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LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE,
NORFORGE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT



VOL 64.2 • APRIL 2016



Die Cast and Toy Sale

SATURDAY, APRIL 16, 2016

LOCAL 974 UAW UNION HALL

3025 Springfield Road, East Peoria, Illinois

9:00 AM – 2:00 PM

ADMISSION -- \$1.00

DOOR PRIZES

Event sponsored by:

The UAW Local 974 Heather Henninger Scholarship Fund Committee

**All proceeds go to the
Heather Henninger Scholarship Fund**

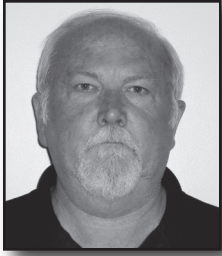


For more information:

Randy Smith – (309) 694-3151

sdl,opeiu#9/afl-cio/clc





PRESIDENT'S REPORT

RANDY SMITH, President

Congrats to Becky Stamm on her retirement after working here at the Local for 46 years.

I hope everyone had a Happy and Safe Easter and hopefully spring is around the corner.

Thanks to everyone who went out and voted on March 15th; it looks like this is going to be an interesting year for politics.

When at work make sure you know and work safe and understand how to do your job safely. If you have any questions about safety ask your boss or safety representative. We had a member in Building SS lose his arm in February because of an accident.

Workers Memorial is April 28th. We will meet at the Labor Temple in Peoria at 5:00 p.m. and march down to City Hall.

Thanks to all of you who took time to fill out the 6 question bargaining survey. The surveys had some interesting information on them with the membership agreeing on a lot of different issues. Now we know what is most important to the membership and with your help we will strive to get it.

**Remember we are stronger when we are together.
See you at the meetings.*

Randy Smith, President

UAW LOCAL 974 EXECUTIVE BOARD

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(Open)

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SPBU (CPM) Member-At-Large

(Open)

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Stephen Mitchell

Retiree's Chapter President

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David Mugrage

Bargaining Chairman – Norforge

(Open)

Bargaining Chair. – Tazewell Machine

Daniel Rainville

Bargaining Chair. – City of Delavan

Travis Sundell

Bargain. Chair. – Mason City PW

Michele Whitehead

Bargain. Chair. – Mason City PD

Russell Willis

UAW Local 974
Breast Cancer Awareness Shirts

\$16.00
(\$5.00 of tee shirt proceeds go to Susan G. Komen Breast Cancer Foundation)

These tees are a great way to show your support for a loved one who has been affected by this disease. Get your tee now while supplies last all sizes available for men and women.

UAW LOCAL 974



Mark

Your Calendars...

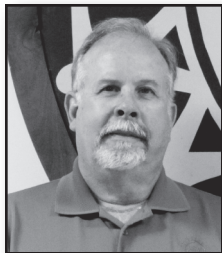
2016 Local 974

Red Cross Blood
Drive

12:00 pm - 5:00 pm

Monday, May 23





BARGAINING CHAIRMAN'S REPORT

TERRY FISCHER

Grievance status...

As of March 1, 2016, there are 9 active grievances in Local 974.

The next scheduled arbitration dates....

Just Cause Arbitration dates >> April 12th – Mapleton; April 13th – KK; April 14th – SPBU (Hose Plant / Tire Facility)

Issue Arbitration dates >> March 8th, 9th, & 10th

We just received an award notice from Arbitrator M. Glazer for a grievance out of the E. Peoria division that was arbitrated on December 9th, 2015. The grievant was suspended / discharged in March 2015 for violation of Caterpillars Code of Conduct, intimidating and harassing behavior. This award resulted in the grievance being denied and the termination upheld.

Announcements

On January 29, the company informed the union and the membership in the E. Peoria unit of another RIF (Reduction in Force) that would cause 120 members to go to indefinite layoff. These layoffs would start on February 8th.

This RIF announcement is not part of the announced closing of building HH from last November. That announcement impacts 157 members, and will not start until later this year and into 2017.

Steward Training

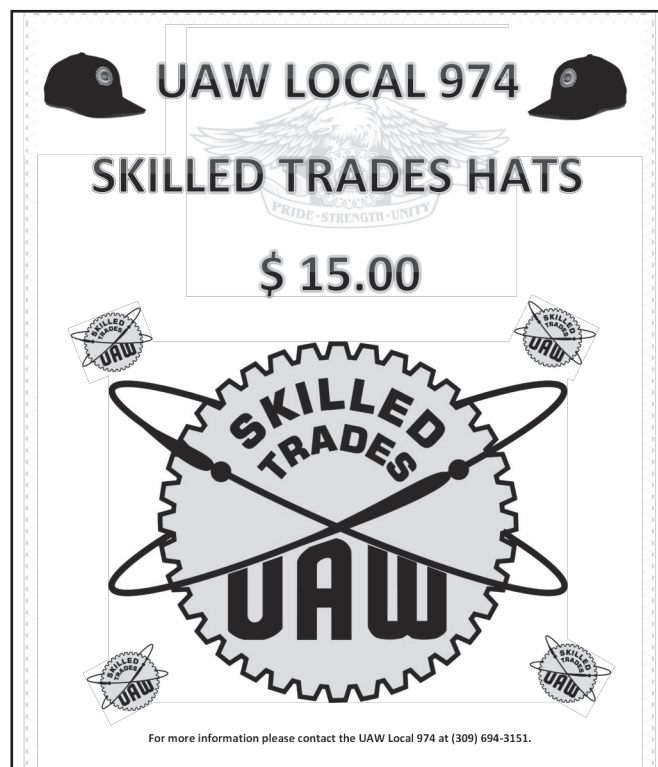
The Local held Steward training on January 30th. The turnout was great, and we were able to cover issues on contractual language and situational examples that union representatives cope with.

2017 Negotiations

A reminder that the expiration of the Caterpillar/UAW contract is on March 29, 2017. This year, both sides will be putting together a list of demands before sitting down together and negotiating a new contract. On February 16th, most of the Cat Local unions passed out the Contract Survey sheets on the gates for the membership to fill out. We have been getting those surveys back and will be going over the concerns of the membership as we formulate a proposal for the negotiations.

Our Membership's support of the Union is an important tool for bargaining. Show your support by getting involved and be active within your Union. All members are invited to attend the General Council meetings, Steward Council meetings, and Safety Council meetings. Dates and times of these are on the Local website, Newsletter, and on the bulletin boards in the shop.

In Solidarity,
Terry



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MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

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Dick L. Williams has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over 45 years.
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Andrew Williams has concentrated his practice in Divorce Law for 2 years.
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Eviction



Dick B. (Rich) Williams has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for 19 years.
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Social Security Disability
Drivers' License Reinstatement



Joe Bembenek has concentrated his practice in Criminal Law for 25+ years.
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Misdemeanor
DUI & Traffic Civil Litigation
Personal Injury

dick@wwtlawoffice.com

694-3196
WWW.EASTPEORIALAW.COM

richard@wwtlawoffice.com

Remembering Our Brothers and Sisters

January

Otto W. Matby	R	01/02/16
Jack C. Barton	R	01/04/16
Willie Harris Jr.	R	01/06/16
Fritz Knapp	R	01/10/16
Marvin O. Wilson	R	01/10/16
Miles R. Hunter	R	01/11/16
William L. Collie	R	01/13/16
William H. Jones Jr.	R	01/14/16
Carl E. Lawson	R	01/19/16
Gary W. McCoy	R	01/20/16
Randy S. Houston	R	01/23/16
Kenneth L. Morrow	R	01/25/16
Ralph F. Strawn	R	01/26/16
Ralph T. Stuckey	R	01/27/16
Jearl D. Hipp	R	01/27/16
Jimmy D. Murphy	R	01/28/16
Willey J. Bassham	R	01/28/16
David J. Hoffman	R	01/28/16
Steven G. Vicary	R	01/31/16

February

Wayne L. Hilpert	R	02/01/16
Harold D. Sommer	R	02/03/16
Joe C. Robinson	R	02/05/16
Jackie L. Feltmeyer	R	02/06/16
Willard M. Parr	R	02/07/16
Charles C. Patterson	R	02/11/16
Bernard J. Stolin	R	02/14/16
Mary K. Jones	R	02/14/16
Michael C. Canada	D	02/17/16
Bernard E. Curless	R	02/17/16
Jim E. Mathews	R	02/18/16
John J. Savka Jr.	R	02/18/16
James F. Plue	R	02/22/16
Raymond Shutts	R	02/23/16
Gerald W. Wheeler	R	02/28/16
Charles L. Gregory	R	02/29/16
Ray Matheny	R	06/18/15

*Please notify us when one of our active or
retired members passes away.
We do not receive this information
from the company.*

In Loving Memory

*On behalf of the Officers, Members and Retirees of Local 974, may
we offer our deepest condolences to the families of our brothers
and sisters who have recently passed away. May God comfort all of
you in your loss.*

RETIREEES CHAPTER UAW LOCAL 974

WEDNESDAY POTLUCKS APRIL 20 & MAY 18

We invite and encourage all the new Retirees to join us
for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of
Local 974 to join us. Surviving spouses are Associate
Members of our Retiree Chapter and we invite you to
participate in our activities.



BUS TRIPS

Tuesday, April 26 - Catfish Bend

Tuesday, May 24 - Jumer's Rock Island

For questions concerning the trips call

Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing
are encouraged to register at the Dues Office to become
Chapter members. Retirees and their spouses are
welcome and encouraged to attend the Retiree Chapter
Meetings and activities.

We have a Potluck the third Wednesday of every
month – meat, coffee and doughnuts are furnished. A
variety of other activities are planned at various times
throughout the year.

To assist in financing these activities a \$3.00 per month
voluntary membership dues can be established at the
Dues Office. The largest portion of the dues dollars goes
to the International Retired Workers Advisory Council
which is concerned with retired workers programs and
policies and other matters that affect the welfare of
retired workers.

Contact Retirees' Officers at 309/694-3151

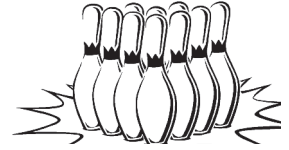
Jane Evans, Chairman	James W. Tabor, Co-Chairman
Velma Walton, 2nd Co-Chairman	Steve Adams, Recording Secretary
W.D. "Bill" Corum, Financial Secretary	Dale Cassel, Guide
Dave Blumenstock, Trustee	Tom Bencher, Trustee
Jack "Honey" Evans, Trustee	Ted Hoak, Sergeant-at-Arms





THE EDITOR'S DESK

RICK CORBIN



On the January 31st the local put on the Annual Bowling Tournament Fundraiser at Sunset Lanes in Pekin. Our members fielded (27) teams this year and all lanes were full. The teams were made up of all skill levels and everyone had a great time.

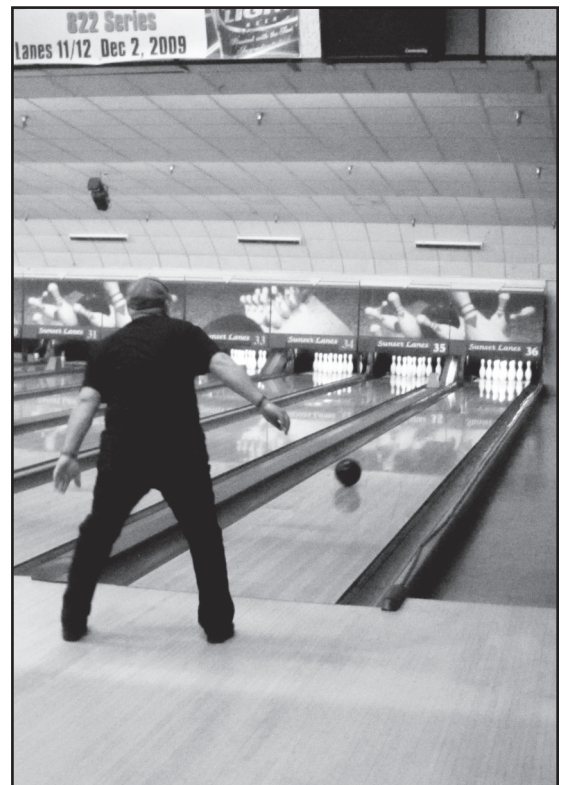
The Bargaining Chairman from 2488, Roger Goodwin fielded a team from their local and we appreciate their support.

Your editor took the time to watch several teams perform and witnessed someone nail a striker on one lane, and see someone else fall flat on their approach in the next lane. Even the bowlers who fell down enjoyed the afternoon. That's the way it should be told. The tourney raised \$2,862.65.

Rick Corbin, Editor



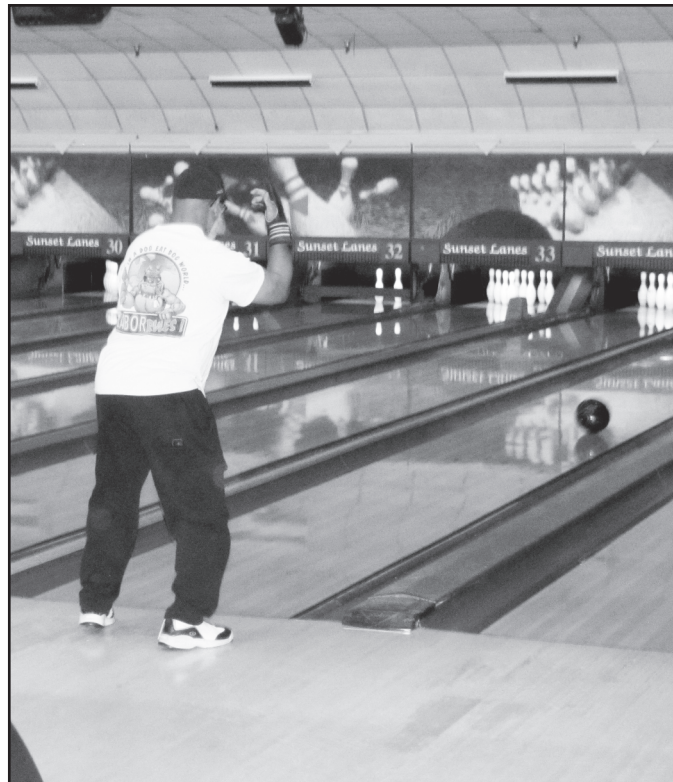
Randy - Hope and a Prayer!



Perfect form Beater!



A little more towards the center Randy!



Harry will be along any minute!



Dangerous company!



*A very special group of guys from #2488!
Thanks so much!!*



In Memory of a Special Brother

David E. Durbin

October 12, 1950 - March 10, 2016

*Today is full of memories
of a **Brother** laid to rest
and every single one of them
is filled with happiness*

*For you were someone **special**
always such a joy to know
and there was so much pain
when it was **time** to let you go*

*That's why this special message
is sent to **heaven** above
for the angels to take care of you
and give you **all our love**.*

*UAW Local 974
Officers & Staff*

**IF WE DON'T HAVE YOUR E-MAIL ADDRESS,
PLEASE CALL THE OFFICE AT 694-3151 AND
GIVE A SECRETARY THE ADDRESS SO THAT
YOU CAN KEEP CURRENT ON EVERYTHING
GOING ON.**

RETIREES • Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.



BECKY HAS RETIRED!

Becky Stamm, secretary in the Bargaining Office, and a member of OPEIU #9, has retired from Local 974 effective April 1st after over 46 years of dedicated service.

Becky started working at Local 974 on July 17, 1969 and her entire time has been worked in the Grievance Office. She has worked with many Bargaining Chairmen and Grievance Committeemen over the years. I'm sure all of you who have had contact with her over the years know how much she has contributed to this union and that she has performed her job well.

Becky's position at the Union Hall will not be filled, and her work will be spread out among us that remain, so we ask for your patience. We will have to make many adjustments in order to serve you at the Local 974 union hall.

If you would like to send a card or note to Becky, you may send it to the Union Hall and we will make sure that she receives it.

We, the remaining members of the OPEIU #9 staff, will miss her tremendously, not only for her committed work and knowledge, but also because she is our sister. She has been a great blessing to us throughout the years.

We congratulate Becky for all of her dedicated service throughout the years and pray for the best in her retirement years.

OPEIU #9 Staff - Clyde, Sonya and Kim

UAW CALENDAR OF EVENTS

APRIL 2016

- Sun 10 **Executive Board Meeting** 11:00am
- Sun 10 **General Council Meeting** 1:00pm
- Sat 16 **Spring Die Cast & Toy Sale** 9:00am - 2:00pm
- Sun 17 **Membership & Retiree Dance** 7:00pm
- Wed 20 **Retiree's Chapter Mtg & Dinner** 11:30am
- Thu 21 **Safety Council Mtgs** 8:00 / 12:00 / 4:00pm
- Tue 26 **Catfish Bend Bus Trip** 8:00am
- Thu 28 **Stewardship Mtgs** 8:00 / 12:00 / 4:00pm

MAY 2016

- Mon 2 **Newsletter Deadline** (June Paper)
- Sun 8 **Mother's Day**
- Sun 8 **Executive Board & General Council Meetings**
Have Been Cancelled For May 2016**
- Thu 19 **Safety Council Mtgs** 8:00 / 12:00 / 4:00pm
- Mon 23 **Red Cross Blood Drive** 12:00am - 5:00pm
- Tue 24 **Jumer's Rock Island Bus Trip** 8:00am
- Thu 26 **Stewardship Mtgs** 8:00 / 12:00 / 4:00pm
- Mon 30 **Memorial Day - Union Hall Closed**



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14' Jon boat trailer - 50lbs. Trolling
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oars and more. 2 spare tires. 320-
290-4817 or 309-668-2024

WANTED

Lawn mowers for parts, recycling
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Patricks, Easter. \$10 each. 309-
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Columbia Clipper Antique bike.
New condition. \$80. 309-676-5409

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NAME: _____ BADGE # _____

NEW ADDRESS: _____

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental _____ Competitive Wage _____ Full Time _____

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611, ATTN: BECKY



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Local 974 News – Classified Ads

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974, Attention: Becky
3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

Automotive Clothing Household Goods Lost and Found Miscellaneous Pets
Opportunity Real Estate Rentals Services Sporting Goods Wanted

ONE WORD PER SPACE ONLY!!



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of AMERICA (UAW), LOCAL UNION 974

LOCAL 974 NEWS

REPRESENTING WORKERS AT
**CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT.**

3025 Springfield Road, East Peoria, Illinois 61611
(309) 694-3151 www.uawlocal974.org

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- Criminal Law: Felonies and Misdemeanors

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Pekin: (309) 353-5297

