AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)



## **LOCAL 974 NEWS**

REPRESENTING WORKERS AT — CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

VOL 73 • APRIL 2019





Fundraiser for St. Jude St. Jude Children's Research Hospital

## Bags Tournament

May 18, 2019

at

UAW Local 974
3025 Springfield Road, East Peoria IL

Sign in at 11:00 a.m. Start playing at 12:00 p.m.

\$30.00 per team

Cash prizes will be awarded

Food provided by UAW Local 974

Come Out and Enjoy Good Family Fun

Everyone is Welcome

All monies will go to St. Jude

For more information contact: Randy Diehl @ (309) 694-3151 at UAW Local 974



### PRESIDENT'S REPORT

RANDY DIEHL, President —————

Greetings Brothers & Sisters,

We held our bowling tournament on February 2nd at Sunset Lanes in Pekin. We filled the bowling alley again the year and everyone had a great time. We profited \$3,445.00 which goes into the Heather Henninger Scholarship Fund which is used for scholarships for our members' kids and grandkids. The scholarships will be awarded at the September General Council Meeting. If you are going to have a child or grandchild going to college next semester/year, please come over to the hall and fill out an application for the September drawing. The scholarships are for \$500.00.

I would like to remind and re-warn our membership of two (2) issues that we continuously get our membership walked out for. The first is AWOL, which is when an employee misses work for 3 days without notifying the company. Always call your supervisor and absentee hot lines that you might have and get a Dr.'s excuse beginning on the first day (if possible) that says you were unable to work for these days.

The second issue is insubordination. If your supervisor instructs you to do something that is not unsafe to do then do it. You can always call for your union representative and grieve the issue later. "Do it now, grieve it later."

We now have 3,159 active employees, 443 supplemental employees and 52 members on leave of absence.

In Solidarity, Randy Diehl





### 2019 UAW RED CROSS BLOOD DRIVES

12:00 A.M. --- 5:00 P.M.

Monday - January 28, 2019

Monday - March 25, 2019

Monday, May 20, 2019

Monday - July 22, 2019

Monday - September 23, 2019

Monday - November 25, 2019

For an appointment, please call Jane at (309) 264-2292 or go to redcrossblood.org

The above dates have been selected by Tony Baker, Donor Recruitment Representative, American Red Cross, and is subject to change if the hall is unavailable on any of these dates.

UAW Local 974 Retirees



### UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

**Executive Vice-President**Bobby Koller

Second Vice-President Tony Newton

Chair of Inc

Chair. of Insurance & Benefits John Arnold

**Financial Secretary-Treasurer** David J. Stoens

Recording Secretary Jerry Lloyd

Sergeant-At-Arms

Michael Hamilton

Guide

Michael T. Beecham

**Trustee** 

Nick Donald Jr.

**Trustee** 

Judy Poulsen

Trustee

Tim Stear

M-A-L EP Prime Products Mike McKinney

M-A-L EP Transmissions Shane R. Clark

M-A-L EP Undercarriage Rob Hawkins

Mapleton CMO Member-At-Large Open

M-A-L Mapleton Seals Cody Carter

**Morton GDC Member-At-Large** Melissa Bugg

**TSD Member-At-Large** Rodney N. Arms

**Skilled Trades Member-At-Large** Randy Buhs

SPBU Member-At-Large (Open)

Plantwide Safety Chairman Larry Andereck

Retiree's Chapter President Jane Evans

**L-2488 Retiree's Chapter President** Phillip E. Beck

C.A.P. Chairman James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar Mike Atkinson

Bargaining Chair. – Unit 4 TMW Dan Rainville

Bargaining Chair. – City of Delavan

Bargain. Chair. – Mason City PW Gregory A. Osborn

Bargain. Chair. – Mason City PD Justin Donovan

Bargain. Chair. – Unit 12 South Pekin Robert D. Hart

### **INSURANCE & BENEFITS REPORT**

JOHN ARNOLD ————

Hello everyone I hope your year is going well so far. Spring is here officially and at the time of me writing this article I'm hoping the temperatures are finally getting warmer. I want to touch on a subject that comes up every once in a while and that is life insurance.

If you retired on or before January 1, 2005 you still have a policy with MetLife. If you want to know how much the policy is worth you should call 1-888-228-1811. But the biggest issue I want to bring up is members' beneficiaries. A lot of people have not updated their beneficiaries since they retired. But I have dealt with members that have passed away and they had remarried since they retired but didn't update their beneficiary to their new spouse. So upon their passing their current spouse didn't get the payout from the policy, it went to the previous spouse. Unfortunately there is nothing that can be done to give that payout to the current spouse.

So I strongly urge everyone to contact MetLife and verify who is listed as their beneficiary. If it needs to be changed they can mail you the form to update that information. Please call MetLife at 1-888-228-1811.

For those that retired after January 1, 2005 but before March 1, 2011 you may have a policy with MetLife but you are paying a premium for that policy that is coming out of your pension check. That premium is different than the premium for your health coverage. I urge your group as well to verify your beneficiaries. This is just a suggestion for everyone because I don't want you or your spouse/dependents to have to go through the heartache of your passing only to find out that your life insurance is going to someone it shouldn't, or even going back to Caterpillar if you don't have a beneficiary listed.

I hope you all have a wonderful Spring and a great Summer. As always if you have questions or concerns please feel free to call my office.

In Solidarity,
John Arnold
Insurance & Benefits Chairman

### RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.



Medical • Chiropractic • Rehab • Massage

Joint Pain? Have your tried Prolotherapy, PRP Injections, or Stem Cell Injections?

350 Cimmeron Drive • East Peoria, Illinois 61611 **309.688.4484** 



### **UAW Local 974 Veteran's Committee**



### Raffle Tickets

for a



Tuesday, July 30th

Thursday, August 1st

Saturday, September 28th

### Cardinals – Cubs Baseball Tickets Raffle

Game Dates:

Friday, May 311st

Sunday, June 2nd



One Winner Takes All All games are at St. Louis

1 for \$20.00

Drawing to be held at General Council Meeting Sunday, April 14, 2019

For tickets contact Gary Hall @ 369-3676 r VAW Local 974 Hall @ 694-3151

(Need not be present to win)

Sdl/opeiu#9/afl-cio-clc



Do You Understand Medicare and Your Options?

When should you sign up?
Do you know how you will pay
for health care after you retire?

### LET US HELP WITH UNDERSTANDING.

MEDICARE, HRA ACCOUNT, RETIREMENT PLANNING, CANCER, DENTAL AND LIFE INSURANCE NEEDS!

DON'T MISS OUT ON THIS VALUABLE INFORMATION

### LOCATION

LOCAL 974 3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611

### **DATES**

APRIL 23 & MAY 28

### **TIMES**

10:00 AM &

1:00 PM

FOR MORE INFORMATION CALL...

PHYSICIANS MUTUAL (309) 698-6567

We invite you to attend a free seminar, designed to help you understand and navigate Medicare and VIA Benefits!





Insurance for all of us.º

### Remembering Our Brothers and Sisters

Tanas seess			
January			
Larry B. Harshbarger	R	01/01/19	
Glispon Owens Sr.	R	01/01/19	
Donald K. Ferris	R	01/01/19	
William A. Nau	R	01/04/19	
James A. Richardson	R	01/04/19	
Paula J. Cooley	R	01/06/19	
Larry L. Allen	R	01/07/19	
Andrew Buhs	R	01/07/19	
Joseph F. Nau	R	01/07/19	
John F. Keith	R	01/08/19	
Ralph D. Savill Jr.	R	01/10/19	
Eric R. Martin Jr.	R	01/11/19	
Gerald D. Witzig	R	01/11/19	
Billy W. Cupples	R	01/17/19	
Raymon E. Reed	R	01/18/19	
Howard L. Humphrey	R	01/18/19	
David N. Copple	R	01/28/19	
Charles W. Irvin	R	01/29/19	
Darrell D. Parsons	R	01/29/19	
Grady L. Vincent	R	01/29/19	
Donald L. Stewart	R	01/30/19	
February			
Danny L. Lepretre	R	02/01/19	
Charles C. Carter Jr.	R	02/01/19	
Larry L. Duckworth	R	02/03/19	
Cremolia Henry	R	02/05/19	
Gerald L. Link	R	02/05/19	
Rodney P. Laugel	R	02/05/19	
Dale F. Myers	R	02/05/19	
Raymond C. Moschel	R	02/09/19	
Ralph L. Ochs	R	02/10/19	
Terry E. Wys	R	02/14/19	
John P. Cutshaw	R	02/14/19	
John R. McCarty	R	02/14/19	
William R. Krowlek	R	02/15/19	
David P. Gibson	R	02/15/19	
Ernest L. Hatten	R	02/16/19	
David J. Michels	R	02/17/19	
Jennifer L. Rademaker	A	02/17/19	
Joseph R. Holzinger	R	02/17/19	
Thomas L. Tyler	R	02/18/19	
Larry W. Primm	R	02/19/19	
Clifford E. Fisk	R	02/20/19	
Judith A. Morris	R	02/23/19	
Elzia E. Martin	R R		
	R R	02/26/19	
Clarence E. Worley		02/27/19	
John J. Schupp	R	02/27/19	

Please notify us when one of our active or retired members passes away.

We do not receive this information from the company.

02/28/19

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

### **RETIREES CHAPTER UAW LOCAL 974**

### WED. POTLUCKS - APRIL 17 & MAY 15

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

(Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

### BUS TRIPS

Tuesday, April 23rd – Catfish Bend Tuesday, May 28th – Jumer's Rock Island For questions concerning the trips call Velma Walton at 694-3151.

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

### Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President
Velma Walton, First Vice President
James W. Tabor, Second Vice President
Richard Jack "Honey" Evans, Recording Secretary
Gary E. Hall, Sergeant-At-Arms
Thomas J. Bencher, Financial Secretary
Raymond "Dale" Cassel, Guide
David Blumenstock, Trustee
Steven C. Adams, Trustee
John Bainbridge, Trustee



Thomas D. Coovert







## APRIL 2019 CALENDAR OF EVENTS

SUNDAY, APRIL 13<sup>th</sup> EASTER EGG HUNT

SUNDAY, APRIL 14<sup>th</sup> EXECUTIVE BOARD MTNG – 12:00 PM SUNDAY, APRIL 14<sup>th</sup> GENERAL COUNCIL MTNG – 1:00 PM

WEDNESDAY, APRIL 17th RETIREES CHAPTER MTNG & DINNER – 11:30 AM

THURSDAY, APRIL 18<sup>th</sup> SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM

FRIDAY, APRIL 19<sup>th</sup> GOOD FRIDAY (UNION HALL CLOSED)

SUNDAY, APRIL 21st EASTER

TUESDAY, APRIL 23<sup>rd</sup> CATFISH BEND CASINO BUS TRIP – 8:00 AM

THURSDAY, APRIL 25<sup>th</sup> STEWARD MTNGS – 8:00 AM; 1:00 PM; 4:00 PM











## MAY 2019 CALENDAR OF EVENTS

WEDNESDAY, MAY 1<sup>st</sup> NEWSLETTER DEADLINE – (JUNE PAPER)

SUNDAY, MAY 12<sup>th</sup> MOTHER'S DAY - (All Meetings Cancelled)

WEDNESDAY, MAY 15<sup>th</sup> RETIREES CHAPTER MTNG & DINNER – 11:30 AM

THURSDAY, MAY 16<sup>th</sup> SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM

SATURDAY, MAY 18<sup>th</sup> 16<sup>th</sup> LAURA VALENTINE MEMORIAL 12:00 PM

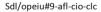
MONDAY, MAY 20<sup>th</sup> UAW RED CROSS BLOOD DRIVE – 12:00 PM

THURSDAY, MAY 23<sup>rd</sup> STEWARD MTNGS – 8:00 AM; 1:00 PM; 4:00 PM

MONDAY, MAY 27<sup>th</sup> MEMORIAL DAY – (UNION HALL CLOSED)

TUESDAY, MAY 28th JUMER'S ROCK ISLAND CASINO BUS TRIP – 8:00 AM







## UAW Local 974 Women's Committee Raffle Tickets

for a Power Air Fryer XL 5.3







(Valued at \$149.99)

\$1.00 or 6 for \$5.00

Drawing to be held during General Council Meeting Sunday, July 14, 2019

(Need not be present to win)





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- Professional, dedicated hearing care practitioners
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- Exclusive lifetime aftercare program
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PEKIN • 2508 Court (309) 346-5323

CANTON • 511 N. Main (309) 647-0920

BLOOMINGTON • 211 S. Prospect, Ste. 14 (309) 451-4312

EAST PEORIA • 103 River Rd., Ste. C (309) 966-2697

If you are a CAT retiree or current CAT employee with United Healthcare Insurance, CALL TODAY for an appointment to find out if you may qualify for hearing aids with no out of pocket expense!!

PAID ADVERTISEMEN





# UAW LOCAL 974 EASTER EGG HUNT

Saturday, April 13, 2019 10:00 AM ~ Rain or Shine

Local 974 Union Hall • 3025 Springfield Road • East Peoria, IL

(4 age groups – ages 1 – 12) • BRING YOUR OWN BASKETS

### **GREAT FUN FOR EVERYONE!**

Come on parents and grandparents, bring the kids out and have fun.

For more information call – 694-3151

Sponsored by:

Peoria Area CAP Committee / Heather Henninger / Scholarship Committee / UAW Local 974 Retirees

## CUSACK, GILFILLAN & O'DAY, LLC

ATTORNEYS AT LAW

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### **CONCENTRATING IN**

Personal Injury and Workmen's Compensation

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✓ Members ✓ Spouses ✓ Dependents ✓ Retirees



### BARGAINING CHAIRMAN'S REPORT

MIKE ATKINSON —————

Greetings Brother and Sisters,

February and March were pretty busy. On February 14th we had a docket meeting with the company to go over issue grievances from the East Peoria facilities. We brought six (6) grievances, three (3) of these grievances were withdrawn by the Union. Two (2) grievances were held open by the UAW and one (1) was held open by the company. The International was at the hall a lot getting prepared to take three (3) grievances to arbitration in March.

March 19th – East Peoria – Shane Steveson 3 day suspension for work performance.

March 20th – Morton – Stephanie Mc Farlane discharge misrepresenting her injury.

March 26th - Mapleton - Settled Nikki Bankes overtime, the company agreed to pay 4 people 8 hours pay.

After 3 years of getting different dates on closure for Building HH, it is supposed to be done sometime in June. They have been moving machines out for the last year and a half. Some of the machines ended up in KK, most of them went to Mexico.

The company announced a R.I.F. on March 4th at the time of the announcement between Building HH & KK there was 66 employees that were on TLO for 3 to 4 weeks that were supposed to return to work by March 11th. The KK Committee worked hard to make sure the company conducted the R.I.F. process per the agreement.

The company agreed to temporarily return GDI work to the bargaining unit in accordance to the provision of Section 16.10 of the Central Agreement. This will affect about 80 jobs coming back to the UAW members.

After making all the moves from KK and HH, no full-time employees or a lot supplemental employees had to go to the street.

As of 3/8/19 we have 11 issue grievances and 5 just cause grievances on our docket.

On April 3rd International Representatives Tom Weber, Assistant Director and Ray Curry, Secretary Treasurer & Director of AG IMP will be here at the hall from Detroit to have a meet and greet. We are calling out all of the Committee Chairmen for this event.

On April 16th & 17th Randy Diehl and I along with Committee Chairmen Matthew Butler and Matthew Diebel will be attending the Spring AG IMP Conference in Ottawa, IL.

I hope everyone has a Happy Easter.

In Solidarity Mike Atkinson, Bargaining Chairman

### **UAW MEMBERS** SAVE HUNDREDS ON CEMETERY MONUMENTS CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10% DISCOUNT ON THE PURCHASE OF A MONUMENT VISIT EITHER LOCATION PEORIA MONUMENT CO. MCAVOY MONUMENT CO. 3701-A N. SHERIDAN + PEORIA, IL 431 HENRIETTA + PEKIN, IL 309.346.0866 309.682.9858 (CORNER OF (CORNER OF FIFTH AND HENRIETTA) SHERIDAN & WAR MEMORIAL) MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON



#### **SERVICES**

Heating and Air Conditioning Services, Repairs & Installations. 309-696-8253

### **WANTED**

Used guns or parts. Any condition. 309-256-8257

Lawn mowers for parts. Free disposal of mowers. Will pick up. 309-347-8151



CHANGE OF ADDRESS FORM			
NAME:	BADGE #		
NEW ADDRESS:			
Phone (Home)	Cell:		
Email:			
Please check: Active Retired Disability – Laid off (date)			
i	Competitive Wage Full Time		
PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611			

### Local 974 News - Classified Ads LIMIT 16 WORDS PER AD - ONE (1) AD PER ISSUE - DEADLINE: 1ST OF THE MONTH Ads should be submitted to UAW Local 974. 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone. Ads will be accepted ONLY when they are submitted on this form. Name Address Phone Number with Area Code (\_\_\_\_ PLEASE CIRCLE TYPE OF AD: Automotive Clothing Household Goods Lost and Found Miscellaneous Pets Opportunity Real Estate Rentals Services Sporting Goods Wanted ONE WORD PER SPACE ONLY!!

### FINANCIAL SECRETARY TREASURER'S REPORT

DAVE STOENS -

### **FINANCIAL REPORT APRIL 2019**

Excess of Income over Expense

Regular Dues received on:

Initiation Fees received on:

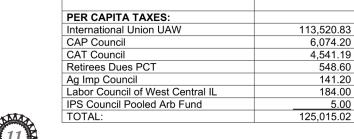
Bonus Dues received on:

FEBRUARY 2019

Expenditures

Income

JANUARY 2019	
Income	218,854.10
Expenditures	191,104.10
Excess Of Income over Expense	27,750.00
Regular Dues received on:	3,556
Initiation Fees received on:	29
PER CAPITA TAXES:	
International Union UAW	111,457.06
CAP Council	5,961.79
CAT Council	4,433.57
Labor Council of West Central IL	184.00
Ag Imp Council	141.28
Retirees Dues PCT	69.55
IPS Council Pooled Arb Fund	7.15
TOTAL:	122,254.40





243,945.48

192,147.96

51,797.52

3,588

3,064

### AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW), LOCAL UNION 974

CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. & **VILLAGE OF SOUTH PEKIN PUBLIC WORKS** 

3025 Springfield Road, East Peoria, Illinois 61611 (309) 694-3151 www.uawlocal974.org OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170) Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Road, East Peoria, Illinois 61611. Postage paid at Peoria, IL.

**POSTMASTER:** Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

### STEPHENS FIDDES McGILL & ASSOC., P.C. (309) 637-5297 ATTORNEYS FOR THE INJURED







G. Douglas Stephens Gordon M. Fiddes Norman L. McGill Joseph T. Moran





### **CONCENTRATING IN: PERSONAL INJURY WORKERS' COMPENSATION** SOCIAL SECURITY DISABILITY BENEFITS

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