



REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWELL MACHINE, NORFORGE, DELAVAN CITY AND MASON CITY WORKERS, AND HENDERSON ADVERTISING

VOL 60.4 • AUGUST 2012

14TH ANNUAL

LABOR DAY FAMILY PICNIC

Saturday, September 1st

11:00 am – 2:00 pm

Local 974 Union Hall

Please bring a covered dish AND a dessert

UAW to provide hot dogs and brats

Donations will be accepted for food

**Soft drinks and water
available for 50¢ each**

Come join in the fun!

Hope everyone has a safe and fun vacation. Thanks to everyone who played and worked at the Laura Valentine Bags Tournament. We raised a lot of money for St. Jude.

Stop by the dues window and pick up your Peoria Chiefs Voucher. This will entitle you to discount tickets.

As you all know, the Supreme Court ruled in favor of National Health Care which is helpful to us working class people. We need to keep this healthcare for people who don't have any and can't afford it.

Make sure you get registered to vote in November election and support people that support us.

UAW LOCAL 974

President
Dave Chapman

Executive Vice-President
Randy Smith

Second Vice-President
Kevin Peterson

Chair. of Insurance & Benefits
Jim Arrowood

Chair. of Bargaining Committee
Rick DeGroot

Financial Secretary-Treasurer
John Shallenberger

Recording Secretary
John Arnold

EXECUTIVE BOARD

Sergeant-At-Arms
Shane Hillard

Guide
Rochelle Torres

Trustee
Terry Freeman

Trustee
Donnie Barker

Trustee
Greg Larson

TTT Member-At-Large
Open

TBU Member-At-Large
Barry Parrott

Mapleton Member-At-Large
Dick Woodmancy

Morton Member-At-Large
Melissa Bugg

Tech Center Member-At-Large
Rick Corbin

Mossville BB Member-At-Large
Dale Rikken

Mossville DD Member-At-Large
Open

Skilled Trades Member-At-Large
Harry Thompson, Jr.

SPBU (CPM) Member-At-Large
(Open)

Plantwide Safety Chairman
Stephen Mitchell

Retiree's Chapter President
Jane Evans

Bargaining Chairman - LTD
Curt Malott

Bargaining Chairman - Norforge
Pamela Smith

Bargaining Chair. - Taz. Machine
Nickolas Kneip

Bargaining Chair. - City of Delavan
Jerry A. Littlefield

Bargain. Chair. - Mason City PW
Michele Whitehead

Bargain. Chair. - Mason City PD
Jackie Fischer

Bargain. Chair. - Henderson Adv.
Jesse Behymer

2012 - 2013 Heather Henninger Scholarship Fund

The General Council, Executive Board and Retirees' Chapter of Local 974 have elected to award eight (8) \$1,000 and twelve (12) \$500 scholarships from the Heather Henninger Scholarship Fund for the 2012 through 2013 college school year.

The following guidelines have been established for qualified entrants:

- 1. Entrant must be the child, grandchild, stepchild or step grandchild of an active, retired or deceased Local 974 member in good standing.
- 2. Entrant must be enrolled as a full-time college student (minimum 12 hours) for the 2012-2013 college school year.
- 3. Entrants must submit the Scholarship Fund Application by Friday, August 24, 2012.

A drawing will be held on Sunday, September 9th at the General Council Meeting.

Four male and four female students will be awarded a \$1,000 each and six males and six females will be awarded \$500 each in cash scholarships for a total of \$14,000 in scholarship awards.

Please complete and return application to the Heather Henninger Scholarship Fund, Local 974, 3025 Springfield Rd., E. Peoria, IL 61611. It must be received by 4:00 pm on Friday, August 24, 2012.

Co-Chairmen Kevin Peterson and Jim Arrowood

Heather Henninger Scholarship Fund 2012–2013 Application (Only one entry per student.)

Name _____

Address _____

Date of Birth _____

College Name _____

UAW Local 974 Family Member _____

Address _____

Phone (____) _____

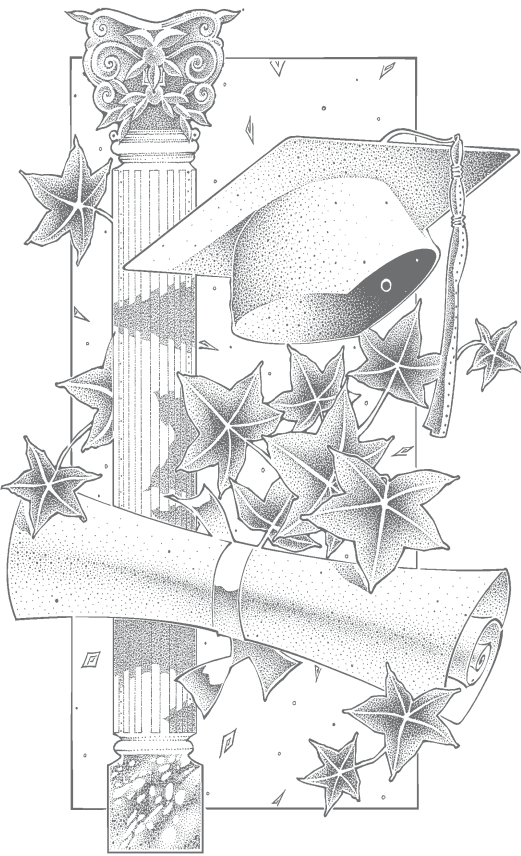
City / State / Zip _____

☐ Male ☐ Female

☐ Frosh ☐ Soph ☐ Jr ☐ Sr Other _____ Class Hours _____

Badge _____ Relationship to 974 Member _____

City / State / Zip _____ Phone (____) _____





BARGAINING CHAIRMAN

RICK DeGROOT, Bargaining Chairman

We currently have a total of 1,896 active grievances in the arbitration backlog.

As of July 5, 2012 we have 43 discharges in our Local. East Peoria has seven discharges, Mapleton has two discharges, Morton has 32 discharges. KK has two discharges; Tech Center, Mossville and SPBU have zero discharges.

ARBITRATION

Under Arbitrator Gerard Fowler, we got the ruling back on Joe Davis suspension out of Mapleton. The grievance is granted in its entirety.

Under Arbitrator Fowler we got the ruling back on Leanne Guynn discharge out of East Peoria. The grievance is granted in its entirety.

Under Arbitrator Fowler we got the ruling back on Charles Scarcliff discharge out of Mapleton. The grievance is denied in its entirety.

Under Arbitrator Fowler we got the ruling back on Brandon Little discharge out of Mapleton. The grievance is denied in its entirety.

Under Arbitrator Fowler we got the ruling back on Josh Ary suspension out of East Peoria. The grievance is denied in its entirety.

We are waiting rulings back on Ary discharge and Stauthammer suspension. The Company fired Arbitrator Fowler in May. We are now in the process of finding a replacement for Arbitrator Fowler. This process can take several months.

Under Arbitrator Kenis, we got a ruling back on Tom Russell Indefinite Layoff out of East Peoria. The grievance is denied in its entirety.

Under Arbitrator Kenis on June 12 she heard 98-MAP-116 Steven Derenzy an overtime grievance and on June 13 she heard 06-MAP-36 Chris Grimm and 07-MAP-108 Matt Diebel; both were overtime grievances outside of the first paragraph of 4.1.

Arbitrators Kenis' schedule for issues cases for rest of the year are:

June 12 & 13 – Mapleton

September 11, 19 & 20 – Open dates, to be scheduled

October 2 & 3 – Open dates, to be scheduled

November 6, 7 & 8 – Open dates, to be scheduled

The UAW Agricultural Implement and Transnational Councils met June 27 & 28 at the Walter and May Reuther UAW Family Education Center at Black Lake Michigan. Randy Smith, J. C. Zimmerman, Steve Mitchell and Paul Jackson attended these meetings.

On May 21 at the Greathouse Center, we held Committeeman training on the Pilot Grievance Procedure that is in effect at the Decatur Business Unit. We are hoping to have this procedure implemented in Local 974 soon.

Guidelines are:

1. At the end of the 30th day after a grievance is date stamped into Final Step, the Company shall answer that grievance.
2. After the end of the 14th day after the grievance is answered in Final Step, the Union may submit a Statement of Facts supporting its position that includes all known relevant facts, including the specific contract violations, identifying the witness and providing witness statements and any other compelling evidence relevant to the grievance. If the Union fails to submit a Statement of Facts within this 14 day period, the grievance is deemed to have been withdrawn on a non-precedent basis by the Union.
3. Company still believes no contractual breach has taken place, no later than the end of the 28th day after the grievance has been answered, the Company shall provide to the Union a Statement of Facts supporting its position that includes all known relevant facts, identifying witness and providing witness statements, providing security reports and any other compelling evidence relevant to the grievance. If the Company fails to provide a Statement of Facts within the 28 day period, the relief specified on the grievance is deemed granted on a non-precedent basis by the Company.
4. After receiving the Company Statement of Facts, the Union may appeal the grievance to arbitration in accordance with Article 6 of the 2011 Central Agreement.

We have a steward council meeting the 4th Thursday of each month, which by our bylaws, Stewards are required to attend, but everyone is welcome to attend, regardless if you are a Steward or not. The times are: 8:00 AM, 12:00 noon, and 4:00 PM. Beginning in August, we will dedicate part of the meeting for steward training. Then each month will cover different articles in the contract.

In Solidarity – Rick DeGroot

**TO SHOW SOLIDARITY,
WEAR A
UNION SHIRT TO WORK.**

13th ANNUAL LOCAL 974

FLIGHTED FOUR-PLAYER SCRAMBLE

Saturday, September 15, 2012

Sunset Hills Golf Course, Pekin, Illinois
Shotgun Start at Noon (Check in by 11:00 am)

Entry fee for all golfers is \$60

Entry fee includes golf, cart, prize money for 3 flights, skins game, dinner after golf, and your donation to the scholarship fund

All foursomes will qualify for prize monies

Your local union, business, committee, or group can sponsor a hole on the course for \$100

To schedule foursomes or for more information
Contact Don Barker 309-369-6467 or
Kevin Peterson 309-251-3825



*Sponsored by the Heather Henninger
Scholarship Committee*



FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

LAURA VALENTINE BAGS TOURNAMENT

I would like to thank everyone who made it out and helped to make this event such a huge success. Along with having a lot of fun, at the same time we raised \$4,000.00. The Valentines will present this check to the St. Jude Telethon on July 21, 2012.

St. Jude has been there when our members have needed them for their children, along with the support for the parent when they needed them.

LABOR DAY PICNIC ON SEPT. 1ST 2012

Our Local will be having our Annual Labor Day Picnic. We would love to see you there, bring your family too. Just bring a covered dish along with a dessert. The Local always supplies the meat and utensils. Unique Twist "The Balloon Man" will be here entertaining the kids (young and old). It's always a lot of fun with a ton of great food!

RECAP OF JUNE NEWSLETTER

In the last issue of our paper I received a phone call concerning what can we do about the Governors? Here is the article again so you know what we are referring to.

THE RESULTS OF THE GOP GOVERNORS!

Results of the 2010 Elections in which there was 29 Republican Governors elected. In less than 2 years here's a quick overview of their craftiness. In Ohio and Wisconsin they came after Worker's Rights, In Oklahoma and Virginia they came after Women's Rights, came after the Environment in Maine, and came after Education in Pennsylvania and New Jersey, then in Florida they came after voting rights.

On voting rights in at least 40 states the Republicans have introduced discriminating laws that would make voting more difficult and create unnecessary burdens for the disadvantage minority communities and the elderly. This is the most vicious attack on voting rights in a century. On Election Day, the Republicans are going to make it damn near impossible for a lot of people to cast their ballot!

My answer to this was, we have to get people registered to vote and keep them voting! Volunteer to help a candidate on their campaign, or work at the Democrat Headquarters doing mailings, putting signs together and getting them out to the people that want them.

I was watching MSNBC a couple of weeks ago and the following comment was made:

Back some time ago things were acceptable at one time such as, women could not vote, minorities could not vote. When people stood up together and said this is NOT acceptable, this is when things got changed. So sooner or later we will have to make that stand and let these governors know that they're NOT going to take our Voting Rights, Women's Rights, Minorities Rights or Worker's Rights away!

DUES

On dues, if you owe dues from drawing S.U.B. pay = 1 hour of your wages a month, or when you hired in and did not come to the union hall and join in your first month, it's a good possibility that you could have fell behind on your union dues. My office has been going through our records and if you are behind we will be sending out letters letting you know. If you are in question feel free to call the dues office so we can check for you.

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

P.S. I would like to give everyone a big heartfelt "Thank You" for all your prayers, kind words of support, cards, flowers and showing last respects to my mother who passed away the Saturday before Mother's Day.

In Solidarity,

John R. Shallenberger
Financial Secretary – Treasurer

*"There is a direct relationship
between the bread box
and the ballot box.*

*What the Union fights for and wins
at the bargaining table can be taken
away in the legislative halls"*

Walter Reuther

RECAPITULATION as of May 31, 2012

Income	\$ 206,776.53
Expenditures	<u>204,741.68</u>
Excess of Income over Expense	\$ 2,034.85

Regular Dues received on	4,680
Sub Dues received on	0
Initiation fees received on	83
Bonus dues received on	0

PER CAPITA TAXES:

International Union UAW	\$ 88,995.78
CAP Council	7,163.85
CAT Council	5,290.19
Retirees Dues PCT	351.00
Ag Council	182.84
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>13.79</u>
Total	\$ 102,181.45

RECAPITULATION as of June 30, 2012

Income	\$ 238,265.77
Expenditures	<u>262,937.14</u>
Excess of Expense over Income	\$ 24,671.37

Regular Dues received on	4,712
Sub Dues received on	0
Initiation fees received on	76
Bonus dues received on	0

PER CAPITA TAXES:

International Union UAW	\$ 89,380.10
CAP Council	7,210.10
CAT Council	5,299.85
Retirees Dues PCT	475.80
Ag Council	183.08
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>16.14</u>
Total	\$ 102,749.07



INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

If you are an "Active Worker" and you are going off work for a medical issue you need to contact "Hewitt" 1-877-228-4010. This contact is important. While you are off work, you are still responsible for monthly premiums to keep your medical coverage. Hewitt will send you invoices and you must send payment in a timely manner. If you do not stay current with your premium payments, you will be dis-enrolled from the medical coverage.

I have included this notice because we have seen a spike in dis-enrollments due to non-payment. Even if you suspect the amount owed is wrong, submit payment indicated on the invoice. If it is determined later that the amount was incorrect you will be credited the overpayment. Rather than argue about the invoice and be dis-enrolled it is safer to submit payment and stay enrolled.

I am still a member of our Veteran's Committee. If you are a veteran or if you know a veteran who would like to

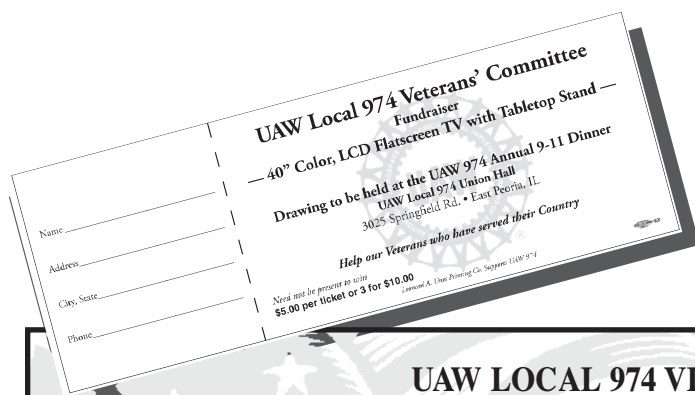
attend, join us at our annual Veteran's Appreciation Dinner on September 11th. The notice for the dinner is in this newsletter.

We are pleased with the Supreme Court decision to uphold the affordable health care law. Finally, this country will be recognized for actually doing something positive to address the health care crisis. Most people against this law simply don't understand it. To call it "Obamacare" is a political ploy to bash our President. All you need to do is ask someone who will be given the chance to have medical insurance coverage and not be denied.

Stay politically active. It has never been more important. Vote for Labor friendly, Union friendly candidates.

In Solidarity, Jim Arrowood, Chairman

P.S. Hope my friends Doffless & Wilene are staying in the air conditioning during this heat wave. See you in November – Your other son...Jim.



RETIREES – Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

UAW LOCAL 974 VETERANS' COMMITTEE UAW VETERANS' APPRECIATION DINNER

TUESDAY, SEPTEMBER 11, 2012 5:00 PM

UAW VETS AND SPOUSES ONLY – NO CHARGE

RSVP by AUGUST 31, 2012 – Return reservation form to Local 974 or call 694-3151

I WILL BE ATTENDING THE UAW VETERANS' APPRECIATION DINNER

NAME

BADGE

BRANCH OF SERVICE

SPOUSE

PHONE NUMBER

UAW Local 974 Veterans' Committee: Dave Blumenstock, Chairman

CATERPILLAR BENEFITS CONTACT INFORMATION

HR SERVICES CENTER-AMERICAS/PANAMA

Toll-free: 1-800-447-6434 OR 1-309-494-2363

E-mail: HR_Service_Center@cat.com

CAT ESCALATED ISSUE RESOLUTION TEAM*

Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

DENTAL BENEFITS CIGNA Dental

Customer Service: 1-800-244-6224

Web: cigna.com OR myCIGNA.com

CIGNA Dental Claims Mailing Address:

CIGNA Dental

PO Box 188037, Chattanooga, TN 37422-8037

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215

Web: myuhc.com

UHC PPO Claims Mailing Address:

United Healthcare

PO Box 740800, Atlanta, GA 30374-0800

PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909

Claims Mailing Address:

RESTAT

PO Box 758, West Bend, WI 53095-0758

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs

Claims Administrator: UnitedHealthcare

Customer Service: 1-866-228-4215

Claims Mailing Address:

UnitedHealthcare

PO Box 981178, El Paso, TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife

Customer Service: 1-888-228-1811

Web: metlife.com/mybenefits

ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt

Caterpillar Benefits Center: 1-877-228-4010

Web: resources.hewitt.com/cat/

HEALTHY BALANCE

Healthy Balance: 1-888-228-9494

Web: CatHealthBenefits.com>Healthy Balance

WORK.LIFE.SOLUTIONS

(Cat Employee Assist. Program) 1-866-228-0565

Web: CatHealthBenefits.com>Work.Life.Solutions

CatHealthBenefits.com

Claim forms, provider directories and links to other Caterpillar vendor websites.



The Editor's Desk

By Rick Corbin

TUESDAY NIGHT, JUNE 26TH AT THE 2012 LUPA CONFERENCE, Secretary-Treasurer Dennis Williams addressed the LUPA Delegates on where we stand going into the November election.

He mentioned that for months the Republican Party has submitted endless bills on: marriage, guns, civil unions, and bills attempting to undermine the passed and signed new Health Care Act.

In the same time, the President has:

- Began withdrawing U.S. troops from Iraq
- Increased spending on domestic infrastructure
- Produced the U.S. Auto Industry Rescue Plan
- Ordered better body armor to our troops
- Ended tax benefits to Companies who outsourced American jobs
- Allowed Medicare to negotiate drug prices for Seniors
- Reformed America's healthcare system
- Increased loans to small business
- And made his relationship to organized labor perfectly clear with this statement:

"I believe in unions, because, if you look at the history of this country, things we take for granted – 40-hour workweek, minimum wage, overtime, health care benefits, paid leave, child labor laws – those were union fights. Unions put their shoulder behind the wheel and made life better for working people when they were taken advantage of. And, even today, even if you're not in a union, you're still benefiting from the fact that there's a union out there putting pressure on employers to do the right thing."

Barack Obama



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451-4312**

**If you are a CAT retiree or current CAT employee with United Healthcare Insurance,
CALL TODAY for an appointment to find out if you may qualify for hearing aids with no out of pocket expense!!**

PAID ADVERTISEMENT

Remembering Our Brothers and Sisters

May

Raymond H. Heffron	R	05/03/2012
Thomas D. Branan	R	05/06/2012
Richard E. Corder	R	05/06/2012
Frank M. Caldwell	R	05/07/2012
Donald D. Greer	R	05/08/2012
Carl D. Harrison	R	05/08/2012
Samuel Hightower	R	05/13/2012
Paulus D. Frazier	A	05/15/2012
Terry L. Whitehurst	R	05/16/2012
Carl O. Scoles	R	05/16/2012
Richard J. Skau	R	05/18/2012
Robert F. Mounts	R	05/20/2012
Alvin E. Peterson	R	05/20/2012
William S. Atwater	R	05/20/2012
Daryl B. Nichols	R	05/23/2012
James R. Smith	R	05/23/2012
Donald L. Mannering	R	05/25/2012
Kenneth R. Challacombe	R	05/26/2012
Robert D. Goranson, Jr.	R	05/26/2012
Leslie W. McKeever	R	05/29/2012
Grant A. Sornson	R	05/31/2012
George E. Gardiner	R	05/31/2012

June

Don L. Halcomb	R	06/02/2012
Robert L. Roberts	R	06/02/2012
Arthur D. Shaw	D	06/04/2012
Ricky L. Norris	A	06/04/2012
Robert L. Robinson	R	06/04/2012
James K. Hulett	R	06/06/2012
Mary P. Tolliver	R	06/07/2012
Kenneth Holmes	R	06/09/2012
Billie McMahan	R	06/15/2012
Glenn R. Huff	R	06/17/2012
John E. Williams	R	06/22/2012
Wayne O. White	R	06/22/2012
Carl H. Knipfel	R	06/23/2012
Francis A. Lahr	R	06/23/2012
Walter E. Lelm	R	06/26/2012

*On behalf of the Officers,
Members and Retirees of Local
974, may we offer our deepest
condolences to the families of
our brothers and sisters who have
recently passed away. May God
comfort all of you in your loss.*



UAW LOCAL 974

CALENDAR

AUGUST

Sun 12	Executive Board Meeting	11:00am
	General Council Meeting	1:00pm
Wed 15	Retirees' Chapter Meeting & Dinner	11:30am
Thu 16	Safety Council Meetings	8:00 / 10:00 / 4:00pm
Sun 19	Membership & Retiree Dance	7:00 - 10:00pm
Thu 23	Steward Council Meetings	8:00 / 12:00 / 4:00pm
Tue 28	Catfish Bend Bus Trip	8:00am

SEPTEMBER

Sat 1	Family Picnic	11:00am - 2:00pm
Mon 3	Labor Day - Union Hall Closed	
Tue 4	Local 974 Newsletter Article Deadline	
Sun 9	Executive Board Meeting	11:00am
	General Council Meeting	1:00pm
Wed 19	Retirees' Chapter Meeting & Dinner	11:30am
Thu 20	Safety Council Meetings	8:00 / 10:00 / 4:00pm
Mon 24	UAW Red Cross Blood Drive	11:00am - 5:00pm
Tue 25	Jumer's Rock Island Bus Trip	8:00am
Thu 27	Steward Council Meetings	8:00 / 12:00 / 4:00pm

DURBIN

CHIROPRACTIC & ACUPUNCTURE

PEORIA 1200 W. Loucks Avenue 688-4484
www.chiropractorpeoria.com

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MON THRU FRI 9-5 SAT 9-12 AFTER HOUR APPOINTMENTS AVAILABLE

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The Great Cat Snip!

Exciting News!!

Thanks to a generous grant
from PetSmart Charities®
we are now able to
spay/neuter
outdoor cats from
East Peoria, Creve Coeur
and Pekin
for only \$10 per cat!

All cats will be eartipped and
vaccinated at time of surgery.



OPERATION
S.A.F.E.
Saving Animals From Euthanasia

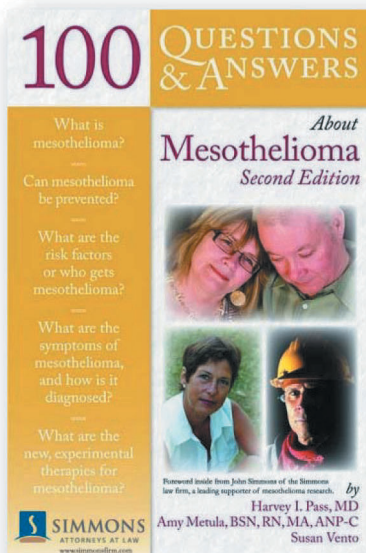
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or
opsafepeoria@aol.com

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The Simmons law firm has represented hundreds of union tradesmen and their families throughout Peoria and Illinois, including Auto Workers, Plumbers and Pipefitters, Carpenters, Laborers and many more. We have recovered millions of dollars on their behalf, affording them the medical care and security they deserve.

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RETIREES CHAPTER UAW LOCAL 974

WED POTLUCKS – AUGUST 15 & SEPTEMBER 19

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. **(Please bring your own table service.)**

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREES DANCE

Sunday, August 19 7:00 – 10:00 pm

Music by Timeless

Come one, come all! You don't have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

BUS TRIPS

Tuesday, August 28 – Catfish Bend

Tuesday, September 25 – Jumers's Rock Island

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year. To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman

Velma Walton, 2nd Co-Chairman

J.F. "Jack" Hidden, Financial Secretary

Dave Blumenstock, Trustee

Jack "Honey" Evans, Trustee

David J. LaHood, Co-Chairman

Bill Corum, Recording Secretary

Dale Cassel, Guide

Jim Tabor, Trustee

Ted Hoak, Sergeant-at-Arms

Do you have a little extra time? If you do, contact Bonnie at 699-0167. Projects are to make and repair toys for children for Christmas, especially doll houses.

SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers • Canes • Crutches • Hospital Beds • IV Stands • Porta-Potties

WANTED – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.



Retired Caterpillar Truck Drivers & Wives



ANNUAL REUNION DINNER

Monday, August 6, 2012

Eat at 11:00 a.m.

Grand Village Buffet 206 W. Camp St. East Peoria

Mechanics & Crib personnel are welcome

"Rebuilding America - Bring Jobs Home"

LABOR DAY PARADE & EVENT

MONDAY, SEPTEMBER 3

Parade starts at 2:00

Local 974 Unit assembles at 1:00 Monroe and Hancock Streets

After our parade there will be a

RIVERFRONT COMMUNITY EVENT

Food, Drink & Musical Entertainment

If you are a member of Local 974, active or retired,
please come march with our unit in the parade – Contact Dave Chapman



HAVE A HAPPY & SAFE LABOR DAY!!

In Solidarity,
Retirees Chapter UAW Local 974

MOSSVILLE GRIEVANCE COMMITTEE REPORT

PAUL JACKSON, Chairman

Dateline July 2nd 2012. This is the date this article goes to the Editor. This gives you the reader a reference date for the facts and statements contained in this article.

AG-IMP COUNCIL MEETINGS

On June 27th and 28th, Steve Mitchell, Randy Smith, and J.C. “shake n bake” Zimmerman and I attended the AG-IMP meetings in Onaway Michigan at the UAW Black Lake Educational Center. Three times per year the Caterpillar chain along with representatives from Deere, Case, and Mitsubishi meet and give a state of the “Union” reports. Reports include employment, new products, and company relations both good and bad. Sec/Treas. Dennis Williams, AA Dave Curson, Regional Director Ron McInroy along with their respective staffs gave reports and updates on the upcoming elections and organizing campaigns.

The Cat Council consists of representatives in the Cat chain from East Peoria, Aurora, Decatur, Pontiac, York, Memphis, Denver and transnational reps. we were given updates on the new Pilot Grievance procedure, 401k contributions for eligible employees working out of the shop, and supplemental retiree insurance. We also had lengthy discussions on interpretation, including intent, about glitches in vacation language. Through negotiations, right up to the night of the tentative agreement, we had discussions about conflicts in the language. The Company assured us it was not their intent to deny either employees using their accrued time or retirees from getting their current vacation accrual along with prior year’s accrual as separation payment at the time of retirement. The last thing on our agenda was the Memorandum for AERA for pre-2005 members not eligible to retire prior to the Defined Pension Plan being phased out. The International has received that Memorandum and Legal is dotting the I’s and crossing the T’s.

SEPTEMBER 3RD, 2012

Mark that date on your calendar. That is the date for this year’s annual Labor Day Parade. Please make plans for you and your family to join in the celebration. It is Labor’s day and it is not only for Unions. Encourage your friends and coworkers to attend. There are great festivities on the riverfront after the parade, come early and stay late. For Local 974 members who walk in the parade (and their families) the Local will provide a free t-shirt. Trust me they are great shirts, exclusive to those who walk in the parade, and coworkers in the shop who don’t have one will want to buy them right off your back!

MAPLEVILLE

As previously announced, product lines such as heads and liners are being relocated. Texas for heads, Mapleton for liners. This fall the e-head line will be reduced to one shift; this will require a reduction in force. Operations have assured your committee it will be done by seniority as per contract. It is my understanding it will take 35 years to hold the 7M20 classification in Mossville. Mapleton is progressing on the new liner area; skilled trades have told me they are installing air conditioning units on the roof. Time frame for relocation still looks like 1st quarter of next year. The committee has requested that a Mapleton operations manager sit in on Final Step to facilitate sharing of information and grievance handling, but as of this writing, Mapleton management won’t commit. New product coming to Mossville....best kept secret ever! We were told TBU planning took over the 2nd floor of BB, but has no correlation to new product at Mossville. However, the Caterpillar “Wheel of Fortune” board reads T R _ N S M _ S S _ _ N S.... DO YOU REALLY NEED TO BUY A VOWEL to solve that puzzle?? Probably wishful thinking on our part but nobody’s denying it and then again nobody is confirming it. I have worked in most every building in the local at one time or another and 20 years in heat treat running 1800 degree furnaces, why in Heavens name a facility wouldn’t want to be in BB’s controlled environment is beyond me!

Just a reminder, whenever you are called to the office or a meeting with management, where the purpose is to investigate or ask you questions, ASK FOR UNION

REPRESENTATION! You have that right; do not answer any questions after you have requested Union representation. Caution: you don’t have to answer questions, but you CANNOT refuse a direct order to go someplace or work under protection of this right. The right is Federal and called the Weingarten Right. Weingarten Right cards should be carried by every Steward and Committeeman, ask them to show you or give you one. This is what the law says: “If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer or steward be present at this meeting. Without representation present, I choose not to participate in this discussion” Management will often try to intimidate you at this point, say we are not going to discipline you, but that’s until you say something incriminating, then they will call for your Committeeman and will discipline you.

ONE DEGREE DIFFERENCE

This November is a make it or break it year for Unions, and working middle class. The middle class has started the long trek to the light at the end of the tunnel. That tunnel was made years longer by Bush and the Reganite Republicans and don’t get fooled by the Tea Party Republicans, you can put a goat in a dress, take it to the Prom, but ya know what...? YOU’RE STILL DATING A GOAT! Vote Republican (aka Tea Party) if.....

- If you believe women do not deserve the same pay and benefits as men.
- If you believe that National Health Care is socialism at its worst (and by the way do away with social security and Medicare. According to republicans those are socialism you don’t need or deserve them)
- If you believe the American worker should not have collective bargaining rights.
- If you believe the Middle Class is “the problem”
- If you believe “big business” is the solution
- If you truly believe you can legislate morality (to them in the end a republican, not God, will be the judge of what is moral and not)

The working middle class needs to take a stand and keep this country on track to the light at the end of the tunnel. This is the time....this is the place. The middle class needs to vote for candidates that will protect our rights! Please don’t sit back this November and think the other guy will vote, because that other guy might be a republican. Each and every working American is important to the survival of the American middle class way of life. The middle class is at the 1 degree point in the November election. Mac Anderson says there is only one degree difference between plain hot water and boiling water. At 211 degrees water is simply hot. At 212 degrees water boils. When water boils it creates steam, steam can power locomotives, powers generators, power factories, America! This November the American working man needs to become that one degree, take back what has been slowly trickled away from the middle class standard of living. Let’s let God judge us, not the Republicans!

THOUGHT FOR THE DAY:

TREAT A PERSON AS HE IS AND HE WILL REMAIN AS HE IS....TREAT HIM AS HE COULD BE AND HE WILL BECOME WHAT HE SHOULD BE.



"The Simmons Law Firm is currently investigating Caterpillar's historical dust disease claims. A national magazine reported that in 1936 a group of 179 CAT foundry workers with lung diseases lost their jobs. If you or anyone you know have information, please call Gary Fletcher at 618-616-2521 or 1-800-479-9533. Simmons Browder Gianaris Angelides & Barnerd LLC. One Court Street, Alton, Illinois 62002."

Thought for today –

**Treat a person as he is and
he will remain as he is ...**

**Treat him as he could be and
he will become what he should be.**

Win \$100 for 5 Minutes of Your Time

To be eligible for the \$100 drawing you must:

- Have been actively employed at the Caterpillar Mapleton Foundry between January 1, 2007 and December 31, 2010.
- Have been a member of UAW Local 974 (Supplemental, Full-time and those who retired during the time period are eligible).
- Fully complete either a paper or electronic survey.
- Complete and submit the survey between August 6th and August 24th, 2012.

Regarding confidentiality:

- Your answers to the survey questions are not in any way connected to your contact information.
- The contact information is only used to verify eligibility and provide a way to contact you if are the winner. All contact information you provide will be protected, then destroyed or deleted after the drawing.

The drawing for the \$100 will be held on August 31, 2012. If more than 200 completed surveys are received an additional \$100 drawing will be held.

I am conducting a research project related to the underreporting of workplace illnesses and injuries. There will be two ways you can complete the survey, both with complete anonymity.

Paper surveys will be available in the Grievance Committee Office before your shift, during lunchtime or after your shift. The survey will come with two envelopes, one for the completed survey and the other, a pre-addressed, stamped envelope for your contact information. The Dues Office at Local 974 will confirm your eligibility, separate your contact information and place your name in the drawing.

The electronic survey will be accessed through an internet link. The survey information only will go directly to an electronic survey tool. The contact information will go via a secure e-mail address to the Dues Office at Local 974, be verified for eligibility and your name placed in the drawing.

More information will be placed in the window of the Mapleton Grievance Committee Office on August 6th and at the Safety Chairman's website http://www.uawlocal974.org/safety_chairman.asp

Steve Mitchell, Plantwide Safety Chairman, UAW Local 974

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Take this opportunity to find out if help is available. Using state-of-the-art diagnostic equipment, you can now see (and HEAR) the difference for yourself! During the dates listed below, your complete hearing evaluation will be performed...

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Call to schedule your hearing evaluation and we will be happy to verify exactly what type of coverage you now have!

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LET'S DO OUR PART!

STEVE MITCHELL, Plantwide Safety Chairman

The Journal Star recently reported that Caterpillar had been dropped from some "socially responsible" mutual funds by the investment-support firm MSCI (<http://www.pjstar.com/news/x1660539479/Caterpillar-pulled-from-indexes-tracking-socially-responsible-investments>). The cascading effect was for the mutual fund company TIAA-CREF to divest itself of \$72 million in Caterpillar stock from its "Social Choice" fund. A number of religious groups and pension funds are taking a hard look at their investments in Caterpillar as well.

The predominant reason cited for dropping Big Yellow was the use of Caterpillar D-9's to bulldoze Palestinian housing in the Middle East. However, further in the report other reasons cited for dropping the company were the closing of the EMD plant in London, Ontario and "employee safety concerns". The fact that CAT was dropped from the "socially responsible" funds due, in part, to "employee safety concerns" was a bit puzzling. We know there are employee safety concerns, but how did MSCI know? Caterpillar has not been shy about touting incredible (impossible) progress on safety metrics. We know that those metrics are self reported. We also know Caterpillar's improvement in injury and illness metrics performance are, by and large, the result of practices which intentionally or unintentionally discourage self-reporting injuries, but how did MSCI know? Could the word be getting out?

I have personally had many workers from all business units, supplemental and full-time, both pre and post 2005 seniority; tell me they will not report injuries or illnesses because they fear retaliation for doing so. There are numerous cases where injuries that occur at work are not recorded on the injury and illness logs or are deemed to be non-work-related. I still hear of cases where workers are disciplined after reporting injuries or illnesses for a variety of reasons. Several have received discipline because they didn't report an injury soon enough, but were not symptomatic at the time of the

injury. Others are disciplined for violations of work rules that have never before been enforced.

I know of a case in East Peoria where a worker reported an electrical hazard and was ignored by his supervisor. What's worse was that the worker was later ridiculed by his boss and told not to act like a baby because he was afraid of receiving an electrical shock. One day he thought he was being lightly shocked, so he asked a co-worker to verify what he felt. The co-worker concurred. When he received a substantial shock, and required treatment at First Aid, he was disciplined for not reporting it sooner and for putting another worker at risk. These are not the actions one would expect from a socially responsible corporation.

There have been large expenditures for fall protection at the Peoria Proving Grounds and the Tech Center, for which we can all be thankful, but what about our brothers and sisters in the Logistics facilities, don't they deserve the same level of protection? I am told there are a number of UAW members who are exposed to fall hazards while operating order picking equipment. A number of these workers are required to wear full body harnesses equipped with 6' shock-absorbing lanyards to protect themselves in the event of a fall. The problem is that these 6' lanyards only protect you if you are 18 1/2 feet or more above the ground. If you are attached below that height, you'll hit the ground...and anything or everything in between. (<http://www.millerfallprotection.com/smart-solutions/connecting-devices/calculating-fall-clearance-3>).

There are a number of people, specifically at the Tech Center, who have been instrumental in addressing the subject of falls from heights and giving the issue the priority attention it deserves. These people have led the way in developing educational programs and related policies and procedures. Simulated falls session have been

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conducted to critique the response to a fall and to improve the related procedures. In contrast, there are those who would appear to be satisfied with sitting on their hands, maybe waiting for an event to happen before they take action. That doesn't sound very socially responsible, does it?

Some of the issues that still need attention are...In East Peoria; a number of our members are anxiously awaiting the arrival of new weld positioners. In addition to addressing worker exposure to ergonomic risk factors, there are long-standing concerns about the state of the cranes being used. In the Radiator Guard area, overhead hoists are on occasion shock-loaded while re-positioning the radiator guards. Despite the training they receive, I'm told that workers are not allowed to call to have a crane/hoist re-inspected when flipping a radiator guard gets a little rough. Who is to say when the equipment is actually safe to use, the supervisor or a trained crane inspection technician?

During 2011 contract negotiations, Caterpillar insisted on giving you the contractual obligation to report all of your health and safety concerns (Article 8.3 Stage 1). Specifically it says, An employee who believes that a condition has developed which presents a significant threat to his health or safety shall promptly notify his Supervisor of such condition. This is the contractual obligation Caterpillar wanted you to have. This does not mean you have to go fill out a C/I card nor does it have anything to do with CPS. Getting the issue addressed is between you and your supervisor.

If your safety concern is not addressed to your satisfaction, Article 8.3 Stage 2 says...the employee may request and the Supervisor shall, as soon as possible, but no later than the end of the employee's next regularly scheduled shift, send for the Safety

Subcommitteeman (if such there be) in whose jurisdiction the condition exists for the purpose of conducting a Stage 2 joint investigation of the problem with the Supervisor.

Caterpillar wants you to file Safety Complaints. If they didn't, the language in 8.1 would not read, Therefore, the parties agree to place renewed attention, emphasis, and effort into the use of the local safety complaint procedure. These words are in specific reference to the negotiated safety complaint, not a C/I card. The C/I process was not negotiated, it was copied in large part from Toyota and does not involve your UAW Safety Representative-the Safety Complaint procedure does. A Safety Complaint will not get lost, fall out of the rack or be closed without you knowing about it. Your UAW Health and Safety Representative is your advocate, which is something you certainly don't get with the C/I process.

What can we do to help Caterpillar become more socially responsible? The London, Ontario EMD plant is closed and the Middle East is a mess-we cannot do anything about these issues. However, together we can help Caterpillar change the current safety culture of arrogance and intimidation to a culture more fitting of a socially responsible company-a culture that truly wants to make the work environment safe and not just look safer on paper because people do not report injuries. Our only recourse is to follow the established policies and procedures. To do otherwise leaves us all "hanging in the wind". Let's do our part by making our concerns known and using the agreed upon safety complaint procedure to assure our issues are properly addressed so Caterpillar can once again be worthy of recognition for social responsibility.

Steve Mitchell

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UAW AMALGAMATED LOCAL 974 ELECTION NOTICE

The following nominations will open Monday, August 13, 2012 at 8:00 am and close Wednesday, August 15, 2012 at 4:00 pm with drawing for position at 4:30 pm on August 15, 2012.

TTTD MEMBER-AT-LARGE

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on the form should reflect how the candidates wish their names to appear on the ballot.

Last withdrawal date is Monday, August 20, 2012 at 4:00 pm.
Nominations and withdrawals will be accepted during
Local 974 normal business hours only:
8:00 am until 4:30 pm

ELECTION WILL BE HELD
SUNDAY, OCTOBER 14, 2012
11:00 AM UNTIL 5:00 PM

RUNOFF ELECTION (IF NEEDED)
SUNDAY, NOVEMBER 4, 2012
11:00 AM UNTIL 5:00 PM



Election will be held at Amalgamated Local 974 Union Hall!

Gary Hall, Chairman Election Committee, UAW - Local 974

My Thoughts

It will be almost two years, when this article comes out, since my wife of thirty eight years went to heaven. For almost two years she has been walking on streets of gold, has no pain, her cancer has been healed entirely (not just in remission). I can't wait to see her. I do not wish her back here (maybe once a month to balance my checkbook, lol), rather I want to go to her in heaven. The two years has been different. I still have my moments as you do, if you have lost a loved one. It gets easier but never easy. I will never "get over her" though I must get on with the life God still has for me to live until He calls me home to be with Him.

Have you ever wondered why we die in the first place? It all started in the Garden of Eden. God told Adam that in the day he eats from the tree of the knowledge of good and evil he would die. Adam ate and at that moment he was separated from God (died spiritually) and he started the aging process (physical death). So that now, in Adam all sin and die (we are conceived with a sin nature). We sin by nature, choice and habit. "All have sinned..." (Romans 3:23). "The wages of sin is death..." (Romans 6:23a). Some of us go quicker than others. But sooner or later, we will all succumb to death (thanks to Adam). Death is part of life. The question is: "Since we will all die someday, unless the Lord Jesus returns (and it doesn't look that far away), what are we doing to prepare for it now? Jesus said, "I am the way, the truth, and the life: no man comes to the Father, but by me." John 14:6. You must come through Jesus Christ to go to heaven. Have you come to Jesus? If not now, when? When will you die? Today is the day of salvation. Don't put it off till the last minute. You don't know when that last minute is. I did not tell my wife good bye when she passed into heaven; I told her "I'll see you later."

Write, call, or email me at:
 13575 Glenmar Drive, Pekin, 61554 • 309.202.4749 • conrus@comcast.net.

In Jesus,
 Russ Lindahl

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 United Brotherhood of Carpenters #183
 United Food & Commercial Workers Union Local #536
 West Central Illinois Building Trades Council
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HOUSEHOLD GOODS

Curio oak finish, lighted, 6 shelves, glass front and sides; \$80; 270-4077

Noritake Tilford china, 8 place settings plus serving pieces (blue flowers on white background) \$50; 270-4077

Beautiful tiffany style hanging lamp - yellow and brown. Great over dining room table or anywhere. \$100; 699-1470 or 686-0956

Hotpoint washer like new. \$300; 676-2798

Yamaha organ with bench. Like new. \$400 or best offer. 202-0167

Bed room furniture by Kincaid. Six pieces solid mahogany complete queen. \$675; 681-8196

MISCELLANEOUS

HP J6480 all-in-one 2 sided office jet printer; photos, fax, scan, copy and print. \$120 or trade (cost \$499 new) 309-808-2722 or 605-390-3303

Childrens wagon \$35. Cupola with weathervane. Steel haybunk with roof \$500. 4 saddle seat stools. Ariens weed wipe, 6hp \$250. Paperbacks 40 Louis L'Amour \$30. Motomco mole trap new; \$16 - 925-3770

Lawnmower starts easy, sharp blade \$45. Also high pressure sprayer motor \$50. 682-1480

Lumber 2.5 x 3.5 x 14 - 2.5 x 5 x 14 tongue and groove 4 x 4, 1 x 12. Barn siding. 846-2838

Jazzy handicapped electric chair \$300. Wanted: hi-powered rifle with scope and large caliber revolver. 357-4178

Tri-Tronics bark limiter \$75. 243-7839

AUTOMOTIVE

1985 Chevy Caprice Classic; 71,000 miles 4-D - New tires - over drive 358 engine. Good body \$3300.

2000 Allegro Motorhome 32' Very good condition. Loaded with options, must see! 241-8164

1994 Chevy Caprice Classic (Bubble) \$1000 or best offer. 839-5654

1990 Goldwing 1500 Special Edition with Trailer. Many extras 55,000 miles. \$5400. 241-2825

RENTALS

Snowbird Rental, nice clean, 2 bedroom trailer, December-March, located between Ft. Meyers and Naples, \$3,000; 941-889-8956

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To purchase \$37.00 tickets that are valid any operating day May 5 – October 28, 2012 simply logon to www.sixflags.com/partnerlogin, user name is **UAW974** and password is **SixFlags6** (case sensitive). Use either a debit or credit card to purchase tickets, season passes, parking or meals, print the tickets at home and bring to the front gate for admission to the park. This ticket is a savings of \$24.79 off the main gate price.

CHANGE OF ADDRESS FORM

NAME	BADGE #	PHONE
ADDRESS / CITY / STATE / ZIP		

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611

LOCAL 974 NEWS – CLASSIFIED ADS

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE IS THE 1ST OF THE MONTH
Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.
Ads will be accepted ONLY when they are submitted on this form.

Name	Badge No.
Address	City
Phone Number with Area Code ()	

PLEASE CIRCLE TYPE OF AD:

Automotive Miscellaneous	Sporting Goods Real Estate	Household Goods Rentals	Pets Services	Clothing Wanted
ONE WORD PER SPACE				



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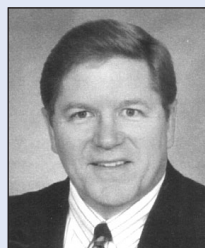
Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Road, East Peoria, Illinois 61611. The Membership on January 13, 1952, authorized a special fund that provides 15 cents of each member's dues dollar per month to be used for funding this publication. Periodical postage paid at Peoria, Illinois.

POSTMASTER: Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

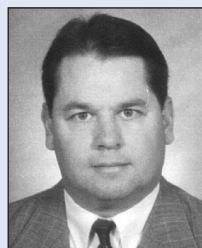
Public Service Announcement

***ALL UAW Caterpillar Employees
are entitled to the Full Protection of
the Illinois Workers Compensation Act.
No Exceptions!!!***

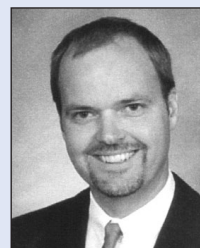
***The DUI laws have changed.
The penalties are now much more severe
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