



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA

LOCAL 974 NEWS

REPRESENTING WORKERS AT CATERPILLAR, LTD INDUSTRIES, TAZEWELL MACHINE, NORFORGE, AND DELAVAN CITY WORKERS

2010 LABOR DAY PARADE



NEW MEMBER ORIENTATION

Friday, October 22, 2010 9:00 am AND 4:00 pm Local 974 Union Hall

**REPORTS FROM ALL FULL TIME OFFICERS ON DUTIES AND OPERATION OF LOCAL UNION AND COMMITTEES
(SUPPLEMENTALS WITH QUESTIONS – PLEASE ATTEND!)**

NOTE – By Local 974 Bylaws, only those hiring on or after October 22, 2009 are eligible for \$25 rebate on Initiation Fee
Dave Chapman, President Rick Corbin, Education Chairman

UAW LOCAL 974 EXECUTIVE BOARD

President

Dave Chapman

Executive Vice-President

Randy Smith

Second Vice-President

Kevin Peterson

Chair. of Insurance & Benefits

Jim Arrowood

Chair. of Bargaining Committee

Rick DeGroot

Financial Secretary-Treasurer

John Shallenberger

Recording Secretary

John Arnold

Sergeant-At-Arms

Shane Hillard

Guide

Rochelle Torres

Trustee

Terry Freeman

Trustee

Donnie Barker

Trustee

Greg Larson

TTT Member-At-Large

Harry Thompson, Jr.

TBU Member-At-Large

Barry Parrott

Mapleton Member-At-Large

Dick Woodmancy

Morton Member-At-Large

Melissa Bugg

Tech Center Member-At-Large

Jim "Huey" Pardieck

Mossville BB Member-At-Large

Randy Smith

Mossville DD Member-At-Large

Loren Benson

Skilled Trades Member-At-Large

Rick Corbin

SPBU (CPM) Member-At-Large

(Open)

Plantwide Safety Chairman

Stephen Mitchell

Retiree's Chapter President

Jane Evans

Admin. (Peo) Member-At-Large

(Open)

Bargaining Chairman - LTD

Rod Malott

Bargaining Chairman - PMP

(Open)

Bargaining Chairman - Norforge

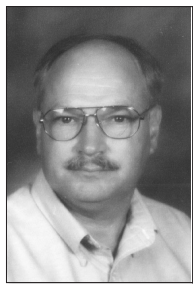
Pamela Smith

Bargaining Chair. - Taz. Machine

Nickolas Kneip

Bargaining Chair. - City of Delavan

Jerry A. Littlefield



PRESIDENT'S REPORT

DAVE CHAPMAN, President

Congratulations to Rick DeGroot on winning his election for Bargaining Chairman. Once again our Membership made a wise decision.

Rick was in our last set of negotiations and has served three terms as Grievance Chairman of the Tech Center. He will be joining myself, Paul Jackson and Steve Mitchell on the Central Policy Committee.

Thanks to everyone who filled out the bargaining survey. Your ideas on what we should do in bargaining is what drives us. It's amazing with thousands of surveys how most of our members are on the same page. With Rick Doty, Wes Hogsett and Bill Scott working on the International Staff, we will have an unprecedented number of people working on this contract from our Local.

Please get out and vote on November 2nd. The policies of Barack Obama and the Democratic Party are slowly getting this country back on track. The Glen Becks of the world holding hate rallies in Washington D.C. should unite real Americans to stand up against the dictatorship of the Republican Party that we have lived with during the Bush Administration.

The Democrats have made some mistakes but if you are trying to change things for the better you can't make mistakes doing nothing.

The definition of insanity is doing the same things the same way expecting different results. A good example is the Republicans turning their back on the City of New Orleans, taking weeks to get help for this disaster.

The Democrats were on top of the oil spill disaster with clean up and penalties to BP from day one while the big business Republicans were fighting off fines to BP to protect their own interests. They didn't care about the disaster itself.

As long as working people get out and vote we will continue on our path to recovery. Remember, if Moses is your leader and he makes one mistake, don't throw your vote to the devil.

You will find additional endorsement information on pages 12-18 of this newsletter, please vote this Democratic slate on November 2nd!

Congratulations to our servicing representative from Region 4 and my good friend, John Bai.

As always, stop by my office,
I'm willing to listen
I have never learned anything by talking.

DATES TO REMEMBER

DIE CAST & TOY SHOW

Saturday, October 16 9:00 am - 2:00 pm

BEL-WOOD FISH FRY

Sunday, October 24 12:00 pm - 4:00 pm

ARTS & CRAFTS SHOW

November 27 & 28 9:00 am - 4:00 pm

Democratic Sample Ballot

Printed in House. Paid for by the Peoria County Democratic Central Committee. Not Coordinated with any federal candidate.

ILLINOIS STATE OFFICES

For Governor and Lt. Governor

• **Pat Quinn**
• **Sheila Simon**

For Illinois State Senator

46th District

• **David Koehler**

For Attorney General

• **Lisa Madigan**

For Illinois State Representative

For Secretary of State

• **Jesse White**

91st District

• **Michael K. Smith**

For Comptroller

• **David Miller**

For Treasurer

• **Robin Kelly**

92nd District

• **Jehan Gordon**

You can request an **Absentee Ballot** starting September 23rd through October 28, 2010, by mail or

IN PERSON Absentee voting through November 1, 2010.

(You do NOT have to give a reason for requesting an Absentee Ballot anymore!)

Early Voting is available October 11th through October 28, 2010.

Remember to VOTE on or before Tuesday November 2nd!

You can take this voter guide with you for easy reference when voting.

GRIEVANCE COMMITTEEMEN

TRACK TYPE TRACTORS 673-3280 PHONE 673-3280 FAX

CHMN Bill Scott (LL, 1st)

Steve Popkins (LL, 3rd)

Douglas Byrne (HH/BB, 2nd)

Dave Neulinger (HH, 1st)

Paul Gaddie (SS, 1st)

TBU KK 673-0931 PHONE/FAX

CHMN Craig Miller (2nd)

Larry Morgan (1st)

Mike Rohde (3rd)

MAPLETON 697-6051 PHONE 697-6059 FAX

CHMN J. C. Zimmerman (1st)

Mike Culbertson (1st)

Matt Diebel (3rd)

MORTON 266-6631 PHONE 266-9346 FAX

CHMN Roger Routt (2nd)

Matt Butler (3rd)

Judy Poulsen (1st)

TECH CENTER / PPG 579-2924 PHONE

CHMN Steve Mitchell (1st)

SPBU 579-3336 PHONE RPF 675-6544

CHMN Joe Maxwell (1st)

MOSSVILLE BB 579-2202 PHONE 579-2491 FAX

CHMN Paul Jackson (1st)

Doug Loven (2nd)

MOSSVILLE DD 579-3488 PHONE 579-3168 FAX

CHMN Terry DeFrates (1st)

BARGAINING CHAIRMAN

RICK DeGROOT, Bargaining Chairman

Welcome Members of Local 974.

I'm Rick DeGroot. I will be your Bargaining Chairman. I want to thank everyone who came out to vote for me on August 29, 2010. I will have an open door policy to help assist all members of Local 974.

I'm coming into office behind Wes Hogsett. Wes has done an excellent job representing all of the Members of Local 974. I wish Wes the best of luck in his new job on the International Staff. Wes will be representing the Caterpillar chain. Good luck Wes!

As of August 26, 2010, we have 103 discharges and 3,704 active grievances in the arbitration backlog.

The International Union is putting pressure on Caterpillar to get an arbitrator hired. Even though we do not have an arbitrator our International Staff – Bill Scott, Wes Hogsett and Tom Weber are going through our discharge cases so when we get an arbitrator we will be ready to go to arbitration. The International Union is also putting pressure on the NLRB to start doing something with all the charges we have filed against Caterpillar.

We had a Cat Council meeting on July 28 and 29 in Detroit. Paul Jackson, Terry DeFrates, Dave Chapman and I attended this meeting.

There was a chairman's meeting on August 5, 2010. At this meeting we talked about the Cat Council meeting that was held in Detroit. We also talked about local issues that we will face in bargaining. We also put out the bargaining surveys. We need that survey back as soon as possible. There will be an Ag-Imp/Cat Council meeting the week of October 11, 2010. The Cat Council has plans to suspend the Cat Council sometime in September or October and put in place the National Policy Committee. In Local 974, Dave Chapman, Paul Jackson, Steve Mitchell and I will be on the National Policy Committee. Billy Scott will sit in my office when I'm in negotiations. It is very important that the Membership stand together through upcoming negotiations. WEAR a Union shirt. SHOW SOLIDARITY!!

On August 2, 2010, we received a resourcing letter from Caterpillar on Morton. This could effect approximately 70 employees in the Material Specialist 2 job. The Company is resourcing some dealer stock, emergency orders, supplier's materials and what they call other functions will move to a new Cat Logistics Facility in Washington State. This will take place in the first quarter of 2012. The company said they do not anticipate any layoffs. We met with the company on August 23, 2010 in Morton on this resourcing letter. Dave Stevens said they are going to make mini Mortons in different regions of the United States, with Washington State being one hub. Dave Stevens also said with the volume of work in Morton he does not believe there will be any layoffs with this move.

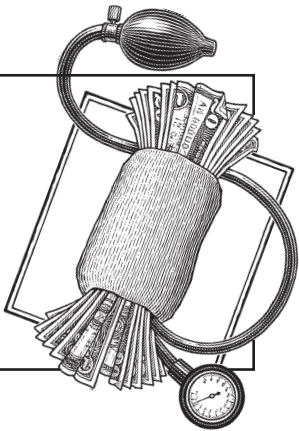
In Solidarity,
Rick

Need Help?

If you have problems managing finances, paying your utilities, mortgage, credit card bills...
If you are having family, marital, stress, substance abuse, emotional, or legal problems...

CONTACT YOUR COMMUNITY SERVICES COMMITTEE REPS

MORTON: Melissa Bugg, Judith Poulsen, Rochelle Torres, Maxine Wilson-Jones
TTT: Chris Dickerson, (SS), Shane Hillard, (LL) MOSSVILLE BB: Marcia McCann



2010 Multi-Office Election August 29, 2010

Unit 1 Bargaining Committee Chairman

- 1. Jimmie Spencer (Jesus) 19.6%
- *2. Rick DeGroot 80.3%**

Mapleton Grievance Committeeperson – Any shift

- 1. Chris Grimm 12.7%
- 2. Dan Houston 2.1%
- *3. Jonathon C. Zimmerman 57.4%**
- 4. Randall (Shawn) Ragle 27.6%

Morton Grievance Committeeperson – 1st Shift

- 1. Ken Woodmancy 41.4%
- *2. Judith G. Poulsen 58.5%**

Tazewell Machine Works – Grievance Committeeperson

- 1. R. Scott Carpenter
 - *2. Nickolas Kneip**
- Election Committee – A. J. Milloy, Chairman,
Jay Nerdrum, Recording Secretary, Chris Dickerson,
Sergeant-at-Arms

** Denotes winners*

Listed below are the candidates who won unopposed

Morton – General Council Delegates

Marie Blackburn
Dennis Allen Humes

Mapleton – Grievance Committee – 3rd Shift Only

Matt Diebel

Mossville BB – Grievance Committee – Other than 1st Shift
Doug Loven

TTTD – Grievance Committee – Other than 1st Shift

Doug Byrne

Mossville BB – Executive Board Member-At-Large
Dale Riggen



FINANCIAL SECRETARY/TREASURER REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

We are fast approaching a very important election on November 2, 2010. It will probably be a long and bitter election season. The Local has put a list of our endorsements together for this issue of the paper. I hope you will take the time to read them and do yourself a favor along with Labor, and get your support behind them and vote for them. When the UAW puts an endorsement out, it is done off the candidates voting record and a questionnaire, not their political party! When you look at voting records you can look back at State Representative Ricca Sloan's record she had a 100% voting record for Labor, same as State Representative Mike Smith holds today, but what happened? Our membership stayed home or voted for Aaron Schock. When Schock was elected State Representative his voting record was in the 20%'s for Labor when he showed up to vote, much the same as today only now he is your Congressman! You and I deserve a Representative that will show up to vote for us!

Starting September 23, 2010 you can come by the hall or by your County Clerks Office and get an absentee ballot request form and mail it in to your County Clerks Office, they will mail your ballot right to your home. Vote at your convenience and then mail it back post marked by November 1, 2010.

“OUT-OF-WORK” CREDITS

Once you are out of work (6) six months and have only been drawing unemployment, with no S.U.B. pay you need to call into the dues office within the last (10) ten days of the month, starting with the (6th) sixth month and each month there after. This will keep you in good standing for voting in future elections.

If we do not hear from you at the conclusion of said (6) six month period, then you shall automatically be noted on the unions records as having been issued an honorable withdrawal transfer card with no voting rights, until such time as you are recalled to employment.

SHUT DOWNS AND LAYOFFS

If you are on a shutdown or layoff for the complete month and did not work forty (40) hours in that month, you do not owe your regular two (2) hours of union dues for the month.

However, according to UAW guidelines (Administrative Letter No 4):

- If a member receives Supplemental Unemployment Benefits (S.U.B.) (or any equivalent type of layoff benefit) equal to or greater than fifty percent (50%) of his/her gross pay for a forty (40) hour week less statutory deductions, then the member's dues shall be one (1) hour straight-time pay per month.
- A member who receives Unemployment Compensation Benefits but does not receive S.U.B. (or any equivalent type layoff benefit), will not have Unemployment Compensation Benefits alone computed in determining whether or not the member owes dues.
- However, if a member receives both Unemployment Compensation Benefits and S.U.B. (or any equivalent type layoff benefit), the Unemployment Compensation Benefits will be included in the computation in determining whether or not the member received the equivalent of fifty percent (50%) of her/his gross pay for a forty (40) hour week during a calendar month.

Unemployment Compensation Benefit + S.U.B.
= **One (1) hour dues**

Unemployment Compensation Benefit + \$100 payment from Caterpillar
= **One (1) hour dues**

Unemployment Compensation Benefit ONLY
= **0 (NO DUES OWED)**

If you work forty (40) hours in a month, you owe two (2) hours of pay dues for that month.

So, if you work forty (40) hours and then go to layoff for a week, or even the rest of the month, the original two (2) hours dues you paid is all that you owe.

V-CAP CHECK OFF

Remember you can sign up to get V-CAP check off deducted right out of your check. As little as \$2 a month gets you a chance for your name to be put in the drawing for \$15,000 in October.

CONTACT THE DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

ALWAYS REMEMBER ONE OF OUR GREATEST LEADERS WALTER REUTHER SAYING...

“There is a direct relationship between the bread box and the ballot box.”

HE ALSO WARNED US THAT...

“What the Union fights for and wins at the bargaining table, can be taken away in the Legislative halls.”

RECAPITULATION as of July, 2010

Income	\$ 215,441.42
Expenditures	<u>211,243.77</u>
Excess of Income over Expense	\$ 4,197.65

Regular Dues received on	4,294
Sub Dues received on	2
Initiation fees received on	12

PER CAPITA TAXES:	
International Union UAW	\$ 102,051.69
CAP Council	6,585.07
CAT Council	4,865.18
Retirees Dues PCT	473.20
Ag Council	158.68
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>12.27</u>
Total	\$ 114,330.09

RECAPITULATION as of August 31, 2010

Income	\$ 231,440.98
Expenditures	<u>288,307.79</u>
Excess of Expense over Income	\$ (56,866.81)

Regular Dues received on	4,368
Sub Dues received on	2
Initiation fees received on	70

PER CAPITA TAXES:	
International Union UAW	\$ 106,877.89
CAP Council	6,896.05
CAT Council	5,098.62
Retirees Dues PCT	523.25
Ag Council	167.92
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>12.24</u>
Total	\$ 119,759.97

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These Bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

SERVICE MEN AND WOMEN

As always, please keep all the service men and women in your thoughts and prayers.

In Solidarity,
John R. Shallenberger
Financial Secretary / Treasurer



INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

Many issues are brought to our attention each day. One issue lately has been our defined pension language. As you are aware, Caterpillar often notifies

the media of proposed changes in an attempt to get a certain result or response. Recently Cat announced a transition from what it has offered its non-union workers concerning retirement plans.

All issues including pension plans for Union workers are collectively bargained. Do not react to "what ifs." When we make decisions based on unknowns or what ifs, we generally regret our decisions later.

The Veterans Appreciation Dinner has over 70 participants signed up. I would like to take this opportunity to thank John Shallenberger for all of his help in preparation leading up to this event. John and his contacts helped to make this Veterans event possible. We hope to make this an annual event.

Please call for an appointment if you need to discuss our benefit language. Thanks.

While I am recognizing those who help to make our Union great, thank you to all who volunteered and participated in fundraisers for the Heather Henninger and Laura Valentine events. Giving back and supporting each other is what we do. Speak highly of your sisters and brothers everyday.

Not one of us could ever be successful on our own dealing with this company. Upcoming bargaining will test our solidarity as it has in the past. Support the Bargaining committee throughout the coming months.

In Solidarity,
Jim Arrowood, Chairman

P.S. To Doffless and Wilene – see you soon!



**Fall
Diecast and Toy Show**

Saturday, October 16, 2010

9:00 AM – 2:00 PM
Admission – \$1.00

Local 974 UAW Union Hall
Door Prizes • Food Available

Event sponsored by and all proceeds go to the
Heather Henninger Scholarship Fund
For more information contact Dave Chapman (309) 694-3151



Saturday, November 27
Sunday, November 28

9:00 AM – 4:00 PM
Local 974 Union Hall

Free Admission
Includes Door Prize Ticket

Sponsored by the
Heather Henninger Scholarship Fund Committee

For more information call
Dave Blumenstock (369-7822) or Union Hall (694-3151)

CATERPILLAR BENEFITS CONTACT INFORMATION

HYATT LEGAL SERVICES

Toll-free: 1-800-821-6400

HR SERVICES CENTER-AMERICAS/PANAMA

Toll-free: 1-800-447-6434 OR 1-309-494-2363

E-mail: HR_Service_Center@cat.com

CAT ESCALATED ISSUE RESOLUTION TEAM*

Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

DENTAL BENEFITS

CIGNA Dental

Customer Service: 1-800-244-6224

Web: cigna.com OR myCIGNA.com

CIGNA Dental Claims Mailing Address:

CIGNA Dental

PO Box 188037, Chattanooga, TN 37422-8037

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215

Web: myuhc.com

UHC PPO Claims Mailing Address:

United Healthcare

PO Box 740800, Atlanta, GA 30374-0800

PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909

Claims Mailing Address:

RESTAT

PO Box 758, West Bend, WI 53095-0758

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs

Claims Administrator: UnitedHealthcare

Customer Service: 1-866-228-4215

Claims Mailing Address:

UnitedHealthcare

PO Box 981178, El Paso, TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife

Customer Service: 1-888-228-1811

Web: metlife.com/mybenefits

ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt

Caterpillar Benefits Center: 1-877-228-4010

Web: resources.hewitt.com/cat/

HEALTHY BALANCE

Healthy Balance: 1-888-228-9494

Web: CatHealthBenefits.com>Healthy Balance

WORK.LIFE.SOLUTIONS

(Cat Employee Assist. Program) 1-866-228-0565

Web: CatHealthBenefits.com>Work.Life.Solutions

CatHealthBenefits.com

Claim forms, provider directories and links to other Caterpillar vendor websites.

Mossville BB Grievance Committee Report

PAUL JACKSON, Grievance Committee Chairman

Dateline: August 30, 2010 – This is the date this article goes to the Editor. It gives you, the reader, a reference date for the facts and statements contained in the following article.

BARGAINING UPDATE

In July, Dave Chapman, Rick DeGroot, Terry Defrates and I went to Detroit for a Cat Council Meeting. At that meeting we discussed possible scheduling dates for future negotiations. Upon returning, Rick called a Chairman's meeting to start re-evaluating the 2004 Local agreement for changes to better that language. As it stands right now the Cat Council will meet in mid-October for the formation of the National Policy Committee. The National Policy Committee will be comprised of representatives from each Local on the Cat Chain (Peoria, Decatur, Aurora, ECT) and will be responsible for meeting with the Company and re-negotiating the Central language of the contract. We have yet to hear from the Company, but we anticipate face to face meetings by late fall.

WELCOME

Currently Mossville has exceeded the negotiated 15% Supplemental limit; therefore August the 30th, as per contract, will start converting Supplementals to fulltime. If you have any questions about how the contract language affects your status change, ask your Steward. If your Steward does not have the answer; he or she has the resources to find out.

BARGAINING SURVEYS

The bargaining surveys are out. If you did not get one, stop by the Committeeman's Office, I have extras on my desk. Your Union's job is to negotiate a contract that addresses your concerns. We need to know what those needs are, so help us by filling those out.

WELCOME BACK

Welcome all the laid off members that chose to come back and resume your careers at Mossville. Some choose to stay at other facilities after recall. For those of you that decided to return I think you made the right decision. If we all stand together in Solidarity, through bargaining, I am optimistic we will emerge on the other side with a future. If management learned anything from the last year and a half, Mossville Union employees can take a punch, get right back up, and keep swinging. Through all this Safety, Quality and Velocity metrics are still at an all time high.

"You cannot conceive how far up is,
except in the limitations of your own mind"

THOUGHT FOR THE DAY

HEARTLAND VISION

**HEARTLAND VISION**
REDEEMABLE TOWARD THE COST OF FUTURE OPTICAL SERVICES
\$25 Gift Certificate
heartlandvision.com
This Gift Certificate is valid until October 30, 2010
One Gift Certificate per patient. Not valid toward previous balances.
Non-transferable. No monetary value. Not valid on eye exams.
Get an extra \$25 Gift Certificate on purchases over \$300.

HEARTLAND VISION – PEORIA'S UNION SHOP OPTICAL PROVIDER

Call Heartland Vision to set an appointment and have them verify your eligibility

2524 W. Farrelly Avenue, Peoria (Next to Avanti's) 309-681-4679 www.heartlandvision.com

Your vision benefits through your United Health Vision Plan provides members and dependents with a \$150 benefit to be used for eye exam and materials. This benefit is available every two calendar years. HEARTLAND VISION WILL EXTEND A 20% UNION ENDORSEMENT DISCOUNT ON MOST PURCHASES, apply your benefits, and the difference is your out-of-pocket expense. Heartland Vision also accepts your old insurance plan for members who retired before 1992.

PAID ADVERTISEMENT

I'M TALKING TO YOU

STEVE MITCHELL, Plantwide Safety Chairman

On August 21, 2010, Noe Garcia Jr., a member of United Union of Roofers, Waterproofers and Allied Workers Local 112, fell forty feet through the roof to his death while working at Caterpillar Technical Center Building K. Our hearts go out to Brother Garcia's family as they struggle with the sudden loss of a loved one. Brother Garcia was the fourth non-Caterpillar worker to die on or from injuries suffered while working at a Peoria-area Caterpillar facility in recent memory.

This tragic event was witnessed by members of Local 974 who were working nearby and who also provided emergency care to Brother Garcia in the last moments of his life. If you don't know who the volunteer EMT's or First Responders are, you should take the time to find out and then thank them for the jobs they perform to assist us in our darkest hours.

Incidents like what happened to Noe Garcia Jr. are not accidents. Accidents are defined by Miriam Webster as "an unforeseen and unplanned event or circumstance". Reportedly, a 32 inch wide by 7 foot long section of roof was being replaced and Garcia fell through a portion of the material being used during this process that could not support his weight. No matter what, when the hole was cut, there was the possibility that someone was being exposed to a 40 foot fall. According to OSHA, when the hole was cut, workers exposed to the fall hazard had to be protected by "by personal fall arrest systems, covers, or guardrail systems erected around such holes" *

This interpretation of the OSHA Construction Fall Protection Standard

is not meant to make life difficult for employers and their employees; it was made to protect workers exposed to fall hazards. These standards have been paid for with the blood of workers killed or injured by these hazards. Although I was 300 miles away when this tragedy occurred, I was sure somebody saw something, knew the type of work that had to be done or had been informed that workers performing this task were exposed to fall hazards, but did not take the steps necessary to protect Brother Garcia – why?

How important is a safe workplace to you? According to a new study from the National Opinion Research Center at the University of Chicago, 85% of workers rank workplace safety as the most important factor related to the workplace (<http://www.publicwelfare.org/NewsRoom/NewsDetails.aspx?newsid=79>). The workers surveyed felt safety was more important than other labor standards such as family and maternity leave, minimum wage, paid sick days, overtime pay and the right to join a union.

If workplace safety is that important to you, what steps do you take when something at work poses a threat to you? Do you tell your supervisor or their boss of the problem? If management takes care of it, fine, but what if the issue isn't resolved? What do you do? I'm talking to you!

Far too often, the path of least resistance is taken. Rather than do the right thing and ask for our union safety representative, we try to figure out other ways to accomplish what we want done. Instead of using the system we have, we work around it. Why?

I've heard a lot of reasons why people don't speak up and none of them are worth spit after someone is hurt. See if you've said or heard any of these excuses... I don't want to bring up safety problems because: I'm too old, I'm too young, I don't want to make the boss mad, let the steward file a complaint, I don't want to make my co-workers mad, they'll farm the job out if I complain, I won't be promotable, I've got a pretty sweet job now and I don't want to be moved somewhere else, I've only got a couple of months before I retire so I'm going to let the younger guys take care of it, you're the safety guy- you do it, I'll let one of the old guys getting ready to retire start the trouble, how come I always have to stick my neck out, they think I'm a troublemaker already... the list is endless.

The real reason we don't speak up is that we are afraid. We're more afraid of what people will think or what will happen than we are of being hurt. But what if we roll the dice and it's not us that ends up being hurt, what if it's someone else who is injured or killed because we're too afraid to do the right thing – can you live with that?

Do you know the origin of Labor Day in the U.S.? The recognition of the American Labor Day was not a gift out of the kindness of management's hearts it was a compromise so that we in labor wouldn't remember the true meaning of the original Labor Day, May 1st. The rest of the world celebrates Labor Day on May 1st, in honor of the Haymarket martyrs were hung because they dared to protest against the brutal slayings of unarmed workers protesting in favor of the eight-hour day. What is sad is that many more workers died for the eight-

hour work day – a benefit we take for granted, paid for long ago with the blood of hero's. And we can't summon the courage to raise our hands and complain about workplace health and safety. Shame on us!

I'm not asking you to dive on a live grenade, I'm asking everyone to do their part to make sure each of us goes home healthy and safe after each shift. We're not dealing with a small Mom and Pop shop with no money to fix things, our employer has the resources, the knowledge of the hazards, and the legal obligation to provide us with a workplace free of recognized hazards. If we can identify the hazards and bring them to the attention of management, they are obligated to correct them. We have a very good safety complaint procedure that should be used instead of CI cards. We have a group of union safety representatives that are better trained in safety than most of management, and they are on your side.

In closing, remember Noe Garcia Jr., a guy who went to work one day and didn't go home. Wouldn't you like to have the opportunity to have stepped up to help him or another worker just like you, so that he or she could return home to the people who love them? During the history of labor, nothing has been given to us, we've had to band together and fight for what was ours. Take advantage of the opportunity to point out health and safety problems, making your work place safer for everyone. You might save a life – and it could be yours. Yes, I'm talking to YOU!

In Solidarity,
Steve Mitchell

* http://www.osha.gov/pls/oshaweb/owaquery.query_docs?src_doc_type=INTERPRETATIONS&src_anchor_name=1926.501%28b%29%284%29&src_ex_doc_type=STANDARDS&src_unique_file=1926_0501

CUSACK, GILFILLAN & O'DAY, LLC

ATTORNEYS AT LAW

415 Hamilton Blvd • Peoria, IL 61602 • 309/637-5282

U.A.W. Pre-Paid Legal Plan – Panel Attorneys
U.A.W. Local 974 Legal Benefits Plan – Listed Law Firm
Specializing in Personal Injury and Workmen's Compensation

Reduced Fees for ✓Members ✓Spouses ✓Dependents ✓Retirees

PAID ADVERTISEMENT

UAW AMALGAMATED LOCAL 974
NOTICE OF NOMINATIONS FOR TRIENNIAL ELECTION

NOMINATIONS OPEN
November 8, 2010 at 8:00 am

NOMINATIONS CLOSE
November 12, 2010 at 4:30 pm

LAST WITHDRAWAL DATE – NOVEMBER 17 AT 4:30PM
A notice of times and places of election will be posted at a later date.

FOR THE FOLLOWING OFFICES

President
Executive Vice-President
Second Vice-President
Recording Secretary
Financial Secretary / Treasurer
Plant Wide Safety Chairman
Three (3) Trustees
Sergeant-At-Arms
Guide
Chairman of Insurance & Benefits
Unit Bargaining Committee Chairmen

*Elected Unit Bargaining Committee Chairmen are
automatic Members-at-Large to the Executive Board.*

**NOMINATIONS FOR
EXECUTIVE BOARD MEMBER-AT-LARGE POSITIONS**

One from each Grievance Division as follows,
including one Member-at-Large from Skilled Trades:

Track Type Tractor Division
Cast Metals Organization (Mapleton)
Technical Services Division
Specialty Products Business Unit
Skilled Trades – (1 Plant wide)
Global Distribution Center (Morton)
Transmission Business Unit (Bldg. KK)
Performance Engine Products Division (Mossville BB)
Performance Engine Products Division (Mossville DD)

*Nominations will be open for 16 Cap Delegates,
and for Unit and Divisional Grievance Committeemen.*

GRIEVANCE DIVISION COMMITTEEMEN
Track Type Tractors (East Peoria) (Total of five to be elected)
(One from) Building SS
(Two from) Building HH/CV/BB
(Two from) Building LL/NN
Cast Metals Organization (Mapleton) (Three to be elected)
Global Distribution Center (Morton) (Three to be elected)
Mossville Building BB (Three to be elected)
Transmission Business Unit (Bldg. KK) (Three to be elected)
Technical Services Division (Tech Center & Proving Ground)
(Two to be elected)
Specialty Products Business Unit (Mossville & Peoria)
(Two to be elected)
Mossville Building DD (Two to be elected)

*All Unit 1 Grievance Committeemen will automatically be
entered in the Grievance Committee Chairman's election unless
a withdrawal slip for Chairman is received. In the event all
Committeemen withdraw from a Chairman's race, all withdrawal
slips will be invalid and all members entered.*

UNIT GRIEVANCE COMMITTEEMEN
Unit 2, LTD Industries (Total of three openings)
Bargaining Committee Chairman (One opening)
Committee Member (Two openings)
Unit 3, Norforge (One opening)
Bargaining Chairman
Unit 4, Tazewell Machine (One opening)
Bargaining Committee Chairman
Unit 6, City of Delavan (One opening)
Bargaining Committee Chairman

All nomination forms must be notarized unless personally handed to an election committee officer. Printed names on the nomination form should reflect how the candidates' wish their names to appear on the ballot.

Nominations will be accepted during normal business hours at the Amalgamated UAW Local 974 Union Hall (8:00 am to 4:30 pm) except for Monday, November 8 and Tuesday, November 9, when nominations will be accepted until 6:00 pm. A meeting will be held on Sunday, November 14, 2010 at 1:00 pm to draw for position and review election rules.

RULES: In order to qualify for candidacy in the coming election, the following rules must be complied with:

1. Candidates must be able to comply with eligibility requirements of the International Constitution and the Local bylaws.
2. Candidates for all offices must work in their respective Divisions at time of acceptance and shall so indicate on their acceptance form.
3. Candidates or their designated representatives, who must be a member in good standing, will be permitted to draw for position if they so desire.
4. No member will be permitted to accept nominations for more than one (1) Executive Office.
5. Withdrawal of nominations will be limited to three (3) working days following close of nominations.



The Editor's Desk... Rick Corbin

Now that our convention and all of its related activities have ended, it's time to get back to our regular task of bringing our members information that they may not have had access to. It has become a project of mine to tell our members the facts behind the success of Toyota Corp. The following is an example of what has come to my attention. It is my hope that after reading things like this, those shiny objects sitting at your local Toyota dealer's lot won't look quite so enticing.

SWEATSHOPS AND HUMAN TRAFFICKING

Toyota's parts supply chain is riddled with sweatshop abuse, including the human trafficking of tens of thousands of foreign guest workers—mostly from China and Vietnam—to Japan, where they are stripped of their passports and forced to work grueling hours seven days a week, often earning less than half the legal minimum wage. Sixteen-hour shifts, from 8:00 a.m. to 12:00 midnight are common.

LINKED TO BURMESE DICTATORS

Toyota—through the Toyota Tsusho Corporation which is part of the Toyota Group—is involved in several joint business ventures with the ruthless military dictators of Burma, which put revenues into the pockets of the dictators who use it to repress Burma's 50 million people.

**TOYOTA'S
PROFIT
REACHES \$16.7
BILLION
THE AMERICAN
PEOPLE
PURCHASE
56,923 TOYOTA
VEHICLES EACH
WEEK**

The UN/International Labor Organization points to Toyota's suppression of freedom of association at its plant in the Philippines as *"an illustration of how a multinational company, apparently with little regard for corporate responsibility, has done everything in its power to prevent recognition and certification of the Toyota Motor Company Workers Association."* (ILO Working Group, December 2003.)

TOYOTA LEADS THE RACE TO THE BOTTOM

Toyota, now the largest auto company in the world, is using its size and success to impose its two-tier, low-wage model at its non-union plants across America, which will result in a race to the bottom with wages and benefits being slashed throughout the entire auto industry.

Toyota reached record profits of \$16.7 billion in its fiscal year ending March 31, 2008. Toyota is earning \$45.8 million a day, every day of the year.

Toyota sells more vehicles in the U.S. (2.92 million) cars, vans and trucks—than in Japan (2.19 million) where its sales are falling.

One third of Toyota's worldwide sales are in the U.S. The American people purchase 56,923 Toyota vehicles each week.

SPONSORED BY LOCAL 974 UAW RETIREES (694-3151)

FISH FRY

Fish - Potato Salad - Baked Beans

Sunday, October 24, 2010

12:00 – 4:00 pm

Local 974 Hall



**\$7.00 Adults
\$3.00 Children
(12 and under)**

**Soda \$1.00
Desserts for Sale**

**Proceeds go to
Bel-Wood Nursing Home
Christmas Fund**

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR
UAW MEMBERSHIP CARD AND RECEIVE A 10% TO 15%
DISCOUNT ON THE PURCHASE OF A MONUMENT

McAVOY MONUMENT CO.

431 HENRIETTA, PEKIN, IL (CORNER OF FIFTH AND HENRIETTA)
MONDAY THRU FRIDAY 9:00 - 5:00 SATURDAY 9:00 - 12:00
309-346-0866 AFTER HOUR APPOINTMENTS AVAILABLE

PAID ADVERTISEMENT

DURBIN

Chiropractic & Acupuncture

**PEORIA 1200 W. Loucks Avenue 682-6624
MORTON 501 N. Morton Avenue 263-HOPE**

www.chiropractorpeoria.com

Mention this ad for FREE Exam & X-Rays

PAID ADVERTISEMENT

TAP RESOURCES INC

**DUI Evaluations & Related Services • Dri-Roads
Alcohol & Drug Counseling
Free Consultations**

309-676-8762 • 2390 W Nebraska Ave, Peoria
www.TAPResourcesInc.com
Email: bob@TAPResourcesInc.com
UAW Retiree – Bob Allsup, CEAP/CADC/SAP

UAW MEMBER DISCOUNT – UHC INSURANCE ACCEPTED



PAID ADVERTISEMENT

RETIREEES CHAPTER

UAW LOCAL 974

POTLUCKS ON WEDNESDAYS OCTOBER 20 & NOVEMBER 17

We invite and encourage all the new Retirees to come and join us for dinner and Bingo after the meeting. **(Please bring your own table service.)** We also encourage the spouses of deceased members of Local 974 to join us. The surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREES DANCE Sunday, October 17 7:00 – 10:00 pm Music by Midnight Wind (Richard Bellamy)

Come one, come all! You don't have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.



BUS TRIPS Tuesday, October 26 – Catfish Bend Tuesday, September 28 – Rhythm City

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year. To assist in financing these activities a two dollar (\$2) per month voluntary membership dues is available and can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council who is concerned with retired workers programs and policies and such other matters as affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman
Velma Walton, 2nd Co-Chairman
J.F. "Jack" Hidden, Financial Secretary
Dave Blumenstock, Trustee
Jack "Honey" Evans, Trustee

David J. LaHood, Co-Chairman
Bill Corum, Recording Secretary
Dale Cassel, Guide
Jim Tabor, Trustee
Ted Hoak, Sergeant-at-Arms

RETIREE ALERT 4!

As we move closer to the end of our existing contract with Caterpillar Inc., in March of 2011, I am very concerned about our future that will depend on the contract negotiations. Active members as well as Retirees future is at stake.

The United Auto Workers Union is the best of all Unions and we are fortunate to be members of this great Union. **We are the Union.** The Union negotiators are only a few. We must all do our part and be prepared to do what our leaders ask of us. It's not always easy. Life can be very tough at times, but if we all stick together we will triumph in the end. All of us want a contract that will allow us to take care of our families and have a good life.

What I am saying is this. Retirees; if the company asks you to go in the factory and work during a strike, don't. Active members; if a strike is called, walk out. Be proud men and women and stand together. Don't let what happened in the 90's ever happen again. There is strength in numbers.

While we are at it, let's talk politics. The November elections are just around the corner. Many union members are Republicans. People – Republicans are against Organized Labor. They have never done anything that benefits Organized Labor and you can bet they never will. I know, there are single issues such as abortion and gun control. Many have strong feelings regarding these issues. Republicans have no intention of outlawing abortion. They use this as there main vote getter. We must look at the whole picture and not let one or two issues cloud our vision.

You might ask what politics have to do with contract negotiations. The greatest Union leader of all times Walter Reuther once said, *"The ballot box is directly connected to the bread box."*

Let's put Solidarity back in Local 974
Local 974 Retiree Board



Doll House Raffle

December 19, 2010
7:00 pm
At Member & Retiree Dance

2010 LOCAL 974

RED CROSS BLOOD DRIVES



MONDAYS 11:00 am - 5:00 pm
September 27 • November 22

The above dates have been selected by Laura Gray, Donor Recruitment Representative, American Red Cross, and are subject to change if the Hall is unavailable. For more information contact Laura Gray 636-4326, cell 370-3851 W. D. "Bill" Corum, Blood Drive Coordinator

SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers
Canes • Crutches • Hospital Beds
IV Stands • Porta-Potties



WANTED – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.

Remembering Our Brothers and Sisters

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

July

Robert L. Jackson R 07/02/2010
Joseph R. Tackett R 07/02/2010
Larry D. Williams R 07/02/2010
Hans Badtke A 07/03/2010
Michael Russo Sr. R 07/07/2010
Maurice G. Whitaker R 07/07/2010
Jackie A. Feicke R 07/10/2010
Gilbert O. Grebner R 07/10/2010
Ray E. Orwig R 07/11/2010
Denver T. Bishop Sr. R 07/13/2010
Marion J. Duval R 07/15/2010
Woodrow W. Miller R 07/17/2010
William A. Helbling R 07/17/2010
Ronald R. Riek R 07/27/2010
Harold Aeschleman R 07/28/2010
Lavern D. Camp R 07/29/2010

August

Ray E. Atkinson R 08/03/2010
Roy H. Farrell R 08/06/2010
Ivan L. Brush R 08/08/2010
Gordon A. Phillips R 08/09/2010
Patrick J. Bowcott D 08/10/2010
Jerry A. Robertson R 08/11/2010
Beryl D. Hilst R 08/14/2010
David L. King R 08/14/2010
Terrence R. Martin R 08/16/2010
Elizabeth Moore R 08/17/2010
Aaron Dothard R 08/20/2010
Robert Hartnack R 08/21/2010
Billie B. Sapp R 08/21/2010
Donald O. Bryant R 08/23/2010
Robert D. Bohanan R 08/25/2010
Isaac H. Johnson R 08/26/2010
George F. Crain R 08/26/2010
James W. Lemm A 08/29/2010

UAW LOCAL 974 CALENDAR

OCTOBER

Sun 3 Heather Henninger Scholarship Bags Tournament 12:00 noon (11:00am registration)
Sun 10 Executive Board Mtg 11:00am
Sun 10 General Council Mtg 1:00pm
Sat 16 Diecast & Toy Show 9:00 - 2:00pm
Sun 17 Membership & Retiree Dance 7:00 - 10:00pm
Wed 20 Retirees' Chapter Mtg & Dinner 11:30am
Thu 21 Driver's Training Seminar 1:30 - 3:30 pm
Secretary of State's Office
Thu 21 Safety Council Mtgs 8:00 / 10:00 / 4:00 pm
Fri 22 New Member Orientation 9:00 am & 4:00 pm
Tue 26 Catfish Bend Bus Trip 8:00am
Thu 28 Steward Council Mtgs 8:00 / 9:30 / 4:00pm

NOVEMBER

Mon 1 Local 974 Newsletter Article Deadline
Sun 14 Executive Board Mtg 11:00am
Sun 14 General Council Mtg 1:00pm
Wed 17 Safety Council Mtgs 8:00 / 10:00 / 4:00 pm
Thu 18 Retirees' Chapter Mtg & Dinner 11:30am
Mon 22 UAW Red Cross Blood Drive 11:00 - 5:00pm
Tue 23 Rhythm City Bus Trip 8:00am
Thu 25 Thanksgiving - Union Hall Closed
Fri 26 Thanksgiving Holiday - Union Hall Closed
Sat 27 Arts & Crafts Show 9:00am - 4:00pm
Sun 28 Arts & Crafts Show 9:00am - 4:00pm

WILLIAMS, WILLIAMS & LOEFFEL, P.C. ATTORNEYS AT LAW



DICK L. WILLIAMS
Auto Claims
Wills & Probate
Real Estate
Elder Law
Injury Claims
Workers Compensation



DICK B. (RICH) WILLIAMS
Bankruptcy
Social Security Disability
Drivers' License Reinstatement



WILLIAM C. LOEFFEL
Criminal
DUI
Federal

UAW PREPAID LEGAL BENEFITS PANEL ATTORNEYS

UAW LOCAL 974 LEGAL BENEFITS PLAN LISTED LAW FIRM

DICK L. WILLIAMS
has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over forty-five years.

DICK B. (RICH) WILLIAMS
has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for twelve years.

WILLIAM C. LOEFFEL
has concentrated his practice in criminal law (both federal and state), expungements and DUI for twenty years.

WILLIAMS, WILLIAMS & LOEFFEL, P.C. ATTORNEYS AT LAW

139 E. Washington St, East Peoria, Illinois 61611 • 309-694-3196 • 309-353-5898

PAID ADVERTISEMENT



UAW STATE BOARD AND PEORIA AREA CAP COUNCIL ENDORSEMENTS

Pat Quinn	Governor
Sheila Simon	Lt. Governor
Lisa Madigan	Attorney General
Jesse White	Secretary of State
David Miller	Comptroller
Robin Kelly	Treasurer
David Koehler	State Senator 46th Dist.

ILLINOIS STATE REPRESENTATIVES

Mike Smith	91st
Jehan Gordan	92nd
Don Moffitt	74th

PEORIA COUNTY

Robert S. (Steve) Sonnemaker	Peoria County Clerk
Evonne K. Fleming	Peoria County Recorder of Deeds
Gerald M. Brookhart	Regional Superintendent of Schools

PEORIA COUNTY BOARD

Bonnie Hester	District 1
Lynn Scott Pearson	District 3
Rachel Parker	District 5
Jimmy Dillon	District 7
Michael E. Phelan	District 9
Randy Stevens	District 13
Thomas H. O'Neill	District 17
Matt Bartolo	District 18

JUDICIAL OFFICES

Thomas Kilbride	Illinois Supreme Court (Vote Yes)
Mary McDade	Illinois Appellate Court Dist. 3 (Vote Yes)
Chris Spanos	Judge of the 10th Judicial Circuit

UNITED STATES SENATE

Alex Giannoulas

18TH CONGRESSIONAL DISTRICT

D. K. Hirner

TAZEWELL COUNTY

Christie Webb	County Clerk
Ron Davis	Sheriff
Monica Connett	Treasurer

COUNTY BOARD 1

Joyce Antonini
Jerry Vanderheydt
Sue Sundell
Luke Coriell

WOODFORD COUNTY BOARD DIST. 2

Dennis Tipsword

"I only vote in Presidential election years, that's the most important election. What's the big deal?"

By Senator David Koehler

*Senator David Koehler is the State Senator from the 46th District,
which includes parts of Peoria, Tazewell and Fulton Counties.
He is running for re-election this year after serving one four-year term.*

Yes, the Presidential election is a big deal, but so too are all elections. This year in Illinois all state wide offices are up for election as well as our U.S. Senate seat. All Illinois congress members are up for election, as are Illinois House members. The state senate has half of its members up for election, including my seat. Let me say here that I would greatly appreciate your vote.

Let's look at what's at stake in this election. As a Democrat, I will give you my opinion on why this election really matters. First, the seat formerly occupied by President Obama is being sought by our State Treasurer Alexi Giannoulas. This seat is critical not only for Illinois but for the U.S.A. If we want someone who cares about working men and women and the important programs that provide help for our families, then Alexi is for us.

Governor Pat Quinn is in a tight race, no doubt about it. With the political climate in turmoil, incumbents are at risk. Even though Pat Quinn has been a reformer and a man for the people, he is being accused of just the opposite. It was Pat Quinn who helped to start CUB, the Citizens Utility Board, which has been an important watchdog in the fight to keep energy costs within reason.

It was Pat Quinn who led the petition drive to reduce the size of the legislature to its current size. Now as Governor, Pat Quinn is working for us by helping to secure jobs, jobs and more jobs. Governor Quinn deserves our vote. Please help elect Pat Quinn

Our two incumbent state office holders are Attorney General Lisa Madigan, and Secretary of State Jesse White. Both are great examples of good, honest and decent public servants.

Two newcomers to the state ticket are Robin Kelly, a former State Rep. and current Assistant State Treasurer – running for Treasurer. And State Rep. David Miller – running for Comptroller. Both are qualified candidates with an exemplary record of public service. They deserve our support.

Our two state rep races involve incumbents Rep. Mike Smith from Canton, and Rep. Jehan Gordon from Peoria. Their two districts make up my state senate district. They are very important to our leadership team here in Central Illinois. Mike Smith, with over 24 years of service in the Illinois House, serves as chair of the Education Committee. Jehan Gordon, although a newcomer, has already established herself as a skilled legislator and a go to person to get things done. They both deserve your vote.

By far, one of the races that could have the most significant impact on our lives is the race for retention of Supreme Court Justice Tom Kilbride. He has no opponent, but to be retained, he must get a 60% affirmative vote. Normally this type of race would be under the radar. BUT NOT THIS YEAR. Big money interests in this state are spending millions of dollars to defeat Justice Kilbride because he dares to represent ordinary working people, and not the rich and powerful. Please pay attention to this race. Tom Kilbride needs our vote.

Locally, many Democratic candidates are running for county offices, county board seats and judicial offices. We can be proud of the high quality candidates we have seeking these offices. Please give them your vote.

So there is a lot at stake in this year's election. Opposing candidates are counting on a low turnout of Democratic voters to win elections this year. Please don't let that happen. We have a lot of good honest candidates running. But none of this matters, unless you VOTE.

Dave
Koehler
State Senate
46th District
Democrat



Rep. Mike Smith

91ST DISTRICT (D-Canton)

BIOGRAPHY

State Representative Mike Smith is currently in his 8th term as the State Representative of the 91st District which includes portions of Fulton, Peoria, and Tazewell Counties.

Throughout his legislative career, Mike has been an advocate for improving our children's education, lowering prescription drug costs for seniors, and promoting new uses for Illinois' agricultural products.

Mike is currently the Chairman of the Elementary and Secondary Education Committee.

He is also a member of the Appropriations-Elementary and Secondary, Environment and Energy, Financial Institutions, Fire Protection, and Homeland Security Committees.

Previously, he was Chairman of the Agriculture Committee.

As a full-time lawmaker, Rep. Smith was first elected office in 1994. He also serves as Chairman of the Democratic Party of Fulton County, where he has been a precinct committeeman since 1984. Before becoming a full-time legislator, Mike was employed as a Citizens Advocate in the Peoria Regional Office of the Illinois Attorney General and worked as a legislative assistant to his predecessor, State Representative Tom Homer. He received his Bachelor of Arts in Political Science from Bradley University in 1988. Mike lives in Canton with his wife Donna (Shaw).

CIVIC ACTIVITIES

- Trustee Emeritus, Graham Hospital Board of Trustees
- Past President, Canton Area Chamber of Commerce
- Former Board Member, Illinois Affiliate of the American Heart Association
- Past President, Fulton County Division of the American Heart Association
- Former Board Member, Fulton-Mason Crisis Service
- Past President, St. Mary's Catholic Church Parish Council, Canton
- Former Religion Class Instructor, St. Mary's Catholic Church, Canton

"As State Representative, I pledge to work hard for the 91st District. I will continue to fight for issues like improving our schools, defending family farms, creating jobs and protecting the environment, among others."
- Mike Smith



DISTRICT OFFICES

Fulton County
45 East Side Square, Suite #301
Canton, IL 61520
(309) 647-7479
(309) 647-7482 (fax)

Tazewell County
333 Margaret St.
Pekin, IL 61554
(309) 353-6276
(309) 353-1819 (fax)

Capitol Office
245-E Stratton Building
Springfield, IL 62706
(217) 782-8152
(217) 557-4415 (fax)

E-mail: repmikesmith@gmail.com



JEHAN GORDON – Illinois State Representative District 92

As the youngest member of the Illinois House of Representatives, Rep. Jehan Gordon has worked as an advocate for the people of the 92nd District. She is a member of the House Committees on Access to Federal Funding, Elementary and Secondary Education Appropriations, Human Services Appropriations, Health and Healthcare Disparities, Infrastructure, and Veterans’ Affairs. Rep. Gordon is also a board member of the Illinois Legislative Manufacturing Caucus, which advocates on behalf of the state’s manufacturing industry – an issue very important to the Heart of Illinois.

Rep. Gordon is responsible for drafting and passing legislation that benefits her constituents. She and her office assist dozens of constituents each week with issues involving state government.

In her first term as a legislator, Rep. Gordon has established a reputation as a hard-working and vigorous advocate for the Peoria region. She is always looking for an innovative solution for the challenges facing our community. Rep. Gordon has used her position in Springfield to stand up for a number of important causes like economic recovery in Peoria, ethics reform, and protection of taxpayers.

In the final days of the 2009 Spring Legislative Session, Rep. Gordon took a leading role in negotiating a new law that allows more businesses to qualify for assistance from the Illinois Finance Authority. Motivated by the potential success stories in our region and her strong commitment to making Illinois a more attractive place for entrepreneurs, Gordon worked hand-in-hand with senior Republican lawmakers to put together a legislative package that gives Peoria a leg up in attracting new businesses to our region and honoring the commitment of companies that have already invested in our workforce.

Working in tandem with the Illinois Manufacturers Association, Rep. Gordon helped pass an extension to the state’s Manufacturing Purchase Credit, an economic development tool that will save the state’s manufacturing industry about \$92 million a year and hopefully spur job creation, particularly with CAT.

Taking office amid a storm of controversy generated by the arrest of former Governor Rod Blagojevich, Rep. Gordon’s first vote to impeach the state’s chief executive was just the beginning. With the goal of restoring the public’s faith in government service, Gordon helped pass the most comprehensive set of ethics reforms in state history. She passed reforms to eliminate pay raises for lawmakers, stop pay-to-play politics, and give voters the ability to recall the governor between elections, and establishing an online database of how the state spends tax dollars.

Rep. Gordon has made constituent accessibility a top priority. She consistently walks door-to-door to talk to constituents – not about a campaign – but about the issues they want to see addressed at the Statehouse. Through numerous town hall meetings, public seminars, satellite office hours and other events, she is committed to listening to her constituents and working hard on the issues that need to be addressed.

Some of the other important pieces of legislation that Rep. Gordon sponsored or took a leadership role in are:

- Extend Research Development Tax Credit
- Expand assistance offered by Illinois Finance Authority
- Revise school funding formula to more accurately reflect local economic conditions
- Allow local care and treatment board to more effectively advocate for local residents
- Provide the county more oversight in dealing with landlords
- Expand access for after school programs for our children
- Worked to save over 300 jobs at Keystone
- Protected early childhood education and senior care funding in budget battles

Rep. Gordon has also helped secure funding for numerous infra-structure improvement projects in the 92nd District.

RANDY STEVENS – Peoria County Board District 13

In the race for Peoria County Board in the Chillicothe and Mossville Area, we could not have a more clear choice. Randy Stevens has been a friend of our Local as long as we can remember. His father, Jim, was a 35-year active member serving in several offices from Steward to Grievance Committeeman. Randy has been endorsed by UAW Local 974 CAP Committee.

Randy is in a tough fight to win the seat that has been in labor friendly hands for the past 34 years. His opponent owns a machine shop that has been cited by OSHA for many safety violations and earlier this year OSHA sent them a letter urging them to improve working conditions, as they view the business is hazardous to workers.

Randy has helped out our Local and the UAW in general for quite some time. Randy prepared the petitions for Trade Adjustment Assistance that helped many of our Brothers and Sisters who lost their jobs in Mossville and Mapleton. Randy also prepared the Trade petitions for our Brothers and Sisters at Honeywell-Hobbs in both Springfield and Spring Valley.

Please consider voting for Randy Stevens for Peoria County Board District 13.

CHRIS SPANOS – Judge of Tenth Judicial Circuit

Chris Spanos is running for Circuit Judge of the 10th Judicial Circuit. The 10th Circuit includes Peoria, Tazewell, Marshall, Putnam and Stark Counties. Chris is the only candidate for 10th Circuit Judge who earned a “recommended” rating from his peers in the Illinois State Bar Association Judicial Advisory Poll. He is also the only candidate for 10th Circuit Judge who has been endorsed by the non-partisan Illinois Committee for Honest Government.

Chris has deep roots in organized Labor. His father, Jack, was a Teamster, and an Ironworker. His mother, Judy, whose principal job was raising 6 children, was part of a group responsible for organizing co-workers under ASCME at a home for disabled adults. After the workers signed their first-ever collective bargaining agreement, Judy served as a Union Steward before retiring in 2008.

Chris also has three brothers, all members of organized labor. Dominic has been an Operating Engineer with Local 150 for 19 years, Michael is with the Teamsters 722 (5 years), and Marc is a member of Labor Local 393 out of Marseilles (3 years). He also has two sisters, Stephanie, an RN for St. Margaret’s Hospital in Spring Valley and Marie, a phlebotomist for a renal care unit in Davenport, Iowa.

Chris’ wife, Julia, is a member of the Education Association of Pekin/IEA/NEA, and her brother Scott is a member of UAW Local 974. Scott’s wife Debbie was a secretary for Ironworkers Local 112 for 20 years, and their son Curt was also a member of 974 until he was laid off last year.

Chris, Julia, and their 4 children reside in Groveland Township in Tazewell County. Julia was born and raised on a 100-year family farm in Spring Lake Township, and is a life-long resident of Tazewell County. Her grandfather, the late Roy Lowry, served as Tazewell County Clerk from 1962-1974.

Chris learned the meaning and importance of working class values first hand. After detasseling corn and walking beans as a kid, and then at the age of 15, he worked “night sanitation” for a local mushroom farm, working summers and weekends during high school. He also worked several jobs at a time to pay for college and continued to work his way through law school.

In 1983, Chris enlisted in the United States Navy’s nuclear power program. Upon completing the program he was assigned to the USS Dace, a fast attack submarine out of Groton, Connecticut. In 1986, the Dace was dispatched to the Gulf of Sidra in the Mediterranean Sea, and for their service the Dace and her crew were awarded an Armed Forces Expeditionary Medal, a Navy Unit Commendation and a Sea Service Ribbon. The Dace also later earned the Battle “E” Efficiency award and Chris received a Navy Good Conduct Medal before being honorably discharged in 1988.

Chris enrolled at Illinois State University in 1988, earning a B.S. in Finance in 1990. He then worked for two years before enrolling at Valparaiso University School of Law, where he graduated in the top 10% of his class in 1995. He has been a practicing lawyer ever since, trying dozens of cases over the last 15-plus years. He handles primarily the defense of civil litigation matters, but has handled a wide-range of Cases including automobile negligence, premises liability, insurance, use of excessive force, religious institution liability, class actions, complex commercial litigation, family and criminal law. He is a partner in the law firm of Hinshaw Culbertson LLP, in their Peoria, Illinois office.

In addition to his military service, Chris has been active in serving his community. From 1997 to 2001, Chris served as a commissioner on the Pekin Fire and Police Commission, serving as Chair from 2000 to 2001. In 2006, he was appointed to fill a vacancy on the Pekin District 108 School Board. In 2007 he was elected to a 2-year term, and in 2009 he was re-elected to a 4-year term. From 2007 to 2010 Chris served as president of the board.

Finally, Chris has been very active in many youth athletic programs. He has been a volunteer coach for the Pekin Union Mission in its baseball, basketball and softball leagues. He has also been a coach in the JFL program and in 1992 coached football at Effingham High School.





DEIRDRE “DK” HIRNER

Illinois is struggling through the worst economy since the Great Depression. Now more than ever, it is crucial to have someone in Washington who is on our side. Deirdre “DK” Hirner believes that when you send a representative to Congress, their first priority should be representing us, not playing politics or improving her media image.

DK said “I want to solve problems, meet with colleagues on both sides of the aisle to get ourselves back on track, focus on the matters that count – and make real, lasting improvements in our communities.” DK is your candidate for Congress in the 18th District. Our UAW International has fully endorsed DK as our candidate. Her opponent is freshman Congressman Aaron Schock who has not been a friend to Labor or the working men and women of the District. He has voted “NO” on every piece of legislations that has passed to help Labor and working families.

Aaron Schock opposes the Employee Free Choice Act. He voted NO on the Paycheck Fairness Act and NO on the Lilly Ledbetter Fair Pay Act, which leveled the playing field for working women. He has voted against investing in technology and the nation’s airports – investments that would created jobs and enhance opportunities for workers. Schock said NO to our communities’ fair share of federal funds by voting NO on the economic Stimulus Package and the FY 2010 Appropriations Act. And, he had the nerve to do so the day after appearing at a pro-stimulus event at a Caterpillar Plant in this very district, justifying his vote saying the workers were not in favor of the bill. He also said NO to teachers, firefighters, police officers and all of us by voting twice against extending unemployment compensation during these economic hard times, and by voting against providing \$415 million in federal funds to the State of Illinois to save 5,700 education jobs, and to keep police and firefighters on the job.

DK will fight for us, our Labor brothers and sisters and their families. She will fight for the creation of new jobs and new industries in Central IL; fight for improved healthcare for all; fight for quality education; and fight to help homeowners stay in their homes. She also will protect our constitutional rights, just as she did for seven years as the Director of Missouri’s Conservation Federation – giving a voice to hunters and anglers In protecting fish and wildlife resources and ensuring their rights as their representative to the Second Amendment Rights Coalition.

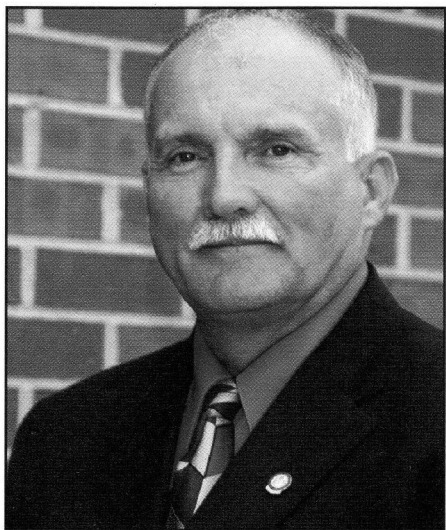
Many of us know DK and trust her to represent us in Washington. We must rally around her and against the big money, special interests campaign of Aaron Schock. Before the November 2 election, we will walk the precincts and make calls to ensure we get rid of an unfriendly representative and put DK in the congressional seat. We must talk to our families, friends, and neighbors to get out the vote, and vote for DK.

**You can learn more or make a contribution online at
www.dkhirnerforcongress.com**

**DK’S HEADQUARTERS OFFICE
(309)621-1814 or (217)502-9601**



P.O. Box 861 • Tremont, IL 61568 • (309) 347-2010
e-mail: rondavis4sheriff@hotmail.com
website: <http://rondavis4sheriff.com>



- **Executive Officer of Trooper's Lodge #41**
- **Life-long Resident of Tazewell County**
- **Over 30 Years Law Enforcement Experience**
- **Trained by the Illinois State Police and numerous other elite colleges and universities**
- **Trained as a Critical Incident Commander**
- **Small Business Owner**

Ron Davis is running for Tazewell County Sheriff because as a law enforcement professional and Tazewell County taxpayer, he believes it is time for a change within the Sheriff's Department. Ron has been trained by the Illinois State Police, one of the most elite law enforcement agencies in the United States. Ron has also negotiated two state-wide contracts as an executive officer of Trooper's Lodge #41, the 2nd largest police union in Illinois. Being an Executive Officer with Trooper's Lodge #41 has taught him how to handle labor management issues. Davis pledges to use this knowledge and experience in his relationship with his Deputies and Corrections Officers. He has attended the University of Illinois, University of North Florida and Northwestern University, among others. Ron Davis is also a successful small businessman in central Illinois, the owner/operator of a growing local towing business employing several central Illinois residents.

A message from Ron Davis: "I believe it is time to put an end to the costly lawsuits that plague our Sheriff's Department and Jail. The lack of adequate supervision, proper training, and up-to-date policy and procedure guidelines – policies that have not been substantially updated in over a quarter of a century – has cost you and me dearly in terms of unnecessary lawsuits and unneeded overtime. These lawsuits have already cost Tazewell County taxpayers in excess of \$2,000,000 and have the potential to cost us millions more. I believe that with my experience and expertise we can reform our Jail and Sheriff's Department and save money for the Tazewell County Taxpayers. Please allow me to ask for your vote for Tazewell County Sheriff November 2nd."

Thank you,





15762 Joseph Ct., Pekin, IL 61554

For Tazewell County Treasurer

309-346-4961



- Born and raised in Tazewell County
- Seventeen years government experience
- Past Tazewell County Board Member
- Tazewell County Zoning Board of Appeals Member
- Past Tazewell County Deputy Auditor
- City of Pekin Economic Development Assistant
- Cincinnati Township Investment Assistant

Monica Shallenberger Connett is running for Tazewell County Treasurer because she believes Tazewell County residents deserve a treasurer who takes ethics and accountability seriously. That's why she filed the Code of Fair Campaign Practices with the State of Illinois. She pledges to support continuing education for her staff and to operate an efficient, professional, friendly Treasurer's Office for Tazewell County tax payers. She will be a full-time Treasurer; in the office to meet with and to answer questions for taxpayers.

A message from Monica: "I am proud to have lived and worked in Tazewell County for almost my entire life. I was born and raised here. My children were educated in public schools in Tazewell County so I understand the value of a taxpayer-supported education. I attend St. Joseph's Church in Pekin with Alvin, my husband of 36 years. I also worked for Teamster's Local 627 so I understand the needs of the working man and woman in Tazewell County. I believe I am the best qualified and trained candidate to be your next Tazewell County Treasurer. I would appreciate your vote on Tuesday, November 2. Thank you for your support."

Monica Connett

Please vote for Monica Shallenberger Connett for Tazewell County Treasurer.

A COPY OF OUR REPORT IS, OR WILL BE, ON FILE WITH THE STATE BOARD OF ELECTIONS



AUTOMOTIVE

1965 Silver Mustang V-8, air, power steering, leather seats, \$25,000, 674-0345

Handicapped Van w/Lift, '92 F-150 Ford Econovan w/raised roof, clean, good condition, ask for Bill, 449-6246

MISCELLANEOUS

Bedside Toilet, \$28; Transport Chair \$125; Walker \$15; Jennings 5¢ Slot Machine; Will James Books; 925-3770

Safety First Stroller \$40; Fold-up Horsehoe Game wih 4 shoes, 2 stakes \$12, 925-3770

Three Wheel Walker, 8” wheels, hand brakes, folds, light weight; Sit-N-Stroll Exerciser, LCD display, 579-2040

Bobcat S220 Skid Steer, 379 hours, Mac-Lander trailer, \$20,000 OBO, 565-7489

Set of 2 Speakers, new tweeters, very good sound, \$50 for set, call 231-4587 after 6:00 pm

REAL ESTATE

House, 2 bedrooms 14x15, big garage, central air, 2 big lots, bathroom, utility room, \$75,000, 697-6060 or 657-2962

Two or four Lots, White Chapel Cemetery, Canton, \$950 each lot, 647-1626 or 219-5098 leave a message

Rent Mossville area, one bedroom, CA, Appliances, utilities included, partially furnished, \$675/month plus deposit, 303-4911

Handyman Special Lakefront, 4 bedroom, 3 baths, doublewide, frame additions, 3 car attached garage, deck, screen porch, dock, \$35,000, 359-8697

House for sale, 2 bedrooms, kitchen, front room, utility room, 14x15, central air & heat, 2 lots, big garage, 122 N. Bellevue, Bellevue, IL, \$70,000 OBO, 697-6060

RENTALS

For Rent, four bedroom, one and half baths, basement, appliances, \$700 per month, plus utilites, West Hanssler, 696-0514

SERVICES

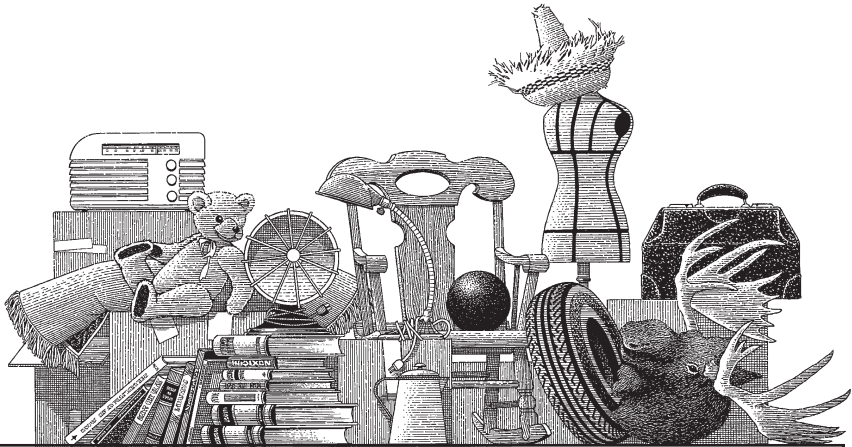
Pam’s Paper and Painting, est. 1990, free estimates, Pam Hrdlicka, 699-0057

Pest Control and Termite Services, spiders, ants, lady bugs, termites, etc. 267-7378

Square Dancing for your church or organization, for more information 266-9870

WANTED

Old Kitchen Cabinets for garage, free, 346-6212 or 642-2936



LOCAL 974 NEWS – CLASSIFIED ADS

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE IS THE 1ST OF THE MONTH

Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone. Ads will be accepted ONLY when they are submitted on this form.

Name _____ Badge No. _____

Address _____ City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

Automotive
Clothing
Services

Sporting Goods
Miscellaneous
Opportunity

Household Goods
Real Estate
Wanted

Pets
Rentals
Lost & Found

ONE WORD PER SPACE

UNITED STATES POSTAL SERVICE Statement of Ownership, Management, and Circulation LOCAL 974 NEWS 7/28/2010

1. Publication Title: LOCAL 974 NEWS

2. Issue Date: 7/28/2010

3. Issue Frequency: Weekly

4. Issue Number: 6

5. Issue Date Range: 7/28/2010

6. Issue Frequency: Weekly

7. Issue Number: 6

8. Issue Date Range: 7/28/2010

9. Issue Frequency: Weekly

10. Issue Number: 6

11. Issue Date Range: 7/28/2010

12. Issue Frequency: Weekly

13. Issue Number: 6

14. Issue Date Range: 7/28/2010

15. Issue Frequency: Weekly

16. Issue Number: 6

17. Issue Date Range: 7/28/2010

18. Issue Frequency: Weekly

19. Issue Number: 6

20. Issue Date Range: 7/28/2010

21. Issue Frequency: Weekly

22. Issue Number: 6

23. Issue Date Range: 7/28/2010

24. Issue Frequency: Weekly

25. Issue Number: 6

26. Issue Date Range: 7/28/2010

27. Issue Frequency: Weekly

28. Issue Number: 6

29. Issue Date Range: 7/28/2010

30. Issue Frequency: Weekly

31. Issue Number: 6

32. Issue Date Range: 7/28/2010

33. Issue Frequency: Weekly

34. Issue Number: 6

35. Issue Date Range: 7/28/2010

36. Issue Frequency: Weekly

37. Issue Number: 6

38. Issue Date Range: 7/28/2010

39. Issue Frequency: Weekly

40. Issue Number: 6

41. Issue Date Range: 7/28/2010

42. Issue Frequency: Weekly

43. Issue Number: 6

44. Issue Date Range: 7/28/2010

45. Issue Frequency: Weekly

46. Issue Number: 6

47. Issue Date Range: 7/28/2010

48. Issue Frequency: Weekly

49. Issue Number: 6

50. Issue Date Range: 7/28/2010

51. Issue Frequency: Weekly

52. Issue Number: 6

53. Issue Date Range: 7/28/2010

54. Issue Frequency: Weekly

55. Issue Number: 6

56. Issue Date Range: 7/28/2010

57. Issue Frequency: Weekly

58. Issue Number: 6

59. Issue Date Range: 7/28/2010

60. Issue Frequency: Weekly

61. Issue Number: 6

62. Issue Date Range: 7/28/2010

63. Issue Frequency: Weekly

64. Issue Number: 6

65. Issue Date Range: 7/28/2010

66. Issue Frequency: Weekly

67. Issue Number: 6

68. Issue Date Range: 7/28/2010

69. Issue Frequency: Weekly

70. Issue Number: 6

71. Issue Date Range: 7/28/2010

72. Issue Frequency: Weekly

73. Issue Number: 6

74. Issue Date Range: 7/28/2010

75. Issue Frequency: Weekly

76. Issue Number: 6

77. Issue Date Range: 7/28/2010

78. Issue Frequency: Weekly

79. Issue Number: 6

80. Issue Date Range: 7/28/2010

81. Issue Frequency: Weekly

82. Issue Number: 6

83. Issue Date Range: 7/28/2010

84. Issue Frequency: Weekly

85. Issue Number: 6

86. Issue Date Range: 7/28/2010

87. Issue Frequency: Weekly

88. Issue Number: 6

89. Issue Date Range: 7/28/2010

90. Issue Frequency: Weekly

91. Issue Number: 6

92. Issue Date Range: 7/28/2010

93. Issue Frequency: Weekly

94. Issue Number: 6

95. Issue Date Range: 7/28/2010

96. Issue Frequency: Weekly

97. Issue Number: 6

98. Issue Date Range: 7/28/2010

99. Issue Frequency: Weekly

100. Issue Number: 6

101. Issue Date Range: 7/28/2010

102. Issue Frequency: Weekly

103. Issue Number: 6

104. Issue Date Range: 7/28/2010

105. Issue Frequency: Weekly

106. Issue Number: 6

107. Issue Date Range: 7/28/2010

108. Issue Frequency: Weekly

109. Issue Number: 6

110. Issue Date Range: 7/28/2010

111. Issue Frequency: Weekly

112. Issue Number: 6

113. Issue Date Range: 7/28/2010

114. Issue Frequency: Weekly

115. Issue Number: 6

116. Issue Date Range: 7/28/2010

117. Issue Frequency: Weekly

118. Issue Number: 6

119. Issue Date Range: 7/28/2010

120. Issue Frequency: Weekly

121. Issue Number: 6

122. Issue Date Range: 7/28/2010

123. Issue Frequency: Weekly

124. Issue Number: 6

125. Issue Date Range: 7/28/2010

126. Issue Frequency: Weekly

127. Issue Number: 6

128. Issue Date Range: 7/28/2010

129. Issue Frequency: Weekly

130. Issue Number: 6

131. Issue Date Range: 7/28/2010

132. Issue Frequency: Weekly

133. Issue Number: 6

134. Issue Date Range: 7/28/2010

135. Issue Frequency: Weekly

136. Issue Number: 6

137. Issue Date Range: 7/28/2010

138. Issue Frequency: Weekly

139. Issue Number: 6

140. Issue Date Range: 7/28/2010

141. Issue Frequency: Weekly

142. Issue Number: 6

143. Issue Date Range: 7/28/2010

144. Issue Frequency: Weekly

145. Issue Number: 6

146. Issue Date Range: 7/28/2010

147. Issue Frequency: Weekly

148. Issue Number: 6

149. Issue Date Range: 7/28/2010

150. Issue Frequency: Weekly

151. Issue Number: 6

152. Issue Date Range: 7/28/2010

153. Issue Frequency: Weekly

154. Issue Number: 6

155. Issue Date Range: 7/28/2010

156. Issue Frequency: Weekly

157. Issue Number: 6

158. Issue Date Range: 7/28/2010

159. Issue Frequency: Weekly

160. Issue Number: 6

161. Issue Date Range: 7/28/2010

162. Issue Frequency: Weekly

163. Issue Number: 6

164. Issue Date Range: 7/28/2010

165. Issue Frequency: Weekly

166. Issue Number: 6

167. Issue Date Range: 7/28/2010

168. Issue Frequency: Weekly

169. Issue Number: 6

170. Issue Date Range: 7/28/2010

171. Issue Frequency: Weekly

172. Issue Number: 6

173. Issue Date Range: 7/28/2010

174. Issue Frequency: Weekly

175. Issue Number: 6

176. Issue Date Range: 7/28/2010

177. Issue Frequency: Weekly

178. Issue Number: 6

179. Issue Date Range: 7/28/2010

180. Issue Frequency: Weekly

181. Issue Number: 6

182. Issue Date Range: 7/28/2010

183. Issue Frequency: Weekly

184. Issue Number: 6

185. Issue Date Range: 7/28/2010

186. Issue Frequency: Weekly

187. Issue Number: 6

188. Issue Date Range: 7/28/2010

189. Issue Frequency: Weekly

190. Issue Number: 6

191. Issue Date Range: 7/28/2010

192. Issue Frequency: Weekly

193. Issue Number: 6

194. Issue Date Range: 7/28/2010

195. Issue Frequency: Weekly

196. Issue Number: 6

197. Issue Date Range: 7/28/2010

198. Issue Frequency: Weekly

199. Issue Number: 6

200. Issue Date Range: 7/28/2010

201. Issue Frequency: Weekly

202. Issue Number: 6

203. Issue Date Range: 7/28/2010

204. Issue Frequency: Weekly

205. Issue Number: 6

206. Issue Date Range: 7/28/2010

207. Issue Frequency: Weekly

208. Issue Number: 6

209. Issue Date Range: 7/28/2010

210. Issue Frequency: Weekly

211. Issue Number: 6

212. Issue Date Range: 7/28/2010

213. Issue Frequency: Weekly

214. Issue Number: 6

215. Issue Date Range: 7/28/2010

216. Issue Frequency: Weekly

217. Issue Number: 6

218. Issue Date Range: 7/28/2010

219. Issue Frequency: Weekly

220. Issue Number: 6

221. Issue Date Range: 7/28/2010

222. Issue Frequency: Weekly

223. Issue Number: 6

224. Issue Date Range: 7/28/2010

225. Issue Frequency: Weekly

226. Issue Number: 6

227. Issue Date Range: 7/28/2010

228. Issue Frequency: Weekly

229. Issue Number: 6

230. Issue Date Range: 7/28/2010

231. Issue Frequency: Weekly

232. Issue Number: 6

233. Issue Date Range: 7/28/2010

234. Issue Frequency: Weekly

235. Issue Number: 6

236. Issue Date Range: 7/28/2010

237. Issue Frequency: Weekly

238. Issue Number: 6

239. Issue Date Range: 7/28/2010

240. Issue Frequency: Weekly

241. Issue Number: 6

242. Issue Date Range: 7/28/2010

243. Issue Frequency: Weekly

244. Issue Number: 6

245. Issue Date Range: 7/28/2010

246. Issue Frequency: Weekly

247. Issue Number: 6

248. Issue Date Range: 7/28/2010

249. Issue Frequency: Weekly

250. Issue Number: 6

251. Issue Date Range: 7/28/2010

252. Issue Frequency: Weekly

253. Issue Number: 6

254. Issue Date Range: 7/28/2010

255. Issue Frequency: Weekly

256. Issue Number: 6

257. Issue Date Range: 7/28/2010

258. Issue Frequency: Weekly

259. Issue Number: 6

260. Issue Date Range: 7/28/2010

261. Issue Frequency: Weekly

262. Issue Number: 6

263. Issue Date Range: 7/28/2010

264. Issue Frequency: Weekly

265. Issue Number: 6

266. Issue Date Range: 7/28/2010

267. Issue Frequency: Weekly

268. Issue Number: 6

269. Issue Date Range: 7/28/2010

270. Issue Frequency: Weekly

271. Issue Number: 6

272. Issue Date Range: 7/28/2010

273. Issue Frequency: Weekly

274. Issue Number: 6

275. Issue Date Range: 7/28/2010

276. Issue Frequency: Weekly

277. Issue Number: 6

278. Issue Date Range: 7/28/2010

279. Issue Frequency: Weekly

280. Issue Number: 6

281. Issue Date Range: 7/28/2010

282. Issue Frequency: Weekly

283. Issue Number: 6

284. Issue Date Range: 7/28/2010

285. Issue Frequency: Weekly

286. Issue Number: 6

287. Issue Date Range: 7/28/2010

288. Issue Frequency: Weekly

289. Issue Number: 6

290. Issue Date Range: 7/28/2010

291. Issue Frequency: Weekly

292. Issue Number: 6

293. Issue Date Range: 7/28/2010

294. Issue Frequency: Weekly

295. Issue Number: 6

296. Issue Date Range: 7/28/2010

297. Issue Frequency: Weekly

298. Issue Number: 6

299. Issue Date Range: 7/28/2010

300. Issue Frequency: Weekly

301. Issue Number: 6

302. Issue Date Range: 7/28/2010

303. Issue Frequency: Weekly

304. Issue Number: 6

305. Issue Date Range: 7/28/2010

306. Issue Frequency: Weekly

307. Issue Number: 6

308. Issue Date Range: 7/28/2010

309. Issue Frequency: Weekly

310. Issue Number: 6

311. Issue Date Range: 7/28/2010

312. Issue Frequency: Weekly

313. Issue Number: 6

314. Issue Date Range: 7/28/2010

315. Issue Frequency: Weekly

316. Issue Number: 6

317. Issue Date Range: 7/28/2010

318. Issue Frequency: Weekly

319. Issue Number: 6

320. Issue Date Range: 7/28/2010

321. Issue Frequency: Weekly

322. Issue Number: 6

323. Issue Date Range: 7/28/2010

324. Issue Frequency: Weekly

325. Issue Number: 6

326. Issue Date Range: 7/28/2010

327. Issue Frequency: Weekly

328. Issue Number: 6

329. Issue Date Range: 7/28/2010

330. Issue Frequency: Weekly

331. Issue Number: 6

332. Issue Date Range: 7/28/2010

333. Issue Frequency: Weekly

334. Issue Number: 6

335. Issue Date Range: 7/28/2010

336. Issue Frequency: Weekly

337. Issue Number: 6

338. Issue Date Range: 7/28/2010

339. Issue Frequency: Weekly

340. Issue Number: 6

341. Issue Date Range: 7/28/2010

342. Issue Frequency: Weekly

343. Issue Number: 6

344. Issue Date Range: 7/28/2010

345. Issue Frequency: Weekly

346. Issue Number: 6

347. Issue Date Range: 7/28/2010

348. Issue Frequency: Weekly

349. Issue Number: 6

350. Issue Date Range: 7/28/2010

351. Issue Frequency: Weekly

352. Issue Number: 6

353. Issue Date Range: 7/28/2010

354. Issue Frequency: Weekly

355. Issue Number: 6

356. Issue Date Range: 7/28/2010

357. Issue Frequency: Weekly

358. Issue Number: 6

359. Issue Date Range: 7/28/2010

360. Issue Frequency: Weekly

361. Issue Number: 6

362. Issue Date Range: 7/28/2010

363. Issue Frequency: Weekly

364. Issue Number: 6

365. Issue Date Range: 7/28/2010

366. Issue Frequency: Weekly

367. Issue Number: 6

368. Issue Date Range: 7/28/2010

369. Issue Frequency: Weekly

370. Issue Number: 6

371. Issue Date Range: 7/28/2010

372. Issue Frequency: Weekly

373. Issue Number: 6

374. Issue Date Range: 7/28/2010

375. Issue Frequency: Weekly

376. Issue Number: 6

377. Issue Date Range: 7/28/2010

378. Issue Frequency: Weekly

379. Issue Number: 6

380. Issue Date Range: 7/28/2010

381. Issue Frequency: Weekly

382. Issue Number: 6

383. Issue Date Range: 7/28/2010

384. Issue Frequency: Weekly

385. Issue Number: 6

386. Issue Date Range: 7/28/2010

387. Issue Frequency: Weekly

388. Issue Number: 6

389. Issue Date Range: 7/28/2010

390. Issue Frequency: Weekly

391. Issue Number: 6

392. Issue Date Range: 7/28/2010

393. Issue Frequency: Weekly

394. Issue Number: 6

395. Issue Date Range: 7/28/2010

396. Issue Frequency: Weekly

397. Issue Number: 6

398. Issue Date Range: 7/28/2010

399. Issue Frequency: Weekly

400. Issue Number: 6

401. Issue Date Range: 7/28/2010

402. Issue Frequency: Weekly

403. Issue Number: 6

404. Issue Date Range: 7/28/2010

405. Issue Frequency: Weekly

406. Issue Number: 6

407. Issue Date Range: 7/28/2010

408. Issue Frequency: Weekly

409. Issue Number: 6

410. Issue Date Range: 7/28/2010

411. Issue Frequency: Weekly

412. Issue Number: 6

413. Issue Date Range: 7/28/2010

414. Issue Frequency: Weekly

415. Issue Number: 6

416. Issue Date Range: 7/28/2010

417. Issue Frequency: Weekly

418. Issue Number: 6

419. Issue Date Range: 7/28/2010

420. Issue Frequency: Weekly

421. Issue Number: 6

422. Issue Date Range: 7/28/2010

423. Issue Frequency: Weekly

424. Issue Number: 6

425. Issue Date Range: 7/28/2010

426. Issue Frequency: Weekly

427. Issue Number: 6

428. Issue Date Range: 7/28/2010

429. Issue Frequency: Weekly

430. Issue Number: 6

431. Issue Date Range: 7/28/2010

432. Issue Frequency: Weekly

433. Issue Number: 6

434. Issue Date Range: 7/28/2010

435. Issue Frequency: Weekly

436. Issue Number: 6

437. Issue Date Range: 7/28/2010

438. Issue Frequency: Weekly

439. Issue Number: 6

440. Issue Date Range: 7/28/2010

441. Issue Frequency: Weekly

442. Issue Number: 6

443. Issue Date Range: 7/28/2010

444. Issue Frequency: Weekly

445. Issue Number: 6

446. Issue Date Range: 7/28/2010

447. Issue Frequency: Weekly

448. Issue Number: 6

449. Issue Date Range: 7/28/2010

450. Issue Frequency: Weekly

451. Issue Number: 6

452. Issue Date Range: 7/28/2010

453. Issue Frequency: Weekly

454. Issue Number: 6

455. Issue Date Range: 7/28/2010

456. Issue Frequency: Weekly

457. Issue Number: 6

458. Issue Date Range: 7/28/2010

459. Issue Frequency: Weekly

460. Issue Number: 6

461. Issue Date Range: 7/28/2010

462. Issue Frequency: Weekly

463. Issue Number: 6

464. Issue Date Range: 7/28/2010

465. Issue Frequency: Weekly

466. Issue Number: 6

467. Issue Date Range: 7/28/2010

468. Issue Frequency: Weekly

469. Issue Number: 6

470. Issue Date Range: 7/28/2010

471. Issue Frequency: Weekly

472. Issue Number: 6

473. Issue Date Range: 7/28/2010

474. Issue Frequency: Weekly

475. Issue Number: 6

476. Issue Date Range: 7/28/2010

477. Issue Frequency: Weekly

478. Issue Number: 6

479. Issue Date Range: 7/28/2010

480. Issue Frequency: Weekly

481. Issue Number: 6

482. Issue Date Range: 7/28/2010

483. Issue Frequency: Weekly

484. Issue Number: 6

485. Issue Date Range: 7/28/2010

486. Issue Frequency: Weekly

487. Issue Number: 6

488. Issue Date Range: 7/28/2010

489. Issue Frequency: Weekly

490. Issue Number: 6

491. Issue Date Range: 7/28/2010

492. Issue Frequency: Weekly

493. Issue Number: 6

494. Issue Date Range: 7/28/2010

495. Issue Frequency: Weekly

496. Issue Number: 6

497. Issue Date Range: 7/28/2010

498. Issue Frequency: Weekly

499. Issue Number: 6

500. Issue Date Range: 7/28/2010

501. Issue Frequency: Weekly

502. Issue Number: 6

503. Issue Date Range: 7/28/2010

504. Issue Frequency: Weekly

505. Issue Number: 6

506. Issue Date Range: 7/28/2010

507. Issue Frequency: Weekly

508. Issue Number: 6

509. Issue Date Range: 7/28/2010

510. Issue Frequency: Weekly

511. Issue Number: 6

512. Issue Date Range: 7/28/2010

513. Issue Frequency: Weekly

514. Issue Number: 6

515. Issue Date Range: 7/28/2010

516. Issue Frequency: Weekly

517. Issue Number: 6

518. Issue Date Range: 7/28/2010

519. Issue Frequency: Weekly

520. Issue Number: 6

521. Issue Date Range: 7/28/2010

522. Issue Frequency: Weekly

523. Issue Number: 6

524. Issue Date Range: 7/28/2010

525. Issue Frequency: Weekly

526. Issue Number: 6

527. Issue Date Range: 7/28/2010

528. Issue Frequency: Weekly

529. Issue Number: 6

530. Issue Date Range: 7/28/2010

531. Issue Frequency: Weekly

532. Issue Number: 6

533. Issue Date Range: 7/28/2010

534. Issue Frequency: Weekly

535. Issue Number: 6

536. Issue Date Range: 7/28/2010

537. Issue Frequency: Weekly

538. Issue Number: 6

539. Issue Date Range: 7/28/2010

540. Issue Frequency: Weekly

541. Issue Number: 6

542. Issue Date Range: 7/28/2010

543. Issue Frequency: Weekly

544. Issue Number: 6

545. Issue Date Range: 7/28/2010

546. Issue Frequency: Weekly

547. Issue Number: 6

548. Issue Date Range: 7/28/2010

549. Issue Frequency: Weekly

550. Issue Number: 6

551. Issue Date Range: 7/28/2010

552. Issue Frequency: Weekly

553. Issue Number: 6

554. Issue Date Range: 7/28/2010

555. Issue Frequency: Weekly

556. Issue Number: 6

557. Issue Date Range: 7/28/2010

558. Issue Frequency: Weekly

559. Issue Number: 6

560. Issue Date Range: 7/28/2010

561. Issue Frequency: Weekly

562. Issue Number: 6

563. Issue Date Range: 7/28/2010

564. Issue Frequency: Weekly

565. Issue Number: 6

566. Issue Date Range: 7/28/2010

567. Issue Frequency: Weekly

568. Issue Number: 6

569. Issue Date Range: 7/28/2010

570. Issue Frequency: Weekly

571. Issue Number: 6

572. Issue Date Range: 7/28/2010

573. Issue Frequency: Weekly

574. Issue Number: 6

575. Issue Date Range: 7/28/2010

576. Issue Frequency: Weekly

577. Issue Number: 6

578. Issue Date Range: 7/28/2010

579. Issue Frequency: Weekly

580. Issue Number: 6

581. Issue Date Range: 7/28/2010

582. Issue Frequency: Weekly

583. Issue Number: 6

584. Issue Date Range: 7/28/2010

585. Issue Frequency: Weekly

586. Issue Number: 6

587. Issue Date Range: 7/28/2010

588. Issue Frequency: Weekly

589. Issue Number: 6

590. Issue Date Range: 7/28/2010

591. Issue Frequency: Weekly

592. Issue Number: 6

593. Issue Date Range: 7/28/2010

594. Issue Frequency: Weekly

595. Issue Number: 6

596. Issue Date Range: 7/28/2010

597. Issue Frequency: Weekly

598. Issue Number: 6

599. Issue Date Range: 7/28/2010

600. Issue Frequency: Weekly

601. Issue Number: 6

602. Issue Date Range: 7/28/2010

603. Issue Frequency: Weekly

604. Issue Number: 6

605. Issue Date Range: 7/28/2010

606. Issue Frequency: Weekly

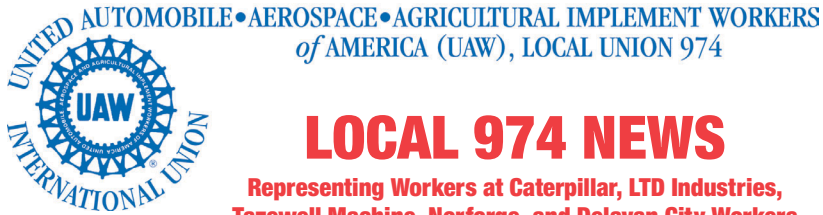
607. Issue Number: 6

608. Issue Date Range: 7/28/2010

609. Issue Frequency: Weekly

610. Issue Number: 6

611. Issue Date Range:



3025 Springfield Road, East Peoria, Illinois 61611
(309) 694-3151 www.uawlocal974.org

OFFICIAL PUBLICATION

LOCAL 974 NEWS (USPS 443170)

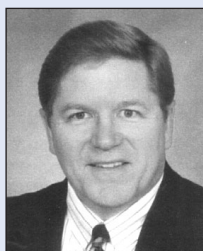
Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Rd., East Peoria, IL 61611. The Membership on January 13, 1952, authorized a special fund that provides 15 cents of each member's dues dollar per month to be used for funding this publication. Periodical postage paid at Peoria, Illinois.

POSTMASTER: Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

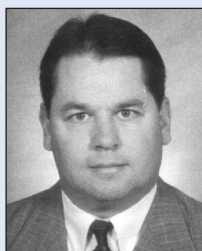
Stephens, Fiddes, McGill & Associates, P.C.

Work Comp – Personal Injury
Panel Attorneys – UAW Pre-Paid Legal Plan
Peoria: (309) 637-5297 Pekin (309) 353-5297

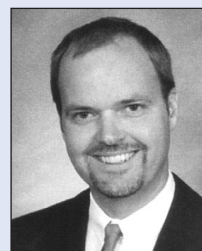
**REDUCED FEES FOR ALL
UAW MEMBERS, SPOUSES, DEPENDENTS & RETIREES
ON ALL PERSONAL INJURY AND
AUTOMOBILE ACCIDENT CLAIMS!**



G. Douglas Stephens



Gordon M. Fiddes



Norman L. McGill



Sharbel A. Rantisi

Peoria: (309) 637-5297 Pekin (309) 353-5297
Stephens, Fiddes, McGill & Associates, P.C.

PAID ADVERTISEMENT