



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

# LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE,  
NORFORGE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT



VOL 63.6 • DECEMBER 2015



## UAW Local 974 ANNUAL MEMBERSHIP MEETING

Sunday, December 13  
1:00 p.m.

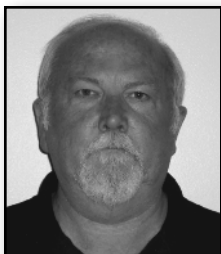


UAW Local 974 Union Hall  
3025 Springfield Road  
East Peoria, IL



*Mark your Calendar...Be Involved...See You There!*





## PRESIDENT'S REPORT

*RANDY SMITH, President* \_\_\_\_\_

As I sit here writing this remembering what Ginny Nailing has done for this Local and the Union movement, along with all the other issues she fought for, I was very blessed to know her. May she rest in peace.

As more layoffs come make sure you get the proper training if you are moved to a new job. If you are moved to a new job ask your foreman to introduce you to your Union Representative. Hopefully things will turn around in 2016.

As you read this article we are just a little over a year before the contract is up. To the Membership, be prepared for whatever could happen.

2016 will be a very busy year for Local 974 so get involved because the Membership is the Union.

The first thing after the New Year is our Annual Bowling Tournament at Sunset in Pekin. It will be on Saturday, February 6th. Hope to see you there.

The Union Hall will be closed December 28th and reopen January 4th. Hope everyone has a nice Thanksgiving and a Merry Christmas. Also, please have a safe & happy New Year.

**REMEMBER WE ARE STRONGER WHEN WE'RE TOGETHER.**

Randy

## UAW LOCAL 974 EXECUTIVE BOARD

### President

Randy Smith

### Executive Vice-President

Bobby Koller

### Second Vice-President

John Arnold

### Chair. of Insurance & Benefits

Jim Arrowood

### Chair. of Bargaining Committee

Terry Fischer

### Financial Secretary-Treasurer

John Shallenberger

### Recording Secretary

Kevin Peterson

### Sergeant-At-Arms

Jennifer Hund

### Guide

Randy Diehl

### Trustee

Greg "Tiny" Larson

### Trustee

Kimberley D. Robinson

### Trustee

Greg "Goody" Goodin

### Cap Chairman

Gene Mabee

### TTT Member-At-Large

Dominic "Nic" Eads

### TBU Member-At-Large

Jerry D. Lloyd

### Mapleton Member-At-Large

J. C. Zimmerman

### Morton Member-At-Large

Melissa Bugg

### Tech Center Member-At-Large

Rodney Arms

### Mossville BB Member-At-Large

Marcia McCann

### Skilled Trades Member-At-Large

Harry Thompson, Jr.

### SPBU (CPM) Member-At-Large

(Open)

### Plantwide Safety Chairman

Stephen Mitchell

### Retiree's Chapter President

Jane Evans

### Bargaining Chairman – LTD

David Mugrage

### Bargaining Chairman – Norforge

(Open)

### Bargaining Chair. – Tazewell Machine

Daniel Rainville

### Bargaining Chair. – City of Delavan

Jerry A. Littlefield

### Bargain. Chair. – Mason City PW

Michele Whitehead

### Bargain. Chair. – Mason City PD

Russell Willis

**Spring**

**All proceeds go to the  
Heather Henninger Scholarship Fund**

## Die Cast & Toy Sale

**SATURDAY, APRIL 16, 2016  
LOCAL 974 UAW UNION HALL**

**3025 Springfield Road, East Peoria, Illinois**

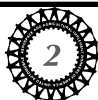
**9:00 a.m. – 2:00 p.m. • ADMISSION \$1.00**

## Door Prizes

**Event sponsored by:**

*The UAW Local 974 Heather Henninger Scholarship Fund Committee*

*For more information: Randy Smith: (309) 694-3151*





# BARGAINING CHAIRMAN'S REPORT

TERRY FISCHER

As of November 2, 2015, we have 12 active grievances in Local 974.

2 – Discharges • 10 – Issues • 0 – Suspensions

## The next scheduled arbitration dates....

Just cause arbitration dates: December 8th – Mapleton; December 9 – Tech Center; & December 10th – Bldg. KK

Issue arbitration dates: Cancelled – Panel Arbitrator was fired by the company. The International Union and the company are in the process of selecting another Arbitrator.

## Indefinite layoff announcements.....

Caterpillar announced on September 24, 2015 significant restructuring, including slashing the work force between 4,000 to 5,000 positions by the end of 2016. Also, they are contemplating some facility closures and consolidations. Even though the Local has no specific numbers, management and salaried workers in the Peoria area have also been notified of cutbacks and layoffs. Some through a buyout offer. It has been reported that those layoffs did start before the end of October.

On September 30th, Caterpillar Labor Relations in E. Peoria announced more indefinite layoffs for Local 974 Bargaining Unit members. Both IMOD and TBU divisions announced 115 Local 974 Bargaining Unit members in each division would be indefinitely laid off starting on October 12th. This brings the total laid off members in Local 974 to date at 533.

The Company is continuing the weekly TLO shut-downs through the end of this year in some of the areas in E. Peoria, Mapleton, and just recently announced SPBU (Hose and Tire Facilities). There have also been announced TLO days for December 21, 22 & 23 for members in the E. Peoria facilities.

The announced movement of the Seal Ring Product Line jobs are moving back to the Caterpillar Facility in Mapleton from North Carolina is still progressing. The move is expected to be com-

plete during the first quarter in 2016 and would bring approximately 200 jobs back into the Bargaining Unit of Local 974.

Grievance Chairmen for E. Peoria IMOD Division, Dave Neulinger, has been informed the company is bringing in work from G & D to the Undercarriage Division in Bldg. GG. They are looking to have these positions running production around the second quarter of next year, and would be approximately 14 to 21 positions.

I am planning on having Steward training after the first of the year. It will be held on a Saturday, and I will be getting with the Grievance Committee persons to set a date and coordinate the details. We will send out notices and post the date and time once everything is finalized.

I have held several meetings with the Grievance Chairmen and President Randy Smith to go over contract language issues in preparation for the 2017 negotiations. Several areas of major concerns for both Central & Local language is Union Representation, Grievance Procedure, Vacation changes from 2011 negotiations need modified, RIF language (reduction in force) and TPA language (temporary reassignment), TLO language (temporary layoff), Bereavement language updates, non-traditional employees, and wage inequities top the list of changes discussed.

Randy Smith, Mike McKinney, and myself attended the Ag-Imp/Cat Council meeting held on October 28th & 29th in Las Vegas, Nevada. Vice-President Norwood Jewell and Region 4 Director Ron McInroy went over some of the details on the successful, ratified contract reached with John Deere. The John Deere UAW delegates also reported on how the negotiations progressed. There was also discussion on what the impact with the Deere settlement could have towards the upcoming negotiations for CNH in 2016 and Caterpillar in 2017.

Again, I want to remind everyone with business being slow, management is micro-managing their workplace policies on the shop floor; personal time – breaks – cell phone usage – lunch times – start up and quitting times – absenteeism – etc.



Be aware of what is happening around the work areas and be accountable for the time and actions in the workplace. However, don't allow management to violate your contractual and lawful rights. Get your Union involved on any work related issues that you feel have been compromised.

The Local has "Proud Union Home" yard signs. The cost is \$5.00. Stop by to purchase a sign at the dues office and show support for the Unions in our communities.

At the Fall UAW Conference in October, Randy picked up some 2016 Weekly Gun Raffle calendars. The cost is \$30.00, with a gun to be given away every week.

Our Memberships support of the Union is an important tool for bargaining. Show your support by getting involved and be active with your Union. All members are invited to attend the General Council meetings, Steward Council meetings, and Safety Council meetings. Dates and times of these are on the Local website, newsletter and on the bulletin boards in the shop.

In closing, Union Sister Geneva "Ginny" Nailing passed away on 10/31/15. Ginny was a devoted Union member and held many positions within Local 974 and the UAW International Union. I worked with her on the shop floor and at the Local Union Hall dating back to the 70's. I wish to express my sincere condolences to the Family, as she will be dearly missed.

In Solidarity,  
Terry

## SOLIDARITY:

Encourage and Show Your Support  
for Your Union at Work, Home  
and Out in the Community –

**WEAR UNION APPAREL!**

## WILLIAMS, WILLIAMS & BEMBENEK, PC. ATTORNEYS AT LAW

139 E. Washington St., East Peoria, Illinois 61611 • 309-694-3196 • 309-353-5898



**Dick L. Williams** has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over 45 years.

Auto Claims  
Wills & Probate  
Real Estate  
Elder Law  
Injury Claims  
Workers Compensation



**REPRESENTING  
WORKING MEN AND  
WOMEN FOR OVER  
45 YEARS.**



**Andrew Williams** has concentrated his practice in Divorce Law for 2 years.

Family Law  
Traffic Criminal/DUI  
License Reinstatement  
Eviction



**Dick B. (Rich) Williams** has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for 19 years.

Bankruptcy  
Social Security Disability  
Drivers' License Reinstatement



**Joe Bembenek** has concentrated his practice in Criminal Law for 25+ years.  
Criminal & Felony  
Misdemeanor  
DUI & Traffic Civil Litigation  
Personal Injury

[dick@wwtlawoffice.com](mailto:dick@wwtlawoffice.com)

694-3196

[WWW.EASTPEORIALAW.COM](http://WWW.EASTPEORIALAW.COM)

[richard@wwtlawoffice.com](mailto:richard@wwtlawoffice.com)



# FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, *Financial Secretary/Treasurer* \_\_\_\_\_

## SCHOLARSHIP WINNER

Congratulations to all the Heather Henninger Scholarship Winners this year. On a sad note Heather's mother Chrissy passed away on September 12, 2015. Chrissy and her husband Mike were always so honored to have the Local 974 Scholarship named after their daughter Heather. Chrissy loved to attend all the different fundraisers for the scholarship fund and especially on the September General Council Meeting when we drew for the winners.

## LAYOFFS

On the layoffs there is never a good time to go on layoff, but when Caterpillar does them, this time of the year it is the absolute worst. It's even harder to swallow when you look back to April 20, 2015 and you pick up the paper to see our CEO Doug Oberhelman getting his pay raised to \$17.1 million dollars and compensation packages. This makes you wonder how much of these layoffs were planned when the company was putting Doug's sweet little package together.

I'm hoping that the 2016 Presidential Election year will help stimulate the economy and possibly get Congress in gear to pass a jobs bill to rebuild our infrastructure.

## GENEVA "GINNY" NAILING

On November 1, 2015 our local lost a sister that was involved in about every committee the local has. Ginny loved being active in the local as much as she loved working on political campaigns.

No matter what the cause was, if it meant to help someone or better someone's life Ginny was there. Just to name a few committees she was involved in Women's, Civil Rights, CAP, Veterans, Retiree's, St. Jude, Democrats, Breast Cancer and Senior's.

Ginny will be truly missed by many. She managed to touch many hearts and lives over the years. One of our retirees brought up the other day one of Ginny's favorite quotes "It's not a problem" no matter what issue she was faced with. This was the attitude she always had to get things done. One thing that everyone is going to miss about Ginny is her smile followed by a big hug. Rest in peace my friend.

## ARE YOU AND YOUR FAMILY REGISTERED TO VOTE?

If you or your family are not registered to vote give me a call or drop by the hall so we can get you registered. Next year is a really important year with the Presidential Election. Always remember that it's the President who appoints the Supreme Court Judges. If we're ever going to stand a chance at taking the big money out of the politics and campaigns this is where it's going to have to be done. Get the voting process back to One Person = One Vote, take the corporations and the millionaires out of the politics!

## SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

## PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

## SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.  
Thanks for all you do.

*I would like to wish everyone  
A Merry Christmas  
and  
A Happy New Year!*

In Solidarity,

John R. Shallenberger  
Financial Secretary – Treasurer

*"There is a direct relationship between the  
bread box and the ballot box.  
What the Union fights for and wins at the bargaining table can be  
taken away in the legislative halls"*  
Walter Reuther





*Geneva*

*“After Glow”*

*I'd like the memory of me  
To be a happy one.  
I'd like to leave an after-glow  
of smiles when life is done.*

*I'd like to leave an echo,  
Whispering softly down the ways.  
Of happy times and laughing times  
And bright and sunny days.*

*I'd like the tears of those who grieve,  
To dry before the sun.  
Of happy memories that I leave  
When life is done.*



## Remembering Our Brothers and Sisters

### September

Paul W. Puzich	R	09/04/15
Robert J. Schlosser	R	09/04/15
Dale E. Watts	R	09/05/15
Victor M. Ordaz	R	09/06/15
Francis Hectorne	R	09/12/15
Donald V. Womack	R	09/14/15
Smith H. Rakestraw	R	09/18/15
Donald R. Moreland	R	09/21/15
Charles R. Casper	R	09/22/15
Dan L. Markley	R	09/30/15

### October

Robert E. Gish	R	10/04/15
Marlene S. Walsh	R	10/08/15
Mark D. Aberle	R	10/09/15
Harold E. Knoblauch	R	10/11/15
Earl A. Grimes	R	10/12/15
Leslie L. Tate	R	10/13/15
Thomas J. Courtney	R	10/15/15
Odell Grant	R	10/15/15
James T. Mc Allister	R	10/16/15
Gerald D. Smith	R	10/20/15
Donald G. Zimmerman	R	10/24/15
Theatford W. Casley	R	10/25/15
John A. Harris	R	10/26/15
Kenneth L. Quick	R	10/28/15
Benjamin Bill Jr.	R	10/30/15

*Please notify us when one of our active or retired members passes away.*

*We do not receive this information from the company.*

### In Loving Memory

*On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.*



UAW LOCAL 974

## RETIREES CHAPTER UAW LOCAL 974

### WED. POTLUCKS – DEC. 16 & JAN. 20

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

*(Please bring your own table service.)*

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

### BUS TRIPS



### Tuesday, December 22 – Jumer's Rock Island

For questions concerning the trips call

Velma Walton at 694-3151 or Chet Bishop at 676-5409.

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

### Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman	James W. Tabor, Co-Chairman
Velma Walton, 2nd Co-Chairman	Steve Adams, Recording Secretary
W.D. "Bill" Corum, Financial Secretary	Dale Cassel, Guide
Dave Blumenstock, Trustee	Tom Bencher, Trustee
Jack "Honey" Evans, Trustee	Ted Hoak, Sergeant-at-Arms



DEC. / JAN. 2015 - 2016



# INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman

This article is being written on November 3rd. By the time it gets to your mailbox the Annual Enrollment Periods for retired and active Union members will be over. As of

today we have not been given all the premium rates for 2016. We have heard however that there will be increases in our cost. IMAGINE THAT! A company with a C.E.O. "earning" (and I use the term loosely) 17.1 million last year. Couple that with a pat on the back from the Union-hating Governor and it's obvious what the future holds for working men and women in the Land of Lincoln.

We have seen an uptick in questions from our 30 year plus members regarding the pension plan and retirement. This was expected based on the freeze of credited service toward pension after January 1st 2016.

Hopefully you all enjoyed time with family and friends during Thanksgiving.

In Solidarity,

J. T. Arrowood, Chairman  
Insurance & Benefits

**IF WE DON'T HAVE YOUR E-MAIL ADDRESS, PLEASE CALL THE OFFICE AT 694-3151 AND GIVE A SECRETARY THE ADDRESS SO THAT YOU CAN KEEP CURRENT ON EVERYTHING GOING ON.**

## Benefit Vendor Information

### CONTACT INFORMATION

**Caterpillar Benefits Center—Aon Hewitt**  
(Health & Welfare Eligibility, Pension, Investments)  
1-877-228-4010  
Mon-Fri 8:00 a.m. - 6:00 p.m. (Central time)  
resources.hewitt.com/cat

- Benefits eligibility
- Qualified status changes
- Dependent coverage (add/drop)
- FSA enrollment
- Pension
- Investments
- Retirement
- Retiree address changes
- Summary Plan Description

**UnitedHealthcare (UHC)**  
(Medical, FSA)  
1-866-228-4215  
Mon-Fri 7 a.m. - 5 p.m. (Central time)  
myuhc.com

- Medical claims for Preferred Provider Organization (PPO)
- Year-to-date deductible/out-of-pocket information
- Benefit questions
- Explanation of Benefits (EOB)
- Provider search for UHC Network and Caterpillar Network providers
- Download claim and appeal forms

**Behavioral Health Services - Optum**  
(available in the UHC Network only)  
www.liveandworkwell  
1-866-374-6060 24-hour assistance

**Flexible Spending Account**  
(FSA Group #100300)  
1-866-228-4215  
1-915-231-1709 (fax)

**Cigna Dental**  
1-800-244-6224  
Mon-Sun 24 hour coverage  
mycigna.com

**Blue Cross Blue Shield (BCBS)**  
(Medical)  
1-844-228-2227 or 1-844-CAT-BCBS  
Mon-Fri 7 a.m. - 7 p.m. (Central time)  
www.bcbsil.com/caterpillar

- Medical claims for Exclusive Provider Organization (EPO)
- Year-to-date deductible/out-of-pocket information
- Benefit questions
- Explanation of Benefits (EOB)
- Provider search for network providers

**Towers Watson's OneExchange**  
1-866-766-6087  
Mon-Fri 8:00 a.m. - 8:00 p.m. (Central time)  
medicare.OneExchange.com/Caterpillar

- Health Reimbursement Arrangement for select retirees

**Catamaran**  
(Prescription Drugs)  
1-877-228-7909  
Mon-Sun 24 hour coverage  
CatHealthBenefits.cat.com/drugbenefits  
OR  
mycatamaranrx.com

- Prescription drug formulary
- Co-pay and co-insurance information
- Prescription drug prior authorization

**ICORE**  
(Specialty Pharmacy)  
1-866-554-2673  
Mon-Fri 8 a.m. - 7 p.m. (Eastern time)

**Walgreens Mail Service**  
(Prescription Drug Mail Service)  
1-866-840-1222  
TTY 1-800-573-1833  
Mon-Sun 24 hour coverage, 7 days a week  
walgreens.com/MailService

**MetLife**  
(Life Insurance)  
1-888-228-1811  
Mon-Fri 7 a.m. - 4 p.m. (Central time)  
metlife.com/mybenefits

- Life insurance products, coverage amounts, beneficiary designation and death reporting

**Mercer Voluntary Benefits**  
1-877-294-8948  
Mon-Fri 7:00 a.m. - 5:00 p.m. (Central time)  
YourChoiceVoluntaryBenefitsAndDiscounts.com

**HR Services Center-Americas**  
1-800-447-6434 or 1-309-494-2363  
Mon-Fri 8:30 a.m. - 5:00 p.m. (Central time)  
HR\_Service\_Center@cat.com

**ActiveHealth**  
1-888-227-6539  
myactivehealth.com/caterpillar

- Online Health Risk Assessment
- Informal care program
- Lifestyle program
- Online tools

**Employee Assistance Program**  
1-866-228-0565  
24 hour assistance available - confidential and free of charge  
CatHealthBenefits.com > Employee Assistance Program

**Caterpillar Issue Resolution Team\***  
1-866-494-4562

\* If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Aon Hewitt, Catamaran, MetLife, Cigna or Blue Cross Blue Shield EPO. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

## CATERPILLAR

In the event that the content of this document or any representations made by any person regarding the plan conflict with or are inconsistent with the provisions of the plan document, the provisions of the plan document are controlling. To the fullest extent permitted by law, Caterpillar reserves the right to amend, modify, suspend, replace or terminate any of its plans, policies or programs, in whole or in part, at any time and for any reason, by appropriate company action.

## RETIREES • Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

# UAW MEMBERS

## SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10%

DISCOUNT ON THE PURCHASE OF A MONUMENT

**VISIT EITHER LOCATION**

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**309.682.9858**  
(CORNER OF  
SHERIDAN & WAR MEMORIAL)

**MCAVOY MONUMENT CO.**  
431 HENRIETTA + PEKIN, IL  
**309.346.0866**  
(CORNER OF  
FIFTH AND HENRIETTA)

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON







# THE EDITOR'S DESK

RICK CORBIN

The Company that cares, really?

I don't know how many of you have been following the news reports on the way Caterpillar has been off-loading their employees from the Mossville Global Information Center. One employee after another remarked that they felt they had done something wrong as they were processed out as employees. One commented on being shown into a room and being told to turn in her Company ID badge and was walked out to the gate. This is the same procedure used for discharged employees. No expression of thanks for her years of service, no best wishes for a speedy return, just turn in your badge and leave.

I would ask that you remember this moment when in the future Caterpillar Inc. boasts about supporting this civic activity or this program or that. Some of these people could be your neighbors.

Company that cares --- NOT!

## UAW CALENDAR OF EVENTS

### DECEMBER 2015

Sun 13 **Exec Board Mtg** 11:00am  
 Sun 13 **Annual Membership Meeting** 1:00pm  
 Wed 16 **Retiree's Potluck** 11:30am  
 Thu 17 **Safety Council Mtgs** 8:00 / 12:00 / 4:00pm  
 Thu 17 **Stewardship Mtgs** 8:00 / 12:00 / 4:00pm  
 Sun 20 **Membership Dance** 7:00 - 10:00pm  
 Tue 22 **Jumer's Rock Island Bus Trip** 8:00am  
 Wed 24 **Christmas Eve - Union Hall Closed**  
 Thu 25 **Christmas Day - Union Hall Closed**  
 Thu 31 **New Year's Eve - Union Hall Closed**

### JANUARY 2016

Fri 1 **New Year's Day - Union Hall Closed**  
 Tue 5 **Newsletter Deadline** (February Paper)  
 Sun 10 **Executive Board Meeting** 11:00am  
 Sun 10 **General Council Meeting** 1:00pm  
 Mon 18 **Martin Luther King, Jr. Day - Union Hall Closed**  
 Wed 20 **Retiree's Potluck** 11:30am  
 Thu 21 **Safety Council Mtgs** 8:00 / 12:00 / 4:00pm  
 Thu 28 **Stewardship Mtgs** 8:00 / 12:00 / 4:00pm



Can you  
hear your  
grandkids?

**Professional.  
Trustworthy.  
Caring.**

- Committed to our patients
- Professional, dedicated hearing care practitioners
- Most trusted name in hearing care
- Exclusive lifetime aftercare program
- Cutting edge technology for every lifestyle
- Over 1500 offices worldwide



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PEKIN • 2508 Court  
(309) 346-5323

CANTON • 511 N. Main  
(309) 647-0920

BLOOMINGTON • 211 S. Prospect Rd.  
Suite 14  
(309) 451-4312

EAST PEORIA • 155 E. Washington  
(309) 966-2697

If you are a CAT retiree or current CAT employee with United Healthcare Insurance,  
CALL TODAY for an appointment to find out if you may qualify for hearing aids with little or no out of pocket expense!!



# HeartlandVision

## For All UAW 974 Members Union Discounts • Bill Your Insurance Directly

### OUR VISION BENEFITS AT HEARTLAND VISION

SERVICE	MEMBERS	RETAIL	SERVICE	MEMBERS	RETAIL
COMPREHENSIVE EYE EXAM	\$40.00	\$59.00	HI-INDEX 1.60 (thinner lens)	\$50.00	\$70.00
FRAME	\$34.00	up to \$79.00	HI-INDEX 1.67 (ultra thin lens)	\$95.00	\$130.00
DESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL	FULL PRICE	POLYCARBONATE (impact resistant)	\$30.00	\$40.00
<b>LENSES:</b>			TRANSITION LENSES (darken and lighten)	\$80.00	\$100.00
SINGLE VISION	\$40.00	\$60.00	POLARIZED SUNGLASS LENSES	\$65.00	\$85.00
LINE BIFOCAL	\$65.00	\$95.00	TEFLON CLEAR COAT WITH ANTI-REFLECTIVE COATING	\$89.00	\$109.00
LINE TRIFOCAL	\$85.00	\$125.00	ZEISS ANTI-REFLECTIVE COATING	\$75.00	\$79.00
<b>PROGRESSIVE LENSES:</b>			<b>CONTACTS:</b>		
BASIC	\$110.00	\$160.00	10% OFF RETAIL PRICE (1 YEAR SUPPLY)		
PREMIUM	\$170.00	\$235.00	CONTACT LENS PACKAGE	\$99.00	\$153.00
ULTRA PREMIUM	\$225.00	\$295.00	(Exam, fitting fee, and 3-month supply of select spherical contacts)		
ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT					

20% DISCOUNT IS AVAILABLE ON MOST OTHER PRODUCTS AND SERVICES NOT NOTED IN THE ABOVE PRICE SCHEDULE. Prices valid through December 2015.

Vision Benefits  
now for members  
with United Health  
Care PPO and Blue  
Cross EPO

### HEARTLAND VISION – PEORIA'S UNION SHOP OPTICAL PROVIDER

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2524 W. Farrelly Ave. (Next to Avanti's) • PEORIA, IL 309-681-4679 [www.heartlandvision.com](http://www.heartlandvision.com)

This discount schedule can be used with our insurance with United Health Care and Blue Cross.  
HEARTLAND VISION also accepts your old insurance plan for members who retired before 1992.

GREAT  
BENEFITS  
for members, retirees,  
and dependent  
children.

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4' x 3' x 40" High meat freezer new. (Ford 500 intake manifold and wheel 2005) (2007 Ranger truck left rear tail lens. 309-370-7109

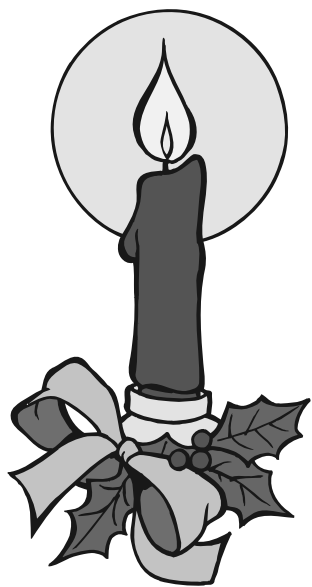
Ariens snowblower 2 stage, 4 cycle with electric start. 4 speed forward, 2 speed reverse. \$400. 309-673-7308

## WANTED

1957 - 1977 Mackinaw-DeeMac year books. 309-647-2162

## SERVICES

Heating and Air Conditioning Services Repairs and Installation. 309-696-8253



Merry Christmas

## CHANGE OF ADDRESS FORM

NAME: \_\_\_\_\_ BADGE # \_\_\_\_\_

NEW ADDRESS: \_\_\_\_\_

Phone (Home) \_\_\_\_\_ Cell: \_\_\_\_\_

Email: \_\_\_\_\_

Please check: Active \_\_\_\_\_ Retired \_\_\_\_\_ Disability – Laid off (date) \_\_\_\_\_

Please check: Supplemental \_\_\_\_\_ Competitive Wage \_\_\_\_\_ Full Time \_\_\_\_\_

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611, ATTN: BECKY



**Synergy Healthcare**

Physical Medicine

Medical • Chiropractic • Rehab • Massage

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## Local 974 News – Classified Ads

**LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH**

Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

Name \_\_\_\_\_ Badge No. \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Phone Number with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_

PLEASE CIRCLE TYPE OF AD:

Automotive	Clothing	Household Goods	Lost and Found	Miscellaneous	Pets
Opportunity	Real Estate	Rentals	Services	Sporting Goods	Wanted

**ONE WORD PER SPACE ONLY!!**




AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS  
of AMERICA (UAW), LOCAL UNION 974

## LOCAL 974 NEWS

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CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT.**

3025 Springfield Road, East Peoria, Illinois 61611  
(309) 694-3151 [www.uawlocal974.org](http://www.uawlocal974.org)

**OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170)**  
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Local 974, 3025 Springfield Road, East Peoria, Illinois 61611.

**POSTMASTER:** Send change of address notices on Form 3579  
to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

## ATTENTION

THE LAW OFFICE OF STEPHENS FIDDES MCGILL & ASSOCIATES, P.C. IS NOW REPRESENTING CLIENTS FOR:

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- Mesothelioma/Cancer
- Stryker Hip Implants
- Pradaxa Drug Cases



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Our firm has successfully represented **thousands** of UAW members and their dependants in their personal injury, wrongful death, and/or worker's compensation cases, and has recovered **millions** of dollars for injuries and lost wages. **No fees/cost until you win!**

Our firm has attorneys on staff who concentrate in:

- Bankruptcy
- Estate Administration and Probate
- Wills and Trusts
- DUI and Driver's License Reinstatement
- Criminal Law: Felonies and Misdemeanors

**ALL AT REDUCED FEES FOR UAW MEMBERS  
AND THEIR DEPENDENTS!**

**PRE-PAID LEGAL PLANS ACCEPTED**

**Denied Social Security Disability?** Don't Give Up! Our attorneys can analyze your case **free of charge**. There is never a fee unless you win.

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