

# AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW) RPILLAR, LTD INDUSTRIES, TAZEWELL MACHINE

MASON CITY PUBLIC WORKERS & POLICE DEPT.. AND HENDERSON ADVERTISING **VOL 63.3 • JUNE 2015** 

## **ATTENTION MEMBERS!**

This will be the last printed edition of the paper you will receive unless you call and tell us that you want to continue receiving a printed paper in the mail.

The paper has been, and will continue to be, available online at uawlocal974.org. To continue receiving the paper, via U.S. mail, please call the hall at (309) 694-3151 or fill out the form below and return it to the Union Hall.

**UAW Local 974 Executive Board** 

IF YOU WOULD LIKE TO CONTINUE TO RECEIVE A PRINTED COPY OF THE **UAW LOCAL 974 NEWS.** PLEASE COMPLETE THIS FORM AND RETURN TO:

> LOCAL 974 DUES OFFICE **3025 SPRINGFIELD ROAD** EAST PEORIA. ILLINOIS 61611

THANK YOU!

NAME & ADDRESS	BADGE OR PS ID	PHONE NO.







## **PRESIDENT'S REPORT**

RANDY SMITH, President

Hope everyone had a safe Memorial Day remembering the Veterans.

I want to remind everyone that if you want to continue getting the newspaper you need to contact the Union Hall at 309-694-3151 by the end of the year or you won't receive one.

Thanks to everyone who participated in the Worker's Memorial Event.

I went to the Ag-Imp Meeting in Ottawa. Vice-President Norwood Jewell spoke about how important negotiations with John Deere are and told their membership to be prepared. Their contract is up in October. He also met with Cat's upper management last month to get acquainted and set up some plant tours.

The Laura Valentine Bags Tournament is June 27th here at the Hall so come on out and have some fun.

In closing we lost long-time Servicing Rep. Bud Reid on April 20th. Our prayers are with his family.

If I can help, please stop by my office.

Randy

s all of you know, Local 974 is very proud of the Heather Henninger Scholarship Fund. Because of you and your participation raising funds, we have been able to give thousands of dollars to our children and grandchildren. Continuing education benefits all of us and our communities.

We encourage everyone to participate. One way to help continue the scholarship is to consider leaving a gift to the Heather Henninger Scholarship in our wills. As active and retired members of UAW Local 974, we take pride in supporting our children and grandchildren with continuing education.

Thank you.





UAW RED CROSS **BLOOD DRIVE** MONDAY, JULY 27 12:00 PM TO 5:00 PM



**TTT Member-At-Large** Dominic "Nic" Eads

**TBU Member-At-Large** Jerry D. Lloyd

**Mapleton Member-At-Large** J. C. Zimmerman

Morton Member-At-Large Melissa Bugg

Tech Center Member-At-Large

Mossville BB Member-At-Large

**Skilled Trades Member-At-Large** Harry Thompson, Jr.

SPBU (CPM) Member-At-Large (Open)

Plantwide Safety Chairman Stephen Mitchell

**Retiree's Chapter President** Jane Evans

**Bargaining Chairman – LTD** David Mugrage

**Bargaining Chairman – Norforge** (Open)

**Bargaining Chair. – Tazewell Machine Daniel Rainville** 

Bargaining Chair. - City of Delavan Jerry A. Littlefield

Bargain. Chair. - Mason City PW Michele Whitehead

Bargain. Chair. - Mason City PD Russell Willis

Bargain. Chair. - Henderson Adv. Frank Ehlert



#### **UAW LOCAL 974 EXECUTIVE BOARD**

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**Executive Vice-President Bobby Koller** 

Second Vice-President John Arnold

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**Chair. of Bargaining Committee Terry Fischer** 

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Sergeant-At-Arms Jennifer Hund

Guide Randy Diehl

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Trustee Kimberley D. Robinson

Trustee Greg "Goody" Goodin

Cap Chairman Gene Mabee

Rodney Arms

Marcia McCann



## **BARGAINING CHAIRMAN'S REPORT**

#### TERRY FISCHER

As of May 1st, the backlog of grievances in Local 974 is down to 9 grievances: 1 discharge; 3 suspensions; 5 issues.

The grievance backlog has never been this low in Local 974 for many, many years. This has been the result of the International Union and the Company going through the grievance backlog starting last summer. The Company Labor Relations Dept. has made some personnel changes which have resulted in resolving the backlog of grievances dating back to early 2000. The Union Reps were able to successfully argue some grievances that resulted in settlements for our members but there were also grievances withdrawn due to lacking merit for arbitration. As a result, the membership has less waiting time for grievances processed for arbitration for both types of grievances – Just cause (Disciplinary Action) and Issue (Including LOA 32 & LCA).

<u>The next scheduled arbitration dates:</u> Just cause arbitration – May 12 & 13 – E. Peoria; Issue cases – June 17 & 18.

On March 12th we received arbitration awards rendered by Arbitrator M. Glazer on 2 E. Peoria Arbitrations held on January 27 & 28 of this year -Grievance 2007-HH-61 – award was denied. The issue on this grievance - An operator was given 3 day suspension for placing his bare hand on sharp metal hay, a violation of safety procedures. This was a case where it was the word of the operator versus the word of his supervisor. The arbitrator gave the credibility to the supervisor. Grievance 2010-SS-46 was granted and the grievant was awarded all monies for the period of the suspension and the suspension removed from his record. This case involved a supervisor increasing the number of tractors required to be inspected by the inspectors in the attachment area. This supervisor also accused the grievant of abusing personal time which he factored in his decision to suspend the grievant for not doing enough tractors. The arbitrator weighed the testimony in favor of the aggrieved and granted the relief of the grievance.

Decatur had 2 just cause arbitration hearings in February and just received the awards from arbitrator *M*. Glazer the week of April 6th. Grievance 14-DEC-105 was denied, discharge was for just cause. This issue was regarding falsifying an audit record which the grievant admitted. The other grievance, 13-DEC-26, has an impact on the issue of the timeliness for reporting injuries, which in this case resulted in DA. The award in this case was granted on behalf of the Union. "The suspension of the grievant was not for just cause. The grievant shall be made whole and suspension shall be removed from his record." Arbitrator M. Glazer ruled there must be a reasonable minimum threshold before an employee is required to report an injury and this case the company did not meet the burden of proving a violation. The Union still advises that all on-the-job injuries be reported immediately to the company First Aid Dept.

The E. Peoria facilities announced earlier this year the date for the vacation shutdown is July 6th thru July 17th. I have not heard what the other facilities are planning. Anyone unsure what their division is doing for the summer shutdown should ask management in your department.

With the continued downturn in business, the company has announced more TLO's are possible in the E. Peoria facilities going into the summer months. Operations management in those buildings will be evaluating the areas to be affected on a monthly basis. The company announced on May 1st at the Decatur facility that 150 UAW members were going to be laid off indefinitely. How this will affect our membership in Local 974 has yet to be determined.

In February of this year the Local 974 Executive Board voted to change the format of the Local 974 newspaper to a newsletter format. Back in November, the President's office took action reducing the callouts for the offices at the Union Hall citing financial reasons for his decision. In line with reducing costs for the Local, several members of the Executive Board reviewed other options and found that the Local 974 newspaper could be modified at a substantial savings. After contacting other Local Unions, it was discovered the newsletter format was found to be more cost effective for the Local. This will not impact the membership's resources needed in the offices at the Hall and the Local will continue to maintain the communication to our Local membership, both active & retired, through the newsletter format. There will be an announcement in the June newsletter for members to contact the Union Hall if members want to continue to receive the Local 974 newsletter by U.S. mail, otherwise the newsletter is available on



#### continued from page 3

the Local 974 website. Please communicate this to the membership.

Because this problem is not going away, I want to remind the membership about the company AWOL policy. Three days no call, no show - must contact the company by the 3rd day or be discharged on the 4th day. The company is enforcing this policy. Please take notice – Anyone taking unapproved time off be sure to follow the call-in process on the absentee hot line, and call the supervisor; and bring in verification for the absences ASAP. One more thing, absences regarding health issues require the physician's note stating "unable to work" on all the dates on the absence. Everyone is being held accountable for absences and members need to follow the procedures.

I attended the Ag-Imp/Cat Council meeting in Ottawa on April 28th and 29th. One topic of discussion were the UAW negotiations that will be taking place this summer and fall; Mitsubishi - Bloomington, CNH -Case/New Holland; Ford - GM-Chrysler, and John Deere. There will be concern on their progress as we

start preparing for our round of negotiations next year. The 2017 contract is less than 2 years away, and we want the membership to be prepared for what may lie ahead of us in our attempts to negotiate and ratify a Fair and Equitable contract for you and your families. With all of the issues and problems we have encountered with the current contract, I personally believe the past history and willingness of the company is going to be a greater challenge to achieve what the membership deserves. Our Membership's support of the Union is an important tool for bargaining. Show your support by getting involved and be active with your Union. All members are invited to attend the General Council Meetings and Steward Council Meetings.

In Solidarity,

Terry

Encourage and Show Your Support for Your Union -**SOLIDARITY** at Work, Home, and out in the Community - WEAR UNION APPAREL!

# WILLIAMS, WILLIAMS & BEMBENEK, PC. **ATTORNEYS AT LAW**

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Wills & Probate Real Estate Elder Law Injury Claims Workers Compensation



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Andrew Williams has concentrated his practice in Divorce Law for 2 years. Family Law Traffic Criminal/DUI License Reinstatement Eviction



*Dick B. (Rich) Williams* has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for 12 vears. Bankruptcy Social Security Disability Drivers' License Reinstatement





*Joe Bembenek* has concentrated his practice in Criminal Law for 25+ years. Criminal & Felony Misdemeanor DUI & Traffic Civil Litigation Personal Injury

dick@wwtlawoffice.com

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#### UAW LOCAL 974

#### JUNE / JULY 2015

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IF WE DON'T HAVE YOUR E-MAIL ADDRESS, PLEASE CALL THE OFFICE AT 694-3151 AND GIVE A SECRETARY THE ADDRESS SO THAT YOU CAN KEEP CURRENT ON EVERYTHING GOING ON.





JUNE / JULY 2015

## UAW CALENDAR OF EVENTS

#### JUNE

Sun 14 Exec Board Mtg 11:00am

- Sun 14 General Council Meeting 1:00pm
- Wed 17 Retirees' Meeting & Dinner 11:30 am
- Thu 18 Safety Council Mtgs  $8:00\ /\ 12:00\ /\ 4:00\ \text{pm}$
- Tue 23 Isle of Capri Bus Trip 8:00am
- Thu 25 Steward Council Mtgs 8:00 / 12:00 / 4:00pm

#### JULY

- Wed 1 Local 974 Newsletter Article Deadline (August paper)
- Sun 12 Executive Board Meeting 11:00 am
- Sun 12 General Council Meeting 1:00pm
- Wed 15 Retirees' Meeting & Dinner 11:30 am
- Thu 16 Safety Council Mtgs 8:00 / 12:00 / 4:00 pm
- Thu 23 Steward Council Mtgs 8:00 / 12:00 / 4:00 pm
- Mon 27 Red Cross Blood Drive 12:00pm-5:00pm
- Tue 28 Rhythm City Bus Trip 8:00am

## HEATHER HENNINGER SCHOLARSHIP FUND • 2015-2016

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award six (6) \$1,000, and twelve (12) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2015 through 2016 college school year.

The following guidelines have been established for qualified entrants:

- 1. Entrant must be the child, grandchild, stepchild, step-grand child of an active, retired or deceased Local 974 Member in good standing.
- 2. Entrant must be enrolled as a full-time college student (minimum 12 hours) for the 2015 2016 college school year.
- 3. Entrants must submit the Scholarship Fund Application by Friday, August 28, 2015.

A drawing will be held on Sunday, September 13th at the General Council Meeting.

Three male and three female students will be awarded a \$1,000 each and six males and six females will be awarded \$500 each in cash scholarships for a total of \$12,000 in scholarship awards.

Please complete and return the application to the Publicity & Education Office. It must be received by 4:00 pm on Friday, August 28, 2015.

Co-Chairmen Kevin Peterson and Jim Arrowood

UAW LOCAL 974 • HEATHER HE	NNINGER SCHOLARSHIP FUN	<b>D</b> APPLICATION <b>2015 - 2016</b>
Name:		
Address/City/State:		
Zip Phone ()	Date of Birth	Male Female
College Name:		
Freshman Sophomore Junior	Senior Other	Class Hours
Email address		
UAW Local 974 Family Member:		
Badge Applicant's	Relationship to 974 Member	
Address:	Zip	Phone ()
Only one entry per student.	It must be received by 4:00 p Return to: Insurance & Benef Local 974 UAW • 3025 Spri	



## **Remembering Our Brothers and Sisters**

#### March

James D. Polk	R	03/01/15
Edward D. Needham	R	03/02/15
Michael L. Ball	R	03/07/15
William T. Oggero	А	03/08/15
Donald D. Reeves Jr.	R	03/09/15
Herbert J. Schappaugh	R	03/09/15
Earl B. Pierce	R	03/11/15
William T. McGuire	R	03/11/15
Walter A. Wood Jr.	R	03/12/15
Harold B. Moore	R	03/15/15
Joseph J. Schneider	R	03/15/15
Gary L. Humes	R	03/15/15
James K. Campbell	R	03/16/15
Earl R. Hall	R	03/16/15
Robert L. Stanton	R	03/17/15
Eva F. Roberts	R	03/18/15
William T. Whitehouse	R	03/18/15
Danny L. David	R	03/21/15
Richard W. Goldsmith	R	03/21/15
Glendon Cook	R	03/25/15
Audrey M. Denholm	R	03/27/15
Randy M. Weinstein	R	03/27/15
Wilson D. Burgett	R	03/31/15

#### Anril

П		
Robert L. Bitner	R	04/01/15
Delano F. Miller	R	04/02/15
Robert E. Danz	R	04/04/15
David R. O'Leary	R	04/06/15
Richard L. Thompson	R	04/06/15
Alex J. Fahel	R	04/07/15
Michael J. Haney	R	04/08/15
Troy N. Kizer	А	04/10/15
John R. Neding	R	04/11/15
Delmar J. Schoen	R	04/13/15
Jesse E. Van Dyke	R	04/18/15
Ralph Buck	R	04/19/15
Bud E. Reid	R	04/20/15
Larry W. Wood	R	04/21/15
Jimmie R. Stutts	R	04/21/15
Paul R. Jockisch Sr.	R	04/23/15
George H. Betts Sr.	R	04/29/15

Please notify us when one of our active or retired members passes away. We do not receive this information from the company.



On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. (Please bring your own table service.)

**RETIREES CHAPTER UAW LOCAL 974** 

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS



Tuesday, June 23 – Isle of Capri

Tuesday, July 28 – Rhythm City

For questions concerning the trips call Velma Walton at 694-3151 or Chet Bishop at 676-5409.

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month - meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year.

We have a Riverboat Casino Bus Trip every 4th **Tuesday!** 

- Bring Friends and Meet Old Friends for Lunch!
- Enjoy an Inexpensive 1 Day Trip to a Casino!

To assist in financing these activities a \$3 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

#### Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman Velma Walton, 2nd Co-Chairman W.D. "Bill" Corum, Financial Secretary Dave Blumenstock, Trustee Jack "Honey" Evans, Trustee

James W. Tabor, Co-Chairman Steve Adams, Recording Secretary Dale Cassel, Guide Tom Bencher, Trustee Ted Hoak, Sergeant-at-Arms



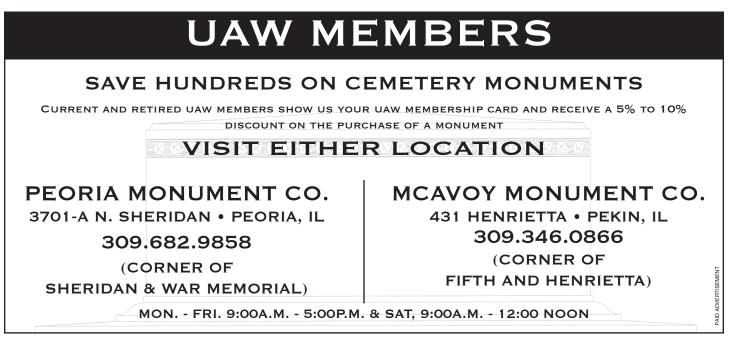
# **MAPLEVILLE** (a.k.a. The Land of the Expendables)

This month and throughout the coming year expect to see large numbers of Mapleville citizens retire, put out to pasture or move to the Land of the Honey Doers. The driving force of the exodus is most likely the January 2016 removal of the accrual of credited service (although for some the reality of having every day for the rest of your life be a Saturday is a siren's song that is irresistible to the strongest of workaholics!) For those of us that have chosen to remain harnessed to the plow, we will continue to uphold the longstanding tradition of quality, safety and naps at lunchtime! I am being told the forecast for Mapleville is generally stronger than the rest of the Foundry, but towards the fourth quarter if business at Lafayette doesn't rebound we could be in for a cold winter. The introduction of the new Seal Ring product could be a stabilizing force in terms of layoffs and their lengths and freauencies.

#### SILENCE OF THE LAMBS

It is said bad things happen to good people, when they remain silent. This would probably best be summed up in two words – Bruce Rauner. We good, hardworking, middle class Union folks are going to have bad things happen to us if his agenda of "shoot first ask questions later" attack continues on those whom can least afford it, including but not limited to, retirees, the disabled and those of us with income of less than a million dollars a year! Take pause to remember we were warned that this would happen prior to the election, but we were silent with our vote.

My warning at this time is existence of good paying Union jobs at Caterpillar. If a rancher has thoroughbred horses capable of winning the Kentucky Derby, maybe even a Triple Crown winner amongst his stock he is going to invest time and money to keep that stock healthy and happy. Caterpillar products produced at Caterpillar Union facilities are thoroughbred equipment. I have a Union shirt that states: There's honor in quality work and dignity in fair wages. Back to the horses, if the rancher's stock is silent and complacent the rancher will figure everything he is doing is working. If all of the sudden his prize thoroughbred colt cries out and is not happy for some reason then he will react and change his way of doing things. My point is don't be silent at discrepancy in wages and rewards or bonuses management gets. Be vocal with your Solidarity. Support yourself and your family. Wear your Union shirts, hats and speak well of your Union. Silence will be interpreted as complacence, be vocal and Solidarity will get you what vou deserve.







# **INSURANCE & BENEFITS REPORT**

### JIM ARROWOOD, Chairman \_\_\_\_\_

The deadline to verify your dependent eligibility is June 17, 2015. All covered members with dependents are required to submit documents requested to verify that all dependents are eligible to be covered under the plan. We have been assisting members with questions and have been faxing documents for them. If you continue to have questions regarding how to comply with the request to verify, please call us.

It is hard to believe how fast this year has gone so far. Here it is June already. Many of our members are looking at retirement in 2015. As of January 1, 2016, the non-contributory pension plan freezes. This means all assets and liabilities of the company's T.D.S.P. are transferred to the company's tax deferred retirement plan.

Also, on January 2, 2016 the retirement bonus will be discontinued. No continuation of credit for service will count toward the non-contributory pension plan.

In Solidarity, Jim Arrowood, Chairman

Due to space considerations with the new newspaper format, further benefit information will be in the August paper – Rick Corbin, Editor



## THE EDITOR'S DESK

RICK CORBIN \_\_\_\_\_

SPRING LEADERSHIP CONFERENCE MAY 1ST, OTTAWA, IL

#### RON MC INROY, BRAD DUTCHER, NORWOOD JEWELL



State Assemblyman Mike Smiddy

Illinois Cap Report by Tony Garcia:

There is now a bill in the IL Legislature to have state vehicles purchased with tax dollars. They should be vehicles built in U.S. or Canada made by our members or Canadian Auto Workers.

Ron introduced State Assemblyman Mike Smiddy who discussed the current legislative agenda. He acknowledged that there is a need to raise the minimum wage in Illinois. He thanked the UAW for our support. His wife is a teacher and has been elected to Teacher's Union leadership.

Note: Due to space considerations with new newspaper format, Vice-President Norwood Jewel's remarks will be in the August issue.



Mark your calendars...

2015 Local 974 Red Cross Blood Drive 12:00 pm - 5:00 pm Monday, July 27



Have a Safe



# **HeartlandVision**

# For All UAW 974 Members **Union Discounts • Bill Your Insurance Directly**

SERVICE	MEMBERS	RETAIL	SERVICE	MEMBERS	RETAIL
OMPREHENSIVE EYE EXAM	\$40.00	\$59.00	EYEGLASS LENS OPTIONS:		
RAME	\$34.00	up to \$79.00	HI-INDEX 1.60 (thinner lens)	\$50.00	\$70.00
ESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL	FULL PRICE	HI-INDEX 1.67 (ultra thin lens)	\$95.00	\$130.00
INSES:			POLYCARBONATE (impact resistant)	\$30.00	\$40.00
INGLE VISION	\$40.00	\$60.00	TRANSITION LENSES (darken and lighten)	\$80.00	\$100.00
NE BIFOCAL	\$65.00	\$95.00	POLARIZED SUNGLASS LENSES	\$65.00	\$85.00
INE TRIFOCAL	\$85.00	\$125.00	TEFLON CLEAR COAT WITH ANTI-REFLECTIVE COATING	\$89.00	\$109.00
ROGRESSIVE LENSES:			ZEISS ANTI-REFLECTIVE COATING	\$75.00	\$79.00
ASIC	\$110.00	\$160.00			
REMIUM	\$170.00	\$235.00	CONTACTS:		
LTRA PREMIUM	\$225.00	\$295.00	10% OFF RETAIL PRICE (1 YEAR SUPPLY)		
LL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT	ſ		CONTACT LENS PACKAGE (Exam, fitting fee, and 3-month supply of select spherical contacts)	\$99.00	\$153.00

LAND VISION – PEORIA'S UNION SHOP OPTICAL PROVIDER Call Heartland Vision to set up an appointment and have them verify your eligibility.



This discount schedule can be used with our insurance with United Health Care and Blue Cross. HEARTLAND VISION also accepts your old insurance plan for members who retired before 1992.



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## CONCENTRATING IN

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Members Spouses Dependents Retirees





#### CLOTHING

Tuxedo. Black, Bill Blass Brand. Pants 38" x 34" Jacket, White Vest & Shirt - L \$100 obo 309-694-0594

#### **MISCELLANEOUS**

Triple bagger system fits most Craftsman riding mowers. Hard plastic, excellent condition. Call Doug 309-645-4606

Lawnmowers choice of three: \$40, \$50, \$60. Peoria 309-682-1480

Harley Davidson 9.5 m black boots \$40. Motorcycle bags \$150. Steel 6' haybunk with roof. \$500. 309-925-3770

Water ski rope, ski pole, oar, all camping & boating supplies. Negotiable. Toboggan and farm toys. 309-370-7109

Life jackets, tent, water skis, cook stove, cook kit, ice skates, runner sleds, H2O jug. 309-370-7109

#### HOUSEHOLD

Lazy Boy sofa 11.6 ft. double sofa bed in middle. Recliner at each end. Lt. gold/tan. \$600 309-692-7146

#### REAL ESTATE

Completely renovated brick house. 3 BR, 2.5 baths, large attached garage. Close to Gulf of Mexico. 251-752-7922

#### SERVICES

Heating and Air Conditioning Services Repairs and Installation. 309-696-8253

#### WANTED

55 Gallon stainless steel barrel. 309-245-5544 (morning)

### Retired Caterpillar Truck Drivers & Wives ANNUAL REUNION DINNER Monday, August 3, 2015



Mechanics & Crib personnel are welcome!

		CHANGE OF A	DDRESS FORM		
NAME:			BA	DGE #	
NEW ADDRE	SS:				
Phone (Home	 )		Cell:		
Email:					
Please check:	ActiveF	Retired Disa	ability – Laid off (da	ate)	
Please check:	: Supplemental	Competiti	ve Wage	Full Time	
	Local 9	74 News	– Classifie	ed Ads	
Ads	<b>15 WORDS PER</b> should be submitte pringfield Road, E	<b>D74 News</b> <b>AD – ONE (1) AD PEI</b> ed to Insurance and Be ast Peoria, IL 61611-4 e accepted ONLY wher	R ISSUE – DEADLINE enefits Office, Jim Arrov 801. No ads will be ac	: <b>1ST OF THE MONT</b> wood, UAW Local 974 cepted on the telephon	,
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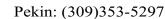
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JUNE / JULY 2015