AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)



LOCAL 974 NEWS

REPRESENTING WORKERS AT — CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

VOL 90 • JUNE 2022

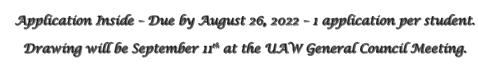


2022-2023



leather Henninger Scholarship





Scholarship is for Children or Grandchildren of Active, Retired or Deceased Members of UAW Local 974.

The student must be a full-time student with a minimum of 12 hours.

PRESIDENT'S REPORT

RANDY DIEHL, President —————

Greetings Brothers & Sisters,

We sent all of our grievance committee people to the Pat Greathouse Training Center in Ottawa, IL. Along with myself and Bobby Koller. The training was for advanced grievance handling and contract negotiations. We are working on the best way to handle contract surveys so we can evaluate what is most important to our membership. We will be starting meetings with the other three (3) Caterpillar locals (Decatur, Pontiac and York, PA.) after getting surveys back.

We are also sending twenty-four stewards to Ottawa for training the week of June 26th with the desire to provide our members the best representation possible.

We will also send some more advanced union representatives to Advanced Summer School in Ottawa the week of August 14th.

We are also sending five of our members to the Constitutional Convention the week of July 25th in Detroit.

We have 8 months until our contract expires. Let's hope for the best but be prepared for the worst.

Stay safe and In Solidarity, Randy Diehl





"UNION MEETINGS"

June 12th & July 10th

Executive Board Meeting - 12:00 P.M.

General Council Meeting - 1:00 P.M.

June 16th & July 21st

Safety Meetings – 8:00 A.M; 12:00 P.M.; 4:00 P.M.

June 23rd & July 28th

Steward Meetings – 8:00 A.M; 1:00 P.M.; 3:00 P.M.; 4:00 P.M.

2

UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

Executive Vice-President Matthew Diebel

Second Vice-President Tony Newton

Chair. of Insurance & Benefits John Arnold

Financial Secretary-Treasurer Judy Poulsen

Recording Secretary Matthew Butler

Sergeant-At-Arms

Doug Byrne

Guide

Robert LiGrisse III

Trustee

Tim Stear

Trustee

Bruce Bartlett

Trustee Scott Kindilien

M-A-L EP Prime Products

Caleb Kelly

M-A-L EP Transmissions
Ken Gregory

M-A-L EP Undercarriage Cain Thomas

Mapleton CMO Member-At-Large Amy Gale

M-A-L Mapleton Seals Cody Carter

Morton GDC Member-At-Large Angie Speer

TSD Member-At-Large Rodney N. Arms

Skilled Trades Member-At-Large Tony Reed

SPBU Member-At-Large (Open)

Plantwide Safety Chairman Loren Meyers

Retiree's Chapter President Jane Evans

C.A.P. Chairman James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar Bobby Koller

Bargaining Chair. – Unit 4 TMW Mike Brown

Bargaining Chair. – City of Delavan Michael Evans

Bargain. Chair. – Mason City PW (Open)

Bargain. Chair. – Mason City PD James D. Otey

Bargain. Chair. – Unit 12 South Pekin Andrea Cantrall

INSURANCE & BENEFITS REPORT – JUNE 2022

JOHN ARNOLD ————

Hello everyone! I hope you are all doing well and enjoying life. In my last article I talked about Springfield Clinic. I made an error in that article and for any confusion anyone had I want to tell you I'm very sorry. If you are on the United Healthcare insurance, you can go to the Springfield Clinic. But if you are on the Blue Cross Blue Shield insurance you cannot go there.

Recently a couple of issues have popped up that I've talked about before that need to be discussed again. If you are a retiree that still has life insurance from Caterpillar or an active member, please call MetLife and verify your beneficiaries you have listed. Make sure they are the ones you still want.

The other issue is strictly for retirees. If you get remarried, you have 30 days to put your new spouse on your insurance if you are still on the Caterpillar insurance plan. But most of you think that also takes care of putting them on as the beneficiary to your pension. It does not. You must call one year after your married and tell the Caterpillar Benefits Center to put them on as the beneficiary to your pension.

One last item to discuss. If you are on Medicare and Caterpillar insurance still you most likely are eligible for the Medicare Reimbursement twice a year. Your spouse is also eligible if they are on your Caterpillar insurance plan. If you and your spouse are receiving the reimbursement in January and July, there is nothing you need to do. But if you are a retiree or the spouse of a retiree on Medicare and the Caterpillar insurance but aren't getting that reimbursement twice a year, you need to call 1-877-228-4010 and get signed up. If you are someone that meets the requirements and have been on Medicare for a while now you will need to tell the Benefits Center, you want to sign up for a "retro reimbursement." Caterpillar will go back one year and give you that reimbursement as well.

As always if you have any questions, please call me and I will do my best to get you those answers. Please be safe and have a great summer.

In Solidarity,

John Arnold, Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.



Congratulations on your retirement. If you have recently retired from Caterpillar, please don't forget to come by the UAW Hall and pick up your Retiree hat, pin and membership card.



FINANCIAL SECRETARY TREASURER'S REPORT

JUDY POULSEN-

FINANCIAL REPORT JUNE 2022

MARCH 2022		APRIL 2022		
ncome 211,776.78		Income	227,128.67	
Expenditures	206,012.17	Expenditures	212,109.72	
Excess of Income over Expense	5,764.61	Excess of Income over Expense	15,018.95	
Regular Dues received on:	3,235	Regular Dues received on:	3,229	
Bonus Dues received on:	5	Sub Dues received on:	6	
Initiation Fees received on:	129	Bonus Dues received on:	1	
		Initiation Fees received on:	116	
PER CAPITA TAXES:				
International Union UAW	104,291.98	PER CAPITA TAXES:		
CAP Council	6,723.77	International Union UAW	110,600.34	
CAT Council	4,268.92	CAP Council	5,919.40	
Retirees Dues PCT	150.15	CAT Council	4,399.43	
Labor Council of West Central IL	184.00	Retirees Dues PCT	134.55	
Ag Imp Council	124.44	Labor Council of West Central IL	184.00	
IPS Council Pooled Arb Fund	6.63	Ag Imp Council	127.96	
TOTAL:	115,749.89	IPS Council Pooled Arb Fund	6.69	
		TOTAL:	121,372.37	

Bard Optical

For All UAW 974 Members

Union Discounts ~ Bill Your Insurance Directly

Our Vision Benefits at Bard Optical

VSP Choice Plan VSP Access Indemnity Plan (former Union \$150 Allowance Plan - Benefits every 2 years) **SERVICE COST** EXAM/FRAMES: Members Comprehensive Eye Health Exam \$40.00 \$59.00 Comprehensive Eye Health Exam \$20.00 Co Pay (per year) \$34.00 up to \$79.00 30% OFF RETA Designer Frames \$60.00 Co-Pay (per year) Contact Lens Exam LENSES: Single Vision \$40.00 \$60.00 rame Benefit \$160.00 allowance (per 2 yrs) \$90.00 Line Bifocal \$85.00 \$190.00 Contact Lenses \$140.00 allowance (per year) instead of glasses Line Trifocal PROGRESSIVE LENSES: \$20.00 Co-Pay for standard lenses (once per year) \$110.00 Additional 25% discount on frames over \$160.00 and lens add-ons! Basic \$190.00 \$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a Premium \$170.00 \$240.00 patient's vision cannot be corrected through the use of glasses) Additional 25% discount on other progressives and lens add-ons!

VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare. Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who

purchases a complete pair of glasses will receive a FREE pair of single vision prescription sunglasses!

BARD OPTICAL -- UAW 974's OPTICAL PROVIDER

Call Bard Optical or go to bardoptical.com to schedule an appointment and verify your eligibility.

Peoria Pekin 309.353.9313 Washington 309.444.2277 Metro Centre 309.692.8222 Our other 12 Campustown 309.672.2273 **East Peoria** 309.694.2273 Knoxville 309.713.3664 Canton 309.647.0366 kids in college. **Grand Prairie** 309.691.1320 Galesburg 309.343.7799

PAID ADVERTISEMENT





TAZEWELL COUNTY DEMOCRATS

Bags Tournament Fundraiser

Saturday, June 18, 2022

at

UAW Local 974
3025 Springfield Road, East Peoria IL

\$40.00 per team

Registration begins at 11:00 a.m. Tournament begins at 12:00 p.m.

1st, 2nd & 3rd place prizes will be awarded.

Food and Drinks available.

Come Out and Enjoy Good Family Fun!

Everyone is Welcome!

For more information contact:

Janet Homerin (309) 241-0490 or Stan Valentine (309) 698-4831

A copy of our report filed with the State Board of Elections is or will be available on the Boards official website www.elections.il.aov or purchase from State Board of Elections in Springfield, IL

sdl/opeiu#9/afl-cio/clc



UAW AMALGAMATED LOCAL 974 ELECTION NOTICE

LISTED BELOW ARE THE WINNERS BY ACCLAMATION AS
DELEGATES TO THE
38TH CONSTITUTIONAL CONVENTION IN DETROIT, MICHIGAN
JULY 25 - 28, 2022

MATTHEW BUTLER
TYLER CHURCH
MATTHEW R. HARRISON
ANDREW MARVEL
BILL SCOTT

BILL SMITH, CO-CHAIRMAN / ELECTION COMMITTEE / UAW LOCAL 974



Beltone Imagine Imagine provides a sound so natural it's unlike any other hearing solution available today.



Peoria • 4704 N. Sheridan (309) 688-4327

> Pekin • 2508 Court (309) 346-5323

Canton - 511 N. Main (309) 647-0920

Bloomington • 211 \$. Prospect, \$te. 14 (309) 451-4312

Lincoln • 620 Broadway St. (217) 605-0453



Don't let your insurance dictate your healthcare! We are an in-network provider. Call today to schedule your appointment with your trusted hearing care professional.



UAW Local 974 Veteran's Committee



Raffle Tickets
for a



Cardinals — Cubs Baseball Tickets Raffle

Game Date:

Saturday, September 3rd



This game is at the



1 for \$20.00 & 2 for \$30.00

(2 Tickets for Each Game)

Drawing to be held at General Council Meeting Sunday, August 14th

For tickets contact Gary Hall @ 369-3676 or UAW Local 974 Hall @ 694-3151

(Need not be present to win)

Sdl/opeiu#9/afl-cio-clc





JOIN US AT OUR ANNUAL







POW/MIA DAY DINNER



FRIDAY, SEPTEMBER 16, 2022

5:00 P.M. TO 7:00 P.M.



"ALL VETERANS ARE WELCOME"



UAW LOCAL 974
3025 SPRINGFIELD ROAD
EAST PEORIA IL
Call (309) 694-3151 to R.S.V.P.





Sdl/ooeiu#9/afl-cio-clcl



UAW LOCAL 974 HEATHER HENNINGER SCHOLARSHIP FUND APPLICATION 2022 – 2023

Name:			
Address:		City	State
Zip	Phone ()		281
Email:			1001
Date	of Birth	Male Fem	ale
College Name:			1
Freshman Sop	phomore Junior	Senior Other	100
Class	Hours	400	
UAW Local 974 Far	nily Member:		
Badge	Applicant's Relationship	to 974 Member	
Address:			
ZipF	Phone ()		

Only one entry per student, with a minimum of 12 hours.

It must be received by 4:00 pm on Friday, August 26, 2022.

Return to:

Dues Office UAW Local 974 3025 Springfield Road East Peoria IL 61611





HEATHER HENNINGER SCHOLARSHIP FUND 2022 – 2023

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award fourteen (14) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2022 through 2023 college school year.

There is one (1) additional \$500 scholarship that will be given in the Memory of Thomas Klein for the 2022 through 2023 college school year.

The following guidelines have been established for qualified entrants:

- 1. Entrant must be the **child**, **grandchild**, **stepchild** or **step grandchild** of an **active retired** or **deceased** Local 974 Member in good standing.
- 2. Entrant **must** be **enrolled as a full-time college student** (minimum 12 hours) for the 2022 2023 college school year.
- 3. Entrants must submit the Scholarship Fund Application by Friday, August 26, 2022.

A drawing will be held on Sunday, September 11th at the General Council Meeting.

Seven male and seven female students will be awarded a \$500 scholarships for a total of \$7,000 in scholarship awards. One male or female student will be awarded a \$500 Thomas Klein Scholarship.

Please complete and return the application to the Dues Office. It **must** be received by 4:00 pm on Friday, August 26, 2022.

UAW Local 974

JUNE 2022 – CALENDAR OF EVENTS

SATURDAY, JUNE 11TH SUMMER 9-PIN BOWLING TOURNAMENT – 12:00 PM

SUNDAY, JUNE 12TH EXECUTIVE BOARD MTNG – 12:00 PM SUNDAY, JUNE 12TH GENERAL COUNCIL MTNG – 1:00 PM

THURSDAY, JUNE 16TH SAFETY MTNGS – 8:00 AM; 12:00 PM; 4:00 PM

SUNDAY, JUNE 19TH FATHER'S DAY

TUESDAY, JUNE 21ST ISLE OF CAPRI BUS TRIP – 8:00 AM

THURSDAY, JUNE 23RD STEWARD MTNGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

JULY 2022 – CALENDAR OF EVENTS

FRIDAY, JULY 1ST

NEWSLETTER DEADLINE – (AUGUST PAPER)

MONDAY, JULY 4TH

INDEPENDENCE DAY – (UNION HALL CLOSED)

SUNDAY, JULY 10TH EXECUTIVE BOARD MTNG – 12:00 PM SUNDAY, JULY 10TH GENERAL COUNCIL MTNG – 1:00 PM

THURSDAY, JULY 21ST SAFETY MTGS – 8:00 AM; 1:00 PM; 4:00 PM

TUESDAY, JULY 26TH CATFISH BEND BUS TRIP – 8:00 AM

THURSDAY, JULY 28TH STEWARD MTGS – 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM



Total Hypocrisy

By Loren Meyers, Plantwide Safety Chairman

The New Year is well underway, and I hope for a safer, healthier, and more successful 2022 for all who is reading this. I hope this year will be the last year of the Covid -19 Disaster that has affected people's health, personal lives and social stability that we can somehow move on to common ground. I hope for an honest year, but I am doubtful that this wish will come true due to several work rules put in place by our employer to pit employees against one another as The UAW contract is getting closer to being renegotiated in March of 2023.

More and more, we are put in no-win situations when it comes to health and safety, especially regarding the reporting of injuries. We are required to report any and all injuries, but if one suffers an injury and reports it, rest assured that every applicable Safe Job Procedure, Standard Work procedure, and the content of every CLMS and CPS class you have taken will be scoured to find a way to assign blame to the individual who reports the incident as required. Anything that you sign or sign off on electronically will be used against you, it's not like your boss actually wants you to read those procedures every month, he just wants you to mark that you did. If your boss really wanted you to read and follow Standard Work, they would regularly audit you for compliance, not wait until you were hurt. When was the last time you were audited? 20 years ago, when I started working at Caterpillar there was a mutual respect between management and worker for safety. Management would stop and fix an unsafe act or issue when they physically walked up on a problem. However, that has all changed with the electronic certification that an employee is required to do to be allowed to perform their job. It is nothing more than a trap to put all the blame on the employee.

In 2021 three out of the eight injuries in my facility that defines management's hypocrisy started with the 1st injury of 2021 caused by a management employee who had the authority to bypass a test cell lock out tag out and defeat the interlocks so he could trouble shoot the reason the cell was not working. The employee was in the test cell when he found the issue and the test cell engaged striking the employee injuring him. I have been a part of UAW safety since 2006 and whenever I have read scenarios like this in different UAW facilities the result is fatal. This employee was very lucky. However, after the incident, there was no Safety stand down or communication whatsoever. Did this Management employee get disciplined and made an example of? What do you think?

2nd injury, a UAW member was being shadowed by a Manufacturing Engineer. While the UAW member was performing her job, the ME was bored and wanted to attempt his hand at assembling a step of the assembly process. When the ME proceeded to perform the task (without proper training) he created a quality issue that needed to be repaired. The UAW member who was trying to help a fellow employee out, tried to repair the damaged part and injured her finger that caused it to be a recordable injury. The Manufacturing Engineers job function is to support the assembler by making sure processes are up to date, that they are following standard work and they have the right tooling to do the job. The ME was not trained to perform the job correctly and knows that assemblers do not have the experience or tools to do repair work. So why did this happen? The company did the investigation, and the UAW member was suspended for working out of process and made an example of. What do think happened to the Manufacturing Engineer?

3rd injury, a UAW member was in training and performed a task with a driver and a hammer without the protective guard on the driver because the process calls out for the assembler to use an air hammer. Management did an investigation and couldn't find fault with the trainee, so they suspended the trainer. The trainer was performing the job the way he was trained to do the job. His supervisor and team lead were well aware he was doing the job this way because the guards and hammers for the drivers were



available in the workstation (Why available if not on the process). From my experience with air hammer processes in the past, guards and hammers were available in case the air hammer malfunctioned and there was no replacement. I have witnessed supervisors instructing assemblers to work out of process on many occasions and when the UAW member refused to work out of process, the team lead stepped in to perform the task with the supervisor's full support.

February 2nd, 2022, a new UAW trainee asked for a Safety Representative because the area she was being trained in, the trainer was absent. No other assembler in the area was trained or certified in the workstation. The untrained team lead certified himself with the supervisor's knowledge, took the trainee and said that they would figure it out together. This did not set well with the trainee because it circumvented everything she was told in training, so she asked for a UAW safety Rep to be involved. The safety Rep. asked the Supervisor how the Team lead was able to certify himself without training because it takes a supervisor's approval for certification. The supervisor told the Rep. that Team leads are not held to the same rules that other UAW members are. That has been collaborated by multiple management personnel. How dishonest and unethical that Managements values are when they expect employees to seek out support from hand-picked individuals that are rewarded for bad behavior.

Management has made honesty not the best policy.

If you are asked what happened or what you were doing when the injury occurred, ask the person questioning you if the answers you give could lead to disciplinary action. If that answer is yes, ask for a *union representative*, and don't answer any more questions about the incident until you speak with your rep. That said, don't think you will be left alone, management might want you to make or write a statement. Again, ask about the possibility of discipline and call for your representative. Anything you say will be used against you.

What does it say about our employer when they put injury and illness reporting policies in place, which on paper have the appearance of genuine interest and concern about the well-being of employees, but in fact are only a pretext for issuing discipline after an incident? What are the messages being sent to the employees, "tell us the truth so we can discipline you"?

So, what are the answers to these problems? Does management really want you to report injuries and illnesses so they can fix the problems, or do they want to beat you down so their safety metrics performance does not negatively affect their matrix's Goal payments? Is discipline the only way to make us, the unwashed masses, safer? No, you are the answer.

Report all hazards, it's your contractual obligation. Do not use the CPS C/I cards to report hazards or tell the Team Lead, tell your boss, that's in the contract too. If you don't have the correct tooling, tell your boss. If you must pound parts with large hammers, use pry bars or cheater bars, tell your boss that there must be a better way to do the job. Tell your boss if your floor is uneven or slippery, tell your boss. If your PPE is worn out, does not fit correctly or is unsanitary, tell your boss. If you have to lift from below your knees or above your shoulders, tell your boss. If you have to climb and cannot maintain three points of contact, tell your boss. If you smell, taste or feel coolant mist, tell your boss. If you are provided a hoist, use it. If you can't, tell your boss. If your boss can't, won't or doesn't know how to address your concerns, ask for your UAW Health and Safety Representative.



Remembering Our Brothers and Sisters

March		April	April		
Robert D. Sweet	R	03/03/22	Frederick C. Vogel	R	04/02/22
Stephen L. Kellington	R	03/03/22	Gary L. Hart Sr.	R	04/03/22
Steven J. Cordle	R	03/04/22	Brian L. Weston	R	04/04/22
Michael M. McCarrick	R	03/06/22	Kenneth L. Roberts	R	04/05/22
Kevin P. Brophy	R	03/11/22	William Roberts	R	04/07/22
John R. DeFord	R	03/12/22	Thomas A. Challacombe	R	04/10/22
Robert W. Butler	R	03/12/22	James M. Wikert	R	04/11/22
Donald L. Reneau	R	03/13/22	Douglas S. Brooks	A	04/15/22
Floyd E. Wilcoxen	R	03/13/22	Larry C. Jones Sr.	R	04/17/22
John A. Muehe	R	03/16/22	David A. Petrakis	R	04/21/22
Gary E. Hoyle	R	03/17/22	Jerry L. Tibbs	R	04/24/22
Allen S. Cox	R	03/21/22	Robert M. Derrick	R	04/29/22
Larry L. Palley	R	03/24/22	Robert J. Ferrell	R	04/29/22
Loyd H. McCombs	R	03/25/22			
Arthur R. Cooper	R	03/26/22			
Gary L. Hesch	R	03/30/22			



Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.





PAID ADVERTISEMENT

RETIREES CHAPTER UAW LOCAL 974

ALL POTLUCKS HAVE BEEN CANCELLED UNTIL FURTHER NOTICE.

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.



Tuesday, June 21 – Isle of Capri Casino
Tuesday, July 26 – Catfish Bend Casino
For questions concerning the trip call Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired-workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane R. Evans, President • Velma Walton, First Vice President • James W. Tabor, Second Vice President Pam Newman, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary Raymond "Dale" Cassel, Guide • David Blumenstock, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

CUSACK & GILFILLAN, LLC

ATTORNEYS AT LAW

411 HAMILTON BLVD. • SUITE 1510 • PEORIA, IL 61602 • 309/637-5282

CONCENTRATING IN

Personal Injury and Workmen's Compensation

REDUCED FEES FOR

✓ Members ✓ Spouses ✓ Dependents ✓ Retirees



BARGAINING CHAIRMAN'S REPORT

BOBBY KOLLER —————

Greetings Brother and Sisters,

We are currently less than a year away from negotiations. I want everyone to be prepared and have a plan before that time gets here. There are many options to set yourself up that doesn't include having to save money if that's not an option for you. If you need ideas don't hesitate to contact me at the hall (309) 694-3151. The grievance committeemen had training in Ottawa that included bargaining training. We discussed the surveys and how to distribute them. The week of June 26th we will be sending twenty-four stewards to Ottawa for basic steward training and the week of August 14th we will be sending more stewards to advance training. In closing, I want to say it's time to attend the General Council meetings and ask your questions and give us your thoughts.

Please don't hesitate to contact me at the Union Hall with any questions or concerns (309) 694-3151.

In Solidarity,

Bobby Koller Bargaining Chairman



UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10%

DISCOUNT ON THE PURCHASE OF A MONUMENT

VISIT EITHER LOCATION

PEORIA MONUMENT CO.

3701-A N. SHERIDAN + PEORIA, IL 309.682.9858 (CORNER OF

SHERIDAN & WAR MEMORIAL)

MCAVOY MONUMENT CO.

3302 COURT STREET PEKIN, IL 309.346.0866

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON



UAW AMALGAMATED LOCAL 974

3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611

> MONDAY THROUGH FRIDAY

7:30 A.M. TO 4:30 P.M.

(Closed Holidays)

<i>WAN</i>	TED
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One non-working Genie garage door remote that you are not using anymore. 309-347-3587

Old metal Caterpillar badge #12011. 309-347-3587

REAL ESTATE

Williamsfield 4 bedrooms, 2 baths, central air, hardwood floors, open concept, main floor laundry area, large yard. \$98,500. 309-360-9287

CHANGE OF ADDRESS FORM				
NAME:	BADGE #			
NEW ADDRESS:				
Phone (Home)	Cell:			
Email:				
Please check: Active Retired Disability –	Laid off (date)			
Please check: Supplemental Competitive Wag PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIEL				

Local 974 News - Classified Ads

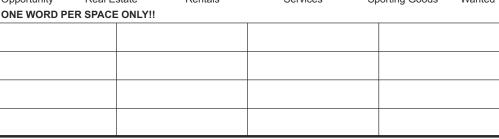
LIMIT 16 WORDS PER AD - ONE (1) AD PER ISSUE - DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974, ld Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.

3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

Name	ame			_Badge No		
Address		_ City				
Phone Number	with Area Code	()				
PLEASE CIRCLE TYPE OF AD:						
Automotive	Clothing	Household Goods	Lost and Found	Miscellaneous	Pets	
Opportunity	Real Estate	Rentals	Services	Sporting Goods	Wanted	





NEED A WORK SHIRT?

THE UNION HALL HAS
UAW SHIRTS & VETERAN SHIRTS
FOR SALE
\$14.00 for UAW Shirts

\$17.00 for Veterans' Shirts



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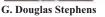
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