



# 2018 DIE CAST & TOY SALE



# **RIBBON CUTTING CEREMONY**

THE NEW MOTEL AT THE PAT GREATHOUSE CENTER IN OTTAWA



UAW LOCAL 974





# PRESIDENT'S REPORT

RANDY DIEHL, President -

Greetings Brothers & Sisters,

We held three (3) new member orientation meetings on April 23rd. Brad Schwanda who is the Region 4 Education Director came down and helped with the meetings. Sadly, we did not have a very good turnout for the meetings but the one thing that I heard at all of the meetings was that a lot of our new members have never met their union steward. That is unacceptable. I am asking all union stewards to please introduce yourself and welcome all new members. In fact, I am asking all of our members to do the same. Try to remember how uncomfortable and nervous you felt when you first started at Caterpillar. So do the right thing and make them feel welcome. Thank you in advance!

We held election on April 15th to elect delegates for the 37th UAW Constitutional Convention. I would like to congratulate the winners who are Ross Baize, Terry Banks, Matthew Diebel, Matthew Harrision, and Dave Neulinger. Thank you to the unsuccessful candidates for running and I hope that you get the opportunity to go in 4 years.

We will have a bowling tournament on August 4th starting at 1:00 p.m. Please get there at least a 1/2 hour early to get signed up. It will be held at Sunset Lanes in Pekin. We filled all 36 lanes in February and had to turn people away, so please come over to the hall and register your team as soon as you can to be sure you are able to participate.

In Solidarity, Randy Diehl



### • EVERYONE IS INVITED • (New Members thru Retirees)

- Please bring a covered dish AND dessert
- UAW to provide Brats, Hotdogs & Lemonade • Donations will be accepted for food
- Soft drinks and water available for .50¢ each

For more information call Randy Diehl (309) 251-3377



### UAW LOCAL 974 EXECUTIVE BOARD

President Randy Diehl Executive Vice-President Bobby Koller

Second Vice-President Tony Newton

Chair. of Insurance & Benefits John Arnold

Financial Secretary-Treasurer David J. Stoens

Recording Secretary Jerry Lloyd

Sergeant-At-Arms Michael Hamilton

Guide Michael T. Beecham

Trustee Nick Donald Jr.

Trustee Judy Poulsen

**Trustee** Tim Stear

M-A-L EP Prime Products Mike McKinney

M-A-L EP Transmissions Shane R. Clark

M-A-L EP Undercarriage Rob Hawkins

Mapleton CMO Member-At-Large Nick Bastean

M-A-L Mapleton Seals Cody Carter

Morton GDC Member-At-Large Melissa Bugg

TSD Member-At-Large Rodney N. Arms

Skilled Trades Member-At-Large Randy Buhs

SPBU Member-At-Large (Open)

Plantwide Safety Chairman Larry Andereck

Retiree's Chapter President Jane Evans

L-2488 Retiree's Chapter President Phillip E. Beck

**C.A.P. Chairman** James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar Mike Atkinson

Bargaining Chair. – Unit 4 TMW Dan Rainville

Bargaining Chair. – City of Delavan (Open)

Bargain. Chair. – Mason City PW Gregory A. Osborn

Bargain. Chair. – Mason City PD Brenden Williams

Bargain. Chair. – Unit 12 South Pekin Charles Ed Burke

# **INSURANCE & BENEFITS REPORT**

## JOHN ARNOLD -

Well it appears that spring is finally upon us. I hope everyone can get out and enjoy the weather and get over the winter blues. On April 24th I had the first seminar of the year to go over the new HRA for the active members that will be retiring under this contract. If you missed it, don't worry because I will be having one the fourth Tuesday of the month going forward. So that means the next one will be May 22nd at 10:00 a.m. and 4:00 p.m. Please come out so you can be better informed before you retire.

I have tried to stress to everyone that I talk to that starting after January 2, 2019 the HRA amount of \$3,000 will not be guaranteed. There is a formula that will calculate how much you and your spouse will be eligible for if you retire after January 2, 2019. I have posted the chart in the benefits section on our website and I have included it with this article. Please look it over and contact me if you have any questions on what it means for you.

Don't forget that if you have any intention of retiring on or before January 1, 2019 you MUST fill out and return the Retirement Bonus application to HR/LR on or before August 31, 2018. If you turn in the application after August 31, 2018 you will not be able to receive the \$10,000 bonus. You can still retire but Caterpillar won't have to pay you that bonus.

As always, please call me if you have any questions about your retirement or insurance. I will do my best to get you the answers you seek.

In Solidarity John Arnold Insurance & Benefits Chairman

#### **RETIREES - Medicare Reimbursement**

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.

HRA formula table for those who retire under age 65 after 1/2/2019 Reminder: Employee or spouse must reach age 65 to begin the HRA benefit.

Reminder: Participants need to re-enroll each year to receive the HRA benefit.

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
Y.O.S.																
20 or less											1200	1320	1440	1560	1680	1800
21											1320	1440	1560	1680	1800	1920
22											1440	1560	1680	1800	1920	2040
23											1560	1680	1800	1920	2040	2160
24											1680	1800	1920	2040	2160	2280
25											1800	1920	2040	2160	2280	2400
26										1800	1920	2040	2160	2280	2400	2520
27									1800	1920	2040	2160	2280	2400	2520	2640
28								1800	1920	2040	2160	2280	2400	2520	2640	2760
29							1800	1920	2040	2160	2280	2400	2520	2640	2760	2880
30		1320	1440	1560	1680	1800	1920	2040	2160	2280	2400	2520	2640	2760	2880	3000



# **BARGAINING CHAIRMAN'S REPORT**

MIKE ATKINSON -

Greetings Brother and Sisters,

It has been a long winter and spring has finally gotten here. We have had a busy month at the hall that was probably discussed in the Presidents report.

We had the delegate election for the 37th Constitutional Convention that will be held in Detroit. The number of delegates we can send is determined by the number of our membership. We were allowed 5 delegates. We had 12 people put their hats in the ring. The Election Committee did a great job. They had to work around the Die Cast and Toy Sale which was held on Friday and Saturday and the election was on Sunday. The election was held for about 16 hours between setting up and counting ballots.

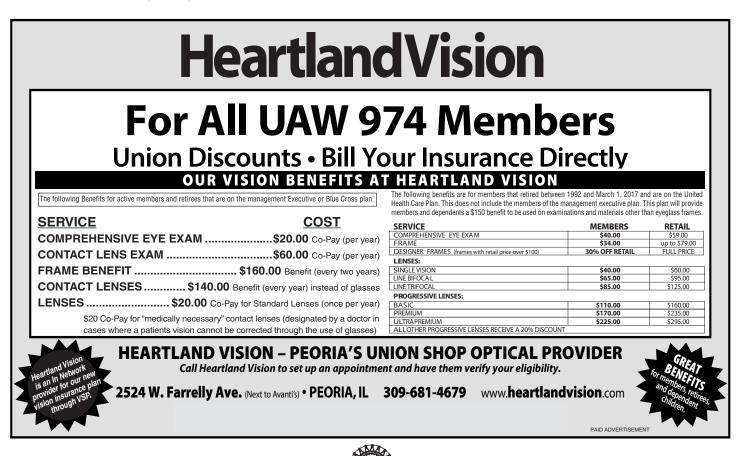
Stewards need to do a better job of greeting new employees coming into their areas. It used to be when we had good foremen, they would introduce the new employee to their steward. Explain to them on break time or before or after work if they are having issues about the job to talk to you not on company time. Make them feel welcome it's probably a big change walking into the facility from what they are used to.

As of April 26, 2018 we have 27 grievances on our docket, 14 issue grievances and 13 just cause grievances. We do have a new issue grievance arbitrator; I have not gotten his name yet.

May 4th and 5th the President and I attended the Spring Conference up in Ottawa, IL. On May 24th and 25th we attended the Ag & Imp Conference in Ottawa, IL.

I hope everyone has a safe and enjoyable summer with their family and friends.

In Solidarity, Mike Atkinson - Bargaining Chairman







Do You Understand Medicare and Your Options?

## ... Maybe we should talk

It's important to know -

Medicare has four parts:

- Part A Hospital Insurance
- Part B Medical Insurance
- Part C Medicare Advantage Plans
- Part D Prescription Drug coverage

When should you sign up? Most people sign up at age 65, however each person's situation is different

Do you know how you will pay for health care after you retire? One solution would be to have Medicare and take out a Medicare Supplement (or Medigap) insurance policy. Another option would be to opt out of Medicare and enroll in a Medicare Advantage plan.

Do you have enough information to make an informed decision about your Medicare options?

FOR MORE INFORMATION CALL ...

## PHYSICIANS MUTUAL (309) 698-6567

et us help you with you

MEDICARE, HRA ACCOUNT, RETIREMENT PLANNING, CANCER, DENTAL AND LIFE INSURANCE NEEDS!

DON'T MISS OUT ON THIS VALUABLE INFORMATION

DATES	TIMES
June 26	10:00AM & 4:00PM

July 24 10:00AM & 4:00PM

## UNLESS OTHERWISE NOTED... ALL MEETINGS WILL BE HELD AT

LOCAL 974 3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611

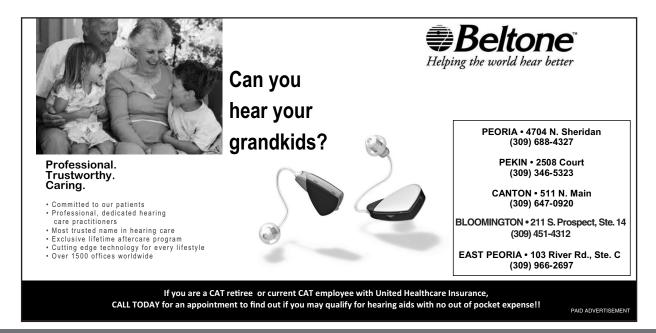
We invite you to attend a free seminar, designed to help you understand and navigate Medicare and One Exchange!





JUNE/JULY 2018

PAID ADVERTISEMENT



### JUNE 2018 CALENDAR OF EVENTS

Sunday, June 10th • Executive Board Mtg. - 11:30 am

Sunday, June 10th • General Council Mtg. - 1:00 pm

Sunday, June 17th • Father's Day

Wednesday, June 20th • Retiree Chapter Mtg. & Dinner - 11:30 am

Thursday, June 21st • Safety Mtgs. – 8:00 am, 12:00 pm, 4:00 pm

Thursday, June 26th • Isle of Capri Casino Bus Trip – 8:00 am

Thursday, June 28th • Steward Mtgs. – 8:00 am, 1:00 pm, 4:15 pm

### **JULY 2018 CALENDAR OF EVENTS**

Monday, July 2nd • Newsletter Deadline (Aug. Paper)

Wednesday, July 4th • Independence Day (Union Hall Closed)

Sunday, July 8th • Executive Board Mtg. – 11:30 am General Council Mtg. – 1:00 pm

Wednesday, July 18th • Retiree Chapter Mtg. & Dinner – 11:30 am

Thursday, July 19th • Safety Mtgs. – 8:00 am, 12:00 pm, 4:00 pm

Monday, July 23rd • UAW Red Cross Blood Drive 12:00 pm

Tuesday, July 24th • Isle of Capri Casino Bus Trip – 8:00 am

Thursday, July 26th • Steward Mtgs. – 8:00 am, 1:00 pm, 4:15 pm

Congratulations to Dave Stoens for winning the St. Louis Cardinals - Chicago Cubs raffle from everyone on the UAW Local 974 Veterans Committee.





In Solidarity, Gary Hall – Veterans Committee Chairman Mark your calendars... 2018 Local 974

2018 Local 974
Red Cross Blood Drive
12:00 pm - 5:00 pm
Monday, July 23rd



# Remembering Our Brothers and Sisters

#### March

March	1	
Hershel L. Bell	R	03/03/18
Thomas J. Kemper	R	03/03/18
Vernon A. Dhaese	R	03/04/18
Alvin R. Horton	А	03/05/18
Marvin D. Kempf	R	03/06/18
James H. Crain	R	03/10/18
Jesse F. Glidewell	R	03/10/18
George E. Moore	R	03/10/18
Jack N. Pamson	R	03/12/18
Raymond T. Righi	R	03/13/18
Gary A. Bridson	А	03/14/18
David M. Farrar	R	03/15/18
Evert R. Look	R	03/15/18
Willard N. Sackett	R	03/17/18
Edwin E. Bube	R	03/19/18
Keith A. Pfanz	R	03/19/18
Sam R. Dantone	R	03/19/18
Vernon E. Long	R	03/20/18
William Steelman	R	03/22/18
Richard C. Post	R	03/23/18
Dan H. Goodin	R	03/25/18
John L. Smith Sr.	R	03/27/18
Michael L. McCormick	R	03/28/18
Brazil J. Dotson	R	03/29/18
April		
Meredith G. Pope	R	04/01/18
John L. Stephens	R	04/03/18
Robert L. Westlake	R	04/03/18
Ernest V. Barker	R	04/07/18
Herbert L. Hungate	R	04/07/18
Robert L. Kehl	R	04/07/18
Wayne L. Morris	R	04/13/18
James L. Campbell Sr.	R	04/15/18
Larry G. Winters	R	04/17/18
Larry L. Wilkins	R	04/17/18
Richard E. Wubben	R	04/17/18
Mark L. Eckhoff	R	04/18/18
John M. Van Ausdall	R	04/19/18

James L. Campbell Sr.	R	04/15/18
Larry G. Winters	R	04/17/18
Larry L. Wilkins	R	04/17/18
Richard E. Wubben	R	04/17/18
Mark L. Eckhoff	R	04/18/18
John M. Van Ausdall	R	04/19/18
James L. Lampson	R	04/20/18
James O. Beaty	R	04/20/18
Charles L Mudd	R	04/20/18
John L. Sturdivant	R	04/22/18
Jeffery L. Dennis	R	04/22/18
Robert E. Bollinger	R	04/24/18
William M. Super	R	04/24/18
Vernon C. Tidwell	R	04/25/18
Dale E. Nelson	R	04/26/18
Martin V. Rosenswipe Jr.	R	04/27/18
Terry W. Blair	R	04/29/18
David L. Lingenfelter	R	04/30/18

Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

## WED. POTLUCKS - JUNE 20 & JULY 18

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.



Tuesday, June 26th – Isle of Capri Tuesday, July 24th – Isle of Capri For questions concerning the trips call Velma Walton at 694-3151.

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

#### Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President Velma Walton, First Vice President James W. Tabor, Second Vice President Richard Jack "Honey" Evans, Recording Secretary Gary E. Hall, Sergeant-At-Arms Thomas J. Bencher, Financial Secretary Raymond "Dale" Cassel, Guide David Blumenstock, Trustee Steven C. Adams, Trustee John Bainbridge, Trustee



# 19th ANNUAL LOCAL 974 FLIGHTED FOUR-PLAYER SCRAMBLE

Saturday, September 8, 2018

#### Sunset Hills Golf Course, Pekin, Illinois

Shotgun Start (Registration (9 am Tee-off 10 am) Dinner will follow Tournament

Entry fee for all golfers is \$60.

Entry fee includes golf, cart, prize money for 3 flights, skins game, dinner after golf, and your donation to the scholarship fund.

Sponsored by the Local 974 Heather Henninger Scholarship Committee

All foursomes will qualify for prize monies.

Your local union, business, committee, or group can sponsor a hole on the course for \$100.

To schedule foursomes or for more information Contact Randy Diehl 309-251-3377 or Bobby Koller 309-229-1754.



#### **REGISTRATION FORM**

Sunset Hills Golf Course 1620 Summit Dr. Pekin, IL 61554

Registration begins at 9:00 a.m. Tee-off 10:00 a.m. Dinner will follow tournament.

Union Sponsors	Price	Amount
Foursome Sponsor: Golf and Banquet Dinner for four	\$340.00	
(4) people, Name on Banner and Name on Course Sign.		
Hole Sponsor: Name on Banner and Name on Course	\$100.00	
Sign.		
Individual Golfer: Golf and Banquet dinner for one	\$60.00	
person.		
Dinner (only):	\$15.00	
TOTAL		
ENCLOSED:		

#### **Golfer Information**

Contact Name:	
Address:	City/State/Zip:
Phone:	Email/Cell:
LETTERING REQUESTED ON HOLE SPONSOR SIGN:	
Golfer #1	Golfer #2
Golfer #3	Golfer #4

Please make check payable to UAW Local 974 and mail this form to: UAW Local 974 3025 Springfield Road East Peoria, IL 61611 For more information contact: Randy Diehl (309) 251-3377 or Bobby Koller (309) 229-1754





Medical • Chiropractic • Rehab • Massage

Joint Pain? Have your tried Prolotherapy, PRP Injections, or Stem Cell Injections?

350 Cimmeron Drive • East Peoria, Illinois 61611

309.688.4484

#### REAL ESTATE

For sale by owner: House, Outbuildings, 5 plus Acres horse farm. Many extras. Tremont School District. (480) 218-2778

#### **MOWER**

Cub Cadet CC30 Mower 30" deck, 6 speed, telescope ergo steering. Used 4 times. Has been maintenanced for summer. \$950 309-642-8155

# FINANCIAL SECRETARY TREASURER'S REPORT

### DAVE STOENS -

**FINANCIAL REPORT JUNE 2018** 

I encourage all my union Brothers & Sisters to sign up for V-CAP checkoff. Your donations will be deducted straight from your check and will go the help support Union friendly candidates. If you are a retiree or active member you can also donate by purchasing V-CAP raffle tickets and have a chance to win \$10,000. As you all should know by now, RAUNER HAS GOT TO GO. You can stop by the union hall to sign up and maybe even pick up a Local 974 tee shirt or hat. If the hall is not convenient for you just call the hall and we will get a form to you.

Have an enjoyable and safe summer.

Dave Stoens, UAW Local 974, Financial Secretary/Treasurer

MARCH 2018	
Income	\$ 223,854.96
Expenditures	<u>189,302.42</u>
Excess Of Income over Expense	\$ 34,552.54
Regular Dues received on:	3,189
Bonus Dues received on:	3,032
Initiation Fees received on:	84
PER CAPITA TAXES:	
International Union UAW	\$ 112,611.21
CAP Council	5,244.16
CAT Council	4,426.19
Labor Council of West Central IL	184.00
Ag Imp Council	122.92
Retirees Dues PCT	150.80
IPS Council Pooled Arb Fund	5.00
TOTAL:	\$ 122,744.28

APRIL 2018	
Income	\$ 227,297.13
Expenditures	<u>216,079.47</u>
Excess of Income over Expense	\$ 11,217.66
Regular Dues received on:	3,201
Bonus Dues received on:	1
Initiation Fees received on:	104
PER CAPITA TAXES:	
International Union UAW	99,279.60
CAP Council	6,079.90
CAT Council	4,022.44
Retirees Dues PCT	391.95
Ag Imp Council	125.80
Labor Council of West Central IL	184.00
IPS Council Pooled Arb Fund	7.75
TOTAL:	\$ 110,091.44

UAW LOCAL 974 • HEATHER HENNIN	NGER SCHOLARSHIP FUND	APPLICATION 2018 - 201	9
Name:			
Address/City/State:			
Zip Phone ()	Date of Birth	Male Female	
College Name:			
Freshman Sophomore Junior Senio	or Other	Class Hours	
Email address			
UAW Local 974 Family Member:			
Badge Applicant's Relation	onship to 974 Member		
Address:	Zip F	Phone ()	
Only one entry per student. It n	must be received by 4:00 pm Return to: Dues Office Local 974 UAW • 3025 Spring	field Road • East Peoria IL 61611	





### HEATHER HENNINGER SCHOLARSHIP FUND 2018 – 2019

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award fourteen (14) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2018 through 2019 college school year.

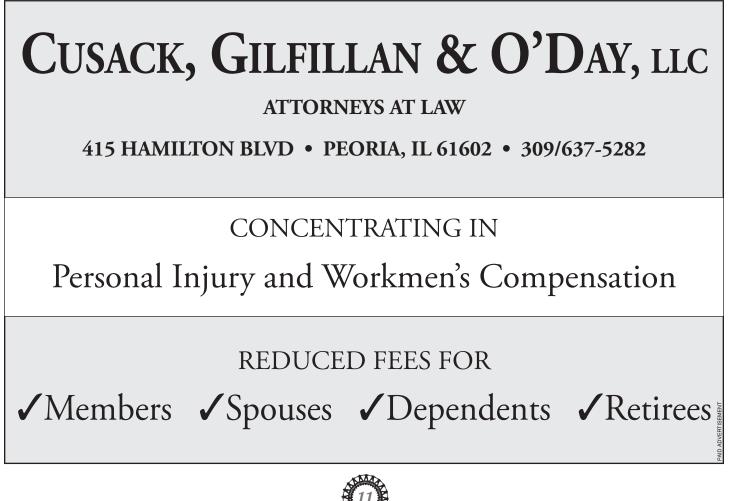
The following guidelines have been established for qualified entrants:

- 1. Entrant <u>must</u> be the <u>child</u>, <u>grandchild</u>, <u>stepchild</u> or <u>step grandchild</u> of an <u>active</u> <u>retired</u> or <u>deceased</u> Local 974 Member in good standing.
- 2. Entrant <u>must</u> be <u>enrolled as a full-time college</u> student (minimum 12 hours) for the 2018 2019 college school year.
- 3. Entrants must submit the Scholarship Fund Application by Friday, August 24, 2018.

A drawing will be held on Sunday, September 9<sup>th</sup> at the General Council Meeting.

Seven male and seven female students will be awarded a \$500 each in cash scholarships for a total of \$7,000 in scholarship awards.

Please complete and return the application to the Publicity & Education Office. It <u>must</u> be received by 4:00 pm on Friday, August 24, 2018.



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW), LOCAL UNION 974



LOCAL 974 NEWS

REPRESENTING WORKERS AT CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

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**POSTMASTER:** Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

