



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE, DELAVAN CITY AND MASON CITY WORKERS



VOL 59.3 • JUNE 2011

8TH ANNUAL



Laura Valentine Memorial Benefit Ride

Saturday, August 6, 2011

Sponsored by the Heather Henninger Scholarship Committee
Local 974 and the Peoria Area CAP Council

Starts at The Silver Bullet on Main Street in East Peoria



All Proceeds go to the Heather Henninger Scholarship Fund and St. Jude Midwest Affiliate

CHECK IN TIME 10:00 am until 1:00 pm

Benefit Ride will be Blind Draw • Any motorized vehicle can be used

\$10 PER PERSON - RAIN OR SHINE

UAW LOCAL 974 EXECUTIVE BOARD

President

Dave Chapman

Executive Vice-President

Randy Smith

Second Vice-President

Kevin Peterson

Chair. of Insurance & Benefits

Jim Arrowood

Chair. of Bargaining Committee

Rick DeGroot

Financial Secretary-Treasurer

John Shallenberger

Recording Secretary

John Arnold

Sergeant-At-Arms

Shane Hillard

Guide

Rochelle Torres

Trustee

Terry Freeman

Trustee

Donnie Barker

Trustee

Greg Larson

TTT Member-At-Large

Harry Thompson, Jr.

TBU Member-At-Large

Barry Parrott

Mapleton Member-At-Large

Dick Woodmancy

Morton Member-At-Large

Melissa Bugg

Tech Center Member-At-Large

Jim "Huey" Pardieck

Mossville BB Member-At-Large

Dale Rigger

Mossville DD Member-At-Large

Loren Benson

Skilled Trades Member-At-Large

Rick Corbin

SPBU (CPM) Member-At-Large

(Open)

Plantwide Safety Chairman

Stephen Mitchell

Retiree's Chapter President

Jane Evans

Admin. (Peo) Member-At-Large

(Open)

Bargaining Chairman - LTD

(Open)

Bargaining Chairman - PMP

(Open)

Bargaining Chairman - Norforge

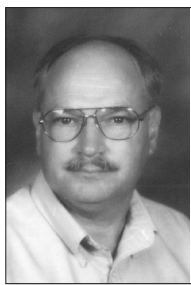
Pamela Smith

Bargaining Chair. - Taz. Machine

Nickolas Kneip

Bargaining Chair. - City of Delavan

Jerry A. Littlefield



PRESIDENT'S REPORT

DAVE CHAPMAN, President

Last month Region 4 Servicing Rep. Rick Doty and Local 974 Vice-President Randy Smith negotiated, and the Membership ratified, contracts at Mason City and Tazewell

Machine. That's three in a row without taking any concessions whatsoever. Great job guys!

Congratulations to all the officers who were elected to new three-year terms. We will all work hard to represent the Membership to the best of our abilities.

I personally want to thank our Retirees and the Membership for having the trust in me to run this great Union. After this three-year term it will be 15 years in the President's office. I am truly humbled by this and will continue to do the best I can to run our Local through this three-year term.



BARGAINING CHAIRMAN

RICK DeGROOT, Bargaining Chairman

Greetings Brothers and Sisters:

May 1, 2011 we currently have a total of 3,715 active grievances in the Arbitration backlog. We have

99 discharges at this time. Total employees in Unit 1, Caterpillar is 4,862.

March 23-26 Dave Chapman, Paul Jackson, Steve Mitchell and I were in Detroit for a Cat Council Meeting. During this meeting we put together the review committee on screening grievances for arbitration. The grievances must go through this committee to be referred to arbitration. The Committee will consist of the Bargaining Chairmen from Local 145 Aurora, Local 751 Decatur, Local 974 Peoria, Local 2096 Pontiac and one International Servicing Rep. Each Chairman can bring one other committeeman to this meeting. The meeting will be held on the first Tuesday and Wednesday of each month at Local 2488 in Bloomington.

We are now in the process of striking for arbitrators. We will have one arbitrator for discharges and suspensions and one arbitrator for issue cases. Right now it looks like arbitration will start in September or October of this year.

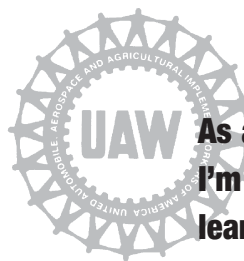
DATES TO REMEMBER

NEW MEMBER ORIENTATION

Friday, June 24 9:00 am - 4:00 pm Union Hall

RIDING FOR SOLIDARITY POKER RUN

Saturday, July 2 Operating Engineers Union Hall
Sign in at 10:00 am until 11:30 am



**As always, stop by my office,
I'm willing to listen I have never
learned anything by talking.**

The Company has been discharging supplemental employees for getting hurt on the job. The company also was suspending full-time employees for being hurt on the job. When this happens we need to get these employees in contact with Steve Mitchell. Steve will then tell them about their rights. Make sure we get a grievance filed for these employees. When filing a grievance for a supplemental it has to be for Union activity or alleged personal prejudice. Such grievance must be in writing and supported by written evidence. It's important to remember to ask for your union representation anytime you are receiving disciplinary action. It doesn't matter if you are a supplemental, on your 90 day probation, or full-time employee. Anytime you are going to be suspended or discharged you need to ask for your union representation. Too many times the supervisor has told the employee they were not entitled to union representation. That is not true. Remember to ask for Union representation when receiving disciplinary action.

**It is very important that the Membership stand
together, WEAR a Union shirt.**

SHOW SOLIDARITY!

In Solidarity,
Rick DeGroot

ELECTION RESULTS

Listed below are the results for the
May 3, 2011 Triennial Election

AMALGAMATED LOCAL 974 TRUSTEE'S

- | | |
|-------------------------|-----|
| * 1. Greg (Tiny) Larson | 324 |
| * 2. Don Barker | 293 |
| * 3. Terry L. Freeman | 288 |
| 4. Bobby Koller | 153 |

CAST METALS (MAPLETON) GRIEVANCE COMMITTEEMAN (ANY SHIFT)

- | | |
|--|----|
| * 1. Jonathon C. Zimmerman (1st shift) | 26 |
| * 2. Chris Grimm (1st shift) | 12 |
| 3. Randall (Shawn) Ragle (1st shift) | 9 |

TRACK TYPE TRACTORS, BLDG. LL/NN GRIEVANCE COMMITTEEMAN

- | | |
|---------------------------------|----|
| * 1. Brent Kubiak (1st shift) | 43 |
| 2. Anthonie Newton (1st shift) | 25 |
| 3. James E. Spencer (1st shift) | 12 |

TRANSMISSION BUSINESS UNIT (KK) GRIEVANCE COMMITTEEMAN

- | | |
|--|----|
| * 1. Bill Moore III (3rd shift) | 94 |
| * 2. Craig L. Miller (2nd shift) | 80 |
| * 3. Brian K. Kerr (1st shift) | 75 |
| 4. Kenneth (Radar) Gregory (1st shift) | 43 |
| 5. Jerry D. Lloyd (1st shift) | 25 |

(Runoff Elections will not be necessary)
Local 974, UAW, Election Committee

* Denotes winners

ELECTION NOTICE GENERAL COUNCIL DELEGATES

**NOMINATIONS will OPEN on Monday, June 20, 2011 and CLOSE on
Friday, June 24, 2011 for the following GENERAL COUNCIL DELEGATES.**

DIVISION	NUMBER OF DELEGATES
TRACK TYPE TRACTORS DIVISION	17
TRANSMISSION BUSINESS UNIT (KK)	10
CAST METALS ORG. (MAPLETON)	5
PERFORM. ENG. PROD. DIVISION (MOSSVILLE BB)	5
PERFORM. ENG. PROD. DIVISION (MOSSVILLE DD)	1
TECHNICAL SERVICES DIVISION (TSD)	3
SPECIALTY PRODUCTS BUS. UNIT (SPBU)	1
GLOBAL DISTRIB. CENTER (MORTON)	10
UNIT 2 (LTD)	1
UNIT 3 (NORFORGE)	1
UNIT 4 (TAZEWELL MACHINE)	1
UNIT 6 (CITY OF DELAVAN)	1

Nominations will be accepted during normal business hours at UAW Amalgamated Local 974 Union Hall (8:00AM until 4:30PM), except for Monday, June 20 and Tuesday, June 21 nominations will be accepted until 6:00PM on those two days only.

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on the nomination form should reflect how the candidates wish their names to appear on the ballot. Drawing for position will be on Sunday, June 26, 2011 at 1:00PM. Last Withdrawal Date will be June 29 at 4:30PM. Election will be August 21, 2011 at UAW Amalgamated Local 974 Union Hall from 11:00AM until 6:00PM.

Runoff, if needed, will be September 18, 2011 at Local 974 Union Hall from 11:00AM until 6:00PM.

RULES: In order to qualify for candidacy in the upcoming election, the following rules apply:

- 1. Candidates must be able to comply with eligibility requirements of the International Constitution and the Local Bylaws.**
- 2. Candidates for all offices must work in their respective Divisions at the time of acceptance and shall so indicate on their acceptance form.**

A. J. Milloy, Chairman Election Comm.

CUSACK, GILFILLAN & O'DAY, LLC

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FINANCIAL SECRETARY/TREASURER’S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

The months of February and March proved to be a brutal hit on finances with both months finishing in the red. We knew it was coming with the bargaining with Caterpillar and Tazewell Machine at the same time. Then we finished up with the ratification vote expenses. All the Local can do to prepare for these times is to build a reserve. I would like to thank the leadership, retirees and staff for helping the Local stay fiscally responsible through these trying times!

ATTACKS ON UNION MEMBERS AND SENIORS

America is really starting to see the results of the last big elections, when the Republicans and Tea Party took over as the leadership.

First in Wisconsin with Governor Walker then all the other states started piling on the anti-union/worker tactics by voting to eliminate collective bargaining rights (these rights include the right to strike for fair wages, pensions, safe workplaces etc.). With their reasoning being “having to cut the budget” because public workers pensions caused too much of the financial crisis.

The real truth is Wisconsin had a \$120 million surplus when Governor Walker took office so Governor Walker along with Republicans’ legislation arranged to give almost \$140 million in tax breaks to big business. Now you know who is the blame and who will pay for it in their minds will be of course the Union Worker!

This is just the start to their anti-worker, anti-senior agenda, now here comes the House of Representatives Paul Ryan (again from Wisconsin) with his new budget plan to “Balance the Budget.” Representative Ryan joined forces with his Republicans and Tea Party to pass his budget bill in the House of Representatives (without a single Democrat voting for it). This bill will privatize Medicaid, cut Medicare funding and again cuts corporate taxes and taxes for the very rich!

This bill would do nothing to reduce the budget or deficit. It would only cause our seniors to face even higher health care costs and destroy Medicare as we know it now. Replacing it with a voucher system for the seniors to deal with big insurance companies that are already out of control!

Republicans have already tried once to privatize social security but President Obama stood up to stop them. But it looks as if they are going to take another run at destroying it for the baby boomers. The question is will we have enough votes in the Senate to stop them, if not our only hope will be President Obama to veto it!

Make sure when you see your Representative Aaron Schock to let him know this vote was wrong!!

The Democratic Party was punished in the last election because of the poor economy and high unemployment. Everyone seemed to forget who had control for the previous eight years. Two wars, big tax cuts for the rich, big insurance companies not to mention giving big oil subsidies receiving \$4 billion dollars a year at taxpayer expense.

With the Representative Paul Ryan bill passed by the House of Representatives it would cut \$4.3 billion in spending but at the same time handing over \$4.2 billion in tax giveaways mostly to the rich and corporations **AGAIN**!!

Now a year from November are we going to do the same thing by letting Republicans and the Tea Party have their way and totally eliminate the middle class! Our only hope is to get yourself and your family registered and out to vote. We need to send the Republicans and Tea Party to the unemployment line!

In closing this article the *Big News of the Day* is that President Obama announced that the United States Forces Navy Seals killed and captured Osama Bin Laden, the terrorist that planned the attacks on 9/11/01. Great Job!

Along with this one of our Navy Seal Veterans just passed away on March 29, 2011 Brother Chuck Heaton, I’m sure he is gleaming with pride from the Heavens above! Chuck will be truly missed by the Local; he served his country and our Union with the utmost pride!

When you look back to our leader of this great union Walter Reuther, one of his famous quotes was *“What the Union fights for and wins at the bargaining table, can be taken away in the Legislative halls.”* – Walter Reuther

DUES

On dues, if you owe dues from drawing S.U.B. pay = 1 hour of your wages a month, or when you hired in and did not come to the union hall and join in your first month. It’s a good possibility that you could have fallen behind on your union dues. My office has been going through our records and if you are behind we will be sending out letters letting you know. If you are in question feel free to call the dues office so we can check for you.

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These Bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker’s Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

In Solidarity,
John R. Shallenberger
Financial Secretary/Treasurer

RECAPITULATION as of March, 2011	
Income	\$ 234,268.24
Expenditures	<u>284,664.11</u>
Excess of Expense over Income	\$ (50,395.87)
Regular Dues received on	4,628
Sub Dues received on	0
Initiation fees received on	27
Bonus dues received on	0
PER CAPITA TAXES:	
International Union UAW	\$ 112,025.95
CAP Council	7,229.12
CAT Council	5,393.86
Retirees Dues PCT	505.70
Ag Council	184.04
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>5.00</u>
Total	\$ 125,527.67

RECAPITULATION as of April 30, 2011	
Income	\$ 265,158.54
Expenditures	<u>208,010.51</u>
Excess of Income over Expense	\$ 57,148.03
Regular Dues received on	4,571
Sub Dues received on	26
Initiation fees received on	36
Bonus dues received on	0
PER CAPITA TAXES:	
International Union UAW	\$ 110,994.71
CAP Council	7,160.64
CAT Council	5,246.41
Retirees Dues PCT	708.50
Ag Council	180.16
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>20.68</u>
Total	\$ 124,495.10



INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The Plan will reimburse your premium up to \$99.50. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

Our Plan no longer covers eye glass frames. Heartland Vision in Peoria offers frames at a discount to all UAW members.

The Hyatt Legal Plan is no longer available. The firm of Stephens, Fiddes and McGill offers discount-legal legal fees to all UAW members.

If you have been following events and votes in Congress, you know what the Republican Party intends to do with Medicare and Social Security. Rather than address huge tax breaks for corporations and the very rich, they continue to try and balance the budget by shifting more cost to our seniors and reduce the hard-earned benefits we paid into our entire lives. Don't be fooled between now and November, 2012. If we allow the Tea Party and their Republican allies to gut Medicare and Social Security, what's next? It's time we held big corporations and the wealthiest accountable. We pay our fair share in taxes and fees.

Although Caterpillar would not discuss our past retirees during bargaining, they did agree to meet after negotiations. Topics of the meeting will be to explore options to reduce out-of-pocket expenses that erode our pensions. I will try and keep you updated as these talks begin.

In reality, until our legislators begin to discuss out of control increases in the actual cost of healthcare, we will continue to be held hostage by the insurance companies.

In Solidarity,
Jim Arrowood, Chairman

P.S. – Once again, I hope all is well with my dear friends, Doffless and Wilene Harris and family, south of West Plains, Missouri. Your other son...Jim.

Need Help?

If you have problems managing finances, paying your utilities, mortgage, credit card bills...
If you are having family, marital, stress, substance abuse, emotional, or legal problems...

CONTACT YOUR COMMUNITY SERVICES COMMITTEE REPS

MORTON: Melissa Bugg, Judith Poulsen, Rochelle Torres, Maxine Wilson-Jones
TTT: Chris Dickerson, (SS), Shane Hillard, (LL) MOSSVILLE BB: Marcia McCann

CHANGE OF ADDRESS FORM

Name	Badge
Address	
City / State / Zip	
Phone	

Please return form to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

CATERPILLAR BENEFITS CONTACT INFORMATION

HR SERVICES CENTER-AMERICAS/PANAMA
Toll-free: 1-800-447-6434 OR 1-309-494-2363
E-mail: HR_Service_Center@cat.com

CAT ESCALATED ISSUE RESOLUTION TEAM*
Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

DENTAL BENEFITS CIGNA Dental
Customer Service: 1-800-244-6224
Web: cigna.com OR myCIGNA.com
CIGNA Dental Claims Mailing Address:
CIGNA Dental
PO Box 188037, Chattanooga, TN 37422-8037

MEDICAL BENEFITS
Cat Healthcare Plan (UnitedHealthcare PPO)
Customer Service: 1-866-228-4215
Web: myuhc.com
UHC PPO Claims Mailing Address:
United Healthcare
PO Box 740800, Atlanta, GA 30374-0800

PRESCRIPTION DRUG BENEFITS – RESTAT
Customer Service: 1-877-228-7909
Claims Mailing Address:
RESTAT
PO Box 758, West Bend, WI 53095-0758

FLEXIBLE SPENDING ACCOUNTS (FSA)
Healthcare and Dependent Care FSAs
Claims Administrator: UnitedHealthcare
Customer Service: 1-866-228-4215
Claims Mailing Address:
UnitedHealthcare
PO Box 981178, El Paso, TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS
Claims Administrator: MetLife
Customer Service: 1-888-228-1811
Web: metlife.com/mybenefits

ELIGIBILITY, PENSION, INVESTMENTS
Plan Administrator: Hewitt
Caterpillar Benefits Center: 1-877-228-4010
Web: resources.hewitt.com/cat/

HEALTHY BALANCE
Healthy Balance: 1-888-228-9494
Web: CatHealthBenefits.com>Healthy Balance

WORK.LIFE.SOLUTIONS
(Cat Employee Assist. Program) 1-866-228-0565
Web: CatHealthBenefits.com>Work.Life.Solutions

CatHealthBenefits.com
Claim forms, provider directories and links to other Caterpillar vendor websites.



The Editor's Desk

By Rick Corbin

A POINT TO PONDER

When a member confronts another member who wheels into the parking lot in a new Toyota or Nissan, he is often told "It's made in America." This is supposed to mean "My car is just the same as a Ford or Chevy made in the U.S."

Oh, really? We all talk these days about work place safety and suggest things that may improve safety on the job where we work. I'd like to offer a comparison from one of those Japanese "American" Factories.

TOYOTA ASSEMBLY LINE WORKERS IN THE U.S. ALSO PAY A HEAVY PHYSICAL PRICE

Like their counterparts in Japan, assembly line workers at Toyota's non-union U.S. plants also pay a heavy physical price, as the speed and repetitiveness of their work puts enormous stress on a worker's body. The United Auto Workers Resource Center in Kentucky has documented more than 1,800 cases of workers injured at Toyota's Georgetown, Kentucky plant—including ruptured disks and lacerated fingers—who are no longer employed there.

And now your Editor would like to pass along a word from one of the world's first "Right-Wingers" – "We must close Union offices, confiscate their money and put their leaders in prison. We must reduce workers' salaries and take away their right to strike." Adolph Hitler, May 2, 1933

Now more than ever: Buy union-made cars and trucks The UAW's 2011 Vehicles Guide



JIM WEST

These vehicles are made in the United States or Canada by members of the UAW and Canadian Auto Workers (CAW).

Because of the integration of United States and Canadian vehicle production, all the vehicles listed that are made in Canada include significant UAW-made content and support the jobs of UAW members.

However, those marked with an asterisk (*) are produced in the United States and another country. The light-duty (LD) crew cab versions of the vehicles marked with a double asterisk (**) are manufactured only in Mexico; other models are made in the United States. When purchasing one of these models, check the Vehicle Identification Number (VIN). A VIN beginning with "1," "4" or "5" identifies a U.S.-made vehicle; "2" identifies a Canadian-made vehicle.

Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.

UAW CARS

Buick Lacrosse
Buick Lucerne
Cadillac CTS
Cadillac DTS
Cadillac STS
Chevrolet Corvette
Chevrolet Cruze
Chevrolet Malibu
Chevrolet Volt
Chrysler Sebring
Dodge Avenger
Dodge Caliber
Dodge Viper
Ford Focus
Ford Mustang

Ford Taurus
Lincoln MKS
Mazda6
Mitsubishi Eclipse
Mitsubishi Eclipse Spyder
Mitsubishi Galant

UAW VANS

Chevrolet Express
Ford Econoline
GMC Savana

CAW CARS

Chevrolet Camaro
Chevrolet Impala
Chrysler 300
Dodge Challenger

Dodge Charger
Ford Crown Victoria
Lincoln Town Car
Mercury Grand Marquis

CAW SUVs/CUVs

Chevrolet Equinox
Ford Edge
Ford Flex
GMC Terrain
Lincoln MKT
Lincoln MKX

UAW SUVs/CUVs

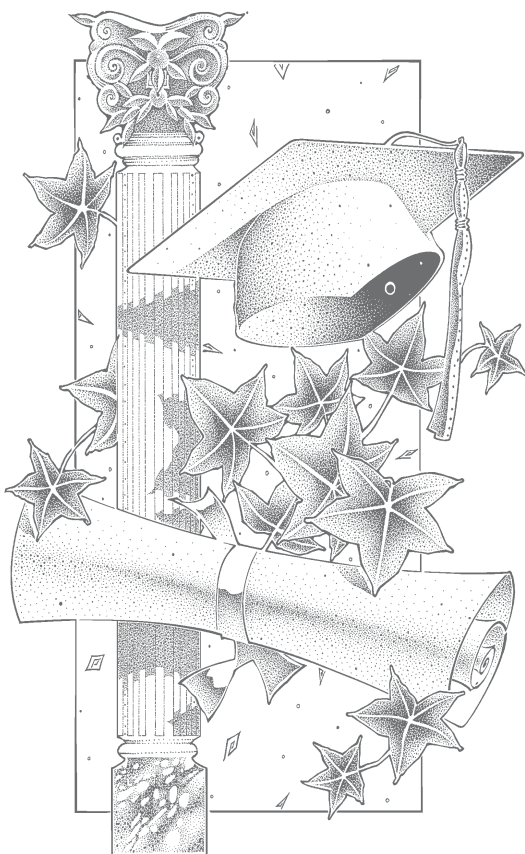
Buick Enclave
Cadillac Escalade ESV
Cadillac Escalade/Hybrid
Chevrolet Suburban
Chevrolet Tahoe /Hybrid
Chevrolet Traverse
Dodge Durango
Dodge Nitro
Ford Escape/Hybrid
Ford Expedition
Ford Explorer
Ford Explorer Sport Trac
GMC Acadia
GMC Yukon/Hybrid
Jeep Compass
Jeep Grand Cherokee
Jeep Liberty
Jeep Patriot
Jeep Wrangler
Lincoln Navigator
Mazda Tribute/Hybrid
Mercury Mariner/Hybrid
Mercury Mountaineer
Mitsubishi Endeavor

CAW VANS

Chrysler Town & Country
Dodge Grand Caravan
Volkswagen Routan

UAW TRUCKS

Chevrolet Colorado
Chevrolet Silverado**
Dodge Dakota Dodge Ram Pickup*
Ford F Series
Ford Ranger
GMC Canyon
GMC Sierra**
Mazda B-series



2011 - 2012 Heather Henninger Scholarship Fund

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award eight (8) \$1,000 and twelve (12) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2010 through 2011 college school year.

The following guidelines have been established for qualified entrants:

1. Entrant must be the child, grandchild, stepchild or step grandchild of an active or retired Local 974 member in good standing.
2. Entrant must be enrolled as a full-time college student (minimum 12 hours) for the 2011-2012 college school year.
3. Entrants must submit the Scholarship Fund Application by Friday, August 26, 2011.

A drawing will be held on Sunday, September 11th at the General Council Meeting.

Four male and four female students will be awarded a \$1,000 each and six males and six females will be awarded \$500 each in cash scholarships for a total of \$14,000 in scholarship awards.

Please complete and return application to the Insurance and Benefits Office, Local 974, 3025 Springfield Rd., E. Peoria, IL 61611. It must be received by 4:00 pm on Friday, August 26, 2011. Co-Chairmen Donnie Barker and Jim Arrowood

Heather Henninger Scholarship Fund 2011-2012 Application

Name _____	Phone (____) _____
Address _____	City / State / Zip _____
Date of Birth _____	<input type="checkbox"/> Male <input type="checkbox"/> Female
College Name _____	<input type="checkbox"/> Frosh <input type="checkbox"/> Soph <input type="checkbox"/> Jr <input type="checkbox"/> Sr Other _____ Class Hours _____
UAW Local 974 Family Member _____	Badge _____ Relationship to 974 Member _____
Address _____	City / State / Zip _____ Phone (____) _____

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Call Heartland Vision to set up an appointment and have them verify your eligibility.

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309-681-4679

www.heartlandvision.com

Your vision benefits through your United Health Vision Plan provide members and dependents with a \$150 benefit to be used for eye exam and materials. This benefit is available every two calendar years. **HEARTLAND VISION WILL EXTEND A 20% UNION ENDORSEMENT DISCOUNT ON MOST PURCHASES**, apply your benefits, and the difference is your out-of-the-pocket expense. Heartland Vision also accepts your old insurance plan for members who retired before 1992.

PAID ADVERTISEMENT

RETIREEES CHAPTER

UAW LOCAL 974

WEDNESDAY POTLUCKS

JUNE 15 & JULY 20

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. **(Please bring your own table service.)**

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREES DANCE

Sunday, June 19 7:00 – 10:00 pm

Music by Kenny Williams & The Country All Stars

Come one, come all! You don't have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

BUS TRIPS

Tuesday, June 28 – Isle of Capri

Tuesday, July 26 – Rhythm City

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year. To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Do you have a little extra time? If you do, contact Bonnie at 699-0167. Projects are to make and repair toys for children for Christmas,

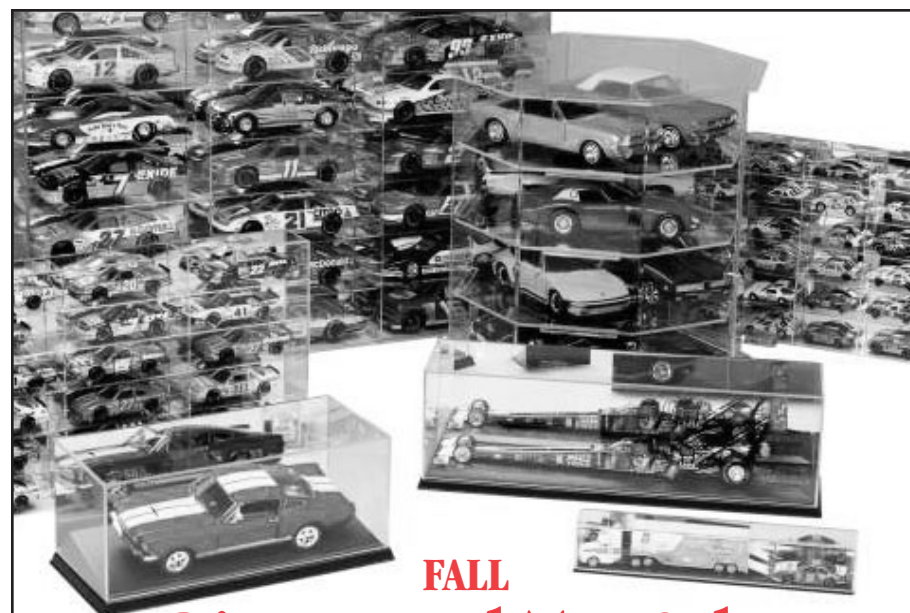
SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers • Canes
Crutches • Hospital Beds • IV Stands • Porta-Potties



WANTED – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.



FALL Diecast and Toy Sale

Saturday, October 15, 2011 9:00 AM – 2:00 PM

Admission – \$1.00 Local 974 UAW Union Hall
Door Prizes • Food Available

Event sponsored by and all proceeds go to the Heather Henninger Scholarship Fund
For more information contact Dave Chapman (309) 694-3151

Retired Caterpillar Truck Drivers & Wives



Annual Reunion Dinner

Wednesday, August 10, 2011
Eat at 11:00 a.m.

Grand Village Buffet 206 W. Camp St. East Peoria
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Remembering Our Brothers and Sisters

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

March

William F. Jaynes	R	03/03/2011	Jiles C. Smith	R	04/06/2011
Dennis P. Dickinson	R	03/08/2011	James F. Sundin	R	04/06/2011
Phillip D. Tyler	R	03/10/2011	Walter W. Harper	R	04/08/2011
Larry L. Parker	R	03/12/2011	James E. Hughes	R	04/08/2011
Richard D. Smith	R	03/14/2011	J. T. Smithers	R	04/08/2011
Thomas R. Eaton	R	03/18/2011	Carl E. Watts	R	04/10/2011
Jimmie B. Plunk	R	03/20/2011	Norton L. Brenner	R	04/11/2011
Floyd Conley	R	03/21/2011	Mario F. Spatafore	R	04/12/2011
Delbert A. Eggemeyer	R	03/22/2011	Earl P. Heath	R	04/15/2011
Jesse Cody, Jr.	R	03/24/2011	Benton V. Hawley	R	04/16/2011
James F. Baker	R	03/25/2011	Danny L. Lohman	A	04/16/2011
Elmer I. Walker	R	03/25/2011	Dale E. Graves	R	04/18/2011
Charles F. Heaton, Jr.	R	03/28/2011	Robert M. Harris	R	04/20/2011
Henry Lautenberger, Jr.	R	03/28/2011	Larry D. McVey	R	04/20/2011
			Howard F. Pilkington	R	04/21/2011
			Max D. Brantley	R	04/22/2011
			Steven L. Sloan	R	04/22/2011
			Percy L. Baker, Sr.	R	04/23/2011
			D. J. Reed	R	04/27/2011
			Robert L. Reed	R	04/27/2011
			Frank W. Groom	R	04/28/2011
			Paul W. Slaughter	R	04/28/2011
			Harold E. Ewing	R	04/30/2011

April

Cletus L. Hiatt	R	04/01/2011	D. J. Reed	R	04/27/2011
David F. Ferguson	R	04/02/2011	Robert L. Reed	R	04/27/2011
Keith R. Clendenny	R	04/03/2011	Frank W. Groom	R	04/28/2011
Kenneth I. Reeser	R	04/03/2011	Paul W. Slaughter	R	04/28/2011
Delbert L. Kent	R	04/04/2011	Harold E. Ewing	R	04/30/2011

UAW LOCAL 974 CALENDAR

JUNE

Sun	5	Executive Board Meeting	11:00 am (Date change)
		General Council Meeting	1:00 pm (Date change)
Wed	15	Retiree's Chapter Dinner	11:30 am
Thu	16	Safety Council Meetings	8:00 / 10:00 / 4:00 pm
Sun	19	Father's Day	
Sun	19	Membership & Retiree Dance	7:00 - 10:00 pm
Thu	23	Steward Council Meetings	8:00 / 12:00 / 4:00 pm
Fri	24	New Member Orientation	9:00 am & 4:00 pm
Tue	28	Isle of Capri Bus Trip	8:00 am

JULY

Fri	1	Local 974 Newsletter Article Deadline	
Mon	4	Independence Day – Union Hall Closed	
Sun	10	Executive Board Meeting	11:00 am
		General Council Meeting	1:00 pm
Wed	20	Retirees' Chapter Meeting & Dinner	11:30 am
Thu	21	Safety Council Meetings	8:00 / 12:00 / 4:00 pm
Mon	25	Red Cross Blood Drive	11:00 am - 5:00 pm
Tue	26	Rhythm City Bus Trip	8:00 am
Thu	28	Steward Council Meetings	8:00 / 12:00 / 4:00 pm

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WE ARE ONE

RANDY HOEPKER, Assembler, KK, East Peoria

April 4, 2011 marked the 43rd anniversary of the death of Dr. Martin Luther King, Jr. On April 4, 1968 King was shot to death in Memphis, Tennessee at the Lorraine Motel. He was leaving his motel room when James Earl Ray shot him from the window of a nearby building. King was struck in the neck and died a few hours later. King was to lead a march with Memphis African-American sanitation workers who wanted the right to organize a Union. Sanitation workers carried signs in the march that read "I am a man."

James Earl Ray was from Alton, Illinois. He was on the lam at the time of the assassination, after escaping from a Missouri prison. After the shooting Ray eluded police for the next two months. He was sentenced to 99 years in prison and died there in 1998.

"The Rally"

On Saturday, April 9, 2011 about 10,000 Union members converged on Daily Plaza in downtown Chicago. The Chicago rally was the culmination of rallies held between April 4-9 in honor of King and to show solidarity for all Union people and the middle class.

Five buses left the AFL-CIO Hall in Peoria on Saturday morning, April 9th. The area's working people were well-represented by Central Illinois' Unions. Besides UAW members, there were teachers, public workers, trades and construction workers of all stripes and members of other AFL-CIO Unions like Steel Workers. It was a cross-section of the Central Illinois middle class workers. Two rallies were also held in Peoria on April 4 and April 7. Over a dozen rallies were held in Illinois throughout the week.

All Union people and the middle class need to be alarmed by the Republican Party's attack on the middle class via the elimination of Unions and the democratic process and defunding of our government safety nets.

At Daily Plaza a giant monitor was set up so that everyone could see the featured speakers as they spoke. A few blocks away teachers and hotel workers who were trying to organize, marched in front of the Hyatt. The Pritzker family owns the Hyatt being picketed and are sponsors of the anti-teacher group "Stand for Children."

At 1:00 pm thousands of Union brothers and sisters marched down the street and filed into the plaza for the start of the rally. The plaza quickly filled up with

at least 10,000 people. The speakers were excellent and the crowd felt like they were among old friends.

Opponents of Union people and the middle class were there. They were looking for anything negative that they could pick from the event and publicize. However, everyone was well-behaved.

Following are a few highlights from the speeches made at the rally, most of which you can listen to online. Speakers that day included one of the Wisconsin 14 Democratic State Senators Chris Larson, Labor and Civil Rights Leader William Lucy, Jorge Ramirez (Chicago Fed. of Labor – Event sponsor), William McNary (US Action), Mahlon Mitchell (President of the Wisconsin Firefighters Union), Betsy Kitpers (Wisconsin Education Council Members, among other inspiring speakers.

Bill Lucy started out his speech like this, to emphasize how all middle class workers (Union or not) are in this struggle together, *"I don't know what ship your ancestors came over on, but we are all in the same boat now!"*

Jorge Ramirez had this to say in his speech. *"Today the people of Illinois are speaking out with one voice against the assault on the middle class underway in Wisconsin and many other states. We won't let those attacks on collective bargaining and retirement security happen here. Across Illinois, working people, their families and communities are joining together to defend the American dream against an assault by powerful corporate and political interests."*

The Wisconsin guest speakers all gave stirring speeches, recounting the struggle that has taken place in their state against the Republican-controlled government of Scott Walker, which sought to strip bargaining rights from public worker Unions and deny public Unions the ability to collect dues and bargain for their members. Each speaker thanked the support that Illinoisans gave to them since the ordeal began. They were appreciative of Illinois Union members who marched with them in Madison.

William McNary gave the most stirring speech and it best sums up the challenge and mission we have before us as members of the middle class and Unions. It was one of the last speeches made during the rally. McNary inspired the crowd with their mission to defend the middle class and workers'

rights, with the delivery of a fiery Baptist preacher.

McNary summed it up this way (you need to hear it *online to really appreciate it.*) *"They say this to us as they cut our wages and benefits, lower our benefits, layoff workers and send our jobs overseas. They say this to us as they wreak havoc on our economy and almost drive our country over a cliff and accuse us of class warfare. We got to send a message to those bully governors in Wisconsin, Ohio, Indiana, New Jersey, and Florida. We didn't ask for this fight, we didn't pick this fight, we didn't start this fight, but if it's a fight you want, it's a fight you're going to get! Knuckle Up? Knuckle Up! Knuckle Up! We're in it to win it!"*

No matter how you might want to interpret the importance of this rally, it is just one of the first steps in a class war that has been laid before our feet by the right wing and their corporate masters. There are more rallies to come and more things that need to be done.

You can sit in your easy chair at home and worry about your social life or yardwork. You can ignore the attacks on the middle class by a determined enemy of America (sadly, it's our own people). You can vote for your religion and guns and ignore the rest of the issues until it's too late. You can stay at home on election day and tell yourself that your vote doesn't matter. If you took the time to read this though, then I think you can start to figure out the minimum that you need to do as a member of the middle class and a Union. We are one!

Randy Hoepker,
Bldg. KK



LOCAL 974 RED CROSS BLOOD DRIVE

Monday, July 25 11:00 am - 5:00 pm

The above date has been selected by Laura Gray, Donor Recruitment Representative, American Red Cross, and are subject to change if the Hall is unavailable. For more information contact Laura Gray 636-4326, cell 370-3851 or W. D. "Bill" Corum, Blood Drive Coordinator

12th ANNUAL LOCAL 974

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Saturday, September 17, 2011

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Sunday, November 27

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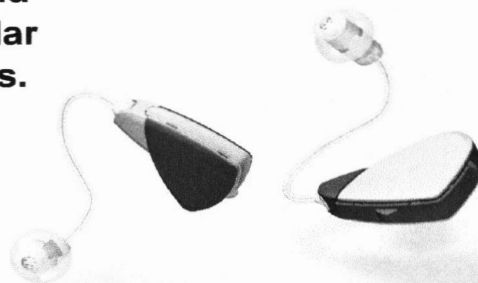


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Mossville BB Grievance Committee Report

PAUL JACKSON, Grievance Committee Chairman

Dateline: May 2, 2011 – This is the date this article goes to the Editor. It gives you, the reader, a reference date for the facts and statements contained in the following article.

LEAP OF FAITH

By the time you read this article, the contract will be “officially” signed, delivered and signing bonus paid out. I stated at the ratification meeting, although I have been through several negotiations with Caterpillar and they have been tough, the toughest by far was the “media blackout” of the most recent negotiations.

Our lead negotiator, Dave Curson, asked the Bargaining Committee to take a “leap of faith.” Dave, an ex-marine, ran the negotiations as a military operation. Dave promised us, if you want a good contract by March 1st, I will deliver. He told us he needed to have our word that everything he agreed to, including the media blackout, we would follow without exception.

When I was elected, I promised you to do everything I could to try to keep Mossville open and keep jobs here. The leap of faith I took in Dave Curson and Dave Williams, International Secretary/Treasurer and Vice-President, paid off. In the next six years Mossville will not close, we have a signed contract by the deadline, and no work stoppage. This is a good contract. There is “something” for “everyone”, instead of “everything” for “someone” as in past contracts. To be perfectly clear, this was a total team effort of your Bargaining Team. There were no “weak links”. All your Chairmen in Local negotiations and those involved on the National Policy Committee had responsibilities and input. It was not always that way. In the past the International was the “lead dog” and we followed.

Every team has a “Most Valuable Player” and my vote goes to Rick DeGroot. Rick was lead bargainer for the Local and Co-Chairman of the National Policy Committee and he excelled in leadership in both. On a personal note, I would like to thank Dave Chapman for his guidance and support during negotiations. He kept the Committee focused and made sure we stayed focused on “something for everyone”.

BEST CONTRACT EVER

I wouldn’t go so far as to say it was the “Best Contract Ever”, but I do believe it is better than anything we have had since 1988.

We bargained some solid contract language on overtime, TPA’s, bidding procedure and probably most important, new grievance procedure language. The new grievance procedure language will streamline the process, making it more efficient for the employee and the Union.

The Company and Union made new commitments to each other to resolve grievances at the earliest stage.

In these negotiations, I believe the Company developed a new respect for the Union’s position which is to resolve contractual disputes for Caterpillar employees, our members, in a cost effective and in an efficient manner. Caterpillar facilities, Union or non-Union, have employee’s disputes, problems...grievances so to speak, that need to be resolved. Unions, the UAW in particular, ensures consistency, fairness and efficiency in the resolution of those disputes.

AM I MISSING SOMETHING?

Management is still being tight-lipped about the future of new product, if any, coming to Mossville. Tons of rumors – most started by low level management and contract workers, engineers are circulating around the shop. When those rumors get to a level of management that should know what’s going on we get “plausible deniability.” I get the business aspect of the Sequin Facility being next to a major overseas shipping port. Help me out Mr. Caterpillar accountant. How can it be good business and good money management to build engines for the “Big 3” (East Peoria, Decatur, Aurora) in Texas and, with diesel fuel over \$4 per gallon and rising, ship them to Illinois! Lord knows I am a simple machinist, but it doesn’t take a lot of fancy ciphering to add those numbers together and see that is not a good plan. As a stockholder, it makes me wonder, “Am I missing something or could we be saving a boat load of money by making our machine engines in Mossville?”

MOSSVILLE REPRESENTATION

In order to provide more job opportunities, in lieu of layoffs, the Bargaining Committee agreed to combine Mossville and Mapleton into one business unit. However, the Grievance Committee

will remain separate. We did agree to combine Mossville BB & DD Grievance Committees. After May 4th, the new Mossville Grievance Committee will be Terry DeFrates, Randy Diehl, Mike McKinney and myself. Tim Sommer, Gordon Friend and Doug Loven will be alternates, with an additional alternate to be named at a later date.

IN THE COMING MONTHS...

I will go into greater detail on new contractual language, such as grievance procedure, vacation, retirement, etc. If you have any questions on the changes please see one of the committeemen or alternates above. The Company is obligated by contract to provide contract books, do not know yet when that will be.

MOTIVATION

Last but not least, I need to give a special thanks to my “motivational coach” during negotiations. Everyone on the committee was doubtful at best that Dave Curson could deliver a contract by March 1st ... that is why it was such a “leap of faith.” A good and longtime friend of mine, Fred Schindler, also believed it was possible and constantly fed me positive messages before, after and during negotiations. I am not quoting him exactly, but here is what I learned from his thoughts – Start out everyday with a positive outlook. Your words, your dreams, and your thoughts have the power to create conditions in your life. What you speak about you bring about. Do not be afraid to believe that you can have what you want and deserve. The minute you settle for less than you deserve you get even less than you settled for!

THOUGHT FOR THE DAY

When God leads you to the edge of the cliff, trust Him and fully let go. Only one of two things will happen, either He will catch you when you fall or He will teach you to fly!!!

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BE CAREFUL WHAT YOU WISH FOR

STEVE MITCHELL, Plantwide Safety Chairman

Since the ratification of the 2011 collective bargaining agreement, Caterpillar has been on a tear. Record sales, record profits; the future for the company looks very bright indeed. It appears to be brightest for our former CEO, Mr. Jim Owens who last year received a salary, incentive bonuses, executive perks and stock totaling \$22.5 million dollars. All things considered, I'd say that was a pretty good year for a retiree on a fixed income.

Another never-ending story is the depths some managers will sink to in order to improve their safety metrics performance. Supplemental and full-time workers alike have been under a barrage of disciplinary actions after reporting injuries and illnesses. Stories of discipline for injury policies abound around the CAT chain. You just wonder when management will come to their senses and stop beating up the injured workers and start focusing on the true causes of all injuries and illnesses, exposure to hazards.

One of the companies CAT models its "blame-the-worker" policies after was recently cited by OSHA in a high-profile case. DuPont and one of their contractors were fined nearly \$117,000 by OSHA for 17 violations stemming from the blast that killed a contractor and badly burned his co-worker at a fire at the Tonawanda, NY facility. According to BuffaloNews.com, the companies were cited for violations related to failing to make sure that any chemical residue and flammable vapors were cleaned out of the storage tank before welding was performed on the tank (<http://www.buffalonews.com/business/article414021.ece>). One person commenting on the story reported that the contractor had received a safety award from OSHA the previous year.

DuPont is the home of the Safety Training Observation Program or STOP as it is known. STOP is a blame-the-worker behavioral "safety" program used at a number of CAT facilities. Rather than focusing on identifying and controlling employee exposure to hazards such as inadequate lockout/tagout procedures, machine guarding or ergonomics, STOP disciples believe the workers are the root of all injuries and illnesses and that safety is improved by observing workers.

Another company CAT admires for their safety program, BP, had a big safety award celebration on April 20, 2010 on the Deepwater Horizon just hours before it exploded killing 11 workers. One could almost forget that in 2005, the BP refinery in Texas City, Texas blew up killing 15 workers and injuring 170. BP was cited with the second largest total OSHA penalty ever – \$21 million – for safety violations, which led to the massive explosion. In 2009, BP was fined \$87.4 million, largest OSHA fine ever, for failing to comply with the terms of a settlement agreement to correct the hazards at the refinery that lead to the 2005 blast.

Speaking of BP, Transocean, the owner of the Deepwater Horizon drilling rig that exploded, killed 11 workers and caused one of the largest environmental disasters in U.S. history, said in SEC filings on Friday, April 1, 2011, that 2010 was "the best year in safety performance in our company's history," which meant top executives were granted bonuses reflecting those results. Despite the 11 deaths, Transocean's safety metrics still put 2010 ahead of 2009. That year, four Transocean workers died and the company waived executive bonuses "to underscore the company's commitment to safety." Twenty-five percent of the total Transocean executive bonuses are linked to the safety data, which is divided into two components: the rate of incidents per 200,000 hours that employees work and the potential severity of the incidents. (<http://www.sec.gov/Archives/edgar/data/1451505/000104746911003066/a2202839zdef14a.htm>)

Like BP, Tesoro was a safety award winner that received recognition is for reducing "recordable injury rates," the lost-time injuries that must be reported to OSHA. On April 2, 2010, an explosion at the Tesoro refinery in Anacortes, Washington killed seven workers.

Three days after the Tesoro tragedy, 29 workers died in an explosion in Massey Energy's Upper Big Branch mine in West Virginia. Massey CEO, Don Blankenship, immediately began blaming God and the workers themselves for the catastrophe meanwhile touting Massey's safety awards. These awards recognized low levels of lost-time injuries. Six months before the worst mining disaster in 40 years killed 29 Massey workers, CEO Blankenship said, "At Massey Energy, we

embrace our commitment to safety at all levels – from executive to miner...and the awards reflect the company's dedication to safety at all of our facilities" (<http://blogs.alternet.org/speakeasy/2010/05/21/safety-awards-that-endanger-workers%E2%80%99-lives/>).

All of the attention focused on safety metrics performance seems to come at the cost of the big picture-job-related injury, illness or death. Focusing on worker behaviors rather than exposure to hazards will not get us to the Vision 2020 goal of zero injuries. The blame-the-worker programs will only drive down the reporting of injuries, not the fact that the injuries are still occurring. Furthermore, the focus on hazard exposure will be lost.

We recently had the fourth contractor killed at a CAT facility in the Peoria area in recent years. On April 17th, 2011, 34-year-old Troy Bryner died of injuries he received in East Peoria Building KK. Bryner worked as a senior mechanical technician for ATS and he deserved to be able to go home to his family.

We all go to work to provide for ourselves and for our families. We shouldn't fear for our lives, nor should we fear for our jobs because we report work-related injuries and illnesses. If you cannot get a hazard corrected, call for your union safety representative. If you are injured, report it. If you are interviewed regarding the injury or illness, demand that you want your union representative present. If you are not provided a representative, tell management you are invoking your Weingarten Rights and do not wish to answer any questions. If you are told you are being suspended or terminated, demand that the company provide you a union representative, even if you are a Supplemental employee.

The union tried to negotiate fault-free injury, illness, near-miss and hazard reporting during 2011 bargaining, but Caterpillar was not remotely interested. At CAT, the mindset is that management can discipline their way to good health and safety performance. I hope they are careful what they wish for.

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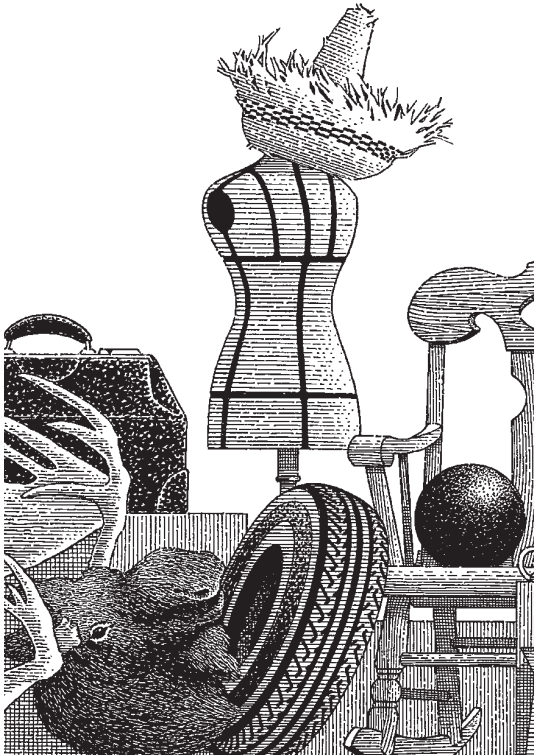
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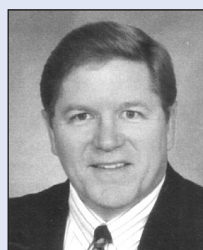
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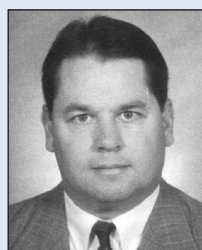
Public Service Announcement

***ALL UAW Caterpillar Employees
are entitled to the Full Protection of
the Illinois Workers Compensation Act.
No Exceptions!!!***

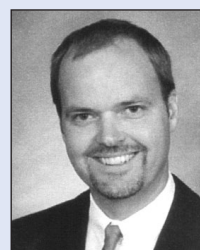
***The DUI laws have changed.
The penalties are now much more severe
with mandatory jail time for 2nd DUI.***



G. Douglas Stephens



Gordon M. Fiddes



Norman L. McGill



Sharbel A. Rantisi

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