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LOCAL 974 NEWS

PUBLIC WORKERS AT – CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

VOL 86 - AUGUST 2021



ANNUAL LOCAL 974



FLIGHTED

FOUR-PLAYER SCRAMBLE

Sponsored by the Local 974 Heather Henninger Scholarship Committee

Saturday, October 2, 2021

Sunset Hills Golf Course Pekin, IL

Shotgun Start (Registration 9:00 a.m. Tee-off 10:00 a.m.) Dinner will follow Tournament

(Please note time changes)

- > Entry fee for all Golfers is \$60.
- > All foursomes will qualify for prize monies.
- > Entry fee includes golf, cart, prize money for 3 flights, skins game, dinner after golf, and your donation to the scholarship fund.
- > Your local union, business, committee, or group can sponsor a hole on the course for \$100.

LOCAL



To schedule your foursome or for more information, contact the Local 974 union Hall at (309) 694-3151 and ask for Matt Diebel or Randy Diehl.

Registration form on page 7

PRESIDENT'S REPORT

RANDY DIEHL, President _____

Greetings Brothers & Sisters,

We are restarting all meetings in July, hopefully forever. As a reminder, the Executive Board meetings are held the 2nd Sunday every month at 12:00 p.m. with the General Council meeting following at 1:00 p.m. The monthly Safety meetings are the 3rd Thursday of the month, and the Steward meetings are the 4th Thursday of the month at 8:00 a.m.; 1:00 p.m. and 4:00 p.m. All members are very welcome and encouraged to attend.

The Labor Day picnic and parade have been cancelled this year.

Fifteen (15) \$500.00 scholarships will be drawn for and awarded at the General Council meeting at 1:00 p.m. on September 12th. All UAW members, children, and grandchildren of active and retired 974 members are eligible. We have the forms at the hall or on the uawlocal974.org website. All forms need to be filled out and returned before August 27th. These scholarships are funded through local events. The next event is a 4 Man Golf Tournament which will be held on October 2, 2021. We will also have our annual bowling tournament at Sunset Lanes in Pekin on February 6, 2022.

In Solidarity, Randy Diehl





"UNION MEETINGS"

August 8th & Sept. 12th

Executive Board Meeting – 12:00 P.M.

General Council Meeting - 1:00 P.M.

August 19th & Sept. 16thSafety Meetings – 8:00 A.M; 12:00 P.M.; 4:00 P.M.

August 26th & Sept. 23rd

Steward Meetings - 8:00 A.M; 1:00 P.M.; 4:00

UAW LOCAL 974 EXECUTIVE BOARD

President Randy Diehl

Executive Vice-President Matthew Diebel

Second Vice-President Tony Newton

Chair. of Insurance & Benefits John Arnold

Financial Secretary-Treasurer Judy Poulsen

Recording Secretary Matthew Butler

Sergeant-At-Arms Doug Byrne

Guide Robert LiGrisse III

Trustee Tim Stear

Trustee Bruce Bartlett

Trustee Scott Kindilien

M-A-L EP Prime Products
Caleb Kelly

M-A-L EP Transmissions Ken Gregory

M-A-L EP Undercarriage Cain Thomas

Mapleton CMO Member-At-Large Amy Gale

M-A-L Mapleton Seals Cody Carter

Morton GDC Member-At-Large Angie Speer

TSD Member-At-Large Rodney N. Arms

Skilled Trades Member-At-Large Tony Reed

SPBU Member-At-Large (Open)

Plantwide Safety Chairman Loren Meyers

Retiree's Chapter President Jane Evans

C.A.P. Chairman James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar Bobby Koller

Bargaining Chair. - Unit 4 TMW Mike Brown

Bargaining Chair. - City of Delavan Michael Evans

Bargain. Chair. – Mason City PW (Open)

Bargain. Chair. - Mason City PD (Open)

Bargain. Chair. – Unit 12 South Pekin Andrea Cantrall



INSURANCE & BENEFITS REPORT

JOHN ARNOLD _____

Hello everyone! I hope everyone has been having a good Summer. I myself am looking forward to the Fall. When this paper comes out, we will only be a couple months away from the Annual Enrollment. At the time of writing this article I have not heard if Caterpillar will once again offer the past retirees a chance to get into the HRA.

With retiree premiums being as high as they are, I have heard from some of you over this last year that you are thinking about opting out of the insurance. I just want to make sure everyone knows what happens when/if they opt out. Opting out means you no longer have coverage under Medical, Prescription, Dental and Vision. If you are receiving the Medicare reimbursement you will no longer receive that twice a year if you opt out. Retirees that retired BEFORE January 1, 2005, that have been on the Caterpillar insurance and opt out you may only re-enroll one (1) time after opting out. Retirees that retired AFTER January 10, 2005, and are on the Caterpillar insurance that opt out, you will NOT be permitted to re-enroll ever again.

This article is in no way telling people that you must stay with Caterpillar insurance. I just want everybody to have as much information as they can when making this very big decision. Working in this office as long as I have, I have gotten to know a lot of retirees. I know how hard these high premiums have been on many of you. I know that some of you have had to make the hard choice of either paying a bill this month or not getting a prescription filled.

The next newsletter will come out in October and if the past is any indication, I will not have the 2022 premiums available in that article. I try every year to have corporate release those to you early or at least to my office. But every time, I'm told not until the end of October or the first of November. Maybe this year will be different.

As always, if you have any questions or concerns, I'm here to help where I can. If you need to make an appointment you can call me at (309) 694-3151.

In Solidarity,

John Arnold, Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.



Congratulations on your retirement. If you have recently retired from Caterpillar, please don't forget to come by the UAW Hall and pick up your Retiree hat, pin and membership card.





FINANCIAL SECRETARY TREASURER'S REPORT

JUDY POULSEN

FINANCIAL REPORT AUGUST 2021

MAY 2021	
Income	180,835.31
Expenditures	196,954.13
Excess of Expense over Income	(16,118.82)
Regular Dues received on:	2,627
Bonus Dues received on:	2,777
Initiation Fees received on:	30
PER CAPITA TAXES:	
International Union UAW	83,185.77
CAP Council	4,454.54
CAT Council	3,297.43
Retirees Dues PCT	243.75
Labor Council of West Central IL	184.00
Ag Imp Council	97.40
IPS Council Pooled Arb Fund	7.25
TOTAL:	91,470.14

JUNE 2021	
Income	182,350.37
Expenditures	167,878.54
Excess of Income over Expense	14,471.83
Regular Dues received on:	2,636
Bonus dues received on:	2,774
Initiation Fees received on:	75
PER CAPITA TAXES:	
International Union UAW	104,199.80
CAP Council	5,119.52
CAT Council	4,100.49
Retirees Dues PCT	111.15
Labor Council of West Central IL	184.00
Ag Imp Council	103.68
IPS Council Pooled Arb Fund	6.10
TOTAL:	113,824.74

Bard Optical

For All UAW 974 Members

Union Discounts ~ Bill Your Insurance Directly

Our Vision Benefits at Bard Optical

VSP Choice Plan (former Executive Plan) **SERVICE COST** mprehensive Eye Health Exam \$20.00 Co Pay (per year) Ontact Lens Exam \$60.00 Co-Pay (per year) \$160.00 allowance (per 2 yrs) \$140.00 allowance (per year) instead of glasses \$20.00 Co-Pay for standard lenses (once per year) Additional 25% discount on frames over \$160.00 and lens add-ons \$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)

VSP Access	Indemnity Plan	
(former Union \$150 Allowan	ce Plan - Benefits every	2 years)
EXAM/FRAMES:	Members	Retail
Comprehensive Eye Health Exam	\$40.00	\$59.00
Frame	\$34.00	up to \$79.00
Designer Frames	30% OFF RETAIL	FULL RETAIL
LENSES:		
Single Vision	\$40.00	\$60.00
Line Bifocal	\$65.00	\$90.00
Line Trifocal	\$85.00	\$190.00
PROGRESSIVE LENSES:		
Basic	\$110.00	\$190.00
Premium	\$170.00	\$240.00
Additional 25% discount on other	er progressives and l	ens add-ons!

VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!

BARD OPTICAL -- UAW 974's OPTICAL PROVIDER

Cal

all Bard Optical o	r go to bardoptical.con	n to schedule an appoint	ment and verify your eli	gibility.
Peorla		Pekin	309.353.9313	-
Metro Centre	309.692.8222	Washington	309.444.2277	Our other 12
Campustown	309.672.2273	East Peoria	309.694.2273	offices may be near
Knoxville	309.713.3664	Canton	309.647.0366	kids in college.
Grand Prairie	309.691.1320	Galesburg	309.343.7799	

PAID ADVERTISEMENT



UAW LOCAL 974 HEATHER HENNINGER SCHOLARSHIP FUND APPLICATION 2021 - 2022

Name:		
Address:	City	State
Zip Phone ()	
Email:		
		Female
College Name:)
Freshman Sophomore	_ Junior Senior Other	
Class Hours		
UAW Local 974 Family Membe	r:	
Badge Applicant's	s Relationship to 974 Member_	
Address:	10	
Zip Phone ()	

Only one entry per student, with a minimum of 12 hours.

It must be received by 4:00 pm on Friday, August 27, 2021.

Return to:



Dues Office UAW Local 974 3025 Springfield Road East Peoria IL 61611



HEATHER HENNINGER SCHOLARSHIP FUND 2021 – 2022

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award fourteen (14) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2021 through 2022 college school year.

There is one (1) additional \$500 scholarship that will be given in the Memory of Thomas Klein for the 2021 through 2022 college school year.

The following guidelines have been established for qualified entrants:

- 1. Entrant must be the **child**, **grandchild**, **stepchild** or **step grandchild** of an **active retired** or **deceased** Local 974 Member in good standing.
- 2. Entrant **must** be **enrolled as a full-time college student** (minimum 12 hours) for the 2021 2022 college school year.
- 3. Entrants must submit the Scholarship Fund Application by Friday, August 27, 2021.

A drawing will be held on Sunday, September 12th at the General Council Meeting.

Seven male and seven female students will be awarded a \$500 each in cash scholarships for a total of \$7,000 in scholarship awards. One male or female student will be awarded a \$500 Thomas Klein Scholarship.

Please complete and return the application to the Dues Office. It **must** be received by 4:00 pm on Friday, August 27, 2021.

UAW Local 974

INNOVATION





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Bloomington • 211 S. Prospect, Ste. 14 (309) 451-4312

East Peoria • 103 River Rd., Ste. C (309) 966-2697

Lincoln • 620 Broadway St (217) 605-0453



Amazingly rechargeable hearing aids with battery life of 30 hours.

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If you are a CAT retiree or current CAT employee with United Healthcare or Blue Cross Blue Shield Insurance CALL TODAY for an appointment to find out if you may qualify for hearing aids with no out of pocket expense!!

(6)

PAID ADVERTISEMENT

UAW LOCAL 974 22ND ANNUAL FLIGHTED FOUR-PLAYER SCRAMBLE

Saturday, October 2, 2021

REGISTRATION FORM

Sunset Hills Golf Course 1620 Summit Dr. Pekin, IL 61554

Registration begins at 9:00 a.m. Tee-off 10:00 a.m. Dinner will follow tournament.

Union Sponsors	Price	Amount
Foursome Sponsor: Golf and Banquet Dinner for (4) people, Name on Banner and Name on Courselign.		
Hole Sponsor: Name on Banner and Name on Co Sign.	ourse \$100.00	
Individual Golfer: Golf and Banquet dinner for operson.	one \$60.00	
Dinner (only):	\$15.00	
TOTAL ENCLOSED:		

Golfer Informa	<u>tion</u>		
Contact Name:			
Address:		City/State/Zip:	
Phone:		Email/Cell:	
LETTERING REQUESTI	ED ON HOLE SPONSOR SIG	SN:	
Golfer #1		Golfer #2	
Golfer #3		Golfer #4	

Please make check payable to UAW Local 974 and mail this form to: UAW Local 974

3025 Springfield Road East Peoria, IL 61611

For more information, contact the Local 974 union Hall at (309) 694-3151 and ask for Matt Diebel or Randy Diehl.





UAW AMALGAMATED LOCAL 974 ELECTION NOTICE



Nominations will open MONDAY, SEPTEMBER 13, 2021 at 8:00 a.m. and close FRIDAY, SEPTEMBER 17, 2021, at 4:30 p.m. with drawing for position on the ballot on SATURDAY, SEPTEMBER 25, 2021 at 10:00 a.m. for the following positions:

GRIEVANCE COMMITTEEPERSON

MORTON FACILITY - OTHER THAN 1ST SHIFT

MAPLETON CMO/SEALS - 2ND SHIFT

E P UNDERCARRIAGE - OTHER THAN 1ST SHIFT

SPECIALTY PRODUCTS – ANY SHIFT (2)

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on the form should reflect how the candidates wish their names to appear on the ballot.

Last withdrawal date will be WEDNESDAY, SEPTEMBER 22, 2021 at 4:30 p.m.

Nominations and withdrawals will be accepted during Local 974 normal business hours ONLY.

ELECTION WILL BE HELD:
TUESDAY, OCTOBER 5, 2021 FROM 6:00 AM TO 7:00 PM

RUN-OFF ELECTION (if necessary) WILL BE HELD: TUESDAY, OCTOBER 12, 2021 FROM 6:00 AM TO 7:00 PM

Election will be held at Amalgamated Local 974 UAW Union Hall, 3025 Springfield Road, East Peoria IL 61611

PAM NEWMAN, CHAIRMAN ELECTION COMMITTEE UAW LOCAL 974

kcn/opeiu#9/afl-cio/clc



HEALTH FAIR

THURSDAY, OCT. 7, 2021 8:00AM - 11:00AM

FREE HEALTH SCREENING:

CHOLESTEROL, DIABETES,
BLOOD PRESSURE, HEARING,
VISION, MEDICAL WEIGHT LOSS,
FITNESS ASSESSMENTS &
HEALTH SCREENING

LOCATION CORRECTION:

PEORIA ELECTRICAL JATC 4313 S ENTEC DRIVE BARTONVILLE IL 61607

Come joiti. us now!



For more information call (309) 694-3151



Welcome school







AUGUST 2021 CALENDAR OF EVENTS

Sunday, August 8th

Executive Board Mtg - 12:00 PM

General Council Mtg – 1:00 PM

Thursday, August 19th

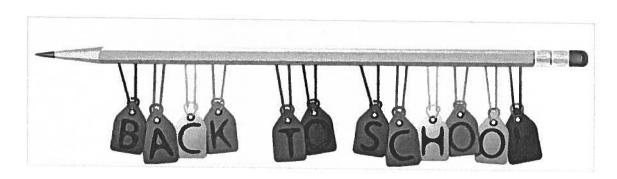
Safety Mtgs – 8:00 AM; 12:00 PM; 4:00 PM

Tuesday, August 24th

Wild Rose Casino Bus Trip - 8:00 AM

Thursday, August 26th

Steward Mtgs - 8:00 AM; 1:00 PM; 4:00 PM



















Wednesday, September 1st Local 974 News Article Deadline

(October Newsletter)

Monday, September 6th Labor Day – Union Hall Closed

Sunday, September 12th Executive Board Mtg - 12:00 PM

General Council Mtg - 1:00 PM

Thursday, September 16th Safety Mtgs – 8:00 AM; 12:00 PM; 4:00 PM

Thursday, September 23rd Steward Mtgs - 8:00 AM; 1:00 PM; 4:00 PM



Remembering Our Brothers and Sisters					
May			June		·
Richard W. Kaps	R	05/03/21	Jonnie L. Lovell	R	06/O1/21
Thomas J. Shinkle	R	05/03/21	Lenord M. Goodin	R	06/O6/21
John J. Zimmerman	R	05/06/21	Hettie M. Hutton	R	06/07/21
Marvin E. Pence	R	05/06/21	Norman E. Hard	R	06/07/21
Glenn E. Bitner	R	05/07/21	Harold E. Mabis	R	06/11/21
John J. Buntin	R	05/12/21	William M. Jones	R	06/13/21
John M Heath	R	05/12/21	Paul A. Hackman	R	06/14/21
Gerald R. Cullum	R	05/13/21	Iona F. Soehling	R	06/15/21
Jack H. Miller Jr.	R	05/14/21	William G. Lanhardt	R	06/17/21
James A. Robison	R	05/16/21	Russell L. Sherlock	R	06/17/21
Eugene A. Moody	R	05/16/21	Ronald J. Olomon	R	06/18/21
Charles D. Childs	R	05/17/21	Michael M. King	R	06/20/21
Virginia A. Kraus	R	05/19/21	Bobby A. Scott	R	06/20/21
Howard L. French	R	05/19/21	Kenneth J. Musgrave	Α	06/21/21
Hattie B. Harris	R	05/21/21	Ralph D. Mulvaney Sr.	R	06/23/21
William T. Hand	R	05/22/21	Edwin Nelson	R	06/24/21
Daniel R. Black	R	05/23/21	Arthur E. Roach Jr.	R	06/24/21
Thomas E. Zeglen	R	05/24/21	Paul S. Langanis Jr.	R	06/25/21
Donald W. Whaley	R	05/25/21	Randy J. Clanin	R	06/28/21
John Smith	R	05/25/21			
Delmar C. Smith	R	05/29/21			





Please notify us when one of our active or retired members passes away.

We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



QUESTIONS ABOUT MEDICARE

Are you one of the 10,000+ Baby Boomers turning 65 today?

Ready to retire?

Leaving your employer sponsored plan?

Don't wait until tomorrow.

Avoid confusion by having a certified, knowledgeable insurance broker help you.

Contact Teresa of Hagen Benefit Services to discuss. teresa@hagenbenefitservices.com 309-202-6969

PAID ADVERTISEMENT



RETIREES CHAPTER UAW LOCAL 974

ALL POTLUCKS HAVE BEEN CANCELLED UNTIL FURTHER NOTICE.

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS

Tuesday, August 24th – Wild Rose
For questions concerning the trip call Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired-workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President • Velma Walton, First Vice President • James W. Tabor, Second Vice President
Pam Newman, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary
Raymond "Dale" Cassel, Guide • David Blumenstock, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

CUSACK, GILFILLAN & O'DAY, LLC

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REDUCED FEES FOR

✓Members ✓Spouses ✓Dependents ✓Retirees

BARGAINING CHAIRMAN'S REPORT

BOBBY KOLLER _____

Greetings Brother and Sisters,

We have fully opened up meetings and I hope everyone takes advantage of attending. Especially the Steward meetings that are held on the 4th Thursday of the month at 8:00 a.m.; 1:00 p.m. and 4:00 p.m. Please plan on attending, we have a lot of new stewards and have plenty of new issues to cover due to the lack of meetings over the last year.

Currently the Bargaining Chairman's office has 10 issue and 10 just cause grievances on the active grievance agenda. We held arbitration on April 8, 2021, for a grievance out of Mapleton Business unit pertaining to overtime. As I write this, we have not received the arbitrators ruling yet. I will keep you updated.

We have sent 24 stewards to the Pat Greathouse Education Center in Ottawa for steward training on July 26-28 for training. This is a very good way to keep our stewards up to date with training, and benefits for everyone in the shop.

I look forward to seeing everyone at the meetings and if anyone has any questions or concerns, please don't hesitate to call me at (309) 694-3151.

In Solidarity,

Bobby Koller Bargaining Chairman



UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10%
DISCOUNT ON THE PURCHASE OF A MONUMENT

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PEORIA MONUMENT CO. 3701-A N. SHERIDAN + PEORIA, IL

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(CORNER OF

SHERIDAN & WAR MEMORIAL)

MCAVOY MONUMENT CO.

3302 COURT STREET PEKIN, IL 309.346.0866

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON



OFFICE HOURS FOR: UAW AMALGAMATED LOCAL 974

3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611

> MONDAY THROUGH **FRIDAY**

7:30 A.M. TO 4:30 P.M.

(Closed Holidays)

SPORTING GOODS

2006 Sunquest tanning bed, brand new bulbs, timer, good condition. Few hours \$1000 309-397-1332

MISCELLANEOUS

Coleman 1/2 hp submersible pump with 6 rolls 2" x 50' discharge hose, Good condition \$200. Groveland 480-678-3733

WANTED

Used guns or parts any condition. Also interested in military items. 309-256-8257

CHANGE OF ADDRESS FORM			
NAME:	BADGE #		
NEW ADDRESS:			
Phone (Home)	Cell:		
Please check: Active Retired Disability - Please check: Supplemental Competitive Wa	•		
PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFI	ELD RD., EAST PEORIA, IL 61611		

Local 974 News - Classified Ads

LIMIT 16 WORDS PER AD - ONE (1) AD PER ISSUE - DEADLINE: 1ST OF THE MONTH Ads should be submitted to UAW Local 974

3025 Springfield Road, East Peoria, IL 61611-4801, No ads will be accepted on the telephone

Name				_Badge No	
Address		City			
Phone Number	with Area Code	()			
	E TYPE OF AD:				
Automotive	Clothing	Household Goods	Lost and Found	Miscellaneous	Pets
	Real Estate ER SPACE ONLY	Rentals	Services	Sporting Goods	Wanted
		*			
					



NEED A WORK SHIRT?

THE UNION HALL HAS **UAW SHIRTS & VETERAN SHIRTS FOR SALE** \$14.00 for UAW Shirts \$17.00 for Veterans' Shirts



IOBILE•AEROSPACE•AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW), LOCAL UNION 974

CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. & **VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

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POSTMASTER: Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

STEPHENS FIDDES McGILL & ASSOC., P.C. (309) 637-5297 ATTORNEYS FOR THE INJURED











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