




LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY
PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

VOL 82 • DECEMBER 2020



*Merry Christmas
&
Happy New Year
“2021”*

*From the
Officers & Staff of
UAW Local 974*

PRESIDENT'S REPORT

RANDY DIEHL, President _____

Greetings Brothers & Sisters,

At the time of writing this we have 2,662 total active members and 46 supplemental members. We have had a total of 57 positive COVID cases throughout our 7 business units.

Caterpillar has recalled all our indefinitely laid off members and are hiring new members in some of our facilities. They are saying that they plan on continuing to hire for a while with the business prediction for next year being 10% or more positive.

Have a Merry Christmas and a Happy New Year and stay safe.

In Solidarity,
Randy Diehl



UAW AMALGAMATED LOCAL 974 ELECTION NOTICE



RETIREE'S CHAPTER OFFICER

Nominations will open WEDNESDAY, JANUARY 20, 2021, at 8:00 A.M. and close at 12:00 NOON at UAW Local 974 Union Hall for the following Retiree's Chapter position:

UAW Local 974 Retirees Chapter Recording Secretary

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on the form should reflect how the candidates wish their names to appear on the ballot.

ELECTION WILL BE HELD AT A FEBRUARY MEETING:

WEDNESDAY, FEBRUARY 17, 2021 FROM 8:00 AM TO 12:00 NOON

The new Officer will be sworn in and take office immediately after the election.

RETIREE'S ELECTION COMMITTEE

MIKE HOKE, CHAIRMAN

Kcn/opeiu#9/afi-cio-clc

UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

Executive Vice-President

Matthew Diebel

Second Vice-President

Tony Newton

Chair. of Insurance & Benefits

John Arnold

Financial Secretary-Treasurer

Judy Poulsen

Recording Secretary

Matthew Butler

Sergeant-At-Arms

Doug Byrne

Guide

Robert LiGrisse III

Trustee

Tim Stear

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Bruce Bartlett

Trustee

Scott Kindilien

M-A-L EP Prime Products

Caleb Kelly

M-A-L EP Transmissions

Ken Gregory

M-A-L EP Undercarriage

Cain Thomas

Mapleton CMO Member-At-Large

Amy Gale

M-A-L Mapleton Seals

Cody Carter

Morton GDC Member-At-Large

Angie Speer

TSD Member-At-Large

Rodney N. Arms

Skilled Trades Member-At-Large

Tony Reed

SPBU Member-At-Large

(Open)

Plantwide Safety Chairman

Loren Meyers

Retiree's Chapter President

Jane Evans

C.A.P. Chairman

James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar

Bobby Koller

Bargaining Chair. – Unit 4 TMW

Mike Brown

Bargaining Chair. – City of Delavan

Michael Evans

Bargain. Chair. – Mason City PW

(Open)

Bargain. Chair. – Mason City PD

(Open)

Bargain. Chair. – Unit 12 South Pekin

Andrea Cantrall

INSURANCE & BENEFITS REPORT

JOHN ARNOLD _____

Hello everyone! Annual Enrollment has ended, and Thanksgiving is past us as well. I hope everybody was able to enjoy the holiday as much as possible. You will see in the newsletter the charts for the 2021 insurance premiums. For Active members and those retirees under 65 on the management plan the premiums are staying the same as they are in 2020. Please take note of the chart for prescription drugs. There will be an increase for the Tier 1 medicine. The new price as of January will be \$5.00 at Wal-Mart and Kroger and \$10.00 at Walgreens. This is a \$3.00 increase from 2020. The cost for Tier 2, Tier 3 and Tier 4 are not changing.

The premiums for the retirees that retired prior to March 1, 2017 and stayed on the old Union/Caterpillar plan are listed in here as well. If you are under the age of 65 your premium decreased by \$24.84 a month or \$49.68 per couple. If you are 65 and older your premium unfortunately increased by \$47.75 a person, or \$95.50 per couple. I wish I had better news for you. Your Medicare Reimbursement is still in place and you will continue to get that in January and July.

A few newsletters ago I talked about the 6th Circuit of Appeals ruling on the surviving spouse lawsuit. They had ruled that Caterpillar could start charging a premium to the surviving spouse's whose spouse had retired between January 1, 1992 and January 1, 2005 but died after January 10, 2005. Throughout this entire year Caterpillar wouldn't say if they would start charging premiums now to those spouses. Well, unfortunately, at the time of the writing of this article, Caterpillar has notified the Union their intentions to charge those surviving spouses.

Those spouses will pay a reduced rate for approximately 3 years and then after that will pay what the rest of the retirees are paying. I'm not shocked Caterpillar decided to go ahead and charge the surviving spouses, I'm just disappointed. Disappointed in knowing that most of these surviving spouses are on a very fixed income and will either barely be able to pay the premium or have to decide what to give up so they can keep their insurance.

Just because the 6th Circuit said Caterpillar could start charging doesn't mean they had to. To me, sometimes just getting the victory is good enough and not needing to rub it in is a better (morally) way to be.

I hope you all have a very Merry Christmas and we all have a better New Year than what we have had this year

In Solidarity

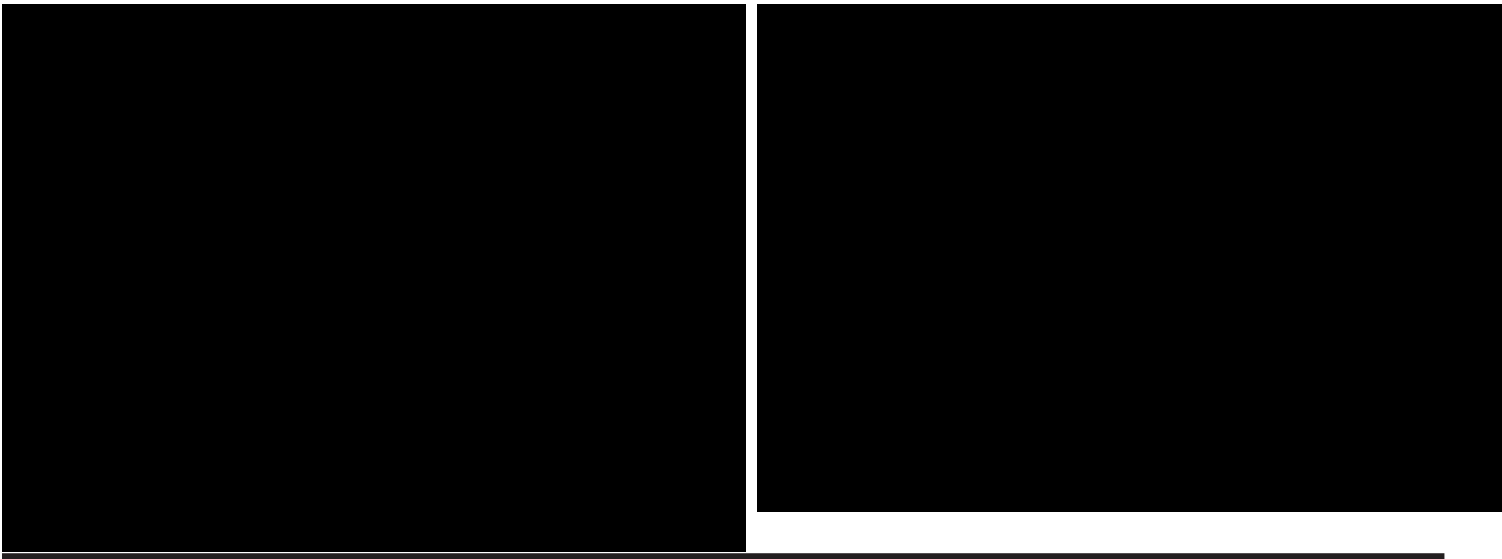
John Arnold
Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. **The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July.** This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. **You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.**

FINANCIAL SECRETARY TREASURER'S REPORT

JUDY POULSEN _____ FINANCIAL REPORT DECEMBER 2020



Amendment to Article 19 Section 1 submitted by the By-laws committee.

Reads as follows:

ARTICLE 19 COMPENSATION FOR REPRESENTATIVES

Section 1. When any member is required to perform services outside the area of his/her regular employment, he/she shall be allowed, in addition to his/her lost time from work at his/her regular hourly rate, as follows:

WHEN REQUIRED TO STAY OVERNIGHT: Hotel/Motel – single room occupancy rate, or ½ of a double room rate if shared with another member; plus \$46 per day with hotel receipt and \$20 per day on day of return, for meals.

TRANSPORATION: The actual cost of air fare NOT to exceed coach fare, or the UAW – approved mileage reimbursement rate, which will automatically track the IRS approved rate, whichever is more economical. The reimbursement rate will adjust to the IRS approved rate.

Expense for transportation is to be paid for the actual mode of transportation used. Mileage expense can only be paid to the driver of the automobile.

Change to read as follows:

ARTICLE 19 COMPENSATION FOR REPRESENTATIVES

Section 1. When any member is required to perform services outside the area of his/her regular employment, he/she shall be allowed, in addition to his/her lost time from work at his/her regular hourly rate, as follows:

WHEN REQUIRED TO STAY OVERNIGHT: Hotel/Motel – single room occupancy rate, or ½ of a double room rate if shared with another member; plus \$55 per day with hotel receipt and \$25 per day on day of return, for meals.

TRANSPORATION: The actual cost of air fare NOT to exceed coach fare, or the UAW – approved mileage reimbursement rate, which will automatically track the IRS approved rate, whichever is more economical. The reimbursement rate will adjust to the IRS approved rate.

Expense for transportation is to be paid for the actual mode of transportation used. Mileage expense can only be paid to the driver of the automobile.

Where Is The Compassion?

By Loren Meyers Plant wide Safety Chairman

Hello all my fellow union brothers and sisters. I want to thank all who got out and voted at the Triennial Elections. I pray I can rise to the level of other chairmen before me. One in particular that comes to mind is Steve Mitchell who is sadly no longer with us. Steve was a mentor, friend and one of the most honest and honorable individuals I have ever met. When I was elected as Safety Sub committeeman in 2006 I met Steve, or "Stretch" as people called him and it fit him perfectly. Steve was a towering 6'7" intimidating character at first but when I got to know him he was the most intelligent and compassionate individual I have ever meet. Steve gave years of service to his UAW brothers and sisters as safety chairman out of duty and compassion for his fellow members. Many of our members now have 5 years or less at Caterpillar and may not have heard of Steve Mitchell but if you are curious about this selfless individual and want to learn more about him, I suggest you go out to the UAW 974 website click on safety chairman, scroll down to Safety Articles and read his safety letters. The letters are a treasure trove of this individual's intellect and compassion for all working members in everyday hazardous working conditions. He is sorely missed.

October 6, 7 & 8, 2020 was our annual UAW/Cat safety conference. For anyone that doesn't know what this event is about, it's a contractual agreement that all UAW Safety Divisional Chairman and their Caterpillar Safety counter representatives come together once a year to give a joint presentation of their facility efforts to mitigate unsafe working conditions and injuries. Since Caterpillar is paying for this and hosting this event the joint part of this conference is far from the company's definition of Values in Action. For this to be a joint effort both parties should be allowed to participate equally in their facility presentation but that is not the case. Facility presentations are done by the Caterpillar safety professional and they may or may not let UAW Divisional chairman have any input or even see it until it is presented. I am the acting Safety Chairman for KK and I had no clue what the presentation was about this year. Nor have I ever been introduced to the person giving the presentation. So this is the level of professional courtesy that has been the norm with management as of late. Due to Covid 19 restrictions, this year's joint conference, that is normally held at a Caterpillar designated facility, was held through virtual internet which allowed connecting the UAW Safety Divisional Chairman located at the Union Hall to all the Caterpillar Safety professionals at their social distancing locations.

Out of all the facility presentations the one consistent push was to reward individuals with gifts and trinkets for safety recognition. Caterpillar safety recognition is starting to look like Chucky Cheese.

1. Penny Recognition? (The concept sounds like Jellybean of the month club)
2. Scratch off tickets to collect for prizes up to fifty dollars that a person can choose from a glass case in the gift shop.
3. And last but not least all the free pizza you want.

These types of programs have a history of pushing individuals to NOT report accidents in an effort to not cause animosity with their peers who choose differently and thus being the reason everybody lost their pizza. I have had multiple UAW members expressing these incidents happening. Once again I hope that any unsafe working condition or injury is being reported and our UAW members are being compassionate and supporting to their fellow UAW member.

The week of October 6th, 7th and 8th when I was away for UAW/ Caterpillar Safety conference a UAW member was stung by something in his workstation; at first it just got discolored but then swelled. The employee did everything right reporting the incident to management which resulted in being medically treated. The employee's experience was very stressful, to say the least. Less than two days after the incident had occurred, the employee received a letter from workmen's compensation stating that the injury was deemed non occupational. When the employee received the letter he was unaware that an incident investigation had even occurred. He had talked to no one doing any investigation. The employee felt that the company was indi-

cating that he was giving false information that could result in termination which caused him much stress. This went on for a couple of weeks until they changed the injury to a recordable. I discussed this incident with our Cat safety professional because someone (management) had gone to the workstation. This person reported that there were no insects present at that time that he could see. So, according to management, there are no insects in KK at all. That is ludicrous! Since working in BLDG KK since 2002, I have swatted bees from my garbage, been stung by mosquitos, have heard multiple members speak of incidents with cockroaches. Less than three weeks from the date of this letter I was in my assigned workstation reaching for a part when a foot long praying mantis was wanting to scrap with me. I am exaggerating; of course, it was more like 3 inches. Of course, it's odd that there are no insects in the building when we are dodging the mice, rats, cats, possums and the traps put in the building to catch the pigeons flying around defecating everywhere. Management needs to come out of their climate controlled office more. I told the Cat safety professional that I was tempted to take a picture of the praying mantis as Proof and his comment to me was "it is probably going to get to that". I asked him "where has all the compassion gone".

I must stress to all our UAW members that you must report your injuries as soon as possible to the company and to your union steward or UAW safety representative. Now that has been said, I know we all have incidents that happen we don't feel at first are serious but if bruising, pain, stiffness and swelling occur, report it. I have talked with several UAW members through the years and the fear of retaliation is their biggest complaint. Intimidation is Caterpillar's goal, blame the worker to improve their safety metrics. I have witnessed several employees wearing back braces, tendonitis supports, finger splints and wonder if those injuries were work related and not reported. **Retaliation by an employer for injury on the job is illegal.** We are here to help.

In 2008, a UAW member was terminated for falsifying information on post offer Questionnaire which provides several places for an employee to record any significant medical history or past injuries. When the UAW member injured himself at the company while lifting a tote, which was part of his normal job duties. He did not immediately report the injury because he felt "it wasn't that bad". The UAW member didn't receive any treatment for the injury from Caterpillar medical. He worked for several days after injury, but his supervisor told him to report to company medical department to get checked out. He filled out an incident report form and on the form he reported to Caterpillar medical that during desert storm 1991 he injured his back during an incident with a helicopter called a hard landing. Because he didn't report the helicopter incident on the questionnaire, the UAW member was terminated. A grievance was filed and the member was reinstated and made whole in 2012 after the Arbitrator agreed with Grievant decision not to list the 1991 injury. The arbitrators analysis said *In the ordinary course of life (and especially in a physically-demanding job), people sprain, strain, and twist various parts of the bodies. It is inconceivable and unrealistic to require a new employee to remember and list every single strain, sprain, and twist that he has experienced throughout the course of his lifetime. Grievant listed medical conditions that were serious including his depression and the broken ankle, on the Questionnaire. Depression and breaking nine bones in the ankle are serious medical conditions which the company has a right to know about; a 17-year old back strain that required only Motrin for treatment is not.* When reporting your accident, be very careful what you say. Be honest but give only information that is relevant to the incident at hand. Too many unnecessary words can lead to your words getting twisted and used against you. There is a good Safety Article by Steve Mitchell (*Making Liars out of Honest Men and Women*). Again, this can be found on the UAW974 website. This particular article is dated 2/2014.

I want to again thank you for trusting me in this position. I'd like to leave you with some words from Steve Mitchell's article.....

"I want everyone to maintain their integrity. Tell the truth and resist the temptation to become a liar. Report all symptoms of injury and stick together, don't let yourselves be divided. Insist that your health and safety issues be addressed to your satisfaction by your boss or ask for your UAW Health and Safety Representative to assist you in making your workplace safer for you and others."

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DECEMBER 2020 / CALENDAR OF EVENTS

Thursday, December 24th CHRISTMAS EVE (**UNION HALL CLOSED**)
Friday, December 25th CHRISTMAS DAY (**UNION HALL CLOSED**)

Thursday, December 31st NEW YEAR'S EVE (**UNION HALL CLOSED**)

JANUARY 2021 / CALENDAR OF EVENTS

Friday, January 1st NEW YEAR'S DAY (**UNION HALL CLOSED**)

Monday, January 4th NEWSLETTER DEADLINE – (FEBRUARY PAPER)

Sunday, January 10th EXECUTIVE BOARD MTNG – 12:00 PM

Sunday, January 10th GENERAL COUNCIL MTNG – 1:00 PM

Monday, January 18th MARTIN L. KING JR. DAY –
(**UNION HALL CLOSED**)

Thursday, January 21st SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM

Thursday, January 28th STEWARD MTNGS – 8:00 AM; 1:00 PM; 4:00PM





UAW LOCAL 974



22nd ANNUAL 9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

SATURDAY, FEBRUARY 6, 2021

**SUNSET LANES
3000 Court St.
Pekin, IL 61554**

--- Cut along the Line ---

9-Pin No Tap Team Tournament Entry Form

Team Name: _____

Bowler 1: _____ **Bowler 2:** _____

Bowler 3: _____ **Bowler 4:** _____

Bowler 5: _____

Phone Number: _____ **Email:** _____

Entry fee: \$100.00 for 5 person team

Please make all checks payable to: UAW Local 974

Return completed entry form and entry fee to:

UAW Local 974
3025 Springfield Road
East Peoria, IL 61611

For more information call: Matt Diebel (309) 712-3743 or Randy Diehl (309) 251-3377

2021 Healthcare Plan Options ACTIVE ONLY

	Traditional Plan Options		Consumer-Directed Health Plan Options	
	BCBS National (EPO)	UHC Choice Plus (PPO)	UHC Consumer Choice (CDHP)	UHC Consumer Max (CDHP)
Individual Deductible	\$500	\$800	\$1,500*	\$3,000*
Family Deductible	\$1,000	\$1,600	\$3,000	\$6,000
Individual MOOP	\$2,000	\$3,000	\$3,000*	\$5,000*
Family MOOP	\$4,000	\$6,000	\$6,000	\$10,000
Medical Co-Insurance (in-network / out-of-network)	20% / 100%	20% / 50%	20% / 50%	20% / 50%
Office Visit-- Primary care	\$20 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Office Visit-- Specialist	\$40 co-pay	Co-insurance after deductible	Co-insurance after deductible	Co-insurance after deductible
Preventive care/screenings/immunizations	No charge in-network	No charge in-network	No charge in-network	No charge in-network
Employee-only Premium	\$140	\$90	\$53	\$33
Employee + Spouse Premium	\$350	\$225	\$133	\$83
Employee + Child(ren) Premium	\$280	\$180	\$106	\$66
Family Premium	\$490	\$315	\$186	\$116
Annual HSA seed from Caterpillar	Not eligible for H.S.A.	Not eligible for H.S.A.	\$300/ \$600	\$550 / \$1,100

*On the CDHP options, the individual deductibles and individual MOOPs only apply to those enrolled in the employee-only coverage tier. For all other coverage tiers, you must meet the family deductible and family MOOP.

If you're subject to the spousal surcharge, it's \$145 per month in addition to your premium.

Notice the annual H.S.A. seed amounts:

The 1st number is the amount Caterpillar will deposit in your H.S.A. if you enroll in the employee only coverage.

The 2nd number is the amount Caterpillar will deposit in your H.S.A. if you enroll in any other coverage tier.

You must open an H.S.A. through Caterpillar's designated H.S.A. vendor (HealthEquity) to receive company contributions.

NEW 2021 PRESCRIPTION COSTS

This chart is **ONLY** for Active members, Retirees that are on the MANAGEMENT PLAN and any other Retiree that is on the Blue Cross/ Blue Shield insurance plan.

DRUG TIER	Network: Walmart, Kroger, Walgreens and CPRxN*
Tier 0	\$0 (no change)
Tier 1	\$5 Walmart/Kroger (\$3 increase) \$10 Walgreens/CPRxN (\$3 increase)
Tier 2	20% co-insurance (no change) (\$35 min / \$70 max)
Tier 3	50% co-insurance (no change) (\$85 min / \$135 max)
Tier 4	50% co-insurance (no change) (\$110 min / \$210 max)

*Includes affiliates of Walmart, Kroger & Walgreens.

CPRxN = Community Pharmacy Prescription Drug Network.

Network pharmacy for specialty medications is Magellan Rx.

2021 Retiree Premiums

UNION PLAN Pre-65 Premiums Retiree from 1-1-92 until 3-26-17

BC/BS OR UHC	
EE	\$337.87
EE+SP	\$675.74
EE+DEP	\$675.74
FAMILY	\$675.74
SP ONLY	\$337.87
SP+DEP	\$675.74
DEP ONLY	\$337.87

BLACK= DECREASE

UNION PLAN Post-64 Premiums Retiree-- 1-1-92 until 3-26-17

BC/BS OR UHC	
EE	\$234.56
EE+SP	\$469.12
EE+DEP	\$469.12
FAMILY	\$469.12
SP ONLY	\$234.56
SP+DEP	\$469.12
DEP ONLY	\$234.56

RED= INCREASE

Married and on the Union Plan
w/ one being 65+ \$572.43

BC/BS	\$500 DEDUCTIBLE
	\$2,000 MOOP
	80/20 COINSURANCE



Congratulations on your retirement. If you have recently retired from Caterpillar, please don't forget to come by the UAW Hall and pick up your Retiree hat, pin and membership card.



NON-BARGAINED/MANAGEMENT PLAN

(This part is ONLY if you are on the mgmt plan)

BC/BS	UHC	UHC CHOICE	UHC MAX
\$252.00	\$162.00	\$95.00	\$59.00
\$630.00	\$405.00	\$238.00	\$148.00
\$504.00	\$324.00	\$190.00	\$118.00
\$882.00	\$567.00	\$333.00	\$207.00
\$378.00	\$243.00	\$143.00	\$89.00
\$630.00	\$405.00	\$238.00	\$148.00
\$252.00	\$162.00	\$95.00	\$59.00

NON-BARGAINED/MANAGEMENT PLAN

Pre-65 On Medicare-Disabled Premiums

(Only available if covered by the mgmt plan)

BC/BS	UHC	UHC CHOICE	UHC MAX
\$105.00	\$68.00	\$40.00	\$25.00
\$263.00	\$170.00	\$100.00	\$63.00
\$210.00	\$136.00	\$80.00	\$50.00
\$368.00	\$238.00	\$140.00	\$88.00
\$158.00	\$102.00	\$60.00	\$38.00
\$263.00	\$170.00	\$100.00	\$63.00
\$105.00	\$68.00	\$40.00	\$25.00

NON-BARGAINED/MANAGEMENT RATES STAYED THE SAME

Union Retiree-United Healthcare MOOP Chart

Retired	Coinsurance	Deductible	MOOP
1/1/92 to 3/16/98	90/10	300/600	750/1500
3/16/98 to 1/1/05	80/20	300/600	1000/2000
1/10/05 to 3/1/11	80/20	500/1000	1500/3000
4/1/11 to 3/26/17	80/20	700/1400	2000/4000

2021 Surviving Spouse Premiums

If the Union member retired under the 1998 agreement (1/1/1992 - 1/1/2005)
and passed away AFTER 1/10/2005 these are your premiums

	Pre-65 Retiree Plans (portion o the full premium)	Post-65 Retiree Plans (portion of the full premium)
Spouse Only	\$107.55	\$73.78
Spouse + Child(ren)	\$215.10	\$147.56
Child(ren) Only	\$107.55	\$73.78

Remembering Our Brothers and Sisters

September

Gerald R. King	R	09/02/20
Howard F. Callahan	R	09/02/20
James E. Zilch	R	09/04/20
Dwight A. Sanders	R	09/06/20
Ronald M. Carter	R	09/06/20
Jerry W. Watson	R	09/06/20
Ronald J. Groeper	A	09/08/20
Donald W. Spangler	R	09/09/20
Charles B. Ludwig	R	09/11/20
Gloria J. Strong	R	09/11/20
Robert W. Donath Jr.	R	09/11/20
John D. Ricker	R	09/17/20
Cecil O. Neeble	R	09/18/20
Lubie "Bud" E. Davis	R	09/19/20
Robert L. Krus	R	09/21/20
Everett L. Whaley	R	09/21/20
Donald D. Lemons	R	09/22/20
Jeffery L. Henderson	R	09/22/20
Frank D. Osborn	R	09/26/20
James R. Crowe	R	09/28/20

October

Albert D. Decker	R	10/02/20
Robert L. Snare	R	10/02/20
Julius E. Dunham	R	10/03/20
Kenneth C. Bradley	R	10/03/20
Dale J. Finnell	R	10/06/20
Ronald W. Riggen	R	10/06/20
Dan T. Watkins	R	10/06/20
Eric D. Malott	A	10/07/20
Barbara J. Harris	R	10/07/20
Terry M. Stella	R	10/07/20
Grant Duncan	R	10/09/20
Richard D. Hopkins	R	10/11/20
Scott C. Gibbs	R	10/12/20
Charles R. Barnes	R	10/13/20
Robert L. Long	R	10/14/20
Robert R. Williams	R	10/15/20
Clifford K. Seggerman	R	10/15/20
Hurley A. Crossman	R	10/16/20
Roger A. Ackerman	R	10/17/20
Lester W. Knight	R	10/17/20
Gerald L. Cook	R	10/21/20
Stephen E. King	R	10/21/20
James P. Russell	R	10/21/20
Jerry L. Brown	R	10/22/20
Kenneth L. Reardon	R	10/22/20
Orville L. Southard	R	10/23/20
John G. Westbrook	R	10/24/20
Clarence L. Altig	R	10/26/20
Joseph D. Arnold	A	10/26/20
Donald E. Johnson	R	10/27/20
Jerlene Lindsey	R	10/28/20
Glenn A. Arnold	R	10/31/20

Please notify us when one of our active or retired members passes away.
We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

U A W L O C A L 9 7 4

RETIREEES CHAPTER UAW LOCAL 974

ALL POTLUCKS HAVE BEEN CANCELLED FOR THE REMAINDER OF THE YEAR

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting.

(Please bring your own table service.)

BUS TRIPS



Bus Trips have been CANCELLED for the remainder of the year. For questions concerning the trip call Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President
Velma Walton, First Vice President
James W. Tabor, Second Vice President
Pam Newman, (Acting) Recording Secretary
Gary E. Hall, Sergeant-At-Arms
Thomas J. Bencher, Financial Secretary
Raymond "Dale" Cassel, Guide
David Blumenstock, Trustee
Steven C. Adams, Trustee
Garry Rendleman, Trustee

Bard Optical		
For All UAW 974 Members		
Union Discounts ~ Bill Your Insurance Directly		
Our Vision Benefits at Bard Optical		
VSP Choice Plan (former Executive Plan)		VSP Access Indemnity Plan (former Union \$150 Allowance Plan - Benefits every 2 years)
SERVICE	COST	EXAM/FRAMES: Members Retail
Comprehensive Eye Health Exam	\$20.00 Co Pay (per year)	Comprehensive Eye Health Exam \$40.00 \$59.00
Contact Lens Exam	\$60.00 Co-Pay (per year)	Frame \$34.00 up to \$79.00
Frame Benefit	\$160.00 allowance (per 2 yrs)	Designer Frames 30% OFF RETAIL FULL RETAIL
Contact Lenses	\$140.00 allowance (per year) instead of glasses	LENSES:
Lenses	\$20.00 Co-Pay for standard lenses (once per year)	Single Vision \$40.00 \$60.00
Additional 25% discount on frames over \$160.00 and lens add-ons!		Line Bifocal \$65.00 \$90.00
\$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)		Line Trifocal \$85.00 \$190.00
		PROGRESSIVE LENSES:
		Basic \$110.00 \$190.00
		Premium \$170.00 \$240.00
		Additional 25% discount on other progressives and lens add-ons!
VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare.		
Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!		
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BARGAINING CHAIRMAN'S REPORT

BOBBY KOLLER _____

Greetings Brother and Sisters,

This will be the last article of the year and with that the holidays are among us. I want to wish all our brothers and sisters a Merry Christmas and a Happy New Year! I hope that 2021 brings us a much better year because 2020 sure hasn't treated us well.

The Bargaining Chairman's office continues to get calls about COVID paid leave and COVID childcare leave. The pandemic does not seem to be getting any better currently so please stay safe and please call the hall with any concerns or questions at (309) 694-3151. That's why we're here.

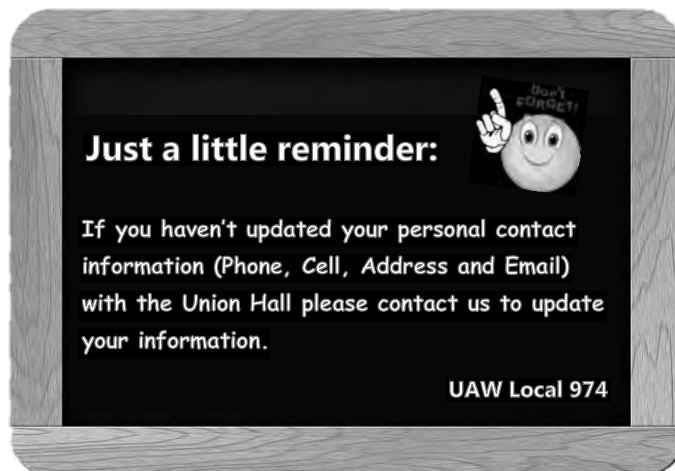
I have begun training all the new Union Stewards and this will continue until all the stewards have had the opportunity to be trained, I want to thank you all for stepping up to assure all our members have representation.

An arbitration hearing was held on October 14, 2020, for a member who was separated from the Mapeton business unit. We await the arbitrator's decision, and I will update you on the ruling in the next newsletter.

We currently have 19 issue grievances and 9 just cause grievances on the docket.

Again, Merry Christmas and Happy New Year and Stay Safe.

In Solidarity, Bobby Koller / Bargaining Chairman



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tures available request Bran-
son 417-294-5493**WANTED**Someone to sharpen drill
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NAME: _____ BADGE # _____

NEW ADDRESS: _____

Phone (Home) _____ Cell: _____

Email: _____

Please check: Active _____ Retired _____ Disability – Laid off (date) _____

Please check: Supplemental _____ Competitive Wage _____ Full Time _____

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