



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

# LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWEILL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS



VOL 72 • FEBRUARY 2019

## EASTER EGG HUNT

UAW Local 974



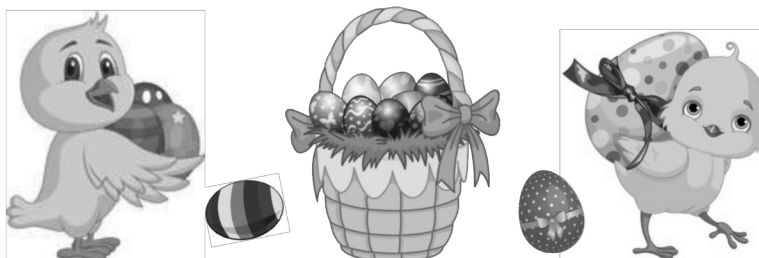
Saturday, April 13, 2019

10:00 a.m. – Rain or Shine 

Local 974 Union Hall  
3025 Springfield Road, East Peoria

(Four age groups - ages 1-12)

**BRING YOUR OWN BASKETS**



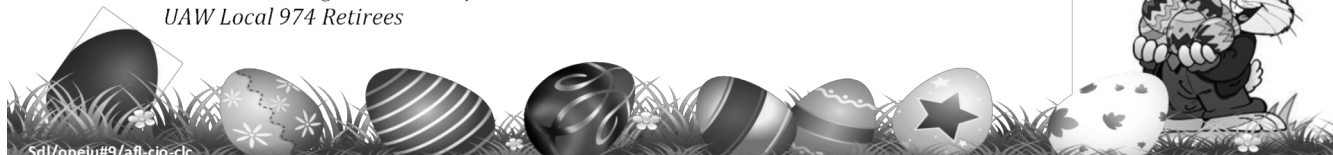
**GREAT FUN FOR EVERYONE!**

*Come on parents and grandparents, bring the kids out and have fun.*

For more information call (309) 694-3151

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UAW Local 974 Retirees



# PRESIDENT'S REPORT

RANDY DIEHL, *President* \_\_\_\_\_

Greetings Brothers & Sisters,

I sincerely hope that you all had a wonderful Christmas and enjoyed any extra time off that you had with your families. I definitely enjoyed my 11 days off!

It is starting to slow down in some of our business units, so please be extra careful at work because we all know that our employer likes to give out more discipline when things slow down. The projections for our business are still good per upper management, but who knows. I definitely hope so and I hope that all of our supplemental brothers and sisters get converted to full time as quickly as possible.

We have our Heather Henninger Scholarship Bowling Tournament scheduled for February 2nd at Sunset Lanes in Pekin with bowling starting at 1:00 p.m. We filled all 36 lanes last year and had to turn people away, so please call the hall and reserve a lane for you and your team as soon as possible.

In Solidarity, Randy Diehl



Together, we can save a life



## 2019 UAW RED CROSS BLOOD DRIVES

12:00 A.M. --- 5:00 P.M.

Monday – January 28, 2019

Monday – March 25, 2019

Monday, May 20, 2019

Monday – July 22, 2019

Monday – September 23, 2019

Monday – November 25, 2019

For an appointment, please call Jane at (309) 264-2292 or go to [redcrossblood.org](http://redcrossblood.org)

The above dates have been selected by Tony Baker, Donor Recruitment Representative, American Red Cross, and is subject to change if the hall is unavailable on any of these dates.

UAW Local 974 Retirees  
Jane Evans, Blood Drive Coordinator



sdl/opetu9/aff-cio-clc



## UAW LOCAL 974 EXECUTIVE BOARD

### President

Randy Diehl

### Executive Vice-President

Bobby Koller

### Second Vice-President

Tony Newton

### Chair. of Insurance & Benefits

John Arnold

### Financial Secretary-Treasurer

David J. Stoens

### Recording Secretary

Jerry Lloyd

### Sergeant-At-Arms

Michael Hamilton

### Guide

Michael T. Beecham

### Trustee

Nick Donald Jr.

### Trustee

Judy Poulsen

### Trustee

Tim Stear

### M-A-L EP Prime Products

Mike McKinney

### M-A-L EP Transmissions

Shane R. Clark

### M-A-L EP Undercarriage

Rob Hawkins

### Mapleton CMO Member-At-Large

Nick Bastean

### M-A-L Mapleton Seals

Cody Carter

### Morton GDC Member-At-Large

Melissa Bugg

### TSD Member-At-Large

Rodney N. Arms

### Skilled Trades Member-At-Large

Randy Buhs

### SPBU Member-At-Large

(Open)

### Plantwide Safety Chairman

Larry Andereck

### Retiree's Chapter President

Jane Evans

### L-2488 Retiree's Chapter President

Phillip E. Beck

### C.A.P. Chairman

James W. Tabor

### Bargaining Chair. – Unit 1 Caterpillar

Mike Atkinson

### Bargaining Chair. – Unit 4 TMW

Dan Rainville

### Bargaining Chair. – City of Delavan

(Open)

### Bargain. Chair. – Mason City PW

Gregory A. Osborn

### Bargain. Chair. – Mason City PD

(Open)

### Bargain. Chair. – Unit 12 South Pekin

Robert D. Hart

# INSURANCE & BENEFITS REPORT

JOHN ARNOLD \_\_\_\_\_

Happy New Year! I hope everyone had a great Christmas and a safe New Year. By now most of you should have received your new prescription drug card by Magellan Rx. If you have not received it yet please call 1-877-228-7909.

As of February 1st the retirees will start to see new premiums take effect. For most retirees your premium increased except those that are the age 65 and older your premium decreased. The 2019 Retiree Premium Chart is in this month's paper.

For the retirees that went with the management insurance option that will be turning 65 this year we will be having seminars again with Physicians Mutual the last Tuesday of each month this year. The first seminar will be February 26th at 10:00 a.m. and 1:00 p.m. Any active member that is looking to retire and better understand what kind of insurance you will have when you retire can come to these seminars as well.

Just a reminder to the members that are active with 20 years or more and have a pension coming that once you retire you are no longer guaranteed the \$3,000.00 a year for your HRA Benefit. The only way to guarantee that you will get \$3,000.00 per person is to retire once you obtain the age of 65 and have at least 30 years of service.

In Solidarity,  
John Arnold, Insurance & Benefits Chairman

## RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. **The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July.** This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**



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PAID ADVERTISEMENT

# UAW Local 974 Veteran's Committee



## Raffle Tickets

for a



## Cardinals – Cubs Baseball Tickets Raffle

Game Dates:

Friday, May 31st

Sunday, June 2nd



Tuesday, July 30th

Thursday, August 1st

Saturday, September 28th

One Winner Takes All  
All games are at St. Louis

**1 for \$20.00**

(2 Tickets for Each Game)

**Drawing to be held at General Council Meeting  
Sunday, April 14, 2019**

(Need not be present to win)

SAU/opeiu #9/aff-co-clc



Do You Understand Medicare  
and Your Options?

When should you sign up?  
Do you know how you will pay  
for health care after you retire?

LET US HELP WITH UNDERSTANDING...

**MEDICARE,  
HRA ACCOUNT,  
RETIREMENT PLANNING,  
CANCER, DENTAL AND LIFE  
INSURANCE NEEDS!**

**DON'T MISS OUT  
ON THIS VALUABLE INFORMATION**

LOCATION	DATES	TIMES
LOCAL 974 3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611	FEBRUARY 26 & MARCH 26	10:00 AM & 1:00 PM

FOR MORE INFORMATION CALL...

PHYSICIANS MUTUAL  
(309) 698-6567

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to help you understand and navigate  
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# Remembering Our Brothers and Sisters

## November

Randall D. Niekirk	R	11/03/18
Lyndole G. Gresham	R	11/03/18
Stephen A. Mitchell	R	11/04/18
Brian A. Johnson	A	11/04/18
Raymond Pointer Jr.	R	11/04/18
Raymond E. Seets	R	11/07/18
John L. Charlton	R	11/09/18
Allen A. Davis	R	11/10/18
William C. Cole	R	11/10/18
James B. Howell	R	11/11/18
Claudette M. Krider	R	11/13/18
Lloyd H. Griffith	R	11/15/18
James A. Samuel	R	11/15/18
Laurel W. Blacet	R	11/17/18
Frank D. Holliman	R	11/18/18
James D. Theobald	R	11/19/18
Edward G. Sylvester	R	11/21/18
Eddie Meeks	R	11/21/18
Lutrell L. Burns Jr.	R	11/23/18
Claude E. Turman	R	11/24/18
Douglas G. Soldal Sr.	R	11/26/18
Paul W. Folsom Jr.	R	11/26/18
Harold J. Anderson	R	11/27/18
Alfred W. Dunham	R	11/27/18

## December

Gary L. Smith	R	12/05/18
Ralph E. Swanson	R	12/10/18
Brent E. Barbour	R	12/14/18
Jerry L. Lefler	R	12/16/18
Albert N. Baker	R	12/17/18
Aron K. Tucker	R	12/19/18
Edward E. Hoffman	R	12/22/18
Martin D. Williams	R	12/24/18
James B. Wireman	R	12/24/18
Kenneth R. Schroer	R	12/25/18
James B. McCaw	R	12/27/18
Leslie E. Peterson	R	12/27/18
Charles L. Courtway	R	12/29/18

Please notify us when one of our active or retired members passes away.  
We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

*Those who we Love  
DON'T GO AWAY,  
they walk beside us  
EVERY DAY,  
unseen and unheard  
ALWAYS NEAR,  
so loved so missed  
SO VERY DEAR.*

# RETIRES CHAPTER UAW LOCAL 974

## WED. POTLUCKS – FEB. 20 & MARCH 20

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting.

*(Please bring your own table service.)*

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

## BUS TRIPS



Tuesday, February 26th – Isle of Capri  
Tuesday, March 26th – Jumer's Rock Island

For questions concerning the trips call  
Velma Walton at 694-3151.

## HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

## Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President  
Velma Walton, First Vice President  
James W. Tabor, Second Vice President  
Richard Jack "Honey" Evans, Recording Secretary  
Gary E. Hall, Sergeant-At-Arms  
Thomas J. Bencher, Financial Secretary  
Raymond "Dale" Cassel, Guide  
David Blumenstock, Trustee  
Steven C. Adams, Trustee  
John Bainbridge, Trustee



## 2019 Pre-65 Retiree Premiums

	UNION INS. PLANS	MANAGEMENT PLAN			
Retiree from 1-1-92 until 3-26-17		(This part is ONLY if you are on the mgmt plan)			
	BC/BS OR UHC	EPO	PPO	UHC CHOICE	UHC MAX
EE	<b>414.14</b>	243	144	90	54
EE+SP	<b>828.28</b>	609	360	225	135
EE+DEP	<b>828.28</b>	486	288	180	108
FAMILY	<b>828.28</b>	852	504	315	189
SP ONLY	<b>414.14</b>	366	216	135	81
SP+DEP	<b>828.28</b>	609	360	225	135
DEP ONLY	<b>414.14</b>	243	144	90	54

### 2019 Pre-65 Medicare Disabled Retiree Premiums

(Only available if covered by mgmt plans)

		EPO	PPO	UHC CHOICE	UHC MAX
EE		102	60	38	23
EE+SP		254	150	94	57
EE+DEP		203	120	75	45
FAMILY		355	210	132	79
SP ONLY		152	90	56	34
SP+DEP		254	150	94	57
DEP ONLY		102	60	38	23

### 2019 Post-64 Union Retiree Premiums

Retiree from 1-1-92 until 3-26-17

	BC/BS OR UHC
EE	<b>176.84</b>
EE+SP	<b>353.68</b>
EE+DEP	<b>353.68</b>
FAMILY	<b>353.68</b>
SP ONLY	<b>176.84</b>
SP+DEP	<b>353.68</b>

### **EARL'S ACCURATE TAX PREP**

Complete Federal & State Tax Prep & E-File - **\$65**  
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 (309) 840-5100

# PROPOSED BYLAWS

Amendment to the following Article is submitted for approval to conform to the newly adopted amendment from the 2018 37<sup>th</sup> Constitutional Convention.

Article 3 now reads as:

## OBJECTIVES

### ARTICLE 3

- (A) To unite in one organization, regardless of religion, race, creed, sex, color, political affiliation, nationality, age, disability, marital status or sexual orientation, all employees under the jurisdiction of this Local Union or who may later come under the jurisdiction of this local Union.

Change to reads as:

## OBJECTIVES

### ARTICLE 3

- (A) To unite in one organization, regardless of religion, race, creed, sex, color, political affiliation, nationality, age, disability, marital status or sexual orientation, ***gender identity or gender expression***, all employees under the jurisdiction of this Local Union or who may later come under the jurisdiction of this local Union.

By-law additions and changes to these Articles are submitted to the General Council by the BY-LAWS COMMITTEE.

## LOCAL EXECUTIVE BOARD

### Article 9.

Section 6. All members of the Local Executive Board must be a registered voter before running for a position on the Executive Board.

## LOCAL UNION OFFICERS

### Article 11.

#### Section 1.

(M) All Local Union Officers must be a registered voter before running for a Local Union Officer position.

## ELECTION COMMITTEE

### Article 13

#### Section 1.

(K) If a member desires to seek election for a Local Union Officer they must be a registered voter and show proof that they are when turning in their nomination ballot.



# PROPOSED BYLAWS Continued

Article 18 Section 1 now reads as: NOMINATIONS AND ELECTIONS

## Article 18

Section 1. Nominations for Executive Offices, Chairman of Insurance and Benefits, Bargaining Chairman from each unit, Grievance Division Members at Large, Skilled Trades Member at Large, Local Union Safety Chairman, Divisional Grievance Committees and General Council Delegates, shall be held at a regular or Special Membership Meeting called for that purpose.

Nomination forms will only be accepted during the regular business hours of the Local Union Hall. All nomination forms must be notarized or personally handed to an election committee officer, as pursuant to Article 38, Section 2, of the International Constitution.

Change to read as: NOMINATIONS AND ELECTIONS

## Article 18

Section 1. Nominations for Executive Offices, Chairman of Insurance and Benefits, Bargaining Chairman from each unit, Grievance Division Members at Large, Skilled Trades Member at Large, Local Union Safety Chairman, Divisional Grievance Committees and General Council Delegates, shall be held at a regular or Special Membership Meeting called for that purpose.

Nomination forms will only be accepted during the regular business hours of the Local Union Hall. All nomination forms must be notarized or personally handed to an election committee officer, as pursuant to Article 38, Section 2, of the International Constitution. ***Members putting in nominations for Executive Offices, Chairman of Insurance and Benefits, Bargaining Chairman from each unit, Grievance Division Members at Large, Skilled Trades Member at Large and Local Union Safety Chairman must be a registered voter prior to turning in a nomination form.***

Article 18 Section 5 now reads as: NOMINATIONS AND ELECTIONS

## Article 18

Section 5. Candidates for Local Union Executive Officers: President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, three (3) Trustees, Sergeant-at-Arms and Guide, in order to be eligible for election to Executive Office, must be a member in continuous good standing for one (1) year immediately prior to the nomination, as pursuant to Article 38, Section 2, of the International Constitution

Change to read as: NOMINATIONS AND ELECTIONS

## Article 18

Section 5. Candidates for Local Union Executive Officers: President, First Vice President, Second Vice President, Recording Secretary, Financial Secretary-Treasurer, three (3) Trustees, Sergeant-at-Arms and Guide, in order to be eligible for election to Executive Office, must be a member in continuous good standing for one (1) year immediately prior to the nomination, as pursuant to Article 38, Section 2, of the International Constitution. ***No member shall go on the ballot if they are not a registered voter.***

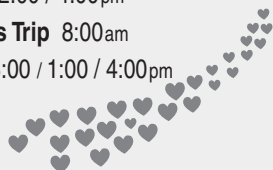




# UAW CALENDAR OF EVENTS

## FEBRUARY 2019

- Sat 2 20th Annual 9-Pin No Tap Team Tournament
- Sun 3 Super Bowl
- Sun 10 Exec Board Meeting 12:00pm
- Sun 10 General Council Meeting 1:00pm
- Thu 14 Valentine's Day
- Wed 20 Retiree's Chapter Mtg & Dinner 11:30am
- Thu 21 Safety Meetings 8:00 / 12:00 / 4:00pm
- Tue 26 Isle of Capri Casino Bus Trip 8:00am
- Thu 28 Steward Council Mtgs 8:00 / 1:00 / 4:00pm



## MARCH 2019

- Fri 1 Newsletter Deadline (April Paper)
- Sun 10 Exec Board Meeting 12:00pm
- Sun 10 General Council Meeting 1:00pm
- Sun 17 St. Patrick's Day (Don't Forget Your Green)
- Wed 20 Retiree's Chapter Mtg & Dinner 11:30am
- Thu 21 Safety Meetings 8:00 / 12:00 / 4:00pm
- Mon 25 UAW Red Cross Blood Drive 12:00pm - 5:00pm
- Tue 26 Jumer's Rock Island Casino Bus Trip 8:00am
- Thu 28 Steward Council Mtgs 8:00 / 1:00 / 4:00pm



# UAW MEMBERS

## SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10% DISCOUNT ON THE PURCHASE OF A MONUMENT

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# BARGAINING CHAIRMAN'S REPORT

MIKE ATKINSON \_\_\_\_\_

Greetings Brother and Sisters,

As we say goodbye to 2018 and looking forward to 2019. I hope everyone had a Merry Christmas and safe New Years with family and friends.

Starting this year off there has been some personnel changes at the management levels in the facilities. Some of you will be getting new section managers and some will be getting new labor representatives.

So just reminders watch your cell phone use and don't leave your area early to line up at the time clock. Look out for one another. Let's build solidarity in 2019.

As of December 28, 2018 we have 19 grievances on our docket. 13 issue grievances and 6 just cause grievances.

We have an upcoming docket meeting with the company on January 10, 2019 to discuss East Peoria and Morton issue grievances, as well as issue grievances for Mapleton.

In November the International and the company settled on Brian Claus to be the new issue grievance arbitrator. Since it's been a while since we had an issue arbitrator they have had to reschedule some dates. The new issue arbitrator dates will be starting March 3, 2019.

So again everyone please be safe and look out for one another.

In Solidarity Mike Atkinson, Bargaining Chairman

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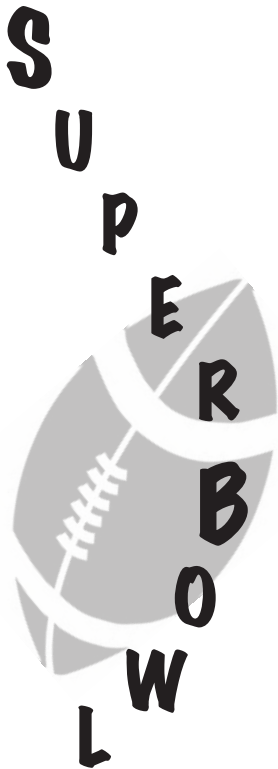
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**MISCELLANEOUS**

Saturday Night Live 8 DVD set, 24 shows, 1st season, 26 hours - No Commercials LN \$25 309-467-3284

3" Queen Latex fast response active fusion mattress topper. Used one night. \$300 309-697-4300

Unvented gas space heater Like new. \$80 309-697-4300



**CHANGE OF ADDRESS FORM**

NAME: \_\_\_\_\_ BADGE # \_\_\_\_\_

NEW ADDRESS: \_\_\_\_\_

Phone (Home) \_\_\_\_\_ Cell: \_\_\_\_\_

Email: \_\_\_\_\_

Please check: Active \_\_\_\_\_ Retired \_\_\_\_\_ Disability – Laid off (date) \_\_\_\_\_

Please check: Supplemental \_\_\_\_\_ Competitive Wage \_\_\_\_\_ Full Time \_\_\_\_\_

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611

**Local 974 News – Classified Ads**

**LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH**

Ads should be submitted to UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone. Ads will be accepted ONLY when they are submitted on this form.

Name \_\_\_\_\_ Badge No. \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Phone Number with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_

PLEASE CIRCLE TYPE OF AD:

Automotive      Clothing      Household Goods      Lost and Found      Miscellaneous      Pets  
 Opportunity      Real Estate      Rentals      Services      Sporting Goods      Wanted

**ONE WORD PER SPACE ONLY!!**


**FINANCIAL SECRETARY TREASURER’S REPORT**

DAVE STOENS \_\_\_\_\_ **FINANCIAL REPORT FEBRUARY 2019**

NOVEMBER 2018	
Income	225,420.88
Expenditures	208,203.10
Excess Of Income over Expense	17,217.78
Regular Dues received on:	3,688
Bonus Dues received on:	3,157
Initiation Fees received on:	87
<b>PER CAPITA TAXES:</b>	
International Union UAW	117,176.44
CAP Council	5,785.96
CAT Council	4,570.37
Labor Council of West Central IL	184.00
Ag Imp Council	135.60
Retirees Dues PCT	220.35
IPS Council Pooled Arb Fund	13.63
TOTAL:	128,086.35

DECEMBER 2018	
Income	245,941.11
Expenditures	192,285.04
Excess of Income over Expense	53,656.07
Regular Dues received on:	3,569
Bonus Dues received on:	4
Initiation Fees received on:	67
<b>PER CAPITA TAXES:</b>	
International Union UAW	112,490.45
CAP Council	6,497.35
CAT Council	4,509.09
Retirees Dues PCT	134.55
Ag Imp Council	145.00
Labor Council of West Central IL	184.00
Competitive Shop IPS Council	50.00
IPS Council Pooled Arb Fund	9.86
TOTAL:	124,020.30





**AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS  
of AMERICA (UAW), LOCAL UNION 974**

# **LOCAL 974 NEWS**

**REPRESENTING WORKERS AT  
CATERPILLAR, TAZEWELL MACHINE,  
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &  
VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

3025 Springfield Road, East Peoria, Illinois 61611  
(309) 694-3151 [www.uawlocal974.org](http://www.uawlocal974.org)

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to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

## **STEPHENS FIDDES McGILL & ASSOC., P.C.**

**(309) 637-5297**

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