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LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWEILL MACHINE, CITY OF DELAVAN, MASON CITY
PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS



VOL 66 • FEBRUARY 2018



Die Cast and Toy Sale

SATURDAY, APRIL 14, 2018

LOCAL 974 UAW UNION HALL

3025 Springfield Road, East Peoria, Illinois

9:00 AM – 2:00 PM

ADMISSION -- \$1.00

DOOR PRIZES

Event sponsored by:

The UAW Local 974 Heather Henninger Scholarship Fund Committee

**All proceeds go to the
Heather Henninger Scholarship Fund**

For more information:

Randy Diehl – (309) 694-3151

sdl,opei#9/afl-cio/clc



PRESIDENT'S REPORT

RANDY DIEHL, President

Greetings Brothers & Sisters,

I am writing this on January 2nd and I hope that you all enjoyed the holidays. I also hope that it is warmer when you read this since it was -15 degrees this morning.

Our Illinois Primary Elections will be held on March 20th this year. We will elect candidates from each party to run for election on November 6th of this year. I realize that everyone has their own specific issues as to why they vote for a candidate, or Democrat or Republican and that is what makes our country great. I totally respect everyone that votes, no matter how they vote. I would like to ask you to consider making it your priority to vote for candidates that support labor. Governor Rauner has made it his top issue since being elected, to break unions in our state and to try to make our state a right to work state.

Personally, I 100% believe that our working conditions, safety in the work place, pay and benefits would take a major step backwards if we were not represented by the UAW. If you doubt this statement, all you have to do is look at how supplementals are treated and they are partially represented.

In Solidarity,
Randy Diehl



Mark your calendars...

2018 Local 974
Red Cross Blood Drive
12:00 pm - 5:00 pm
Monday, March 26

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Skilled Trades Member-At-Large

Randy Buhs

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Jane Evans

L-2488 Retiree's Chapter President

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(Open)

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Bargain. Chair. – Mason City PD

Brenden Williams

Bargain. Chair. – Unit 12 South Pekin

Charles Ed Burke

INSURANCE & BENEFITS REPORT

JOHN ARNOLD _____

Happy New Year! I hope everyone had a great Christmas and a safe New Year's Eve. Well we are now in the new plan year for insurance. Everybody that went with the management and executive insurance plan that are retired and age 65 and older hopefully you were able to find some good supplemental plans. At the time of writing this article the company still hasn't said if they will offer this management and executive plan in the future. Anyone that retired prior to January 10, 2005 was not given this offer. We will have to wait and see if Caterpillar will eventually offer this management plan for you.

The retiree premiums for 2018 have increased for some and decreased for others. But as of 2018 everyone that is younger than 65 will be paying one rate no matter when you retired. Same for people that are 65 and older. The new rates are as follows and will start with the February pension. For people 64 and younger will be \$359.79 per person. For people 65 and older yours will be \$189.93 per person. If you are split, one younger than 65 and one older than 64, your combined premium will be \$549.72. These premiums are only for the retirees that retired between January 1, 1992 and March 1, 2017 that did not go to the management and executive plan.

In Solidarity
John Arnold
Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**



UAW LOCAL 974 EASTER EGG HUNT



**Saturday, March 24, 2018
10:00 AM ~ Rain or Shine**

Local 974 Union Hall • 3025 Springfield Road • East Peoria, IL

(4 age groups – ages 1 – 12) • BRING YOUR OWN BASKETS

GREAT FUN FOR EVERYONE!

Come on parents and grandparents, bring the kids out and have fun.

For more information call – 694-3151

Sponsored by:

Peoria Area CAP Committee / Heather Henninger / Scholarship Committee / UAW Local 974 Retirees

BARGAINING CHAIRMAN'S REPORT

MIKE ATKINSON

Greetings Brother and Sisters,

I hope everyone had a Merry Christmas and was able to enjoy this holiday season with their family and friends. 2017 has past and we look ahead to 2018. We have seen our membership grow with rumors of more hiring in the near future.

Let's make 2018 a year where we build solidarity up to the level it use to be. We as UAW Brothers & Sisters need to start looking out for each other. This is how we gain solidarity on the shop floor.

You are seeing new faces coming in as supplemental, watch out for these folks. Help them along as much as possible. Let them know what they have to do and what not to do.

I remember when I started in Mossville in 2004, walking into Building BB assembly, it was an eye opener. During the 5 years I worked in Mossville BB I met some of the best people I have ever worked with and I have made a lot of what I consider lifelong friends. It was a great place to work. I actually enjoyed going to work. Everyone got along, we all did our jobs and we had each other's back.

So for 2018 let's all work on building solidarity. Let's all have each other's back. Help the new people out as much as you can.

If you ever have any questions, you are always welcome to stop by the hall or give us a call.

So as of January 2, 2018 we have 12 issue grievances and 13 just cause grievances slated to go to docketing.

On December 18, 2017 the Union won an arbitration that will allow 22 grievances reopened. The arbitration arose from that grievance filed on August 25, 2016 by Decatur Local 751. The arbitrator Michael T. Latino found in favor of the union. Caterpillar has fired Michael Latino as an arbitrator.

In Solidarity, Mike Atkinson - Bargaining Chairman

HeartlandVision

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OUR VISION BENEFITS AT HEARTLAND VISION

The following Benefits for active members and retirees that are on the management Executive or Blue Cross plan.

SERVICE	COST
COMPREHENSIVE EYE EXAM	\$20.00 Co-Pay (per year)
CONTACT LENS EXAM	\$60.00 Co-Pay (per year)
FRAME BENEFIT	\$160.00 Benefit (every two years)
CONTACT LENSES	\$140.00 Benefit (every year) instead of glasses
LENSES	\$20.00 Co-Pay for Standard Lenses (once per year)
\$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patients vision cannot be corrected through the use of glasses)	

The following benefits are for members that retired between 1992 and March 1, 2017 and are on the United Health Care Plan. This does not include the members of the management executive plan. This plan will provide members and dependents a \$150 benefit to be used on examinations and materials other than eyeglass frames.

SERVICE	MEMBERS	RETAIL
COMPREHENSIVE EYE EXAM	\$40.00	\$59.00
FRAME	\$34.00	up to \$79.00
DESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL	FULL PRICE
LENSES:		
SINGLE VISION	\$40.00	\$60.00
LINE BIFOCAL	\$65.00	\$95.00
LINE TRIFOCAL	\$85.00	\$125.00
PROGRESSIVE LENSES:		
BASIC	\$110.00	\$160.00
PREMIUM	\$170.00	\$235.00
ULTRAPREMIUM	\$225.00	\$295.00
ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT		

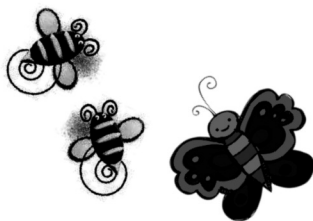
HEARTLAND VISION – PEORIA'S UNION SHOP OPTICAL PROVIDER

Call Heartland Vision to set up an appointment and have them verify your eligibility.

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and dependent
children.



Die Cast and Toy Sale



April 14, 2018

REGISTRATION FORM

Exhibitor's Name _____ Phone (____) _____

Address _____

City _____ State _____ Zip _____

e-mail _____

Number of tables @ \$10.00 each _____

Make check payable to: "Local 974 UAW"

Mail Registration Form and check to:
UAW Local 974, 3025 Springfield Rd, East Peoria IL 61611

Registration Deadline: April 6, 2018

() Check here if you would be willing to donate an item for use in a door prize drawing during the show.

Exhibitor is responsible for collecting and paying all appropriate sales taxes.

Tables are reserved in order of payment.

RELEASE

I hereby release the UAW or any persons involved with this show from any claims for damage, loss or injury. I understand that insurance for these problems is my responsibility. I agree to abide by rules and regulations needed to make this event a success.

Exhibitor's Signature _____



THE EDITOR'S DESK

RICK CORBIN _____

SOMETHING TO PONDER

For those who like to look at comparisons, let me throw this in the mix.

Right now one of the largest corporations on earth (Walmart) is closing a large number of Sam's Clubs and laying off a large number of employees.

TO COUNTER THIS

A local car dealership suffered a serious fire to the facility. The owner told his employees they would not suffer financial loss; they would be taken care of. *Gary Uftring*

FEBRUARY 2018 CALENDAR OF EVENTS

<i>Saturday, February 3rd</i>	19th ANNUAL 9-PIN NO TAP TEAM TOURNAMENT
<i>Sunday, February 4th</i>	SUPER BOWL
<i>Sunday, February 11th</i>	EXECUTIVE BOARD MTNG – 11:30 AM
<i>Sunday, February 11th</i>	GENERAL COUNCIL MTNG – 1:00 PM
<i>Wednesday, February 14th</i>	VALENTINE'S DAY
<i>Thursday, February 15th</i>	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
<i>Wednesday, February 21st</i>	RETIREES CHAPTER MTNG & DINNER – 11:30 AM
<i>Thursday, February 22nd</i>	STEWARD MTNGS – 8:00 AM; 1:00 PM; 4:15PM
<i>Tuesday, February 27th</i>	ISLE OF CAPRI BUS TRIP – 8:00 AM

MARCH 2018 CALENDAR OF EVENTS

<i>Thursday, March 1st</i>	Newsletter Deadline – (April Paper)
<i>Sunday, March 11th</i>	EXECUTIVE BOARD MTNG – 11:30 AM
<i>Sunday, March 11th</i>	GENERAL COUNCIL MTNG – 1:00 PM
<i>Thursday, March 15th</i>	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM
<i>Wednesday, March 21st</i>	RETIREES CHAPTER MTNG & DINNER – 11:30 AM
<i>Saturday, March 17th</i>	St. Patrick's Day – (Don't forget your Green)
<i>Thursday, March 22nd</i>	STEWARD MTNGS – 8:00 AM; 1:00 PM; 4:00 PM
<i>Saturday, March 24th</i>	Easter Egg Hunt – 10:00 AM (Rain or Shine)
<i>Monday, March 26th</i>	Red Cross Blood Drive – 12:00 PM TO 5:00 PM
<i>Tuesday, March 27th</i>	Jumer's Rock Island Bus Trip – 8:00 AM

Remembering Our Brothers and Sisters

November

Thomas L. Kobler	R	11/07/17
Stephen D. Joyner	R	11/08/17
Bobby D. Larrison	R	11/10/17
Jackie D. Creech	R	11/11/17
Harold H. Lewis	R	11/12/17
Allan L. March	R	11/18/17
Donald G. Livingston	R	11/19/17
Dwayne M. Clarkson	R	11/19/17
Russel Robards	R	11/20/17
John D. Cunningham	R	11/21/17
Albert L. Lipke	R	11/21/17
Eugene R. Liscom	R	11/22/17
David A. Crandell	A	11/22/17
Walter E. Hamby	R	11/26/17
Perry E. Carlton	R	11/29/17

December

Roy L. Baker	R	12/01/17
James S. Lunsford	R	12/01/17
Robert L. Howard	R	12/01/17
David W. Eitenmiller	R	12/02/17
James G. Kelley	R	12/03/17
Lewis F. Diefendorf	R	12/04/17
Tommie J. Burtrum	R	12/09/17
Deuard B. Gunter	R	12/09/17
Stephen A. Goeway	R	12/09/17
Edward N. Breweur	R	12/11/17
Oscar M. Irby	R	12/13/17
George H. Riegelein	R	12/13/17
Bobby G. Milligan	R	12/13/17
Charles C. Beimfohr	R	12/13/17
Charles E. Gregory Jr.	R	12/15/17
Roger B. Wilkinson	R	12/25/17
Michael D. Blakeley	R	12/27/17

**In Loving
Memory**

*Please notify us when one of our active or
retired members passes away.
We do not receive this information from the company.*

*On behalf of the Officers, Members and Retirees of Local 974, may
we offer our deepest condolences to the families of our brothers
and sisters who have recently passed away. May God comfort all of
you in your loss.*

RETIREEES CHAPTER UAW LOCAL 974

WED. POTLUCKS – FEB. 21 & MARCH 21

We invite and encourage all the new Retirees to join us
for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of
Local 974 to join us. Surviving spouses are Associate
Members of our Retiree Chapter and we invite you to
participate in our activities.

BUS TRIPS



Tuesday, February 27 – Isle of Capri
Tuesday, March 27 – Jumer's Rock Island

For questions concerning the trips call
Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing
are encouraged to register at the Dues Office to become
Chapter members. Retirees and their spouses are
welcome and encouraged to attend the Retiree Chapter
Meetings and activities.

We have a Potluck the third Wednesday of every
month – meat, coffee and doughnuts are furnished. A
variety of other activities are planned at various times
throughout the year.

To assist in financing these activities a \$3.00 per month
voluntary membership dues can be established at the
Dues Office. The largest portion of the dues dollars goes
to the International Retired Workers Advisory Council
which is concerned with retired workers programs and
policies and other matters that affect the welfare of
retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President
Velma Walton, First Vice President
James W. Tabor, Second Vice President
Richard Jack "Honey" Evans, Recording Secretary
Gary E. Hall, Sergeant-At-Arms
Thomas J. Bencher, Financial Secretary
Raymond "Dale" Cassel, Guide
David Blumenstock, Trustee
Steven C. Adams, Trustee
John Bainbridge, Trustee





UAW AMALGAMATED LOCAL 974 ELECTION NOTICE



37TH CONSTITUTION CONVENTION DELEGATES

Nominations will open MONDAY, MARCH 19, 2018 at 8:00 a.m. and close FRIDAY, MARCH 23, 2018, at 4:30 p.m. with drawing for position on the ballot on SATURDAY, APRIL 7, 2018 at 10:00 a.m. for the:

**CONSTITUTION CONVENTION DELEGATES (6)
CONSTITUTION CONVENTION ALTERNATE DELEGATES (6)**

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on the form should reflect how the candidates wish their names to appear on the ballot.

Last withdrawal date will be WEDNESDAY, MARCH 28, 2018 at 4:30 p.m.

Nominations and withdrawals will be accepted during Local 974 normal business hours ONLY.

ELECTION WILL BE HELD:

SUNDAY, APRIL 15, 2018 FROM 6:00 AM TO 7:00 PM

**RUN-OFF ELECTION (if necessary) WILL BE HELD:
SUNDAY, APRIL 22, 2018 FROM 6:00 AM TO 7:00 PM**

**Election will be held at Amalgamated Local 974 UAW Union Hall,
3025 Springfield Road, East Peoria IL 61611**

**PAM NEWMAN, CHAIRMAN
ELECTION COMMITTEE
UAW LOCAL 974**

kcn/opeiu#9/afl-cio/clc

UPDATE: 3/12/2018

DOWNDATE: 4/8/2018



VETERAN'S ARTICLE

TOM BENCHER _____

BLACK LAKE VETERANS CONFERENCE 2017

Our days and most evenings were filled with both workshops and lectures presented by Speakers and Professional people dealing with such topics as PTSD, Veterans Benefits, Medical and POW/MIA. We learned that PTSD is not a traumatic experience brought on by combat experiences. This condition may be brought on by any traumatic experience you may have had in your lifetime. They had counselors who went over our VA Benefits who did qualify for benefits and under what conditions you could qualify for them.

In the POW/MIA class we learned that there are still 33,000 personnel that are POW/MIA from WWI, WWII, Korea, Vietnam, Cold War and Desert Storm, four of them from Desert Storm are civilians. We also learned that there is currently a joint commission of North Vietnamese, South Vietnamese and American citizens working together to help bring a closure for families of all the unaccounted on both sides. At this time there are approximately 300,000 MIA North Vietnamese.

It was both an honor and a privilege to be able to attend this UAW Veterans Conference in Black Lake. In closing, I would like to thank our local President Randy Diehl for applying for and receiving two scholarships to the convention allowing us to go.

Thank you. Respectfully Submitted by Tom Benchner Recording Secretary UAW 974 Veteran's Committee

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FINANCIAL SECRETARY TREASURER'S REPORT

DAVE STOENS ————— FINANCIAL REPORT FEBRUARY 2018

NOVEMBER 2017	
Income	\$ 203,667.68
Expenditures	197,353.01
Excess Of Income over Expense	\$ 6,314.67
Regular Dues received on:	2,916
Bonus Dues received on:	2,804
Initiation Fees received on:	101
PER CAPITA TAXES:	
International Union UAW	\$ 98,367.33
CAP Council	4,810.22
CAT Council	3,885.24
Labor Council of West Central IL	184.00
Retirees Dues PCT	189.15
Ag Imp Council	113.60
Competitive Shop IPS Council	50.00
IPS Council Pooled Arb Fund	5.00
TOTAL:	\$ 107,604.54

DECEMBER 2017	
Income	\$ 184,791.03
Expenditures	161,085.87
Excess of Income over Expense	\$ 23,705.16
Regular Dues received on:	2,912
Initiation Fees received on:	52
PER CAPITA TAXES:	
International Union UAW	90,111.61
CAP Council	5,257.13
CAT Council	3,579.74
Retirees Dues PCT	64.35
Ag Imp Council	113.68
Labor Council of West Central IL	184.00
IPS Council Pooled Arb Fund	14.12
TOTAL:	\$ 99,324.63

By-Law changes, amendments or deletions: submitted by the Chairman of the By-Laws Committee

Article 23 STANDING COMMITTEES AND ELECTED COUNCILS

27. CATERPILLAR INTRA-CORPORATION COUNCIL

Now reads as:

Section 2. Two (2) Divisional Grievance Chairpersons shall be delegates to the Cat Council as a result of their election to their respective offices. The two (2) delegates will be from the Divisional Grievance Chairpersons on a rotating basis. The delegates will serve a three (3) year term.

Change to read as:

Section 2: The Local Union Executive Board may decide to select up to two (2) Divisional Grievance Chairpersons as delegate(s). The local Union Executive Board may decide to send up to two (2) delegates to the CAT Council Meetings.

Article 23 STANDING COMMITTEES AND ELECTED COUNCILS

24. COMMUNITY ACTION PROGRAM COUNCILS:

Now reads as:

Section 1. Delegates to the Local CAP Council shall be elected every three (3) years at the regular election of local Executive Officers. The chairman of the Community Action Program (CAP) Council shall receive a stipend of no more than \$50.00 (fifty dollars) per month for use of his/her personal cell phone.

Change to read as:

Section 1: Delegates to the local CAP Council shall be elected every three (3) years at the regular election of local Executive Officers.

Article 17 SAFETY COUNCIL

Now reads as:

Section 1.

(A) The Safety Council shall consist of a Local Union Safety Chairman elected by a plurality vote during the triennial election of the Local Union Officers, all Safety Representative Chairmen, Co-Chairmen and Safety SubCommitteemen. Members of the Safety Council shall be secured by the President. The Local Union Safety Chairman of the Local Union shall make a report at each meeting. The Safety Representative Chairman shall receive a stipend of no more than \$50.00 (fifty dollars) per month for use of his/her personal cell phone.

Change to read as:

Article 17 SAFETY COUNCIL

Section 1.

(A) The Safety Council shall consist of a Local Union Safety Chairman elected by a plurality vote during the triennial election of the Local Union Officers, all Safety Representative Chairmen, Co-Chairmen and Safety Sub-Committeemen. Members of the Safety Council shall be secured by the President.

The Local Union Safety Chairman of the Local Union shall make a report at each meeting.

Article 19 COMPENSATION FOR REPRESENTATIVES

Now reads as:

Section 3. The Local Union shall, for the purpose of performing the duties of the offices of President, Financial Secretary-Treasurer, Chairman of Bargaining, Chairman of Insurance and Benefits, Executive Vice President and Second Vice President, provide cell phones when requested and approved by the Local Union Executive Board.

Change to be:

Section 3 deleted.

Article 23 STANDING COMMITTEES AND ELECTED COUNCILS

Now reads as:

5. ORGANIZATION COMMITTEE:

The Committee shall consist of not less than three (3) members. The Chairman of the Organization Committee shall receive a stipend of no more than \$50.00 (fifty dollars) per month for use of his/her personal cell phone.

Section 1. The Committee shall devise ways and means of organizing the unorganized and shall carry out the recommendations of the Executive Board and the General Council.

Change to read as:

5. ORGANIZATION COMMITTEE:

The Committee shall consist of not less than three (3) members.

Section 1. The Committee shall devise ways and means of organizing the unorganized and shall carry out the recommendations of the Executive Board and the General Council.

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of AMERICA (UAW), LOCAL UNION 974**

LOCAL 974 NEWS

**REPRESENTING WORKERS AT
CATERPILLAR, TAZEWELL MACHINE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &
VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

3025 Springfield Road, East Peoria, Illinois 61611

(309) 694-3151 www.uawlocal974.org

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ATTORNEYS FOR THE INJURED



G. Douglas Stephens



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