



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

# LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT., AND HENDERSON ADVERTISING

 62 VOL 63.4 • AUGUST 2015

## AMALGAMATED LOCAL 974 UAW



# 17TH ANNUAL LABOR DAY FAMILY PICNIC



**SATURDAY  
SEPTEMBER 5, 2015**



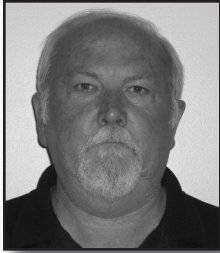
**Local 974 Union Hall**  
3025 Springfield Road  
East Peoria IL 61611



**Picnic: 11:00 a.m. – 2:00 p.m.**

***EVERYONE IS INVITED***  
(New Members thru Retirees)

- ❖ Please bring a covered dish AND a dessert
- ❖ UAW to provide Hot Dogs & Brats
- ❖ Donations will be accepted for food
- ❖ Soft drinks and water available for 50 cents each



## PRESIDENT'S REPORT

*RANDY SMITH, President*

Hope everyone has a safe & happy vacation. As we all know things are slow at work. Hopefully this will change soon but it doesn't look like it. The company has added more weeks of TLO in

East Peoria. If you have any problem getting your unemployment, stop by the Hall, we can help.

If you are on medical make sure you're not doing anything outside of your restrictions. You might be watched. Also, social media has been a big issue lately, watch what you comment on.

Our Golf Outing will be September 12th at Sunset Hills Golf Course. Come out & put a team in and have a good time with your fellow Brothers & Sisters.

*If you have any questions, please feel free to call!*

Randy

## UAW LOCAL 974 EXECUTIVE BOARD

### President

Randy Smith

### Executive Vice-President

Bobby Koller

### Second Vice-President

John Arnold

### Chair. of Insurance & Benefits

Jim Arrowood

### Chair. of Bargaining Committee

Terry Fischer

### Financial Secretary-Treasurer

John Shallenberger

### Recording Secretary

Kevin Peterson

### Sergeant-At-Arms

Jennifer Hund

### Guide

Randy Diehl

### Trustee

Greg "Tiny" Larson

### Trustee

Kimberley D. Robinson

### Trustee

Greg "Goody" Goodin

### Cap Chairman

Gene Mabee

### TTT Member-At-Large

Dominic "Nic" Eads

### TBU Member-At-Large

Jerry D. Lloyd

### Mapleton Member-At-Large

J. C. Zimmerman

### Morton Member-At-Large

Melissa Bugg

### Tech Center Member-At-Large

Rodney Arms

### Mossville BB Member-At-Large

Marcia McCann

### Skilled Trades Member-At-Large

Harry Thompson, Jr.

### SPBU (CPM) Member-At-Large

(Open)

### Plantwide Safety Chairman

Stephen Mitchell

### Retiree's Chapter President

Jane Evans

### Bargaining Chairman – LTD

David Mugrage

### Bargaining Chairman – Norforge

(Open)

### Bargaining Chair. – Tazewell Machine

Daniel Rainville

### Bargaining Chair. – City of Delavan

Jerry A. Littlefield

### Bargain. Chair. – Mason City PW

Michele Whitehead

### Bargain. Chair. – Mason City PD

Russell Willis

### Bargain. Chair. – Henderson Adv.

Frank Ehlert

## UAW LOCAL 974 VETERANS' COMMITTEE UAW VETERANS' APPRECIATION DINNER

**FRIDAY, SEPTEMBER 11, 2015 5:00PM**

**UAW VETERANS AND SPOUSES ONLY – NO CHARGE**

**RSVP by AUGUST 28, 2015**

**Return reservation form to Local 974 or call (309) 694-3151**

**I WILL BE ATTENDING THE  
UAW VETERANS' APPRECIATION DINNER**

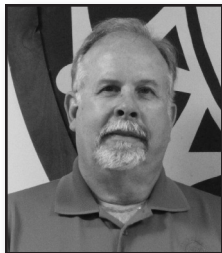
Name: \_\_\_\_\_

Badge: \_\_\_\_\_ Branch of Service: \_\_\_\_\_

Spouse: \_\_\_\_\_ Phone: \_\_\_\_\_

UAW Local 974 Veterans' Committee: Dave Blumenstock, Chairman





## BARGAINING CHAIRMAN'S REPORT

**TERRY FISCHER**

I hope the Membership and their families who took their vacations in July had an enjoyable and safe vacation.

As of June 22, 2015, Local 974 has 10 active grievances:

- 3 – discharges
- 4 – suspensions
- 3 – issues

The next scheduled arbitration dates...

--Just cause Arbitration dates >> August 12 & 13

--Open dates; Sept. 17 – Morton.

--Issue Arbitration dates >> September 9th – 10th & 24th.

On June 23rd, Decatur Local 751 and the International Union received the Issue Arbitration Award for a Decatur grievance 15-DEC-214, that was arbitrated on March 24th. Arbitrator Phyllis Florman's decision: The grievance must be, and, is sustained in part. The Grievant's discharge will be treated as a disciplinary suspension with full seniority but without back pay. The Company also shall submit a new one year Last Chance Agreement wherein the Company shall clearly define the Grievant's attendance requirements and the circumstances which will result in his discharge during the term of the LCA.

On June 17th, the Company announced 120 members in the East Peoria – IMOD facilities, were being indefinitely laid off starting June 29th. These layoffs affected members in Bldg. BB, HH, LL, NN & SS.

Then on June 22nd, the Company made another announcement of 53 members being laid off in Bldg. KK, E. Peoria facility.

At June's Steward Council meetings, we discussed these layoffs and the impact to the other members that were not laid off. It is important that all questions regarding moves made due to the Company's decision to conduct this Reduction-in-Force (RIF), are brought to the attention of the Grievance Committeemen. The Grievance Committeemen will present all questions regarding the moves with Labor Relations within the respective divisions.

The Company also announced TLO weekly shut-downs at the East Peoria Facilities. In Building SS, members on the main line assembly area are scheduled for TLO weekly shutdowns from July 19th until August 15th & September 27th until October 31st.

In Bldg. KK, a TLO weekly shutdown for August 23rd until 29th was announced with more weekly TLO's later this year a possibility. There are other areas/departments within the East Peoria facilities that are still utilizing TLO's at management's discretion.

While I am on the subject of TLO's, I want to advise the Membership that when the supervisor informs each member of a scheduled TLO, start requesting written, signed, and dated information from the supervisor for the specific start date and return date of the TLO. There has been several instances where the supervisors verbally told our members the dates, but there was a communication breakdown on the return dates and because there was no written information or witnesses, disciplinary action was taken against the member(s). Ask for this written information to avoid any misunderstanding with a conversation on TLO dates.

A reminder with business being slow, management is micro-managing their workplace policies on the shop floor; personal time – breaks – cell phone usage – lunch times – start up and quitting times – absenteeism, etc. Be aware of what is happening around the work areas and be accountable for the time and actions in the workplace.

Social Media is creating more adverse conditions in the work place. Management is monitoring the social media networks and is using this information to take disciplinary action against the Membership. Use extreme caution and common sense when posting work related items on these sites.

In September, we celebrate and honor the Labor movement from years past to present and for the future for generations to come. On September 5th, Local 974 will have their annual Labor Day Picnic at Local 974 Hall from 11:00 am until 2:00 pm. Then on Monday, September 7th there is a

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Labor Day Parade in downtown Peoria. Show your support for the Union movement in the Peoria area and across the country by attending these events with your family.

We now have "Proud Union Home" yard signs for sale at the Dues Office. The cost is \$5.00. Stop by to purchase a sign and show support for the Unions in our communities.

Our Membership's support of the Union is an important tool for bargaining. Show your support by

getting involved and be active with your Union. All members are invited to attend the General Council meetings, Steward Council meetings, and Safety Council meetings. Dates and times of these are on the Local website, newsletter, and on the bulletin boards in the shop.

In Solidarity, Terry

Encourage and Show Your Support for Your Union – **SOLIDARITY** at Work, Home, and out in the Community – **WEAR UNION APPAREL!**

## UAW CALENDAR OF EVENTS

### AUGUST

- Sun 9 Exec Board Mtg 11:00am  
Sun 9 General Council Meeting 1:00pm  
Sun 16 Membership & Retiree Dance 7:00 - 10:00pm  
Wed 19 Retirees' Meeting & Dinner 11:30am  
Thu 20 Safety Council Mtgs 8:00 / 12:00 / 4:00pm  
Tue 25 Catfish Bend Bus Trip 8:00am  
Thu 27 Steward Council Mtgs 8:00 / 12:00 / 4:00pm

### SEPTEMBER

- Tue 1 Local 974 Newsletter Article Deadline (October paper)  
Sat 5 Labor Day Picnic 11:00am – 2:00pm  
Mon 7 Labor Day Parade 10:00am *Union Hall Closed*  
Fri 11 Patriot Day Dinner 5:00pm  
Sun 13 Executive Board Meeting 11:00am  
Sun 13 General Council Meeting 1:00pm  
Wed 16 Retirees' Meeting & Dinner 11:30am  
Thu 17 Safety Council Mtgs 8:00 / 12:00 / 4:00pm  
Tue 22 Isle of Capri Bus Trip 8:00am  
Thu 24 Steward Council Mtgs 8:00 / 12:00 / 4:00pm  
Mon 28 Red Cross Blood Drive 12:00pm – 5:00pm

## WILLIAMS, WILLIAMS & BEMBENEK, PC. ATTORNEYS AT LAW

139 E. Washington St., East Peoria, Illinois 61611 • 309-694-3196 • 309-353-5898



**Dick L. Williams** has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over 45 years.  
Auto Claims  
Wills & Probate  
Real Estate  
Elder Law  
Injury Claims  
Workers Compensation



**REPRESENTING  
WORKING MEN AND  
WOMEN FOR OVER  
45 YEARS.**



**Andrew Williams** has concentrated his practice in Divorce Law for 2 years.  
Family Law  
Traffic Criminal/DUI  
License Reinstatement  
Eviction



**Dick B. (Rich) Williams** has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for 12 years.  
Bankruptcy  
Social Security Disability  
Drivers' License Reinstatement



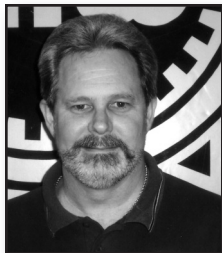
**Joe Bembenek** has concentrated his practice in Criminal Law for 25+ years.  
Criminal & Felony  
Misdemeanor  
DUI & Traffic Civil Litigation  
Personal Injury

dick@wwtlawoffice.com

694-3196  
[WWW.EASTPEORIALAW.COM](http://WWW.EASTPEORIALAW.COM)

richard@wwtlawoffice.com





# FINANCIAL SECRETARY/TREASURER'S REPORT

**JOHN SHALLENBERGER**, *Financial Secretary/Treasurer*

## SLOW DOWN

We were hoping for a better year in the tractor business than last year. With the thought of Congress passing

a jobs bill to rebuild the infrastructure in this country that is so badly needed. This is one of the best ways to put people back to work. It doesn't seem to be a priority of Congress to get America back on its feet. We can only hope for the mining industry to pick back up in the near future, means the construction end of business is down. This being said our main goal is to get everyone back to work fulltime off of layoffs and TLO's.

## COST SAVINGS

I know from the day I took office I've always looked at ways to cut expenses and have shopped for the best deal for the local to keep us financially sound. Some months are a bigger challenge than others; it is always appreciated to get ideas from members active and retired. So if you have any ideas for saving cost drop by. I'm always willing to listen.

The most recent cost saving came from just mailing the newsletter to those who ask to have it mailed to them. Those who don't ask can just go online and read it there. This will prove to be quite a cost saving on the printing and postage.

## LABOR DAY

Don't forget the Labor Day Picnic here at the hall on September 5, 2015.

## CLOSING

A good leader always leads by example! This means any leader can talk the talk. But a good leader "Walks the Walk"! A good leader should not tell us how to be a good member, he should go the extra mile show us by his actions what it means to be a good member!

## SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

## PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

## SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

If there is anything I can help you with feel free to give a call or stop by.

I would like to thank all of our sponsors for their donations in the Laura Valentine Bags Tournament. Also a big thank you to Image Pointe for their contribution of donating the t-shirts and beautiful artwork. All proceed go to St. Jude.

In Solidarity,

John R. Shallenberger, Financial Secretary – Treasurer

### RECAPITULATION as of May, 2015

Income	\$ 218,235.70
Expenditures	<u>215,439.96</u>
<b>Excess of Income over Expense \$</b>	<b>2,795.74</b>

Regular Dues received on	3,213
Sub Dues received on	0
Bonus Dues received on	2
Initiation Fees received on	4

#### PER CAPITA TAXES:

International Union UAW	\$ 105,137.05
CAP Council	5,624.50
CAT Council	4,158.46
Retirees Dues PCT	410.15
Ag Council	131.68
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>8.78</u>
<b>Total</b>	<b>\$ 115,654.62</b>

### RECAPITULATION as of June, 2015

Income	\$ 210,065.18
Expenditures	<u>239,647.35</u>
<b>Excess of Expense over Income \$</b>	<b>(29,582.17)</b>

Regular Dues received on	3,253
Sub Dues received on	0
Bonus Dues received on	3,466
Initiation Fees received on	6

#### PER CAPITA TAXES:

International Union UAW	\$ 115,177.28
CAP Council	5,285.92
CAT Council	4,890.40
Retirees Dues PCT	212.55
Ag Council	126.12
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>9.96</u>
<b>Total</b>	<b>\$ 125,886.23</b>

**A**s all of you know, Local 974 is very proud of the Heather Henninger Scholarship Fund. Because of you and your participation raising funds, we have been able to give thousands of dollars to our children and grandchildren. Continuing education benefits all of us and our communities.

We encourage everyone to participate. One way to help continue the scholarship is to consider leaving a gift to the Heather Henninger Scholarship in our wills. As active and retired members of UAW Local 974, we take pride in supporting our children and grandchildren with continuing education.

Thank you.

**IF WE DON'T HAVE YOUR E-MAIL ADDRESS, PLEASE CALL THE OFFICE AT 694-3151 AND GIVE A SECRETARY THE ADDRESS SO THAT YOU CAN KEEP CURRENT ON EVERYTHING GOING ON.**

## **HEATHER HENNINGER SCHOLARSHIP FUND • 2015-2016**

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award six (6) \$1,000, and twelve (12) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2015 through 2016 college school year.

The following guidelines have been established for qualified entrants:

1. Entrant must be the child, grandchild, stepchild, step-grand child of an active, retired or deceased Local 974 Member in good standing.
2. Entrant must be enrolled as a full-time college student (minimum 12 hours) for the 2015 – 2016 college school year.
3. Entrants must submit the Scholarship Fund Application by Friday, August 28, 2015.

A drawing will be held on Sunday, September 13th at the General Council Meeting.

Three male and three female students will be awarded a \$1,000 each and six males and six females will be awarded \$500 each in cash scholarships for a total of \$12,000 in scholarship awards.

Please complete and return the application to the Publicity & Education Office. It must be received by 4:00 pm on Friday, August 28, 2015.

*Co-Chairmen Kevin Peterson and Jim Arrowood*

### **UAW LOCAL 974 • HEATHER HENNINGER SCHOLARSHIP FUND APPLICATION 2015 - 2016**

Name: \_\_\_\_\_

Address/City/State: \_\_\_\_\_

Zip \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_ Date of Birth \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_

College Name: \_\_\_\_\_

Freshman \_\_\_\_\_ Sophomore \_\_\_\_\_ Junior \_\_\_\_\_ Senior \_\_\_\_\_ Other \_\_\_\_\_ Class Hours \_\_\_\_\_

Email address \_\_\_\_\_

UAW Local 974 Family Member: \_\_\_\_\_

Badge \_\_\_\_\_ Applicant's Relationship to 974 Member \_\_\_\_\_

Address: \_\_\_\_\_ Zip \_\_\_\_\_ Phone (\_\_\_\_\_) \_\_\_\_\_

**Only one entry per student. It must be received by 4:00 pm on Friday, August 28, 2015**

Return to: Insurance & Benefits Office

Local 974 UAW • 3025 Springfield Road • East Peoria IL 61611

## Remembering Our Brothers and Sisters

### May

William M. Parlier	R	05/01/15
Michael D. Mackoway	A	05/03/15
Melvin E. Rademacker	R	05/04/15
Donald J. Weidner	D	05/05/15
Henry J. Vicary	R	05/09/15
James L. Diegel	R	05/11/15
Harold M. Ernst	R	05/11/15
Henry M. Nixon	R	05/11/15
Bernard C. Snider	R	05/12/15
William E. Hurt	R	05/12/15
Lester M. Woody	R	05/15/15
Donald R. Snyder	R	05/16/15
William M. Whitfield	R	05/19/15
Richard W. Alexander	R	05/19/15
William A. Higham	R	05/20/15
George J. Emery	R	05/21/15
Lawrence C. Moore	R	05/22/15
Cletus T. Parker	R	05/23/15
Kenneth E. Williams	R	05/23/15
Norman G. Ford	R	05/27/15
Doyle E. Peak	R	05/28/15

### June

Ronald L. Camp	R	06/04/15
Curtis F. Olson	R	06/04/15
Howard L. Noe	R	06/07/15
Joseph L. Martin	R	06/08/15
James W. Moore	A	06/10/15
John W. German Jr.	R	06/11/15
Jack M. Mason	R	06/15/15
James W. Hostetter	R	06/17/15
Donald E. Eide	R	06/18/15
John A. Schonberger	R	06/21/15
Ralph N. Wilson	R	06/21/15
Thomas I. Stark	R	06/24/15
Burnnis V. Cline	R	06/25/15
William H. Rawlings	R	06/25/15
Keith Swearingen	R	06/25/15
Silas Cochran	R	06/26/15
John L. Brashers	R	06/28/15

*Please notify us when one of our active or  
retired members passes away.*

*We do not receive this information  
from the company.*

**In Loving  
Memory**

*On behalf of the Officers, Members and Retirees of Local 974, may  
we offer our deepest condolences to the families of our brothers  
and sisters who have recently passed away. May God comfort all of  
you in your loss.*

## RETIREEES CHAPTER UAW LOCAL 974

### WED. POTLUCKS – AUGUST 19 & SEPT. 16

We invite and encourage all the new Retirees to join us  
for dinner and Bingo after the meeting.  
(Please bring your own table service.)

We also encourage the spouses of deceased members  
of Local 974 to join us. Surviving spouses are Associate  
Members of our Retiree Chapter and we invite you to  
participate in our activities.

### BUS TRIPS



**Tuesday, August 25 – Catfish Bend**

**Tuesday, September 22 – Isle of Capri**

For questions concerning the trips call

**Velma Walton at 694-3151 or Chet Bishop at 676-5409.**

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing  
are encouraged to register at the Dues Office to become  
Chapter members. Retirees and their spouses are wel-  
come and encouraged to attend the Retiree Chapter  
Meetings and activities.

We have a Potluck the third Wednesday of every  
month – meat, coffee and doughnuts are furnished. A va-  
riety of other activities are planned throughout the year.

We have a Riverboat Casino Bus Trip every 4th  
Tuesday!

- Bring Friends and Meet Old Friends for Lunch!
- Enjoy an Inexpensive 1 Day Trip to a Casino!

To assist in financing these activities a \$3.00 per month  
voluntary membership dues can be established at the  
Dues Office. The largest portion of the dues dollars goes  
to the International Retired Workers Advisory Council  
which is concerned with retired workers programs and  
policies and other matters that affect the welfare of  
retired workers.

### Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman

Velma Walton, 2nd Co-Chairman

W.D. "Bill" Corum, Financial Secretary

Dave Blumenstock, Trustee

Jack "Honey" Evans, Trustee

James W. Tabor, Co-Chairman

Steve Adams, Recording Secretary

Dale Cassel, Guide

Tom Bencher, Trustee

Ted Hoak, Sergeant-at-Arms





# INSURANCE & BENEFITS REPORT

**JIM ARROWOOD, Chairman**

Hopefully all of us were able to comply with the dependent verification for coverage. The office did all we could to help our members and retirees with this issue.

All Veterans are once again invited to join us for the annual Veteran's Appreciation Dinner on Friday, September 11th. Please complete and return the RSVP card located in this newsletter. Hope to see you here for some good food, good speakers and fellowship. Although I did not serve in the military I look forward to September 11th each year. Thanks to all our Veterans, we enjoy freedoms that other countries can only dream about.

All of us here were hoping that 2015 would show some improvement in business climate for the products we build. Unfortunately this has not been the case. Instead we continue to see rolling and indefinite layoffs. Couple that with retirements, and our active membership is at an all-time low.

We have taken some steps to continue to serve our retirees and active members. John Shallenberger is the most fiscally responsible Financial Secretary-Treasurer this Local has ever had. I have confidence in John to keep us solvent.

The Insurance & Benefits office continues to be the busiest office at the Local. Please call us if you have questions.

If you need to come to the office to discuss issues, please call and make an appointment.

In Solidarity, Jim Arrowood, Chairman

## Benefit Vendor Information

### CONTACT INFORMATION

**Caterpillar Benefits Center—Aon Hewitt**  
(Health & Welfare Eligibility, Pension, Investments)  
1-877-228-4010  
Mon-Fri 8:00 a.m. - 6:00 p.m. (Central time)  
[resources.hewitt.com/cat](http://resources.hewitt.com/cat)

- Benefits eligibility
- Qualified status changes
- Dependent coverage (add/drop)
- FSA enrollment
- Pension
- Investments
- Retirement
- Retiree address changes
- Summary Plan Description

**UnitedHealthcare (UHC)**  
(Medical, FSA)  
1-866-228-4215  
Mon-Fri 7 a.m.-5 p.m. (Central time)  
[myuhc.com](http://myuhc.com)

- Medical claims for Preferred Provider Organization (PPO)
- Year-to-date deductible/out-of-pocket information
- Benefit questions
- Explanation of Benefits (EOB)
- Provider search for UHC Network and Caterpillar Network providers
- Download claim and appeal forms

**Behavioral Health Services—Optum**  
(available in the UHC Network only)  
[www.liveandworkwell](http://www.liveandworkwell)  
1-866-374-6060 24-hour assistance

**Flexible Spending Account**  
(FSA Group #100300)  
1-866-228-4215  
1-915-231-1709 (fax)

**Cigna Dental**  
1-800-244-6224  
Mon-Sun 24 hour coverage  
[mycigna.com](http://mycigna.com)

**Blue Cross Blue Shield (BCBS)**  
(Medical)  
1-844-228-2227 or 1-844-CAT-BCBS  
Mon-Fri 7 a.m. - 7 p.m. (Central time)  
[www.bcbsil.com/caterpillar](http://www.bcbsil.com/caterpillar)

- Medical claims for Exclusive Provider Organization (EPO)
- Year-to-date deductible/out-of-pocket information
- Benefit questions
- Explanation of Benefits (EOB)
- Provider search for network providers

**Towers Watson's OneExchange**  
1-866-766-6087  
Mon-Fri 8:00 a.m.- 8:00 p.m. (Central time)  
[medicare.OneExchange.com/Caterpillar](http://medicare.OneExchange.com/Caterpillar)

- Health Reimbursement Arrangement for select retirees

**Catamaran**  
(Prescription Drugs)  
1-877-228-7999  
Mon-Sun 24 hour coverage  
[CatHealthBenefits.cat.com/drugbenefits](http://CatHealthBenefits.cat.com/drugbenefits)  
OR  
[mycatamaranrx.com](http://mycatamaranrx.com)

- Prescription drug formulary
- Co-pay and co-insurance information
- Prescription drug prior authorization

**ICORE**  
(Specialty Pharmacy)  
1-866-554-2673  
Mon-Fri 8 a.m. - 7 p.m. (Eastern time)

**Walgreens Mail Service**  
(Prescription Drug Mail Service)  
1-866-840-1222  
TTY 1-800-573-1833  
Mon-Sun 24 hour coverage, 7 days a week  
[walgreens.com/MailService](http://walgreens.com/MailService)

**MetLife**  
(Life Insurance)  
1-888-228-1811  
Mon-Fri 7 a.m.-4 p.m. (Central time)  
[metlife.com/mybenefits](http://metlife.com/mybenefits)

- Life insurance products, coverage amounts, beneficiary designation and death reporting

**Mercer Voluntary Benefits**  
1-877-294-8948  
Mon-Fri 7:00 a.m.- 5:00 p.m. (Central time)  
[YourChoiceVoluntaryBenefitsAndDiscounts.com](http://YourChoiceVoluntaryBenefitsAndDiscounts.com)

**HR Services Center-Americas**  
1-800-447-6434 or 1-309-494-2363  
Mon-Fri 6:30 a.m.- 5:00 p.m. (Central time)  
[HR\\_Service\\_Center@cat.com](http://HR_Service_Center@cat.com)

**ActiveHealth**  
1-888-227-6539  
[myactivehealth.com/caterpillar](http://myactivehealth.com/caterpillar)

- Online Health Risk Assessment
- Informed care program
- Lifestyle program
- Online tools

**Employee Assistance Program**  
1-866-228-0955  
24 hour assistance available—confidential and free of charge  
[CatHealthBenefits.com](http://CatHealthBenefits.com) >  
**Employee Assistance Program**

**Caterpillar Issue Resolution Team\***  
1-866-494-4562

\*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Aon Hewitt, Catamaran, MetLife, Cigna or Blue Cross Blue Shield EPO. Employees should use the number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

## CATERPILLAR

In the event that the content of this document or any representations made by any person regarding the plan conflict with or are inconsistent with the provisions of the plan document, the provisions of the plan document are controlling. To the fullest extent permitted by law, Caterpillar reserves the right to amend, modify, suspend, replace or terminate any of its plans, policies or programs, in whole or in part, at any time and for any reason, by appropriate company action.

## RETIREES • Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

# UAW MEMBERS

## SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10%

DISCOUNT ON THE PURCHASE OF A MONUMENT

VISIT EITHER LOCATION

**PEORIA MONUMENT CO.**  
3701-A N. SHERIDAN • PEORIA, IL  
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FIFTH AND HENRIETTA)

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

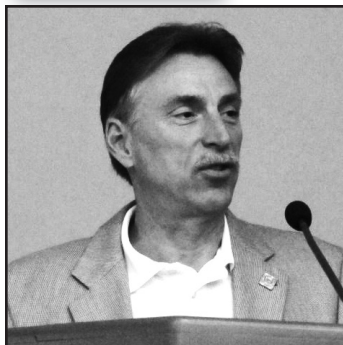




## THE EDITOR'S DESK

RICK CORBIN

### SPRING CONFERENCE / MAY 1ST, 2015 • Saturday Membership Meeting



Vice-President Norwood Jewell

Keynote speaker Vice-President Norwood Jewell... A member of Local 659 where he was Alternate Committeeman, then Committeeman.

Former Director Region 1C and former Vice-President Dick Shoemaker assigned Norwood to G.M. Norwood is currently a member of the Democratic Party in Michigan.

Norwood took a few minutes to describe the merger of Region 1C and 1D and how it was worked out. Norwood now has the assignment of Chrysler.

He took a few moments to discuss the considerable improvement in the balance of the strike fund. He also mentions that the International budget will be balanced by the end of this year as Dennis predicted.

Norwood also mentioned that under Dennis' leadership, there has been increased training for Int'l. Staff.

Norwood took considerable time to discuss two-tier issues and how it got started and the problems it has caused. He took time to discuss upcoming negotiations at Chrysler, Deere and General Dynamics this year. Both

Ron and Dutch will be involved.

Norwood and Staff will be putting together a team to formulate a plan to put before school boards telling them to purchase Thomasville and other Union-made buses.

Norwood said he would be working to prevent the trans-pacific partnership bill.

Editor's Report...In the past few months there has been some comments in articles in the paper that appear to be referring to certain disagreements, possibly between officers. Because this paper belongs to the Membership and not officers or elected or appointed positions, there have been instances where I, as Editor, have chosen to edit out certain statements. That's what an editor does, he edits. None of this is pleasant. Disagreements should be handled at the Hall, not in the members' newspaper.

From this issue onward, any articles or statements in articles that questions the integrity or impugns the honor of any officer or staff member will be stricken from the members' newspaper.

In Solidarity, Rick Corbin, Editor



UAW LOCAL 974

16<sup>TH</sup> ANNUAL FLIGHTED FOUR-PLAYER SCRAMBLE

Saturday, September 12, 2015

REGISTRATION FORM

Sunset Hills Golf Course  
1620 Summit Dr.  
Pekin, IL 61554

Registration begins at 11:00 a.m. Tee-off 12:00 p.m. Dinner will follow tournament.



Union Sponsors	Price	Amount
Foursome Sponsor Golf and Banquet Dinner for four (4) people, Name on Banner and Name on Course Sign.	\$340.00	
Hole Sponsor: Name on Banner and Name on Course Sign.	\$100.00	
Individual Golfer: Golf and Banquet dinner for one person.	\$60.00	
Dinner (only):	\$15.00	
TOTAL ENCLOSED:		

Golfer Information

Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email/Cell: \_\_\_\_\_

LETTERING REQUESTED ON HOLE SPONSOR SIGN \_\_\_\_\_

Golfer #1 \_\_\_\_\_ Golfer #2 \_\_\_\_\_

Golfer #3 \_\_\_\_\_ Golfer #4 \_\_\_\_\_

Please make check payable to UAW Local 974 and mail this form to: UAW Local 974  
3025 Springfield Road  
East Peoria, IL 61611

 For more information contact: Randy Smith (309) 694-3151 or Kevin Peterson (309) 251-3825 

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16th ANNUAL LOCAL 974

FLIGHTED  
FOUR-PLAYER  
SCRAMBLE

*Sponsored by the  
Local 974  
Heather Henninger  
scholarship  
committee*

Saturday, September 12, 2015

Sunset Hills Golf Course, Pekin, Illinois

Shotgun Start at Noon (Check in by 11:00 am)

Entry fee for all golfers is \$60.

Entry fee includes golf, cart, prize money for 3 flights, skins game, dinner after golf, and your donation to the scholarship fund.

All foursomes will qualify for prize monies.

Your local union, business, committee, or group can sponsor a hole on the course for \$100.

To schedule foursomes or for more information  
Contact Randy Smith 309-694-3151 or  
Kevin Peterson 309-251-3825.



UAW LOCAL 974

9

AUGUST / SEPT. 2015

# Heartland Vision

## For All UAW 974 Members Union Discounts • Bill Your Insurance Directly

### OUR VISION BENEFITS AT HEARTLAND VISION

SERVICE	MEMBERS	RETAIL	SERVICE	MEMBERS	RETAIL
COMPREHENSIVE EYE EXAM	\$40.00	\$59.00	HI-INDEX 1.60 (thinner lens)	\$50.00	\$70.00
FRAME	\$34.00	up to \$79.00	HI-INDEX 1.67 (ultra thin lens)	\$95.00	\$130.00
DESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL	FULL PRICE	POLYCARBONATE (impact resistant)	\$30.00	\$40.00
<b>LENSES:</b>			TRANSITION LENSES (darken and lighten)	\$80.00	\$100.00
SINGLE VISION	\$40.00	\$60.00	POLARIZED SUNGLASS LENSES	\$65.00	\$85.00
LINE BIFOCAL	\$65.00	\$95.00	TEFLON CLEAR COAT WITH ANTI-REFLECTIVE COATING	\$89.00	\$109.00
LINE TRIFOCAL	\$85.00	\$125.00	ZEISS ANTI-REFLECTIVE COATING	\$75.00	\$79.00
<b>PROGRESSIVE LENSES:</b>			<b>CONTACTS:</b>		
BASIC	\$110.00	\$160.00	10% OFF RETAIL PRICE (1 YEAR SUPPLY)		
PREMIUM	\$170.00	\$235.00	CONTACT LENS PACKAGE	\$99.00	\$153.00
ULTRA PREMIUM	\$225.00	\$295.00	(Exam, fitting fee, and 3-month supply of select spherical contacts)		
ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT					

20% DISCOUNT IS AVAILABLE ON MOST OTHER PRODUCTS AND SERVICES NOT NOTED IN THE ABOVE PRICE SCHEDULE. Prices valid through December 2015.



### HEARTLAND VISION – PEORIA'S UNION SHOP OPTICAL PROVIDER

Call Heartland Vision to set up an appointment and have them verify your eligibility.

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This discount schedule can be used with our insurance with United Health Care and Blue Cross.  
HEARTLAND VISION also accepts your old insurance plan for members who retired before 1992.



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## MISCELLANEOUS

Pretty dolls not toys nice for nursing home residence, college dorms, fund raisers. \$15 each. 309-346-6925

12 HP B/S lawn tractor motor. \$125. Runs good. 309-745-5172

Baby jogging stroller \$35. Wheelchair \$65. Walker with seat \$65. Buffalo head mount \$500. 309-925-3770

20" x 80" lathe oliver metal \$2000. Bridgeport mill \$1000. Horizontal mill \$800. Must have trailer to haul. 309-597-2555

Slot machine Jennings Governor tic tac toe 5 cent machine 1960, excellent condition. \$2000. 309-925-3770

Double space mausoleum Parkview Cemetery Peoria, IL orig. \$6000 asking \$3000. 928-247-4296 or 309-369-2359

2005 Ford 500 wheel. 2007 left rear tail lens Ford Ranger pick up. 309-370-7109

Dehumidifier, new \$100. 309-370-7109

26" bicycle red sprint schwin \$250. 309-370-7109

Salt & Pepper collection \$1 each set. Baby monitor \$10. 20 novelty teapots \$2 each. Stuffed animals \$2 each. Tapes some not played \$1 each. 309-340-0754

Toboggan sled w/pad Sears 5' x 4' black freezer runner sleds \$50 (new) Used \$40. 309-370-7109

Ice skates 10-15 size \$20 a pair. Ironing board \$35. Animal cage \$30. 4' x 1 1/2'. 309-370-7109

Carpool: Canton, E.Peoria 1st Shift Bldg. LL 390-647-7933 / 309-267-0032

## HOUSEHOLD

Arrow wood burning stove air tight glass door, ash pan, blowers, insulated pipes.\$400 or best offer. 309-699-2097

Book case 30 x 75 x 60 \$25. Glass top computer desk 42 x 30 x 24 \$50. 2 drawer wooden file cabinet \$25. 309-382-2891

## SERVICES

Heating and Air Conditioning Services Repairs and Installation. 309-696-8253

## AUTOMOTIVE

2000 Monical motorhome, 36 ft., diesel. Ready to travel, selling due to health. \$38,000. 309-266-9199

2001 Ford 150 crewcab, full power. Looks good, runs good. 245,000 miles photo on craigs list. \$6500. 309-267-2569

2007 Honda Goldwing Trike and trailer 43, xxx miles, gps, abs, cb, heated grips, extra's \$26,500. 309-538-4553



# "The Union Difference" Security, Family, Community LABOR DAY PARADE

MONDAY, SEPTEMBER 7, 2015

Parade starts at 10:00 a.m.

Local 974 Unit assembles at 9:00 a.m. • Monroe and Hancock Streets • Peoria, Illinois

After our parade there will be a

**RIVERFRONT COMMUNITY EVENT** / Food, Drink & Musical Entertainment

If you are a member of Local 974, active or retired, please come march with our unit in the parade.

Contact Randy Smith 309.694.3151



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East Peoria, Illinois 61611

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## Local 974 News – Classified Ads

**LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH**

Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

Name \_\_\_\_\_ Badge No. \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Phone Number with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_

PLEASE CIRCLE TYPE OF AD:

Automotive      Clothing      Household Goods      Lost and Found      Miscellaneous      Pets  
Opportunity      Real Estate      Rentals      Services      Sporting Goods      Wanted

**ONE WORD PER SPACE ONLY!!**




AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS  
of AMERICA (UAW), LOCAL UNION 974

## LOCAL 974 NEWS

REPRESENTING WORKERS AT  
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AND HENDERSON ADVERTISING**

3025 Springfield Road, East Peoria, Illinois 61611  
(309) 694-3151 [www.uawlocal974.org](http://www.uawlocal974.org)

**OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170)**

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**POSTMASTER:** Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

## ATTENTION

**THE LAW OFFICE OF STEPHENS FIDDES MCGILL & ASSOCIATES, P.C. IS NOW REPRESENTING CLIENTS FOR:**

- **Asbestos Exposure**
- **Mesothelioma/Cancer**
- **Stryker Hip Implants**
- **Pradaxa Drug Cases**



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Our firm has successfully represented **thousands** of UAW members and their dependants in their personal injury, wrongful death, and/or worker's compensation cases, and has recovered **millions** of dollars for injuries and lost wages. **No fees/cost until you win!**

Our firm has attorneys on staff who concentrate in:

- Bankruptcy
- Estate Administration and Probate
- Wills and Trusts
- DUI and Driver's License Reinstatement
- Criminal Law: Felonies and Misdemeanors

**ALL AT REDUCED FEES FOR UAW MEMBERS  
AND THEIR DEPENDENTS!**

**PRE-PAID LEGAL PLANS ACCEPTED**

**Denied Social Security Disability?** Don't Give Up! Our attorneys can analyze your case **free of charge**. There is never a fee unless you win.

**STEPHENS FIDDES MCGILL & ASSOCIATES, P.C.**

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Peoria: (309) 637-2667

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