

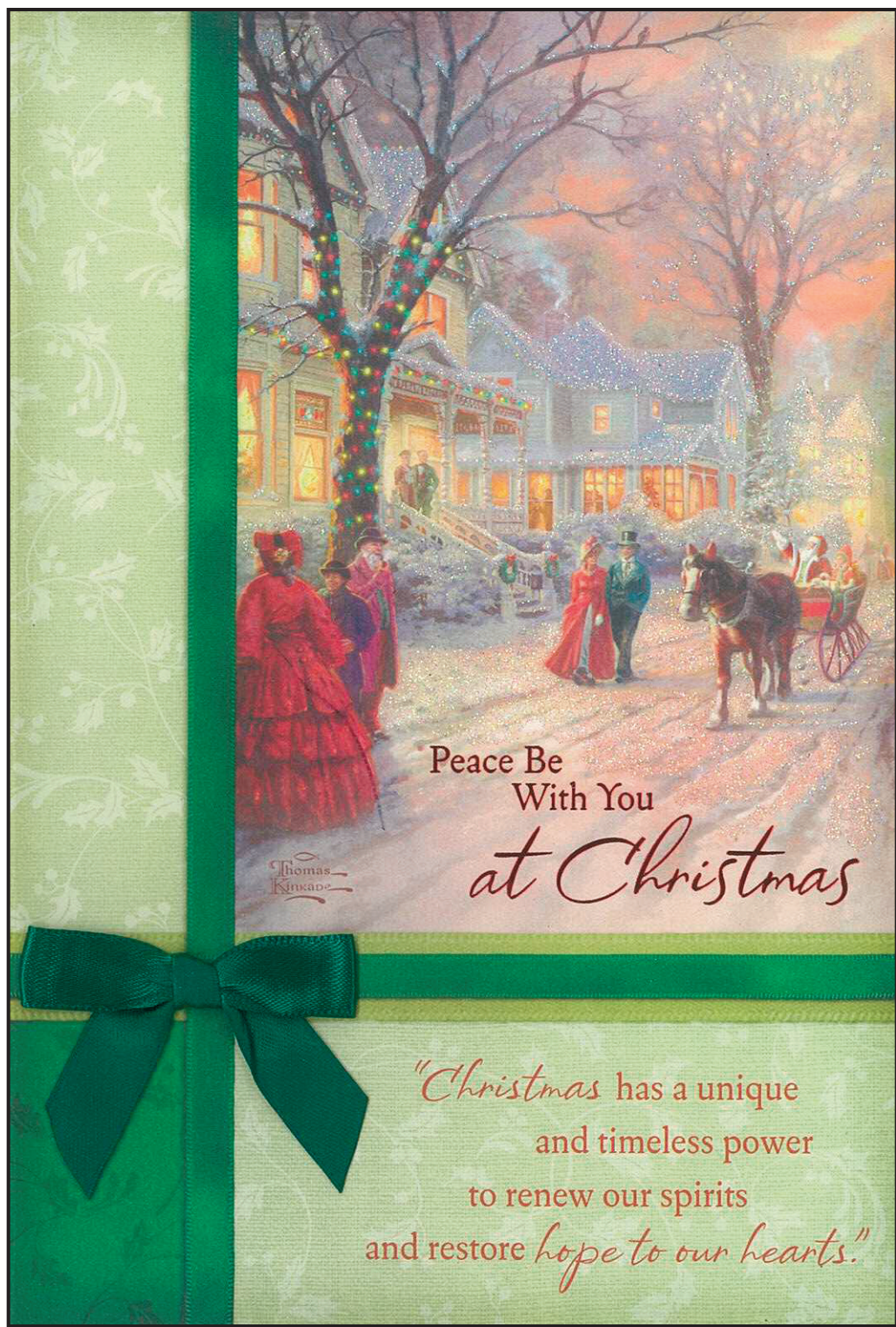


AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

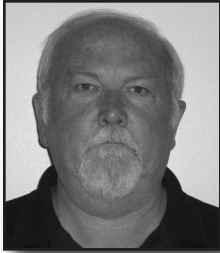
LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWEILL MACHINE, NORFORGE, CITY OF DELAVAN,
MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

VOL 64.6 • DECEMBER 2016



*"Christmas has a unique
and timeless power
to renew our spirits
and restore hope to our hearts."*



PRESIDENT'S REPORT

RANDY SMITH, President

I hope everyone had a good Thanksgiving.

Dave Neulinger and I went to Nashville, TN with the rest of the Caterpillar locals to discuss upcoming negotiations. Vice President Jewel announced that he and some of his staff would be meeting with Caterpillar on November 10th to get some dates to start bargaining.

At the conference I was honored to get elected as Chairman of the Policy Council. First time a President has been elected to the position.

There will be a lot of rumors between now and March. The best way to keep informed is to attend meetings here at the hall to get the facts.

I want to thank everyone who helped this year on raising money for our scholarships fund. The local was able to give 14 scholarships to students of family members of UAW Local 974.

The Union Hall will be closed December 26th and will reopen January 2, 2017.

We don't know what 2017 will bring but hopefully with a new CEO at Caterpillar things will start to turn around and we get everyone back to work.

To all the active and retired members Happy Holidays and Be Safe.

REMEMBER WE ARE STRONGER WHEN WE'RE TOGETHER.

Randy

UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Smith

Executive Vice-President

Bobby Koller

Second Vice-President

John Arnold

Chair. of Insurance & Benefits

(Open)

Chair. of Bargaining Committee

Dave Neulinger

Financial Secretary-Treasurer

Greg Larson

Recording Secretary

Kevin Peterson

Sergeant-At-Arms

Jennifer Hund

Guide

Matthew Harrison

Trustee

Randy Diehl

Trustee

Kimberley D. Robinson

Trustee

Judy Poulsen

Cap Chairman

James Tabor

TTT Member-At-Large

Dominic "Nic" Eads

TBU Member-At-Large

Jerry D. Lloyd

Mapleton Member-At-Large

J. C. Zimmerman

Morton Member-At-Large

Melissa Bugg

Tech Center Member-At-Large

Rodney Arms

Mossville Member-At-Large

Marcia McCann

Skilled Trades Member-At-Large

Harry Thompson, Jr.

SPBU (CPM) Member-At-Large

(Open)

Plantwide Safety Chairman

Stephen Mitchell

Retiree's Chapter President

Jane Evans

Bargaining Chairman – Norforge

(Open)

Bargaining Chair. – Tazewell Machine

Daniel Rainville

Bargaining Chair. – City of Delavan



Travis Sundell

Bargain. Chair. – Mason City PW

Michele Whitehead

Bargain. Chair. – Mason City PD

Russell Willis


American Red Cross


2017 UAW RED CROSS BLOOD DRIVES

12:00 A.M. --- 5:00 P.M.

Monday – January 30, 2017

Monday – March 27, 2017

Monday, May 22, 2017

Monday – July 24, 2017


Monday – September 25, 2017

Monday – November 20, 2017

For an appointment, please call Jane at (309) 264-2292 or go to redcrossblood.org

The above dates have been selected by Laura Gray, Donor Recruitment Representative, American Red Cross, and is subject to change if the hall is unavailable on any of these dates.

UAW Local 974 Retirees
Jane Evans, Blood Drive Coordinator



Sd/opiaur/all-cio-ck

Statement of Ownership, Management, and Circulation

UAW LOCAL 974

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BARGAINING CHAIRMAN'S REPORT

DAVE NEULINGER _____

I hope everyone had a good Thanksgiving.

As of October 31, 2016 we have 5 discharges, 4 suspensions and 7 issue grievances in the backlog.

Randy Smith and I attended the Ag-Imp CAT Council meeting on October 19th and 20th in Nashville, TN. At that time CAT Council was suspended and we moved into the Policy Committee. We had some good talks about upcoming negotiations that will be starting up soon.

The company is continuing to do weekly TLO's in East Peoria and TBU-KK because the mining sectors are still slow. Building LL in East Peoria went down to one shift operations except for heat treat. All members were TPA'd to 1st shift. The tool room in Building HH also went down to 1st shift, all members there were TPA'd also. They will be doing rolling TLO's until the end of the year.

Mapleton is still recalling and doing company transfers; this has saved about 230 jobs for our members.

There are 2017 Gun Calendars available at the Union Hall for \$30.00 with a chance to win a gun every week.

In closing, 2017 is going to be a busy year with negotiations going on. It is very important that the membership stands together through the upcoming negotiations. You are asked to wear a union shirt to show solidarity.

I would like to wish you and your families a Merry Christmas and Happy New Year!

In Solidarity,
Dave Neulinger

PROPOSED BYLAWS CHANGE

NOW READS AS:

ARTICLE 12 SALARIES AND HOURS OF EXECUTIVE BOARD MEMBERS

Section 1.

- (E) Anyone that is participating in the TDRP at Caterpillar, is called out full-time (elected Officer or assistant to an Officer) and in the 403B program at the Union Hall, shall have their contributions to the 403B matched at \$.50 for every \$1 they put in up to 6% of their weekly wages. That matching contribution will show as a 'bonus' on their checks each pay period. Those monies would then be deducted and forwarded directly to the 403B. That matching contribution is subject to FICA taxes. Plus, they will receive the annual 3% contribution by the Union Hall at the end of the year on their yearly wages.

CHANGE TO READ AS:

- (E) Anyone that is participating in the TDRP at Caterpillar, is called out and in the 403B program at the Union Hall, shall have their contributions to the 403B matched at \$.50 for every \$1 they put in up to 6% of their weekly wages. That matching contribution will show as a 'bonus' on their checks each pay period. Those monies would then be deducted and forwarded directly to the 403B. That matching contribution is subject to FICA taxes. Plus, they will receive the annual 3% contribution by the Union Hall at the end of the year on their yearly wages.

(DELETE THE WORDS 'full-time (elected Officer or assistant to an Officer)')

Kcn/opciu#9/afi-cio-clc

UAW AMALGAMATED LOCAL 974 ELECTION NOTICE

THE FOLLOWING POSITIONS WERE WON BY ACCLAMATION

<u>FINANCIAL SECRETARY- TREASURER</u> GREG (TINY) LARSON	<u>TRUSTEES (2)</u> RANDY DIEHL JUDITH G. POULSEN
<u>GUIDE</u> MATTHEW HARRISON	<u>BARGAINING CHAIRMAN (UNIT 1-CATERPILLAR)</u> DAVE NEULINGER

Note: These positions are to finish the current term until the 2017 Triennial Elections.

PAM NEWMAN, CHAIRMAN
ELECTION COMMITTEE
UAW LOCAL 974

ANNUAL MEMBERSHIP MEETING

**SUNDAY, DECEMBER 11, 2016
1:00 PM
AT
AMALGAMATED LOCAL 974, UAW
MARK YOUR CALENDAR...
BE INVOLVED...SEE YOU THERE!**





THE EDITOR'S DESK

RICK CORBIN —————

Fall Conference 2016

Presented by Ron McInroy and Brad Dutcher

Ron thanked all the staff and volunteers at the Regional Golf Outing.

Frank from the Youth Service Bureau reported that they have helped over 500 abused and neglected children in the past year.

Susana Mendoza has been an Illinois legislature for 10 years. Susana is the City Clerk for Chicago and has raised money rather than losing money as other offices. All those in organized labor must vote Democrat or we all lose. The Rauner agenda must be defeated!

Volkswagen has changed management and we are currently in a controversy about getting agreements.

The Ford Plant can't seem to build Explorers fast enough.

Charities we support...

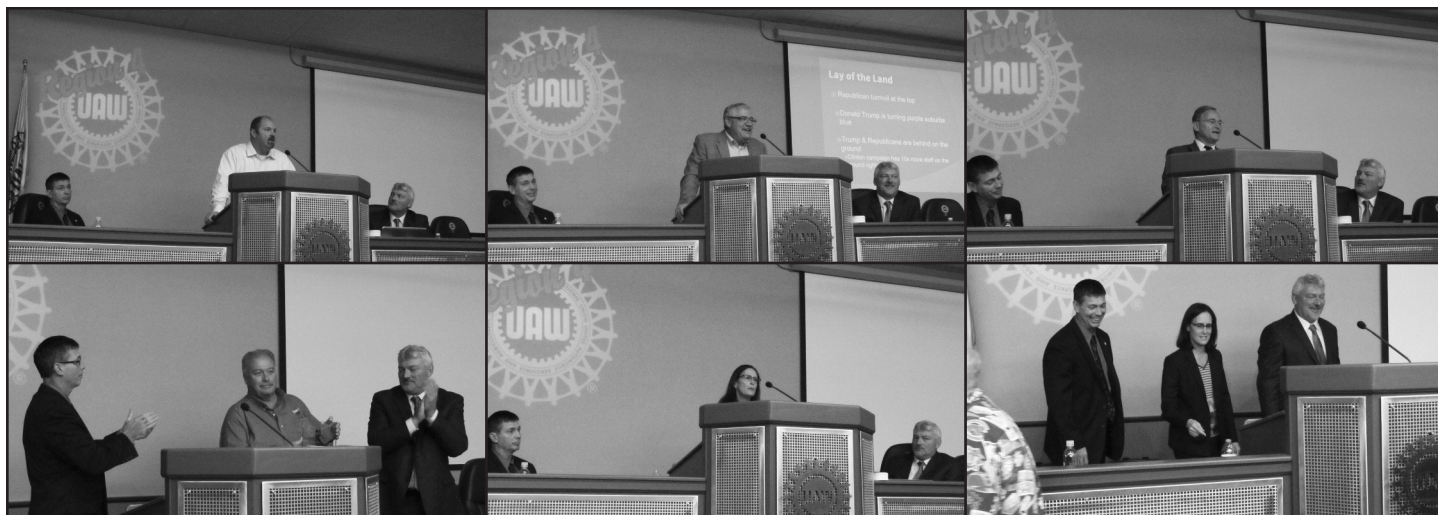
**Rich and Linda (Community Food Bank) Run Food Bank with volunteer workers Marissa (Daughter) works at the Food Bank. *Frank Hans YSB (Youth Service Bureau) 46 million people out of work. Homeless Program - threatened with budget cuts. *Homeless Shelter 288 homeless last year. Number will go up this year.*

**Nick Richards introduces Andy Skoog State Representative. 37 days left to make a difference. Rauners friend in State House target Skoog and want him out. November 8th election.*

Intro by Kelly Harrison, Mark Smith - Iowa House Members. Peter Barka, Wisconsin, Lisa Madigan recovered more than 5 billion for injured workers.

Brad Dutcher reports on calendars available to locals and available tickets for John Deere Gator - \$50 a ticket.

Ron McInroy reports it has taken a great deal of effort from a larger number of staff members to get movement in negotiations. Currently we are in negotiations at Osh Kosh Truck, that if successful, will bring more jobs in the future.



*Jim Steele Retires
Well Earned!*

*Lisa Madigan - A Friend of Labor
(Her Dad too)*



AMALGAMATED LOCAL 974 ELECTION NOTICE



NOMINATIONS WILL BE OPEN ON **TUESDAY, DECEMBER 6, 2016**
AND CLOSE ON **FRIDAY, DECEMBER 9, 2016 AT 4:00 P.M.** FOR THE

AMALGAMATED UAW LOCAL 974 ELECTION COMMITTEE

LAST WITHDRAWAL DATE WILL BE DECEMBER 14, 2016 AT 4:00 P.M.

DRAWING FOR POSITION ON BALLOT WILL BE HELD
SATURDAY, DECEMBER 17, 2016 AT 10:00 A.M.

THE ELECTION OF THE ELECTION COMMITTEE WILL BE HELD ON
SUNDAY, JANUARY 8, 2017 AT 1:00 PM
AT THE GENERAL COUNCIL MEETING

AT THE UAW LOCAL 974 UNION HALL
3025 SPRINGFIELD ROAD IN EAST PEORIA IL 61611

40 ELECTION COMMITTEE MEMBERS TO BE ELECTED

This election will be conducted by the Special Election Committee

ALL NOMINATIONS MUST CONFORM TO THE INTL CONSTITUTION & LOCAL BYLAWS

Election Committee candidates must (in order to have their names on the ballot) have been a member of the Local Union in continuous good standing for a period of not less than one (1) year immediately prior to being nominated.

PLEASE NOTE: If you will not be present at the drawing, your nomination petition must be notarized. You are personally responsible for turning in your own nomination at the Union Hall where a nomination box is provided.

Kevin Peterson, Chairman, Local 974 Special Election Committee
Richard Bradford, Co-Chairman, Local 974 Special Election Committee

Kcn/opei#9/afl-cio-clc



UAW LOCAL 974










**18th ANNUAL
9-PIN NO TAP TEAM TOURNAMENT**

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, FEBRUARY 4, 2017

**SUNSET LANES
3000 Court St.
Pekin, IL 61554**

-  **5 person teams consisting of ANY COMBINATION (Male & Female Bowlers).**
-  **There will be One (1) squad at 1:00 p.m.**
-  **Teams should check in one-half hour before their squad starts.**
-  **The number of teams that qualify for the Step Ladder Tournament based on a 3 game series will be 1 of 7 entries based on qualifying scores.**
-  **The teams in the Step Ladder will be seeded after the scores are turned in and the qualifying Step Ladder will begin immediately following.**
-  **Squads will be filled on a First Paid/First Served Basis.**
-  **Cost: \$100.00 for 5 person team.**

FOOD & DRINK SPECIALS

50/50'S

DOOR PRIZES

To Enter:

Call Kevin Peterson (309) 251-3825 or UAW Local 974 (309) 694-3151

Sdl/opeiu#9/afl-cio-clc

**9-Pin No Tap Team Tournament
Entry Form**

Team Name: _____

Bowler 1: _____

Bowler 2: _____

Bowler 3: _____

Bowler 4: _____

Bowler 5: _____

Phone Number: _____

Email: _____

Entry fee: \$100.00 for 5 person team

Please make all checks payable to: UAW Local 974

Return completed entry form and entry fee to:

UAW Local 974
3025 Springfield Road
East Peoria, IL 61611

For more information call: Kevin Peterson II (309) 251-3825 or (309) 694-3151

Remembering Our Brothers and Sisters

September

Terry L. Budke	R	09/02/16
Arthur S. Iverson	R	09/02/16
Billy J. Pruett	R	09/03/16
Martin E. Mitchell	R	09/06/16
Winfred L. Richardson	R	09/06/16
Jerry Little	R	09/08/16
Vernon T. Bowman Sr.	R	09/10/16
Stanley W. Chew	R	09/11/16
Laszlo Karsay	R	09/14/16
William E. Johnson	R	09/14/16
Wayne A. Horton	R	09/17/16
Jack Mandrell	R	09/18/16
Avan C. Hall	R	09/20/16
Shelley A. Hickam	D	09/20/16
George Newell	R	09/20/16
Michael J. Bankes	R	09/21/16
Riley J. Breyman	R	09/22/16
Scott T. Barger	A	09/22/16
Elizabeth Hines	R	09/23/16
Dennis E. Curtin	R	09/25/16
Luis B. Legaspi	R	09/25/16
Ernest H. Schoenman	R	09/26/16
Steven L. Hoak	R	09/30/16
Gregory D. Timberlake	R	09/30/16

October

Earl E. McMullen	R	10/02/16
Donald F. Burroughs	R	10/07/16
Roy G. Williams	R	10/07/16
Beverly J. DeLong	R	10/07/16
Frederick G. Schramm	R	10/08/16
Donald L. Haahn	R	10/10/16
Arthur H. Athen Jr.	R	10/14/16
Curtis L. Burdette	R	10/14/16
Richard A. Day	R	10/16/16
Roy Schindler	R	10/16/16
Theodore O. Christianson	R	10/20/16
Terry A. Runyon	R	10/22/16
Richard I. Daniels	R	10/23/16
George J. Simbeck	R	10/29/16

*Please notify us when one of our active or
retired members passes away.
We do not receive this information
from the company.*

In Loving Memory

*On behalf of the Officers, Members and Retirees of Local 974, may
we offer our deepest condolences to the families of our brothers
and sisters who have recently passed away. May God comfort all of
you in your loss.*

RETIREEES CHAPTER UAW LOCAL 974

WED. POTLUCKS – DEC. 21 & JAN. 18

We invite and encourage all the new Retirees to join us
for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of
Local 974 to join us. Surviving spouses are Associate
Members of our Retiree Chapter and we invite you to
participate in our activities.

BUS TRIPS



Tuesday, December 27 – Jumer's Rock Island

Tuesday, January 24 – Jumer's Rock Island

For questions concerning the trips call

Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing
are encouraged to register at the Dues Office to become
Chapter members. Retirees and their spouses are
welcome and encouraged to attend the Retiree Chapter
Meetings and activities.

We have a Potluck the third Wednesday of every
month – meat, coffee and doughnuts are furnished. A
variety of other activities are planned at various times
throughout the year.

To assist in financing these activities a \$3.00 per month
voluntary membership dues can be established at the
Dues Office. The largest portion of the dues dollars goes
to the International Retired Workers Advisory Council
which is concerned with retired workers programs and
policies and other matters that affect the welfare of
retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President

Velma Walton, First Vice President

James W. Tabor, Second Vice President

Richard "Jack" Evans, Recording Secretary

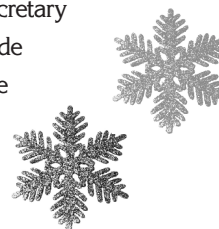
Gary E. Hall, Sergeant-At-Arms

Thomas J. Benchner, Financial Secretary

Raymond "Dale" Cassel, Guide

David Blumenstock, Trustee

Steven C. Adams, Trustee



WILLIAMS, WILLIAMS & BEMBENEK, PC. ATTORNEYS AT LAW

139 E. Washington St., East Peoria, Illinois 61611 • 309-694-3196 • 309-353-5898



Dick L. Williams has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over 45 years.
Auto Claims
Wills & Probate
Real Estate
Elder Law
Injury Claims
Workers Compensation



**REPRESENTING
WORKING MEN AND
WOMEN FOR OVER
45 YEARS.**



Andrew Williams has concentrated his practice in Divorce Law for 2 years.
Family Law
Traffic Criminal/DUI
License Reinstatement
Eviction



Dick B. (Rich) Williams has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for 19 years.
Bankruptcy
Social Security Disability
Drivers' License Reinstatement



Joe Bembenek has concentrated his practice in Criminal Law for 25+ years.
Criminal & Felony
Misdemeanor
DUI & Traffic Civil Litigation
Personal Injury

dick@wwtlawoffice.com

694-3196
WWW.EASTPEORIALAW.COM

richard@wwtlawoffice.com

IF WE DON'T HAVE YOUR E-MAIL ADDRESS, PLEASE CALL THE OFFICE AT 694-3151 AND GIVE A SECRETARY THE ADDRESS SO THAT YOU CAN KEEP CURRENT ON EVERYTHING GOING ON.

RETIREES • Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10%

DISCOUNT ON THE PURCHASE OF A MONUMENT

VISIT EITHER LOCATION

PEORIA MONUMENT CO.
3701-A N. SHERIDAN + PEORIA, IL
309.682.9858
(CORNER OF
SHERIDAN & WAR MEMORIAL)

MCAVOY MONUMENT CO.
431 HENRIETTA + PEKIN, IL
309.346.0866
(CORNER OF
FIFTH AND HENRIETTA)

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

PAID ADVERTISEMENT

UAW LOCAL 974 RETIREE'S CHAPTER ELECTION NOTICE

Nominations of candidates for: ***Retiree's Chapter Trustee*** shall be at the regular Chapter Meeting in December (December 21, 2016) with nominations opening at 8:00 am and closing at 12:00 noon. The election of officers shall be at the regular Chapter Meeting in January (January 18, 2017) with voting to begin at 8:00 am and close at 12:00 noon.

The new Officer will be sworn in and take office immediately after the election.

UAW CALENDAR OF EVENTS

DECEMBER 2016

Sun 11 **Exec Board Mtg** 11:00am
 Sun 11 **ANNUAL MEMBERSHIP MEETING** 1:00pm
 Thu 15 **Safety Council Mtgs** 8:00 / 12:00 / 4:00pm
 Sun 18 **Retiree Membership Dance** 7:00 - 10:00pm
 Wed 21 **Retiree's Chapter Mtg & Dinner** 11:30am
 Thu 22 **Steward Council Mtgs** 8:00 / 1:00 / 4:00pm
 Sat 24 **Christmas Eve - Union Hall Closed**
 Sun 25 **Christmas Day - Union Hall Closed**
 Tue 27 **Jumer's Rock Island Bus Trip** 8:00am

JANUARY 2017

Sun 1 **New Year's Day - Union Hall Closed**
 Mon 2 **Newsletter Deadline** (February Paper)
 Sun 8 **Executive Board Meeting** 11:00am
 Sun 8 **General Council Meeting** 1:00pm
 Mon 16 **Martin Luther King, Jr. Day - Union Hall Closed**
 Wed 18 **Retiree's Chapter Mtg & Dinner** 11:30am
 Thu 19 **Safety Council Mtgs** 8:00 / 12:00 / 4:00pm
 Tue 24 **Jumer's Rock Island Bus Trip** 8:00am
 Thu 26 **Steward Council Mtgs** 8:00 / 1:00 / 4:00pm
 Mon 30 **Red Cross Blood Drive** 12:00noon - 5:00pm

THE UNION HALL WILL BE CLOSED DEC. 26 - JAN. 1



**Professional.
Trustworthy.
Caring.**

- Committed to our patients
- Professional, dedicated hearing care practitioners
- Most trusted name in hearing care
- Exclusive lifetime aftercare program
- Cutting edge technology for every lifestyle
- Over 1500 offices worldwide

**Can you
hear your
grandkids?**



Beltone™
Helping the world hear better

PEORIA • 4704 N. Sheridan
(309) 688-4327

PEKIN • 2508 Court
(309) 346-5323

CANTON • 511 N. Main
(309) 647-0920

BLOOMINGTON • 211 S. Prospect, Ste. 14
(309) 451-4312

EAST PEORIA • 103 River Rd., Ste. C
(309) 966-2697

If you are a CAT retiree or current CAT employee with United Healthcare Insurance,
CALL TODAY for an appointment to find out if you may qualify for hearing aids with no out of pocket expense!!

Heartland Vision

For All UAW 974 Members Union Discounts • Bill Your Insurance Directly

OUR VISION BENEFITS AT HEARTLAND VISION

SERVICE	MEMBERS	RETAIL	SERVICE	MEMBERS	RETAIL
COMPREHENSIVE EYE EXAM	\$40.00	\$59.00	HI-INDEX 1.60 (thinner lens)	\$50.00	\$70.00
FRAME	\$34.00	up to \$79.00	HI-INDEX 1.67 (ultra thin lens)	\$95.00	\$130.00
DESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL	FULL PRICE	POLYCARBONATE (impact resistant)	\$30.00	\$40.00
LENSES:			TRANSITION LENSES (darken and lighten)	\$80.00	\$100.00
SINGLE VISION	\$40.00	\$60.00	POLARIZED SUNGLASS LENSES	\$65.00	\$85.00
LINE BIFOCAL	\$65.00	\$95.00	TEFLON CLEAR COAT WITH ANTI-REFLECTIVE COATING	\$89.00	\$109.00
LINE TRIFOCAL	\$85.00	\$125.00	ZEISS ANTI-REFLECTIVE COATING	\$75.00	\$79.00
PROGRESSIVE LENSES:			CONTACTS:		
BASIC	\$110.00	\$160.00	10% OFF RETAIL PRICE (1 YEAR SUPPLY)		
PREMIUM	\$170.00	\$235.00	CONTACT LENS PACKAGE	\$99.00	\$153.00
ULTRA PREMIUM	\$225.00	\$295.00	(Exam, fitting fee, and 3-month supply of select spherical contacts)		
ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT					

20% DISCOUNT IS AVAILABLE ON MOST OTHER PRODUCTS AND SERVICES NOT NOTED IN THE ABOVE PRICE SCHEDULE. Prices valid through December 2015.



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Set of fifty minted quarter sets and four president dollar sets. \$150 or best offer. 217-871-1339

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1994 Honda Accord for sale. Runs and drives good. Little rust. \$1700 or best offer. 309-678-3271



CHANGE OF ADDRESS FORM

NAME: _____ BADGE # _____

NEW ADDRESS: _____

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental _____ Competitive Wage _____ Full Time _____

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611

Local 974 News – Classified Ads

LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974,
3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

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