AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)



EPRESENTING WORKERS AT - CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY UBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

VOL 65.5 • DECEMBER 2017

Wishing you a Merry Christmas & Happy New Year touched with wonder and filled with joy.



Happy Holídays from UAW Local 974 Officer's & Staff



PRESIDENT'S REPORT

RANDY DIEHL, President -

Greetings Brothers & Sisters,

We have now completed the first two rounds of Steward Training with one smaller group left to do in the near future. I sincerely hope that this provides our membership with better union representatives.

The company has been hiring a lot of new people throughout most of our business units. Please welcome these people and help them in any way possible. They will appreciate it and it is the right thing to do. We will do new member orientation sometime in the beginning of the next year.

I know that this is no longer politically correct and I mean absolutely no disrespect to anyone when I wish you and your families a very Merry Christmas and Happy New Year!

In Solidarity, Randy Diehl



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UAW LOCAL 974 EXECUTIVE BOARD

President Randy Diehl Executive Vice-President Bobby Koller

Second Vice-President Tony Newton

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Bargain. Chair. – Mason City PW Gregory A. Osborn

Bargain. Chair. – Mason City PD Brenden Williams

Bargain. Chair. – Unit 12 South Pekin Charles Ed Burke

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INSURANCE & BENEFITS REPORT

JOHN ARNOLD -

Well Annual Enrollment is over for the year. It was very busy in this office as it is every year during enrollment. I hope everyone had a good Thanksgiving. Next year should be interesting and hopefully everyone that got into the management and executive plan found a good plan(s) to get their insurance. We will all have to wait and see if the company will offer this management and executive plan in the future.

Just before enrollment started I was still getting phone calls from members not realizing they needed to make a decision before October 6th to stay in the insurance plan they retired with. If you retired between January 10, 2005 and March 26, 2017 and you took no action by October 6, 2017 and you made no calls to Hewitt during the Annual Enrollment period in November you need to give me a call. Your insurance has changed and you need to be made aware of what changes are coming your way.

If you retired before January 10, 2005 NOTHING changed for your coverage other than your monthly premium. Also, as of January 1, 2018 NO ONE, retired or active, will have to complete the health risk assessments any longer.

Just a reminder that if you retired before March 27, 2017 and you're still on the union negotiated insurance plan you need to sign up for the Medicare reimbursement once you get on Medicare Part B. Your spouse is entitled to this reimbursement as well. If you went with the management and executive plan you are no longer eligible for this reimbursement after January's payment.

As always I am here to help in any way possible. If I don't have an answer for you I will find someone that will.

In Solidarity John Arnold Insurance & Benefits Chairman





BARGAINING CHAIRMAN'S REPORT

MIKE ATKINSON —

Greetings Brother and Sisters,

As of November 3, 2017 we have 12 issue grievances and 8 just cause grievances.

We had a docket meeting with the company on November 1st for East Peoria, we had 12 grievances on the docket, 3 settled, 5 withdrew and 4 held. This docketing was for January 9th and 10th arbitrations.

We will have another docket meeting with the company for East Peoria and Morton just cause dates. We have 8 grievances on the docket.

On November 9th & 10th we had new stewards training for day shift stewards.

Going into the holiday season I would like to wish all the members and their families a Merry Christmas and Happy New Year.

In Solidarity,

Mike Atkinson Bargaining Chairman

HeartlandVision For All UAW 974 Members Heartland Vision is an in Network Provider for our new Vision Insurance, VSP

SERVICE Includes VSP Discour	nt for Members
COMPREHENSIVE EYE EXAM	\$40.00
FRAME	\$34.00
DESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL
LENSES:	MEMBERS
SINGLE VISION	\$40.00
LINE BIFOCAL	\$65.00
LINE TRIFOCAL	\$85.00
PROGRESSIVE LENSES:	MEMBERS
BASIC PAL	\$110.00
PREMIUM PAL	\$170.00
ULTRA PREMIUM PAL	\$225.00
ALL OTHER PAL	RETAIL 20%

SERVICE	MEMBERS
EYEGLASS LENS OPTION:	
HI-INDEX 1.60 (thinner lens)	\$50.00
HI-INDEX 1.67 (ultra thin lens)	\$95.00
POLYCARBONATE (impact resistant)	\$30.00
TRANSITION LENSES (darken and lighten)	\$80.00
POLARIZED SUNGLASS LENSES	\$65.00
TEFLON CLEAR COAT WITH ANTI-REFLECTIVE COATING	\$89.00
ZEISS ANTI-REFLECTIVE COATING	\$75.00

PRICES SUBJECT TO CHANGE.



HEARTLAND VISION – PEORIA'S UNION SHOP OPTICAL PROVIDER Call Heartland Vision to set up an appointment and have them verify your eligibility.

2524 W. Farrelly Ave. (Next to Avanti's) · PEORIA, IL 309.681.4679 · www.heartlandvision.com

This discount schedule can be used with our insurance with VSP. **HEARTLAND VISION** also accepts your old insurance plan for members who retired before 1992.



VSP

PROVIDER

ECOMMENDED

BY

UAW 974









Remembering Our Brothers and Sisters

September

Jimmy R Webb	R	09/01/17
Melvin L. Schroeder	R	09/02/17
Van B. Sales	R	09/03/17
Raymond V. Kossman	R	09/07/17
Harry R. Lane	R	09/09/17
Homer A. Reed	R	09/10/17
Donald R. Hull	R	09/11/17
Nicholas J. Grimes	А	09/12/17
Robert K. Bilyeu	R	09/14/17
Harry R. McEuen	R	09/15/17
Norman E. Linstrom	R	09/16/17
Donald D. Spencer	R	09/19/17
Paul H. Smick	R	09/20/17
Milton W. Bullard	R	09/21/17
Victor L. Morrissey	R	09/24/17
O.W. Harris	R	09/24/17
Joseph E. Connell	R	09/28/17
George L. McBride	R	09/29/17
Octo	ber	
Wilma C. Huber	R	10/01/17
Charles N. McDaniel	R	10/02/17

Wilma C. Huber	K	10/01/17
Charles N. McDaniel	R	10/02/17
Terry R. Paul	D	10/03/17
Henry W. Cvik	R	10/07/17
Jon K. Wyant	R	10/08/17
Michael L. Donovan	R	10/13/17
Thomas S. Scranton	R	10/14/17
Henry E. Ehle	R	10/20/17
Lloyd J. Pennington	R	10/21/17
John F. Jones	R	10/22/17
Frank J. Hobbs	R	10/23/17
Willie Landrum Jr.	R	10/24/17
John W. LeGrande	R	10/27/17



Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

RETIREES CHAPTER UAW LOCAL 974

WED. POTLUCKS - DEC. 20 & JAN. 17

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.



Tuesday, December 26 – Jumer's Rock Island Tuesday, January 23 – Jumer's Rock Island

For questions concerning the trips call Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President Velma Walton, First Vice President James W. Tabor, Second Vice President Richard "Jack" Evans, Recording Secretary Gary E. Hall, Sergeant-At-Arms Thomas J. Bencher, Financial Secretary Raymond "Dale" Cassel, Guide David Blumenstock, Trustee Steven C. Adams, Trustee John Bainbridge, Trustee







Together, we can save a life

2018 UAW RED CROSS BLOOD DRIVES

12:00 A.M. --- 5:00 P.M.

Monday – January 22, 2018

Monday – March 26, 2018

Monday, May 21, 2018

Monday – July 23, 2018

Monday – September 24, 2018

Monday – November 19, 2018

For an appointment, please call Jane at (309) 264-2292 or go to redcrossblood.org

The above dates have been selected by Tony Baker, Donor Recruitment Representative, American Red Cross, and is subject to change if the hall is unavailable on any of these dates.

> UAW Local 974 Retirees Jane Evans, Blood Drive Coordinator



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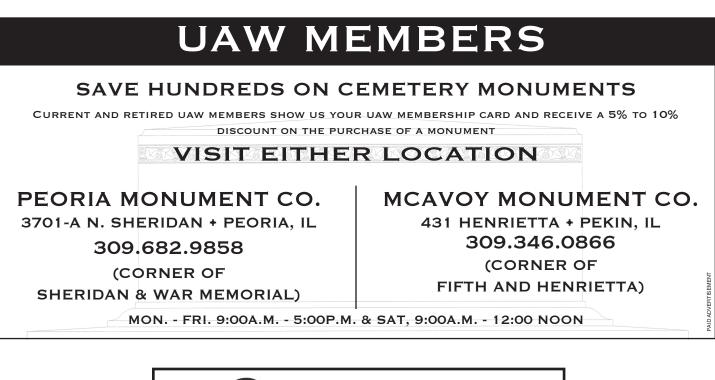




Another Christmas is fast approaching I have been told that all of our laid off members that wanted to return to work are back. That is good news.

Hopefully sometime in the near future, all who wish to have a job at Caterpillar will have one. This is the worst time of the year to be out of work.

All of us at the hall wish everyone the best of the season.







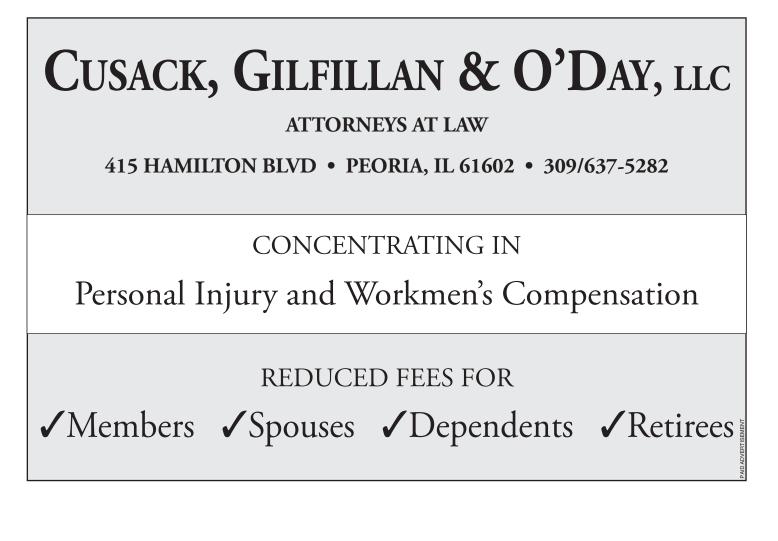
FINANCIAL SECRETARY TREASURER'S REPORT

DAVE STOENS _____

FINANCIAL REPORT

SEPTEMBER 2017	
Income	\$ 194,050.48
Expenditures	<u>192,229.15</u>
Excess Of Income over Expense	\$ 1,821.33
Regular Dues received on:	2,781
Bonus Dues received on:	2,606
Initiation Fees received on:	77
PER CAPITA TAXES:	
International Union UAW	\$ 97,739.72
CAP Council	4,580.27
CAT Council	3,807.20
Labor Council of West Central IL	184.00
Retirees Dues PCT	165.75
Ag Imp Council	106.32
IPS Council Pooled Arb Fund	8.18
TOTAL:	\$ 106,591.44

OCTOBER 2017	
Income	\$ 180,050.03
Expenditures	<u>181,472.69</u>
Excess of Expense over Income	\$ (1,422.66)
Regular Dues received on:	2,860
Bonus Dues received on:	14
Initiation Fees received on:	130
PER CAPITA TAXES:	
International Union UAW	\$ 85,979.53
CAP Council	5,232.23
CAT Council	3,471.27
Retirees Dues PCT	243.75
Ag Imp Council	109.40
Labor Council of West Central IL	184.00
IPS Council Pooled Arb Fund	8.18
TOTAL:	\$ 95,228.36





MISCELLANEOUS

Large desk. Best Offer. 309-251-3377

10' Oak table, 6 chairs \$550. 32' Semi-trailer \$500. 1/2 hp Pump, 6 Rolls hose \$225. 309-925-3770

Cardboard or paper press \$25. 2 Large rolls banding, Band-it tool \$25. Well pump \$75. 309-925-3770

SERVICES

Heating and Air Conditioning Services Repairs and Installations. 309-696-8253



	CHANGE OF A	DDRESS FORM		
NAME:		BAD)GE #	
NEW ADDRESS:				
Phone (Home)		Cell:		
Email:				
Please check: Active	e Retired Dis	ability – Laid off (da	te)	
	lemental Competit RM TO LOCAL 974, UAW, 3025 SP	Ū.		
A	Ads should be submitted to U/ I Road, East Peoria, IL 61611-4 ds will be accepted ONLY whe	4801. No ads will be ac in they are submitted or	h this form.	
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(309) 688-4327 PEKIN • 2508 Court (309) 346-5323

CANTON • 511 N. Main (309) 647-0920

BLOOMINGTON • 211 S. Prospect, Ste. 14 (309) 451-4312

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If you are a CAT retiree or current CAT employee with United Healthcare Insurance, CALL TODAY for an appointment to find out if you may qualify for hearing aids with no out of pocket expense!!



UAW LOCAL 974

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Over 1500 offices worldwide

DEC. / JAN. 2017 - 2018

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LOCAL 974 NEWS

REPRESENTING WORKERS AT CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

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