



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY
PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS



VOL 67 • APRIL 2018



New Member Orientation

Monday, April 23, 2018

Meetings will be at 8:00 a.m., 1:00 p.m. & 4:15 p.m.

**UAW Local 974 Union Hall
3025 Springfield Road
East Peoria, IL**

**Reports from all full time Officers on Duties and
Operation of Local Union and Committees.**

**Note – According to Local 974 Bylaws, New
Members (Supplemental or Full Time converted
since January 1, 2015) who paid the initiation fee
are eligible for a \$25.00 rebate by attending this
New Member Orientation Session.**

Randy Diehl, President



PRESIDENT'S REPORT

RANDY DIEHL, *President*

Greetings Brothers & Sisters,

We held our Annual Heather Henninger Scholarship Bowling Tournament on February 3rd and it was a huge success! We filled all 36 lanes at Sunset Bowl in Pekin and everyone had a great time. We made over \$4,000 profit from this event which will provide 8 scholarships to the UAW member's children and grandchildren. We are thinking about holding another tournament this summer since this one went so well. Thank you to everyone who participated and donated, with special thanks to Jane and Jack Evans, Velma Walton, J.C. Zimmerman, Bobby Koller and Rob Hawkins.

Doug Stephens recently shared an article written by the Illinois Trial Lawyers Association with me that was published in the Chicago Sun-Times on February 6, 2018 and I would like to share some of the highlights of that article with our membership.

Illinois lawmakers rewrote the Workman's Compensation Statute in 2011 to cut costs to businesses and insurance companies at their urging. These changes negatively impacted our membership by taking away long standing rights. The understanding was that the insurance companies would pass on the savings to Illinois businesses, but the insurance companies have refused to pass these savings on to the businesses.

Total benefits paid to medical providers and compensation paid to injured workers dropped 19.3% between 2011 and 2015 in Illinois. The insurance companies experienced a profit of nearly a half a billion dollars in 2015, so the 2011 workers compensation rewrite has worked in cutting costs. If there are any further revisions, they should focus on the unjust premiums that the insurance companies are charging the businesses in Illinois.

We will have a new member orientation at the hall on April 23rd with meetings at 8:00 a.m., 1:00 p.m. and 4:15 p.m. all supplemental members or members who have been converted in the last 3 years are eligible to attend. We are pleased to have Brad Schwanda from the International come down to run the meetings.

In Solidarity,
Randy Diehl



Mark your calendars...

2018 Local 974
Red Cross Blood Drive
12:00 pm - 5:00 pm
Monday, May 21



UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

Executive Vice-President

Bobby Koller

Second Vice-President

Tony Newton

Chair. of Insurance & Benefits

John Arnold

Financial Secretary-Treasurer

David J. Stoens

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Nick Bastean

M-A-L Mapleton Seals

Cody Carter

Morton GDC Member-At-Large

Melissa Bugg

TSD Member-At-Large

Rodney N. Arms

Skilled Trades Member-At-Large

Randy Buhs

SPBU Member-At-Large

(Open)

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Larry Andereck

Retiree's Chapter President

Jane Evans

L-2488 Retiree's Chapter President

Phillip E. Beck

C.A.P. Chairman

James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar

Mike Atkinson

Bargaining Chair. – Unit 4 TMW

Dan Rainville

Bargaining Chair. – City of Delavan

(Open)

Bargain. Chair. – Mason City PW

Gregory A. Osborn

Bargain. Chair. – Mason City PD

Brenden Williams

Bargain. Chair. – Unit 12 South Pekin

Charles Ed Burke

INSURANCE & BENEFITS REPORT

JOHN ARNOLD _____

Well, it's been a long winter and I don't know about you but I'm ready for spring to start. We are now a few months into the year and hopefully everybody's issues with the premiums have been taken care of. In September/October of 2017 I had Physician's Mutual come in and hold seminars for the retirees that were considering the management plan that Caterpillar was offering so they could better understand the options they had in front of them. Those seminars were such a big success that we will be having more of them this year.

Starting April 24th, and every 4th Tuesday of each month going forward, we will be having a seminar at 10 a.m. and 4 p.m. for all active members and their spouses. These seminars are for members that are looking to retire in the near future and want a better understanding of how the insurance is going to work for them and their dependent(s) once they reach the age of 65. As of the writing of this article I still have not heard if Caterpillar will be offering this management plan again to any past retirees. But, if you are a retiree that retired January 10, 2005 thru March 1, 2017 you are more than welcome to come listen and possibly understand the management plan. **BUT TO MAKE IT VERY CLEAR, THE MANAGEMENT PLAN MAY NOT BE OFFERED AGAIN TO THOSE THAT RETIRED BETWEEN JANUARY 10, 2005 AND MARCH 1, 2017.**

During last year's enrollment process in trying to decide if someone should go with the management plan or not, there was a question as to whether you would be able to transfer back into your 2017 plan if you went into the management plan. We now have the answer to that question and it is No. If you decided to go into the management plan and thought you'd give it a year and come back to the old plan that is NOT an option for you. Once you leave the plan you cannot come back if you retired on or after January 10, 2005.

ATTENTION: Employees that are eligible to retire under this contract need to read this. If you have a monthly pension coming to you and you meet the requirements for said pension and you want the \$10,000 bonus you **MUST** fill out the "Application for Retirement Bonus Payment" to qualify for that \$10,000. You must contact the Facility LR Manager to get this form and you must have it turned in by August 31, 2018. Any application turned in after that date will not be accepted.

Also, if you don't retire by January 1, 2019 you run the risk of having your HRA payment be lower than what it is now. *For an example if you are 63 years old now and retire by January 1, 2019 when you turn 65 years old you will get the full \$3,000 HRA payment for you and your spouse. However, if you are 63 and you wait until say June 1, 2019 and you retire with 30 plus years, you will only get \$2,760 for your HRA payment for you and your spouse once you turn 65 years old.*

If you are thinking about retiring and you want to know how the insurance is going to affect you depending on when you retire, please call me so I can answer those questions. January 1, 2019 is a critical date for a lot of our members that I don't think has been stressed enough.

As always please call me if you have any questions about your insurance. I will do my best to get you the answers you seek.

In Solidarity,
John Arnold
Insurance & Benefits Chairman

RETIREES – Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**



BARGAINING CHAIRMAN'S REPORT

MIKE ATKINSON _____

Greetings Brother and Sisters,

Here we are already in March of 2018. On February 12th thru 14th, Randy Diehl and I were invited to Detroit for a Meet and Greet with the new Vice-President of the International Terry Dittes. It was a very informal meeting that lasted about 50 minutes with a question and answer session afterwards.

On February 9th we held our final rounds of new stewards training we had 52 called out with 31 attending.

Just to let the members know if you are on callout from the hall the union pays your insurance for the time you are called out, plus your wages. So if you are sick or have something that is going on to interfere with your call-out, you need to inform the hall in advance. When you don't show up your callout is cancelled, and may cause some attendance issues depending where you are at in the P.A. chain.

On April 23rd we will be having a New Member Orientation which has not been done for a while. Randy invited Brad Schwanda from the International to come down to the hall and give the presentation.

We currently have 24 grievances on our docket, 11 issue grievances and 12 just cause grievances.

The International is in the process of scheduling docket meetings with the company to discuss Morton facilities grievances. All of grievances are just cause grievances.

The company fired Michael T. Latino which heard the issue grievances. He has yet to be replaced.

In Solidarity,

Mike Atkinson - Bargaining Chairman

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OUR VISION BENEFITS AT HEARTLAND VISION

The following Benefits for active members and retirees that are on the management Executive or Blue Cross plan.

SERVICE	COST
COMPREHENSIVE EYE EXAM	\$20.00 Co-Pay (per year)
CONTACT LENS EXAM	\$60.00 Co-Pay (per year)
FRAME BENEFIT	\$160.00 Benefit (every two years)
CONTACT LENSES	\$140.00 Benefit (every year) instead of glasses
LENSES	\$20.00 Co-Pay for Standard Lenses (once per year)
\$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)	

The following benefits are for members that retired between 1992 and March 1, 2017 and are on the United Health Care Plan. This does not include the members of the management executive plan. This plan will provide members and dependents a \$150 benefit to be used on examinations and materials other than eyeglass frames.

SERVICE	MEMBERS	RETAIL
COMPREHENSIVE EYE EXAM	\$40.00	\$59.00
FRAME	\$34.00	up to \$79.00
DESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL	FULL PRICE
LENSES:		
SINGLE VISION	\$40.00	\$60.00
LINE BIFOCAL	\$65.00	\$95.00
LINE TRIFOCAL	\$85.00	\$125.00
PROGRESSIVE LENSES:		
BASIC	\$110.00	\$160.00
PREMIUM	\$170.00	\$235.00
ULTRAPREMIUM	\$225.00	\$295.00
ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT		

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and dependent
children.





Do You Understand Medicare and Your Options?

... Maybe we should talk

It's important to know –

Medicare has four parts:

- Part A — Hospital Insurance
- Part B — Medical Insurance
- Part C — Medicare Advantage Plans
- Part D — Prescription Drug coverage

When should you sign up?

Most people sign up at age 65, however each person's situation is different

Do you know how you will pay for health care after you retire?

One solution would be to have Medicare and take out a Medicare Supplement (or Medigap) insurance policy. Another option would be to opt out of Medicare and enroll in a Medicare Advantage plan.

Do you have enough information to make an informed decision about your Medicare options?

FOR MORE INFORMATION CALL...

PHYSICIANS MUTUAL
(309) 698-6567

Let us help you with your

**MEDICARE,
HRA ACCOUNT,
RETIREMENT PLANNING,
CANCER, DENTAL AND LIFE
INSURANCE NEEDS!**

**DON'T MISS OUT
ON THIS VALUABLE INFORMATION**

DATES	TIMES
April 24	10:00AM & 4:00PM
May 22	10:00AM & 4:00PM

**UNLESS OTHERWISE NOTED...
ALL MEETINGS WILL BE HELD AT
LOCAL 974
3025 SPRINGFIELD ROAD
EAST PEORIA, IL 61611**

We invite you to attend a free seminar, designed to help you understand and navigate Medicare and One Exchange!





THE EDITOR'S DESK

CODY CARTER _____

Hello,

I would like to introduce myself as the new Editor of the UAW 974 newsletter. My name is Cody Carter. In addition to my new duties as Editor, I am also a serving member of the Executive Board.

I have not been in the Union as long as some of you have. One thing I can tell you, though, is that I deeply want to see this Union succeed and gain back the strength it once had. My first goal as Editor will be to promote a well-informed and active UAW membership. I can promise you that I will do my very best to achieve that goal. A Union is truly only as strong as its members, and it is important that we always stand together in solidarity.

In closing, I look forward to continuing to help promote our Union. I am happy to be here, and I am ready and willing to do my part to better serve our members to the best of my ability for as long as I am able. Thank you.

Regards,
Cody Carter

APRIL 2018 CALENDAR OF EVENTS

SUNDAY, APRIL 1st	EASTER
SUNDAY, APRIL 8 th	EXECUTIVE BOARD MTNG – 11:30 AM
SUNDAY, APRIL 8 th	GENERAL COUNCIL MTNG – 1:00 PM
SATURDAY, APRIL 14th	SPRING DIE CAST & TOY SALE – 9:00 AM – 2:00 PM
WEDNESDAY, APRIL 18 th	RETIREES CHAPTER MTNG & DINNER – 11:30 AM
THURSDAY, APRIL 19 th	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
MONDAY, APRIL 23 rd	NEW MEMBER ORIENTATION
TUESDAY, APRIL 24th	CATFISH BEND CASINO BUS TRIP – 8:00 AM
THURSDAY, APRIL 26 th	STEWARDS MTNGS – 8:00 AM; 1:00 PM; 4:15 PM

MAY 2018 CALENDAR OF EVENTS

TUESDAY, MAY 1st	NEWSLETTER DEADLINE – (JUNE PAPER)
SATURDAY, MAY 12th	15th LAURA VALENTINE MEMORIAL 12:00 PM
SUNDAY, MAY 13th	MOTHER'S DAY - (All Meetings Cancelled)
WEDNESDAY, MAY 16 th	RETIREES CHAPTER MTNG & DINNER – 11:30 AM
THURSDAY, MAY 17 th	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
MONDAY, MAY 21st	UAW RED CROSS BLOOD DRIVE – 12:00 PM
TUESDAY, MAY 22nd	JUMER'S ROCK ISLAND CASINO BUS TRIP – 8:00 AM
THURSDAY, MAY 24 th	STEWARDS MTNGS – 8:00 AM; 1:00 PM; 4:15 PM
MONDAY, MAY 28th	MEMORIAL DAY – (UNION HALL CLOSED)

Remembering Our Brothers and Sisters

January

Delmer R. Gebhardt	R	01/01/18
Thomas W. Spracklen	R	01/01/18
Ronald E. Reliford	A	01/02/18
Frank A. Martin	R	01/03/18
Ithel G. Kenser	R	01/03/18
John R. Grigsby Jr.	R	01/05/18
Major Landes	R	01/05/18
Charles E. Houze	R	01/06/18
James M. Franciskovich	R	01/08/18
Larry W. Semonski	R	01/09/18
Richard D. Kelso Sr.	R	01/10/18
Robert E. Rodden	R	01/11/18
Evelyn M. O'Donnell	R	01/12/18
Callie M. Hudson	R	01/14/18
Carl L. Marks	R	01/17/18
Richard L. Johnson	R	01/17/18
Richard Mularoni	R	01/22/18
Roger D. Tate	R	01/23/18
Joseph H. Heidbreder	R	01/24/18
Charles W. Parkhurst	R	01/25/18
Darrell E. Tammeus	R	01/25/18
William H. Harrison	R	01/26/18
William J. Schnitker	R	01/27/18
Franklin D. Helle	R	01/28/18
Gail G. Buchanan	R	01/29/18
Ronald E. Sollenberger	R	01/30/18
Larry Zigler	R	01/30/18
Steven W. Clark	R	01/31/18

February

Harold J. Johnson	R	02/02/18
Elbert E. Cowen	R	02/04/18
Harold W. Doty	R	02/04/18
James A. Lagerbloom	R	02/05/18
Billie L. Skender	R	02/07/18
Lyle J. Bright	R	02/08/18
Steven L. Jackson	R	02/09/18
Ronald B. Funcannon	R	02/10/18
Terroll V. Beecher	A	02/11/18
Tony S. Ramos	R	02/12/18
Donald W. Reber	R	02/13/18
Sebert I. Donelson	R	02/14/18
Dewitt S. Bennett	R	02/14/18
William J. Sleeth	R	02/16/18
Jack A. May	R	02/17/18
Donald A. Martin	R	02/17/18
Stanley G. Sellious	R	02/18/18
Eugene F. Randall	R	02/19/18
Gerald Counterman	R	02/20/18
Earl D. White Jr.	R	02/22/18
Gary O. Erxleben	R	02/23/18
Robert T. Waldschmidt	R	02/23/18

*Please notify us when one of our active or retired members passes away.
We do not receive this information from the company.*

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

RETIREEES CHAPTER UAW LOCAL 974

WED. POTLUCKS – APRIL 18 & MAY 16

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS



Tuesday, April 24 – Catfish Bend

Tuesday, May 22 – Jumer's Rock Island

For questions concerning the trips call

Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President

Velma Walton, First Vice President

James W. Tabor, Second Vice President

Richard Jack "Honey" Evans, Recording Secretary

Gary E. Hall, Sergeant-At-Arms

Thomas J. Bencher, Financial Secretary

Raymond "Dale" Cassel, Guide

David Blumenstock, Trustee

Steven C. Adams, Trustee

John Bainbridge, Trustee



19th ANNUAL LOCAL 974

FLIGHTED FOUR-PLAYER SCRAMBLE



Saturday, September 8, 2018

*Sponsored by the Local 974
Heather Henninger Scholarship Committee*

Sunset Hills Golf Course, Pekin, Illinois

Shotgun Start (Registration (9 am Tee-off 10 am)

Dinner will follow Tournament

Entry fee for all golfers is \$60.

Entry fee includes golf, cart, prize money for 3 flights, skins game, dinner after golf, and your donation to the scholarship fund.

All foursomes will qualify for prize monies.

Your local union, business, committee, or group can sponsor a hole on the course for \$100.

To schedule foursomes or for more information
Contact Randy Diehl 309-251-3377 or
Bobby Koller 309-229-1754.



UAW LOCAL 974

19th ANNUAL FLIGHTED FOUR-PLAYER SCRAMBLE

Saturday, September 8, 2018

REGISTRATION FORM

Sunset Hills Golf Course
1620 Summit Dr.
Pekin, IL 61554

Registration begins at 9:00 a.m. Tee-off 10:00 a.m. Dinner will follow tournament.

Union Sponsors	Price	Amount
Foursome Sponsor: Golf and Banquet Dinner for four (4) people, Name on Banner and Name on Course Sign.	\$340.00	
Hole Sponsor: Name on Banner and Name on Course Sign.	\$100.00	
Individual Golfer: Golf and Banquet dinner for one person.	\$60.00	
Dinner (only):	\$15.00	
ENCLOSED: TOTAL		

Golfer Information

Contact Name: _____

Address: _____ City/State/Zip: _____

Phone: _____ Email/Cell: _____

LETTERING REQUESTED ON HOLE SPONSOR SIGN: _____

Golfer #1 _____ Golfer #2 _____

Golfer #3 _____ Golfer #4 _____

Please make check payable to UAW Local 974 and mail this form to: UAW Local 974
3025 Springfield Road
East Peoria, IL 61611

For more information contact: Randy Diehl (309) 251-3377 or Bobby Koller (309) 229-1754

"The Union Difference" Security, Family, Community

LABOR DAY PARADE

MONDAY, SEPTEMBER 3, 2018

Parade starts at 10:00 a.m.

Local 974 Unit assembles at 9:00 a.m. • Monroe and Hancock Streets • Peoria, Illinois

After our parade there will be a
RIVERFRONT COMMUNITY EVENT

Food, Drink & Musical Entertainment

If you are a member of Local 974, active or retired,
please come march with our unit in the parade – **Contact Randy Diehl 309.251.3377**

UAW MEMBERS

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FINANCIAL SECRETARY TREASURER'S REPORT

DAVE STOENS _____

FINANCIAL REPORT APRIL 2018

JANUARY 2018	
Income	\$ 188,095.46
Expenditures	178,378.66
Excess Of Income over Expense	\$ 9,716.80
Regular Dues received on:	3,122
Initiation Fees received on:	26
PER CAPITA TAXES:	
International Union UAW	\$ 91,108.57
CAP Council	4,870.06
CAT Council	4,550.10
Labor Council of West Central IL	184.00
Ag Imp Council	115.52
Retirees Dues PCT	56.55
IPS Council Pooled Arb Fund	5.00
TOTAL:	\$ 100,889.80

FEBRUARY 2018	
Income	\$ 191,548.84
Expenditures	183,074.40
Excess of Income over Expense	\$ 8,474.44
Regular Dues received on:	3,091
Initiation Fees received on:	70
PER CAPITA TAXES:	
International Union UAW	98,944.91
CAP Council	5,291.38
CAT Council	3,924.47
Retirees Dues PCT	451.75
Ag Imp Council	122.92
Labor Council of West Central IL	184.00
IPS Council Pooled Arb Fund	8.50
TOTAL:	\$ 108,927.93

15th Annual Laura Valentine Memorial Fundraiser for St. Jude

May 12, 2018

Bags Tournament



UAW Local 974
3025 Springfield Road, East Peoria IL

Sign in at 11:00 a.m. Start playing at 12:00 p.m.

\$30.00 per team

Cash prizes will be awarded

Food provided by UAW Local 974

Come Out and Enjoy Good Family Fun

Everyone is Welcome

All monies will go to St. Jude

For more information contact:

Randy Diehl @ (309) 694-3151 at UAW Local 974



VEHICLES 99 Buick Lesabre for sale as is 130,000 miles. New battery: with battery \$1,000 with out battery \$900. (309) 229-9182 or 266-9870

HOUSEHOLD Single bed with mattress. 2 storage drawers, 2 shelves. \$100. (309) 696-6583

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**AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS
of AMERICA (UAW), LOCAL UNION 974**

LOCAL 974 NEWS

**REPRESENTING WORKERS AT
CATERPILLAR, TAZEWELL MACHINE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &
VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

3025 Springfield Road, East Peoria, Illinois 61611

(309) 694-3151 www.uawlocal974.org

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STEPHENS FIDDES MCGILL & ASSOC., P.C.

(309) 637-5297

ATTORNEYS FOR THE INJURED



G. Douglas Stephens



Gordon M. Fiddes



Norman L. McGill

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Stryker Hip Implants • Pradaxa Drug Cases •**

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