



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

# LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE, DELAVAN CITY AND MASON CITY WORKERS, AND HENDERSON ADVERTISING



VOL 62.5 • OCTOBER 2014

## NEW MEMBER ORIENTATION

*TUESDAY, OCTOBER 21, 2014*  
*9:00 am & 4:00 pm*

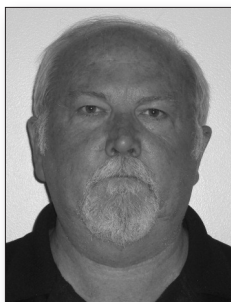
**LOCAL 974 UNION HALL**  
3025 Springfield Road  
East Peoria, IL

**Reports from all full time Officers**  
**On Duties and Operation**  
**Of Local Union and Committees**

**(Especially Supplementals with questions – please attend!)**



**Randy Smith, President**  
**Rick Corbin, Education Chmn**



## PRESIDENT'S REPORT

RANDY SMITH, President

Organized Labor lost a great supporter in former State Rep. Mike Smith in August. Mike had a 100% voting record on labor issues that were important to working men & women in the State of Illinois. They always say this is the most important election and this year is no different. We have a Governor in Pat Quinn that supports Labor and a person running against him that doesn't.

Please register to vote and then go out and support people that support us – working men & women in Labor.

We will be needing a lot of help this fall to get these people elected. If you have some extra time to help contact me or C.A.P. Chairman Gene Mabee.

Thanks to everyone who came to the Labor Day Picnic and Parade and congrats to the new General Council members. See you at the meeting on the 2nd Sunday of the month at 1:00 pm.

Thanks to everyone who helped support the 15th Annual Local 974 Golf Outing.

The Die Cast & Toy Sale here at the Hall is October 18th from 9:00 am – 2:00 pm.

The New Member Orientation will be here at the Hall on October 21st at 9:00 am & 4:00 pm.

We have child identification kits here at the Hall free to our members. Remember, we're stronger when we're together.

Randy Smith, UAW Local 974 President

## DATES TO REMEMBER • 2014

STEWART TRAINING • SAT., OCT. 11

EXE. BOARD & GEN. COUNCIL MTG. • SUN., OCT. 12

DIE CAST & TOY SALE • SAT., OCT 18

NEWS ARTICLE DEADLINE (DEC.) • TUES., NOV. 4

EXE. BOARD & GEN. COUNCIL MTG. • SUN., NOV. 9

ARTS & CRAFT SALE • SAT. & SUN., NOV. 22 - 23

UAW RED CROSS BLOOD DRIVE • MON., NOV. 24

## 2014 Heather Henninger Scholarship Fund

As all of you know, Local 974 is very proud of the Heather Henninger Scholarship Fund. Because of you and your participation raising funds, we have been able to give thousands of dollars to our children and grandchildren. Continuing education benefits all of us and our communities.

We encourage everyone to participate. One way to help continue the scholarship is to consider leaving a gift to the Heather Henninger Scholarship in our wills. As active and retired members of UAW Local 974, we take pride in supporting our children and grandchildren with continuing education.

Thank you.

## UAW LOCAL 974

**President**  
Randy Smith

**Executive Vice-President**  
Bobby Koller

**Second Vice-President**  
John Arnold

**Chair. of Insurance & Benefits**  
Jim Arrowood

**Chair. of Bargaining Committee**  
Terry Fischer

**Financial Secretary-Treasurer**  
John Shallenberger

**Recording Secretary**  
Kevin Peterson

## EXECUTIVE BOARD

**Sergeant-At-Arms**  
Jennifer Hund

**Guide**  
Randy Diehl

**Trustee**  
Greg "Tiny" Larson

**Trustee**  
Kimberly D. Robinson

**Trustee**  
Greg "Goody" Goodin

**Cap Chairman**  
Gene Mabee

**TTT Member-At-Large**  
Dominic "Nic" Eads

**TBU Member-At-Large**  
Jerry D. Lloyd

**Mapleton Member-At-Large**  
J. C. Zimmerman

**Morton Member-At-Large**  
Melissa Bugg

**Tech Center Member-At-Large**  
Rodney Arms

**Mossville BB Member-At-Large**  
Marcia McCann

**Skilled Trades Member-At-Large**  
Harry Thompson, Jr.

**SPBU (CPM) Member-At-Large**  
(Open)

**Plantwide Safety Chairman**  
Stephen Mitchell

**Retiree's Chapter President**  
Jane Evans

**Bargaining Chairman – LTD**  
David Mugrage

**Bargaining Chairman – Norforge**  
Jon Anderson

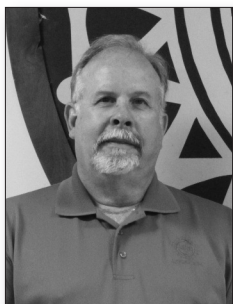
**Bargaining Chair. – Tazewell Machine**  
Daniel Rainville

**Bargaining Chair. – City of Delavan**  
Jerry A. Littlefield

**Bargain. Chair. – Mason City PW**  
Michele Whitehead

**Bargain. Chair. – Mason City PD**  
Russell Willis

**Bargain. Chair. – Henderson Adv.**  
Frank Ehlert



## BARGAINING CHAIRMAN'S REPORT

**TERRY FISCHER, Bargaining Chairman**

To start off, hope everyone had a safe and enjoyable summer. Time flies when you stay busy and it has been really busy here at the Hall.

The Local had their Labor Day Picnic this last Saturday. Hope everyone who came out enjoyed the food and the time while they were here. Thanks to all who helped at the picnic.

There were some political candidates present reminding everyone on the importance of the upcoming elections in November. These candidates support the values of the workers and their families. They also are very supportive of legislation important for the existence of Unions representing the workers, so please listen to the message and vote in support of these candidates. Encourage your family, friends, and neighbors to get out and vote for Labor-friendly candidates. **YOUR VOTE DOES COUNT!**

Our Local also participated in the Peoria Area Labor Day Parade on Monday. There was a great turnout from our Local Union. Thanks to everyone who came down not only to march in the parade but also to those who came out to salute all of the Unions represented in the parade.

We currently have 191 active grievances. Of those 191, there are 17 discharges; 23 issues cases & 151 disciplinary actions.

Morton has arbitration set for September 30th.

Also, the Company and the International Union have agreed to use the November 12th & 13th Mossville dates for E. Peoria Arbitration so we have a docketing meeting with the Company on September 4th.

Other Arbitration dates of interest....

October 2nd – TBU KK  
November 12th & 13th – E. Peoria  
December 8th – Mapleton  
December 9th & 10th – Tech Center

Also, the Company and International Union each have submitted a list of names to start the process of hiring an issue case Arbitrator. When both sides agree to an Arbitrator, the dates will then be set for resuming arbitration of the issue cases.

The Company offered to settle the smoking grievances in conjunction with the arbitration award for Patsy Butler out of Aurora. The arbitrator ruled on the Union's behalf that this smoking grievance should have been part of the progressive path of discipline. Due to this ruling, the International Union informed the Company to apply this ruling on behalf of all the smoking grievances in Local 974. The Company came to an agreement with the International Union to follow the ruling of the Arbitration Award. There were 81 members paid for 6,827 hours at straight time pay. If members who were a part of this settlement do not receive their money by November 1st, contact the Hall.

My office is working with the Morton Grievance Committee in trying to process the backlog of claims grievances. It is important that the Morton peo-

ple involved with claims issues get all of the documentation to the Union Representatives in order to process the grievances with all of the facts.

Also, a correction to my article in the August, 2014 newsletter regarding 05-LL-81, Scott Swanson – Wages. We won the basis of the grievance but the Arbitrator ruled against the financial liability by the Company.

I want to again mention to the Membership the AWOL policy. Anyone taking unapproved time off to be sure to follow the call-in process on the absentee hotline, and call your supervisor.

New Membership Training is scheduled for October 21st.

Tentatively, the Local has set up a date for Stewards Training which is October 11th from 9:00 am until 1:00 pm. The plan is to have a cookout following the training session. This training is for ALL STEWARDS and for purposes on having enough material to provide for everyone; please contact my secretary as an RSVP.

### Next Steward Council Meeting:

Our next Steward Council Meetings are September 25, 2014 at 8:00 am; 12:00 pm & 4:00 pm. The Steward's handbook is available for new Stewards and those Stewards who have not gotten one. Please take 1 copy only and sign out the handbook. Our goal is to get it in the hands of all the Stewards but they need to attend the meeting to get one. If you are going to be absent you need to call the office to let us know.

### SOLIDARITY – WEAR UNION APPAREL TO WORK

Attend Union meetings, organize gatherings, communicate with your co-workers – all part of the Solidarity theme the Local Leadership needs from the Membership. 2017 is not that far away!

Stop by my office if you have any questions or ideas. I will be glad to assist in any way.

In Solidarity, Terry

## STEWARD TRAINING

**SATURDAY, OCTOBER 11, 2014**

**9:00 AM – 1:00 PM**

***Cookout following training***

**Thank you  
Terry Fischer, Bargaining Chmn**

**PLEASE R.S.V.P.**



## FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

### GENERAL ELECTION 2014

On November 4, 2014 the Mid-Term Election will be held. There are some really important positions up to vote on. The position that worries me the most is the Governor's Race. When you have a millionaire that is anti-union that will do or pay anything to get elected. In March of this year Bruce Rauner was speaking at a Tazewell County Republican Fundraiser and these were his remarks, "We may have to go through rough times, we may have to do what Ronald Reagan did with the air traffic controllers. Sort of have to do a do-over and shut down for a little while. That's what we're gonna do."

Another video also taken in March of this year Rauner stated "I may have to take a strike and shut down the government for a few weeks and kind of redo everybody's contract. That's a possibility I will do it proudly."

Bruce Rauner is also well known for buying companies up or becomes a director then turns around and outsources the jobs to China and other foreign countries. Just to name a few of the companies, Polymer Group, VeriFone, H-Cube, Ero Inc., Zefer, DB Aviation, Lason Inc. and Sorenson Communications. These were literally thousands of American jobs outsourced to make him millions of dollars! Just go online and research Bruce Rauner's business records. I guarantee you will be voting for Pat Quinn for Governor when you see Rauner's job performance.

The other important elections this November is U.S. Senator Dick Durbin, U.S. Congresswoman Cheri Bustos, Attorney General Lisa Madigan, and Secretary of State Jesse White. We need to keep all of these officials in office because they have been a supporter of the working class!

On the local level Christie Webb is up for re-election as Tazewell County Clerk/Recorder. If you remember she took on the job and combined the Clerk and Recorder Offices doing a good job also saving the tax payers money!

Please take the time to register and vote!

### SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

### PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

### SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

If there is anything I can help you with feel free to give a call or stop by.

In Solidarity,

John R. Shallenberger  
Financial Secretary – Treasurer

### RECAPITULATION as of July, 2014

Income	\$ 163,786.78
Expenditures	<u>196,906.52</u>
<b>Excess of Expense over Income</b>	<b>\$ (33,119.74)</b>

Regular Dues received on	3,649
Sub Dues received on	0
Bonus Dues received on	0
Initiation Fees received on	32

### PER CAPITA TAXES:

International Union UAW	\$ 79,946.00
CAP Council	6,429.88
CAT Council	4,731.27
Retirees Dues PCT	353.60
Ag Council	142.28
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>16.46</u>
<b>Total</b>	<b>\$91,803.49</b>

### RECAPITULATION as of August, 2014

Income	\$ 182,368.68
Expenditures	<u>178,187.51</u>
<b>Excess of Income over Expense</b>	<b>\$ 4,181.17</b>

Regular Dues received on	3,608
Sub Dues received on	0
Bonus Dues received on	3,558
Initiation Fees received on	34

### PER CAPITA TAXES:

International Union UAW	\$ 71,959.72
CAP Council	5,784.74
CAT Council	4,265.35
Retirees Dues PCT	351.00
Ag Council	142.88
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>13.55</u>
<b>Total</b>	<b>\$ 82,701.24</b>

**ALWAYS REMEMBER ONE OF OUR GREATEST LEADERS WALTER REUTHER SAYING...**

**"There is a direct relationship between the bread box and the ballot box."**

**HE ALSO WARNED US THAT...**

**"What the Union fights for and wins at the bargaining table, can be taken away in the Legislative halls."**





## INSURANCE & BENEFITS REPORT

JIM ARROWOOD,  
Chairman Insurance and Benefits

Our annual enrollment period is approaching. Caterpillar has already sent an important notice concerning a change coming in the 2015 plan year. Those of us currently covered by the Health Alliance H.M.O. will need to choose the United Health Care P.P.O. or Blue Cross E.P.O.

The Blue Cross (exclusive provider organization) option will be available during the 2 week enrollment period in November. The Company has cited cost issues for this change.

If you are currently covered by Health Alliance H.M.O. you will need to make a choice between the United Health Care P.P.O. or the Blue Cross E.P.O. during the Annual Enrollment period.

If you are currently covered by United Health Care P.P.O. you will be able to remain in the P.P.O. or opt for Blue Cross E.P.O. You will receive more details concerning this change. You will also receive details

explaining the terms and coverage details including deductible and co-pay costs associated with the Blue Cross exclusive provider organization (E.P.O.)

When there are changes in coverage options it can be confusing. Whenever the Company contracts with a new administrator, as they have done in the past, sometimes our members need our help with information they receive. Every year regardless of what changes there may be, the insurance and benefits office becomes very busy. Hopefully you will understand and be patient. If we miss your call, we will make every effort to call you back as soon as possible.

Thanks for your support.

In Solidarity, J. T. Arrowood, Chairman



## CATERPILLAR BENEFITS CONTACT INFORMATION

### ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt  
Caterpillar Benefits Center: 1-877-228-4010  
Web: [resources.hewitt.com/cat/](http://resources.hewitt.com/cat/)

### HR SERVICES CENTER-AMERICAS/PANAMA

Toll-free: 1-800-447-6434 or 1-309-494-2363  
E-mail: [HR\\_Service\\_Center@cat.com](mailto:HR_Service_Center@cat.com)

### DENTAL BENEFITS CIGNA Dental

Customer Service: 1-800-244-6224  
Web: [cigna.com](http://cigna.com) OR [myCIGNA.com](http://myCIGNA.com)  
CIGNA Dental Claims Mailing Address:  
CIGNA Dental, PO Box 188037,  
Chattanooga, TN 37422-8037

### MEDICAL BENEFITS

#### Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215  
Web: [myuhc.com](http://myuhc.com)  
UHC PPO Claims Mailing Address:  
United Healthcare,  
PO Box 740800, Atlanta GA 30374-0800

#### Health Alliance Medical Plans

1-800-984-3510 / [healthalliance.org](http://healthalliance.org)  
Health Alliance Claims Mailing Address:  
Health Alliance,  
PO Box 6003, Urbana IL 61803-6003

### PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909  
Claims Mailing Address:  
RESTAT, PO Box 758,  
West Bend, WI 53095-0758

### HEARING BENEFITS

EPIC 1-866-956-5400

### FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs  
Claims Administrator: UnitedHealthcare  
Customer Service: 1-866-228-4215  
Claims Mailing Address:  
UnitedHealthcare  
PO Box 981178, El Paso TX 79998-1178

### LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife  
Customer Service: 1-888-228-1811  
Web: [metlife.com/mybenefits](http://metlife.com/mybenefits)

### HEALTH & WELLNESS PROGRAM - ACTIVE HEALTH

Customer Service: 1-888-227-6539  
Web: [myactivehealth.com/caterpillar](http://myactivehealth.com/caterpillar)

### CAT ESCALATED ISSUE RESOLUTION TEAM\*

Toll-free: 1-866-494-4562

\*If you have an issue or question about your benefits, always call United Healthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

### WORK.LIFE.SOLUTIONS

(Employee Assistance Program) 1-866-228-0565  
Web: [CatHealthBenefits.com>Work.Life.Solutions](http://CatHealthBenefits.com>Work.Life.Solutions)  
Claim forms, provider directories and links to other Caterpillar vendor websites.

## Remembering Our Brothers and Sisters

### July

Jerry L. Lee	R	07/05/14
Jackie K. Long	R	07/07/14
Thomas A. Murray	R	07/07/14
Melvin S. Comer	R	07/07/14
Vincent D. Knock Jr.	R	07/13/14
Warren E. Boker	R	07/14/14
William K. Mc Nary	R	07/18/14
William E. Littlejohn	R	07/22/14
Maurice E. Floyd	R	07/22/14
Delbert L. Fawcett	R	07/23/14
Marion R. Shurtz	R	07/24/14
Rollin E. Coffman	R	07/25/14
Jimmie L. Parkhill	R	07/25/14
Bennie C. Blackburn	R	07/27/14
Michael L. Dennison	R	07/29/14
Richard E. Canada	R	07/29/14
Ronald D. Barnhill	R	07/30/14

### August

Willard E. Swindler	R	08/01/14
James W. Armstrong	R	08/05/14
Scott E. Denson	R	08/08/14
Patrick M. Heinz	R	08/09/14
William R. Lewis	R	08/11/14
Melvin E. Eskew	R	08/11/14
Charles R. Young	R	08/12/14
Terry L. Ragains	A	08/15/14
Richard P. Cox	R	08/16/14
Gary A. Mayberry	R	08/16/14
Catherine J. O'Brien	R	08/17/14
Larry R. Laird	R	08/24/14

*In Loving  
Memory*

*On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.*

## RETIREES • Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The Plan will reimburse your premium up to \$99.50. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

**IF WE DON'T HAVE YOUR  
E-MAIL ADDRESS, PLEASE  
CALL  
THE OFFICE AT 694-3151  
AND GIVE  
A SECRETARY THE  
ADDRESS SO THAT YOU  
CAN KEEP CURRENT ON  
EVERYTHING GOING ON.**

**ATTENDANCE ROLL CALL**  
**Local 974 Executive Board**

**DATE: AUGUST 10, 2014**

	PRESENT	ABSENT
<b>RANDY SMITH</b> , President	X	
<b>BOBBY KOLLER</b> , Executive Vice President		Working
<b>JOHN ARNOLD</b> , 2 <sup>nd</sup> Vice President	X	
<b>TERRY FISCHER</b> , Bargaining Chairman	X	
<b>JIM ARROWOOD</b> , Insurance & Benefits Chairman	X	
<b>JOHN SHALLENBERGER</b> , Financial Secretary-Treasurer	X	
<b>KEVIN PETERSON II</b> , Recording Secretary	X	
<b>JENNIFER HUND</b> , Sergeant-at-Arms		Vac
<b>RANDY DIEHL</b> , Guide		Working
<b>GENE MABEE</b> , Cap Chairman	X	
<b>KIMBERLEY D. ROBINSON</b> , Trustee	X	
<b>GREG GOODIN</b> , Trustee		X
<b>GREGORY B. LARSON</b> , Trustee	X	
<b>STEVE MITCHELL</b> , Plantwide Safety Chairman	X	
<b>JANE EVANS</b> , Retirees Chapter President	X	
<b>JERRY D. LLOYD</b> , TBU Member-at-Large		X
<b>MELISSA J. BUGG</b> , Morton Member-at-Large	X	
<b>J. C. ZIMMERMAN</b> , Mapleton Member-at-Large		Vac
<b>MARCIA MC CANN</b> , Mossville BB Member-at-Large	X	
, Chemical Products Member-at-Large		
<b>RODNEY ARMS</b> , Tech Center Member-at-Large	X	
<b>HARRY THOMPSON, JR.</b> , Skilled Trades Member-at-Large	X	
<b>DOMINIC “NIC” EADS</b> ,TTTD Member-at-Large	X	
<b>DAVID MUGRAGE</b> , Unit 2 LTD, Bargaining Chairperson		X
<b>JON C. ANDERSON</b> ,Unit 3 Norforge Bargaining Chairperson		X
<b>DAN RAINVILLE</b> ,Unit 4,Tazewell Machine Barg Chairperson		X
<b>JERRY LITTLEFIELD</b> ,Unit 6,City of Delavan Bargaining Chair		X
<b>FRANK EHLERT</b> , Unit 7, Henderson Advertising		X
<b>MICHELE WHITEHEAD</b> , Unit 9, Mason City		X
<b>RUSSELL WILLIS</b> , Unit 10, Mason City		X

**GENERAL COUNCIL DELEGATES ELECTION RESULTS**

**THE FOLLOWING MEMBERS HAVE BEEN ELECTED TO THE GENERAL COUNCIL BY ACCLAMATION:**

**MORTON**

Shelby J. Hill  
Thomas J. Rodts

**BLDG. KK TBU**

Curtis A. Bramm  
Robert A. Bremer  
Craig L. Miller  
Jason R. Noll

**TECH CENTER**

Randy Bumbalough  
Robert L. Hall  
Rick DeGroot

**TRACK TYPE TRACTORS**

Randy Buhs  
Nicky M. Donald, Jr.  
Robert L. Hawkins  
Virgil L. Jones  
Anthonie L. Newton  
Joe Roth  
William R. Seifert  
Timothy L. Stear, Jr.  
James W. Tabor  
Mitchell K. Wileman  
Leroy Yarbrough  
Rickey Roberts  
Richard Bradford, Jr.

**MAPLETON**

Michael Hamilton  
Richard W. Woodmancy  
Tony J. Reed  
Paul J. Jackson

The following divisions/units received no nominations for General Council Delegates: Mossville BB; SPBU; LTD Inc; Norforge; Tazewell Machine & City of Delavan.

**DUE TO ALL NOMINATED GENERAL COUNCIL CANDIDATES BEING ELECTED BY ACCLAMATION, NO ELECTION WILL BE HELD ON SEPTEMBER 7, 2014.**

**ELECTION COMMITTEE:**

Chris Dickerson, Chairman  
Pam Newman, Recording Secretary

bs,opeiu#9/afl-cio/clc

**REMEMBER To  
VOTE  
TUESDAY, NOVEMBER 4TH, 2014**

## F.Y.I. BENEFITS - URGENT By JOHN ARNOLD

I'm going to just get right into this article. If you haven't received your annual enrollment kit as of yet it should be coming very soon. By the time you read this article Caterpillar will have sent out letters informing people of their decision to drop Health Alliance HMO as one of their insurance carriers. Caterpillar will be going with Blue Cross EPO (Exclusive Provider Organization) in place of Health Alliance. United Health Care (UHC) will still be offered to those that want to use that insurance. For those of you who are on the Health Alliance plan now you will have to decide which plan you want. If you DO NOT make a choice you will automatically default back into the United Health Care PPO plan.

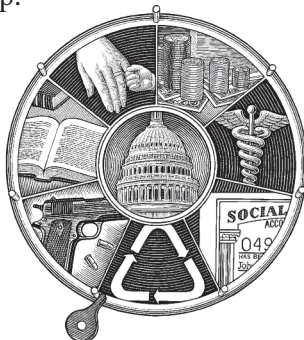
EVERYONE, retired and active, will have the choice to use either the United Health Care PPO or the Blue Cross EPO for the year 2015. If you live outside of Illinois you will now have the choice to stay with the United Health Care PPO or switch to the new Blue Cross EPO. The time to make that choice will be in November. At this time I don't have those dates but look for the mailings from Caterpillar telling you when your time period is.

What little information Caterpillar has told us about the new Blue Cross EPO plan is that there will be a deductible of \$400 and a co-insurance of 80/20 with a Maximum Out Of Pocket of \$2000. That is for each individual. Just like the Health Alliance plan this plan will have office visit co-pays of \$20 and \$40. Both United Health Care and Blue Cross plans will continue to have CIGNA as the dental provider and RESTAT as the prescription provider.

At this time we don't know how this new Blue Cross EPO plan is going to work with our members who are on Medicare. Obviously they will be a secondary insurer to Medicare. But the way the Health Alliance plan worked was once Medicare paid for something then Health Alliance paid the rest. Those members weren't responsible for any co-pays. We will have to wait and see what happens with those members that are on Medicare and choose to go with the Blue Cross EPO plan before we know how good this is going to be for those members.

At the very least this new Blue Cross plan has office visit co-pays unlike the United Health Care plan. If you contact the benefits office late October we might have more information. If you need help making the call to update Caterpillar with your insurance choice in November, **PLEASE** contact Jim Arrowood or myself, John Arnold, and set up a time to come in so we can help with that phone call. When the annual enrollment period starts the benefits office will be very busy especially this year with Caterpillar deciding to change insurance companies.

In Solidarity,  
John Arnold  
2nd Vice President/Asst. Benefit Rep.





**NEED HELP? CALL:**

**Heart of Illinois**  
**2-1-1**

*Get Connected. Get Answers.*

Advanced Medical Transport  
United Way

**AVAILABLE 24/7 • FREE • CONFIDENTIAL • 211HOI.ORG**

**CALLING 211 CONNECTS YOU TO SERVICES INCLUDING:**

- food, shelter, clothing & utility assistance
- physical & mental health services
- job training & transportation assistance
- home-delivered meals
- childcare & after school programs
- and more . . .



The Heart of Illinois 2-1-1, a partnership between the Heart of Illinois United Way and Advanced Medical Transport of Central Illinois, connects callers in Peoria, Tazewell, Woodford, Marshall, Stark and Putnam Counties to vital health and human care programs by calling a single, confidential phone number. Heart of Illinois 2-1-1 can be contacted by dialing 211 from landline and cell phones. If a caller has trouble connecting, 2-1-1 can also be reached by dialing 309-999-4029 or visiting 211hoi.org.

## DUES INCREASE DEBATE

Serious debate from the floor. Some delegates have serious opinions with much forethought before speaking.

Many of those who spoke against the dues increase have not looked into why the strike fund is at this low level and why it's absolutely vital to restore the strength and stability of the strike fund.

The question often comes up what do we tell the people who have no right to strike, yet will still have to pay higher dues. President Bob King explains that monies can be used to help in struggles where members are prevented from striking.

A number of various Local Union officials have come forward telling the convention that they were sent here by their members who told them to vote against the dues increase, even though he himself was going to vote for the motion. This was a very difficult decision for many members. Call for the question. Vote was taken. Motion passed.



# SIX FLAGS GREAT AMERICA TICKETS FOR UAW LOCAL 974

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Gurnee, Illinois

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ONLINE



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(Only valid one day on July 4-6, 12-13, 19-20, or 26-27, 2014)

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# PAT QUINN

FOR ILLINOIS

---

## Re-Elect Governor Pat Quinn

Pat Quinn has a **RECORD OF RESULTS** for **WORKING PEOPLE** in Illinois:

- ✓ Championed and signed into law the largest capital construction program in Illinois history, supporting more than 400,000 jobs to rebuild our roads, schools and bridges.
- ✓ Since day one Governor Quinn has opposed bad trade deals like NAFTA that have crushed U.S. manufacturing and sent millions of American jobs overseas.
- ✓ Vigorously opposes Right to Work laws.
- ✓ Launched \$1 billion Illinois Clean Water Initiative to put thousands of construction, manufacturing, and skilled trade workers back to work repairing and updating Illinois' aging water systems.
- ✓ Enacted more Project Labor Agreements than any governor in the country to ensure work gets done on time, on budget, and that workers are compensated, represented and treated fairly.
- ✓ Leading the nation to fight worker misclassification and ensure all workers get the wages and benefits they deserve, including the recovery of more than \$6.2 million in back wages and enforcement of the prevailing wage.
- ✓ Partnered with United Auto Workers to help Chrysler grow from 200 employees to more than 4,200 in Belvidere -- and Ford expand from one to three work shifts in Chicago.
- ✓ Ended decades of inaction to move forward and build the South Suburban Airport, which will create 11,000 construction jobs and 14,000 permanent jobs.
- ✓ Fighting to raise Illinois' minimum wage to \$10 an hour to strengthen the middle class and make sure all Illinois workers get a fair shake.
- ✓ Supported expansion of the Prevailing Wage Act, which now covers more projects around the state than ever.
- ✓ Negotiated the new Illiana Expressway, which is expected to create 9,000 new construction jobs.
- ✓ Leading the fight to provide mortgage assistance, foreclosure relief, and crack down on banks that prey on working families.
- ✓ Spearheaded the largest jobs program in state history—Put Illinois to Work—which used federal dollars to provide over 26,000 people with good jobs and work training opportunities.
- ✓ Doubled the Illinois Earned Income Tax Credit to provide working families with tax relief.

---

[www.QuinnForIllinois.com](http://www.QuinnForIllinois.com)  
Phone: 312.654.8888 • [info@quinnforillinois.com](mailto:info@quinnforillinois.com)

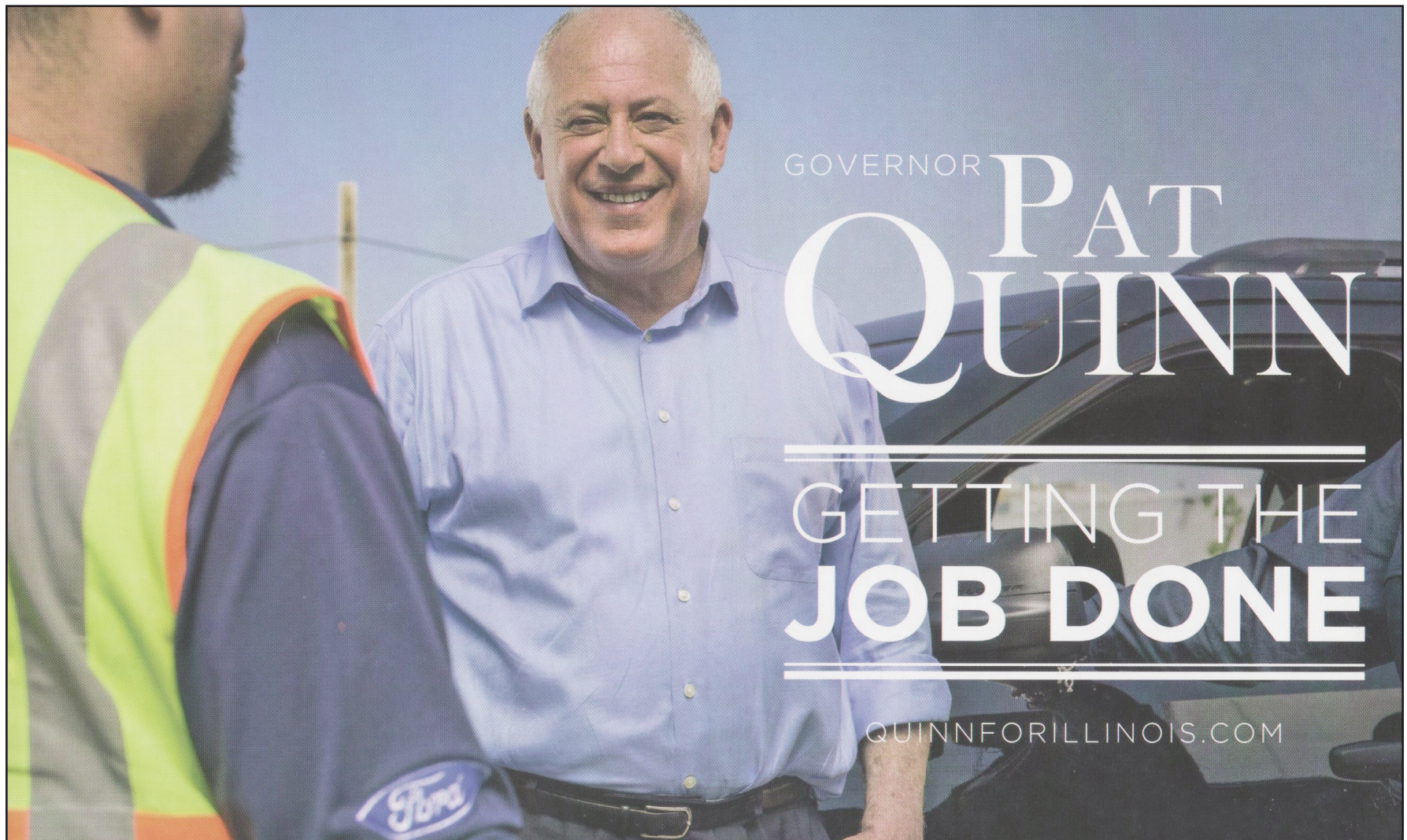


GOVERNOR - Pat Quinn: Statewide • Attorney General - Lisa Madigan: Statewide • Secretary of State - Jesse White: Statewide

U.S. HOUSE OF REPRESENTATIVES - Ann Callis 13th / Cheri Bustos 17th

STATEWIDE BALLOT MEASURES - Term Limits: Oppose • Redistricting: Oppose • Millionaire's Tax: Support Minimum

Endorsed by Peoria Area CAP • Tazewell County Clerk, Christie Webb • Peoria County - Steve



**ILLINOIS IMPORTANT DATES:**

**OCTOBER 7, 2014 – Voter Registration Deadline**

**OCTOBER 8, 2014 – Grace period Registration and Voting begins (can register at office of the election authority or at a voter registration location designated for this purpose).**

**OCTOBER 20, 2014 – Early Voting Starts**

**NOVEMBER 1, 2014 – Grace Period Registration and Voting ends.**

**NOVEMBER 1, 2014 – Early Voting Ends**

**NOVEMBER 4, 2014 – Election Day – 6:00 am – 7:00 pm**




74 ENDORSEMENTS

Statewide • Comptroller - Sheila Simon: Statewide • Treasurer - Mike Frerichs: Statewide • US Senate - Richard Durbin: Statewide  
7th • STATE REPRESENTATIVES - Don Moffitt 74th / Jehan Gordon 92nd  
Minimum Wage Raise: Support • Birth Control Coverage: Support • Voting Rights: Support • Crime Victims Rights: Support  
Steve Sonnemaker, County Clerk - Allen Mayer, County Board 6 - Richard Burns, County Board 16

**Dick Durbin**  
U.S. SENATOR ★ ★ ★ ★

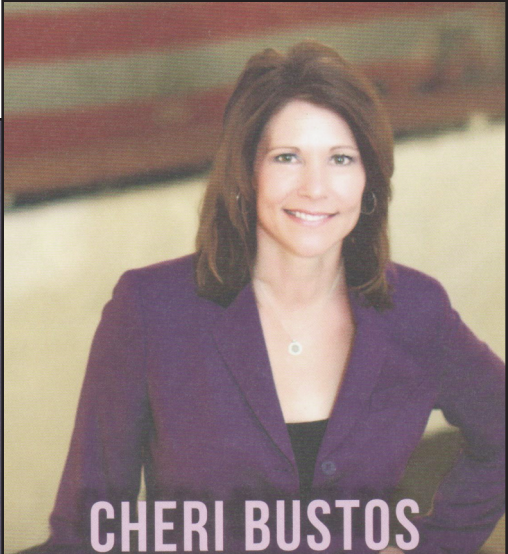
“Every Illinois family needs you to commit to vote today!”

— SENATOR  
DICK DURBIN



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**Re-Elect**  
**Christie Webb**  
**TAZEWELL COUNTY CLERK**



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Fiscal Responsibility / Cooperation

**VOTE: NOVEMBER 4TH, 2014**







## The Editor's Desk By Rick Corbin

With all of the discussions these days about the continuing disparity of wealth in this country between corporate CEO's and the hourly workforce, we begin to wonder if people really hear and understand. It was a surprise to have an article on this issue sent to us by a 15 year old student who really has a grasp of the significance of the issue facing working people in this country. Read on...

It is an undeniable reality of the life of the American worker that outsourcing and pointless layoffs, perpetuated by the greed of those in executive positions, are slowly rotting the American dream from the inside out. This used to be a country where work was plenty, workers were more than just statistics, and a product that didn't carry a "Union made" sticker was sub-par. Now, middle-class workers have to hold their breath every time a new layoff is announced, if they are lucky enough to have a job. Over the course of the last 30 years, the employee has become another red line on the profit sheets of corporate executives; one which can be cut with as much conscientious thought as would go into throwing away molded bread. As profits continue to skyrocket, corporate employers would rather pocket the money themselves in the form of bonuses than rewarding the men and women whose efforts made those profits possible. Then, when the working man raises his voice through his union, he is quickly smothered by those same executives or their friends in the statehouse. One need look no further to see this than Madison, Wisconsin.

A prime example of this disintegration of respect for the middle class can be found in Caterpillar Inc., headquartered near my hometown of Peoria, Illinois. I have watched this corporation slowly pull itself out from under thousands of families which depended on it to survive. I recall many friends telling me over the years that their parents had been laid off from a Caterpillar plant and were not sure where their next meal would come from. My father made it a point to expose me to this reality through his position as vice-president and assistant business manager for Local 60 in Morton, introducing me to UAW members and leaders, and telling me about their struggles.

After President Obama was inaugurated, he came to a Peoria Caterpillar plant to speak to workers and highlight his plans for the economic turnaround. Moments after the President encouraged the crowd that the economy was turning up, Caterpillar CEO Douglas Oberhelman announced that another layoff was forthcoming. In the months that followed, Caterpillar purchased companies and built plants in Brazil, South Korea, and China, all while continuing to rob families in the Peoria area of their livelihoods. Earlier this year, the Peoria Journal Star announced that Caterpillar had posted record-breaking profits in the previous fiscal years as salaries remained stagnant and fighting continued with the UAW to further limit the already restricted insurance and retirement benefits the company provided. This trend, however, is not exclusive to Caterpillar or to central Illinois. As the son of a union man, brought up in the union traditions of hard work, pride, and fairness, and whose every possession was bought with union money, I believe this flagrant trashing of the American working class is deplorable and must end if this country has any hope of returning to economic and political greatness.

Wesley Bradley



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**MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON**



# FALL Die Cast & Toy Sale



All proceeds go to the  
Heather Henninger Scholarship Fund

## SATURDAY, OCTOBER 18, 2014

LOCAL 974 UAW UNION HALL  
3025 Springfield Road, East Peoria, IL

**9:00 a.m. – 2:00 p.m. • ADMISSION \$1.00**

Door Prizes

Event sponsored by:  
The UAW Local 974 Heather Henninger Scholarship Fund Committee  
For more information: Randy Smith: (309) 694-3151

Food  
Available



*Saturday, November 22, 2014  
&  
Sunday, November 23, 2014*

**Local 974 UAW Union Hall  
3025 Springfield Road, East Peoria, Illinois**

**9:00 am - 4:00 pm • FREE Admission & Door Prize Ticket**

Event Sponsored by: The UAW Local 974 Heather Henninger Scholarship Fund Committee

For more information:

Call Dave Blumenstock at (309) 369-7822  
or at the Union Hall (309) 694-3151

# YOUR JUNK MIGHT FALL OFF

By STEVE MITCHELL

Now that I've got your attention, I wanted you to know I've received more than a few questions as to why I didn't have an article in the last edition of the Local 974 News. I feel good knowing at least some of you are reading my articles, which some have described as "screeds". I actually was on vacation and enjoyed the time off to re-charge.

Not long after my return, I received notice that OSHA had inspected and cited Caterpillar's East Peoria plant ([https://www.osha.gov/pls/imis/establishment.inspection\\_detail?id=974900.015](https://www.osha.gov/pls/imis/establishment.inspection_detail?id=974900.015)) for violations of the Hazard Communication Standard (HCS). Specifically, Caterpillar was alleged to have failed to educate the workers of the physical and health hazards of a particular isocyanate paint used in Building LL. The HCS, also known as "Right To Know", contains one of our most basic rights as employees-the right to know about the hazards associated with the chemicals we are exposed to in the workplace.

Exposure to hazardous chemicals is a serious hazard. Exposure to some isocyanates can be deadly, as was evidenced on December 2, 1984 when thousands died as a result of an exposure from a pesticide plant in Bhopal, India. Other types of isocyanates can cause asthma. Regardless, exposure to hazardous chemicals in the workplace is a very serious problem.

Each year, roughly 4500 workers die of injuries sustained on the job- a national tragedy. In contrast, through February 2013, 4,475 U.S. service members were killed during the Iraq War, and in Afghanistan, 2,165 have lost their lives (<http://journalistsresource.org/studies/government/security-military/us-military-casualty-statistics-costs-war-iraq-afghanistan-post-911#>).

As horrific as those statistics are, they pale in comparison with the results of the number of deaths attributed to illnesses caused by exposure to chemicals in the workplace. On the OSHA website, a page about skin exposure to chemicals that says, "an estimated 60,000 deaths and 860,000 occupational illnesses per year in the US attributed to occupational exposure..." (<https://www.osha.gov/SLTC/dermalexposure/>). Contrasting those 60,000 deaths with the 58,220 (<http://www.archives.gov/research/military/vietnam-war/casualty-statistics.html>) U.S. military fatal casualties of the Vietnam War is very disturbing.

Your employer has the obligation under Paragraph (h) of the HCS to train you on the hazardous chemicals in your work area before your initial assignment. When new chemicals or hazardous materials are introduced into the work area, training on these materials must be conducted by the employer. This training must be conducted in a manner and language that you can understand. All workers must understand the risks from exposure to hazardous chemicals they may encounter, and in Building LL, the workers allegedly were not informed.

In addition, the HCS requires employers to insure that all hazardous materials are labeled and that Safety Data Sheets (SDS) are readily available for the employees to examine in their work area(s). You should know how and where to find an SDS and should not have to ask anyone, not the supervisor, not the team leader, not the person from EH & S or anyone else. You should always know where and how to access this critical chemical information yourself. If you don't know where or how to access the SDSs, you need to learn immediately.

The SDSs provide information on the hazards of a chemical, ways to protect yourself and the symptoms of exposure to the respective hazardous materials. The SDSs must be available for you to review without having to ask anyone. Furthermore, if you want a copy of an SDS, Letter of Agreement #12 in our contact states...The Company agrees to provide employees exposed to hazardous materials with the Material Safety Data Sheets for those materials during the shift that the request was made, provided sufficient time is available.

So, if you're working with a paint that has a respiratory hazard associated with it and you develop asthma or if you already have asthma and it gets worse, you might want to show your doctor a copy of the SDS for the paint you're using. I would also suggest you start collecting SDSs for the hazardous materials you use. Put them in a file folder or manila envelope somewhere and hope that you never need them.

Most of us work because we want to provide for those who depend on us. There is nothing brave, heroic, studly, or to be admired by not knowing the hazards of the chemicals and materials we work with. You must know these four things:

- The specific name of the chemical(s) or hazardous material(s)
- The personal protective equipment needed to protect yourself
- The safest way to use the material
- The symptoms of exposure

If you're having problems with hazardous materials or have a question about them, ask your supervisor. If your supervisor doesn't know the answer, or if you're not satisfied with the response you receive, ask for your UAW Health & Safety Representative. Your Health & Safety Rep will be able to either help you or escalate the issue to people who can.

I understand how dreadfully boring reading about chemicals and exposures can be, but what if I told you that your mommy parts or daddy parts would fall off if you were exposed to a particular chemical? I'll bet you would show a little more interest. Lacking a health effect as dramatic as "your junk might fall off", you're left with being told that some chemicals or materials you work with may cause a slow miserable death to cancer or emphysema. Go ahead and explain to those who care for you (and may have to watch you die) that you could have learned about chemical hazards, while being paid, but it was just too boring.

## RETIREES CHAPTER UAW LOCAL 97

### WED POTLUCK

### OCTOBER 15 & NOVEMBER 19

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. **(Please bring your own table service.)**

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

### MEMBERSHIP & RETIREES DANCE

**Sunday, October 19th • 7:00 – 10:00 pm**

**Featuring “Midnight Wind”**

Come one, come all! You don’t have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

### BUS TRIPS

**Tuesday, October 28 – Rhythm City**

**Tuesday, November 25 – Jumers**

**For questions concerning the trips call:**

**Velma Walton at 694-3151 or Chet Bishop at 676-5409**

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year.

We have a • **Riverboat Casino Bus Trip every 4th Tuesday!**  
• **Bring Friends and Meet Old Friends for Lunch!**  
• **Enjoy an Inexpensive 1 Day Trip to a Casino!**

To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

### Contact Retirees’ Officers at 309/694-3151

Jane Evans, Chairman	James W. Tabor, Co-Chairman
Velma Walton, 2nd Co-Chairman	Steve Adams, Recording Secretary
W.D. “Bill” Corum, Financial Secretary	Dale Cassel, Guide
Dave Blumenstock, Trustee	Tom Bencher, Trustee
Jack “Honey” Evans, Trustee	Ted Hoak, Sergeant-at-Arms

## UAW LOCAL 974 CALENDAR

### OCTOBER 2014

Thu 9 **Safety Council Meetings** 8:00am / 12:00pm / 4:00pm  
Sat 11 **Steward Training** 9:00am - 1:00pm  
Sun 12 **Executive Board Meeting** 11:00am  
**General Council Meeting** 1:00pm  
Wed 15 **Retirees’ Chapter Meeting & Dinner** 11:30 am  
Sat 18 **Die Cast & Toy Sale** 9:00am - 2:00pm  
Sun 19 **Membership & Retiree Dance** 7:00pm - 10:00pm  
Tue 21 **New Member Orientation** 9:00am - 4:00pm  
Thu 23 **Steward Council Meetings** 8:00am / 12:00 / 4:00pm  
Tue 28 **Rhythm City** 8:00am

### NOVEMBER 2014

Tue 4 **Election Day**  
Sun 9 **Executive Board Meeting** 11:00am  
**General Council Meeting** 1:00pm  
Wed 19 **Retirees’ Chapter Meeting & Dinner** 11:30am  
Thu 20 **Safety Council Meetings** 8:00am / 12:00pm / 4:00pm  
Sat 22 **Arts & Crafts Sale** 9:00am - 4:00pm  
Sun 23 **Arts & Crafts Sale** 9:00am - 4:00pm  
Mon 24 **UAW Red Cross Blood Drive** 11:00am - 5:00pm  
Tue 25 **Jumer’s Bus Trip** 8:00am  
Thu 27 **Thanksgiving - Union Hall Closed**  
Fri 28 **Friday After Thanksgiving - Union Hall Closed**



### SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

**Wheelchairs • Walkers • Cane Walkers • Canes**  
**Crutches • Hospital Beds • IV Stands • Porta-Potties**



**WANTED – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.**

## MAPLEVILLE REPORT - PAUL JACKSON

### DISCLAIMER

Last article the printer inadvertently added the title of Chairman to my article. After 25 years of writing articles, it is an understandable mistake. During those 25 years I have always had some sort of title after my name. As for now it is simply, Paul Jackson, citizen of Mapleville. I will never walk away from our great Union completely, but I am enjoying the break in the front line action.

### MAPLEVILLE HEADLINES

More Heads!!! More Liners!! Seems as the demand for Mapleville product is through the roof and if management is right more diversity to our product line is on the way. Good news for Caterpillar and good news for “Made in America”.

### THINK TWICE / ACT ONCE

When I was quite a younger man I worked construction as a carpenter. My foreman on the job would drill into our heads, MEASURE TWICE / CUT ONCE!! Dealing with large projects, you were going to make big, costly mistakes, but if that mistake was due to a simple error in measurement he would blow a cork! Giving credit where credit is due Mapleville management has been right on top of any safety issue or potential safety issue in our area. It amazes me for years at Mossville especially the later years our safety record was excellent, but it did not come easy, you had to fight, argue, and file complaints to get a nickel screw put in a safety guard to keep from getting your fingers lopped off. So far it is one and done. You bring it up, they follow up and the UAW skilled trades guys are out and done, before you have time to drink your coffee, but I digress. I read somewhere that a person doing repetitive work will do an unsafe, out of process task 300 times before any accident will occur. So back to my cork blowing crew foreman. Quality we should heed his advice and always measure twice/ cut once, whereas in safety maybe the appropriate advice would translate into Think Twice / Act Once!

### IT IS UP TO YOU

Ok, Jackson we hear it every election, “this is the most important election we will ever have...blah,blah,blah”. Having been a bargainer, negotiator, most of my career at Caterpillar I can tell you one comma, one period, a slight change in verbiage, you can go from the penthouse to the outhouse in a heartbeat. Come this November we have mid-term elections (presidential mid-term). It is easy to become apathetic and lethargic about politics in general. Just ask the working middle class of Wisconsin, Ohio, and Michigan, etc. Think and vote LABOR. If we let Republicans, especially in Illinois, take over on the state and federal level, you can say goodbye to what little we have been able to hold on to for the past few contracts. You have a Local President that can pick up the phone and call the Governor, state and federal congress members and get things done....I have personally seen phone calls from our

Local go to the President of the United States and be answered. 2017 we are, if we want to make any gains at all in our contract, need to have that type of political clout. It's up to you. My granddad use to say, you will never know if you have done too much, you'll know right off the get go if you haven't done enough. Come November don't be looking at the unemployment line saying I could have done more. It's up to you, Vote Labor....Vote Democratic!

## THOUGHT FOR TODAY

*Everybody is a genius. But if you judge a fish by its ability to climb a tree, it will live its whole life believing it is stupid.*

### A Good Union Member

- shows up for work every day on time and ready to work;
- gives a fair day's work for a fair day's pay;
- gets involved in their local union;
- helps a brother or sister member in need;
- attends their union meetings, asks questions and offers positive input;
- shares the positive attributes and advantage of being part of organized labor to those who will listen;
- gets involved in their community;
- steps up when it's time to defend and build their local union;
- studies the candidates, looks at their labor voting record, considers the recommendations of their union and votes;
- votes in every election and ensures that their family and friends register and vote;
- volunteers to knock on doors and promote political candidates to other union members when asked by the leadership of their local – this is to prevent an Indiana or Wisconsin situation in Illinois; and
- always does MORE than what is required of them. Are you doing more?

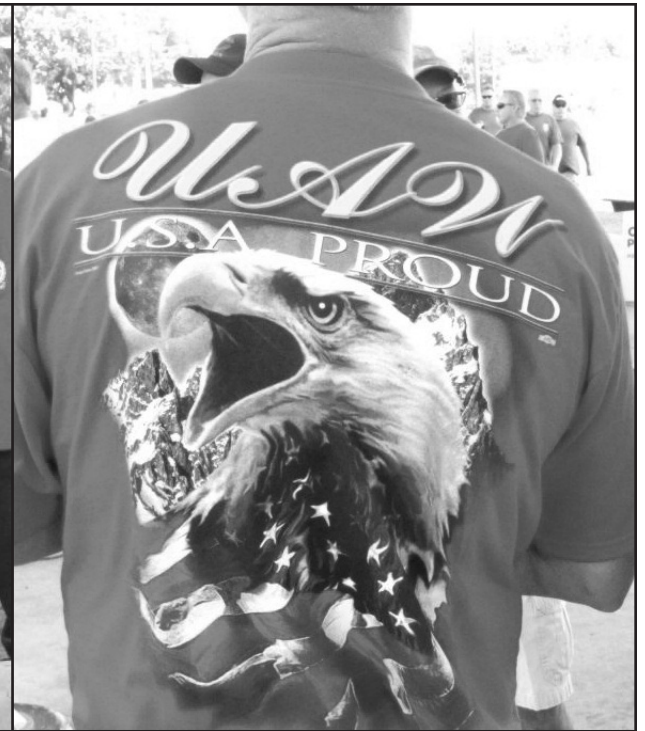




***On the river front  
Labor Day 2014***



***Fellowship and  
Friendship***



***The “COLORS”***

AN IMPORTANT MESSAGE FROM UAW #974



**BILLIONAIRE  
BRUCE RAUNER  
PROFITS BEFORE  
WORKERS**


**Profited by Expanding U.S. Companies Overseas.** Rauner has a history of helping to lead U.S. companies that send jobs overseas. Rauner was a director for the Polymer Group, which made \$13 million by expanding its operations in Mexico after NAFTA. And Rauner's "biggest financial winner" was a company that sent 100% of its manufacturing workforce overseas. (Polymer Group, 5-4/A, 9/3/97, SEC Filing 424B4, 5/10/96; Chicago Magazine, 6/3/11; VeriFone Holdings, SEC 424B4, 9/20/05)

**Helped Found H-Cube, a 'Premier Global Business Outsourcing Firm.'** Rauner's firm co-founded H-Cube, a self-described "premier global business outsourcing firm." The company employed more than 4,000 workers from its operations centers in India and the Philippines. (H-Cube Press Release, 4/4/06; AP, 6/6/14)

**Wants to LOWER Illinois' Minimum Wage.** After decades of sending jobs overseas, Rauner may be even worse for workers as governor. Rauner wants to lower the minimum wage in Illinois so his corporate friends can pay working families even less while increasing their own profits. (Chicago Sun Times, 1/7/14)

**WE DESERVE BETTER THAN  
BRUCE RAUNER**

For more information, contact the UAW #974 at 309-694-3151  
or the Illinois AFL-CIO at [www.ilafi-cio.org](http://www.ilafi-cio.org).



670/9621



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EYE EXAM & VISUAL FIELDS TEST (for HMO members)	\$20.00 copay	\$79.00	HI-INDEX 1.67 (ultra thin lens)	\$95.00	\$130.00
FRAME	\$34.00	up to \$79.00	POLYCARBONATE (impact resistant)	\$30.00	\$40.00
DESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL	FULL PRICE	TRANSITION LENSES (darken and lighten)	\$80.00	\$100.00
LENSES:			POLARIZED SUNGLASS LENSES	\$65.00	\$85.00
SINGLE VISION	\$40.00	\$60.00	TEFLON CLEAR COAT WITH ANTI-REFLECTIVE COATING	\$89.00	\$109.00
LINE BIFOCAL	\$65.00	\$95.00	ZEISS ANTI-REFLECTIVE COATING	\$75.00	\$79.00
LINE TRIFOCAL	\$85.00	\$125.00			
PROGRESSIVE LENSES:			CONTACTS:		
BASIC	\$110.00	\$160.00	10% OFF RETAIL PRICE (1 YEAR SUPPLY)		
PREMIUM	\$170.00	\$235.00	CONTACT LENS PACKAGE	\$99.00	\$153.00
ULTRA PREMIUM	\$225.00	\$295.00	(Exam, fitting fee, and 3-month supply of select spherical contacts)		
ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT					

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This discount schedule can be used with our insurance with United Health Care or as a price schedule for those members on the HMO plan.

HEARTLAND VISION also accepts your old insurance plan for members who retired before 1992.



PAID ADVERTISEMENT

# CUSACK, GILFILLAN & O'DAY, LLC

ATTORNEYS AT LAW • 415 HAMILTON BLVD • PEORIA, IL 61602 • 309/637-5282

CONCENTRATING IN  
Personal Injury and Workmen's Compensation

REDUCED FEES FOR

✓Members

✓Spouses

✓Dependents

✓Retirees

PAID ADVERTISEMENT

MISCELLANEOUS

Franciscan Ware glasses, set of 8, no chips, 6 1/2” height good condition \$50. 309-688-3130

Six 12’ gate panels \$70 each. Barbwire full roll \$35. Motomco mole trap - new \$16. 309-925-3770

2 Plots and vaults. Hillcrest Memory Gardens. Opening & closing included. asking purchase price \$2,300. 309-745-9256

Various Hallmark ornaments. Barbie sports players star trek misc. older ornaments. Half price. 309-214-1587

1968 John Deere 110 8hp Koehler. New hoses, belts & paint. \$650. 309-676-5409

Riding mower craftsman 14.5hp. Bagger. Good shape. \$350. 309-685-8257

Hoyler patient lift \$150 or B.O. Baby monitor \$10. Novelty collectable teapots collection. Stuffed animals collection \$2 each or B.O. 309-340-0754

HOUSEHOLD GOODS

Dining room set - excellent condition. Lighted hutch, 4 padded chairs, table and insert. \$275. 309-681-8196

Beautiful cabinet display 8’ tall, 2 doors at bottom 40” wide, 20” deep 1 piece. 309-745-3647

SPORTING GOODS

2008 Yamaha 50cc youth raptor auto shaft drive. New battery, \$1,150 obo. 309-688-2937

Kawasaki with trike kit. \$4,500 or best offer. Will trade for electric/gas golf cart. 309-251-1969

Beautiful 1999 Holiday Rambler 5th wheel. New air 33 ft. three slide outs V.G.C. No smoking or pets. 309-338-2550

Ladies Brunswick Bowling shoes size 7. Bowling ball 8lbs. Bag for ball & shoes. All \$20. 309-681-8196

Schwinn Air-Dyne exercise bike. E.C. 309-676-5409

Polor craft 17’ john, extra wide, extra deep, (2) trolling motors, interstate deep cycle battery, yacht club trailer, new tires, linewell. Lots of extras. \$1,300 obo. 309-369-5467

REAL ESTATE

Three bedrooms, 30 x 40’ building. 1.1 acres, Williamsfield, IL. for sale. Two baths, fire place. 309-639-2062

WANTED

Old metal caterpillar badge #12011. 309-347-3587

AUTOMOTIVE

1974 Caddy convertible eldorado 500 c.u. round headlights, new top - carburator master cyl. exhaust. E.C. 309-538-4415

AUTOMOTIVE continued

2007 Mini motorhome Jayco Grayhawk 32’ ss - 8100 engine allision transmisson 4400 miles. \$50,000. 309-358-1606

2004 Harley sportster roadster model. 15,000 miles. \$4,250. 309-673-1781

CHANGE OF ADDRESS FORM

NAME: \_\_\_\_\_ BADGE # \_\_\_\_\_

NEW ADDRESS: \_\_\_\_\_

Phone (Home) \_\_\_\_\_ Cell: \_\_\_\_\_

Email: \_\_\_\_\_

Please check: Active \_\_\_\_\_ Retired \_\_\_\_\_ Disability – Laid off (date) \_\_\_\_\_

Please check: Supplemental \_\_\_\_\_ Competitive Wage \_\_\_\_\_ Full Time \_\_\_\_\_

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611, ATTN: BECKY

LOCAL 974 NEWS – CLASSIFIED ADS

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE IS THE 1ST OF THE MONTH  
Ads should be submitted to Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801 - Attn: Becky.  
No ads will be accepted on the telephone.  
Ads will be accepted ONLY when they are submitted on this form.

Name \_\_\_\_\_ Badge No. \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Phone Number with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_

PLEASE CIRCLE TYPE OF AD:

Automotive Miscellaneous	Sporting Goods Real Estate	Household Goods Rentals	Pets Services	Clothing Wanted
ONE WORD PER SPACE				





## LOCAL 974 NEWS

REPRESENTING WORKERS AT

**Caterpillar • LTD Industries • Tazewell Machine • Norforge  
Delavan City Workers and Mason City Workers • Henderson Advertising**

3025 Springfield Road, East Peoria, Illinois 61611  
(309) 694-3151 [www.uawlocal974.org](http://www.uawlocal974.org)

### OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170)

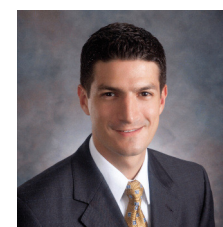
Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Road, East Peoria, Illinois 61611. The Membership on January 13, 1952, authorized a special fund that provides 15 cents of each member's dues dollar per month to be used for funding this publication. Periodical postage paid at Peoria, Illinois.

**POSTMASTER:** Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

## ATTENTION

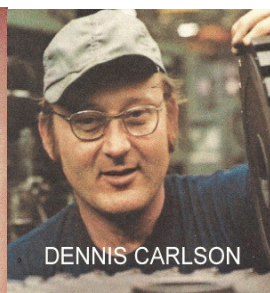
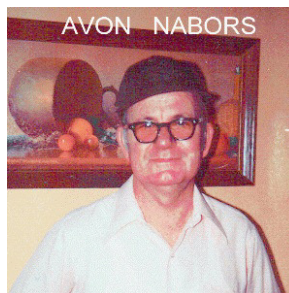
THE LAW OFFICE OF **STEPHENS FIDDES MCGILL & ASSOCIATES, P.C.** IS NOW REPRESENTING CLIENTS FOR:

- **Asbestos Exposure**
- **Mesothelioma/ Cancer**
- **Stryker Hip Implants**
- **Pradaxa Drug cases**



G. Douglas Stephens   Gordon M. Fiddes   Norman L. McGill   Sharbel A. Rantisi

### Please Help These Families!



We are searching for anyone who recalls working with AVON NABORS or DENNIS CARLSON. These men were both victims of Mesothelioma caused by asbestos exposure and we need information in order to help their families. If you worked with Avon or Dennis, please contact Brian McCollum at the law offices of Goldenberg, Heller, Agntogoli, & Rowland at (800) 782-8492 or G. Douglas Stephens of Stephens, Fiddes, McGill & Associates, P.C. at (309) 637-2667.

## STEPHENS FIDDES MCGILL & ASSOCIATES, P.C.

Attorneys for the Injured

Peoria: (309)637-2667

Pekin: (309)353-5297

