



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEVELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS
VOL 70 • OCTOBER 2018



ARTS & CRAFTS SALE

Saturday, Nov. 17 & Sunday, Nov. 18, 2018

Local 974 UAW Union Hall - 3025 Springfield Road, East Peoria, Illinois

9:00 am - 4:00 pm • FREE Admission & Door Prize Ticket

Event Sponsored by: The UAW Local 974 Heather Henninger Scholarship Fund Committee

For more information: Call Dave Blumenstock at (309) 369-7822 or at the Union Hall (309) 694-3151



REGISTRATION FORM

Exhibitor's Name _____ Phone (____) _____

Address _____

City _____ State _____ Zip _____

E-mail _____

Number of tables @ \$10.00 each _____

Make check payable to: "Local 974 UAW"

Mail Registration Form and check to:
UAW Local 974, 3025 Springfield Rd, East Peoria IL 61611

Items to be displayed (please be specific):

() Check here if you would be willing to donate an item for use in a door prize drawing during the show.

- Exhibitor is responsible for collecting and paying all appropriate sales taxes.
- Tables are reserved in order of payment.

RELEASE

I hereby release the UAW or any persons involved with this show from any claims for damage, loss or injury. I understand that insurance for these problems is my responsibility. I agree to abide by rules and regulations needed to make this event a success.

Exhibitor's Signature _____



PRESIDENT'S REPORT

RANDY DIEHL, *President* _____

Greetings Brothers & Sisters,

We have been very busy the last month. We held another successful bowling tournament at Sunset Lanes in Pekin on August 4th.

We also had our annual Labor Day Picnic on August 25th and we had about 170 members march in the Peoria Labor Day Parade.

At our General Council Meeting on September 9th we drew the names of 7 girls and 7 boys for the Heather Henninger \$500.00 scholarships (see page 10 for the names drawn) and we had our annual Heather Henninger Golf Outing on September 29th.

In closing, I implore you to get out and vote on November 6th and to please vote for candidates that support Labor and our way of life.

In Solidarity, Randy Diehl

LABOR DAY PARADE 2018



UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

Executive Vice-President

Bobby Koller

Second Vice-President

Tony Newton

Chair. of Insurance & Benefits

John Arnold

Financial Secretary-Treasurer

David J. Stoens

Recording Secretary

Jerry Lloyd

Sergeant-At-Arms

Michael Hamilton

Guide

Michael T. Beecham

Trustee

Nick Donald Jr.

Trustee

Judy Poulsen

Trustee

Tim Stear

M-A-L EP Prime Products

Mike McKinney

M-A-L EP Transmissions

Shane R. Clark

M-A-L EP Undercarriage

Rob Hawkins

Mapleton CMO Member-At-Large

Nick Bastean

M-A-L Mapleton Seals

Cody Carter

Morton GDC Member-At-Large

Melissa Bugg

TSD Member-At-Large

Rodney N. Arms

Skilled Trades Member-At-Large

Randy Buhs

SPBU Member-At-Large

(Open)

Plantwide Safety Chairman

Larry Andereck

Retiree's Chapter President

Jane Evans

L-2488 Retiree's Chapter President

Phillip E. Beck

C.A.P. Chairman

James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar

Mike Atkinson

Bargaining Chair. – Unit 4 TMW

Dan Rainville

Bargaining Chair. – City of Delavan

(Open)

Bargain. Chair. – Mason City PW

Gregory A. Osborn

Bargain. Chair. – Mason City PD

Brenden Williams

Bargain. Chair. – Unit 12 South Pekin

Charles Ed Burke

INSURANCE & BENEFITS REPORT

JOHN ARNOLD _____

I hope everyone had a great Summer and is ready for Fall like I am? Fall is the best season because it has nice cool mornings and the temperature for the day doesn't get too high. Plus it's football season. Go Bears!!

Now onto insurance topics. The deadline has passed for active members that are eligible to retire to put their application in for the retirement bonus. I'm sure over the next several months a lot of you guys and gals will be retiring and I just want to say thank you for your service.

Annual enrollment is right around the corner and many of you should have received a letter from Caterpillar at the end of August or beginning of September. That letter only went out to the retirees that DID NOT get into the management plan for this year. For those of you who stayed with the "Union Plan" you will have another opportunity to get into the management plan for 2019. This may be your last chance to get into it. As of the writing of this article I don't know what 2019's premiums will be. I will post them on the UAW's website when I get them.

If you retired on or before January 1, 2005 you are NOT being offered this management plan again. I don't know why Caterpillar will not extend the offer to you, but maybe one day they finally will.

For those that are being offered the management plan again there has been seminars all this summer here at the hall discussing different plans. There is one final seminar on October 23rd at 10:00 a.m., 1:00 p.m. and 4:00 p.m. if you'd like to know how things will work with Medicare and the management plan. I will gladly answer any questions you have between now and enrollment about this management plan, but this is still a decision that each retiree and spouse need to make. I will give you the ins and outs of both offers but like last year I will not give a recommendation one way or the other.

But I want ALL of you who are on the Caterpillar/Union plan to prepare yourselves for premiums to be high for 2019. Like I said earlier I don't have those figures yet, probably won't until sometime in October, but I'm sure they will be going up. There were a lot of retirees that jumped into the management plan for 2018 which means the "pool" shrunk considerably.

I'm sure I will be seeing or talking to many of you in October and /or November. I hope everyone has a great Fall and since the next paper won't be out until December – Happy Thanksgiving!

In Solidarity, John Arnold, Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**



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PAID ADVERTISEMENT

Dear Brothers and Sisters,

As November draws near, the CAP Council would like to take this opportunity to remind everyone to be sure to register and vote in this upcoming election.

General Election Information / Early Voting Starts: Sept 27, 2018

Election Day: Nov. 6, 2018

Absentee Ballots Due: postmarked by Nov 6, 2018 / received by Nov 20, 2018

Voter Registration / Deadline Oct. 9, 2018 Grace Period Oct 10 thru Election Day

>online Oct 21, 2018

>same day voting & registration: call local election office

Your Local 974 CAP council, along with the UAW IL State CAP Board, have researched candidates throughout the state, and have endorsed those we believe will support working families and our membership. Our endorsements for Illinois State Leadership are:

Governor	J.B. Pritzker
Lt. Governor	Juliana Stratton
Atty Genera	Kwame Raoul
Sec. of State	Jesse White
Treasurer	Michael Frerichs
Comptroller	Susana Mendoza

Please see our complete list of UAW endorsed candidates:

<http://uawendorsements.org/official-endorsement/illinois/>

Thank You.

Peoria Area Cap Council, UAW Local 974, Jim Tabor, Chairman,
John Bainbridge, Executive Vice-Chairman, Stan Valentine, Vice Chairman
Marcia McCann, Financial Secretary

*Labor Day
Parade 2018!*





UAW LOCAL 974










20th ANNUAL 9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, FEBRUARY 2, 2019

**SUNSET LANES
3000 Court St.
Pekin, IL 61554**

-  5 person teams consisting of *ANY COMBINATION* (Male & Female Bowlers).
-  There will be One (1) squad at 1:00 p.m.
-  Teams should check in one-half hour before their squad starts.
-  The number of teams that qualify for the Step Ladder Tournament based on a 3 game series will be 1 of 7 entries based on qualifying scores.
-  The teams in the Step Ladder will be seeded after the scores are turned in and the qualifying Step Ladder will begin immediately following.
-  Squads will be filled on a *First Paid/First Served Basis*.
-  Cost: \$100.00 for 5 person team.

FOOD & DRINK SPECIALS

50/50'S
DOOR PRIZES

To Enter:

Call Bobby Koller (309) 229-1754 or Randy Diehl (309) 251-3377

--- Cut along the Line ---

9-Pin No Tap Team Tournament Entry Form

Team Name: _____

Bowler 1: _____ **Bowler 2:** _____

Bowler 3: _____ **Bowler 4:** _____

Bowler 5: _____

Phone Number: _____ **Email:** _____

Entry fee: \$100.00 for 5 person team

Please make all checks payable to: UAW Local 974

Return completed entry form and entry fee to:

UAW Local 974
3025 Springfield Road
East Peoria, IL 61611





Do You Understand Medicare and Your Options?

When should you sign up?

Do you know how you will pay for health care after you retire?

Let us help you with your

**MEDICARE,
HRA ACCOUNT,
RETIREMENT PLANNING,
CANCER, DENTAL AND LIFE
INSURANCE NEEDS!**

**DON'T MISS OUT
ON THIS VALUABLE INFORMATION**

******OCTOBER******

LOCAL 974 3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611	DATE October 23	TIME 10:00AM 1:00PM 4:00PM
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******NOVEMBER******

PHYSICIANS MUTUAL OFFICE 3000 NORTH MAIN STREET EAST PEORIA, IL 61611	DATE NOVEMBER THURSDAY 8th & SATURDAY 10th	TIME 10:00AM 1:00PM 4:00PM
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Do you have enough information to make an informed decision about your Medicare options?

We invite you to attend a free seminar, designed to help you understand and navigate Medicare and One Exchange!

FOR MORE INFORMATION CALL...

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Remembering Our Brothers and Sisters

July

Rodger M. Ahlstrom	R	07/06/18
Joe D. Dobbs	D	07/09/18
Richard T. Moehring Jr.	A	07/10/18
William L. Hockenbury	R	07/14/18
John W. McCord	R	07/14/18
Charles D. Swonger	R	07/19/18
Charles E. Pittman	R	07/20/18
Kenneth E. Clore	R	07/20/18
Anthony Jenkins	D	07/22/18
Joseph R. Leddy Jr.	R	07/23/18
James E. Ellis	R	07/30/18

August

Paul E. Dillefeld	R	08/03/18
Gerald A. Blandin	R	08/08/18
Robert E. Yocum	R	08/14/18
Gordon S. Henry	R	08/18/18
Everett F. McClellan	R	08/18/18
Robert G. Sandifar	R	08/20/18
Ernest P. Dhaese	R	08/20/18
Harold W. Sutherland	R	08/20/18
Jack L. Elam	R	08/23/18
James H. Alexander	R	08/29/18
Robert J. Harris	R	08/30/18

*Please notify us when one of our active or retired members passes away.
We do not receive this information from the company.*

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

*Those who we Love
DON'T GO AWAY,
they walk beside us
EVERY DAY.
unseen and unheard
ALWAYS NEAR,
so loved so missed
SO VERY DEAR.*

RETIREES CHAPTER UAW LOCAL 974

WED. POTLUCKS – OCT. 17 & NOV. 21

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS



Tuesday, October 23rd – Catfish Bend
Tuesday, November 27th – Isle of Capri

For questions concerning the trips call
Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President

Velma Walton, First Vice President

James W. Tabor, Second Vice President

Richard Jack "Honey" Evans, Recording Secretary

Gary E. Hall, Sergeant-At-Arms

Thomas J. Bencher, Financial Secretary

Raymond "Dale" Cassel, Guide

David Blumenstock, Trustee

Steven C. Adams, Trustee

John Bainbridge, Trustee



BARGAINING CHAIRMAN'S REPORT

MIKE ATKINSON _____

Greetings Brother and Sisters,

August was a hot month for all of the members in the plants. It was a very busy month out at the hall as well. August 9th & 10th we had committeemen training up in Ottawa at the Region 4 Pat Greathouse Center. This was for the Caterpillar facilities only, which included York, Pontiac, Decatur, Morton, Mapleton and all of the East Peoria facilities.

The topic was arbitration and grievance handling. It was a great presentation put on by J.C. Zimmerman and Tom Weber. It was an interactive class everyone had to participate and it was very informative. After talking with the committeemen at the end of the day all of the committeemen learned a lot about what it takes with the information needed to take a grievance in front of an arbitrator.

August 14th we had Mapleton docketing with the company dealing with just cause grievances, we had 5 grievances, 3 discharges and 2 suspensions. The union withdrew 2 discharges and settled on a 5 day suspension to repeat. The union held 1 discharge and 1 suspension.

August 16th we had another docket meeting with the company, dealing with issue grievances. We had 12 grievances from all of the local facilities.

Issue grievances: 4 written warning, 1 job fail, 1 ratification bonus, 2 overtime, 1 benefit language, 1 rewards/employee review and 2 call in pay.

Results: 4 written warning with 3 withdrawn and 1 held by the union, 2 overtime with 1 withdrawn and 1 held by the union, 1 benefits language was withdrawn, 1 ratification bonus is being held by union, 1 rewards/employee review is being held by the union and 2 call in pay are being held by the union.

So as of August 17, 2018 our current docket we have 9 issue grievances and 9 just cause grievances.

In Solidarity, Mike Atkinson, Bargaining Chairman

Heartland Vision

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OUR VISION BENEFITS AT HEARTLAND VISION

The following Benefits for active members and retirees that are on the management Executive or Blue Cross plan.

SERVICE	COST
COMPREHENSIVE EYE EXAM	\$20.00 Co-Pay (per year)
CONTACT LENS EXAM	\$60.00 Co-Pay (per year)
FRAME BENEFIT	\$160.00 Benefit (every two years)
CONTACT LENSES	\$140.00 Benefit (every year) instead of glasses
LENSES	\$20.00 Co-Pay for Standard Lenses (once per year)

\$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)

The following benefits are for members that retired between 1992 and March 1, 2017 and are on the United Health Care Plan. This does not include the members of the management executive plan. This plan will provide members and dependents a \$150 benefit to be used on examinations and materials other than eyeglass frames.

SERVICE	MEMBERS	RETAIL
COMPREHENSIVE EYE EXAM	\$40.00	\$59.00
FRAME	\$34.00	up to \$79.00
DESIGNER FRAMES (frames with retail price over \$100)	30% OFF RETAIL	FULL PRICE
LENSES:		
SINGLE VISION	\$40.00	\$60.00
LINE BIFOCAL	\$65.00	\$95.00
LINE TRIFOCAL	\$85.00	\$125.00
PROGRESSIVE LENSES:		
BASIC	\$110.00	\$160.00
PREMIUM	\$170.00	\$235.00
ULTRAPREMIUM	\$225.00	\$295.00
ALL OTHER PROGRESSIVE LENSES RECEIVE A 20% DISCOUNT		



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Call Heartland Vision to set up an appointment and have them verify your eligibility.

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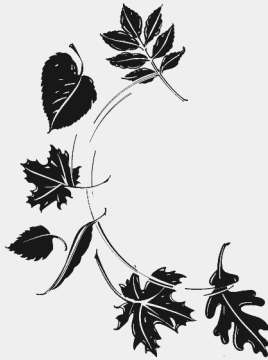
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UAW CALENDAR OF EVENTS

OCTOBER 2018

- Sun 14 Exec Board Meeting 11:30am
- Sun 14 General Council Meeting 1:00pm
- Wed 17 Retiree's Chapter Mtg & Dinner 11:30am
- Thu 18 Safety Council Mtgs 8:00 / 12:00 / 4:00pm
- Tue 23 Catfish Bend Casino Bus Trip 8:00am
- Thu 25 Steward Council Mtgs 8:00 / 1:00 / 4:00pm
- Wed 31 Halloween



NOVEMBER 2018

- Thu 1 Newsletter Deadline (December Paper)
- Sun 11 Exec Board Meeting 11:30am
- Sun 11 General Council Meeting 1:00pm
- Thu 15 Safety Meetings 8:00 / 12:00 / 4:00pm
- Thu 15 Steward Council Mtgs 8:00 / 1:00 / 4:00pm
- Sat 17 Arts & Crafts Show 9:00am - 4:00pm
- Sun 18 Arts & Crafts Show 9:00am - 4:00pm
- Mon 19 UAW Red Cross Blood Drive 12:00pm
- Wed 21 Retiree's Chapter Mtg & Dinner 11:30am
- Thu 22 Thanksgiving (Union Hall Closed)
- Fri 23 Day After Thanksgiving (Union Hall Closed)
- Tue 27 Isle of Capri Casino Bus Trip 8:00am

UAW MEMBERS

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\$500 SCHOLARSHIP DRAWING WINNERS 2018



SEPTEMBER 9, 2018

Winner	College Attending	974 Family Member
Brea Sturm	<i>Med Student</i> , SIU School of Medicine	Granddaughter of Leon Sturm
Kaitlin McKenna Gilstrap	<i>Sophomore</i> , University of Illinois at Springfield	Granddaughter of Bryon D. Gilstrap
Ariel McCullar	<i>Junior</i> , University of Indianapolis	Granddaughter of Carol A. McCullar
Bethany P. Roberts	<i>Sophomore</i> , Illinois Valley Community College	Granddaughter of Kenneth L. Roberts
Kylie Vogel	<i>Sophomore</i> , Danville Community College	Granddaughter of Frederick C. Vogel
Megan Gilstrap	<i>Freshman</i> , Monmouth College	Granddaughter of Bryon D. Gilstrap
Courtney D. Schappaugh	<i>Freshman</i> , Illinois Central College	Granddaughter of Paul D. Schappaugh
Beau A. Marshall	<i>Senior</i> , University of Wisconsin-Milwaukee	Grandson of Jerry H. Marshall
Braden Williams	<i>Senior</i> , Monmouth College	Grandson of Tom Thompson
Brock Gregory	<i>Sophomore</i> , Illinois Central College	Son of Kenneth Gregory
Luke Andrew Baker	<i>Sophomore</i> , Spoon River	Grandson of Jim D. Towery
Antonio Lewis	<i>Junior</i> , Western Illinois University	Grandson of Bob Dillard
Steven Gilstrap	<i>Junior</i> , Illinois State University	Grandson of Byron D. Gilstrap
Garrett Vogel	<i>Senior</i> , Texas A & M University	Grandson of Frederick C. Vogel

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CHANGE OF ADDRESS FORM

NAME: _____ BADGE # _____

NEW ADDRESS: _____

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental _____ Competitive Wage _____ Full Time _____

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611

Local 974 News – Classified Ads

LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974,
3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

Automotive Clothing Household Goods Lost and Found Miscellaneous Pets
Opportunity Real Estate Rentals Services Sporting Goods Wanted

ONE WORD PER SPACE ONLY!!

FINANCIAL SECRETARY TREASURER’S REPORT

DAVE STOENS _____ **FINANCIAL REPORT AUGUST 2018**

JULY 2018	
Income	\$ 203,804.85
Expenditures	194,871.06
Excess Of Income over Expense	8,933.79
Regular Dues received on:	3,355
Bonus Dues received on:	1
Initiation Fees received on:	106
PER CAPITA TAXES:	
International Union UAW	\$ 104,909.02
CAP Council	5,607.37
CAT Council	4,122.76
Labor Council of West Central IL	184.00
Ag Imp Council	130.20
Retirees Dues PCT	118.95
IPS Council Pooled Arb Fund	14.94
TOTAL:	\$ 115,087.24

AUGUST 2018	
Income	\$ 215,020.24
Expenditures	207,669.51
Excess of Income over Expense	7,350.73
Regular Dues received on:	3,440
Bonus Dues received on:	4
Initiation Fees received on:	111
PER CAPITA TAXES:	
International Union UAW	\$ 105,177.88
CAP Council	5,622.08
CAT Council	4,208.67
Retirees Dues PCT	200.85
Ag Imp Council	133.44
Labor Council of West Central IL	184.00
IPS Council Pooled Arb Fund	5.00
TOTAL:	\$ 115,531.92





**AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS
of AMERICA (UAW), LOCAL UNION 974**

LOCAL 974 NEWS

**REPRESENTING WORKERS AT
CATERPILLAR, TAZEWELL MACHINE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &
VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

3025 Springfield Road, East Peoria, Illinois 61611
(309) 694-3151 www.uawlocal974.org

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