$\verb|AUTOMOBILE+AEROSPACE+AGRICULTURAL IMPLEMENT WORKERS| of AMERICA (UAW)$









FYI:

Due to the rise in COVID-19 & **Omicron cases all Executive, General, Steward and Safety** Meetings have been cancelled until further notice.

Retiree Dinners and Bus Trips have also been cancelled.

Thanks for your cooperation,



UAW Local 974

PRESIDENT'S REPORT

RANDY DIEHL, President —————

Greetings Brothers & Sisters,

We are up to approximately 3,300 UAW members in Local 974 at the end of the year. We have 770 UAW members in Mapleton, 746 in "Morton, 644 in Prime Products, 620 in KK, 265 in Undercarriage, 148 at the Tech Center and 70 members in our Amalgamated units. This is a 500 to 600-member increase for the year. Caterpillar is still attempting to hire more people in most of our business units.

Our current contract expires on March 1, 2023, so one year from now we will be attempting to negotiate a new labor agreement with Caterpillar. Let's hope that the business upturn stays like it is now so we will be in a better negotiating position and be able to bring back an excellent tentative agreement to our membership to vote on. Please try to save some money in case Caterpillar offers an unacceptable contract and forces us to go on strike.

COVID 19 numbers are going crazy, so I have temporarily canceled all meetings and events until this "wave" passes and allows us to get back to more normal lives. Please be safe.

In Solidarity, Randy Diehl



NEED A WORK SHIRT?

THE UNION HALL HAS
UAW SHIRTS & VETERAN SHIRTS
FOR SALE
\$14.00 for UAW Shirts
\$17.00 for Veterans' Shirts

UAW LOCAL 974 EXECUTIVE BOARD

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Randy Diehl

Executive Vice-President Matthew Diebel

Second Vice-President Tony Newton

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Financial Secretary-Treasurer Judy Poulsen

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Trustee Tim Stear

Trustee

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Trustee Scott Kindilien

M-A-L EP Prime Products
Caleb Kelly

M-A-L EP Transmissions Ken Gregory

M-A-L EP Undercarriage Cain Thomas

Mapleton CMO Member-At-Large Amy Gale

M-A-L Mapleton Seals Cody Carter

Morton GDC Member-At-Large Angie Speer

TSD Member-At-Large Rodney N. Arms

Skilled Trades Member-At-Large Tony Reed

SPBU Member-At-Large (Open)

Plantwide Safety Chairman Loren Meyers

Retiree's Chapter President Jane Evans

C.A.P. Chairman James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar Bobby Koller

Bargaining Chair. – Unit 4 TMW Mike Brown

Bargaining Chair. – City of Delavan Michael Evans

Bargain. Chair. – Mason City PW (Open)

Bargain. Chair. – Mason City PD

Bargain. Chair. – Unit 12 South Pekin Andrea Cantrall



INSURANCE & BENEFITS REPORT – February 2022

JOHN ARNOLD ————

Happy New Year everyone! As I write this 2021 is coming to a close and it seems like this pandemic doesn't want to end. My hope for 2022 is at some point this year we are able to move away from the mandates and get back to some normalcy.

Retirees if you didn't notice already your 2022 premiums started coming out of the January pension. This is a change from the last 15 years. The new year's premium would always start from February, but Caterpillar/Alight has changed that policy.

In January, the No Surprises Act went into effect. I myself am still trying to fully understand the intricacies of this. This Act is good for consumers, but you must be careful when going to the hospital or doctor offices. Everybody knows when you go there, they always have you sign a bunch of papers that they say don't mean much. But going forward you need to make sure you are not signing or initialing the waiving of "balance billing protection." If you waive that protection and something or someone is out-of-network, you will be responsible for those charges.

If I learn more or if anything changes, I will let you know. In the meantime, be safe and lets all have a good 2022.

In Solidarity,

John Arnold, Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.



Congratulations on your retirement. If you have recently retired from Caterpillar, please don't forget to come by the UAW Hall and pick up your Retiree hat, pin and membership card.



FINANCIAL SECRETARY TREASURER'S REPORT

JUDY POULSEN----

FINANCIAL REPORT FEBRUARY 2022

NOVEMBER 2021			
Income	206,832.72		
Expenditures	<u>186,816.86</u>		
Excess of Income over Expense	20,015.86		
Regular Dues received on:	2,933		
Bonus Dues received on:	2,826		
Initiation Fees received on:	141		
PER CAPITA TAXES:			
International Union UAW	99,734.35		
CAP Council	4,893.72		
CAT Council	3,931.62		
Retirees Dues PCT	212.55		
Labor Council of West Central IL	184.00		
Ag Imp Council	109.24		
IPS Council Pooled Arb Fund	5.00		
TOTAL:	109,070.48		

7,390.83
9,098.01
3,292.82
2,932
102
9,944.27
5,792.85
4,017.03
142.35
184.00
115.80
6.86
0,203.16

/afl-cio/clc

Bard Optical

For All UAW 974 Members

Union Discounts ~ Bill Your Insurance Directly

Our Vision Benefits at Bard Optical

VSP Choice Plan (former Executive Plan) **SERVICE COST** Comprehensive Eye Health Exam \$20.00 Co Pay (per year) \$60.00 Co-Pay (per year) Contact Lens Exam rame Benefit \$160.00 allowance (per 2 yrs) Contact Lenses \$140.00 allowance (per year) instead of glasses \$20.00 Co-Pay for standard lenses (once per year Additional 25% discount on frames over \$160.00 and lens add-ons! \$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a patient's vision cannot be corrected through the use of glasses)

VSP Access Indemnity Plan					
(former Union \$150 Allowance Plan - Benefits every 2 years)					
EXAM/FRAMES:	Members	Retail			
Comprehensive Eye Health Exam	\$40.00	\$59.00			
Frame	\$34.00	up to \$79.00			
Designer Frames	30% OFF RETAIL	FULL RETAIL			
LENSES:					
Single Vision	\$40.00	\$60.00			
Line Bifocal	\$65.00	\$90.00			
Line Trifocal	\$85.00	\$190.00			
PROGRESSIVE LENSES:					
Basic	\$110.00	\$190.00			
Premium	\$170.00	\$240.00			
Additional 25% discount on other progressives and lens add-ons!					

VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare

Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!

BARD OPTICAL -- UAW 974's OPTICAL PROVIDER

Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.

Peoria Pekin 309.353.9313 Metro Centre Washington 309.444.2277 309.692.8222 Our other 12 Campustown 309.672.2273 East Peoria 309.694.2273 Knoxville 309.713.3664 Canton 309.647.0366 kids in college. **Grand Prairie** 309.691.1320 Galesburg 309.343.7799

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FEBRUARY 2022 CALENDAR OF EVENTS

Sunday, February 13th SUPER BOWL

Sunday, February 13th EXECUTIVE BOARD MTNG – CANCELLED Sunday, February 13th GENERAL COUNCIL MTNG – CANCELLED

Monday, February 14th VALENTINE'S DAY

Tuesday, February 22nd ISLE OF CAPRI BUS TRIP – CANCELLED







Update: 1/29/22 Downdate: 3/01/22

Sdl/opeiu#9-afl-cio-clc









MARCH 2022 CALENDAR OF EVENTS

Tuesday, March 1st Newsletter Deadline – (April Paper)

Sunday, March 13th EXECUTIVE BOARD MTNG – CANCELLED Sunday, March 13th GENERAL COUNCIL MTNG – CANCELLED

Thursday, March 17th St. Patrick's Day – (Don't forget your Green)







Sdl/opeiu#9/afl-cio-clc

Update: 2/14/22 Downdate: 4/01/22



	Reme	embering Our l	Brothers and Sisters		
Nove	mber		Decem	ber	
Danny L. Ramsey	Ramsey R 11/01/21 Margie M. Deal		Margie M. Deal	R	12/01/21
John M. Boland	R	11/01/21	Joe A. Purtle	R	12/02/21
D. Bruce Thomburg	R	11/02/21	Larry L. Bush	R	12/03/21
Harold M. Derry Jr.	R	11/02/21	Sandra L. Lane	R	12/07/21
Dean M. Trent	R	11/07/21	Robert E. Coltrin	R	12/07/21
Ray W. Hibbard	A	11/14/21	Donald L. Hrabak	R	12/09/21
James R. Sluga	R	11/16/21	Eugene S. Whitmore	R	12/12/21
Richard K. Schultz	R	11/18/21	William F. Jackson Jr.	R	12/12/21
Bobby N. Cagle	R	11/18/21	Joseph D. Crandell	R	12/13/21
Eddie Proctor Jr.	R	11/21/21	Richard E. Mangold	R	12/13/21
Charles E. Heil	R	11/24/21	Clifford W. Stamm Jr.	R	12/16/21
Robert W. Baugh	A	11/25/21	Roger L. Sullivan	R	12/16/21
Clyde R. Crumley	R	11/26/21	David A. Morse Sr.	R	12/16/21
Steven L. Golden	R	11/27/21	Lawrence D. Klausing	R	12/17/21
Francis J. Greenway	R	11/28/21	Paul D. Bigger	R	12/17/21
Daniel J. Turner	R	11/30/21	Larry G. Miller	R	12/18/21
			Malvern Lamon	R	12/18/21
			Phillip M. Wood	R	12/20/21
			Steve J. Mocilan Sr.	R	12/21/21
			Clifford R. Durst	R	12/21/21
			Gerald L. Hattan	R	12/22/21
		~	Garry L. Fister Sr.	R	12/23/21
		P/A	Patricia A. Stump	R	12/24/21
\sim			DeAngelo C. Dailey	A	12/25/21
Fore	w		Timothy L. Danner	R	12/27/21
		B.C.	Daniel T. Grillot	R	12/28/21
(R)) OM	embered	Russel G. Forbis	R	12/28/21
×C			Olin W. Lundy	R	12/28/21
			Justin R. Davis	A	12/31/21
			William L. Andrews	R	12/31/21

 $Please\ notify\ us\ when\ one\ of\ our\ active\ or\ retired\ members\ passes\ away.\ We\ do\ not\ receive\ this\ information\ from\ the\ company.$

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.



RETIREES CHAPTER UAW LOCAL 974

ALL POTLUCKS HAVE BEEN CANCELLED UNTIL FURTHER NOTICE.

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS

February – Isle of Capri (Cancelled)

March – Catfish Bend (Cancelled)

For questions concerning the trip call Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired-workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President • Velma Walton, First Vice President • James W. Tabor, Second Vice President Pam Newman, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary Raymond "Dale" Cassel, Guide • David Blumenstock, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

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BARGAINING CHAIRMAN'S REPORT

BOBBY KOLLER —————

Greetings Brother and Sisters,

2022 is here. As 2021 flew by, I hope everyone has a Merry Christmas and a Happy New Years.

Currently we have eight issue grievances on the docket, and one just cause grievance. We have a docket meeting with the company on January 10, 2022, for East Peoria to discuss and attempt to resolve the issue grievances.

Covid 19 seems to be the main talk for the last 2 years. Just when we believe an end is near another strain pops up and now that Omicron is here it has dominated and hopefully this strain and future strains will become weaker and weaker.

On December 23, 2021, Scott Adams reported to work at Caterpillar Mapleton Business Unit. Scott was a member of IBEW Local 34 and was performing contract work at Mapleton facility when he lost his life to a tragic accident. We send our condolences to the family and friends of Scott during these difficult times. We ask all workers to be careful as there can be danger around every corner. The only real goal is to return home from work the same way you left.

We have recently had three deaths from Covid 19 in the Mapleton Business Unit. First one was on December 25, 2021, and two others a couple of days later. One Covid death was reported out of NN also. We are just getting this information as I write this report, so please keep these brother's families and friends in your prayers.

To wrap up this report please be careful and don't hesitate to call me if you have any questions at (309) 694-3151.

In Solidarity,

Bobby Koller Bargaining Chairman



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SHERIDAN & WAR MEMORIAL)

MCAVOY MONUMENT CO.

3302 COURT STREET PEKIN, IL 309.346.0866

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON



UAW AMALGAMATED LOCAL 974

3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611

> MONDAY THROUGH FRIDAY

7:30 A.M. TO 4:30 P.M.

(Closed Holidays)

MISCELLANEOUS

10 year service pin, ring .. best offer. 309-248-7688

Taking bids for an older Soda Machine. Needs minor repair. Call 309-694-3151

WANTED

Old metal Caterpillar badge #12011. 309-347-3587

One Genie garage door remote you no longer need. 309-347-3587





CHANGE OF ADDRESS FORM			
NAME:	BADGE #		
NEW ADDRESS:			
Phone (Home)	Cell:		
Email:			
Please check: Active Retired Disability -	- Laid off (date)		
Please check: Supplemental Competitive Wa			

Local 974 News - Classified Ads

LIMIT 16 WORDS PER AD - ONE (1) AD PER ISSUE - DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974,

3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

Name				Badge No.			
Address				_ City			
Phone Number with Area Code ()							
PLEASE CIRCLE TYPE OF AD:							
Automotive	Cloth	ing	Household Goods	Lost and Found	Mi	scellaneous	Pets
	tunity Real Estate NORD PER SPACE ONLY!		Rentals	Services	Sporting Goods		Wanted

Phyliss Jean Baum, If you knew or worked with Phyliss Jean Baum at any time at Caterpillar from 1958-1982, please contact Ron Moore, 314-391-6354 or email, parkmadisonllc@gmail.com. Your response is of great importance to her family.



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW), LOCAL UNION 974

CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. & **VILLAGE OF SOUTH PEKIN PUBLIC WORKS**

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