



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE, DELAVAN CITY AND MASON CITY WORKERS, AND HENDERSON ADVERTISING



VOL 60.5 • OCTOBER 2012



VOTE
VOTE
VOTE

ELECTION 2012

VOTE
VOTE
VOTE



REGION 4 UAW ENDORSEMENT LIST PEORIA AREA

UNITED STATES PRESIDENTIAL
BARACK OBAMA

UNITED STATES HOUSE OF REPRESENTATIVES
13th DAVID GILL
17th CHERI BUSTOS

UNITED STATE SENATE
46th DAVE KOEHLER
47th JOHN M. SULLIVAN

ILLINOIS HOUSE OF REPRESENTATIVES
74th DONALD L. MOFFITT
91st JENNIFER GROVES ALLISON
92nd JEHAN GORDAN BOOTH

TAZEWEILL COUNTY DISTRICT 1

| | |
|--------------------------|---|
| <i>ROSEMARY PALMER</i> | <i>MONICA CONNETT</i> |
| <i>JERRY VANDERHEYDT</i> | <i>DARRELL MEISINGER</i> |
| <i>TERRY VONBECKMAN</i> | <i>RON HAWKINS, JR.</i> |
| <i>SUE SUNDELL</i> | <i>VICKI GRASSHOFF,</i> <i>AUDITOR</i> |

PEORIA AREA CAP ENDORSEMENTS

PEORIA COUNTY STATES ATTORNEY
JERRY BRADY

PEORIA COUNTY AUDITOR
CAROL VAN WINKLE

PEORIA COUNTY CIRCUIT CLERK
ROBERT T. SPEARS

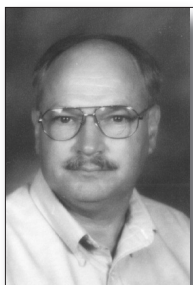
PEORIA COUNTY RECORDER OF DEEDS
EVONNE FLEMING

PEORIA COUNTY BOARD

| | |
|---------------------------|--------------------|
| <i>SHARON K. WILLIAMS</i> | <i>DISTRICT 1</i> |
| <i>ALLEN MAYER</i> | <i>DISTRICT 6</i> |
| <i>JAMES DILLON</i> | <i>DISTRICT 7</i> |
| <i>PHILLIP SALZER</i> | <i>DISTRICT 8</i> |
| <i>MICHAEL PHELAN</i> | <i>DISTRICT 9</i> |
| <i>DAN DOLAN</i> | <i>DISTRICT 12</i> |
| <i>WILLIAM ATWOOD</i> | <i>DISTRICT 16</i> |
| <i>THOMAS O'NEILL II</i> | <i>DISTRICT 17</i> |
| <i>CODY MARTZLUF</i> | <i>DISTRICT 18</i> |

VOTE VOTE VOTE VOTE VOTE VOTE

VOTE VOTE VOTE VOTE VOTE VOTE



PRESIDENT'S REPORT

DAVE CHAPMAN, President

The UAW lost a great leader and my good friend, Mike Schramm, in a motorcycle accident. When I think of Mike I remember him as a hardworking, honest, "treat-people-right" kind of guy. What a way to be remembered.

Whether we are a CEO of a company or a janitor of a company, we came into this world with nothing and will leave with nothing. So let's strive to be remembered like Mike Schramm – work hard, treat people right, and be honest. We will all miss you Mike, so rest in peace my friend.

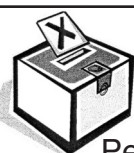
If you don't care about medicare, social security and women's rights, vote Republican. If you want to keep these benefits, vote Democrat. This election is clear, the Republicans and Tea-partiers are coming after the middle class and our rights. Below is a list of numbers you can call

to have a mail-in ballot application sent to your home. Fill it out, send it in, and anyone can have their ballot sent straight to their home. Mail it back and you're done voting in October. With this system in place, there is no excuse not to vote. It's so easy, I've done it already. I voted on October 1st.

Remember, don't buy Johnsonville Brats or any Johnsonville Products. The Company is owned by the Koch brothers who are huge Tea Party and Republican supporters.

As always, stop by my office, I'm willing to listen. I have never learned anything by talking.

Dave Chapman, UAW Local 974 President



2012 VOTE BY MAIL

| | |
|-----------------|----------|
| Peoria City | 494-8683 |
| Peoria County | 672-6070 |
| Tazewell County | 477-2267 |
| Stark County | 286-5911 |
| Woodford County | 467-2822 |
| Fulton County | 547-3041 |
| Mason County | 543-6661 |

*Simply ask for an application to vote by mail form.
When you get the form simply fill it out and send it in.
You will receive your ballot by mail.*

THANKS UAW MEMBERS!

We collected a whole pickup load of groceries for the United Way of Caring. We were so successful, we are going to do this every year.

Thank You!

CSC Committee



BAGS TOURNAMENT

Saturday October 13th, 2012
UAW Local 974
3025 Springfield Rd
East Peoria, IL 61611

Sign in at 11:00am – Play 12:00pm
Double Elimination Tournament
Entry Fee: \$30.00 per Team

CASH PRIZES 1st, 2nd & 3rd place

Come out & enjoy good family fun!
50/50 Raffles

All monies raised will go to "Making Dreams Come True"!

*The Dream Factory. . . an all-volunteer,
mission Driven organization that makes Dreams
come true for critically and chronically ill
children here in Central Illinois*

For more information call: (309) 863-5149
www.cidreamfactory.org

"We Make Smiles Happen"

ARTS and CRAFT SHOW

Saturday, November 24, 2012
&
Sunday, November 25, 2012

Local 974 UAW Union Hall
3025 Springfield Road, East Peoria, Illinois

9:00 AM – 4:00 PM

Free Admission Ticket Door Prize

Event sponsored by:
The UAW Local 974 Heather Henninger Scholarship Fund Committee

For more information:
Call Dave Blumenstock at (309) 369-7822 or at the Union Hall –
(309) 694-3151

<http://www.uawlocal974.org>
bs.opetu@uaw-local974.org

Update: Downstate:

FALL DIE CAST and TOY SALE

SATURDAY, OCTOBER 20, 2012

LOCAL 974 UAW UNION HALL
3025 Springfield Road, East Peoria, Illinois

9:00 AM – 2:00 PM

ADMISSION -- \$1.00

DOOR PRIZES

FOOD AVAILABLE

Event sponsored by:
The UAW Local 974 Heather Henninger Scholarship Fund Committee

All proceeds go to the
Heather Henninger Scholarship Fund

For more information:
Dave Chapman – (309) 694-3151
<http://www.uawlocal974.org>

bs.opetu@uaw-local974.org



BARGAINING CHAIRMAN

RICK DeGROOT, Bargaining Chairman

Greetings Brothers & Sisters:

We currently have a total of 1,455 active grievances in the Arbitration backlog.

As of 9/4/12, we have 41 discharges and 5 separations in our Local. East Peoria has 8 discharges; Mapleton has 2 separations; Morton has 31 discharges and 1 separation; KK has 2 discharges and 1 separation; Mossville has 1 separation; Tech Center and SPBU have zero discharges.

ARBITRATION

Arbitrator Kenis' schedule for issue cases for the rest of the year are:

September 11, 18 & 19 – East Peoria issue cases

October 2 & 3 – Morton issue cases

November 6, 7 & 8 – Mossville issue grievances

Steve Hayford will be the new arbitrator for discharge cases. We are in the process of setting up dates for arbitration in November and December.

TEMPORARY LAYOFF

East Peoria Business Unit is planning a one-week shutdown in November.

Mapleton Business Unit is planning a two-week shutdown in December.

We have a steward council meeting the 4th Thursday of each month which by our bylaws stewards are required to attend, but everybody regardless if you are a steward or not are welcome to attend. The times are 8:00 am, 12:00 noon, and 4:00 pm. Starting in August we will dedicate part of the meeting for steward training. Then each month we will cover different articles in the contract.

REASONS TO GET OUT AND VOTE.....

JOBS

PRESIDENT OBAMA

President Obama took office during the worst economic downturn since the Great Depression. When he was elected, America was losing 700,000 jobs per month. Under

President Obama, nearly 4 million jobs have been created, including 334,000 manufacturing jobs. To help those struggling to find work, President Obama provided tax cuts to 95 percent of working families and extended unemployment insurance assisting 2.5 million Americans who lost their jobs in the recession.

MITT ROMNEY

As a businessman and head of Bain Capital, Mitt Romney made a fortune while closing factories, laying off workers and costing hundreds of thousands of workers their jobs, benefits and pensions. Under Romney's leadership as governor, Massachusetts lost 40,000 manufacturing jobs and the state fell to 47th in the nation in terms of job creation.

AUTO INDUSTRY PRESIDENT OBAMA

President Obama joined with the UAW and the domestic automakers to save the American auto industry and hundreds of jobs. About 160,000 new jobs have been added back thus far, the fastest pace of auto job growth since 1998.

MITT ROMNEY

Romney opposed the auto bailout and said we should "Let Detroit go bankrupt".

The breadbox is tied to the ballot box! Help stop the attack on the middle class on November 6, 2012. We need to get out and get President Obama re-elected. Do not sit at home on this date, make sure you get out and vote for the entire Democratic ticket. We need to keep friends like Dave Koehler in office.

In Solidarity, Rick DeGroot

**TO SHOW SOLIDARITY, WEAR A
UNION SHIRT TO WORK.**



UAW LOCAL 974 EXECUTIVE BOARD

President Dave Chapman
 Executive Vice-President Randy Smith
 Second Vice-President Kevin Peterson
 Chair. of Insurance & Benefits Jim Arrowood
 Chair. of Bargaining Committee Rick DeGroot
 Financial Secretary-Treasurer John Shallenberger
 Recording Secretary John Arnold
 Sergeant-At-Arms Shane Hillard
 Guide Rochelle Torres
 Trustee Terry Freeman
 Trustee Donnie Barker
 Trustee Greg Larson
 TTT Member-At-Large Gene Mabee
 TBU Member-At-Large Barry Parrott
 Mapleton Member-At-Large Dick Woodmancy
 Morton Member-At-Large Melissa Bugg
 Tech Center Member-At-Large Rick Corbin
 Mossville BB Member-At-Large Dale Rikken
 Mossville DD Member-At-Large Open
 Skilled Trades Member-At-Large. Harry Thompson, Jr.
 SPBU (CPM) Member-At-Large (Open)
 Plantwide Safety Chairman Stephen Mitchell
 Retiree's Chapter President Jane Evans
 Bargaining Chairman – LTD Curt Malott
 Bargaining Chairman – Norforge Pamela Smith
 Bargaining Chair. – Taz. Machine. Nickolas Kneip
 Bargaining Chair. – City of Delavan. Jerry A. Littlefield
 Bargain. Chair. – Mason City PW. Michele Whitehead
 Bargain. Chair. – Mason City PD Jackie Fischer
 Bargain. Chair. – Henderson Adv. Jesse Behymer

**IF WE DON'T HAVE YOUR E-MAIL
 ADDRESS, PLEASE CALL
 THE OFFICE AT 694-3151 AND GIVE
 A SECRETARY THE
 ADDRESS SO THAT YOU CAN KEEP
 CURRENT ON
 EVERYTHING GOING ON.**



FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

ELECTION 2012

When we head to the polls to vote this November, think back over the last 4 years and how we got to where we are.

The first 2 years the Obama Administration was trying to keep our country from going into a full blown depression. The big three auto makers were in trouble and Mitt Romney was saying "Let them go Bankrupt"! This seems to be the Republican Tea Party mentality, just outsource the jobs and give the companies a tax break for it too!

President Obama tried to right a lot of wrongs over the first two years in office by dismantling the dangerous legacy left behind by President Bush. He took many steps to put in place a truly progressive, pro worker agenda. Just a few of Presidents Obama's accomplishments, are the American Recovery and Reinvestment Act (created to promote economic recovery and growth, and includes measures to rebuild the nation's infrastructure enhance energy independence, expand educational opportunities and improve affordable healthcare.) Wall Street Reform (this bill will protect Americans from having to bail out banks, investment funds and Wall Street. It also will protect Americans credit card law (unfair rate hikes). It will make it simpler to purchase a home and students to get loans without being cheated by hidden fees.)

Affordable Care Act (a lot of people refer to this as "Obama Care" the President doesn't mind because he does care that you and your family have health insurance!) The longer the affordable care is in place you are going to hear more and more people say how much they like it. Go online and look it up and then go to the White House web page. You can also get a lot of your questions answered.

Instituted Enforcement for Equal Pay for Women, began withdrawal of troops from Iraq, improved benefits for Veterans and ended the previous policy of offering tax benefits to corporations who outsource American jobs; the new policy is to promote in sourcing to bring jobs back!

Nov 4, 2010, then Republican Representative Mitch McConnell steps up and says "Our top political priority is to deny President Obama a second term"! With the Republicans taking power in 2010 over the House of Representatives, with the power to stop

and deny our President and the Senate from getting anything done the last two years of his term! This is the Republicans way of making the Democrats look bad by producing bad economic numbers and getting nothing done!

This is how the Republicans Tea Party became the party of No! They even filibustered the jobs bill, which involves our need to fix our roads and bridges that are crumbling along with replacing water and sewer lines. Why would anyone in their right mind vote against this bill? Well, its simple! The party of No wants the democrats to look bad so they can take full control of the House, Senate and President. This would be the end of a chance to get this country back on track where we were when President Clinton left office.

Almost 11 out of 15 trillion of the national debt is from the Bush Tax cuts and the funding of the two Iraq and Afghanistan Wars that Bush got the United States into!

On the Medicare Issue, Romney and Ryan's plan wants to replace the program with a voucher system that would cost seniors an additional \$6,000.00 a year with their program at the same time supports a 20% tax cut for millionaires!

Ryan keeps repeating that their plan says if you are over age 55 this won't affect you, yeah right! He always stops short of how it's going to affect those under age 55. That plan probably is just to keep you working until you are 80 years old unless you fall over dead!

Before you get excited about anything Ryan says, you might want to go online and do a facts check on everything he says!

Another issue to keep in mind is look at Romney's background of Bain Corp, buying up American companies, selling off what he could to make a profit. Then he outsources the jobs overseas. Then has the gall to stand there and complain about the unemployment numbers. Instead of being part of the solution, he is more of the biggest part of the problem!

DUES

On dues, if you owe dues from drawing S.U.B. pay = 1 hour of your wages a month, or when you hired in and did not come to the union hall and join in your first month. It's a good possibility that you

could have fell behind on your union dues. My office has been going through our records and if you are behind we will be sending out letters letting you know. If you are in question feel free to call the dues office so we can check for you.

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed

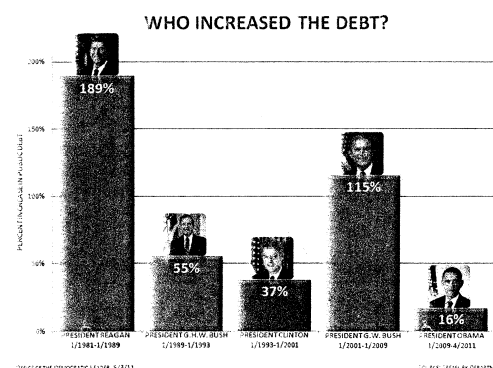
SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

P.S. I would like to give everyone a big heartfelt "Thank You" for all your prayers, kind words of support, cards, flowers and showing last respects to my mother who passed away the Saturday before Mother's Day.

In Solidarity,
John R. Shallenberger
Financial Secretary – Treasurer

"There is a direct relationship between the bread box and the ballot box.
What the Union fights for and wins at the bargaining table can be taken away in the legislative halls"
Walter Reuther





INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

This issue of the newsletter will be mailed to you about one month before the November 6, 2012 elections. As I am writing this I am also hoping that all of our members go to the polls and

vote. Never has there been a clearer choice for our members. If you are retired or actively working, it makes no difference, the Romney/Ryan Agenda has targeted you for cuts. The Republicans, with Tea Party backing, are betting that you will believe their BS about how they will improve the economy. Their answer is to roll back legislation on corporations and their rich Wall Street allies like the super pack Koch brothers. If this was the answer to stimulating our economy, we would already have a Tea Party Republican in the White House. G. W. Bush supported all the BS that Romney is spreading right now. All that got us was the greatest economic collapse since the great depression.

I urge you to continue to support President Obama and all of our Democratic allies this November. Voucher systems to replace medicare and increases to the eligibility age for social security benefits are just the tip of the sword they are planning to use on the middle class -- limitations on women's rights, off-shoring more living wage jobs, raiding more companies to sell off their assets for profit, while the jobs lost go to China or Vietnam. We are still struggling to dig our way out of the wreckage of the last Republican Regime. As a UAW family we stand behind our President and encourage all members, retired and active, to support Democrats across the board. The more you learn about the Romney/Ryan Plan for your Country and your future, you will understand how important it is to vote for President Obama and our worker-friendly Democrats on the ticket November 6th.

A reminder related to Healthcare Reform. Keep in mind how this has positively impacted many of our members so far.

1. Dependents can remain on our coverage to age 26.
2. Insurance Companies can no longer deny coverage to children with pre-existing conditions.
3. No life time caps on coverage.
4. Four million small businesses are eligible for tax credits to help provide insurance benefits to their workers.
5. We will likely see lower premium costs in 2014. This is the year when 30 million uninsured will be required to begin coverage under a health insurance plan. Exchanges will be set up to provide options for coverage. With this, those same 30 million who have

used our health care system with no ability to pay, will be required to have some skin in the game. Currently our premiums reflect this cost burden of covering higher unpaid costs due to these 30 million healthcare users who do not have coverage.

After listening to all of the Republicans' speeches coming out of Tampa this week, I have one question:

Who matters to them?

It's not seniors who could pay \$6,400 more every year under Paul Ryan's plan to privatize Medicare. It's not the middle class, which bears the brunt of the burden under Mitt Romney's tax plan while the wealthiest get off scot-free. Nor is it the five million voters being disenfranchised by Republican governors' so-called "Voter ID" laws.

If anyone matters to the Republicans in Tampa, it's the billionaire donors powering their campaigns. It seems like nothing matters more to the Republicans than winning this election. They need to win so they can put their radical plans into action, the consequences be damned.

A separate note – if you and your spouse are both 65 or older and have Medicare Part A & B, you might consider enrolling in the Health Alliance H.M.O. in the November enrollment period. Contact the office prior to enrollment window.

In Solidarity,

Jim Arrowood, Chairman

PS – See you soon Doffless & Wilene. Hope all is well. Your other son...Jim

RETIREES – Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

**IF YOU NEED A RIDE TO THE POLLS
ON ELECTION DAY, NOVEMBER 6TH,
PLEASE CALL THE UNION HALL AT:
694-3151**

CATERPILLAR BENEFITS CONTACT INFORMATION

HR SERVICES CENTER–AMERICAS/PANAMA

Toll-free: 1-800-447-6434 OR 1-309-494-2363

E-mail: HR_Service_Center@cat.com

CAT ESCALATED ISSUE RESOLUTION TEAM*

Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

DENTAL BENEFITS CIGNA Dental

Customer Service: 1-800-244-6224

Web: cigna.com OR myCIGNA.com

CIGNA Dental Claims Mailing Address:

CIGNA Dental

PO Box 188037, Chattanooga, TN 37422-8037

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215

Web: myuhc.com

UHC PPO Claims Mailing Address:

United Healthcare

PO Box 740800, Atlanta, GA 30374-0800

PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909

Claims Mailing Address:

RESTAT

PO Box 758, West Bend, WI 53095-0758

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs

Claims Administrator: UnitedHealthcare

Customer Service: 1-866-228-4215

Claims Mailing Address:

UnitedHealthcare

PO Box 981178, El Paso, TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife

Customer Service: 1-888-228-1811

Web: metlife.com/mybenefits

ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt

Caterpillar Benefits Center: 1-877-228-4010

Web: resources.hewitt.com/cat/

HEALTHY BALANCE

Healthy Balance: 1-888-228-9494

Web: CatHealthBenefits.com>Healthy Balance

WORK.LIFE.SOLUTIONS

(Cat Employee Assist. Program) 1-866-228-0565

Web: CatHealthBenefits.com>Work.Life.Solutions

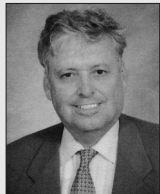
CatHealthBenefits.com

Claim forms, provider directories and links to other Caterpillar vendor websites.

WILLIAMS, WILLIAMS & LOEFFEL, P.C.

ATTORNEYS AT LAW

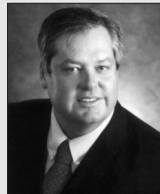
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DICK L. WILLIAMS

has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over forty-five years.

Auto Claims
Wills & Probate
Real Estate
Elder Law
Injury Claims
Workers Compensation



DICK B. (RICH) WILLIAMS

has concentrated his practice in Bankruptcy Law and Driver's License Reinstatement for twelve years.

Bankruptcy
Social Security Disability
Drivers' License Reinstatement



WILLIAM C. LOEFFEL

has concentrated his practice in criminal law (both federal and state), expungements and DUI for twenty years.

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DUI
Federal

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**Can you
hear your
grandkids?**



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Helping the world hear better

Contact Dr. Rebecca Wood, proud daughter of Walt Wood, Caterpillar retiree, for all your hearing needs.

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(309) 346-5323**

**CANTON • 511 N. Main
(309) 647-0920**

**NORMAL • 1520 E. College
(309) 451-4312**

**EAST PEORIA • 155 E. Washington
(309) 966-2697**

**If you are a CAT retiree or current CAT employee with United Healthcare Insurance,
CALL TODAY for an appointment to find out if you may qualify for hearing aids with no out of pocket expense!!**

PAID ADVERTISEMENT

Remembering Our Brothers and Sisters

July

Sarah E. Happach A 07/04/2012
 Frederick C. Cook R 07/05/2012
 Winton A. Salisbury R 07/11/2012
 Bob L. Dillard R 07/13/2012
 Donald L. Smith R 07/14/2012
 Lott L. Pickett, Jr. R 07/15/2012
 Clement A. Campbell R 07/16/2012
 Miller J. Ellis, Jr. R 07/22/2012
 Glen Jones R 07/27/2012
 Dean S. Peters D 07/27/2012
 Gilford J. Hagey R 07/30/2012
 Larry G. Harper R 07/30/2012

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

August

James D. Spelbring R 08/03/2012
 Martha A. Canady R 08/03/2012
 Loren H. Gillespie R 08/04/2012
 Edward E. Gayton, Jr. R 08/04/2012
 Louis V. Compton R 08/07/2012
 John B. Sheridan R 08/09/2012
 Bruce D. Iden R 08/10/2012
 Joseph J. Binder R 08/11/2012
 Tammy N. Merry A 08/14/2012
 Lloyd W. Prewett R 08/17/2012
 Lucille M. Young R 08/20/2012
 Moses B. Delgado R 08/20/2012
 Clifford S. Graves R 08/20/2012
 Herman Elston, Jr. R 08/20/2012
 Leslie E. Lee, Jr. R 08/20/2012
 Dennis F. Conroy R 08/23/2012
 Sam A. Hardesty R 08/23/2012
 Charles I. Smith R 08/25/2012

IF YOU NEED A RIDE TO THE POLLS ON ELECTION DAY, NOVEMBER 6TH, PLEASE CALL THE UNION HALL AT: 694-3151

DURBIN

CHIROPRACTIC & ACUPUNCTURE

PEORIA 1200 W. Loucks Avenue 688-4484
www.chiropractorpeoria.com

Mention this ad for FREE Exam & X-Rays

PAID ADVERTISEMENT

UAW MEMBERS

SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 10% TO 15% DISCOUNT ON THE PURCHASE OF A MONUMENT

McAVOY MONUMENT CO.

431 HENRIETTA, PEKIN, IL (CORNER OF FIFTH AND HENRIETTA) 309-346-0866
 MON THRU FRI 9-5 SAT 9-12 AFTER HOUR APPOINTMENTS AVAILABLE

PAID ADVERTISEMENT



UAW LOCAL 974 CALENDAR

OCTOBER

Sun 7 Fish Fry 1:00pm – 4:00pm
 Sun 14 Executive Board Meeting 11:00am
 General Council Meeting 1:00pm
 Wed 17 Retirees' Chapter Meeting & Dinner 11:30am
 Thu 18 Safety Council Meetings 8:00 / 10:00 / 4:00pm
 Sat 20 Fall Die Cast & Toy Sale 9:00am – 2:00pm
 Sun 21 Membership & Retiree Dance 7:00pm
 Tue 23 Isle of Capri Bus Trip 8:00am
 Thu 25 Steward Council Meetings 8:00 / 12:00 / 4:00pm

NOVEMBER

Thu 1 Local 974 Newsletter Article Deadline
 Tue 6 Election Day
 Sun 11 Executive Board Meeting 11:00am
 General Council Meeting 1:00pm
 Thu 15 Safety Council Meetings 8:00 / 10:00 / 4:00pm
 Wed 21 Retirees' Chapter Meeting & Dinner 11:30am
 Thu 22 Thanksgiving – Union Hall Closed
 Fri 23 Thanksgiving – Union Hall Closed
 Sat 24 Arts & Crafts Show 9:00am – 4:00pm
 Sun 25 Arts & Crafts Show 9:00am – 4:00pm
 Mon 26 UAW Red Cross Blood Drive 11:00am – 5:00pm
 Tue 27 Rhythm City Bus Trip 8:00am

The Great Cat Snip!

Exciting News!!

Thanks to a generous grant from PetSmart Charities® we are now able to spay/neuter outdoor cats from East Peoria, Creve Coeur and Pekin for only \$10 per cat!

All cats will be eartipped and vaccinated at time of surgery.



OPERATION S.A.F.E.
 Saving Animals From Euthanasia

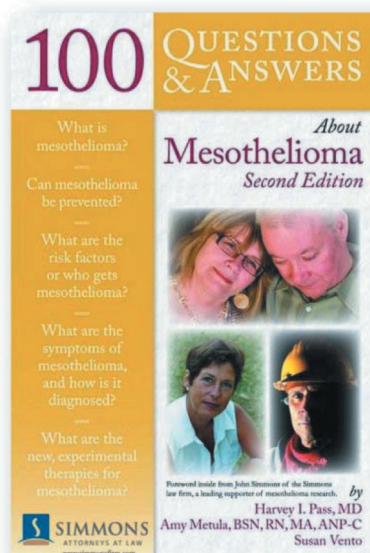
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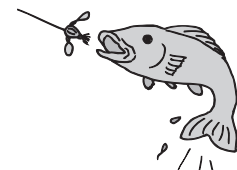
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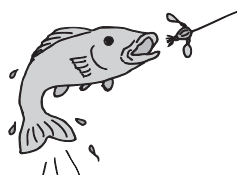
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309-694-3151

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| WINNER | COLLEGE ATTENDING | GIFT AWARDED | 974 FAMILY MEMBER |
|--------------------|--|--------------|-----------------------------------|
| Jeremy Eagle | Senior, Monmouth College | 1,000.00 | Step-Grandson of Gary Lumbergy |
| Robert B Ford | Freshman, Eureka College | 1,000.00 | Son of David M Ford |
| Tyler Parksey | Freshman, Quincy University | 1,000.00 | Grandson of Calvin Moeller |
| Brodie Lee Sturm | Sophomore, College of DuPage | 1,000.00 | Grandson of Leon R Sturm |
| Chelsea M Hummel | Freshman, Breckenridge Nursing ITT Technical Institute | 1,000.00 | Granddaughter of Rose B McElroy |
| Breanna Torres | Freshman, Midwest Technical Institute | 1,000.00 | Daughter of Albert Torres |
| Lindzey V Wheeler | Freshmen, Eureka College | 1,000.00 | Granddaughter of Kenneth Wheeler |
| Marisa Williamson | Sophomore, Illinois Central College | 1,000.00 | Granddaughter of Garland Shull |
| Andy L Anderson | Freshman, Truman State University | 500.00 | Grandson of Al "Andy" Anderson |
| Ryan Baker | Freshman, Bradley University | 500.00 | Grandson of Fred Butler |
| Ryan R Bybee | Sophomore, Illinois State University | 500.00 | Grandson of David L Dwyer |
| Craig Himegarner | Senior, Western Illinois University | 500.00 | Grandson of Donald Haahn |
| Jessica L Bybee | Junior, Monmouth College | 500.00 | Granddaughter of David Dwyer |
| Kendra Lee | Sophomore, Southern Illinois University Edwardsville | 500.00 | Granddaughter of James Kinsolving |
| Morgan Shelabarger | Sophomore, Illinois Central College | 500.00 | Step-Granddaughter of B A Crane |
| Brea Nicole Sturm | Freshman, Bradley University | 500.00 | Granddaughter of Leon R Sturm |

ELECTION 2012

DAVE KOEHLER
CHERI BUSTOS

VOTE
VOTE
VOTE



DAVE Election time is here again. Is there anyone not clear on what's at stake? The American middle class way of life is what's at stake.

I am running for re-election this year. It has been both an honor and a privilege to have served as your state senator for the past six years in District 46. And I have you - the members of the UAW, as well as others in organized labor - to thank for much of my success.

But my association with the UAW is not just recent. Many of you already know that during the years that I served as executive director of the Peoria Area Labor Management Council (PALM), I enjoyed having your leaders serve on that board. In fact, that's how I got to know Dave Chapman, your current president, and many of your other leaders such as Randy Smith, John Shallenberger, and many others.

But my first real association with the UAW goes back even further. It was the early 1970's, and I was still in seminary in Dayton, Ohio. I was recruited to work for the National Farm Worker Ministry, helping migrant and seasonal farm workers in seeking to have collective bargaining rights with their employers.

Soon after I came on staff, I meet Cesar Chavez, president of the United Farm Workers of America. He was an inspiration to me. I spent the next six years working to help bring dignity to the people who harvest our food by helping them pursue their dream of having a negotiated labor contract through their union, the UFW.

During that time I found out who the leading union organization was in helping the farm workers. It was the UAW. That history began when Walter Reuther, president and founder of your union, was the first national labor leader to stand with Cesar Chavez in the fields of California during the first grape strike in 1968. Ever since then, the UAW and the UFW had a strong bond between the two unions.

Shortly after I joined the farm workers, I got to attend the first constitutional convention of the UFW in Fresno, California. Guest speakers included Senator Ted Kennedy, and UAW President Leonard Woodcock.

I think back on that time often. It helped me understand that Americans everywhere want the same thing, a chance to have a good job, to provide for their family, and hopefully to give their children a better life than what they had.

That's the opportunity that we as America's middle class have. And the middle class is what has made America the greatest nation on earth. The middle class, we must remember, is a product of organized labor. Just look at what happened after World War II. Labor unions were strong and growing, returning soldiers were able to get a job and make a good living. Couple that with the fact that returning soldiers were also able to get GI benefits to buy a house or to go to college. America's middle class became the envy of the world.

As we enter the 2012 election, we need to remember our history. A weakened middle class is a threat to America. Our economy works best when people are at work in good jobs and are able to circulate their wages in their communities - creating yet more economic opportunity for small businesses and their families.

My record with labor is 96% in the Illinois Senate. A record I am proud to have. I ask for your vote on or before November 6th, so that I can continue to be your voice on the important issues in our State and community.

Thank you.
Senator Dave Koehler

CHERI

For me, fighting for organized labor isn't good politics, it's personal - And, in Congress, when I stand up for labor, I'll be standing up for my family. I held a union card with the Meat Cutters early in my career, and my husband, Gerry, has been a union member for almost 30 years. My brother-in-law is a 37 year member of the UAW, and my father-in-law is a UAW retiree. I am proud of my family history with the UAW and proud to accept your endorsement.

My parents taught me that if it weren't for organized labor and the Democratic Party, there wouldn't be a middle class. Today, more than ever, that middle class is under attack by politicians who represent big business and the extremely wealthy. Romney, Ryan and my opponent, Bobby Schilling, support policies that actually encourage companies to ship our jobs overseas, even giving them tax breaks to do so. Rep. Schilling voted for failed trade policies that offshore jobs and then opposed retraining programs that would help American workers who have lost their job due to offshoring. Washington's got its priorities, all wrong and Bobby Schilling is part of the problem.

If you want to see those failed policies in action, look no further than Freeport, Ill., where Bain Capital, which was founded by Mitt Romney, owns the Sensata plant and is sending 170 jobs to China. To add insult to injury, the company is literally making the Freeport workers train their Chinese replacements.

And what has Bobby Schilling done about this? Absolutely nothing! In fact, Schilling consistently supports policies that help big business offshore American jobs. Schilling had made his choice. He's chosen millionaires over Medicare, gridlock over governing and ideology over Illinois. Those are the wrong priorities.

I'm running for Congress to fix Washington's priorities, cut spending responsibly, protect the benefits that you've earned and put job creation first. I'm proud to say from Day 1, I announced a plan to create jobs here, not in China. We are calling it a manufacturing triangle with Peoria, the Quad-Cities and Rockford as anchors. We must invest in community colleges and job training programs and actively work to recruit companies.

As your member of Congress, I will fight to keep jobs here. I will oppose bad trade deals. I will fight to end tax loop holes that send jobs overseas. And I will work to rebuild our manufacturing base. I know we have the best workers in the world, and we can compete with anyone as long as there is an even playing field.

In Congress, I will not just be a vote, but I will be an advocate for working families. Together, we can end gridlock in Washington and change Congress' priorities.

Thank you.
Cheri Bustos



The Editor's Desk ELECTION 2012

By Rick Corbin

As this election draws near, we must stress the absolute necessity of everyone being involved. From our oldest members to the youngest new hires, standing on the sidelines is not a real option. Pollsters all around us claim the very youngest among us don't feel connected enough to even vote. If true, this is no time to prove it.

Democracy comes at a price and the price is stepping forward and casting an informed vote. Staying home and letting others take the time to do it is not only stupid, it is grossly irresponsible. "With benefit and privilege comes obligation and responsibility." Anonymous

Accept it now and vote!!!!

RETIREES CHAPTER UAW LOCAL 974

WED. POTLUCKS – OCTOBER 17 & NOVEMBER 21

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. **(Please bring your own table service.)**

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREES DANCE

Sunday, October 21 7:00 – 10:00 pm
Music by Midnight Wind

Come one, come all! You don't have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

BUS TRIPS

Tuesday, October 23 – Isle of Capri
Tuesday, November 27 – Rhythm City

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year. To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Jane Evans, Chairman
Velma Walton, 2nd Co-Chairman
J.F. "Jack" Hidden, Financial Secretary
Dave Blumenstock, Trustee
Jack "Honey" Evans, Trustee

David J. LaHood, Co-Chairman
Bill Corum, Recording Secretary
Dale Cassel, Guide
Jim Tabor, Trustee
Ted Hoak, Sergeant-at-Arms

Do you have a little extra time? If you do, contact Bonnie at 699-0167.

Projects are to make and repair toys for children for Christmas, especially doll houses.

SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers • Canes •
Crutches • Hospital Beds • IV Stands • Porta-Potties

WANTED – Donations of used medical equipment, the equipment used for lending to our Retired and Active membership.



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PAYBACK!

STEVE MITCHELL, Plantwide Safety Chairman

First a little housekeeping - in the interest of honesty and fairness, in the last Local 974 News, I wrote that workers in the LL Radiator Guard area were not allowed to call to have a crane/hoist inspected if it was shock-loaded when flipping a radiator guard. I have since learned that the information I received was inaccurate and that it was actually the workers who are choosing not to have the cranes inspected after a shock loading occurs. Apparently these individuals are under the impression that this is an acceptable practice-it is not.

Using a crane that has been shock-loaded is dangerous and we have had experience in East Peoria with a damaged crane coming down unexpectedly, severely injuring one of our members. If you know a crane has been shock-loaded, take it out of service and contact your supervisor immediately. As stated in the last edition, workers in the Radiator Guard area are anxiously awaiting the delivery of positioners that should eliminate the need to manually flip the radiator guards and the resultant shock loads to the crane/hoists.

As long as I am at it, I also put a notice in the last Local 974 News regarding an injury and illness survey I intended to conduct. This purpose of the survey was to provide data for a research project and the \$100 for the drawing was coming from me as an incentive for people who wished to take the survey. At the request of the Executive Board, I did not conduct the survey until concerns voiced by the Board are addressed and approved. I will keep you abreast of any changes in the status of the survey/research project.

The take-home message for this article is really pretty simple—we cannot go back-

wards in health and safety. The choices we have in the general election could not be more contrasting. President Obama's administration has been a full-throated supporter of worker health and safety issues. OSHA under David Michaels, the Assistant Secretary of Labor for Occupational Safety and Health, has chosen an aggressive path towards employer compliance with existing health and safety laws. Mitt Romney, without a single fresh idea, would return to the failed focus on voluntary compliance embraced by the Bush administration.

Most OSHA chemical exposure regulations are based on outdated science. There was only one standard, the hexavalent chromium standard, that was updated during the entire 8 years of the Bush administration and that was the result of a court case. The fact that they reduced the permissible exposure limit (PEL) by a factor of ten, should be an indication of how dangerous these standards are.

When OSHA was signed into law by President Nixon in 1971, there was a truly bi-partisan effort to improve the lives of workers and their places of employment. Watch this video for excerpts of the signing of the OSHA Act and the pride with which President Nixon took in affixing his name to the law <http://www.youtube.com/watch?v=8y5D27z1FKk>.

Today, instead of bi-partisan support for the health and safety of every American worker, the Republican candidate for president and his party have this in their platform for the 2012 General Election, ... Regulations must be drafted and implemented to balance legitimate public safety or consumer protection goals and job creation. You can read into this that your welfare and the companys bottom line are going to

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have equal weight when being considered for future regulations, but only if you're feeling generous. Furthermore, the platform states...But no peril justifies the regulatory impact of Obamacare on the practice of medicine, the Dodd-Frank Act on financial services, or the EPA's and OSHA's overreaching regulation agenda <http://whitehouse12.com/republican-party-platform/>.

There is too much written into that one sentence not to look at one item at a time. The Affordable Care Act (ACA) was modeled largely after the successful laws put in place in Massachusetts by then-governor Willard Mitt Romney. This was the crown jewel of his governorship and now he runs from it like the building is on fire. The Dodd-Frank Act was a step in the right direction to re-regulate the financial industry that caused the near-depression in 2009. Banks and financial institutions became basically crap games with investment schemes betting for and against America and its citizens. Republicans are against this financial reform.

The animus towards the EPA is largely in part because it has worked and it costs money and takes resources to keep our air and water clean. Can the air and water you and your families breathe and drink really be too clean?

The issue Republicans have with OSHA concerns me greatly. OSHA has not been able to enact new regulations due to the stonewalling of Congressional Republicans. OSHA's response has been able to aggressively enforce the laws already on the books. Additionally, OSHA is now headed by an actual health and safety professional instead of a partner from an anti-union law firm appointed by G.W. Bush <http://spewingforth.blogspot.com/2005/09/bush-nominates-osha-msha-heads.html>.

You'll hear time and time again, that this election is the most important one ever - until the next election. Please support the people who will support you. Mr. Romney was a successful businessman, but his personal financial successes cost thousands of people their jobs. The office Romney seeks is President, not CEO and we have already had an MBA President - George W. Bush!

We've already heard the Republican recipe for success; it's the same as always—more money for the rich. If you'd like to hear a fresh perspective on the wealthy and taxes, watch Nick Hanauer on YouTube <http://www.youtube.com/watch?v=bBx2Y5HhpII>. The economist John Kenneth Galbraith noted that "trickle-down economics" had been tried before in the United States under the name "horse and sparrow theory." The theory goes like this, 'If you feed the horse enough oats, some will pass through to the road for the sparrows.'

In closing, President Obama has earned our support and has done so with grace while withstanding withering attacks on nearly everything he has attempted to do. President Obama saved our country from the worst financial crisis since the Great Depression. We are getting out of the wars in the Middle East started by his predecessor. The number one enemy of the United States now rests at the bottom of the Northern Arabian Sea. GM and Chrysler are coming back, opening plants, offering great new union-made products and are supporting seven additional supplier jobs for each Big 3 worker. President Obama has supported working people and now it's our time to support him.

Steve Mitchell

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LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE IS THE 1ST OF THE MONTH

Ads should be submitted to Insurance and Benefits Office, Jim Arrowood, UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

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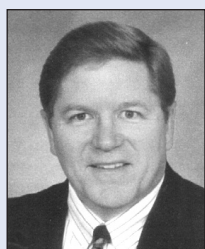
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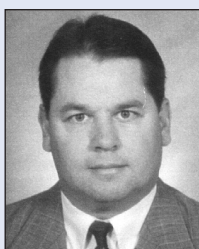
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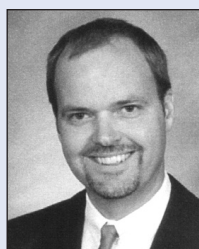
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