



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

# LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWEILL MACHINE, CITY OF DELAVAN, MASON CITY  
PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS



**VOL 76 • DECEMBER 2019**



**Sunday, December 8, 2019 • 1:00 P.M. • Amalgamated Local 974, UAW**

**Mark Your Calendars!**

**Be Involved... See you there!**

# PRESIDENT'S REPORT

RANDY DIEHL, President

Greetings Brothers & Sisters,

We held our Annual Local 974 Golf Outing on September 7th and we had 16 teams participate at Sunset Hills Golf Course in Pekin. Everyone had a good time and we were well fed after golfing. We made a profit of \$2,085 that went into the Heather Henninger Scholarship Fund.

Unfortunately business has slowed down considerably at Caterpillar and we have already had approximately 40 supplemental employees laid off in Mapleton along with lots of other moves in the RIF to other employees who remained.

I am sorry for our brothers and sisters who lost their employment and sincerely hope that they get the opportunity to return to work at Caterpillar in the future if they choose to.

I am also very sorry for all of our brothers and sister that were reduced out of their classifications and or shifts.

Unfortunately some of the more senior employees were displaced due to not having a "preferred shift" form turned into the company. This language is explained in Article 13.5 (k) of our contract. The form must be filled out at least 40 calendar days prior to the reduction in force and will remain effective until you change it. If you don't have one on file or don't know if you do ask your supervisor or human resource representative for another one and file it and be sure to keep a copy for proof.

In Solidarity, Randy Diehl

## UAW LOCAL 974 EXECUTIVE BOARD

### President

Randy Diehl

### Executive Vice-President

Bobby Koller

### Second Vice-President

Tony Newton

### Chair. of Insurance & Benefits

John Arnold

### Financial Secretary-Treasurer

David J. Stoens

### Recording Secretary

Matthew Butler

### Sergeant-At-Arms

Michael Hamilton

### Guide

Michael T. Beecham

### Trustee

Nick Donald Jr.

### Trustee

Judy Poulsen

### Trustee

Tim Stear

### M-A-L EP Prime Products

Mike McKinney

### M-A-L EP Transmissions

(Open)

### M-A-L EP Undercarriage

Rob Hawkins

### Mapleton CMO Member-At-Large

Open

### M-A-L Mapleton Seals

Cody Carter

### Morton GDC Member-At-Large

Melissa Bugg

### TSD Member-At-Large

Rodney N. Arms

### Skilled Trades Member-At-Large

Randy Buhs

### SPBU Member-At-Large

(Open)

### Plantwide Safety Chairman

Larry Andereck

### Retiree's Chapter President

Jane Evans

### L-2488 Retiree's Chapter President

Phillip E. Beck

### C.A.P. Chairman

James W. Tabor

### Bargaining Chair. – Unit 1 Caterpillar

Mike Atkinson

### Bargaining Chair. – Unit 4 TMW

(Open)

### Bargaining Chair. – City of Delavan

(Open)

### Bargain. Chair. – Mason City PW

Gregory A. Osborn

### Bargain. Chair. – Mason City PD

Justin Donovan

### Bargain. Chair. – Unit 12 South Pekin

(Open)



## 2020 UAW RED CROSS BLOOD DRIVES

12:00 P.M. --- 5:00 P.M.

Monday – January 27, 2020

Monday – March 23, 2020

Monday, May 18, 2020

Monday – July 27, 2020

Monday – September 28, 2020

Monday – November 23, 2020



For an appointment, please call Jane at (309) 264-2292 or go to [redcrossblood.org](http://redcrossblood.org)

The above dates have been selected by Caleb Liggins, Donor Recruitment Representative, American Red Cross, and is subject to change if the hall is unavailable on any of these dates.

UAW Local 974 Retirees  
Jane Evans, Blood Drive Coordinator



1-800-RED-CROSS



# INSURANCE & BENEFITS REPORT

JOHN ARNOLD \_\_\_\_\_

Hello everyone!

I hope you all had a wonderful Thanksgiving. Annual Enrollment is done for another year and it was quite the surprise when I finally got the premium amounts for next year. I, like many of you, were expecting there to be a large increase in the premiums for the retirees that stayed on the Union Insurance Plan and are younger than 65. I was delighted to see that the premium went down \$51.43 for a single person and \$102.86 for a married couple. That's \$1,200 you'll get back into your pensions for next year compared to this year if you're married.

For those retirees that are on the Blue Cross Blue Shield plan on the Union insurance and all the retirees that switched over to the Management plans the last two years the cost of prescriptions are going up in 2020. Please look in this paper for that chart. To all the active members please look at this chart as well because it concerns us as well. Within this paper should be the charts showing what the premiums will be in 2020 for all categories (Active, Retirees on the Management plan and Retirees on the old Union plan).

If you are a retiree and still pay premiums out of your pension check please remember that the new amounts won't start coming out until your February check.

In closing I hope you all have a wonderful Christmas and a safe New Year. May God bless you and your family this holiday season and in 2020 as well.

In Solidarity,








John Arnold, Insurance & Benefits Chairman

## RETIREEES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium.

**The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July.** This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**

**UAW LOCAL 974**  
**21<sup>ST</sup> ANNUAL 9-PIN NO TAP TEAM TOURNAMENT**  
**SATURDAY, FEBRUARY 1, 2020**  
**SUNSET LANES • 3000 COURT ST. • PEKIN, IL 61554**  
***SPONSORED BY: LOCAL 974 HEATHER HENNIGER SCHOLARSHIP COMMITTEE***

-  5 person teams consisting of ***ANY COMBINATION*** (Male & Female Bowlers).
-  There will be One (1) squad at 1:00 p.m.
-  Teams should check in one-half hour before their squad starts.
-  The number of teams that qualify for the Tournament based on a 3 game series will be 1 of 7 entries based on qualifying scores.
-  The teams in the Tournament will be seeded after the scores are turned in and the qualifying Round will begin immediately following.
-  Squads will be filled on a *First Paid/First Served Basis*.
-  Cost: \$100.00 for 5 person team.

**FOOD & DRINK SPECIALS**

**50/50'S  
DOOR PRIZES**

***9-Pin No Tap Team Tournament  
Entry Form***

**Team Name:** \_\_\_\_\_

**Bowler 1:** \_\_\_\_\_ **Bowler 2:** \_\_\_\_\_

**Bowler 3:** \_\_\_\_\_ **Bowler 4:** \_\_\_\_\_

**Bowler 5:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_ **Email:** \_\_\_\_\_

Entry fee: \$100.00 for 5 person team

Please make all checks payable to: UAW Local 974

**Return completed entry form and entry fee to:**

UAW Local 974  
3025 Springfield Road  
East Peoria, IL 61611

For more information call: Bobby Koller (309) 229-1754 or Randy Diehl (309) 251-3377



## Remembering Our Brothers and Sisters

### September

Leonard E. Reeb	R	09/01/19
Michael L. Spani	D	09/04/19
David L. Hale	R	09/08/19
Marvin D. Vanderwerf	R	09/08/19
Julia O. Harris	R	09/08/19
James K. Heath	R	09/09/19
Kenneth E. Kerker	R	09/13/19
Herschel L. Batterton	R	09/14/19
Bille J. Short	R	09/16/19
William J. Mantle	R	09/17/19
Richard R. Deakin	R	09/26/19

### October

Donald R. Vore	R	10/01/19
Mark W. Thompson	R	10/06/19
Carl C. Peters	R	10/06/19
Paul D. Lourash	R	10/07/19
Victor W. Magee	R	10/09/19
Jerdie E. Bullard	R	10/12/19
Gregory A. Ratliff	R	10/14/19
Betty L. Summers	R	10/14/19
Donald L. Harrold	R	10/15/19
George B. Evans	R	10/16/19
Joan S. Smith	R	10/17/19
Jack D. Hyatt	R	10/17/19
Carl E. Frazier	R	10/21/19
Anthony G. Melton	R	10/23/19
John W. Hazlerigg	R	10/24/19
Lyle K. Lingenfelter	R	10/27/19
Wayne E. Griffith	R	10/31/19

*Please notify us when one of our active or retired members passes away.  
We do not receive this information from the company.*

*On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.*



## RETIREEES CHAPTER UAW LOCAL 974

### WED. POTLUCKS – DEC. 18 & JAN. 15

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

*(Please bring your own table service.)*

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

### BUS TRIPS



**Tuesday, December 17th – Isle of Capri  
Tuesday, January 28th – Jumer's Rock Island**

**For questions concerning the trips call  
Velma Walton at 694-3151.**

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

### Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President  
Velma Walton, First Vice President  
James W. Tabor, Second Vice President  
Richard Jack "Honey" Evans, Recording Secretary  
Gary E. Hall, Sergeant-At-Arms  
Thomas J. Bencher, Financial Secretary  
Raymond "Dale" Cassel, Guide  
David Blumenstock, Trustee  
Steven C. Adams, Trustee  
Garry Rendleman, Trustee



## **NEW 2020 PRESCRIPTION COSTS**

This chart is **ONLY** for Active members, Retirees that are on the **MANAGEMENT PLAN** and any other Retiree that is on the Blue Cross/ Blue Shield insurance plan.

<b>DRUG TIER</b>	<b>Network: Walmart, Kroger, Walgreens and CPRxN*</b>
<b>Tier 0</b>	<b>\$0</b> (no change)
<b>Tier 1</b>	<b>\$2 Walmart/Kroger</b> (\$2 increase) <b>\$7 Walgreens/CPRxN</b> (\$2 increase)
<b>Tier 2</b>	<b>20% co-insurance</b> (no change) (\$35 min / \$70 max) (\$10 increase to min/max amounts)
<b>Tier 3</b>	<b>50% co-insurance</b> (no change) (\$85 min / \$135 max) (\$10 increase to min/max amounts)
<b>Tier 4</b>	<b>50% co-insurance</b> (no change) (\$110 min / \$210 max) (\$10 increase to min/max amounts)

\*Includes affiliates of Walmart, Kroger & Walgreens.

CPRxN = Community Pharmacy Prescription Drug Network.

Network pharmacy for specialty medications is Magellan Rx.

## **2020 Healthcare Plan Options ACTIVE ONLY**

	Traditional Plan Options		Consumer-Directed Health Plan Options	
	BCBS National (EPO)	UHC Choice Plus (PPO)	UHC Consumer Choice (CDHP)	UHC Consumer Max (CDHP)
Individual Deductible	\$500	\$800	\$1,500*	\$3,000*
Family Deductible	\$1,000	\$1,600	\$3,000	\$6,000
Individual MOOP	\$2,000	\$3,000	\$3,000*	\$5,000*
Family MOOP	\$4,000	\$6,000	\$6,000	\$10,000
Medical Co-Insurance (in-network / out-of-network)	20% / 100%	20% / 50%	20% / 50%	20% / 50%
Office Visit-- Primary care	\$20 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Office Visit-- Specialist	\$40 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Preventive care/screenings/immunizations	No charge in-network	No charge in-network	No charge in-network	No charge in-network
Employee-only Premium	\$140	\$90	\$53	\$33
Employee + Spouse Premium	\$350	\$225	\$133	\$83
Employee + Child(ren) Premium	\$280	\$180	\$106	\$66
Family Premium	\$490	\$315	\$186	\$116
Annual HSA seed from Caterpillar	Not eligible for H.S.A.	Not eligible for H.S.A.	\$300/\$600	\$550/\$1,100

\*On the CDHP options, the individual deductibles and individual MOOPs only apply to those enrolled in the employee-only coverage tier. For all other coverage tiers, you must meet the family deductible and family MOOP.

**If you're subject to the spousal surcharge, it's \$145 per month in addition to your premium.**

**Notice the annual H.S.A. seed amounts:**

The 1st number is the amount Caterpillar will deposit in your H.S.A. if you enroll in the employee only coverage.

The 2nd number is the amount Caterpillar will deposit in your H.S.A. if you enroll in any other coverage tier.

**You must open an H.S.A. through Caterpillar's designated H.S.A. vendor (HealthEquity) to receive company contributions.**



## 2020 Pre-65 Retiree Premiums

### MANAGEMENT PLAN

Retiree from 1-1-92 until 3-26-17

(This part is ONLY if you are on the mgmt plan)

UNION BC/BS OR UHC		EPO	PPO	UHC CHOICE	UHC MAX
EE	\$362.71	\$252	\$162	\$95	\$59
EE+SP	\$725.42	\$630	\$405	\$238	\$148
EE+DEP	\$725.42	\$504	\$324	\$190	\$118
FAMILY	\$725.42	\$882	\$567	\$333	\$207
SP ONLY	\$362.71	\$378	\$243	\$143	\$89
SP+DEP	\$725.42	\$630	\$405	\$238	\$148
DEP ONLY	\$362.71	\$252	\$162	\$95	\$59

## 2020 Pre-65 Medicare Disabled Retiree Premiums

(Only available if covered by mgmt plans)

		EPO	PPO	UHC CHOICE	UHC MAX
EE		\$105	\$68	\$40	\$25
EE+SP		\$263	\$170	\$100	\$63
EE+DEP		\$210	\$136	\$80	\$50
FAMILY		\$368	\$238	\$140	\$88
SP ONLY		\$158	\$102	\$60	\$38
SP+DEP		\$263	\$170	\$100	\$63
DEP ONLY		\$105	\$68	\$40	\$25

## 2020 Post-64 Retiree Premiums

Retiree from 1-1-92 until 3-26-17

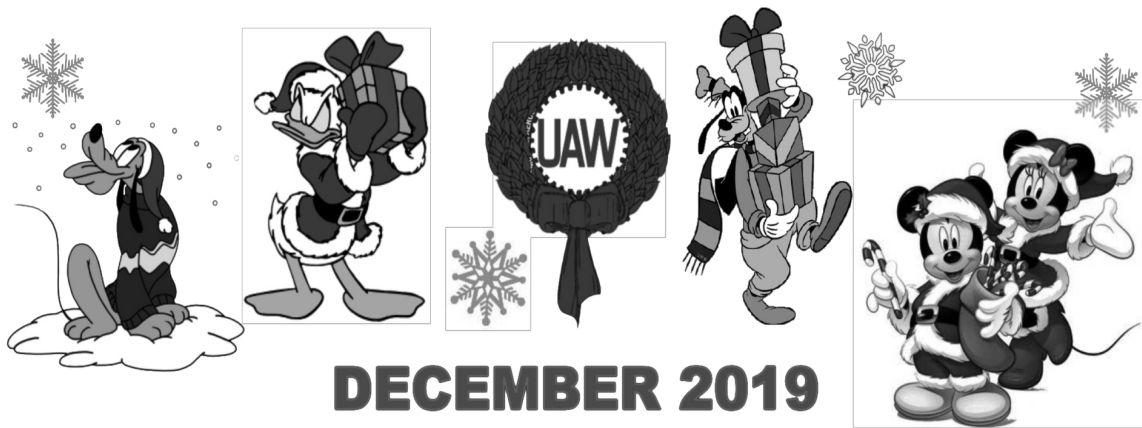
Retiree United Healthcare MOOP

UNION BC/BS OR UHC		Retired	Coinsurance	Deductible	MOOP
EE	\$186.81	1/1/92	90/10	300/600	750/1500
EE+SP	\$373.62	to			
EE+DEP	\$373.62	3/16/98			
FAMILY	\$373.62	3/16/98	80/20	300/600	1000/2000
SP ONLY	\$186.81	to			
SP+DEP	\$373.62	1/1/05			
Married and on the Union Plan w/ one being 65+ \$549.52		1/10/05	80/20	500/1000	1500/3000
		to			
		3/1/11	80/20	700/1400	2000/4000
		4/1/11			
		to			
		3/26/17			

GRAY=INCREASE

BLACK= DECREASE





## DECEMBER 2019 CALENDAR OF EVENTS

Sunday, December 8 <sup>th</sup>	EXECUTIVE BOARD MTNG – 12:00 PM	
Sunday, December 8 <sup>th</sup>	MEMBERSHIP MTNG – 1:00 PM	
Thursday, December 12 <sup>th</sup>	STEWARDS MTNGS – 8:00 AM; 1:00 PM; 4:00 PM	
<b>Tuesday, December 17<sup>th</sup></b>	<b>ISLE OF CAPRI BUS TRIP – 8:00 AM</b>	
Wednesday, December 18 <sup>th</sup>	RETIRES CHAPTER MTNG & DINNER – 11:30 AM	
Thursday, December 19 <sup>th</sup>	SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM	
<b>Tuesday, December 24<sup>th</sup></b>	<b>CHRISTMAS EVE (UNION HALL CLOSED)</b>	
<b>Wednesday, December 25<sup>th</sup></b>	<b>CHRISTMAS DAY (UNION HALL CLOSED)</b>	
<b>Tuesday, December 31<sup>st</sup></b>	<b>NEW YEAR'S EVE (UNION HALL CLOSED)</b>	

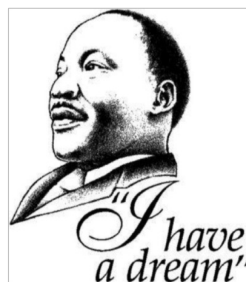


Update: 11/20/19  
Downdate: 1/01/20

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## JANUARY 2020

### CALENDAR OF EVENTS



- Wednesday, January 1<sup>st</sup>*      *NEW YEAR'S DAY (UNION HALL CLOSED)*
- Thursday, January 2<sup>nd</sup>*      *NEWSLETTER DEADLINE – (FEBRUARY PAPER)*
- Sunday, January 12<sup>th</sup>*      *EXECUTIVE BOARD MTNG – 12:00 PM*
- Sunday, January 12<sup>th</sup>*      *GENERAL COUNCIL MTNG – 1:00 PM*
- Wednesday, January 15<sup>th</sup>*      *RETIREES CHAPTER MTNG & DINNER – 11:30 AM*
- Thursday, January 16<sup>th</sup>*      *SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM*
- Monday, January 20<sup>th</sup>*      *MARTIN L. KING JR. DAY – (UNION HALL CLOSED)*
- Thursday, January 23<sup>rd</sup>*      *STEWARDS MTNGS – 8:00 AM; 1:00 PM; 4:00 PM*
- Monday, January 27<sup>th</sup>*      *RED CROSS BLOOD DRIVE – 12:00 PM TO 5:00 PM*
- Tuesday, January 28<sup>th</sup>*      *JUMER'S ROCK ISLAND BUS TRIP – 8:00 AM*



**2020!**  
**HAPPY NEW YEAR!**



Update: 12/20/19  
Downdate: 2/01/20

Sdl/opeiu#9-afl-cio-clc





DATE	CASINO	CITY
Tuesday, January 28	Jumer's Rock Island	Rock Island, IL
Tuesday, February 25	Isle of Capri	Bettendorf, IA
Tuesday, March 24	Catfish Bend	Burlington, IA
Tuesday, April 28	Wild Rose	Clinton, IA
Tuesday, May 26	Jumer's Rock Island	Rock Island, IL
Tuesday, June 23	Isle of Capri	Bettendorf, IA
Tuesday, July 28	Catfish Bend	Burlington, IA
Tuesday, August 25	Wild Rose	Clinton, IA
Tuesday, September 22	Jumer's Rock Island	Rock Island, IL
Tuesday, October 27	Isle of Capri	Bettendorf, IA
Tuesday, November 24	Wild Rose	Clinton, IA
Tuesday, December 22	Jumer's Rock Island	Rock Island, IL

**\$10.00 per person in advance OR \$12.00 the day of trip**  
**(Price includes donuts & coffee at Local 974 Union Hall and bus fare)**  
**BUS LEAVES UNION HALL AT 8:00 A.M.!!**



**NO REFUNDS**



**Reservations must be made two (2) weeks prior to bus trip on a**  
**"first come – first serve" basis.**

**Contact: Local 974 Union Hall at 694-3151 OR Velma Walton at 637-1779**  
**(Please try the Union Hall before Velma)**



sdl/opei#9-afl-cio-clc



Bard Optical		
For All UAW 974 Members		
Union Discounts ~ Bill Your Insurance Directly		
Our Vision Benefits at Bard Optical		
VSP Choice Plan (former Executive Plan)		VSP Access Indemnity Plan (former Union \$150 Allowance Plan - Benefits every 2 years)
SERVICE	COST	EXAM/FRAMES:
Comprehensive Eye Health Exam	\$20.00 Co Pay (per year)	Members
Contact Lens Exam	\$60.00 Co-Pay (per year)	Retail
Frame Benefit	\$160.00 allowance (per 2 yrs)	Comprehensive Eye Health Exam \$40.00 \$59.00
Contact Lenses	\$140.00 allowance (per year) instead of glasses	Frame \$34.00 up to \$79.00
Lenses	\$20.00 Co-Pay for standard lenses (once per year)	Designer Frames 30% OFF RETAIL FULL RETAIL
Additional 25% discount on frames over \$160.00 and lens add-ons!		LENSES:
\$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)		Single Vision \$40.00 \$60.00
		Line Bifocal \$65.00 \$90.00
		Line Trifocal \$85.00 \$190.00
		PROGRESSIVE LENSES:
		Basic \$110.00 \$190.00
		Premium \$170.00 \$240.00
		Additional 25% discount on other progressives and lens add-ons!
VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare.		
Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!		
BARD OPTICAL -- UAW 974's OPTICAL PROVIDER		
Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.		
Peoria		Pekin 309.353.9313
Metro Centre 309.692.8222		Washington 309.444.2277
Campustown 309.672.2273		East Peoria 309.694.2273
Knoxville 309.713.3664		Canton 309.647.0366
Grand Prairie 309.691.1320		Galesburg 309.343.7799

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**CANTON • 511 N. Main  
(309) 647-0920**

**BLOOMINGTON • 211 S. Prospect, Ste. 14  
(309) 451-4312**

**EAST PEORIA • 103 River Rd., Ste. C  
(309) 966-2697**

**If you are a CAT retiree or current CAT employee with United Healthcare Insurance,  
CALL TODAY for an appointment to find out if you may qualify for hearing aids with no out of pocket expense!!**

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# **UAW LOCAL 974**

## **ELECTION NOTICE**

The following members have been elected by acclamation to serve on the  
Election Committee of Amalgamated Local 974, UAW  
for the 2020 – 2023 term:

NANCY ADAMS  
MICHAEL A. CIACCIO  
HELEN GLENN  
CINDY L. HAGGARD  
DENISE HARMS  
TROY HOFFERT  
PAM NEWMAN  
ROSA RIPPER  
BILL SMITH

Congratulations!

(There will be no election on December 8, 2019)

Special Election Committee  
John Arnold, Chairman  
Bobby Koller, Co-Chairman





**UAW AMALGAMATED LOCAL 974**



**ELECTION NOTICE**

**THE FOLLOWING POSITION  
HAS BEEN WON BY ACCLAMATION:**

**UAW AMALGAMATED LOCAL 974  
RECORDING SECRETARY**

**(to finish 2017-2020 term):**

**MATT BUTLER**

**PAM NEWMAN, CHAIRMAN  
ELECTION COMMITTEE  
UAW LOCAL 974**

**CUSACK, GILFILLAN & O'DAY, LLC**

**ATTORNEYS AT LAW**

**415 HAMILTON BLVD • PEORIA, IL 61602 • 309/637-5282**

**CONCENTRATING IN**

**Personal Injury and Workmen's Compensation**

**REDUCED FEES FOR**

**✓Members   ✓Spouses   ✓Dependents   ✓Retirees**



# BARGAINING CHAIRMAN'S REPORT

MIKE ATKINSON \_\_\_\_\_

Greetings Brother and Sisters,

At the time of preparing my article General Motors has ratified their contract after striking the company for almost 40 days. Ford & Mack truck are sitting on a tentative deal.

We all know organized labor has been taking a beating since Ronald Reagan went after the air traffic controllers.

When 48,000 UAW workers walked off their jobs and stayed out for 40 days followed by Mack Truck, then the Chicago Teachers Union went out it was kind of refreshing to see labor standing together in solidarity to say we are tired of being treated this way.

November 18th thru 21st, Randy Diehl and I and two committee chairmen Matthew Diebel (Mapleton Foundry) and Rodney Arms (Tech Center Mossville) will be attending the annual Fall UAW Ag Imp Conference in St. Pete, Florida.

Caterpillar says they are slowing down; we are seeing that in all the facilities except Morton. Again, I cannot stress enough about not leaving your work area early, taking long breaks and lunches. Now is not the time to be missing work either. So please stay on your toes, and look out for each other, because the company is looking for a reason.

As of November 5, 2019 I have 13 issue grievances and 15 just cause grievances on my docket.

We are preparing to take 4 Morton and 3 East Peoria just cause grievances to an upcoming docket meeting with the company sometime late November or early December.

Christmas is just around the corner so I would like to wish everyone a very Merry Christmas and a safe and Happy New year.

In Solidarity Mike Atkinson, Bargaining Chairman

## UAW MEMBERS

**SAVE HUNDREDS ON CEMETERY MONUMENTS**

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10% DISCOUNT ON THE PURCHASE OF A MONUMENT

**VISIT EITHER LOCATION**

<b>PEORIA MONUMENT CO.</b> 3701-A N. SHERIDAN + PEORIA, IL <b>309.682.9858</b> (CORNER OF SHERIDAN & WAR MEMORIAL)	<b>MCAVOY MONUMENT CO.</b> 3302 COURT STREET PEKIN, IL <b>309.346.0866</b>
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MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

PAID ADVERTISEMENT

**OFFICE HOURS FOR:****UAW  
AMALGAMATED  
LOCAL 974**3025 SPRINGFIELD ROAD  
EAST PEORIA, IL 61611**MONDAY  
THROUGH  
FRIDAY****7:30 A.M.  
TO  
4:30 P.M.***(Closed Holidays)***WANTED**Old metal Caterpillar badge  
#12011. 309-347-3587**CHANGE OF ADDRESS FORM**

NAME: \_\_\_\_\_ BADGE # \_\_\_\_\_

NEW ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

Phone (Home) \_\_\_\_\_ Cell: \_\_\_\_\_

Email: \_\_\_\_\_

Please check: Active \_\_\_\_\_ Retired \_\_\_\_\_ Disability – Laid off (date) \_\_\_\_\_

Please check: Supplemental \_\_\_\_\_ Competitive Wage \_\_\_\_\_ Full Time \_\_\_\_\_

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611

**Local 974 News – Classified Ads****LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH**Ads should be submitted to UAW Local 974,  
3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.  
Ads will be accepted ONLY when they are submitted on this form.

Name \_\_\_\_\_ Badge No. \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Phone Number with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_

**PLEASE CIRCLE TYPE OF AD:**

Automotive	Clothing	Household Goods	Lost and Found	Miscellaneous	Pets
Opportunity	Real Estate	Rentals	Services	Sporting Goods	Wanted

**ONE WORD PER SPACE ONLY!!**


**FINANCIAL SECRETARY TREASURER'S REPORT****DAVE STOENS \_\_\_\_\_ FINANCIAL REPORT DECEMBER 2019****SEPTEMBER 2019**

Income	201,824.97
Expenditures	204,619.50
Excess Of Expense over Income	(2,794.53)
Regular Dues received on:	3,256
Bonus Dues received on:	3
Initiation Fees received on:	7
<b>PER CAPITA TAXES:</b>	
International Union UAW	119,999.94
CAP Council	6,424.22
CAT Council	4,775.52
Retirees Dues PCT	291.20
Labor Council of West Central IL	184.00
Ag Imp Council	131.44
IPS Council Pooled Arb Fund	7.77
TOTAL:	131,814.09

**OCTOBER 2019**

Income	200,100.36
Expenditures	207,851.19
Excess of Expense over Income	(7,750.83)
Regular Dues received on:	3,156
Bonus Dues received on:	0 0
Initiation Fees received on:	12
<b>PER CAPITA TAXES:</b>	
International Union UAW	104,985.32
CAP Council	5,619.75
CAT Council	4,165.78
Retirees Dues PCT	79.95
Labor Council of West Central IL	184.00
Ag Imp Council	128.20
IPS Council Pooled Arb Fund	8.83
TOTAL:	115,171.83





AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS  
of AMERICA (UAW), LOCAL UNION 974

## LOCAL 974 NEWS

REPRESENTING WORKERS AT  
**CATERPILLAR, TAZEWEILL MACHINE,  
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &  
VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

3025 Springfield Road, East Peoria, Illinois 61611

(309) 694-3151 [www.uawlocal974.org](http://www.uawlocal974.org)

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G. Douglas Stephens



Gordon M. Fiddes



Norman L. McGill



Heather Calvert

THE LAW FIRM OF STEPHENS, FIDDES, MCGILL & ASSOCIATES, P.C. IS PROUD TO WELCOME HEATHER CALVERT AS AN ASSOCIATE ATTORNEY WITH THE FIRM.

HEATHER IS A GRADUATE OF BRADLEY UNIVERSITY. SHE OBTAINED HER LAW DEGREE IN 2011 FROM THE JOHN MARSHALL LAW SCHOOL IN CHICAGO, AND IS LICENSED IN ALL STATE COURTS AND THE U.S. DISTRICT COURT FOR THE CENTRAL DISTRICT OF ILLINOIS.

HEATHER WILL CONCENTRATE HER PRACTICE WITH THE FIRM REPRESENTING CLIENTS IN CIVIL JURY LITIGATION, PERSONAL INJURY AND WORKERS COMPENSATION CASES, SOCIAL SECURITY DISABILITY CLAIMS, FAMILY LAW, AND CRIMINAL DEFENSE INCLUDING TRAFFIC CASES.

A U.S. ARMY VETERAN, HEATHER SERVED IN OPERATION IRAQI FREEDOM AND SERVED IN THE JUDGE ADVOCATE GENERAL CORPS.

HEATHER IS A FORMER MEMBER OF U.F.C.W. AND HER PARENTS ARE BOTH MEMBERS OF THE UNITED STEEL WORKERS UNION.

WELCOME TO THE FIRM, HEATHER!

PAID ADVERTISEMENT