



AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS *of* AMERICA (UAW)

LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE, DELAVAN CITY AND MASON CITY WORKERS, AND HENDERSON ADVERTISING



VOL 61.4 • AUGUST 2013

15TH ANNUAL

LABOR DAY FAMILY PICNIC

Saturday, August 31st, 2013

11:00 am – 2:00 pm

Local 974 Union Hall

3025 Springfield Road
East Peoria, IL 61611

Picnic

Please bring a covered dish AND a dessert

UAW to provide hot dogs and brats

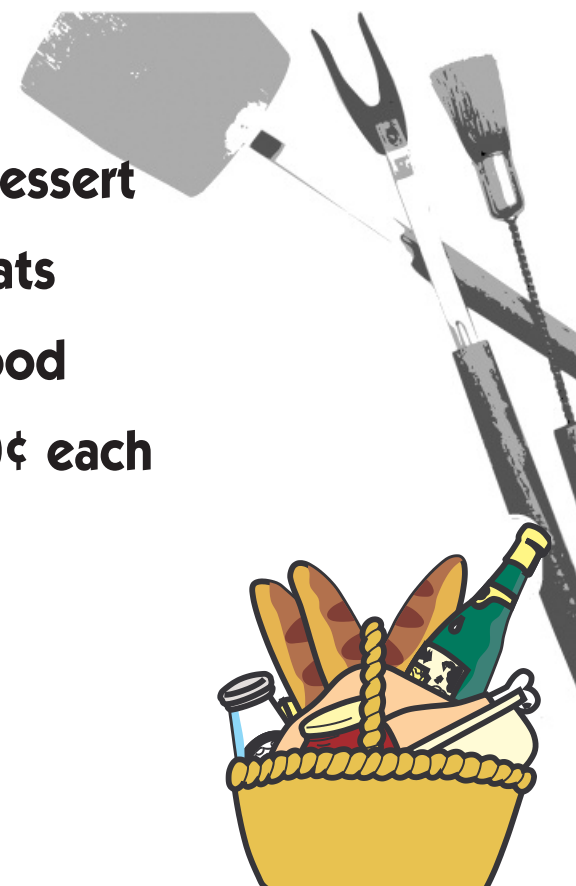
Donations will be accepted for food

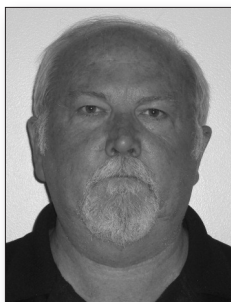
Soft drinks and water available for 50¢ each

Come join in the fun!

Everyone is invited!

New Members thru Retirees





PRESIDENT'S REPORT

RANDY SMITH, President

Hope everyone has a safe and happy vacation. If you are going on a TLO make sure you sign up for unemployment your first week.

We are currently in contract talks with Mason City and hopefully we will get an agreement soon.

Our Labor Day Picnic will be August 31st from 11:00 am – 2:00 pm at the Hall. Come on over and have some fun with your Union brothers and sisters and have lunch. The Labor Day Parade will be Monday, September 2nd starting at 10:00 am. This is a new time. Everyone who walks in the parade will get a UAW 974 t-shirt.

The Region 4 Golf Outing is August 24th in Ottawa.

The V-Cap drawing is October 5th. Make sure you get a ticket.

**If you have any questions, stop by
and I will try to help!**

Randy Smith, UAW Local 974 President

UNITED AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)
INTERNATIONAL UNION

DAVID W. CHAPMAN
President

RICK DeGROOT
Bargaining Chair – Caterpillar

CURT MALOTT
Bargaining Chair – LTD

PAMELA SMITH
Bargaining Chair – Norforge

NICKOLAS D. KNEIP
Bargaining Chair – Taz. Mach.

JERRY LITTLEFIELD
Bargaining Chair – City of Delavan

JACK FISCHER
Bargaining Chair – Mason City Police

JIM ARROWOOD
Insurance & Benefits Chairman

JOHN SHALLENBERGER
Financial Secretary Treasurer

RANDY SMITH
Executive Vice President

KEVIN M. PETERSON, II
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Guide

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Trustee

TERRY FREEMAN
Trustee

DON BARKER
Trustee

R. SHANE HILLARD
Sergeant-at-Arms

STEVE MITCHELL
Plantwide Safety Chairman

MEMBERS - AT-LARGE
Ricky L. Norris – TTT
Barry Parrott – TBU
Dick Woodmancy – Mapleton
Melissa Bugg – Morton
Dale Riggan – Moundsville DD
Loren Benson – Moundsville DD
Rick Corbin – TSD
Harry Thompson – Skilled Trades
(Open Position) – SPBU

www.uawlocal974.org
 AMALGAMATED LOCAL 974 • 3025 Springfield Road • East Peoria, Illinois 61611 • (309) 694-3151 • Fax (309) 694-3199

Dear Brothers and Sisters:

The UAW and the Heart of Illinois United Way have much in common – we both exist to help people, we have the support of working men and women throughout central Illinois, and we believe that every individual should be treated with dignity and respect.

As UAW members, we work hard every day to make Central Illinois a better place to live, work, raise a family, and retire. Our support of the Heart of Illinois United Way makes it possible for us to provide preschool children with new books, tutoring for young adults so they can graduate, warm meals for seniors, safe homes in times of crisis, jobs for people with developmental disabilities, and much more.

With your caring support, the Heart of Illinois United Way's partner agencies throughout Peoria, Tazewell, Woodford, Marshall, Putnam and Stark counties can provide vital services to more than 100,000 people in our community each year.

This year, when you give to the Caterpillar Employee United Way Appeal, I urge you to be as generous as possible. When you donate to the United Way, you're making an investment in your community and its future. I am confident this year's campaign will be a great success and that the Heart of Illinois United Way will continue helping our members, our families and our community.

Thank you for being a part of what it means to LIVE UNITED.

Randy Smith
 Randy Smith, President
 kcn/opelu@afl-cio-cio

DATES TO REMEMBER • 2013

LABOR DAY PICNIC • SAT., AUG. 31

LABOR DAY PARADE • MON., SEPT. 2

VETERANS' APPRECIATION DINNER • WED., SEPT. 11

14TH ANNUAL SCRAMBLE • SAT., SEPT. 14

UAW RED CROSS BLOOD DRIVE • MON., SEPT. 23

DIE CAST & TOY SALE • SAT., OCT. 19

UAW LOCAL 974

President
Randy Smith

Executive Vice-President
(Open)

Second Vice-President
Kevin Peterson

Chair. of Insurance & Benefits
Jim Arrowood

Chair. of Bargaining Committee
Rick DeGroot

Financial Secretary-Treasurer
John Shallenberger

Recording Secretary
John Arnold

EXECUTIVE BOARD

Sergeant-At-Arms
Shane Hillard

Guide
(Open)

Trustee
Terry Freeman

Trustee
Donnie Barker

Trustee
Greg Larson

TTT Member-At-Large
Gene Mabey

TBU Member-At-Large
Barry Parrott

Mapleton Member-At-Large
Dick Woodmancy

Morton Member-At-Large
Melissa Bugg

Tech Center Member-At-Large
Rick Corbin

Mossville BB Member-At-Large
Randy Diehl

Mossville DD Member-At-Large
Michael Hamilton

Skilled Trades Member-At-Large
Harry Thompson, Jr.

SPBU (CPM) Member-At-Large
(Open)

Plantwide Safety Chairman
Stephen Mitchell

Retiree's Chapter President
Jane Evans

Bargaining Chairman – LTD
Curt Malott

Bargaining Chairman – Norforge
Jon C. Anderson

Bargaining Chair. – Taz. Machine
Nickolas Kneip

Bargaining Chair. – City of Delavan
Jerry A. Littlefield

Bargain. Chair. – Mason City PW
Michele Whitehead

Bargain. Chair. – Mason City PD
Russell Willis

Bargain. Chair. – Henderson Adv.
Jesse Behymer



BARGAINING CHAIRMAN

RICK DeGROOT, Bargaining Chairman

Greetings Brothers and Sisters,
Discharges – We have a total of 11 discharges. We have 4 in East Peoria; 4 in Morton; 3 at Mapleton; 0 at KK, Mossville and Specialty Products and Tech Center.

We currently have a total of 376 active grievances in the Arbitration backlog.

ARBITRATION

Arbitrator Kenis – Next arbitration date for issue cases will be July 9, 2013 for KK and September 17, 18 & 19, 2013 for Mossville issues cases.

Arbitrator Hayford – On March 20, 2013 Arbitrator Hayford heard Morton grievance 11-MOR-272, Michelle Frainer's discharge. Also her 3 day suspension and her 5 day suspension for absenteeism. All 3 grievances were denied.

Arbitrator Hayford was fired on 4/19/13. We are now in the process of hiring a new arbitrator for just cause cases.

EAST PEORIA

The Company has elected to temporarily return 2A22 jobs to Building NN. This will involve approximately 40 jobs in the 2A22 classification for a undefined period of time.

LAYOFF

We continue to have temporary layoffs throughout the Local and it looks like it will continue through the year. The Tech Center in Bldg. K is having rolling layoffs into December of this year that will be 2 weeks at work and then 2 weeks on layoff. Mapleton is looking at shutting down 1 week prior to Thanksgiving thru the first of the year. We do not know at this time if the whole plant or part of the plant will be shut down. Mapleton announced they are going to outsource 12 1R18 jobs on July 15 which will result in 12 employees getting indefinitely laid off. The Company is outsourcing these jobs based on cost. They say it is cheaper to outsource these jobs than it is to have Caterpillar employees do the work.

REWARDS PROGRAM

We had complaints from our members about the Company taking layoff time that they were forced to take and counting that time against you for your rewards payout. Each year through 2016 you are guaranteed at least \$250 per quarter and can earn up to \$500 per quarter for contributing to business results. The Company set those parameters for the extra \$250

per quarter. I wrote Mr. Oberhelman and Mary Stanbary, East Peoria Labor Relations Manager a letter about what the Company is using for metrics. For one, the overtime hours that were worked should count toward your metrics. Those were eligible hours that you worked that took you away from your families so you could build product for this Company, so the overtime hours you worked should count for eligible hours worked. The second item was using layoff time against you for your eligible hours. I do not see how the Company can do this when those hours were not available for you to work, so those should not count for eligible hours to work. The other items mentioned in my letter was short-term disability, FMLA and Union callout. All of these are excused absences under our contract.

I did get a response from the Company on my letter but I was not high enough on the food chain for Mr. Oberhelman to respond to so he turned that over to Mary Stanbary, an East Peoria Labor Manager.

Mary Stanbary did not answer the question on why layoff time went against you. She just danced around the subject. The Company didn't even address the other questions that I brought up in my letter, so this tells me the Company really doesn't care about doing the right thing for their employees. So don't look for any changes to the Rewards Program any time soon.

MORTON CLAIMS POLICY

I know this is a huge problem at Morton and how frustrating it must be to work at Morton knowing management doesn't care about their employees. That the customer is always right and employees are always wrong on this claims policy. The Company has refused to do anything to help the employees to stop from getting claims. The Company would rather just hand out disciplinary action instead of finding ways to correct the issue. We did get the Morton claims policy grievance certified for arbitration. We will try to get this issue in front of an arbitrator this year. I know the process is moving slowly but it is hard when dealing with a Company that just doesn't care.

STEWARD COUNCIL MEETINGS

We have a steward council meeting the 4th Thursday of each month. You do not have to be a steward to attend, everybody is welcome. The times are 8:00 am, 12:00 pm and 4:00 pm. We will dedicate part of the meeting for steward training, then each month we will cover different articles in the contract.

TO SHOW SOLIDARITY WEAR A UNION SHIRT TO WORK
In Solidarity, Rick DeGroot

14th ANNUAL LOCAL 974

FLIGHTED FOUR-PLAYER SCRAMBLE

*Sponsored by the
Local 974
Heather Henninger
scholarship
committee*

Saturday, September 14, 2013

Sunset Hills Golf Course, Pekin, Illinois
Shotgun Start at Noon (Check in by 11:00 am)

Entry fee for all golfers is \$60.

Entry fee includes golf, cart, prize money for 3 flights, skins game, dinner after golf, and your donation to the scholarship fund.

All foursomes will qualify for prize monies.

Your local union, business, committee, or group can sponsor a hole on the course for \$100.

To schedule foursomes or for more information
Contact Randy Smith 309-694-3151 or
Kevin Peterson 309-251-3825.



Six Flags Great America Tickets for UAW Local 974

Any-Day Tickets valid May 4th - October 27th
only **\$40.00 + \$7.99 processing fee per order**

To purchase tickets online

Logon to: sixflags.com/partnerlogin

UAW 974 Week Tickets

(valid one day only August 11-17, 2013)

only **\$29.00** (NO processing fee)

To purchase tickets online Logon to:

sixflags.com/greatamerica

Print tickets at home and bring
to front gate for admission to park.

You must call UAW Local 974 for promo code,
username and password at (309) 694-3151

sixflags.com



FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

HOW IMPORTANT IS YOUR VOTE?

The "Voting Rights Act of 1965" was made law for the simple reason "one person one vote". Even with this law in effect just seven years ago 2006 in the community of Calera, Alabama they attempted to restrict the vote and the voice of its African-American citizens.

This example and too many more like it, clearly shows that the Voting Rights Act is needed more today than ever. Yet there have been too many attempts to cut voting hours and polling places enforcing photo identifications, limiting early voting and restricting registration especially targeting students, the elderly, people of color and the poor are spread out all through our nation.

Unfortunately, the Supreme Court today June 25, 2013 has abandoned this important safeguard to the Right to Vote! Our democracy is under siege. Money is NOT speech and corporations are NOT people! Yet the power and the influence of ideologically driven money in politics and corporate influence are unprecedented. So the result of this is citizen belief and being involved is at an all-time low.

So, going back to the headline "How Important is your Vote"? Well the Supreme Court Judges are appointed by the President of the United States. This alone should be enough to get everyone off the couch and out to vote.

The 15th Amendment to the Constitution explicitly gives Congress the authority to pass legislation to prevent radical discrimination in voting. Now it's up to Congress to straighten this mess out!

V-CAP CHECKOFF

I urge each and every member to get on to V-CAP checkoff; this is taken out of your check once a month for any dollar amount. This money is used to help elect labor friendly candidates that stand up for the working class. For every

\$2.00 you donate your name goes into a drawing that is held every October. The Grand Prize is \$10,000.00, 1st Prize \$3,000.00, 2nd Prize \$2,000.00 and 3rd Prize \$1,000.00.

LABOR DAY PICNIC

Our Labor Day Picnic is open to all labor union members and their families. We urge you to come and bring a covered dish, the local supplies the meat. There's always plenty to eat and lots of good fellowship.

LABOR DAY PARADE

On Monday Labor Day we will be giving a free t-shirt to each member who comes and walks in the parade with us. It's a great time and then you get to see how many union members from all the different unions there is in the Peoria area. Hope to see you all there.

DUES

On dues, if you owe dues from drawing S.U.B. pay = 1 hour of your wages a month, or when you hired in and did not come to the union hall and join in your first month. It's a good possibility that you could have fell behind on your union dues. My office has been going through our records and if you are behind we will be sending out letters letting you know. If you are in question feel free to call the dues office so we can check for you.

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed,

SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

If there is anything I can help you with feel free to give a call or stop by.

In Solidarity,

John R. Shallenberger
Financial Secretary – Treasurer

RECAPITULATION as of May, 2013

Income	\$ 225,109.53
Expenditures	<u>221,130.56</u>
Excess of Income over Expense	\$ 3,978.97

Regular Dues received on	4,057
Sub Dues received on	0
Bonus Dues received on	4,082
Initiation Fees received on	6

PER CAPITA TAXES:	
International Union UAW	\$ 77,076.90
CAP Council	6,191.73
CAT Council	4,583.75
Retirees Dues PCT	359.45
Ag Council	151.28
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>12.33</u>
Total	\$ 88,559.44

RECAPITULATION as of June, 2013

Income	\$ 170,204.14
Expenditures	<u>210,644.40</u>
Excess of Expense over Income	\$ (40,440.26)

Regular Dues received on	3,690
Sub Dues received on	0
Initiation Fees received on	4
Bonus Dues received on	0

PER CAPITA TAXES:	
International Union UAW	\$ 88,426.42
CAP Council	7,105.38
CAT Council	5,272.52
Retirees Dues PCT	226.20
Ag Council	159.76
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>11.75</u>
Total	\$ 101,386.03



INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

ONE LAST REMINDER TO ALL OF YOU ----- August 30th at 4:00 pm is the deadline for all Heather Henninger Scholarship Applications. Since the start of our scholarship in 2000 we have awarded over \$136,000 in college scholarship gifts. None of this would be possible without dedicated members and retired members who care enough to raise funds for our children and grandchildren. Thank you to all who participate in the scholarship as well as all other fundraisers UAW Local 974 supports.

Thank you to our Veterans' Committee for coordinating with Vets Roll. Dave Blumenstock, our Veteran's Committee Chairman invited Mark Finnegan to the 2012 Patriot's Day Dinner on September 11, 2012. Mark put on a presentation and invited our WWII and Korean War Vets to travel to D.C. on buses for a four-day tour of the monuments built to honor them. Two of our retired members, one WWII and one Korean War Veteran, went on the trip. They left from South

Beloit, IL, traveled to D.C. and returned home at no charge. I spoke with both of them when they got back and it was a trip they will never forget.

Again, thanks to Dave Blumenstock and your Veterans' Committee. While on this subject, if you are a Veteran, you and your spouse are invited to attend this year's Patriot's Day Dinner on September 11, 2013. I hope to see you there.

Please RSVP with Sonya at the window or by mail.

In Solidarity,

Jim Arrowood, Chairman



RETIREES • Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The **Plan will reimburse your premium up to \$99.50**. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

UAW LOCAL 974 VETERANS' COMMITTEE UAW VETERANS' APPRECIATION DINNER

WEDNESDAY, SEPTEMBER 11, 2013 5:00 PM

UAW VETS AND SPOUSES ONLY – NO CHARGE

RSVP by AUGUST 30, 2013 – Return reservation form to Local 974 or call 694-3151

I WILL BE ATTENDING THE UAW VETERANS' APPRECIATION DINNER

NAME

BADGE

BRANCH OF SERVICE

SPOUSE

PHONE NUMBER

UAW Local 974 Veterans' Committee: Dave Blumenstock, Chairman

CATERPILLAR BENEFITS CONTACT INFORMATION

HR SERVICES CENTER–AMERICAS/PANAMA

Toll-free: 1-800-447-6434 OR 1-309-494-2363

E-mail: HR_Service_Center@cat.com

CAT ESCALATED ISSUE RESOLUTION TEAM*

Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call UnitedHealthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

DENTAL BENEFITS CIGNA Dental

Customer Service: 1-800-244-6224

Web: cigna.com OR myCIGNA.com

CIGNA Dental Claims Mailing Address:

CIGNA Dental

PO Box 188037, Chattanooga, TN 37422-8037

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215

Web: myuhc.com

UHC PPO Claims Mailing Address:

United Healthcare

PO Box 740800, Atlanta, GA 30374-0800

PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909

Claims Mailing Address:

RESTAT

PO Box 758, West Bend, WI 53095-0758

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs

Claims Administrator: UnitedHealthcare

Customer Service: 1-866-228-4215

Claims Mailing Address:

UnitedHealthcare

PO Box 981178, El Paso, TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife

Customer Service: 1-888-228-1811

Web: metlife.com/mybenefits

ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt

Caterpillar Benefits Center: 1-877-228-4010

Web: resources.hewitt.com/cat/

HEALTHY BALANCE

Healthy Balance: 1-888-228-9494

Web: CatHealthBenefits.com>Healthy Balance

WORK.LIFE.SOLUTIONS

(Cat Employee Assist. Program) 1-866-228-0565

Web: CatHealthBenefits.com>Work.Life.Solutions

CatHealthBenefits.com

Claim forms, provider directories and links to other Caterpillar vendor websites.

LIFE IS NOT CHEAP

STEVE MITCHELL, Plantwide Safety Chairman

On April 24, 2013, just prior to submitting my last article for the Local 974 News, an eight-story commercial building, Rana Plaza, collapsed near Dhaka, the capital of Bangladesh. In the weeks that followed, dead workers and many of their children at the onsite daycare were pulled from the rubble with the final death toll totaling 1,127. Approximately 2,500 injured workers were rescued from the building alive. The factory was originally designed as a shopping mall, but the owner added four additional floors and converted the building into a garment factory—a purpose for which it was not designed.

Now amazingly, months later, only WalMart and Gap (which owns Old Navy and Banana Republic) refuse to join the other 60 companies that have signed the Accord on Fire and Building Safety in Bangladesh, which establishes minimum safety criteria for workers. However, in these third world countries where U.S. companies outsourcing good-paying American jobs, life is cheap.

If you want to engage in a little social activism, please go to the following link and join the International Labor Rights Forum in calling for these two hugely profitable companies to sign the Accord http://action.laborrights.org/p/dia/action/public/?action_KEY=6280. Until they sign, please do not buy clothing sold by WalMart or The Gap. Alternately, if for some incomprehensible reason you find yourself in either store, feel free to pile a cart full of clothing, then tell the store manager the reason you're not buying the clothes is that they're made in sweat shops in Bangladesh, then leave.

President Obama got the message and suspended trade privileges with Bangladesh in order to pressure that government to take positive steps to ensure workers' rights and safety. Still, it's amazing that it takes such a tragedy to provide incentive to prevent such horrific events from reoccurring, but such clarity usually comes only after the body count begins.

Several weeks ago, I met a Skilled Tradesman from a Big Three employer in another state whose company was selling one of their large mechanical presses to a supplier in China. The tradesmen at the plant had carefully removed the press from the plant and were in the process of loading it onto a truck so it could be shipped to China, where they would start making parts that used to be made in the U.S.

When the lead tradesman asked the Chinese liaison where he wanted the pallets of light curtains and barrier guarding for the press loaded on the truck, he was startled and then disgusted with the answer he received. The Chinese liaison told him, "No guards...many people". The tradesman said he would never forget the cold look on the Chinese man's face as he told him all he needed to know about how little he cared for worker health and safety. I guess life is cheap there.

During the first week in July, it was announced that a number of jobs at our local union's southernmost facility were going to be outsourced. Allegedly, the company informed the union and the workers that the decision was made because they could get the job done cheaper by outside contractors and that the company would not have to pay worker's compensation.

How does a company like Caterpillar, that touts their commitment to health and safety, and sells their services as safety and health consultants, justify outsourcing work to contractors who will be doing the exact same job, in the exact same manner, that injured so many of our members? It's easy. These contracted workers will not be under the direct supervision of Caterpillar management,

therefore any injuries or illnesses (ergonomic injuries) will not be counted on Caterpillar's OSHA 300 logs and any Workers Compensation claims will be made against the contractor, not CAT.

In recent years, CAT has outsourced its fatalities to outside contractors with at least five contractor fatalities resulting in company-wide "Safety Stand Downs". Three of the contractor fatalities have occurred in facilities in our local, to Brother Kevin Fay, Brother Noe Garcia Jr. and to ATS employee, Troy Bryner. Add the death of Brother Jeffery Smith, from the former Bucyrus plant in South Milwaukee and it would appear that there is a significantly different picture for you and me than the rosy one painted by CAT on their safety website. When workers are being killed at your facilities, or killed doing jobs for you, you don't have a health and safety model or culture worth emulating.

Recently in our southernmost outpost, a senior manager tried to explain why he could not address a safety concern brought to him by the union safety representative. Our representative was told, "There is a fine line between production and safety". What kind of crap is that?

We have a big task ahead of us. Caterpillar is a \$60 plus billion dollar per year company. It gave \$2 million dollars to buy public goodwill and for the naming rights to "Dozer Park". Now for that manager to tell his union safety rep, "There is a fine line between production and safety", after the company threw money at Dozer Park indicates to me that we've got our work cut out for us. In these trying times, many would say that any job would be acceptable, but this is exactly the mindset we have to fight.

You are one of the finest, most productive workforces in the world. You build the best, most reliable, most profitable heavy equipment ever known. You deserve, and, you have the right to a workplace free of recognized hazards. We cannot continue to accept the constant outsourcing of hazardous jobs to others, who initially feel lucky to get them, but later regret their shortsightedness. We need to bring all hazards to management's attention and hold them accountable for fixing them.

If our workplaces were safer and healthier, it would give us a huge advantage over our competitors and make the company's justification for outsourcing of jobs more difficult. Caterpillar and the UAW negotiated and agreed on a process to make our work place safe and healthy, so use 8.3 of the contract. Tell your boss of any and all hazards because that is a contractual requirement Caterpillar demanded. Ask yourself if you would allow a loved one to do your job exactly as it exists today. If not, use the process; ask for your UAW Safety Representative—it works. Life is not cheap here. You deserve a safe and healthy workplace and together we can achieve it.

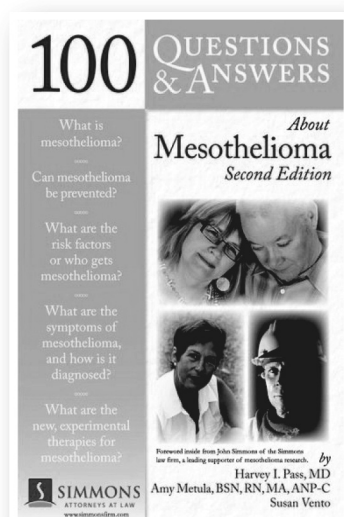
Thought for today —

Treat a person as he is and he will remain as he is ...

**Treat him as he could be and he will
become what he should be.**

Have you or someone you love been diagnosed with
MESOTHELIOMA^{or} LUNG CANCER?

Call 1-877-859-6576 or visit www.simmonsfirm.com/Illinois
for a **FREE** consultation and book.



The Simmons law firm has represented hundreds of union tradesmen and their families throughout Peoria and Illinois, including Auto Workers, Plumbers and Pipefitters, Carpenters, Laborers and many more. We have recovered millions of dollars on their behalf, affording them the medical care and security they deserve.

If you have mesothelioma or lung cancer due to asbestos exposure, contact us today for more information at 1-877-859-6576.



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Attorney Advertisement. Simmons Browder Gianaris Angelides & Barnard LLC. One Court Street, Alton, IL 62002. Choice of a lawyer is an important decision that shouldn't be based solely upon ads. Prior results don't guarantee a similar outcome.

UAW LOCAL 974 CALENDAR

AUGUST 2013

Sun 11 **Executive Board Meeting** 11:00am
General Council Meeting 1:00pm

Thu 15 **Safety Council Meetings** 8:00 / 12:00 / 4:00pm

Sun 18 **Membership & Retirees' Dance** 7:00 - 10:00 pm

Wed 21 **Retirees' Chapter Mtng & Dinner** 11:30 am

Thu 22 **Steward Council Meetings** 8:00 / 12:00 / 4:00pm

Tue 27 **Jumer's Rock Island Bus Trip** 8:00am

Sat 31 **Labor Day Picnic** 11:00 am - 2:00 pm



SEPTEMBER 2013

Mon 2 **Labor Day Parade** 10:00am

Mon 2 **Labor Day - Union Hall Closed**

Tue 3 **Local 974 News Article Deadline** (Oct. Newsletter)

Sun 8 **Executive Board Meeting** 11:00am
General Council Meeting 1:00pm

Sat 14 **14th Annual Flighted Four-Player Scramble** 12:00 Noon

Wed 18 **Retirees' Chapter Meeting & Dinner** 11:30am

Thu 19 **Safety Council Meetings** 8:00 / 12:00 / 4:00pm

Mon 23 **UAW Red Cross Blood Drive** 11:00am - 5:00pm

Tue 24 **Isle of Capri Bus Trip** 8:00am

Thu 26 **Steward Council Meetings** 8:00 / 12:00 / 4:00pm

"The Union Difference" Security, Family, Community LABOR DAY PARADE

MONDAY, SEPTEMBER 2, 2013

Parade starts at 10:00 a.m.

Local 974 Unit assembles at 9:00 a.m.

Monroe and Hancock Streets • Peoria, Illinois

After our parade there will be a

RIVERFRONT COMMUNITY EVENT

Food, Drink & Musical Entertainment

If you are a member of Local 974, active or retired,
 please come march with our unit in the parade – Contact Randy Smith

Parade Marshals will begin lining up the large vehicles at 8:30 a.m.

*The City Link buses will start bringing folks up to the staging area from the
 parking lots along the riverfront at 8:30 as well.*



**Any UAW Member wishing to list their craft
 for services or anyone they
 recommend (please check with them
 beforehand) please send information to the
 CSC Office at the Hall –
 3025 Springfield Rd., E. Peoria, IL 61611
 Thank you, Steve Adams**



RAFFLE!

4 CASH PRIZES!

\$10,000 GRAND PRIZE

1ST PRIZE - \$3,000

2ND PRIZE - \$2,000

3RD PRIZE - \$1,000



COST: \$2.00 per ticket

DRAWING: October 5, 2013

WHERE: UAW Region 4 Fall Conference

Your V-CAP dollar contributions will help elect candidates who
 support working Americans. Let's take back America for these
 issues:

- Jobs, Jobs, Jobs!
- Social Security Protection!!
- Right to organize a union!
- Affordable Health Care!

Winners are personally responsible for income and other taxes.

UAW V-CAP is an independent political committee created by the UAW. This committee does not ask for, or accept authorization from any candidates and no candidate is responsible for its activities. UAW V-CAP uses the money it receives to make political contributions and expenditures in connection with federal, state, and local elections. Contributions to UAW V-CAP are purely voluntary and are not conditions of membership in the Union or employment with the Company. Members have the right to refuse to contribute without fear of reprisal. All UAW Members may be eligible for V-CAP raffle drawings, regardless of whether they make a contribution to UAW V-CAP. Monies contributed to UAW V-CAP constitute as a voluntary contribution to a joint fund raising effort by the UAW and the AFL-CIO. Contributions or gifts to UAW V-CAP are not deductible as charitable contributions for federal tax purposes.

opeiu494



RETIREES CHAPTER UAW LOCAL 974

WED POTLUCKS – AUGUST 21 & SEPTEMBER 18

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. **(Please bring your own table service.)**

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREEES DANCE

Sunday, August 18 • 7:00 – 10:00 pm

Featuring “Timeless”

Come one, come all! You don’t have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

BUS TRIPS

Tuesday, August 27 – Jumer’s Rock Islan

Tuesday, September 24 – Isle of Capri

The new officers in charge of the bus trips are Velma Walton and Chet Bishop.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year.

We have a **Riverboat Casino Bus Trip every 4th Tuesday!**

- **Bring Friends and Meet Old Friends for Lunch!**
- **Enjoy an Inexpensive 1 Day Trip to a Casino!**

To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees’ Officers at 309/694-3151

Jane Evans, Chairman	David J. LaHood, Co-Chairman
Velma Walton, 2nd Co-Chairman	Bill Corum, Recording Secretary
J.F. “Jack” Hidden, Financial Secretary	Dale Cassel, Guide
Dave Blumenstock, Trustee	Jim Tabor, Trustee
Jack “Honey” Evans, Trustee	Ted Hoak, Sergeant-at-Arms

SQUARE DANCE LESSONS

\$3.00 per lesson / per person

Where:

Fondulac Park District Admin. Building

201 Veterans Drive, East Peoria, IL • 309.699.3923

Starts September 8th - 2:00 - 4:00 p.m.

Novis Franklin, Instructor: 309.266.9870

Jay Whisler, Instructor: 309.348.3808

Ray Grimshaw, President: 309.674.8370

Come & have a good time...singles welcome!!!



Retired Caterpillar Truck Drivers & Wives

ANNUAL

REUNION DINNER

Monday, August 5, 2013

Eat at 11:00 a.m.

Grand Village Buffet

206 W. Camp St. East Peoria

Mechanics & Crib personnel are welcome!



HAVE A HAPPY & SAFE LABOR DAY!!

In Solidarity,
Retirees Chapter UAW Local 974



SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

Wheelchairs • Walkers • Cane Walkers • Canes • Crutches • Hospital Beds • IV Stands • Porta-Potties

WANTED – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.



MOSSVILLE GRIEVANCE COMMITTEE REPORT

PAUL JACKSON, MOSSVILLE GRIEVANCE CHAIRMAN

Dateline July 3, 2013. This is the date that this article goes to the Editor. This gives you the reader a reference for the facts and statements contained in this article.

SEPTEMBER 2nd, 2013

Mark that date on your calendar. That is the date for this year's annual Labor Day Parade. Please make plans for you and your family to join in the celebration. It is Labor's day and it is not only for Unions. Encourage your fiends and coworkers to attend. There are great festivities on the riverfront after the parade, come early and stay late. For Local 974 members who walk in the parade (and their families) the Local will provide a free t-shirt. Trust me they are great shirts, exclusive to those who walk in the parade, and coworkers in the shop who don't have one will want to buy them right off your back!

MOSSVILLE

Although the rest of the facilities have scheduled upcoming TLO's and summer shutdowns, we have not to date been informed of any. In June the big head lines 4201 and 4202 finished producing product. They have not been completely dismantled, due to the fact; there may be a glitch in the new production facility that may require it to be fired up on a temporary basis. We are winding up the production on the 4309 Block Line. Scheduled date for that wrap up is in September. We are told there might be an additional run of 1100 blocks, that may extend our production run further into the last quarter. The Crank Line will be the last line in the building to go. Management has not given us an end date producing cranks at Mossville. As far as new product coming in, with economic conditions as they presently are, I doubt we hear an announcement soon.

MAPLEVILLE

Building DD liner line is done, Company taking bids on removal of equipment. Elsewhere in the building. Morton Parts is expanding their presence in the building. Morton is in the process of putting in a new retrieval system and while that construction is ongoing, they will move operations in the affected area to Mossville. Building BB liner line is completing their production run and had scheduled the final transfer of employees and production to Mapleton in August, we are being told that target may be delayed due to startup problems. Unofficially Mapleton will have a TLO week prior to Thanksgiving through the Holidays till 1st of the year (note I said unofficially in most cases planning doesn't know what's going to happen next week, little on 2 months down the road). The new Mapleville head line is producing, thanks to the experienced 7m20 machinists that went up there, but alas there are still those in management that have not made the connection.

DEAL OR NO DEAL

"Progress involves risk; you can't steal second base and keep your foot on first!" I have discussed before, in bargaining, your Committee, which I was part of took certain "Leaps of Faith". One of those involved the "Rewards Program". We concurred with the Company and agreed what gets rewarded gets done. So, when the Rewards Program was set up, by contract, an employee gets \$250 by virtue of being a Caterpillar employee, which included Supplementals (something unique in programs such as these). After the minimum, an employee could earn a maximum of \$250 extra, after meeting certain metrics (conditions) set by each individual Business Unit. In fact the contract does not limit them to just this Rewards Program. The Company, without bargaining can institute Incentive Plans, Bonuses, Profit Sharing or just plain shower their employees with gifts (of course

the possibility of that happening, is the same possibility of a 011 rolling down the runway at Greater Peoria Airport, taking off and flying to Texas!!), but I digress. The additional \$250, to a company making Billions, is a knat on an elephants butt. To the average, hardworking CAT rat it was an honest, attainable goal (at least before we read or told the fine print of the metrics) that excited even the most pessimistic of old timers. This was CAT's opportunity to reinvigorate, the commitment of values that respect, everyone contribution to the Vision. Unfortunately it's NO DEAL, the deal breaker was the fine print, metrics that put uncontrollable employee metrics such as TLO's, certain approved time off, such as workman's comp, FMLA and Union callout as reducers to the achievements and rewards, employees truly strived to attain. In addition overtime employees worked that could have balanced the rewards reducers scale was a non-issue. My Foreman back in the day used to say Jackson "it only takes one OOPS, to erase a thousand ATA BOYS" Caterpillar this Rewards deal is definitely an OOOPS!

BONUS THOUGHT FOR THE DAY

WE MAKE A LIVING BY WHAT WE GET...

WE MAKE A LIFE BY WHAT WE GIVE.

Remembering Our Brothers and Sisters

May

Clifford R. Arnold	R	5/01/2013
James D. Street Jr.	R	5/05/2013
Linda K. Johnson	R	5/05/2013
Clarence Hanson	A	5/07/2013
Robert E. Franks	R	5/09/2013
Delbert R. Liescke	R	5/09/2013
James D. Koller	R	5/12/2013
Claude B. Hamblin	R	5/14/2013
Charles R. Kem	R	5/15/2013
Roger D. Hutchinson	A	5/18/2013
Edward L. Roofe	R	5/18/2013
Samuel D. Wallis	R	5/20/2013
Lemies G. Trammell Jr.	R	5/21/2013
Philip D. Shore	R	5/21/2013
Robert F. Roberts	R	5/22/2013
Joseph A. Scott	R	5/22/2013
Milford L. Appel	R	5/26/2013
Edward E. Rowe	R	5/27/2013
Marion M. Duffin	R	5/31/2013
James A. Young	R	5/31/2013

June

Dennis M. Richrath	R	6/01/2013
Woodrow W. Mingie	R	6/04/2013
Richard A. Davis	R	6/05/2013
Ralph R. Carr	R	6/11/2013
Richard J. Wooden	R	6/11/2013
Clarence H. Jordan	R	6/12/2013
Dale A. Selburg Sr.	R	6/16/2013
Wayne B. Englebrecht	R	6/16/2013
Ralph E. Crump	R	6/18/2013
William E. Tryon	R	6/19/2013
Eldon R. Knaebel	R	6/20/2013
Tommie H. Parker	R	6/22/2013
Lewis F. Marinich	R	6/23/2013
Elmer D. Lingle	R	6/23/2013
Chester H. Guppy	R	6/25/2013
John Giosta Jr.	R	6/25/2013
Charles W. Flynn Jr.	R	6/29/2013
James R. Barrett Jr.	R	6/30/2013

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

**In Loving
Memory**

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SAVE HUNDREDS ON CEMETERY MONUMENTS

CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR
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431 HENRIETTA • PEKIN, IL 309.346.0866
(CORNER OF FIFTH AND HENRIETTA)

MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON



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YOU'RE INVITED!



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Saturday, 9:30 a.m. - 5:30 p.m.

Sunday, 10:00 a.m. - 5:30 p.m.

Experience what Costco has to offer.

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For more information, please direct any questions to:

Lisa Pittman at (309) 427-2949

or email: w01126mbr@costco.com

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2-1-1

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CALLING 211 CONNECTS YOU TO SERVICES INCLUDING:

- food, shelter, clothing & utility assistance
- physical & mental health services
- job training & transportation assistance
- home-delivered meals
- childcare & after school programs
- and more . . .



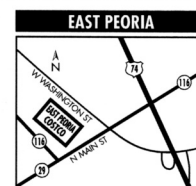
The Heart of Illinois 2-1-1, a partnership between the Heart of Illinois United Way and Advanced Medical Transport of Central Illinois, connects callers in Peoria, Tazewell, Woodford, Marshall, Stark and Putnam Counties to vital health and human care programs by calling a single, confidential phone number. Heart of Illinois 2-1-1 can be contacted by dialing 211 from landline and cell phones. If a caller has trouble connecting, 2-1-1 can also be reached by dialing 309-999-4029 or visiting 211hoi.org.

EXCLUSIVE OFFERS AT THIS EVENT:



Join as a new Executive Member
and get a **\$20 Costco Cash Card**.

Or, join as a new Gold Star Member
and get a **\$10 Costco Cash Card**.



301 W. Washington St.
East Peoria, IL 61611

Shop like a member! This flier is your ticket to savings: Bring it in to see, sample and shop with this one-day pass. One-Day Pass offer is redeemable at this Costco location only, exclusively for this event. See the membership counter for details. Passholders must pay by cash, debit/ATM card, American Express Card, EBT or Costco Cash Card. One pass per person. Non-transferable. Not for resale purposes.

Offer is only valid when you join in person with a Costco representative at this event. Valid only for new members for their first year of membership. Limit one Costco Cash Card offer per household. Offer is nontransferable and may not be combined with any other offer or coupon. • A Gold Star Membership is \$55 a year. An Executive Membership is an additional \$55 upgrade fee a year. Each membership includes a free Household Card. • Costco accepts cash, checks, debit/ATM cards, EBT, Costco Cash Cards, Costco Credit Cards and American Express. You must be a Costco member to pay by check.

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The Editor's Desk

By Rick Corbin



SPRING CONFERENCE MAY, 2013

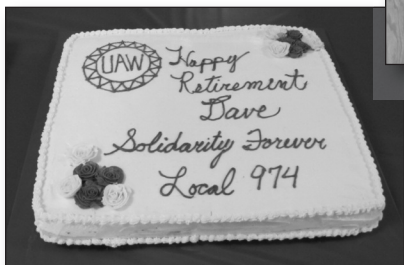


On Friday afternoon at the Pat Greathouse Center, a number of our group were warning former President Dave Chapman that he was going to be asked to make some comments at the Saturday Regional Conference.



Dave was taken aback by this and was asking “What am I supposed to comment on?” “I don’t know but you better make it good, I think Dennis Williams is supposed to be here!” replied President Randy Smith. This did not cheer the former president at all. Naturally, the rest of us in the room knew none of this was true.

Director Ron McInroy summoned Dave to the platform at the end of Friday’s meeting to recognize his retirement after a very successful four terms as Local 974 President.



The Beater rose to the occasion, made some very noteworthy comments as to his relationships with Dennis Williams and Ron McInroy.

It was a good speech to end a good meeting.

2013 - 2014 Heather Henninger Scholarship Fund

As all of you know, Local 974 is very proud of the Heather Henninger Scholarship Fund. Because of you and your participation raising funds, we have been able to give thousands of dollars to our children and grandchildren. Continuing education, benefits all of us and our communities.

We encourage everyone to participate. One way to help continue the scholarship is to consider leaving a gift to the Heather Henninger Scholarship in our wills. As active and retired members of UAW Local 974 we take pride in supporting our children and grandchildren with continuing education.

Thank you.

Heather Henninger Scholarship Fund 2013–2014 Application (Only one entry per student.)	
Name _____	Phone (____) _____
Address _____	City / State / Zip _____
Date of Birth _____	<input type="checkbox"/> Male <input type="checkbox"/> Female
College Name _____	<input type="checkbox"/> Frosh <input type="checkbox"/> Soph <input type="checkbox"/> Jr <input type="checkbox"/> Sr Other _____ Class Hours _____
UAW Local 974 Family Member _____	Badge _____ Relationship to 974 Member _____
Address _____	City / State / Zip _____ Phone (____) _____

This application must be received by:
4:00 p.m. on Friday, August 30, 2013.

Return to:
Insurance & Benefits Office
Local 974 UAW
3025 Springfield Road
East Peoria, IL 61611

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(With the purchase of complete pair frame and lenses.)

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Our vision benefits through our United Health Vision Plan provide our members and dependents with a \$150 benefit to be used for eye examination and materials other than eyeglass frames. **HEARTLAND VISION** will offer our members a free frame from their classic collection (\$59 Retail) or 30% off any other frame. They will then extend a **20% UNION ENDORSEMENT DISCOUNT** on most purchases, apply your benefits, and the difference is your out-of-pocket expense. **HEARTLAND VISION** also accepts your old insurance plan for members who retired before 1992.

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TURN OUT THE LIGHTS

"And to the angel of the church in Philadelphia write; These things saith he that is holy, he that is true, he that hath the key of David, he that openeth, and no man shutteth; and shutteth, and no man openeth;" Over the last thirty eight years I have had the privilege of writing articles sharing the gospel, Bible truth and morality. I have always tried to make them relevant to our times. I have had articles that have made people glad and the articles have been a blessing to many. Some have even come to Christ because God has used the articles in that way. For that, I am eternally grateful. Some have been saddened by the topics I have chosen to write on. Others have been mad at the articles I have, written and have even called or written to tell me so. Regardless of the response, I was encouraged that people would even read the articles. It seems as though this "door" is being shut. I will always speak out for the truth whether it is in writing or orally. Christ is worth whatever price I have to pay. To those of you who have faithfully read my articles, (whether you agree with me or not) thank you. May God bless each and everyone of you who put Christ first in everything.

Write, call, or email me at 1471 Valle Vista #2, Pekin, 61554, 202-4749, conrus@comcast.net.

In Jesus,
Russ Lindahl

LABELS - RACISM

Racism -Why does one word cause so much anger and mistrust and why can't we do more about it?

We all know people who can't say something without using a racist label when talking about someone of a different ethnic or racial background.

When someone does this I speak up and ask why they have to use whatever slur they have used. It seems the stock answer is almost always as lame or foolish as the anger or misunderstanding that prompted it.

We use labels for ourselves every day to describe who we are at work, on applications, casual conversations such as joking around or talking about someone we know and we don't think we're hurting anyone. But if even passively our labels perpetuate racial and ethnic slurs what are we teaching our next generation.

This passive racism, no matter how innocent it seems, can and does help the people who use labels to hurt the people in the world who are afraid of differences and can't understand that not all muslims are the same, not all whites are crackers, not all blacks and hispanics are gang-bangers and not all orientals want to overrun the rest of the world and not all native Americans are savages.

Those are some of the labels and ideas that people who hate try to foster. Hate, fear, misunderstanding breed racism and if we don't ask ourselves and the people around us to not use some of the labels that are accepted by the way to many of us a little less and to look at all the ways that everyone is related to one another, there are no colors but only different shades of human kind, then my brothers and sisters what do we pass on to our children and grandchildren?

Do we stand back and let the people who hate and misunderstand teach the young or do we change ourselves and those around us to accept the ones who make us upset or confused as well as the ones we love and call friend?

Who deserves civil rights? Since the Boston bombings I've heard it expressed on news programs and among people I know that if you are not from the U.S. you don't deserve help or respect. But how can that be when we are all immigrants even if generations removed. When someone in American needs help, no matter color, nationality or religion we all should extend a hand when possible. Everyone deserves the same rights when it comes to the way we treat one another.

Civil Rights are for the homeless, the employed, the unemployed, the religious, the politicians, the farmers, the inner-city people, citizens and non-citizens, the lawless and the law abiding. Civil Rights belong to everyone and the only way we can have ours is to give them to those around us.

S. D. Hopping

Fall Die Cast & Toy Sale

SATURDAY, OCTOBER 19, 2013

LOCAL 974 UAW UNION HALL
3025 Springfield Road, East Peoria, Illinois

9:00 a.m. – 2:00 p.m.
ADMISSION \$1.00

Event sponsored by:

The UAW Local 974 Heather Henninger Scholarship Fund Committee

**All proceeds go to the
Heather Henninger Scholarship Fund**

For more information: Randy Smith: (309) 694-3151

Door Prizes • Food Available

MISCELLANEOUS

Bedside toilet with arms - \$20. Fold-up Wheelchair - \$75. Cupola with Weathervane - \$250. 48” Buggywheel \$80. 309-925-3770.

From Germany: 6-steins, (1-musical) \$40. The remaining 5 for \$125. Guitar w/case, cell phone \$150. Dell Computer Laptop (like new) \$150. (309) 397-2177

One lot Springdale Cemetery Garden of Last Supper \$900. (309) 346-6212

Vintage Johnson boat motor - aluminum, Model AT-39 Serial # 338945 \$100 or make offer. (309) 238-0399

Schwinn three wheel bike - used very little. \$200 firm. (309) 347-1846

8’ Pool Table new cloth, delivered & set up. Call Jim at (309) 822-8415.

Simmons micro fiber love seat. Excellent condition - \$250. Organ & Bench - \$225. (309) 353-8000

Rockwell Jawhorse, hardly used \$125. (309) 397-6393.

1999 E150 Ford Van with Wheelchair Lift. \$7,900 - only 69,000 miles (handicapped) (309) 347-4358.

Wheelchairs \$10 each. Invacare Portable patient lift & slings \$250. New \$1,300. (309) 374-4358

Acoustic Guitar Squire SA1001 Gig Bag Grover Tuners good condition \$100. (309) 241-8164

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35 yr. service charm or pin. Call (757) 305-0496 - leave message, will pay shipping.

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Old metal caterpillar badge #12011. 309-347-3587

CHANGE OF ADDRESS FORM

NAME:_____BADGE #_____

NEW ADDRESS:_____

Phone (Home) _____Cell:_____

Email: _____

Please check: Active_____Retired _____Disability – Laid off (date)_____

Please check: Supplemental_____Competitive Wage_____Full Time_____

PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD RD., EAST PEORIA, IL 61611, ATTN: BECKY

LOCAL 974 NEWS – CLASSIFIED ADS

LIMIT 15 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE IS THE 1ST OF THE MONTH

Ads should be submitted to Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801 - Attn: Becky.

No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

Name _____Badge No. _____

Address _____City _____

Phone Number with Area Code (_____) _____

PLEASE CIRCLE TYPE OF AD:

Automotive

Miscellaneous

Sporting Goods

Real Estate

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Rentals

Pets

Services

Clothing

Wanted

ONE WORD PER SPACE				



LOCAL 974 NEWS

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OFFICIAL PUBLICATION LOCAL 974 NEWS (USPS 443170)

Local 974 News is published bi-monthly by United Auto Workers, Local 974, 3025 Springfield Road, East Peoria, Illinois 61611. The Membership on January 13, 1952, authorized a special fund that provides 15 cents of each member's dues dollar per month to be used for funding this publication. Periodical postage paid at Peoria, Illinois.

POSTMASTER: Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

ATTENTION

THE LAW OFFICE OF **STEPHENS FIDDES MCGILL & ASSOCIATES, P.C.** IS NOW REPRESENTING CLIENTS FOR:

- **Asbestos Exposure**
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- **Pradaxa Drug cases**



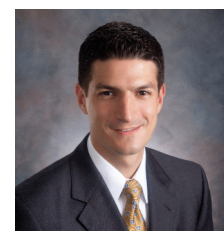
G. Douglas Stephens



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Peoria: (309)637-2667



Pekin: (309)353-5297