



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

# LOCAL 974 NEWS

REPRESENTING WORKERS AT CATERPILLAR, LTD INDUSTRIES, TAZEVELL MACHINE, NORFORGE, AND DELAVAN CITY WORKERS



VOL 59.1 • FEBRUARY 2011

Before the UAW was founded in 1935 the word was

## “NO”

- |                               |   |                              |
|-------------------------------|---|------------------------------|
| <b>NO</b> seniority           | <b>NO</b> guaranteed wage increase      | <b>NO</b> paid holidays      |
| <b>NO</b> bereavement pay     | <b>NO</b> health & safety committee     | <b>NO</b> work standards     |
| <b>NO</b> job security        | <b>NO</b> time and a half for Saturdays | <b>NO</b> prescription drugs |
| <b>NO</b> military duty pay   | <b>NO</b> double time for Sundays       | <b>NO</b> jury duty pay      |
| <b>NO</b> representation      | <b>NO</b> double time for holidays      | <b>NO</b> dental program     |
| <b>NO</b> life insurance      | <b>NO</b> sickness & accident benefits  | <b>NO</b> opportunities      |
| <b>NO</b> grievance procedure | <b>NO</b> health & safety program       | <b>NO</b> retirement plans   |
| <b>NO</b> job classifications | <b>NO</b> protective equipment          | <b>NO</b> call-in pay        |
| <b>NO</b> medical insurance   | <b>NO</b> preference of shift           | <b>NO</b> shift pay          |
|                               | <b>NO</b> paid vacations                |                              |
|                               | <b>NO</b> cost-of-living raises         |                              |
|                               | <b>NO</b> relief periods                |                              |



Even after 75 years

**THE UAW IS STILL FIGHTING**  
**FOR ECONOMIC AND SOCIAL JUSTICE FOR ALL !!!**

## UAW LOCAL 974 EXECUTIVE BOARD

### President

Dave Chapman

### Executive Vice-President

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Kevin Peterson

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Jim Arrowood

### Chair. of Bargaining Committee

Rick DeGroot

### Financial Secretary-Treasurer

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### Recording Secretary

John Arnold

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### Trustee

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### Mossville DD Member-At-Large

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Rick Corbin

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(Open)

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Stephen Mitchell

### Retiree's Chapter President

Jane Evans

### Admin. (Peo) Member-At-Large

(Open)

### Bargaining Chairman - LTD

(Open)

### Bargaining Chairman - PMP

(Open)

### Bargaining Chairman - Norforge

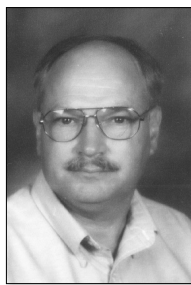
Pamela Smith

### Bargaining Chair. - Taz. Machine

Nickolas Kneip

### Bargaining Chair. - City of Delavan

Jerry A. Littlefield



## PRESIDENT'S REPORT

DAVE CHAPMAN, President

I trust everyone had a safe Merry Christmas and a happy New Year with their families.

The New Year started off well for our Local. We reached a three year agreement with LTD Industries in Lewistown. We got 90 cents per hour in raises throughout the three year contract and took no concessions.

The hot topic is our negotiations with Caterpillar. There is a news blackout for both parties. Our goal is to reach an agreement by the March 1st deadline. Your Bargaining Committee led by Rick DeGroot has been working very hard to reach this goal.

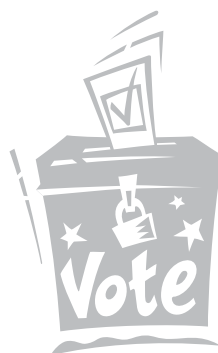
Remember to wear your Union T-shirt every day to show support for your Bargaining Team.

If you haven't given us your email address, please call 694-3151 and give it to our secretaries. We are going to be communicating negotiations thru emails.

I am deeply humbled that the Membership has elected me to a fifth term as President of this great Local Union.



**As always, stop by my office, I'm willing to listen I have never learned anything by talking.**



Early reminder to all members –

**Make sure to get out and vote on April 5th**

*Peoria Area Cap Council*

Thanks to all of you active or retired for your support and criticisms over the years. Also, thanks to all of the Executive Boards I have served with. You are truly the reason for my re-elections. Every one of you has kept me in line when I was wrong and continue to do so today.

Thanks also to Karol, Kim, Becky, Connie, Sonya and Clyde. Everyone knows who runs this place.

Randy Smith and Rick Doty have been doing a great job of negotiating contracts with our other units. Thanks guys!

Congratulations to all of our Executive Board Members who were elected for the next three years. I am looking forward to working with you.

### DATES TO REMEMBER

#### FISH FRY

Sunday, March 6 10:00 am - 4:00 pm Union Hall

#### EASTER EGG HUNT

Saturday, April 9 10:00 am Union Hall

## NOTICE

## 2010 ANNUAL MEMBERSHIP MAKEUP MEETING

**FEBRUARY 13, 2011**



## BARGAINING CHAIRMAN

RICK DeGROOT, Bargaining Chairman

Greetings Brothers and Sisters

Hope everyone had a Merry Christmas and a safe and happy New Year. I would also

like to thank our Retiree's Chapter for all of the hard work they do around our Union Hall. If you are a new retiree you need to get signed up with the Retiree Chapter. They could use your help.

The topic of the day is negotiations. We had the opening ceremony with the Company on December 15, 2010. On December 16, 2010 we presented the Company with a brief outline of our Central Proposal. On January 7, 2011 we presented the Company with our Local Proposal. The week of January 11th we met with the Company and gave them our Central Proposal and we met in sub-committees. Then, the week of January 24th, we met with the Company over the Central Agreement. We are going to keep meeting until we reach an agreement with Caterpillar. There are not many details that I

can give right now, but want you to know we will do everything we can to reach an agreement with Caterpillar by February 28th. When we are able to give out information on the negotiations it will be done by e-mail. **If you have not given the Union Hall your e-mail address, please call 694-3151 and provide us with that information.** This way you will have the latest updates as we go through this negotiation.

I will be very busy with negotiations in the next couple of months, but I will have someone sitting in my office to help you with your daily issues.

As of January 3, 2011 there are 3,773 active grievances in the arbitration backlog. We have 86 discharges at this time.

Disciplinary actions are running high. The Company is using safety as one of the main reasons for disciplinary action.

It's important to remember to ask for your Union representation any time you are receiving disciplinary action. It doesn't matter if you are a supplemental, on your 90 day probation, or full-time employee, any time you are going to be suspended or discharged you need to ask for your Union Representation. Too many times the supervisor has told the employee they were not entitled to Union representation. That is not true. Remember to ask for your Union representation when receiving disciplinary action.

**It is very important that the Membership stands together through upcoming negotiations. WEAR A UNION SHIRT - SHOW SOLIDARITY!**

In Solidarity,  
Rick DeGroot  
Bargaining Chairman



## LOCAL 974 UAW RETIREEES FISH FRY

Sunday, March 6, 2011

12:00 noon – 4:00 pm

UAW Local 974

\$7.00 Adults \$3.00 Children (12 and younger)



**Fish – Potato Salad – Baked Beans**

Proceeds go to the Bel-Wood Nursing Home Christmas Fund

For additional information contact the Retirees at Local 974 309-694-3151



## Spring Diecast and Toy Show

Saturday, April 16, 2011

9:00 AM – 2:00 PM

Admission – \$1.00

Local 974 UAW Union Hall  
Door Prizes • Food Available

Event sponsored by and all proceeds go to the  
Heather Henninger Scholarship Fund  
For more information contact Dave Chapman (309) 694-3151



## FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

### YEAR IN REVIEW

When the year started we were trying to adjust from the membership dropping from 6,400 members in January 2009 down to 3,800 members a 40% drop in income. We took action and made several cuts, at the same time we knew that getting members trained and starting preparations for upcoming negotiations was a must!

### TRAINING FOR THE YEAR

- **Four Committeemen** sent to Black Lake, MI for advance grievance handling – 1 week
- **Bookkeeper and I** went to Ottawa, IL for Financial Conference – 3 days
- **Four active members and six retired members** went to CAP Conference in Springfield, IL – 4 days
- **CAT Council** had 5 months that had meetings being called out preparing for up coming negotiations
- **Three Safety Sub Committeemen** sent to Black Lake, MI for Advanced Safety Conference – 1 week
- **Eight Delegates** attended 35th Constitutional Convention in Detroit, MI for the election of new International President
- **CAT Council** started Worker To Worker program and trained 60 members, along with putting a flyer committee in place
- **Six members** sent to Wisconsin for Worker To Worker training
- **Six Stewards and Committeemen** sent to Ottawa, IL for advanced grievance handling – 1 week
- **One member** sent to Ottawa, IL for Skilled Trade Conference – 2 days
- **Two members** sent to Ottawa, IL for Women's Conference – 2 days
- **Three members** sent to Ottawa, IL for Veteran's Conference – 3 days
- The Local held two **New Member Orientation Classes**

As we start the New Year the membership continues to grow with the membership up to 4,802.

RECAPITULATION as of November, 2010	
Income	\$ 249,094.06
Expenditures	<u>240,918.00</u>
Excess of Income over Expense	\$ 8,176.06
Regular Dues received on	4,802
Sub Dues received on	0
Initiation fees received on	88
Bonus dues received on	0
PER CAPITA TAXES:	
International Union UAW	\$ 110,754.25
CAP Council	7,137.90
CAT Council	5,339.21
Retirees Dues PCT	330.20
Ag Council	180.64
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>5.00</u>
Total	\$ 123,931.20

RECAPITULATION as of December 31, 2010	
Income	\$ 239,497.19
Expenditures	<u>227,918.93</u>
Excess of Income over Expense	\$ 11,578.26
Regular Dues received on	4,742
Sub Dues received on	0
Initiation fees received on	71
Bonus dues received on	0
PER CAPITA TAXES:	
International Union UAW	\$ 115,604.27
CAP Council	7,453.03
CAT Council	5,461.91
Retirees Dues PCT	273.00
Ag Council	186.68
Labor Council of West Central IL	184.00
Annual Competitive IPS Council	50.00
IPS Council Pooled Arb. Fund	<u>21.31</u>
Total	\$ 129,234.20

### IN CLOSING

I would like to give a special thanks to our Retirees Club, for always going the extra mile helping with expenses around the Local. Not to mention all the work at all the events, Blood Drives, Fish Fry's, Bel-Wood Nursing Home Christmas presents, Craft Shows and Die Cast Toy Shows. They are always there for us and I thank all of you for this.

As we head into this year with negotiations around the corner I ask all of you to continue to help us stay fiscally responsible to the membership.

I thank the Executive Board, General Council, Retirees, Secretaries and Janitor for always helping keep us fiscally sound.

### PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

### SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These Bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

### SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

In Solidarity,  
John R. Shallenberger  
Financial Secretary/Treasurer

### UAW MEMBERS

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## INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

With our Membership at low levels to start 2010, we took many steps to adjust to the economic downturn. As we have in the past we weathered all storms. We managed to continue to do the job we were elected to do. This Local is clearly fortunate to have dedicated members who support their Leadership. In turn, our members are also fortunate to have experienced officers and staff.

2011 will no doubt test our solidarity. History reflects many trying times for us. All we have endured made us more resilient. The fact that we are still representing workers is the result of many years of dedication. Dedication of our Membership to their elected representatives.

Thanks to all retirees, we continue to earn respect from our members and our community. Now we move toward an acceptable agreement.

Support your Bargaining Committee. Speak highly of your UAW Sisters and Brothers.  
**Make no mistake, divided we beg.**

In Solidarity,  
Jim Arrowood  
Chairman Insurance & Benefits

**If you are considering retiring soon, you are welcome to call and make an appointment to discuss the plan.**

*P.S. A happy and healthy New Year to Doffless and Wilene Harris.*

**Please call for an appointment if you need to discuss our benefit language. Thanks.**

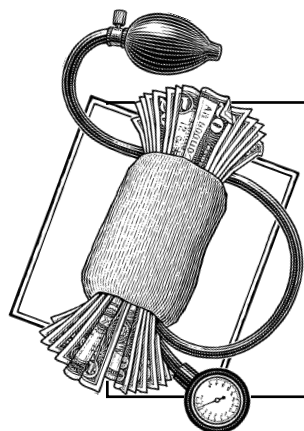


## Easter Egg Hunt

Saturday, April 9 (10:00 am Rain or Shine) Local 974 Union Hall  
Prizes for the kids (Four Age Groups / Ages 1-12)  
**Bring your own baskets**

Great fun for everyone!  
Come on parents and grandparents,  
bring the kids out for some fun!  
For more information call 694-3151

Sponsored by Local 974 Retirees  
Peoria Area CAP Committee  
Heather Henninger Scholarship Committee



### Need Help?

**If you have problems managing finances, paying your utilities, mortgage, credit card bills...**  
**If you are having family, marital, stress, substance abuse, emotional, or legal problems...**

#### CONTACT YOUR COMMUNITY SERVICES COMMITTEE REPS

MORTON: Melissa Bugg, Judith Poulsen, Rochelle Torres, Maxine Wilson-Jones  
TTT: Chris Dickerson, (SS), Shane Hillard, (LL) MOSSVILLE BB: Marcia McCann

## CATERPILLAR BENEFITS CONTACT INFORMATION

**HYATT LEGAL SERVICES** 1-800-821-6400

**HR SERVICES CENTER-AMERICAS/PANAMA**

Toll-free: 1-800-447-6434 OR 1-309-494-2363

E-mail: [HR\\_Service\\_Center@cat.com](mailto:HR_Service_Center@cat.com)

**CAT ESCALATED ISSUE RESOLUTION TEAM\***

Toll-free: 1-866-494-4562

\*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

**DENTAL BENEFITS CIGNA Dental**

Customer Service: 1-800-244-6224

Web: [cigna.com](http://cigna.com) OR [myCIGNA.com](http://myCIGNA.com)

CIGNA Dental Claims Mailing Address:

CIGNA Dental

PO Box 188037, Chattanooga, TN 37422-8037

**MEDICAL BENEFITS**

**Cat Healthcare Plan (UnitedHealthcare PPO)**

Customer Service: 1-866-228-4215

Web: [myuhc.com](http://myuhc.com)

UHC PPO Claims Mailing Address:

United Healthcare

PO Box 740800, Atlanta, GA 30374-0800

**PRESCRIPTION DRUG BENEFITS - RESTAT**

Customer Service: 1-877-228-7909

Claims Mailing Address:

RESTAT

PO Box 758, West Bend, WI 53095-0758

**FLEXIBLE SPENDING ACCOUNTS (FSA)**

**Healthcare and Dependent Care FSAs**

Claims Administrator: UnitedHealthcare

Customer Service: 1-866-228-4215

Claims Mailing Address:

UnitedHealthcare

PO Box 981178, El Paso, TX 79998-1178

**LIFE INSURANCE & VOLUNTARY BENEFITS**

Claims Administrator: MetLife

Customer Service: 1-888-228-1811

Web: [metlife.com/mybenefits](http://metlife.com/mybenefits)

**ELIGIBILITY, PENSION, INVESTMENTS**

Plan Administrator: Hewitt

Caterpillar Benefits Center: 1-877-228-4010

Web: [resources.hewitt.com/cat/](http://resources.hewitt.com/cat/)

**HEALTHY BALANCE**

Healthy Balance: 1-888-228-9494

Web: [CatHealthBenefits.com>Healthy Balance](http://CatHealthBenefits.com>Healthy Balance)

**WORK.LIFE.SOLUTIONS**

(Cat Employee Assist. Program) 1-866-228-0565

Web: [CatHealthBenefits.com>Work.Life.Solutions](http://CatHealthBenefits.com>Work.Life.Solutions)

**CatHealthBenefits.com**

Claim forms, provider directories and links to other Caterpillar vendor websites.

## Déjà vu All Over Again

STEVE MITCHELL, Plantwide Safety Chairman

Congratulations, you've made it to 2011 and I wish you a Happy and Safe New Year. As you read this, negotiations with Caterpillar are well underway, and I would like you to remember the immortal words of Hall of Fame baseball player and manager, Yogi Berra, "It seems like déjà vu all over again." Berra explained that this quote originated when he witnessed Mickey Mantle and Roger Maris repeatedly hit back to back home runs.

Although it has been six years since the last round of bargaining, this too seems eerily familiar. The health and safety issues faced by Caterpillar workers today are very similar, if not worse, than they were in 2004. My assessment of the daily reality faced by UAW-represented workers stands in stark contrast to the claims made by Caterpillar. The claims made on the CAT website in the Sustainability Metrics from August year to date, that 146 of 287 facilities reported no recordable injuries and 205 of the 287 have reported zero

lost work days are incredible! Incredible is defined by Miriam-Webster as, *too extraordinary and improbable to be believed*.

In addition, there appears to be a difference between what Caterpillar *says* about worker health and safety and what they *do*. On one hand, they made these world-class claims about their injury and illness statistics, and on the other hand, corporate safety officials admitted to union representatives that Caterpillar had not even achieved the level of basic compliance with OSHA regulations. Compliance with OSHA regulations is the absolute *minimum* level of safety allowable by law-similar to *minimum* wage.

You wouldn't work for minimum wage would you? Surely, you're worth more than that, aren't you? What would happen if you gave the minimum acceptable level of productivity, quality or attendance at work? How long do you think that would continue before bad things started to happen to you?

So if your work is worth more than minimum wage, why is a less than minimum level of workplace health and safety compliance acceptable?

Employers are required by OSHA to improve workplace health and safety by putting systems in place for workers to report hazards, near misses, and injuries and illnesses. These reports are fantastic opportunities for management to improve the safety of your work area or working conditions. But at CAT, it is not uncommon for someone to try to "kill the messenger" when a worker reports an injury, illness, near-miss or hazard.

We, in the shop, face a constant threat of the dreaded "A" word – accountability. Isn't it funny how that accountability transitions so effortlessly into discipline for those of us who get our hands dirty? What about accountability for the supervisor who ignores trip hazards brought to his attention and instead pushes for more production? What happens when a worker follows standard procedure to un-jam a

machine and is injured? Usually there is an investigation that doesn't evaluate the procedure that is used day-to-day, but instead refers to a model procedure in the book on a shelf in the office. Shouldn't that book be marked, "Not for use in Production, Only Use this Procedure to Blame the Injured Worker"?

What about a policy that says "Bump Caps are required," but as soon as it gets too hot, the Bump Caps are no longer required? There is another Bump Cap Policy in the area that does not require Bump Caps, but you are subject to discipline if you are injured and are not wearing one. Is this policy in place to protect workers, or is it intended to be used to punish an already injured worker? Once again, instead of fixing the job, blame the worker. Does that sound familiar?

In the 1990's, during the labor dispute with Caterpillar, there was a strategy we put in place to protect ourselves from discipline while we

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were working without a contract. It was called “Work to Rule.”

The premise of the strategy was that if we followed every written instruction down to the letter, we wouldn’t be placing ourselves at risk of discipline by some over-zealous supervisor. Caterpillar went to the National Labor Relations Board and said they didn’t want us to follow the written procedures they had established as it slowed production too much.

Is that why it is acceptable for workers to un-jam conveyors or tracks every day without locking them out, but when a worker does this and is injured, they get suspended? The intent of the SJP couldn’t be clearer. It says to lock out the equipment, but that’s not how the job is actually done because the workers don’t have the equipment available to lock out the equipment!

This is not rocket science. The OSHA website says, “*Lockout/Tagout (LOTO)*” refers to specific

*practices and procedures to safeguard employees from the unexpected energization or startup of machinery and equipment, or the release of hazardous energy during service or maintenance activities. This requires that a designated individual turns off and disconnects the machinery or equipment from its energy source(s) before performing service or maintenance and that the authorized employee(s) either lock or tag the energy-isolating device(s) to prevent the release of hazardous energy and take steps to verify that the energy has been isolated effectively. Un-jamming a machine is considered service or maintenance.*

Another example of *déjà vu* comes when I hear of workers getting “interviewed” regarding an injury or incident, which involves safety in some way, and they don’t ask for their union representative to be present. Then, after the boom is lowered on them, they say, “Yeah, I should have asked for my rep.”

Those “interviews” or “investigations” are not for your benefit! Without your union representative being present, you have no witness, no advocate, nobody on your side. You end up in a situation where everybody in the room is looking for someone to blame – you.

You have the right to have a union representative present if you are being asked *any* questions that may, in any way, lead to disciplinary action against you. You have the right to speak in private with your representative. The hard part is that you have to ask. If you ask and your union representative is not provided, you don’t have to answer any questions.

It would be different if these interviews” or “investigations” were aimed at finding the root causes and addressing those causes with corrective actions that would prevent recurrence. In workplaces where there are joint investigations, conducted by trained accident investigators, there is a high level

of success at preventing similar occurrences. Sadly, that is not the case at Caterpillar. The end result is multiple workers hurt in similar incidents, and the only other thing they have in common is the discipline.

It has been said that one sign of insanity is to repeatedly do something the same way and yet expect a different result. If you see a hazard, tell your boss. Don’t waste your time with a CI card; ask for your UAW Safety Representative if the problem isn’t addressed. If you are called to be “interviewed” as part of an “investigation,” ask for your union representative. Time and time again, people don’t ask for their representative and what do they get? **Déjà vu, all over again.**

In Solidarity,  
Steve Mitchell  
Plantwide Safety Chairman

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UAW Retiree – Bob Allsup, CEAP/CADC/SAP

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## RETIREES CHAPTER

UAW LOCAL 974

### WEDNESDAY POTLUCKS FEBRUARY 16 & MARCH 16

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. **(Please bring your own table service.)**

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

### MEMBERSHIP & RETIREES DANCE

**Sunday, February 20 7:00 – 10:00 pm**

**Music by Timeless**

Come one, come all! You don't have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

### BUS TRIPS

**Tuesday, February 22 – Isle of Capri**

**Tuesday, March 22 – Rhythm City**

### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year. To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

#### Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman  
Velma Walton, 2nd Co-Chairman  
J.F. "Jack" Hidden, Financial Secretary  
Dave Blumenstock, Trustee  
Jack "Honey" Evans, Trustee

David J. LaHood, Co-Chairman  
Bill Corum, Recording Secretary  
Dale Cassel, Guide  
Jim Tabor, Trustee  
Ted Hoak, Sergeant-at-Arms

### SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers • Canes  
Crutches • Hospital Beds • IV Stands • Porta-Potties



**WANTED** – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.

## RETIREE ALERT 6!

On March 1, 2011 the contract with United Automobile and Caterpillar Inc. will come to an end. A whole new contract will be negotiated. Negotiations between the Union and Cat began in December of last year. Retiree support is vital in obtaining a fair contract.

Health care premiums keep going up while the Company makes record profits and our standard of living goes down. Remember when you hired in and were told that you and your spouse would have free health care for the rest of your lives?

What happened? The Company decided to play Hard Ball and the scabs didn't have the guts to play the game as it should have been played.

Over the last few months the Company has been sending Company workers into the shop to learn Union jobs in case of a strike. The Union workers are told that he/she must train these people. Numerous rallies have been staged at various buildings in protest. Some Retirees have attended these rallies but we need a lot more. Sitting back and letting it happen will not get the job done.

If you are asked to go into the shop and work during a strike or lockout, please say no. The monetary gain will not be worth being labeled a scab and scab you will be. You will be doing a great deal of damage to your brothers and sisters as well as yourself. Future generations are depending on us.

Organized Labor created the Middle Class. We must all stick together to keep the Middle Class alive. **WE MUST NOT FAIL!**

Solidarity now and forever,  
UAW Local 974 Retiree Board



## DURBIN

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## Remembering Our Brothers and Sisters

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

### November

William F. Hartwig	R	11/02/2010
Homer F. McCreight	R	11/03/2010
Page A. Parrish, Jr.	R	11/03/2010
Larry S. DeLong	R	11/07/2010
Joseph D. Peters	D	11/07/2010
James R. Reed	D	11/07/2010
Harold W. Hintz	R	11/10/2010
Thomas W. Gleason	R	11/11/2010
Audrey S. Janssen	R	11/12/2010
J. D. Nail	R	11/13/2010
Donald F. Perry, Sr.	R	11/14/2010
Alfred J. Luebbers	R	11/16/2010
Siegfried W. Polakow	R	11/22/2010
Robert W. Schmidgall	R	11/23/2010
James E. Jordan	A	11/27/2010
Arthur Hancock	R	11/28/2010
David A. Rosser	D	11/28/2010
Gerald M. Seaman	R	11/29/2010
Doyle G. Beaird	R	11/30/2010
William A. Carnell	R	11/30/2010
Maynard K. Siscoe	R	11/30/2010

### December

Garland G. York	R	12/01/2010
William McDowell	R	12/03/2010
Robert W. Deutsch	R	12/09/2010
Frank A. Thurston	R	12/09/2010
Roy R. Coon	R	12/11/2010
Walter Lowery	R	12/11/2010
Russell E. Breese	R	12/13/2010
Sidney L. Frost	R	12/14/2010
Henry Harr	R	12/15/2010
Nicholis L. Spellious	R	12/16/2010
William A. Frazier	R	12/20/2010
Alfred L. Elder	R	12/26/2010
Newell L. Coffman	R	12/27/2010
Raymond Masters, Jr.	R	12/27/2010
Junious R. Branscumb	R	12/28/2010
Russel R. Dagit	R	12/31/2010
Constantine Golianis	R	12/31/2010

## UAW LOCAL 974 CALENDAR

### FEBRUARY

Sat	5	9-Pin To Tap Team Tournament
Sun	13	Executive Board Meeting 11:00am 2010 Annual Membership Meeting 1:00pm
Wed	16	Retirees' Chapter Meeting & Dinner 11:30am
Thu	17	Safety Council Meetings 8:00 / 10:00 / 4:00pm
Sun	20	Membership & Retiree Dance 7:00 - 10:00pm
Tue	22	Isle of Capri Bus Trip 8:00am
Thu	24	Steward Council Meetings 8:00 / 12:00 / 4:00pm

### MARCH

Tue	1	Local 974 Newsletter Article Deadline
Sun	6	Fish Fry
Wed	9	Ash Wednesday
Sun	13	Executive Board Meeting 11:00am General Council Meeting 1:00pm
Wed	16	Retirees' Chapter Meeting & Dinner 11:30am
Thu	17	Safety Council Meetings 8:00 / 12:00 / 4:00pm
Tue	22	Rhythm City Bus Trip 8:00am
Thu	24	Steward Council Meetings 8:00 / 12:00 / 4:00pm

# WILLIAMS, WILLIAMS & LOEFFEL, P.C. ATTORNEYS AT LAW

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#### DICK L. WILLIAMS

has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over forty-five years.

Auto Claims  
Wills & Probate  
Real Estate  
Elder Law  
Injury Claims  
Workers Compensation



#### DICK B. (RICH) WILLIAMS

has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for twelve years.

Bankruptcy  
Social Security Disability  
Drivers' License Reinstatement



#### WILLIAM C. LOEFFEL

has concentrated his practice in criminal law (both federal and state), expungements and DUI for twenty years.

Criminal  
DUI  
Federal

**UAW PREPAID LEGAL BENEFITS PANEL ATTORNEYS**  
**UAW LOCAL 974 LEGAL BENEFITS PLAN LISTED LAW FIRM**

## IT'S HERE ALREADY!

RUSS LINDAHL

Can you believe it? 2011 is here. Where did 2010 go? Well, just like all the other years, it flew by. And as with all the other years, it was filled with happiness, sadness, unexpected and expected events. As I look back on my own life it was not a good year healthwise for my wife. My dear wife of thirty-eight years got lung cancer (she never smoked) in late February and September 30th went home to be with Christ. God was (and is) with me and helped me through it and the holidays. I have to go on and keep serving Christ.

What can we expect to see in the New Year? I am not foolish enough to set any dates but it would be nice if the Lord would return this year. I think there will be an even

bigger push for and possible have a one-world economy (the Bible predicts this). Keep your eye on what will be happening with the Euro and the G-20 nations. Look for a big push for a one-world religious system. There is a big push in England for this right now. In the eyes of the world no one religion is superior so there must be an amalgamation of all. The Bible also predicts this. Stay tuned for talks of a one-world government. The World Court is one aspect of this. Yes, the Bible also predicts this. Also, along with a one-world government is the push for America to become more and more a socialistic country. We are on a fast track in that direction. Total allegiance will be to the state. Parents, church, etc. must take a

back seat to the State. These initiatives are being taught in some of our schools (already in the Peoria school system).

As important as these and many other things are to the Lord's coming, nothing is as central to His coming as what is going on in Israel. Remember, Israel is God's time clock. He hasn't cast her off. Though far from perfect, she is still God's people. Jerusalem is where God's name is permanently etched! For about the last decade rabbis and Jewish scholars have been studying the Torah to know how to do the service and sacrifices in the new temple which is in the talks in order to get ready for their Messiah to return which they feel is soon. The Bible also predicts this. The

one-world dictator will sign a seven year peace treaty with Israel and in that treaty will be provisions to reinstitute temple sacrifices and service just like in the time of Moses. A world in rebellion to God in government, economy and religion. An unholy trinity indeed! What is God doing! Simply this – getting ready for Jesus to return. Are you ready for Jesus to return? I hope so.

**Have a great year in Jesus!**

In Jesus,  
Russ Lindahl

Write, call or email me  
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## The Editor's Desk

By Rick Corbin

*As we enter  
into contract  
negotiations  
with two of  
our units  
I've included  
a reminder  
of why we do  
what we do.*

The UAW Constitution states that "Within the orderly processes of...government lies the hope of the worker in advancing society toward the **ultimate goal of social and economic justice.**" The Constitution goes on to lay out the basic values and goals of our union to empower workers to achieve prosperity, security, and democracy for their families and communities. It is these principles that lay the foundation of...

## WHAT WE STAND FOR

### Democratic Values – *The right to participate fully in democracy*

**Voting** - Promote participatory democracy and full suffrage by simplifying, streamlining, and making uniform standards for the registration and voting process. Establish an Election Day holiday for all Americans; pass campaign finance reform; and ultimately replace the current system dominated by corporations and the wealthy with the public financing of campaigns.

**Organizing** - Establish for every worker the real right to organize and belong to a union, complete with effective enforcement and penalties for employer interference.

**Freedom Abroad** – Peacefully promote democracy, human rights, collective bargaining rights, and economic development *worldwide* through the inclusion of strong, enforceable labor and environmental standards in all trade agreements; oppose the Free Trade Agreement of the Americas (FTAA); repeal the North American Free Trade Agreement (NAFTA); promote international solidarity and oppose child labor.

### Family Values – *The right to a healthy and prosperous family life*

**Healthcare** - Establish universal access to affordable quality healthcare through a single payer system; in the immediate, fully fund and strengthen Medicare; add a *real* prescription drug benefit for seniors; and extend Medicare coverage to children; pass a Patient's Bill of Rights.

**Retirement Security** - Preserve Social Security as a safety net for retirement; promote defined benefit pension plans; protect 401(k) plans; promote early retirement.

**Education** - Increase funds for education including building improvement, teacher pay, text book funding; and preschool/before and after school programs; limit class size; make higher education affordable and expand tuition assistance.

**On the Job** - Establish an ergonomics standard; increase funding for OSHA enforcement; and extend family and medical leave to all workers with provision for wage replacement.

### Equality and Dignity – *The right to equal opportunity*

**Dignity** - End discrimination in the workplace, housing, and society.

**Job Fairness** - Equal pay for equal work.

**Fight Prejudice** - Vigorous prosecution of hate crimes; elimination of sexual harassment; abolish racial profiling; promote diversity.

### Economic Rights – *The right to participate in a fair and just economy*

**Living Wage** - Establish a living wage for all Americans; in the immediate, increase the minimum wage and enact automatic cost of living adjustments.

**Shorter Work Hours** - Strengthen wage and hour standards and reduce the standard workweek with no loss of pay; promote full employment and increase and extend unemployment insurance.

**Fair Taxes** - Reestablish a progressive tax system including taxes on inherited wealth; repeal the Bush tax cuts for the wealthiest 1%; close tax loop holes for corporations such as offshore tax evasion schemes; return tax rates to their more equitable 1950s levels for corporations and the wealthy.

### Community Values – *The right to a safe and secure community*

**Public Space** - Increase funding for parks, transportation, and other infrastructure improvements; full training and collective bargaining rights for public employees; community policing; no privatization of public services; provide affordable housing.

**Healthy Environment** – Effective regulation of polluters including new laws, increased enforcement of existing law, and funding for technologies to safeguard our air and water.



UAW Education & Mobilization Department

# ELECTION INFORMATION

A. J. MILLOY, Election Committee Chairman

Due to the fact that we have many new members, the other election committee officers nominated me to put out an article on some of the rules for elections and voting procedures for the upcoming triennial election. As I was unopposed (the rascals), I won.

One of the most important things people should know when thinking about running for office, is that you need to be a member in good standing for a minimum of one year. Supplementals with one year as a member in good standing may run for elective office. A candidate may nominate him or herself, or be nominated by another worker (forms are available in the election committee office). All nomination forms must be signed by the person running and notarized (we have a few notaries at the hall and they will be glad to notarize your forms at no charge).

After nominations close, there is a special meeting of the committee, where names and ballot positions are drawn for each race. Ballot position is the order the names appear in each individual race. A candidate may draw his own position, designate someone to draw for them, or have an election officer draw. If the candidate does not draw, has no one else designated, or both are absent, an election committee member will draw by default.

All candidates are allowed people to watch over the election as their representative. These people are called “poll watchers.” They must be a member in good standing and need to follow the rules as established by federal guidelines. These rules are available at the Election Committee office. Candidates can not be poll watchers, except for the financial secretary, due to his responsibilities as outlined by the UAW Constitution.

## CASTING YOUR VOTE

Your first stop is at the ballot request table. This table helps identify you as a member in good standing with voting privileges.

Photo IDs are required to get your ballot request for the simple reason that if I get lazy, give my membership card to my brother and send him in to vote for me (not a good plan, this is election fraud and somebody is going to spend time with

a friendly cellmate), election committee workers might not catch the switch. It is hard for us to be on a first name basis with over 13,000 people. However, if you forget your ID, a committeeman or Union Officer who personally knows you may vouch for you. (A note: falsely vouching for a voter could cause you to be spending time with the same friendly cellmate.) A photo ID can be your Cat badge, driver’s license, State ID card, FOID (firearms) card, or membership cards that have your picture.

After getting your ballot request, you will go to the polling area, turn in your ballot request and pick up your ballot. You then take your ballot to a voting booth, mark it according to your choice, go to the ballot box and insert your ballot. It is a fairly simple procedure that doesn’t change radically from vote to vote. Once you’ve voted a few times, you can recognize the pattern and become comfortable with it.

## ENVELOPE BALLOTS

Everyone seems to have a fear of envelope ballots. I’m going to try to address that issue, and take some of the fear away.

“*Everyone*” has heard “*someone*” say that if your ballot goes into an envelope it will not be counted. “*Someone*” doesn’t know what they are talking about.

There are many reasons why a ballot could be enveloped. If you became a member within a week or so of a vote or election, your name may not have made the list. If you have just returned to work from medical and Cat hasn’t started taking out your dues, you may not be on the list. If you recently retired and have forgotten you can’t vote in a certain election, you won’t be on the list. If you’ve been off, been back to work for awhile and Cat forgot to re-start your dues so that you are behind in your membership, you may not be on the list. You may be working in one area, assigned to another area, and accidentally tried to vote in the wrong race (i.e.: a committeeman who may represent you where you are working, but is not your normal committeeman). The bottom line is if you are not on the list, you get to be in an envelope. At one time, every elected officer had to vote

an envelope ballot because they were on administrative leave. Members on leave, working for the Region or International, still have to be enveloped. Of course, not being a member in good standing also entitles you to an envelope.

You are given two envelopes to insure voter confidentiality and privacy. We don’t care how you vote; we just want you to exercise your right to vote. You are not put on some big hit list or some such other nonsense. The rumors I’ve heard, if true, would land so many people in prison for so many years, they would have to let out major felons just to have room for the new prisoners.

If you are enveloped, you mark your ballot as per your choice, put the ballot in the small envelope, put the small envelope in the big envelope, and put the big envelope in the ballot box. As per federal regulations, the big envelope has all your information on it, like last name and badge number. This information is copied onto a separate piece of paper, sent to the dues office, checked for membership and/or assigned work area status. The dues office marks the sheet with a *yes* or *no* for each name.

Those big envelopes that have been validated as being good ballots are opened and all the small envelopes are piled together and mixed so that we can no longer tell which small envelope went with which big envelope. The small envelopes are opened; the votes counted, and are added to the election totals. Sometimes this process can take overnight and into the next day. Rest assured though, that they will be counted.

Those envelopes that are not cleared are never opened. Your vote is never read. Election committee people do not go around saying “Hey, look who Ornerly voted for.” If we were to do this, we’d be the ones with the friendly cellmates.

It is not our responsibility to contact members whose envelopes have not been cleared. If you are concerned as to why you get enveloped every time you vote, get to the dues office and find out. Membership is your responsibility, ours is to try

continued on page 14

**PRESIDENT**  
Dave Chapman \*

**EXECUTIVE VICE-PRESIDENT**  
Randy Smith \*

**2ND VICE PRESIDENT**  
Kevin M. Peterson \*

**RECORDING SECRETARY**  
John Arnold \*

**FINANCIAL SECRETARY-TREASURER**  
John R. Shallenberger \*

**TRUSTEE EXECUTIVE BOARD**  
Don Barker  
Terry Freeman  
Greg "Tiny" Larson  
Bobby Koller

**SERGEANT-AT-ARMS**  
R. Shane Hillard \*

**GUIDE EXECUTIVE BOARD**  
Rochelle M. Torres \*

**CHAIRMAN INSURANCE & BENEFITS**  
Jim Arrowood \*

**UNIT 1 BARGAINING COMMITTEE CHAIRMAN**  
Rick DeGroot \*

**AREA PLANT SAFETY CHAIRMAN**  
Stephen A. Mitchell \*

**CAP DELEGATES**  
David Blumenstock \*  
Dale Cassel \*  
David J. LaHood \*  
James W. Tabor \*  
Greg (Tiny) Larson \*  
John Bainbridge \*  
Randy Smith \*  
Marcia McCann \*  
Velma E. Walton \*  
Geneva "Ginny" Nailing \*  
Larry Harms \*  
Gene Mabee \*  
R. Shane Hillard \*  
Rochelle Torres \*  
Harry H. Thompson, Jr. \*  
Stan Valentine\*

**MEMBER-AT-LARGE TRACK TYPE TRACTOR**  
Ricky L. Norris \*

**MEMBER-AT-LARGE CAST METALS ORGANIZATION MAPLETON**  
Dick Woodmancy \*

**MEMBER-AT-LARGE GLOBAL DISTRIBUTION CENTER**  
Melissa J. Bugg \*

**MEMBER-AT-LARGE ENGINE PRODUCTS (BB)**  
Dale Riggen \*

**MEMBER-AT-LARGE ENGINE PRODUCTS (DD)**  
Loren W. Benson \*

**MEMBER-AT-LARGE TECHNICAL SERVICES DIVISION**  
Rick Corbin \*

**MEMBER-AT-LARGE SPECIALTY PRODUCTS**  
No candidates

**MEMBER-AT-LARGE TRANSMISSION BUSINESS UNIT**  
Barry R. Parrott \*

**MEMBER-AT-LARGE SKILLED TRADES**  
Harry Thompson, Jr. \*

**GRIEVANCE COMMITTEEMEN TRACK TYPE TRACTOR**  
David A. Neulinger (Bldg. HH/BB 1st) \*  
Doug Byrne (Bldg. HH/BB 2nd) \*  
Jamie J. Snyder (Bldg. SS 1st) \*  
Thomas N. Bremer (Bldg. LL 3rd) \*  
Brent Kubiak (Bldg. LL 1st)  
Anthonie Newton (Bldg. LL 1st)  
James E. Spencer (Bldg. LL 1st)

**GRIEVANCE COMMITTEEMEN CAST METALS ORGANIZATION**  
Michael A. Culbertson (1st)  
Jonathon C. Zimmerman (1st)  
Chris Grimm (1st)  
Randall (Shawn) Ragle (1st)  
Mathew Paul Diebel (3rd) \*

**GRIEVANCE COMMITTEEMEN GLOBAL DISTRIBUTION CENTER**  
Roger Routt (2nd) \*  
Judith G. Poulsen (1st) \*  
Matt Butler\* (2nd o.t. 1st) \*

**GRIEVANCE COMMITTEEMEN PERFORMANCE ENGINE (BB)**  
Mike McKinney (2nd) \*  
Paul Jackson (1st) \*  
Randy Diehl (1st) \*

**GRIEVANCE COMMITTEEMEN PERFORMANCE ENGINE (DD)**  
Terry Defrates (1st) \*

**GRIEVANCE COMMITTEEMEN TECHNICAL SERVICES DIVISION**  
Steven A. Mitchell (1st) \*  
Rick Corbin (1st) \*

**GRIEVANCE COMMITTEEMEN SPECIALTY PRODUCTS BUSINESS UNIT**  
Joseph W. Maxwell \*

**GRIEVANCE COMMITTEEMEN TRANSMISSION BUSINESS UNIT (KK)**  
Craig L. Miller (2nd)  
Bill Moore, III (3rd)  
Kenneth (RADAR) Gregory (1st)  
Brian K. Kerr (1st)  
Jerry D. Lloyd (1st)

**UNIT #2 LTD INDUSTRIES GRIEVANCE COMMITTEE**  
Curt Malott (Chairman) \*  
Terry L. Collins (Committee) \*

**UNIT #3 NORFORGE BARGAINING CHAIRMAN**  
Pam Smith \*

**UNIT #4 TAZEWELL MACHINE WORKS BARGAINING CHAIRMAN**  
Nickolas D. Kneip \*

**UNIT #6 CITY OF DELAVAN BARGAINING CHAIRMAN**  
Jerry Littlefield \*

*\* denotes elected by acclamation*

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## May 3, 2011

# GENERAL ELECTION CANDIDATES

**TRUSTEES, GRIEVANCE COMMITTEE TRACK TYPE TRACTOR (LL 1ST shift), GRIEVANCE COMMITTEE CAST METALS (Mapleton), GRIEVANCE COMMITTEE TRANSMISSION BUSINESS UNIT (Bldg. KK):**  
May 3rd from 5:30 am to 7:00 pm at the Union Hall

**UNIT 2 - LTD:**  
5:30 am to 6:30 am AND 3:30 pm to 4:30 pm

**UNIT 3 - NORFORGE:**  
6:30 am to 7:30 am AND 2:30 pm to 3:30 pm

**UNIT 4 - TAZEWELL MACHINE:**  
at UAW Local 974

**UNIT 6 - CITY WORKERS OF DELAVAN:**  
6:30 am to 7:30 am AND 3:00 pm to 4:00 pm

Runoff Election will be held May 17th, in conjunction with the Unit 1 Grievance Committeemen chairman's race from 5:30 am to 7:00 pm at the Amalgamated Local 974 Union Hall only.

**Election Committee** – A.J. Milloy, Chair., Gary E. Hall, Co-Chair., Jay Nerdrum, Recording Secretary, Chris Dickerson, Sgt.-at-Arms



**Election Information** continued from page 12

every means at our disposal to make sure all good ballots are counted and confidentiality is maintained.

All election records are stored and eventually destroyed as per Government regulation and International UAW guidelines.

### ONE FINAL WORD

All of us on the Committee have prided ourselves on our attempts to insure that we follow all Federal, State, UAW International, UAW Regional, and our local's regulations when it comes to votes and elections. I am also sure that somewhere or another we have made human errors, as the last time we checked, we were, after all, human. We have made this attempt because of our personal integrity. If that alone isn't reason enough [to me, that is all the reason we need], there is also the fact that none of us are going to throw an election or vote in order to live in a prison. The payback on illegal activities falls under the heading of "not a good thing."

I would also like to extend an invitation to any member in good standing to participate in any of our elections, especially those new members who would like to learn how democracy works in our local, and those members who harbor suspicions about how elections are handled. I believe the best way to handle questions, fears and suspicions, is with cold hard facts. Please feel free to join us as candidate poll watchers, volunteer workers, as a member of the election committee, and especially as a voter. We would welcome your help and be glad to show any and all of our members the way it really is.

#### Election Committee

A.J. Milloy, Chairman  
Gary E. Hall, Co-Chairman  
Jay Nerdum, Recording Secretary  
Chris Dickerson, Sargeant-at-Arms

## UAW LOCAL 974 9-PIN NO TAP TEAM TOURNAMENT

Sponsored by: Local 974 Heather Henninger Scholarship Committee

**SATURDAY, FEBRUARY 5, 2011**

**TOWN & COUNTRY BOWL**

2010 W. Forrest Hill Avenue • Peoria

Five person teams consisting of ANY COMBINATION (male & female bowlers).

There will be one squad at 1:00 PM

Teams should check-in one-half hour before their squad starts.

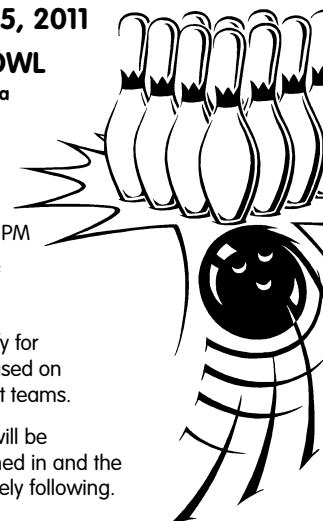
The number of teams that qualify for the Round Robin Tournament based on a three game series will be eight teams.

The teams in the Round Robin will be seeded after the scores are turned in and the Round Robin will start immediately following.

Squad will be filled on a **First Paid / First Served Basis.**

**Cost: \$100 for five person team**

To Enter: Before 5:00 PM – Jim Arrowood (309) 694-3154  
After 5:00 PM – Call Don Barker (309) 369-6467



**50/50's**

**DOOR PRIZES**

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**Happy New Year!**

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Your vision benefits through your United Health Vision Plan provide members and dependents with a \$150 benefit to be used for eye exam and materials. This benefit is available every two calendar years. **HEARTLAND VISION WILL EXTEND A 20% UNION ENDORSEMENT DISCOUNT ON MOST PURCHASES**, apply your benefits, and the difference is your out-of-the-pocket expense. Heartland Vision also accepts your old insurance plan for members who retired before 1992.



AUTOMOTIVE

Truck Parts, 1992-1996, Ford Grille \$20; Headlight Frames \$10 each; Bed Rails \$20; 15” Steel Spoke Wheels with Center Caps \$25 each, 309/645-4606

2003 Express Van, EC, V8, air, cassette, OD, insulated bulkhead, 21mpg, clean, \$2760 OBO, 309/264-4097

2003 Ford F150 Super Cab, 5 passenger, red, 2 1/2 doors, like new, stepside, keyless, running boards, 4 wheel drive, dual exhaust, low mileage, \$15,500 non-negotiable, 309/369-2092 or 692-6982

Penske Automotive Analyzer, \$50, 309/251-2633

CLOTHING

P89831 Tectonic Steel Toed, new never worn, size 9, wide, high top, black, free Cat work boots, 309/264-6046

SPORTING GOODS

Valley Bar Table, 6’, \$775; Valley Bar Table, 7’, \$775; new cloth, delivery, 309/822-8415

2001 Hitchhiker Premier 5th Wheel, 34’, new tires, awning, 3 slides, new air generator, washer/dryer combo, \$26,900, 309/642-0211

MISCELLANEOUS

Whitmore Piano, \$600, 57 3/4” wide by 26 1/5” deep by 36” high, with bench, 309/565-4492

Corn Sheller Antique Shears with Fan Gas Engine Cart, 4’ tall, \$100, San Jose 217/482-3520

REAL ESTATE

River Cabin near Burlington, Iowa, partly furnished, 120’, waterfront, own land, remodeled in 2009, screened porch, .58 lot, 309/647-6711

Home, 3 bedroom, 3 bath, on 1.8 acres, wooded acres, Delavan area, 309/346-6212

Cabin at Goofy Ridge, 1 bedroom, neat, washer/dryer, hook up, year round living, all modern, low taxes, close to hunting, fishing, \$15,000, 309/348-2178

RENTAL

For Rent Apartment, 1 bedroom, Pine Street, Canton, IL, \$400 month, partial utilities included, 309/696-0514

SERVICES

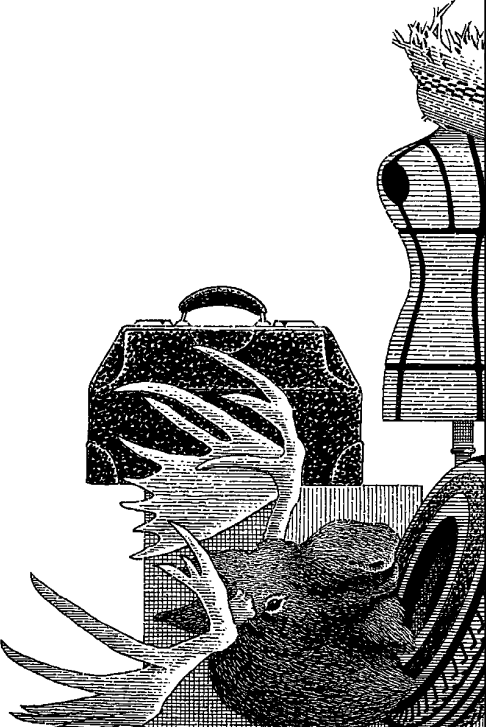
Pam’s Paper and Painting, est. 1990, free estimates, Pam Hrdlicka, 309/699-0057

Pest Control and Termite Services, treating spiders, lady bugs, ants, termites, etc., 309/267-7378

Heating and Air Conditioning Services, Repairs and Installations, 309/696-8253 cell

WANTED

Rear Tang Rototiller in good shape, 309/266-9870



LOCAL 974 NEWS – CLASSIFIED ADS

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE - DEADLINE IS THE 1ST OF THE MONTH  
Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974,  
3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.  
Ads will be accepted ONLY when they are submitted on this form.

Name \_\_\_\_\_ Badge No. \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

Phone Number with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_

PLEASE CIRCLE TYPE OF AD:

Automotive

Clothing

Services

Sporting Goods

Miscellaneous

Opportunity

Household Goods

Real Estate

Wanted

Pets

Rentals

Lost & Found

ONE WORD PER SPACE




AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS  
of AMERICA (UAW), LOCAL UNION 974

## LOCAL 974 NEWS

Representing Workers at Caterpillar, LTD Industries,  
Tazewell Machine, Norforge, and Delavan City Workers

3025 Springfield Road, East Peoria, Illinois 61611  
(309) 694-3151 [www.uawlocal974.org](http://www.uawlocal974.org)

**OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170)**

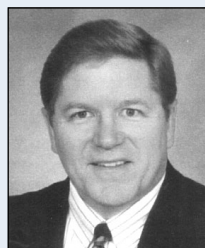
Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Road, East Peoria, Illinois 61611. The Membership on January 13, 1952, authorized a special fund that provides 15 cents of each member's dues dollar per month to be used for funding this publication. Periodical postage paid at Peoria, Illinois.

**POSTMASTER:** Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

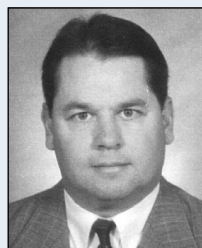
# Public Service Announcement

***ALL UAW Caterpillar Employees  
are entitled to the Full Protection of  
the Illinois Workers Compensation Act.  
No Exceptions!!!***

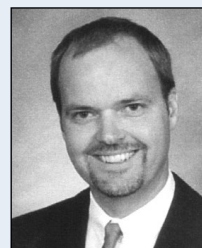
***The DUI laws have changed.  
The penalties are now much more severe  
with mandatory jail time for 2nd DUI.***



G. Douglas Stephens



Gordon M. Fiddes



Norman L. McGill



Sharbel A. Rantisi

Peoria: (309) 637-5297    Pekin (309) 353-5297  
**Stephens, Fiddes, McGill & Associates, P.C.**