



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT CATERPILLAR, LTD INDUSTRIES, TAZEWELL MACHINE, NORFORGE, DELAVAN CITY AND MASON CITY WORKERS

 62 VOL 59.3 • AUGUST 2011

Everyone is invited!
New Members
thru Retirees



13TH ANNUAL LABOR DAY FAMILY PICNIC

Saturday, September 3

11:00 am – 2:00 pm

Local 974 Union Hall

Please bring a covered
dish AND a dessert

UAW to provide
hot dogs and brats

Donations will be
accepted for food

Soft drinks and water
available for 50¢ each

Come join in the fun!

UAW LOCAL 974 EXECUTIVE BOARD

President

Dave Chapman

Executive Vice-President

Randy Smith

Second Vice-President

Kevin Peterson

Chair. of Insurance & Benefits

Jim Arrowood

Chair. of Bargaining Committee

Rick DeGroot

Financial Secretary-Treasurer

John Shallenberger

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John Arnold

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Shane Hillard

Guide

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Ricky Norris

TBU Member-At-Large

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Dick Woodmancy

Morton Member-At-Large

Melissa Bugg

Tech Center Member-At-Large

Rick Corbin

Mossville BB Member-At-Large

Dale Riggen

Mossville DD Member-At-Large

Loren Benson

Skilled Trades Member-At-Large

Harry Thompson, Jr.

SPBU (CPM) Member-At-Large

(Open)

Plantwide Safety Chairman

Stephen Mitchell

Retiree's Chapter President

Jane Evans

Bargaining Chairman - LTD

Curt Malott

Bargaining Chairman - Norforge

Pamela Smith

Bargaining Chair. - Taz. Machine

Nickolas Kneip

Bargaining Chair. - City of Delavan

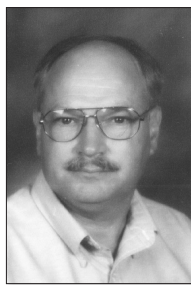
Jerry A. Littlefield

Bargain. Chair. - Mason City PW

Michele Whitehead

Bargain. Chair. - Mason City PD

Jackie Fischer



PRESIDENT'S REPORT

DAVE CHAPMAN, President

The UAW and Heart of Illinois United Way have much in common – we both exist to help people, we have the support of working men and women throughout Central Illinois, and we believe that every individual should be treated with dignity and respect.

As UAW members, and members of our community at large, we work hard every day to make Central Illinois a better place to live, work, raise a family and retire. Our collective support of the Heart of Illinois United Way makes it possible for us to provide preschool children with new books, tutoring for young adults so they can graduate, warm meals for seniors, safe homes in times of crises, jobs for people with developmental disabilities, and much more.

With your commitment, the Heart of Illinois United Way's partner agencies throughout Peoria, Tazewell, Woodford, Marshall, Putnam and Stark counties can provide vital services to more than 1,100 people in our community each and every day.

This year, when you give to the Caterpillar Employee United Way Appeal, I urge you to be as generous as possible. With your caring support, I am confident this year's campaign will be a great success and that the Heart of Illinois United Way will be able to continue its tradition of helping our members, our families, and our community.

DATES TO REMEMBER

LAURA VALENTINE MEMORIAL BENEFIT RIDE

Saturday, August 6 Check in 10:00 am - 1:00 pm

LABOR DAY FAMILY PICNIC

Saturday, September 3 11:00 am - 2:00 pm

LABOR DAY PARADE & EVENT

Monday, September 5 2:00 pm

UAW VETERANS' APPRECIATION DINNER

Sunday, September 11 5:00 pm Union Hall

FLIGHTED FOUR-PLAYER GOLF SCRAMBLE

Saturday, September 17 Check in 11:00 am

RED CROSS BLOOD DRIVE

Monday, September 26 11:00 am - 5:00 pm



As always, stop by my office; I'm willing to listen I have never learned anything by talking.

GENERAL COUNCIL ELECTION RESULTS

The following members have been elected to the General Council by acclamation.

TRACK TYPE

TRACTORS

Bobby Koller

John Bainbridge

Gene Mabey

Joseph M. Boyles

Dominic L. Eads

Kelly Arrington

Patrick S. Smith

Steven C. Adams

James W. Tabor

Leroy Yarbrough

David J. LaHood

David "Chilly" Foster

Geneva "Ginny" Nailing

Randy Buhs

Edward L. Bishop

David W. Johnson

Scott T. Abbott

MOSSVILLE BB/DD

Shelley Hickam (BB)

Marcia McCann (BB)

Nikki Bankes (BB)

Barry L. Dornon (BB)

Donald E. White (BB)

Michael A. Hamilton (DD)

MORTON

Dennis Humes

Jean E. Curtis

Thomas A. Bennet

Daniel Heene

Carolina Bedingfield

John Buchanan

Marie Blackburn

Velma E. Walton

Benjamin Lawrence

Sandy Sweatt

MAPLETON

Theodore "Ted" Hoak, Jr.

Michael Hoke

TECH CENTER

Randy Bumbalough

Robert Spellious

Doug Kaufman

BLDG KK (TBU)

Kenneth "Radar" Gregory

Jerry D. Lloyd

Craig Oakman

Tom Burns

Kimberley D. Robinson

Greg Reilly

Kris Anderson

Paul Blumenshine

Bob Henry

Dale Cassel

The following divisions/ units received no nominations for General Council Delegates:

SPBU, LTD Inc., Norforge, Tazewell Machine, and City of Delavan

DUE TO ALL NOMINATED GENERAL COUNCIL CANDIDATES BEING ELECTED BY ACCLAMATION, NO ELECTION WILL BE HELD ON AUGUST 21, 2011.

Election Committee – Gary Hall, Chairman



BARGAINING CHAIRMAN

RICK DeGROOT, Bargaining Chairman

GREETINGS BROTHERS & SISTERS

In this article I'm going to touch on some things that are going on in the Bargaining Chairman's office. We have 103 discharges at this time. Total employment at Caterpillar is 4,836.

We currently have a total of 3,839 active grievances in the arbitration backlog. Wes Hogsett, our International Rep., has been going through our arbitration backlog. He has reviewed the backlog at Morton with Chairman Roger Routt and they withdrew 246 grievances. Wes and Craig Miller, Chairman of TBU, reviewed TBU's backlog and withdrew 629 grievances. We are in the process of sending out letters on these grievances to inform the grievant that their grievance has been withdrawn. Wes is now going through the Mapleton backlog. This will drop our total active grievances in the arbitration backlog to 2,964.

The grievance screening committee met on May 3 and 4 and again on June 7 and 8. This committee is made up of the four Illinois Locals – 145, 751, 2096, and 974, with International Rep. Bill Scott chairing the meeting. The grievances must go through this committee to be referred to arbitration. I took Dave Neulinger with me for the first meeting and Paul Jackson to the second meeting. We were really impressed on the questions this committee asked about each grievance to justify it going to arbitration.

We found that most of our grievances did not have all of the information that was needed to send them to arbitration, so we have put together a Grievance Handling Guide packet for every Union Rep. In this packet we have "What is a Grievance, Grievance Investigation, Getting the facts, 5 W's, 6 Points on Grievance Handling, Sources of Getting Information, and Burden of Proof". We also updated the Grievance Investigation Report. We added the 5 W's, the 1st step grievance investigation checklist, a place for witness statements, and final step grievance investigation checklist. By following this new form and checklist, we should have all of the information needed to process the grievance to arbitration. For the first time, Local 974, Local 2096, and Local 145 will be using the same grievance investigation report form to collect all of the information to process the grievance to arbitration. For the Stewards and Committeemen who have not gotten the Grievance Handling Guide or the new Grievance Investigation Report form please come to my office and pick up the new forms. The quicker we start using these forms the better the information we will have on the grievances for arbitration.

For our final step backlog, I have been calling out each committee to go through all of their grievances in final step. In this process Paul Jackson, Chairman from Mossville, sits down with each committee and goes through each grievance to make sure we are asking the right question and getting all of the information that is needed to process this grievance.

Paul goes through the Grievance Handling Guide and the new Grievance Investigation Report form. By doing this we are making better grievance handlers out of our committeemen.

We are now in the process of striking for arbitrators. We will have one arbitrator for discharges and suspensions and one arbitrator for issues cases. Right now it looks like arbitration will start in September or October of this year.

It is very important that the Membership stands together – WEAR a Union shirt – SHOW SOLIDARITY!

Need Help?

If you have problems managing finances, paying your utilities, mortgage, credit card bills...

If you are having family, marital, stress, substance abuse, emotional, or legal problems...

CONTACT YOUR COMMUNITY SERVICES COMMITTEE REPS

MORTON: Melissa Bugg, Judith Poulsen,
Rochelle Torres, Maxine Wilson-Jones
TTT: Chris Dickerson, (SS), Shane Hillard, (LL)
MOSSVILLE BB: Marcia McCann

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FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

September is just around the corner. We are getting things ready to go for the Labor Day Picnic and Labor Day Parade. These two events are always a good time for Union Solidarity for you and your family. I hope to see you at one or both of these events!

When you look back to our leader of this great union Walter Reuther, one of his famous quotes was “What the Union fights for and wins at the bargaining table, can be taken away in the Legislative halls.”

DUES

On dues, if you owe dues from drawing S.U.B. pay = 1 hour of your wages a month, or when you hired in and did not come to the union hall and join in your first month, it's a good possibility that you could have fallen behind on your union dues. My office has been going through our records and if you are behind we will be sending out letters letting you know. If you are in question, feel free to call the dues office so we can check for you.

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These Bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.



**“What the UNION FIGHTS FOR AND WINS at the bargaining table
CAN BE TAKEN AWAY in the legislative halls.”**

WALTER REUTHER

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed

SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

In Solidarity,
John R. Shallenberger
Financial Secretary/Treasurer

RECAPITULATION as of May, 2011	
Income	\$ 389,893.60
Expenditures	378,874.95
Excess of Income over Expense	\$ 11,018.65
Regular Dues received on	4,551
Sub Dues received on	23
Initiation fees received on	34
Bonus dues received on	4,531
PER CAPITA TAXES:	
International Union UAW	\$ 110,330.32
CAP Council	7,117.25
CAT Council	5,264.52
Retirees Dues PCT	312.00
Ag Council	180.76
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	12.24
Total	\$ 123,401.09

RECAPITULATION as of June 30, 2011	
Income	\$ 224,735.29
Expenditures	313,787.89
Excess of Expense over Income	\$ (89,052.60)
Regular Dues received on	4,531
Sub Dues received on	13
Initiation fees received on	32
Bonus dues received on	0
PER CAPITA TAXES:	
International Union UAW	\$ 206,218.54
CAP Council	13,303.95
CAT Council	9,913.89
Retirees Dues PCT	304.20
Ag Council	180.00
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	10.68
Total	\$ 230,115.26

8TH ANNUAL



LAURA VALENTINE MEMORIAL BENEFIT RIDE

SATURDAY, AUGUST 6

Sponsored by the Heather Henninger Scholarship Committee of UAW, Local 974 and Peoria Area CAP Council
All proceeds go to the Heather Henninger Scholarship Fund and St. Jude Midwest Affiliate

CHECK IN TIME

10:00 am until 1:00 pm

STARTS

Silver Bullet on Main Street, East Peoria

Benefit Ride will be blind draw
Any motorized vehicle can be used
\$10 per person
Rain or Shine



INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

This letter went out to all UAW covered members. One thing worth noting is the underlined portion. Everyone who criticized President Obama and Congress for passing Healthcare reform should understand the positive results already being realized.

P.S. Looking forward to seeing everyone in November – my dear friends Doffless and Wilene Harris – and family.



June 15, 2011

RE: Temporary healthcare premium reduction

Dear Plan Participant(s),

We are pleased to inform you that your healthcare premium will be temporarily reduced by 61 percent. This temporary reduction will be applied to your July through October healthcare premiums.

We are able to provide this temporary reduction because of the Early Retiree Reinsurance Program (ERRP) that was established as a result of healthcare reform to reimburse plan sponsors for a portion of the costs we incur providing healthcare coverage to certain retirees. Caterpillar applied for, and recently received, reimbursement through ERRP. As a result, we are required to send the enclosed notice from the Department of Health and Human Services.

This notice highlights the ability for plan sponsors to use discretion regarding how the reimbursement funds are distributed. We have chosen to use the funds to temporarily reduce premiums on a pro-rated basis.

What to expect

- The temporary reduction will begin with your July healthcare premium. If you pay your premium through payroll deduction you should expect to see this change reflected in the first full pay period of July. If you pay your premium through direct invoice, you should expect to see this change reflected in the July invoice and if you pay your premium through pension deduction, you should expect to see this change reflected in your August pension payment.
- The reduction will last four months.
- Your premium will return to current levels beginning with your November healthcare premium. If you pay your premium through payroll deduction, you should expect to see this change reflected in the first full pay period of November. If you pay your premium through direct invoice, you should expect to see this change reflected in the November invoice and if you pay your premium through pension deduction, you should expect to see this change reflected in your December pension payment.
- A Confirmation of Coverage statement will be mailed to you in early July from the Caterpillar Benefits Center to provide you with notification of your temporarily reduced healthcare premium amount and again in early November when the premium returns to the current amount.

If you have questions, contact the Caterpillar Benefits Center at 1-877-228-4010, Monday-Friday 8:30 a.m. – 4:30 p.m. (Central time).

Sincerely,

Jerry Duggan
U.S. Healthcare Benefits Manager

CATERPILLAR BENEFITS CONTACT INFORMATION

HYATT LEGAL SERVICES 1-800-821-6400

HR SERVICES CENTER-AMERICAS/PANAMA

Toll-free: 1-800-447-6434 OR 1-309-494-2363

E-mail: HR_Service_Center@cat.com

CAT ESCALATED ISSUE RESOLUTION TEAM*

Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

DENTAL BENEFITS CIGNA Dental

Customer Service: 1-800-244-6224

Web: cigna.com OR myCIGNA.com

CIGNA Dental Claims Mailing Address:

CIGNA Dental

PO Box 188037, Chattanooga, TN 37422-8037

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215

Web: myuhc.com

UHC PPO Claims Mailing Address:

United Healthcare

PO Box 740800, Atlanta, GA 30374-0800

PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909

Claims Mailing Address:

RESTAT

PO Box 758, West Bend, WI 53095-0758

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs

Claims Administrator: UnitedHealthcare

Customer Service: 1-866-228-4215

Claims Mailing Address:

UnitedHealthcare

PO Box 981178, El Paso, TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife

Customer Service: 1-888-228-1811

Web: metlife.com/mybenefits

ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt

Caterpillar Benefits Center: 1-877-228-4010

Web: resources.hewitt.com/cat/

HEALTHY BALANCE

Healthy Balance: 1-888-228-9494

Web: CatHealthBenefits.com>Healthy Balance

WORK.LIFE.SOLUTIONS

(Cat Employee Assist. Program) 1-866-228-0565

Web: CatHealthBenefits.com>Work.Life.Solutions

CatHealthBenefits.com

Claim forms, provider directories and links to other Caterpillar vendor websites.



The Editor's Desk

By Rick Corbin

With all the news about budget talks, taxation, debt limits, and job losses, I thought the Membership should get the views of a learned man from the Union Label President of the AFL-CIO.

EndNotes

By Rich Kline, President, UL&STD



Jobs Remain Issue Number One

An unwholesome compulsion to reduce the national deficit seems to have fixated some in the republic.

At the same time, those who are so fixated also want to reduce the taxes of the very, very rich. A tax cut for the very, very rich would unavoidably lead to ... greater deficits. But you already guessed that.

One grows weary of hearing how the children of America and their children and their children's children will be beset by these deficits. Instead one might consider how many millions, yes millions, of American children are sustained by the food stamp program. Or how many millions of American children are homeless.

Perhaps we should recalibrate our nation-building efforts around the world and zero-in on the United States of America. In the US today one finds ram-

nant unemployment, underemployment and way too many discouraged jobless people who are always approaching the end of their benefits. Many of the jobless are perpetually waiting for Congress to recognize their plight.

If we were to devote ourselves to rebuilding America's infrastructure, schools, ports, and the like, we might find that more American children along with their parents would be doing better.

Working people with jobs are the antidote to the national deficit because they pay taxes and don't absorb government funds.

So much of what goes on today in the face of what is truly a disaster is hypocritical posturing.

Budget balancing proponents want their tax cuts and argue that programs like Social Security are "entitlements." Entitlements? Workers and their employers pay a Social Security tax. Of course, they are entitled; they paid for it. It is not the fault of the working people who contributed the funds that Congress engineered the transfer of that money into the government's general revenues.

The children of America will be bet-

ter served if the economy recovers and the parents of the children are able to find work. Progressive programs languish as government funds are diverted to fruitless overseas ventures. How many hearts and minds could be won right here in the US, if people had jobs; if their kids had a good education and an opportunity to go to college without either mortgaging their future with student loans or taking a detour through the military; if banks would lend money to homebuyers and small businesses.

The hearts and minds of American consumers might be sounder if they were less troubled by the climate of fear in which we are enmeshed. People fear the loss of jobs and of government programs. They see how slow the government is to act in the face of natural disaster and economic disaster when it affects "the small people," as BP Chairman Carl-Henric Svanberg so charmingly referred to us.

Most of us have friends and family who have suffered in the recession. It's time for an economic surge to get us out of the recession. Damn the deficit. Let's go full-speed ahead.



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MOSSVILLE GRIEVANCE COMMITTEE REPORT

PAUL JACKSON, Chairman

Dateline July 1st 2011. This is the date this article goes to the editor. This gives you the reader a reference for the facts and statement contained in this article.

LOST IN THE TRANSLATION

As promised from my last article I will start this month with a translation of the new contract language.

Vacation Allotments: Same language as the 2004 agreement, with these exceptions. One time 40 hour carryover to be used between June 2011 and December 2011. In addition you will get your full vacation allotment to use during this same period.

2012 Vacation: Starting in the first Monday in the first full pay period in January all vacation allotments will be paid, in hours, as taken. The hour allotment is the same formula as the previous contract, based on service from the last date of hire in the vacation base period, in which it is taken. All vacation has to be used in the vacation base period, no carryovers starting in 2012.

2013 Vacation: In this year, we negotiated a payment of any unused vacation allotment, from the previous vacation base year of 2012. In addition, you will receive any unused vacation percentage (basically the percentage 6,8,10 over your vacation allotment, think of it as your applicable percentage on overtime worked in 2011)

2014 – 2017 Vacation: Vacation allotments and payout percentages will remain the same as the formula used in 2012, with the unused hours and percentages paid in February of the following year. Next article we will go over bonuses, wage increases and the new incentive pay.

MOSSVILLE... WHAT WE KNOW...

To their credit Mossville management has stepped up their informational “all employee” meetings and has been straight forward with employee’s questions and answers.

BB Assembly: The “last engine” went down the line the end of June.

DD Assembly: The 5a11 “assemblers” will continue to build, test and paint the experimental Tier IV engines in the NPI area. In addition they will build “special order” engines, such as Fire Pumpers and other Mechanicals.

Management states BB assembly side will be shut down to “cold” and be prepped for lease or internal new product use. We have been promised the work performed in that area will be performed by UAW bargaining unit employees, but not necessarily from the Mossville/Mapleton Business Unit. Example being Morton Parts are now leasing 200,000 square feet of Building DD and may require more. Employees are UAW but management and bargaining unit employees answer to and are paid from the Morton Business Unit.

BB Machine Shop: All lines are currently up and running blocks, liners, heads and cranks. Manpower requirements look to be between 250 – 300 bargaining employees through the rest of the year. Management, with the assistance of Human Resources, is developing training programs to keep the senior employees working and avoid a large reduction in force. Which if done at this time would adversely affect a large number of the Mapleton side of our business unit. This would result in layoffs and some less than desirable job placement (trust me been there done that !) for senior employees. I realize no job movement is perfect. At the end of this training, I believe seniority will be honored and everyone will pick up skill sets that will allow them to work towards a voluntary retirement, rather than an “only option left” retirement. For those that choose to retire, we negotiated a “rollover” of the last contract terms and agreement. In addition there is a qualifying additional \$500 one-time retirement bonus and still language for the \$300 or seven-month buyback, incentive that was initiated in March / April of 2009.

DD Machine Shop: Universal Liner line is still running. About 70 million dollars has been allocated for new liner machines, that’s the good news. Bad news is the decision has not been made if the money will go to the Mossville or Mapleton side of the business unit. The Great news is it is staying in the Peoria area.

MOSSVILLE... WHAT WE DON’T KNOW...

Honestly, (I can’t hardly believe it myself) management is being fairly transparent. I can only attribute it to the new relations we forged in negotiations. It seems the commitment is coming from the very top, as in CEO, down. In the recent past months I have met with Labor from all over the world. The common denominator of manufacturers that have successful Labor/ Management relations is the empowerment of the workforce comes from the top down. Even from previously disgruntled management I am hearing micromanagement is a thing of the past. Let’s hope it continues, because I believe the future success of the iconic Peoria area facilities depend on it! So what we don’t know is if the transparency and new directions of Labor/Management will continue and thrive. The core workforce left at Mossville is well equipped and has proven they can excel in safety, productivity, velocity and quality.

SHOW A MAN TO FISH...

In the light of the new training going on for Assemblers transferring to the Machine shop side of the business, I thought I would dig up some of my old training materials, ones that truly “teaches” a man the various functions of machining.

Everything we ever needed to know about tools that was failed to be explained to us...

DRILL PRESS: A tall upright machine useful for suddenly snatching flat metal bar stock out of your hands so that it smacks you in the chest and flings your beer across the room, denting the freshly-painted project which you had carefully set in the corner where nothing could get to it.

WIRE WHEEL: Cleans paint off bolts and then throws them somewhere under the workbench with the speed of light. Also removes fingerprints and hard-earned calluses from fingers in about the time it takes you to say, ‘Oh sh--!’

SKIL SAW: A portable cutting tool used to make studs too short.

PLIERS: Used to round off bolt heads. Sometimes used in the creation of blood-blisters.

BELT SANDER: An electric sanding tool commonly used to convert minor touch-up jobs into major refinishing jobs.

HACKSAW: One of a family of cutting tools built on the Ouija board principle... It transforms human energy into a crooked, unpredictable motion, and the more you attempt to influence its course, the more dismal your future becomes.

WISE-GRIPS: Generally used after pliers to completely round off bolt heads. If nothing else is available, they can also be used to transfer intense welding heat to the palm of your hand.

OXYACETYLENE TORCH: Used almost entirely for lighting various flammable objects in your shop on fire. Also handy for igniting the grease inside the wheel hub out of which you want to remove a bearing race.

TABLE SAW: A large stationary power tool commonly used to launch wood projectiles for testing wall integrity.

HYDRAULIC FLOOR JACK: Used for lowering an automobile to the ground after you have installed your new brake shoes, trapping the jack handle firmly under the bumper.

BAND SAW: A large stationary power saw primarily used by most shops to cut good aluminum sheet into smaller pieces that more easily fit into the trash can after you cut on the inside of the line instead of the outside edge.

TWO-TON ENGINE HOIST: A tool for testing the maximum tensile strength of everything you forgot to disconnect.

PHILLIPS SCREWDRIVER: Normally used to stab the vacuum seals under lids or for opening old-style paper-and-tin oil cans and splashing oil on your shirt; but can also be used, as the name implies, to strip out Phillips screw heads.

STRAIGHT SCREWDRIVER: A tool for opening paint cans. Sometimes used to convert common slotted screws into non-removable screws and butchering your palms.

PRY BAR: A tool used to crumple the metal surrounding that clip or bracket you needed to remove in order to replace a 50¢ part.

HOSE CUTTER: A tool used to make hoses too short.

HAMMER: Originally employed as a weapon of war, the hammer nowadays is used as a kind of divining rod to locate the most expensive parts adjacent the object we are trying to hit.

UTILITY KNIFE: Used to open and slice through the contents of cardboard cartons delivered to your front door; works particularly well on contents such as seats, vinyl records, liquids in plastic bottles, collector magazines, refund checks, and rubber or plastic parts. Especially useful for slicing work clothes, but only while in use.

SOB TOOL: (A personal favorite!) Any handy tool that you grab and throw across the garage while yelling ‘SOB!’ at the top of your lungs. It is also, most often, the next tool that you will need.

RETIREES CHAPTER

UAW LOCAL 974

WEDNESDAY POTLUCKS AUGUST 17 & SEPTEMBER 21

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. **(Please bring your own table service.)**

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREES DANCE

Sunday, August 21 7:00 – 10:00 pm

Music by Timeless

Come one, come all! You don't have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

BUS TRIPS

Tuesday, August 23 – Catfish Bend

Tuesday, September 27 – Jumer's Rock Island

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year. To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman
Velma Walton, 2nd Co-Chairman
J.F. "Jack" Hidden, Financial Secretary
Dave Blumenstock, Trustee
Jack "Honey" Evans, Trustee

David J. LaHood, Co-Chairman
Bill Corum, Recording Secretary
Dale Cassel, Guide
Jim Tabor, Trustee
Ted Hoak, Sergeant-at-Arms

*Do you have a little extra time? If you do, contact Bonnie at 699-0167.
Projects are to make and repair toys for children for Christmas, especially doll houses.*

SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers • Canes
Crutches • Hospital Beds • IV Stands • Porta-Potties



WANTED – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.

"The Union Difference"

Security, Family, Community

LABOR DAY PARADE & EVENT

MONDAY, SEPTEMBER 5

Parade starts at 2:00

Local 974 Unit assembles at 1:00 Monroe and Hancock Streets

After our parade there will be a

RIVERFRONT COMMUNITY EVENT

Food, Drink & Musical Entertainment

If you are a member of Local 974, active or retired,
please come march with our unit in the parade – Contact Dave Chapman



Retired Caterpillar Truck Drivers & Wives



ANNUAL REUNION DINNER

Wednesday, August 10, 2011

Eat at 11:00 a.m.

Grand Village Buffet 206 W. Camp St. East Peoria

Mechanics & Crib personnel are welcome

DURBIN

CHIROPRACTIC & ACUPUNCTURE

PEORIA 1200 W. Loucks Avenue 682-6624
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Mention this ad for FREE Exam & X-Rays

Remembering Our Brothers and Sisters

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

May

William R. Russell	R	05/02/2011
Keith M. Stambaugh	R	05/02/2011
Harold V. Bright	R	05/09/2011
George W. Harroun	R	05/09/2011
Joseph E. Painter	R	05/10/2011
Herbert D. Wilson	R	05/11/2011
Donald F. Wright	R	05/12/2011
Eric D. Bitner	R	05/15/2011
Richard D. Illman	R	05/16/2011
Edward D. Petri	R	05/22/2011
David C. Jackson	R	05/25/2011
Walter A. Marfell	R	05/26/2011
Edras D. Clark	R	05/27/2011
Betty J. Smith	R	05/27/2011
Charles L. Brashers	R	05/28/2011
Ray A. Hamock	R	05/30/2011
Neil R. Olson	R	05/30/2011

June

Frank L. Shanklin	R	06/01/2011
Tommy R. Thomas	R	06/01/2011
William E. Unakis	R	06/03/2011
Melvin L. Eilers	R	06/04/2011
Harry I. Sprague	R	06/04/2011
Robert H. Guengerich	R	06/07/2011
Leo W. Marion	R	06/07/2011
Robert M. Bouris	R	06/09/2011
Harry B. Lockwood	R	06/11/2011
Ronald J. Sauder	R	06/17/2011
Janet O. Sams	R	06/17/2011
Martha L. Cary	R	06/18/2011
Eva C. Emert	R	06/18/2011
Merle O. Graffis	R	06/19/2011
Paul W. Markum	R	06/19/2011
Lyle W. Bridges	R	06/20/2011
Charles A. Thurman	R	06/21/2011
Terry L. Furst	R	06/22/2011
Orville R. Beasley	R	06/25/2011
Gordon W. Blye	R	06/27/2011
Cletus A. Fields	R	06/27/2011
Katherine I. Davidson	R	06/28/2011
Roy L. Ewen	R	06/30/2011
Arnold B. Fuchs	R	06/30/2011

UAW LOCAL 974 CALENDAR

AUGUST

Sat 6	Laura Valentine Memorial Benefit Ride
Sun 14	Executive Board Meeting 11:00am General Council Meeting 1:00pm
Wed 17	Retirees' Chapter Meeting & Dinner 11:30am
Thu 18	Safety Council Meetings 8:00 / 10:00 / 4:00pm
Sun 21	Membership & Retiree Dance 7:00 - 10:00pm
Tue 23	Catfish Bend Bus Trip 8:00am
Thu 25	Steward Council Meetings 8:00 / 12:00 / 4:00pm

SEPTEMBER

Thu 1	Local 974 Newsletter Article Deadline
Sat 3	13th Annual Labor Day Family Picnic
Mon 5	Labor Day Parade
Mon 5	Labor Day – Union Office Closed
Sun 11	Executive Board Meeting 11:00am General Council Meeting 1:00pm
Sun 11	UAW Veterans' Appreciation Dinner 5:00pm
Thu 15	Safety Council Meetings 8:00 / 10:00 / 4:00pm
Sat 17	12th Annual Flighted Four-Player Scramble
Wed 21	Retirees' Chapter Meeting & Dinner 11:30am
Thu 22	Steward Council Meetings 8:00 / 12:00 / 4:00pm
Mon 26	Red Cross Blood Drive 11:00am - 5:00pm
Tue 27	Jumer's Rock Island Bus Trip 8:00am

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Real Estate
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Injury Claims
Workers Compensation



DICK B. (RICH) WILLIAMS

has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for twelve years.

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WILLIAM C. LOEFFEL

has concentrated his practice in criminal law (both federal and state), expungements and DUI for twenty years.

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IT'S THE PRINCIPLE – STUPID!

STEVE MITCHELL, Plantwide Safety Chairman

Caterpillar has kept the news media busy this summer. First, there was the news of the ruling by an Occupational Safety and Health Review Commission Administrative Law Judge regarding a record keeping citation issued at the Caterpillar Logistics facility in Morton. The ruling was significant enough that Assistant Secretary of Labor for OSHA, Dr. David Michaels, commented on it in an OSHA News Release. Michaels was quoted as saying, “Musculoskeletal disorders are very prevalent and are significant workplace injuries and illnesses... It is imperative that these types of work-related illnesses are logged appropriately.”

In the aforementioned case, the judge ruled that Caterpillar was guilty of not recording a work-related musculoskeletal illness and OSHA fined CAT \$900. In conjunction with the OSHA Standard, *Administrative Law Judge Patrick Augustine stated that, in order to be recordable, “an employee’s work activities do not have to be the cause, but rather a cause of injury or illness,” and determined that the preponderance of evidence showed the employee’s work activities were at least a contributing, if not the sole, cause of the employee’s epicondylitis* (http://www.oshrc.gov/decisions/html_2011/09-0901.htm).

Interestingly, this case exemplifies a Caterpillar belief that whatever the Great Yellow Father says is right regardless of the truth of the matter. In fact, Caterpillar’s actions demonstrate that they are willing to pay whatever it costs to “win” and prove they are “right”. Based on the hourly fees charged by the law firm hired by Caterpillar and an expert’s educated estimate of the billable hours needed to defend the case, Caterpillar spent hundreds of thousands of dollars to defend against a \$900 fine. Surely this money would have been better spent improving the ergonomic conditions for our members who work in the logistics facilities every day.

Another example of throwing good money after bad was CAT’s request to have the CAT Logistics ruling reviewed. The request was denied. (Caterpillar can’t accept that they were wrong). The only avenue left is an appeal to the 7th Circuit Court of Appeals, one step below the Supreme Court. In the end, this latest effort probably caused an additional 10-15 thousand dollars to be flushed down the toilet, but hey, principal is expensive.

In late June, Caterpillar was in the news again. OSHA fined CAT \$66,000 for Serious and Repeated violations of the OSHA Lockout/Tagout Standard http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=NEWS_RELEASES&p_id=20139

Repeated violations are troubling for a couple of reasons. First, repeated violations are exactly what they sound like – identical or essentially identical violations of the same standard. In some cases, the previous violations occurred in the very same business unit! The Lockout Standard requires that the equipment being cleared of jams be locked out when the worker performing the task is exposed to the potential release of energy.

Second, management stubbornly maintains its position that the tasks involved in their most recent OSHA lockout citations fall into the exception for minor tool change adjustment and servicing activities which take place during normal production. The un-jamming function at the heart of this and the previous cases is specifically carved out of the exception Caterpillar claims it is operating under. I guess those in charge have determined that it is normal for the equipment to jam anywhere from six times a day to six times an hour (or is it that a proper lock out would impede production way too much).

I have a hard time understanding why the company would not want equipment machines locked out prior to un-jamming, especially considering our members have suffered injuries while performing these tasks. However, Caterpillar functions under the Caterpillar principle-whatever they say is right, no matter what it costs.

Finally, not only has the company been cited by OSHA, we have had Safety Complaints filed in this area on this very subject. Does anyone reading this think he/she would still be employed if they had an issue brought to their attention (multiple times, in writing) and which involved multiple documented injuries to co-workers? Even if there was a way, what would happen if that individual did the same exact thing again? Isn’t doing the same thing and expecting a different result a sign of insanity

The real shame is that we recently had a tragedy in one of our plants involving the same issue, so why are things continuing to be done in the same manner? Is being right no matter what that important or is it just the principle?

A last little bit of irony came as a result of my recent Code of Conduct training. As I write this, we have one business unit Safety Chairman who has been fired for some trumped up offense and another Alternate Safety Chairman who had his job eliminated after processing a Safety Complaint. I’m pretty sure I read something in the “Code” about not retaliating against people and thought I’d made a mistake, but then I saw this story <http://www.bloomberg.com/news/2011-07-08/caterpillar-accused-of-demoting-tax-whistleblower.html>

Attention all UAW Members & Others

**Protect yourself, your family and your paycheck in case of sickness, injury, or disability!
You can be protected at home or at work with our accident and sickness plans, income protector,
and others. Rates as low as \$8.67 per month. Call today to schedule our in-home consultation!**

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From what I understand, the guy in the article cited above was a global tax strategy manager, and he blew the whistle on a scheme CAT was running on the government (you know...we the people). In a nutshell, CAT is accused of operating a kind of sham storefront logistics operation in Switzerland with no employees or parts. If the allegations are true, there appears to be over TWO BILLION reasons for CAT to engage in this 60 Minutes-like tax dodge operation.

Anyway, the manager claims to have been reassigned, demoted and denied promotions and bonuses after pointing out the potential illegality of this scam. According to the story, after all this stuff hit the fan, he was offered all of the lost money back on the condition he would stop accusing Caterpillar of any "unlawful, unethical or improper conduct"—the Code says we're not supposed to pay bribes either.

The news stories cited above do not paint a very flattering picture of CAT and that's not good news for any of us. For as much good as the company does in the communities in which we live, I'm curious about the justifications used for some decisions made that affect those inside the gates. Why is there such a disconnect between what is said and what is done?

The most precious thing we have is our health and safety, and for us for without it all the rest is pretty much worthless. We have the right to a safe and healthy workplace and the obligation to do what is necessary to get it. These are some of the principles we believe in.

At a time when it seems like "being right" has become more important than what is right, we all need to stand together. If there is a health or safety problem you are aware of that affects you or your co-workers, report it to your supervisor and your union representative. Your UAW Safety Representative is there to advocate for you, but we have to take the first steps together. Our Safety Complaint Procedure was agreed upon in the recent negotiations-use it. Instead of all the substitute methods for reporting hazards like C/I cards and suggestion boxes, call for your UAW Safety representative.

We all know people who are afraid to report injuries or illnesses for fear of what will happen, is that right? Why is safety metrics performance so important that it causes so many otherwise good people to take such actions? There are so many reasons that people are discouraged from doing what is right, regardless of the flowery words of the Code of Conduct. It just goes to show you how expensive principle really is.

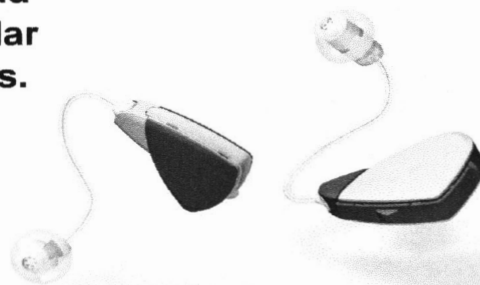


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JESUS IS COMING BACK

RUSS LINDAHL

“But of that day and that hour knoweth no man, not the angels which are in heaven, neither the Son, but the Father.” Mark 13:32. Yes, Jesus said He would return (John 14:6) the end of this age would be consummated (come to an end). When will this happen? Nobody knows for sure; not the angels, not Christ while here on earth, but only God the Father. So where do these people (and cults such as Jehovah’s Witnesses) get off trying to predict the end of the world? If anyone or organization (including the Mayans, 12/21/12) comes to you or you hear it on the news, pay no attention to them. They are at best false teachers. I remember back in 1987 I was told to read a book entitled, “Eighty-Eight Reasons Why Jesus Will Come Back in 1988.” I never bought it, never read it. Why? Because Jesus said only the Heavenly Father knows the hour and day of His return, not puny-minded humans. Readers, don’t be duped by these people. These false teachers usually make their predictions when things worldwide (weather, the economy, war, etc.) get bad.

Now having said that, we do need to take stock of our times for Jesus also said that when we see certain things happen, look up, for your redemption draweth nigh (Matthew 24, Mark 13, Luke 21) but He never set a date. The dire predictions spoken of in the Bible for the end of the world are casting their shadow on our world. Where the shadow is, the substance is not far off. The end of the world is described as labor pains. The problems get more frequent and more intense until the new baby (next age) is born. One author put it this way, “The death-agony of this age is the birth-agony of the next.” When the “end” starts, this world (should it start soon) will be reduced from six billion people to two billion or less.

What about you? Jesus is the only escape from the worldwide holocaust from war, disease, famine, etc. Have you placed your faith and trust in Him to save you? Read Romans 3:10, 23, 6:23a, 5:8, 6:23b, 10:9-13.

Write, call or email at: 13575 Glenmar Drive, Pekin IL 61554
309-202-4749, conrus@comcast.net.

In Jesus, Russ

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Your vision benefits through your United Health Vision Plan provide members and dependents with a \$150 benefit to be used for eye exam and materials. This benefit is available every two calendar years. **HEARTLAND VISION WILL EXTEND A 20% UNION ENDORSEMENT DISCOUNT ON MOST PURCHASES**, apply your benefits, and the difference is your out-of-the-pocket expense. Heartland Vision also accepts your old insurance plan for members who retired before 1992.

PAID ADVERTISEMENT

UAW LOCAL 974 VETERANS' COMMITTEE

UAW VETERANS' APPRECIATION DINNER

SATURDAY, SEPTEMBER 11, 2011 5:00 PM

UAW VETS AND SPOUSES ONLY - NO CHARGE

SCHEDULED SPEAKERS JESSE WHITE, Secretary of State • JERRY BROWN, Past President of Local 974

RSVP by AUGUST 30, 2011 - Return reservation form to Local 974 or call 694-3151

I WILL BE ATTENDING THE UAW VETERANS' APPRECIATION DINNER

NAME

BADGE

BRANCH OF SERVICE

SPOUSE

UAW Local 974 Veterans' Committee: Dave Blumenstock, Chairman, Jim Leddy, Co-Chair

HEATHER HENNINGER SCHOLARSHIP FUND

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award eight (8) \$1,000 and twelve (12) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2011 through 2012 college school year.

The following guidelines have been established for qualified entrants:

1. Entrant must be the child, grandchild, stepchild or step grandchild of an active or retired Local 974 member in good standing.
2. Entrant must be enrolled as a full-time college student (minimum 12 hours) for the 2011-2012 college school year.
3. Entrants must submit the Scholarship Fund Application by Friday, August 26, 2011.

A drawing will be held on Sunday, September 11th at the General Council Meeting.

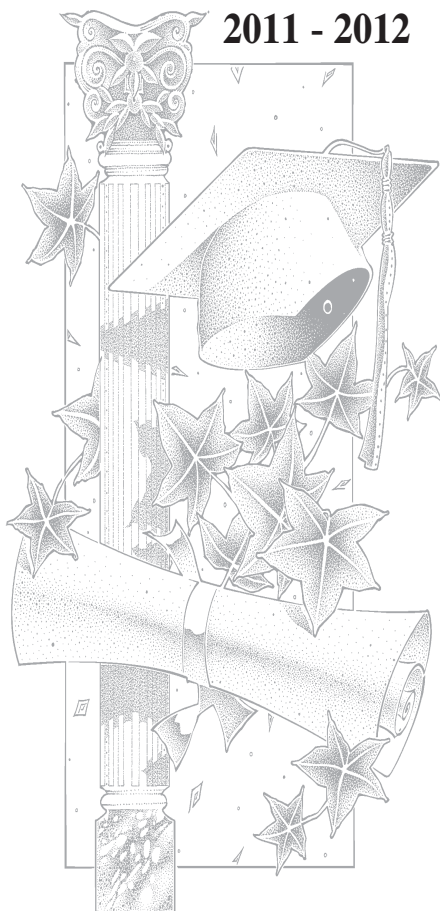
Four male and four female students will be awarded a \$1,000 each and six males and six females will be awarded \$500 each in cash scholarships for a total of \$14,000 in scholarship awards.

Please complete and return application to the Henninger Scholarship Fund, Local 974, 3025 Springfield Rd., E. Peoria, IL 61611.
It must be received by 4:00 pm on Friday, August 26, 2011.

Co-Chairmen Donnie Barker and Jim Arrowood

Heather Henninger Scholarship Fund 2011-2012 Application (Only one entry per student)

Name _____	Phone (____) _____
Address _____	City / State / Zip _____
Date of Birth _____	<input type="checkbox"/> Male <input type="checkbox"/> Female
College Name _____	<input type="checkbox"/> Frosh <input type="checkbox"/> Soph <input type="checkbox"/> Jr <input type="checkbox"/> Sr Other _____ Class Hours _____
UAW Local 974 Family Member _____	Badge _____ Relationship to 974 Member _____
Address _____	City / State / Zip _____ Phone (____) _____



UAW DAYS WITH THE PEORIA CHIEFS

SUNDAY, AUGUST 14

1:00 BACKPACK GIVEAWAY

WEDNESDAY, AUGUST 17

7:00 DOLLAR WEDNESDAY

\$1 Hotdogs, \$1 Sodas

\$1 Ice Cream Sandwiches

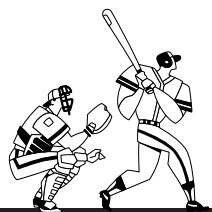
THURSDAY, AUGUST 18

7:00 THIRSTY THURSDAY

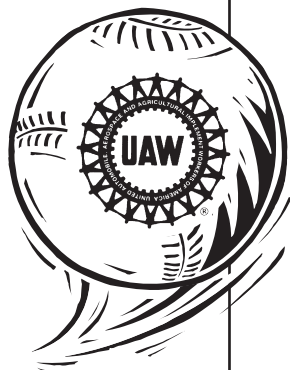
\$2 16oz Drafts & Sodas

FRIDAY, AUGUST 19

6:30 FIREWORKS AND 2000'S NIGHT



Vouchers redeemable for up to four game tickets to one of the above mentioned games at the cost of \$6 each are available at the UAW Local 974



12th ANNUAL LOCAL 974

FLIGHTED FOUR-PLAYER SCRAMBLE

Saturday, September 17, 2011

Sunset Hills Golf Course, Pekin, Illinois

Shotgun Start at Noon (Check in by 11:00 am)

Entry fee for all golfers is \$60

Entry fee includes golf, cart, prize money for 3 flights, skins game, dinner after golf, and your donation to the scholarship fund

All foursomes will qualify for prize monies

Your local union, business, committee, or group can sponsor a hole on the course for \$100

To schedule foursomes or for more information
Contact Don Barker 309-369-6467 or
Kevin Peterson 309-251-3825



*Sponsored by the Heather Henninger
Scholarship Committee*

REGION 4 UAW V-CAP RAFFLE \$15,000 WINNER

Drawing October 1, 2011 • UAW Region 4 Leadership Conference • \$2 per ticket

**Your V-CAP dollar contributions will help elect candidates
who support working Americans – It's time to renew America**

**Jobs! Jobs! Jobs! • Social Security Protection!
Right to Organize a Union! • Affordable Health Care! • Overtime Protection!**

UAW V-CAP is an independent political committee created by the UAW. This committee does not ask for, or accept authorization from any candidates and no candidate is responsible for its activities. UAW V-CAP uses the money it receives to make political contributions and expenditures in connection with federal, state, and local elections. Contributions to UAW V-CAP are purely voluntary and are not conditions of membership in the Union or employment with the Company. Members have the right to refuse to contribute without fear of reprisal. All UAW members may be eligible for V-CAP raffle drawings, regardless of whether they made a contribution to UAW V-CAP. Monies contributed to UAW V-CAP constitute as a voluntary contribution to a joint fund raising effort by the UAW and the AFL-CIO. Contributions or gifts to UAW V-CAP are not deductible as charitable contributions for federal tax purposes. The winner is personally responsible for income and other taxes.

AUTOMOTIVE

Truck Bed Cover, silver/gray, fiberglass, lockable, 8’, VGC, \$250 OBO / 353-3857

HOUSEHOLD GOODS

End Table Lamps, 2, pink w/burgundy shades, 27” tall, \$100 / 579-2026

Gas Range, 36”, self-cleaning, griddle storage compartment, GC, \$100; Under Cabinet Microwave, \$25 / 699-0888

Dining Room Set by Stanley, lighted cabinet, \$450; Floor Lamp \$15; Occasional Chairs \$30; 25” Television / 681-8196

MISCELLANEOUS

Antique Clocks, huge selection, buy, sell, trade, repair, free delivery, setup / 682-8429

Spot Sprayer, 15 gal, Fimco tank, \$50; George Foreman Grill, cookbooks, manual, \$10; several insulated coolers / 925-3770

2001 5th Wheel, NO-WA Hitchhiker, 3 slides, new air tires, awning, 4000 watt, generator, washer/dryer, \$21,600 OBO / 642-0211

Firewood, Locust, Hackberry, Black Walnut, \$20 a pickup load, you load, in Pekin / 267-5737

Extension Ladders, new, 24’ fiberglass, \$185; 40’ aluminum \$375, mornings or early evenings / 245-5544

Gardening Cart, tool storage under seat, \$20; Children’s Wagon \$35; 20” MTD Lawnmower \$75; Table \$10 / 925-3770

50 Western Paperbacks, \$37; Record Player with speakers, \$25; 3/4”x75’ Contractors 5-ply Hose / 925-3770

Used “Bundy” Alto Saxophone, appraised at \$500, asking \$350, all accessories included / 357-5355

Electronic Dartboard and Wooden Dartboard Cabinet, includes darts, case and extra accessories, \$50 / 357-5355

REAL ESTATE

House for Sale, 2 bedroom, 1.5 bath, fenced yard, garage, breezeway, finished basement, central air, \$79,000 / 840-3614

Lewistown, 3 bedroom, 2 bath, 2 story, hardwood floors, open staircase, 4 car garage, screened patio, large lot, \$79,000 / 547-2938

Handyman special! lakefront, gorgeous view, north of Monmouth, 4 bedroom, 3 bath, 3 car garage, deck, dock, \$35,000 / 359-8697

RENTAL

Winter 3 month rental \$3,000, includes utilities, Estero Florida near Gulf beaches, 2 bedroom, clean trailer, pictures available / 889-8956

SERVICES

Heating and Air Conditioning Services, Repairs and Installations, / 696-8253

Clock Repair, antique or modern, quartz clocks / 682-8429

Certified Technician Heating Cooling Service / Repair / Change Out / Install, call day or night, Donny Vore / 678-0229

Introduction to Square Dancing, more information call 266-9870

Pam’s Paper and Painting, est. 1990, free estimates, Pam Hrdlicka / 699-0057

WANTED

Wanted Stoker Gear Box and Motor, call 359-8412 ask for Janice or Rick / 359-8412

Wanted 34-41 Coupe or Pickup project also need handgun for home protection / 357-4178

Toys, toys, Toys, 1950 thru 1970 electric trains, matchbox cars, metal trucks and cars, all kinds / 686-1782

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NAME BADGE # PHONE

ADDRESS / CITY / STATE / ZIP

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611

LOCAL 974 NEWS – CLASSIFIED ADS

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE IS THE 1ST OF THE MONTH
Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name Badge No.

Address City

Phone Number with Area Code ()

PLEASE CIRCLE TYPE OF AD:

Automotive	Sporting Goods	Household Goods	Pets	Clothing
Miscellaneous	Real Estate	Rentals	Services	Wanted
ONE WORD PER SPACE				



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS
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LOCAL 974 NEWS

REPRESENTING WORKERS AT
Caterpillar, LTD Industries, Tazewell Machine, Norforge,
Delavan City Workers, and Mason City Workers

3025 Springfield Road, East Peoria, Illinois 61611
(309) 694-3151 www.uawlocal974.org

OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170)

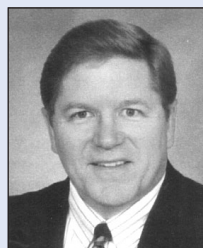
Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Road, East Peoria, Illinois 61611. The Membership on January 13, 1952, authorized a special fund that provides 15 cents of each member's dues dollar per month to be used for funding this publication. Periodical postage paid at Peoria, Illinois.

POSTMASTER: Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

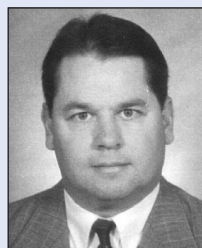
Public Service Announcement

***ALL UAW Caterpillar Employees
are entitled to the Full Protection of
the Illinois Workers Compensation Act.
No Exceptions!!!***

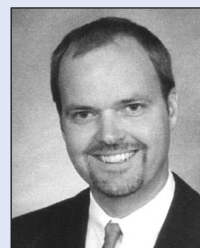
***The DUI laws have changed.
The penalties are now much more severe
with mandatory jail time for second DUI.***



G. Douglas Stephens



Gordon M. Fiddes



Norman L. McGill



Sharbel A. Rantisi

Peoria: (309) 637-5297 Pekin (309) 353-5297
Stephens, Fiddes, McGill & Associates, P.C.