-fold.
We can bring to birth a new world from the ashes of the old
For the union makes us strong.***

Happy Holidays,
Steve Mitchell



A Good Union Member

- A good union member... shows up for work every day on time and ready to work;
- A good union member... gives a fair day's work for a fair day's pay;
- A good union member... gets involved in their local union;
- A good union member... helps a brother or sister member in need;
- A good union member... attends their union meetings, asks questions and offers positive input;
- A good union member... shares the positive attributes and advantage of being part of organized labor to those who will listen;
- A good union member... gets involved in their community;
- A good union member... steps up when it's time to defend and build their local union;
- A good union member... studies the candidates, looks at their labor voting record, considers the recommendations of their union and votes;
- A good union member... votes in every election and ensures that their family and friends register and vote;
- A good union member... volunteers to knock on doors and promote political candidates to other union members when asked by the leadership of their local – this is to prevent an Indiana or Wisconsin situation in Illinois; and
- A good union member... always does MORE than what is required of them. Are you doing more?

Remember, take pride in your union and its accomplishments. These accomplishments did not come easy. Please remember that unionism is not a heritage, but rather must be continually protected and fought for by men and women who enjoy its rewards. Marty Helfers



The Editor's Desk

By Rick Corbin

On September 13th Local 974 held its Annual Golf Outing at Mashies Golf Club at Sunset Hills in Pekin. Kevin Peterson was able to field (17) teams this year. We had a beautiful day for it and everyone enjoyed the day. A total of \$2,738.00 was raised for the Heather Henninger Scholarship fund.

WELL DONE PEOPLE!



On Sunday, October 26th, a few of our distinguished staff (see photos) put on a Halloween Party for kids at the Hall featuring games, food, face painting, and a haunted house. A number of members brought their kids, grandkids and friends for a fun day. A number of people deserve thanks for their efforts. Again, well done!



UAW LOCAL 974 CALENDAR



DECEMBER 2014

Thu 11 **Steward Council Meetings** 8:00 / 12:00 / 4:00pm
 Sun 14 **Annual Membership Meeting** 1:00pm
 Wed 17 **Retirees' Chapter Mtng & Dinner** 11:30 am
 Thu 18 **Safety Council Meetings** 8:00 / 12:00 / 4:00pm
 Sun 21 **Retirees' Membership Dance** 7:00 - 10:00pm
 Tue 23 **Isle of Capri Bus Trip** 8:00am
 Wed 24 **Christmas Eve - Union Hall Closed**
 Thu 25 **Christmas Day - Union Hall Closed**
 Wed 31 **New Year's Eve - Union Hall Closed**

JANUARY 2015

Thu 1 **New Year's Day - Union Hall Closed**
 Tue 6 **Local 974 News Article Deadline** (Feb. Newsletter)
 Sun 11 **Executive Board Meeting** 11:00am
General Council Meeting 1:00pm
 Thu 15 **Safety Council Meetings** 8:00 / 12:00 / 4:00pm
 Mon 19 **Martin Luther King, Jr. Day - Union Hall Closed**
 Wed 21 **Retirees' Chapter Meeting & Dinner** 11:30am
 Thu 22 **Steward Council Meetings** 8:00 / 12:00 / 4:00pm
 Mon 26 **Red Cross Blood Drive** 11:00am - 5:00pm
 Tue 27 **Jumer's Rock Island Bus Trip** 8:00am
 Sat 31 **9 Pin No Tap Team Bowling Tournament**

RETIREEES CHAPTER UAW LOCAL 974

WED POTLUCKS – DECEMBER 17 & JANUARY 21

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. **(Please bring your own table service.)**

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREEES DANCE

Sunday, December 21st • 7:00 – 10:00 pm

Featuring “Kenny Williams & The Country All Stars”

Come one, come all! You don't have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

BUS TRIPS

Tuesday, December 23, 2014 – Isle of Capri

Tuesday, January 27, 2015 – Jumer's

For questions concerning the trips call Velma Walton at 694-3151 or Chet Bishop at 676-5409.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year.

We have a **Riverboat Casino Bus Trip every 4th Tuesday!**

- **Bring Friends and Meet Old Friends for Lunch!**
- **Enjoy an Inexpensive 1 Day Trip to a Casino!**

To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman

Velma Walton, 2nd Co-Chairman

W.D. “Bill” Corum, Financial Secretary

Dave Blumenstock, Trustee

Jack “Honey” Evans, Trustee

James W. Tabor, Co-Chairman

Steve Adams, Recording Secretary

Dale Cassel, Guide

Tom Bencher, Trustee

Ted Hoak, Sergeant-at-Arms



SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers • Canes • Crutches • IV Stands • Porta-Potties

WANTED – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.



Certificate of Achievement

Heather Henninger Scholarship Fund Scholarship Drawing Winners September 14th, 2014



Winner	College Attending	Gift Awarded	974 Family Member
Alec Joseph Higgs	Freshman, Monmouth College	1,000.00	Grandson of Willard Dearman
Nicholas Ryan Stahl	Freshman, Iowa State University	1,000.00	Grandson of Arthur G. Stahl
Austin Wooten	Freshman, Illinois Central College	1,000.00	Son of John C. Poe
Andrea Bonetto	Sophomore, Illinois Central College	1,000.00	Daughter of Bruce Bonetto
BreAija Bryant	Junior, Western Illinois University	1,000.00	Granddaughter of Robert Bryant
Brittanie Kelly	Senior, Bradley University	1,000.00	Step-Granddaughter of Bill Rhodes
Nicholas Brockamp	Junior, Millikin University	500.00	Grandson of William Kessler
Ryan T. Howard	Sophomore, Illinois Central College	500.00	Grandson of Michael Howard
Andrew W. Janssen	Freshman, Illinois Central College	500.00	Grandson of Robert W. Goodin
Matthew Lewandowski	Freshman, Bradley University	500.00	Son of Brian Lewandowski
Thomas Stout	Junior, Southern Illinois University	500.00	Grandson of Catherine Stout
Jerry Wildbahn	Sophomore, Northern Illinois University	500.00	Stepson of Larry Wegman
Carly Nicole Baker	Sophomore, Southern IL Univ Edwardsville	500.00	Granddaughter of Jim Towery
Jacqueline Corum	Freshman, University of Kentucky	500.00	Granddaughter of Wilfred Corum
Stephanie L. Farrar	Freshman, Illinois State University	500.00	Granddaughter of Lee Farrar & Dewey King
Kayla Harston	Freshman, Illinois Central College	500.00	Granddaughter of Ronald Harston
Alexis L. Thompson	Freshman, Western Illinois University	500.00	Granddaughter of Gerald A. Nelson
Arianna Young	Sophomore, Eureka College	500.00	Daughter of Tracy D. Young



ANNUAL MEMBERSHIP MEETING

SUNDAY, DECEMBER 14th, 2014 • 1:00 PM

AT AMALGAMATED LOCAL 974, UAW

Mark your calendar...Be involved...See you there!



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hear your
grandkids?**

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**If you are a CAT retiree or current CAT employee with United Healthcare Insurance,
CALL TODAY for an appointment to find out if you may qualify for hearing aids with little or no out of pocket expense!!**

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SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR
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(CORNER OF FIFTH AND HENRIETTA)

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

Remembering Our Brothers and Sisters

September

Herman C. Johnson	R	09/02/14
Ronald F. Mann	R	09/02/14
Ronald W. Dotzert	D	09/05/14
Jon B. Miller	R	09/05/14
Robert L. Bailey	R	09/05/14
Austin D. Krohn	R	09/08/14
Bernard L. Hood	R	09/09/14
Robert E. Mc Kee	R	09/09/14
Everett G. Hamm	R	09/11/14
George E. Chamberlain	R	09/11/14
William G. Wright	R	09/12/14
Robert J. Koengeter	R	09/13/14
John J. Savdoval Sr.	A	09/14/14
John C. Talbott	R	09/14/14
Curtis W. Hale	R	09/16/14
Roy P. Lonsdale	R	09/16/14
Andrew R. Grzanich	R	09/16/14
Hayden T. Martin	R	09/18/14
William E. Owsley	R	09/19/14
Charles L. Evans	R	09/25/14
Richard L. De Lay	R	09/25/14
Charles L. Brannan	R	09/25/14
Dennis W. Armstrong	R	09/29/14
Willis D. Williams	R	09/29/14

October

John L. Swise	R	10/04/14
John C. Onken	R	10/07/14
Mark E. Tillman	R	10/07/14
Ivan J. Nordwall	R	10/07/14
Marion J. Modro	R	10/08/14
Bradley G. Compton	R	10/10/14
Earl W. Martzluf	R	10/10/14
Raymond F. Vollrath	R	10/11/14
Lenora L. Fischer	R	10/12/14
Stephen L. Elrod	A	10/23/14
Ernest G. Harvel	R	10/25/14
Jack D. Raguet	R	10/27/14
Charles R. Welch	R	10/27/14
Jesse J. Perdue	R	10/29/14
Bryan E. Mc Cann	R	10/31/14

**In Loving
Memory**

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



NEED HELP? CALL:
Heart of Illinois
2-1-1
Get Connected. Get Answers.

Advanced Medical Transport United Way

AVAILABLE 24/7 ■ FREE ■ CONFIDENTIAL ■ 211HOI.ORG

CALLING 211 CONNECTS YOU TO SERVICES INCLUDING:

- food, shelter, clothing & utility assistance
- physical & mental health services
- job training & transportation assistance
- home-delivered meals
- childcare & after school programs
- and more ...



The Heart of Illinois 2-1-1, a partnership between the Heart of Illinois United Way and Advanced Medical Transport of Central Illinois, connects callers in Peoria, Tazewell, Woodford, Marshall, Stark and Putnam Counties to vital health and human care programs by calling a single, confidential phone number. Heart of Illinois 2-1-1 can be contacted by dialing 211 from landline and cell phones. If a caller has trouble connecting, 2-1-1 can also be reached by dialing 309-999-4029 or visiting 211hoi.org.



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ADDRESS SO THAT YOU CAN KEEP
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FRAME	\$34.00	up to \$79.00	POLYCARBONATE (impact resistant)	\$30.00	\$40.00
DESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL	FULL PRICE	TRANSITION LENSES (darken and lighten)	\$80.00	\$100.00
LENSES:			POLARIZED SUNGLASS LENSES	\$65.00	\$85.00
SINGLE VISION	\$40.00	\$60.00	TEFLON CLEAR COAT WITH ANTI-REFLECTIVE COATING	\$89.00	\$109.00
LINE BIFOCAL	\$65.00	\$95.00	ZEISS ANTI-REFLECTIVE COATING	\$75.00	\$79.00
LINE TRIFOCAL	\$85.00	\$125.00	CONTACTS:		
PROGRESSIVE LENSES:			10% OFF RETAIL PRICE (1 YEAR SUPPLY)		
BASIC	\$110.00	\$160.00	CONTACT LENS PACKAGE	\$99.00	\$153.00
PREMIUM	\$170.00	\$235.00	(Exam, fitting fee, and 3-month supply of select spherical contacts)		
ULTRA PREMIUM	\$225.00	\$295.00			
ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT					

20% DISCOUNT IS AVAILABLE ON MOST OTHER PRODUCTS AND SERVICES NOT NOTED IN THE ABOVE PRICE SCHEDULE. Prices valid through December 2014.



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HEARTLAND VISION also accepts your old insurance plan for members who retired before 1992.



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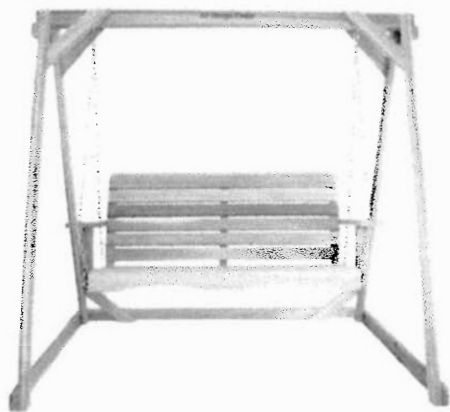
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✓Spouses

✓Dependents

✓Retirees

PAID ADVERTISEMENT



Congratulations to Mike Byrd the winner of the Veteran's Committee 40" HD TV. The Veteran's Committee has tickets on sale for a 4 foot porch swing with stand on sale until April 12, 2015. Tickets are \$1.00 per ticket or 6 for \$5.00. The drawing for the swing will be Sunday, April 12, 2015.

UAW 974
Veteran's Committee

Name _____

Address _____

City, State _____

Phone _____

UAW Local 974 Veteran's Committee

Proceeds will benefit the Veteran's Committee

Four Foot Porch Swing with Stand

Drawing to be held during General Council Meeting

Sunday, April 12, 2015

UAW Local 974 Union Hall

3025 Springfield Rd. • East Peoria, IL

Help our Veteran's Committee

Need not be present to win

\$1.00 per ticket or 6 for \$5.00

Leonard A. Unes Printing Co. Supports UAW 974

102



Spring Die Cast & Toy Sale

SATURDAY, APRIL 18, 2015

Door Prizes

LOCAL 974 UAW UNION HALL
3025 Springfield Road, East Peoria, Illinois

9:00 a.m. – 2:00 p.m.

ADMISSION \$1.00

Event sponsored by: The UAW Local 974 Heather Henninger Scholarship Fund Committee
For more information: Randy Smith: (309) 694-3151 • <http://www.uawlocal974.org> • bs,opeiu#9/afl-cio/cic

All proceeds go to the Heather Henninger Scholarship Fund



MISCELLANEOUS

Upright oak piano. FREE. You move.
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SD1200ls \$500. 3x 200m 2 years old,
excellent condition. Charger etc. complete
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Double space mausoleum parkview ceme-
tery \$3,500 or offer. 928-247-4296 or
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Jagermeister shotmeister, new, never
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Assorted water skis. \$200 per pair.
309-370-7109

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309-370-7109

26” bike sprint schwinn. \$250.
309-370-7109

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309-370-7109

3 runner sleds - \$50. 1 toboggan with pad
\$80. 309-370-7109

HS 520 Honda snowblower. \$575.
309-370-7109

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Tell city table w/leaf, four chairs. \$150.
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Used refrigerator, good condition. \$200.
Call 309-699-6828 after 3:30 p.m.

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309-692-7146

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\$14,500 309-370-7109

REAL ESTATE

3 bed, 2 bath, 1,456 sq. ft. 2 acres. \$145,000
Milan, TX For sale great fishing. Call Fred
409-625-0171

WANTED

Old metal caterpillar badge #12011.
309-347-3587

AUTOMOTIVE

1985 Corvette, black removable glass top.
Looks good, runs good. \$5,800 or best
offer. 309-697-1231

1992 Chevrolet white truck with topper.
158,000 miles. Little body work - mechan-
ically sound. Mapleton. \$1,800 or best
offer. 309-349-4482

Enjoy the Holidays!

CHANGE OF ADDRESS FORM

NAME: _____ BADGE # _____

NEW ADDRESS: _____

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental _____ Competitive Wage _____ Full Time _____

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611, ATTN: BECKY

LOCAL 974 NEWS – CLASSIFIED ADS

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE IS THE 1ST OF THE MONTH
Ads should be submitted to Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801 - Attn: Becky.
No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

Automotive Miscellaneous	Sporting Goods Real Estate	Household Goods Rentals	Pets Services	Clothing Wanted
ONE WORD PER SPACE				



LOCAL 974 NEWS

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POSTMASTER: Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

ATTENTION

THE LAW OFFICE OF **STEPHENS FIDDES MCGILL & ASSOCIATES, P.C.** IS NOW REPRESENTING CLIENTS FOR:

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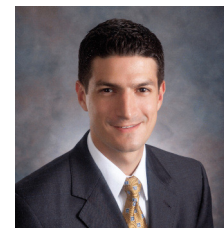
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Our firm has successfully represented **thousands** of UAW members and their dependants in their personal injury, wrongful death, and/or worker's compensation cases, and has recovered **millions** of dollars for injuries and lost wages. **No fees/costs until you win!**

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- Bankruptcy
- Estate Administration and Probate
- Wills and Trusts
- DUI and Driver's License Reinstatement
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Denied Social Security Disability? Don't Give Up! Our attorneys can analyze your case **free of charge**. There is never a fee unless you win.

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