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LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE,
NORFORGE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT



VOL 64.1 • FEBRUARY 2016



UAW LOCAL 974










9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, FEBRUARY 6, 2016

**SUNSET LANES
3000 Court St.
Pekin, IL 61554**

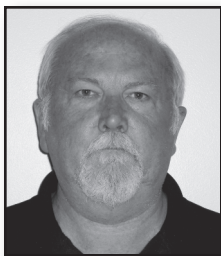
-  5 person teams consisting of *ANY COMBINATION* (Male & Female Bowlers).
-  There will be One (1) squad at 1:00 p.m.
-  Teams should check in one-half hour before their squad starts.
-  The number of teams that qualify for the Round Robin Tournament based on a 3 game series will be 8 teams.
-  The teams in the Round Robin will be seeded after the scores are turned in and the Round Robin will start immediately following.
-  Squads will be filled on a *First Paid/First Served Basis*.
-  Cost: \$100.00 for 5 person team.

FOOD & DRINK SPECIALS

**50/50'S
DOOR PRIZES**

To Enter:

Call Kevin Peterson (309) 251-3825 or UAW Local 974 (309) 694-3151



PRESIDENT'S REPORT

RANDY SMITH, *President* _____

Hope everyone had a Merry Christmas and a Happy New Year.

Let's all hope 2016 is a better year. As you read this article it will be less than a year before our contract is up. I ask the membership to be prepared for this. There will be plenty of information put out as the year goes on, so plan on attending the meetings.

We will have our Bowling Tournament February 6th at Sunset Lanes to raise money for our kids and grandkids through the Heather Henninger Scholarship. This is the first event of the year as there will be many.

March 19th will be the Annual Easter Egg Hunt so bring the kids & grandkids out to this at the Hall.

It was nice to see that the Echo Company 1 – 106th Aviation Group had a good time at our Hall for their Christmas Party. Make a New Year's resolution to get involved in your Union this year.

REMEMBER WE ARE STRONGER WHEN WE'RE TOGETHER.

Randy



UAW LOCAL 974 EXECUTIVE BOARD

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Randy Smith

Executive Vice-President

Bobby Koller

Second Vice-President

John Arnold

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Chair. of Bargaining Committee Terry Fischer

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Greg "Tiny" Larson

Trustee

Kimberley D. Robinson

Trustee

Greg "Goody" Goodin

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(Open)

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Stephen Mitchell

Retiree's Chapter President

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Bargaining Chairman – LTD

David Mugrage

Bargaining Chairman – Norforge

(Open)

Bargaining Chair. – Tazewell Machine

Daniel Rainville

Bargaining Chair. – City of Delavan

Travis Sundell

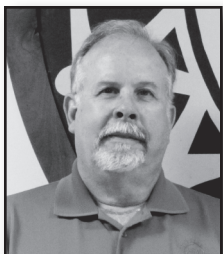
Bargain. Chair. – Mason City PW

Michele Whitehead

Bargain. Chair. – Mason City PD

Russell Willis





BARGAINING CHAIRMAN'S REPORT

TERRY FISCHER

I want to start my article this month by recognizing two individuals that officially retired effective January 1st, John Shallenberger (Financial Secretary Treasurer) and Jim Arrowood (Insurance and Benefits Chairman). These two union Brothers, through their elected Local 974 positions over the years, have displayed their dedication and devotion to the Local 974 active and retired membership. I had the pleasure of working with Jim and John over the years at the Hall and on the picket line with many, many fond memories. I wish them the best, and will miss their company at the Hall.

Grievance status...

As of January 4, 2016, there are 12 active grievances in Local 974.

The next scheduled arbitration dates....

Just Cause Arbitration dates: January 12th Morton - 12th & 13th E. Peoria

Issue Arbitration dates: March 8th, 9th, & 10th

In December we received an award from Arbitrator M. Glazer for a grievance out of the E. Peoria division that was arbitrated on October 14th; the grievant was suspended / discharged in February of this year for misrepresentation of his medical condition. This award was not totally sustained, but was favorable for the grievant.

Announcements

The Company notified the Local 974 representatives in November they were contemplating resourcing and outsourcing decision that could result in the elimination of at least 50 jobs in the bargaining unit of building HH (LPP) and building KK. Management later announced to the membership in building HH (LPP) this decision would impact 157 jobs in HH, and the final decision would be made on

January 18, 2016. Local 974 and UAW International representatives attended a meeting on December 21st with the Company representatives going over information the Union had requested on this announcement.

Steward Training

There will be a Steward training session held at the Local 974 Union Hall on Saturday, January 30, 2016, at 9 am. There will be lunch following the session, soup / sandwiches. Please RSVP so we have an idea on any handout material to provide for everyone, and how much food to prepare.

2017 Negotiations

I have started communicating to the membership at last month's meetings to start preparing for the expiration of the Caterpillar/UAW contract on March 29, 2017. This year, both sides will be putting together a list of demands before sitting down together and negotiating a new contract. Our Membership's support of the Union is an important tool for bargaining. Show your support by getting involved and be active within your Union. All members are invited to attend the General Council meetings, Steward Council meetings, and Safety Council meetings. Dates and times of these are on the Local website, Newsletter, and on the bulletin boards in the shop.

In Solidarity,

Terry

SOLIDARITY:

Encourage and Show Your Support
for Your Union at Work, Home
and Out in the Community –

WEAR UNION APPAREL!

STEWARD TRAINING

Saturday, January 30th

9:00 am

UAW Local 974 Hall

Please RSVP at 694-3151

WILLIAMS, WILLIAMS & BEMBENEK, PC. ATTORNEYS AT LAW

139 E. Washington St., East Peoria, Illinois 61611 • 309-694-3196 • 309-353-5898



Dick L. Williams has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over 45 years.
Auto Claims
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45 YEARS.**



Andrew Williams has concentrated his practice in Divorce Law for 2 years.
Family Law
Traffic Criminal/DUI
License Reinstatement
Eviction



Dick B. (Rich) Williams has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for 19 years.
Bankruptcy
Social Security Disability
Drivers' License Reinstatement



Joe Bembenek has concentrated his practice in Criminal Law for 25+ years.
Criminal & Felony
Misdemeanor
DUI & Traffic Civil Litigation
Personal Injury

dick@wwtlawoffice.com

694-3196
WWW.EASTPEORIALAW.COM

richard@wwtlawoffice.com

VETERAN'S COMMITTEE REPORT

GARY HALL, *Chairman*—————

We the members of the Veteran's Committee and other 974 members ran a gate drive at Caterpillar for Veterans on November 10, 2015.

A portion of the money collected will go to support the Illinois Valley Fuller Center for Housing. They help Veterans and their families who are in need. They help by fixing roofs, building ramps, mowing, cleaning yards, etc. 90% of their income is used to buy materials they need to do their work for Veterans.

The Veterans Committee is also donating money to the Peoria County Veterans Memorial Fund. They will be building a memorial to honor Korean, Vietnam, Grenada and other wars where our brothers & sisters have been sent into harm's way. Never forget "All gave some, some gave all".

Gary Hall, Chairman
UAW Veteran's Committee

Spring

**All proceeds go to the
Heather Henninger Scholarship Fund**

Die Cast & Toy Sale

**SATURDAY, APRIL 16, 2016
LOCAL 974 UAW UNION HALL
3025 Springfield Road, East Peoria, Illinois**

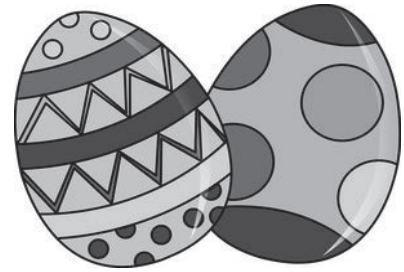
9:00 a.m. – 2:00 p.m. • ADMISSION \$1.00

Door Prizes

Event sponsored by:

*The UAW Local 974 Heather Henninger Scholarship Fund Committee
For more information: Randy Smith: (309) 694-3151*

EASTER EGG HUNT



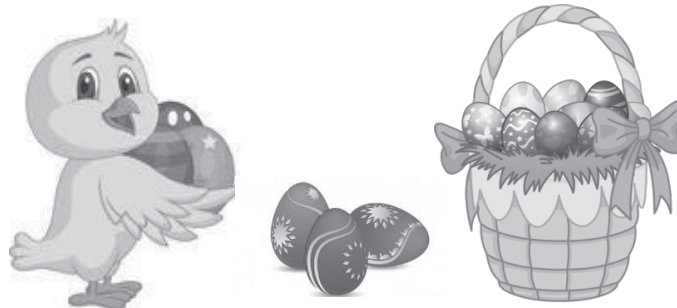
Saturday, March 19, 2016

10:00 a.m. – Rain or Shine

*Local 974 Union Hall
3025 Springfield Road, East Peoria*

(Four age groups – ages 1-12)

BRING YOUR OWN BASKETS



GREAT FUN FOR EVERYONE!

Come on parents and grandparents, bring the kids out and have fun.

For more information call (309) 694-3151

Sponsored by:

*Peoria Area CAP Committee
Heather Henninger Scholarship Committee
UAW Local 974 Retirees*



Remembering Our Brothers and Sisters

November

| | | |
|---------------------|---|----------|
| Geneva M. Nailing | R | 11/01/15 |
| Charles M. Gannon | R | 11/10/15 |
| Harley F. McCrary | R | 11/16/15 |
| Dwan A. Ledford | R | 11/18/15 |
| Forest O. Murray | R | 11/23/15 |
| Rudolph S. Tompkins | R | 11/23/15 |
| Elias I. Semaan | R | 11/24/15 |
| Lonny G. Rockett | R | 11/27/15 |
| Ralph E. Mankle | R | 11/28/15 |
| Ruth M. Coggins | R | 11/29/15 |

December

| | | |
|---------------------|---|----------|
| Willard J. Benson | R | 12/02/15 |
| Harold D. Trew | R | 12/04/15 |
| Adrian R. Gale | R | 12/08/15 |
| Darwin D. Creekmur | R | 12/10/15 |
| John K. Moffitt | R | 12/15/15 |
| John O. Redshaw | R | 12/18/15 |
| Earnest D. Blakey | R | 12/19/15 |
| Margaret R. Ford | R | 12/19/15 |
| John R. Runyon | R | 12/21/15 |
| David J. Friend | R | 12/23/15 |
| David C. Connelly | R | 12/23/15 |
| James M. Thompson | R | 12/26/15 |
| Rodney J. Yurkovich | R | 12/27/15 |
| Maude E. Reeves | R | 12/27/15 |
| Ruth M. Palazzo | R | 12/28/15 |
| Byron K. Baker | A | 12/28/15 |
| William J. Howard | R | 12/29/15 |
| Rose M. Helle | A | 12/29/15 |
| Steven L. Nole | R | 12/30/15 |
| Allen L. Beymer | R | 12/31/15 |

Please notify us when one of our active or retired members passes away.

We do not receive this information from the company.

In Loving Memory

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



UAW LOCAL 974

RETIREEES CHAPTER UAW LOCAL 974

WEDNESDAY POTLUCKS

FEB. 17 & MAR. 16

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.



BUS TRIPS

Tuesday, February 23 - Isle of Capri

Tuesday, March 22 - Rhythm City

For questions concerning the trips call

Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman

Velma Walton, 2nd Co-Chairman

W.D. "Bill" Corum, Financial Secretary

Dave Blumenstock, Trustee

Jack "Honey" Evans, Trustee

James W. Tabor, Co-Chairman

Steve Adams, Recording Secretary

Dale Cassel, Guide

Tom Bencher, Trustee

Ted Hoak, Sergeant-at-Arms



FEB. / MAR. 2016

2nd VICE PRESIDENT'S REPORT

JOHN ARNOLD

Happy New Year! I hope everyone had a safe and happy holiday. With this being the first paper of 2016 many of you may not know but as of January 1, 2016 Jim Arrowood and John Shallenberger retired. It is sad to see them go because they both have been a BIG influence on me throughout my years here. I want to say THANK YOU to the both of them and wish them a happy and long retirement. I started in the Benefits Office when it was Jim Arrowood and Dave Durbin working there. I learned a lot from both of them but quite a bit from Jim over these last several years. As I write this I can't help but think, "He's taught me everything I know, but not everything he knows." Ha! Ha! Ha!

There will be a learning curve with Jim gone and being by myself in the Benefits Office so I hope you all will bear with me. As Jim has said many, many times in his articles I'll say the same thing and I can't stress this enough now that there will be one person in the Benefits office. PLEASE CALL AHEAD AND MAKE AN APPOINTMENT.

With Jim and John gone from working at the Union Hall we have lost two great leaders within this organization, both strong and knowledgeable Democrats and both very well liked with this areas politicians. As they settle into their retirement life I hope they will eventually start to come back to some of the events around here. So many people that retire nowadays seem to forget or don't know that there is a retiree's club you can join. I hope they will start coming to the retiree's potluck on the 3rd Wednesday of the month.

In closing, I want to say THANK YOU again and that I truly will miss the both of you. You have been true Union Brothers to me and I'm very grateful for your friendships.

In Solidarity,
John Arnold, 2nd Vice-President

Please call for an appointment if you need help with your benefit issues. Thank you.

IF WE DON'T HAVE YOUR E-MAIL ADDRESS, PLEASE CALL THE OFFICE AT 694-3151 AND GIVE A SECRETARY THE ADDRESS SO THAT YOU CAN KEEP CURRENT ON EVERYTHING GOING ON.

RETIREES • Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

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(CORNER OF
FIFTH AND HENRIETTA)

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

PAID ADVERTISEMENT



THE EDITOR'S DESK

RICK CORBIN

Well folks, here we are again, following the exploits of our Equity Capitalist Governor's latest bit of strong arm politics. It seems he will only disburse funds to aid the Chicago School System if Mayor Rahm Emanuel starts backing his slash and burn policy initiatives such as stopping collective bargaining for Union employees.

Is this guy a member of the Corleone family or what? "I'll make Mayor Emanuel an offer he can't refuse."

Someone needs to tell him he is dealing with Chicago not Winnetka. This should be interesting to watch, holding an entire school system hostage to a political agenda.

Nice work, Gov!

UAW CALENDAR OF EVENTS

FEBRUARY 2016

Sat 6 **9-Pin No Tap Team Tournament** 1:00pm
 Sun 14 **Executive Board Meeting** 11:00am
 Sun 14 **General Council Meeting** 1:00pm
 Wed 17 **Retiree's Potluck** 11:30am
 Thu 18 **Safety Council Mtgs** 8:00 / 12:00 / 4:00pm
 Tue 23 **Isle of Capri Bus Trip** 8:00am
 Thu 25 **Stewardship Mtgs** 8:00 / 12:00 / 4:00pm

MARCH 2016

Tue 1 **Newsletter Deadline** (April Paper)
 Sun 13 **Executive Board Meeting** 11:00am
 Sun 13 **General Council Meeting** 1:00pm
 Wed 16 **Retiree's Potluck** 11:30am
 Thu 17 **Safety Council Mtgs** 8:00 / 12:00 / 4:00pm
 Tue 22 **Rhythm City Bus Trip** 8:00am
 Thu 24 **Stewardship Mtgs** 8:00 / 12:00 / 4:00pm
 Fri 25 **Good Friday - Union Hall Closed**
 Mon 28 **Red Cross Blood Drive** 11:00am - 5:00pm



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| FRAME | \$34.00 | up to \$79.00 | HI-INDEX 1.67 (ultra thin lens) | \$95.00 | \$130.00 |
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| LENSES: | | | TRANSITION LENSES (darken and lighten) | \$80.00 | \$100.00 |
| SINGLE VISION | \$40.00 | \$60.00 | POLARIZED SUNGLASS LENSES | \$65.00 | \$85.00 |
| LINE BIFOCAL | \$65.00 | \$95.00 | TEFLON CLEAR COAT WITH ANTI-REFLECTIVE COATING | \$89.00 | \$109.00 |
| LINE TRIFOCAL | \$85.00 | \$125.00 | ZEISS ANTI-REFLECTIVE COATING | \$75.00 | \$79.00 |
| PROGRESSIVE LENSES: | | | CONTACTS: | | |
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| PREMIUM | \$170.00 | \$235.00 | CONTACT LENS PACKAGE | \$99.00 | \$153.00 |
| ULTRA PREMIUM | \$225.00 | \$295.00 | (Exam, fitting fee, and 3-month supply of select spherical contacts) | | |
| ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT | | | | | |

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CHANGE OF ADDRESS FORM

NAME: _____ BADGE # _____

NEW ADDRESS: _____

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental _____ Competitive Wage _____ Full Time _____

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611, ATTN: BECKY



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PAID ADVERTISEMENT

Local 974 News – Classified Ads

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974, Attention: Becky
3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

| | | | | | |
|-------------|-------------|-----------------|----------------|----------------|--------|
| Automotive | Clothing | Household Goods | Lost and Found | Miscellaneous | Pets |
| Opportunity | Real Estate | Rentals | Services | Sporting Goods | Wanted |

ONE WORD PER SPACE ONLY!!

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AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS
of AMERICA (UAW), LOCAL UNION 974

LOCAL 974 NEWS

REPRESENTING WORKERS AT
**CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT.**

3025 Springfield Road, East Peoria, Illinois 61611
(309) 694-3151 www.uawlocal974.org

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to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

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Our firm has successfully represented **thousands** of UAW members and their dependants in their personal injury, wrongful death, and/or worker's compensation cases, and has recovered **millions** of dollars for injuries and lost wages. **No fees/cost until you win!**

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- DUI and Driver's License Reinstatement
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Attorneys for the Injured

Peoria: (309) 637-2667

Pekin: (309) 353-5297

