



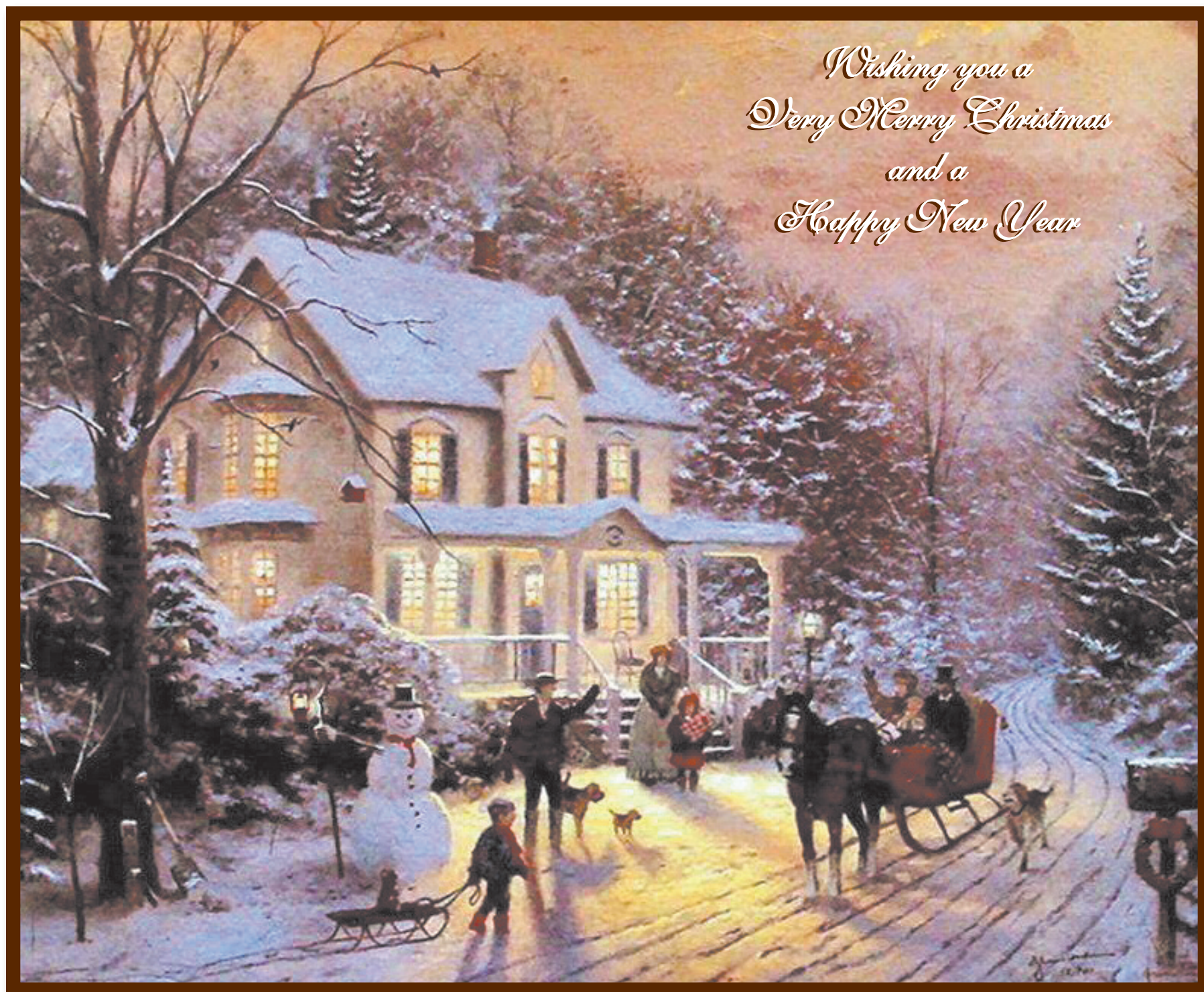
AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

LOCAL 974 NEWS

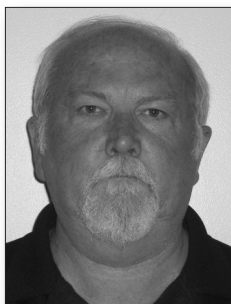
REPRESENTING WORKERS AT — CATERPILLAR, LTD INDUSTRIES, TAZEWEILL MACHINE, NORFORGE, DELAVAN CITY AND MASON CITY WORKERS, AND HENDERSON ADVERTISING



VOL 61.6 • DECEMBER 2013



*Wishing you a
Very Merry Christmas
and a
Happy New Year*



PRESIDENT'S REPORT

RANDY SMITH, President

Hope everyone had a safe and happy Thanksgiving.

I went to the Cat Council meeting in Ottawa in October. We discussed how things have been slow all year. We also talked about finances.

We lost an organizing drive at the Cat Plant at Clayton, Ohio. The Company used every trick in the book to tell people not to vote in favor of the Union. Hope they keep all of the promises they told employees about what they were going to do for them.

If you get hurt at work report it to First Aid but also remember that the nurse most likely is going to give your information to either H.R. or L.R., so be careful what you say. If you think the nurse is asking questions that might lead to disciplinary action please ask for a Union Rep. Also, make sure you read carefully the report you give the nurse.

Hope to see you at the Membership Meeting in December.

Congratulations to Charlie Pittman's 65 years as a UAW member.

Hope everyone has a safe, happy Christmas and New Year. Also, don't forget starting January 1st it is against the law to talk on your cell phone while driving.

If you have any questions feel free to call.

Remember, we are stronger when we're together.

**If you have any questions,
please feel free to call!**

Randy Smith, UAW Local 974 President

DATES TO REMEMBER • 2013 / 2014

ANNUAL MEMBERSHIP MEETING • SUN., DEC. 8

ISLE OF CAPRI BUS TRIP • TUE. DEC. 17

CHRISTMAS EVE • TUE. DEC. 24

CHRISTMAS DAY • WED. DEC. 25

NEW YEAR'S EVE • TUE. DEC. 31

NEW YEAR'S DAY • WED. JAN. 1, 2014

NEWS ARTICLE DEADLINE (FEB.) • FRI., JAN. 3, 2014

9-PIN TOURNAMENT • SAT., FEB. 1, 2014

2013 - 2014 Heather Henninger Scholarship Fund

As all of you know, Local 974 is very proud of the Heather Henninger Scholarship Fund. Because of you and your participation raising funds, we have been able to give thousands of dollars to our children and grandchildren. Continuing education benefits all of us and our communities.

We encourage everyone to participate. One way to help continue the scholarship is to consider leaving a gift to the Heather Henninger Scholarship in our wills. As active and retired members of UAW Local 974, we take pride in supporting our children and grandchildren with continuing education.

Thank you.

UAW LOCAL 974

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(Open)

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Jim Arrowood

Chair. of Bargaining Committee
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Jesse Behymer



BARGAINING CHAIRMAN'S REPORT

RICK DeGROOT, Bargaining Chairman

Greetings Brothers and Sisters,

I returned to work on October 21 from medical and would like to thank Paul Jackson, Steve Mitchell, J. C. Zimmerman and Randy Diehl for all of their hard work covering the office while I was on medical. I would like to wish everyone a Merry Christmas and Happy New Year and have a safe and happy holiday.

DOCKETING

Discharges – We have a total of 15 discharges -- 6 in East Peoria; 4 in Morton; 4 in Mapleton; 1 in Mossville, Specialty Products, Tech Center; and KK we have 0.

ARBITRATION

Arbitrator Kenis:

On July 9, 2013 Arbitrator Kenis heard William Bly from KK. We are waiting for a ruling to come back. On September 17th Arbitrator Kenis heard 3 Mossville Grievances. Two grievances were on the REP Center Doug Stambaugh and Peter Holden and Mike McKinney on steward rights recall. We should get a ruling back by the end of the year.

Our next arbitration date with Arbitrator Kenis will be January 22 & 23, 2014. Those dates will be for the Morton issue cases.

Arbitrator Robert Cohen:

We have hired Arbitrator Robert Cohen for just cause grievances and first on the docket will be Mapleton on 12/5/13; KK on 12/6/13, then we move to East Peoria on 1/8/14 and 1/9/14. These will be the first cases Arbitrator Cohen will hear from Local 974.

LAYOFFS

All three manufacturing facilities – Mossville, Mapleton and East Peoria had R.I.F's. So far only Mapleton has sent full time employees to indefinite layoff. All Peoria Area Facilities have drastically reduced or eliminated their supplemental work force. In most facilities outside contractors doing material handling have also been reduced and/or eliminated and replaced by UAW employees.

JOB BIDS

As of November 1, 2013, East Peoria has posted over 100 jobs and will keep posting jobs until filled. All employees who were on indefinite layoff from Mapleton who do not have restrictions are being recalled. Mapleton is also creating 20 to 30 new jobs for the natural gas head line.

ABSENT WITHOUT LEAVE

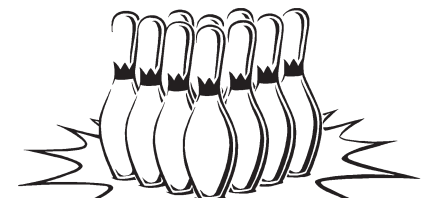
If an employee misses more than three consecutive days without proper notification and approval, they will be considered absent without leave and are subject to discharge. What this means is you first have to call the absent reporting line each day you are going to miss work. The second part is you need approval from either your supervisor or the medical department before you miss the fourth day. If you don't have approval you will be considered absent without leave and subject to discharge. So remember to call in to the absent reporting line and get approval for your absences. Each Business Unit has different instructions to follow when calling the absent hotline. Make sure you follow the instructions on the absent hotline for your facility when calling in for an absence.

STEWARDS COUNCIL MEETINGS

Our next Steward Council Meeting will be December 12, 2013. Because of the Thanksgiving and Christmas Holidays we are combining the November and December Steward Meetings, so please mark your calendars. The times are at 8:00 am; 12:00 pm; and 4:00 pm. The Steward handbook is available for new Stewards and those Stewards who have not gotten one. Please take one copy only and sign out the hand book. Our goal is to get it in the hands of all of the Stewards, but they need to attend the meeting to get one. Starting next month we will do a Stewards roll call list, if you are going to be absent you need to call the office to let us know.

TO SHOW SOLIDARITY WEAR A UNION SHIRT TO WORK.

In Solidarity, Rick DeGroot



UAW LOCAL 974

9-PIN NO TAP TEAM TOURNAMENT

*Sponsored by: Local 974 Heather Henninger
Scholarship Committee*

SATURDAY, FEBRUARY 1, 2014

**SUNSET LANES
3000 Court St., Pekin IL 61554**

- 5 person teams consisting of ANY COMBINATION (male & female bowlers).
- There will be 1 squad at 1:00 pm.
- Teams should check in one-half hour before their squad starts.
- The number of teams that qualify for the Round Robin Tournament based on a 3 game series will be 8 teams.
- The teams in the Round Robin will be seeded after the scores are turned in and the Round Robin will start immediately following.
- Squad will be filled on a First Paid/First Served Basis.
- Cost: \$100 for 5 person team.

FOOD & DRINK SPECIALS

50 /50's • DOOR PRIZES

To Enter:

**Call Kevin Peterson
(309) 251-3825 or
Local 974, UAW
309-694-3151**



FINANCIAL SECRETARY/TREASURER'S REPORT

JOHN SHALLENBERGER, Financial Secretary/Treasurer

TRANS-PACIFIC PARTNERSHIP (TPP)

In the last issue of the newsletter I touched on the Trans-Pacific Partnership (TPP). This is another trade agreement that includes 12 countries – United States, Japan, Canada, Mexico, Australia, New Zealand, Peru, Chile, Singapore, Vietnam, Malaysia and Brunei.

This agreement is being referred to as N.A.F.T.A on steroids! N.A.F.T.A. was just set up with Canada, Mexico and the United States. This agreement will cost us millions of jobs. With the T.P.P. agreement having 12 countries involved, you can just imagine how many jobs this agreement will do away with if it passes Congress. This vote is expected to take place later this year. We need you to call your Congress Representative and urge them to vote against it! Congress plans on pushing it through with what they call a fast track vote. So don't wait make that call today!

CHAINED CPI

The Chained CPI is a new formula on how the Consumer Price Index (CPI) is calculated. In 2014 millions of social security recipients will see the smallest cost of living adjustment ever! It would also prevent benefits from keeping up with inflation.

The Chained CPI would also raise taxes on all working people, especially middle and lower income families. Families above \$100,000 income, or the wealthiest taxpayers barely would be affected.

The change wouldn't just hurt the elderly but the shift to Chained CPI would also hurt veterans, people with disabilities and low income families.

Now, how Congress gets these proposals through is when they get close to the upcoming "Fiscal Deadline" first they increase the debt ceiling for 6 weeks then they attach social security legislation to a longer-term increase in the debt ceiling. A letter from 51 Republican House members to Speaker John Boehner makes Social Security cuts the latest ransom demand of the Republican hostage-takers in Congress. The letter signed by 51 Republican lawmakers, says that "Social Security provides us the best opportunity to begin solving our nation's significant budget imbalances" and that "the ongoing

ing fiscal discussions in Congress provide an opportunity to address entitlement program deficits... with our limited time frame to take action before we run up against fiscal deadlines." In other words, let's use Social Security to reduce the deficit, and let's use this manufactured budget crisis to get our way. It's a sad way to try and balance the budget off the backs of the people that need help the most! It is urgent that you call your Representative in Congress and urge them to change this. The proper way to fix this is to make everyone with an income over \$113,700 a year to continue paying tax on social security all year like the rest of us do!

DUES

On dues, if you owe dues from drawing S.U.B. pay = 1 hour of your wages a month, or when you hired in and did not come to the union hall and join in your first month. It's a good possibility that you could have fell behind on your union dues. My office has been going through our records and if you are behind we will be sending out letters letting you know. If you are in question feel free to call the dues office so we can check for you.

SOLDIERS BIBLE

Bill Brandon, a brother from Local 2488, has pocket-sized Bibles for our members that have served or are still active. Feel free to contact me and drop by and pick up your copy. These bibles were donated but we are asking for a freewill donation to help maintain an adequate supply for the membership.

PLEASE CONTACT DUES OFFICE

If you are on Medical, Worker's Compensation, Family Leave, or Military Duty, or if you have recently retired or separated, please contact the Dues Office with this information. This will be of great assistance to the Local in order to keep our records accurate and current. It will also help keep records for you if needed.

SERVICE MEN AND WOMEN

As always, please keep all the soldiers and families in your thoughts and prayers.

If there is anything I can help you with feel free to give a call or stop by.

Merry Christmas & Happy New Year!

A special "Thank You" goes out to Brother Daryl Sarff for welding up our parade float!

"There is a direct relationship between the bread box and the ballot box."

What the Union fights for and wins at the bargaining table can be taken away in the legislative halls"

Walter Reuther

In Solidarity, John R. Shallenberger
Financial Secretary – Treasurer

RECAPITULATION as of September, 2013

Income	\$ 187,219.56
Expenditures	<u>181,340.06</u>
Excess of Income over Expense	\$ 5,879.50

Regular Dues received on	3,476
Sub Dues received on	0
Bonus Dues received on	3,974
Initiation Fees received on	1

PER CAPITA TAXES:

International Union UAW	\$ 77,368.41
CAP Council	6,219.31
CAT Council	4,593.27
Retirees Dues PCT	265.20
Ag Council	151.84
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>12.93</u>
Total	\$ 88,794.96

RECAPITULATION as of October, 2013

Income	\$ 191,505.97
Expenditures	<u>187,632.57</u>
Excess of Income over Expense	\$ 3,873.40

Regular Dues received on	3,943
Sub Dues received on	0
Initiation Fees received on	1
Bonus Dues received on	2

PER CAPITA TAXES:

International Union UAW	\$ 77,073.87
CAP Council	6,196.52
CAT Council	4,583.15
Retirees Dues PCT	187.20
Ag Council	136.12
Labor Council of West Central IL	184.00
IPS Council Pooled Arb. Fund	<u>12.52</u>
Total	\$ 88,373.38



INSURANCE & BENEFITS REPORT

JIM ARROWOOD, Chairman Insurance and Benefits

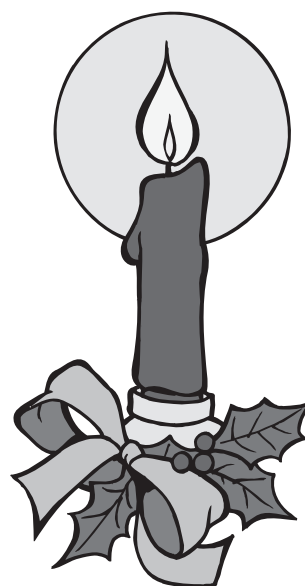
As I write this article, we are just starting the annual enrollment window for plan year 2014. Most of the questions we have been asked have been related to the Affordable Care Act. The self-insured nature of our Company sponsored plans exempts us from any impact that might cause us to take any action.

Every November the Insurance and Benefits Office is extra busy due to annual enrollment. There has always been a reason for the term "Health Care Crisis". So far, no one person or group of people have been able to completely resolve the runaway cost of health coverage. With huge increases each year for the actual cost of care, no one will ever keep pace. Grid lock in Congress is enough evidence for me to believe that we are basically "on our own" to face whatever the providers charge for care.

In closing, I hope you all had plenty to be thankful for on Thanksgiving.

In Solidarity,
Jim Arrowood, Chairman

P.S. – Merry Christmas to Doff, Wilene, Jay and Jeanine, my West Plains, Missouri family. Your other son...Jim.



RETIREES

Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are medicare age, 65, and enrolled for Medicare Part A & B, you are also eligible for reimbursement of the Part B Premium. The Plan will reimburse your premium up to \$99.50. You must contact Hewitt at 1-877-228-4010 to enroll for the reimbursement, both the member and spouse are eligible.

CATERPILLAR BENEFITS CONTACT INFORMATION

ELIGIBILITY, PENSION, INVESTMENTS

Plan Administrator: Hewitt
Caterpillar Benefits Center: 1-877-228-4010
Web: resources.hewitt.com/cat/

HR SERVICES CENTER-AMERICAS/PANAMA

Toll-free: 1-800-447-6434 or 1-309-494-2363
E-mail: HR_Service_Center@cat.com

DENTAL BENEFITS CIGNA Dental

Customer Service: 1-800-244-6224
Web: cigna.com OR myCIGNA.com
CIGNA Dental Claims Mailing Address:
CIGNA Dental, PO Box 188037,
Chattanooga, TN 37422-8037

MEDICAL BENEFITS

Cat Healthcare Plan (UnitedHealthcare PPO)

Customer Service: 1-866-228-4215
Web: myuhc.com
UHC PPO Claims Mailing Address:
United Healthcare,
PO Box 740800, Atlanta GA 30374-0800

Health Alliance Medical Plans

1-800-984-3510 / healthalliance.org
Health Alliance Claims Mailing Address:
Health Alliance,
PO Box 6003, Urbana IL 61803-6003

PRESCRIPTION DRUG BENEFITS – RESTAT

Customer Service: 1-877-228-7909
Claims Mailing Address:
RESTAT, PO Box 758,
West Bend, WI 53095-0758

HEARING BENEFITS

EPIC 1-866-956-5400

FLEXIBLE SPENDING ACCOUNTS (FSA)

Healthcare and Dependent Care FSAs
Claims Administrator: UnitedHealthcare
Customer Service: 1-866-228-4215
Claims Mailing Address:
UnitedHealthcare
PO Box 981178, El Paso TX 79998-1178

LIFE INSURANCE & VOLUNTARY BENEFITS

Claims Administrator: MetLife
Customer Service: 1-888-228-1811
Web: metlife.com/mybenefits

HEALTH & WELLNESS PROGRAM - ACTIVE HEALTH

Customer Service: 1-888-227-6539
Web: myactivehealth.com/caterpillar

CAT ESCALATED ISSUE RESOLUTION TEAM*

Toll-free: 1-866-494-4562

*If you have an issue or question about your benefits, always call United Healthcare (UHC), Hewitt, RESTAT, MetLife or the HMO first. Employees should use this number only to help resolve active, unresolved issues with the vendor that have not been resolved through previous, direct contact with the vendor. Contacting the Escalated Issue Resolution Team is completely voluntary and is not required as part of the benefit plans formal appeal process.

WORK.LIFE.SOLUTIONS

(Employee Assistance Program) 1-866-228-0565
Web: CatHealthBenefits.com>Work.Life.Solutions
Claim forms, provider directories and links to other Caterpillar vendor websites.

Spring Die Cast & Toy Sale



SATURDAY, APRIL 19, 2014

LOCAL 974 UAW UNION HALL

3025 Springfield Road, East Peoria, Illinois

9:00 a.m. – 2:00 p.m.

ADMISSION \$1.00

Event sponsored by:

The UAW Local 974 Heather Henninger Scholarship Fund Committee

All proceeds go to the
Heather Henninger Scholarship Fund

Door Prizes • Food Available

For more information: Randy Smith: (309) 694-3151

MY CHRISTMAS WISHES (in no particular order) for 2014:

STEVE MITCHELL, Plantwide Safety Chairman

Nobody will get fired or disciplined for reporting or not reporting injuries (that they were afraid of reporting in the first place)

Workers won't have to enact their Weingarten Rights when they go to Medical because they were injured or made ill on the job

Nobody falls while working on top of a piece of prime product because the proper work platform has not been provided

The last, "eyes on path, mind on task, stay out of the line-of-fire", safety program dies a miserable death

The last manual pallet jack gets sent to recycling

Every Safety C/I card turns into a Safety Complaint so you can learn what happened to it

Caterpillar, starting in 2014, only buys quiet equipment and tools

Nobody and I mean nobody, dies at a Caterpillar facility or doing work for Caterpillar this year

We don't see the air that we breathe at work

Everyone who whines about health or safety at the coffee machines or break tables actually does something about it

No more hammers and drivers are used for assembly

The guy who moved his family to Peoria a year ago and then lost his job after being hurt at work can get a job that is full-time, pays well and has benefits

No more safety chains for fall prevention, only safety gates

The very last bar knob and pry bar in East Peoria is auctioned off

Safe Job Procedures and Standard Work actually become the way we really performed our jobs, not just documents to be used in disciplinary action

Workers will be seen as part of the solution, not as part of the problem

Caterpillar makes progress toward their goal of zero injuries without moving the goalposts or using technicalities to avoid accountability

Nobody is injured by slips or falls on all of the shiny new floors being installed in our facilities

Accountability means the same thing to all payrolls, not just the hourly workers

All levels of management are subjected to LOA 32

The Grinches who profited by stealing Christmas from the families of injured workers find out that Karma really works

Nobody sorting garbage is stuck with a needle or cut and infected by other sharp objects

The wonderfully nice lady that lost her job after being hurt at work doesn't have to sleep in her car and lives happily ever after

All of the Supplementals get called back and hired full-time

The once bustling Mossville Plant gets repopulated with good-paying union jobs

All of the potholes in the yard at Morton get fixed

Jobs where too many of our members get hurt will be fixed rather than out-sourced

Each and every person reading this note will have a happy, safe, and healthy New Year!

Steve Mitchell

HEART OF ILLINOIS 2-1-1

By Steven C. Adams, CSC Chairman

The Heart of Illinois 2-1-1 information and referral service for Peoria, Tazewell, Woodford, Marshall, Stark and Putnam counties is ready to take your calls.

A partnership between the Heart of Illinois United Way and Advanced Medical Transport of Central Illinois, 2-1-1 offers comprehensive information and referral services 24 hours a day, 7 days a week.

Every day individuals go without essential services while help is readily available. Part of the "N-1-1" calling system that includes 9-1-1 and 4-1-1, Heart of Illinois 2-1-1 connects callers to vital health and human care programs by calling a single, confidential phone number.

Heart of Illinois 2-1-1 connects callers to services such as:

- food, shelter, clothing & utility assistance
- physical & mental health services
- job training & transportation assistance
- home-delivered meals
- childcare & afterschool programs

The Heart of Illinois 2-1-1 information and referral line can be contacted by dialing 211 from both landline and cell phone numbers. If a caller has trouble connecting 2-1-1 can also be reached by dialing 309-999-4029 or visiting 211 hoi.org.

Steven C. Adams, CSC Chairman



The Editor's Desk

By Rick Corbin

In our last issue both John Shallenberger and I covered the Trans-Pacific Partnership Agreement in some depth. I mentioned in my lead-in that we would bring you more information in succeeding issues and we intend to.

I have included a piece by Bill Moyers, respected journalist and former member of President Lyndon Johnson's administration, for a further perspective. This possible trade agreement may do even more harm to our middle-class citizens while enriching those in the board room. This thing is being negotiated by the executive branch in almost total secrecy. When it is done, they will almost certainly want to "fast track" the vote. For more information google "Trans-Pacific Partnership".

BILL MOYERS ON WHY THE TRANS-PACIFIC PARTNERSHIP FREE TRADE AGREEMENT IS DEATH FOR DEMOCRACY

11/5/2013 10:05am by Gaius Publius 28 Comments

Many of you know I've been covering TPP (the Trans-Pacific Partnership trade agreement) for a while now — for example, here. Obama and the rest of the neoliberal ("free-trade") Democrats are dying to implement it, and the Republican servants of the same fine CEOs are not far behind.

But the TPP is complicated — at least in appearances — and the public is having a hard time bottom-lining it, in between taking kids to soccer and paying bills in the evening. By comparison, characterizing Keystone is easy — "Want to drink goo from your faucet and watch the earth cook? Support Keystone."

It's not really hard to understand TPP though, once you see the pattern — TPP puts the ruling class (and the corporations they control) in charge of most aspects of our economic and regulatory life. It rewrites the laws of every nation that signs it, all to increase the wealth of our pathological betters. We just need more people saying that.

Now comes Bill Moyers with an excellent, listenable primer on what TPP is and why it spells death to democracy (literally) and breathes even more life into the predator 1% of the 1%.

Governments involved with our betters in implementing the TPP "corporate-rule" agreement. These are the perps.

But don't take my word for it. Listen to Moyers' great introduction, then to the discussion with Yves Smith of Naked Capitalism and Dean Baker of CEPR. This is one of the best ways to come up to speed on TPP I've found — very tight, very clear:

A US-led trade deal is currently being negotiated that could increase the price of prescription drugs, weaken financial regulations and even allow partner countries to challenge American laws. But few know its substance.

The pact, the Trans-Pacific Partnership (TPP), is deliberately shrouded in secrecy, a trade deal powerful people, including President Obama, don't want you to know about. Over 130 Members of Congress have asked the White House for more transparency about the negotiations and were essentially told to go fly a kite. While most of us are in the dark about the contents of the deal, which Obama aims to seal by year end, corporate lobbyists are in the know about what it contains.

And some vigilant independent watchdogs are tracking the negotiations with sources they trust, including Dean Baker and Yves Smith, who join Moyers & Company this week. Both have written extensively about the TPP and tell Bill the pact actually has very little to do with free trade.

Instead, says Dean Baker, co-director of the Center for Economic and Policy Research, "This really is a deal that's being negotiated by corporations for corporations and any benefit it provides to the bulk of the population of this country will be purely incidental." Yves Smith, an investment banking expert who runs the Naked Capitalism blog adds: "There would be no reason to keep it so secret if it was in the interest of the public."

Suitable for sharing with your friends and online associates. Seriously; help to make TPP a household name ahead of the Senate hearings on it and the Fast-Track legislation that will introduce it.

We'll be following this closely as well. At some point soon, we'll all need concerted and raucous citizen opposition. As Moyers and company show, this is as big a deal as stopping Big Carbon in its tracks. If we don't prevent this, TPP will rewrite constitutions across the globe, including here at home.

And believe me, our poor Constitution has taken on a lot of rewriting lately. Save the Constitution. Help kill the TPP "corporate-rule" agreement.

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b. Paid Circulation (By Mail and Outside the Mail)			
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(2) Mailed In-County Paid Subscriptions Stated on PS Form 3541 (Include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)		0	0
(3) Paid Distribution Outside the Mail Including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS®		24	14
(4) Paid Distribution by Other Classes of Mail Through the USPS (e.g., First-Class Mail®)		8	6
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(1) Free or Nominal Rate Outside-County Copies Included on PS Form 3541		0	0
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(3) Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g., First-Class Mail)		0	0
(4) Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)		0	0
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3), and (4))		0	0
f. Total Distribution (Sum of 15c and 15e)		12,338	11,914
g. Copies not Distributed (See Instructions to Publishers #4 (page X3))		131	86
h. Total (Sum of 15f and g)		12,469	12,000
i. Percent Paid (15c divided by 15f times 100)		100%	100%
16. Total circulation includes electronic copies. Report circulation on PS Form 3526-X worksheet.			
17. Publication of Statement of Ownership			
18. Signature and Title of Editor, Publisher, Business Manager, or Owner			

UAW LOCAL 974 CALENDAR



DECEMBER 2013

- Sun 8 **Executive Board Meeting** 11:00am
ANNUAL MEMBERSHIP MEETING 1:00pm
- Thu 12 **Steward Council Meetings** 8:00 / 12:00 / 4:00pm
- Sun 15 **Membership & Retirees' Dance** 7:00 - 10:00pm
- Tue 17 **Isle of Capri Bus Trip** 8:00am
- Wed 18 **Retirees' Chapter Mtng & Dinner** 11:30 am
- Thu 19 **Safety Council Meetings** 8:00 / 12:00 / 4:00pm
- Tue 24 **Christmas Eve - Union Hall Closed**
- Wed 25 **Christmas Day - Union Hall Closed**
- Tue 31 **New Year's Eve - Union Hall Closed**



JANUARY 2014

- Wed 1 **New Year's Day - Union Hall Closed**
- Fri 3 **Local 974 News Article Deadline** (Feb. Newsletter)
- Sun 12 **Executive Board Meeting** 11:00am
General Council Meeting 1:00pm
- Wed 15 **Retirees' Chapter Meeting & Dinner** 11:00am
- Thu 16 **Safety Council Meetings** 8:00 / 10:00 / 4:00pm
- Mon 20 **Martin Luther King, Jr. Day - Union Hall Closed**
- Thu 23 **Steward Council Meetings** 8:00 / 12:00 / 4:00pm



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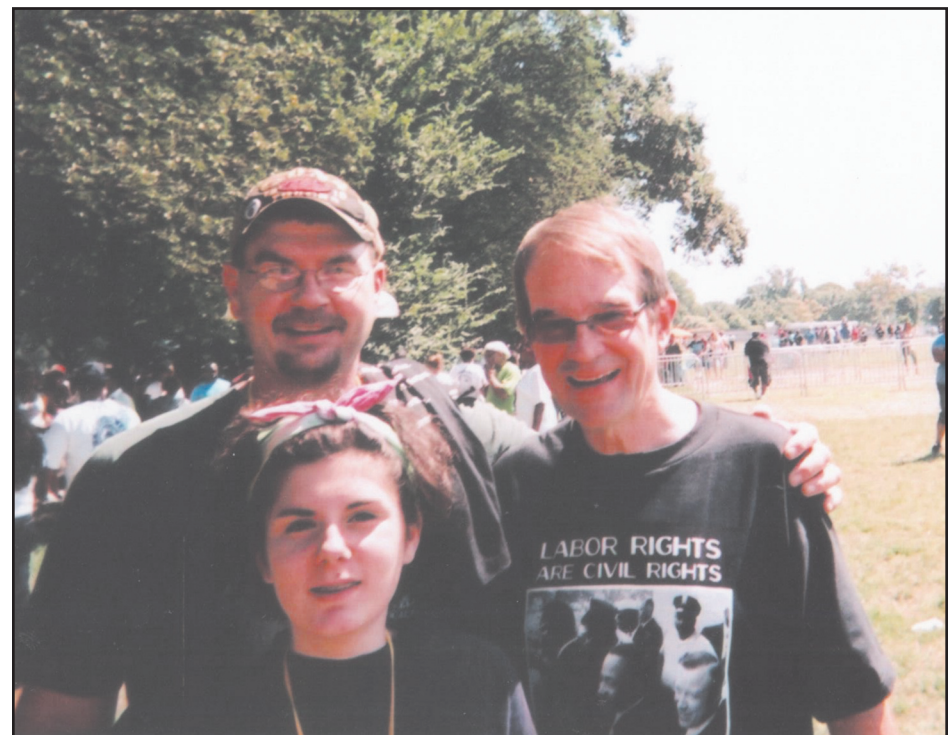
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LENDER 106955 - 10/13

REV 10/13



*This is a picture of UAW President Bob King, Brother Nic Eads and his daughter MicKenzy at the National Mall UAW Rally.
 Also celebrating the 50th anniversary of the Martin Luther King, Jr. March.*



RETIREES CHAPTER UAW LOCAL 974

WED POTLUCKS – DECEMBER 18 & JANUARY 15

We invite and encourage all the new Retirees to join us for dinner and Bingo after the meeting. **(Please bring your own table service.)**

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

MEMBERSHIP & RETIREES DANCE

Sunday, December 15th • 7:00 – 10:00 pm

Featuring “Kenny Williams & The Country All Stars”

Come one, come all! You don’t have to dance – come and listen to the music and socialize. Mark your calendar and plan to attend.

BUS TRIPS

Tuesday, December 17 – Isle of Capri

The new officers in charge of the bus trips are Velma Walton and Chet Bishop.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a **Potluck the third Wednesday of every month** – meat, coffee and doughnuts are furnished. A variety of other activities are planned throughout the year.

We have a **Riverboat Casino Bus Trip every 4th Tuesday!**

• **Bring Friends and Meet Old Friends for Lunch!**

• **Enjoy an Inexpensive 1 Day Trip to a Casino!**

To assist in financing these activities a \$2 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees’ Officers at 309/694-3151

Jane Evans, Chairman

Velma Walton, 2nd Co-Chairman

J.F. “Jack” Hidden, Financial Secretary

Dave Blumenstock, Trustee

Jack “Honey” Evans, Trustee

David J. LaHood, Co-Chairman

Bill Corum, Recording Secretary

Dale Cassel, Guide

Jim Tabor, Trustee

Ted Hoak, Sergeant-at-Arms

SHORT TERM LOAN OF MEDICAL EQUIPMENT

The Retirees have the following items that can be loaned out to our membership for their use on a short-term basis. Items can be checked out at the Dues Office.

**Wheelchairs • Walkers • Cane Walkers • Canes
Crutches • Hospital Beds • IV Stands • Porta-Potties**



WANTED – Donations of used medical equipment, the equipment will be used for lending to our Retired and Active membership.

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MOSSVILLE GRIEVANCE COMMITTEE REPORT

PAUL JACKSON, MOSSVILLE GRIEVANCE CHAIRMAN

Dateline: November 5, 2013 – This is the date this article goes to the Editor. This gives you, the reader, a reference date for the facts and statements contained in this article.

MOSSVILLE

As we near the end of the year, not much has changed. Crank line is running at capacity for the demand for the product we have left. Due to the number of employees remaining, most services have been reduced or eliminated. Labor Relations is estimating the crank line run to end at the end of the first quarter, which would be on or about March 30th, 2014.

Labor Relations told your Committee, the other Peoria area facilities would be accepting PATs (Peoria Area Transfers) through the end of the year for those who are eligible and to a facility that has a need. Currently that is East Peoria only.

Of course EVERYONE, except Mossville employees, knows what is going to happen to the Mossville Complex. Guess it falls under “need to know” basis and apparently we just don’t need to know!

MAPLEVILLE

As of October 28th, all indefinitely laid off employees from the Mapleton side of the business unit, without restrictions, have received a recall to full time at the other manufacturing facilities. In addition liners are still being produced in both BB and DD, with no end date firmly in place. Mapleton had some issues in the machine shop with seniority realignment after the RIF, however we received reports the Plant Manager stepped in and made the necessary corrections. Refreshing to see a manager actually walk the talk of Caterpillars Values in Action.

The Committee was also informed an additional head will be produced at Mapleton, creating approximately 20 plus jobs.

WELCOME BACK KOTTER

As of October 21st, Rick DeGroot returned to the office and of course as always hit the floor running. Top priority is and has been the inequities in the Morton Claims Policy and a resolution rather than “blame game” approach is what has driven this office, since the beginning, may be in sight.

I need to thank the membership for their support for me during Rick’s medical leave. At the end of the day though it’s good to be number two, Welcome back, Boss.

MEETING OF THE MINDS

October was a busy month. It included a Presidents and Bargaining Chairman’s meeting in Ottawa on 10-4-2013 and an AG-Imp/Cat Council meeting at the Pat Greathouse Center.

These meetings, one which included our Governor, focused on issues critical to the middle class.

The International UAW has renewed their concern over our Union being socially responsible to those that are not fortunate enough to belong to a Union. In states, such as ours, Unions set the standard for wages and benefits that significantly raise the standard of living above those in right to work states such as Texas, Georgia, and other southern states. As hard as it may be to believe, the high standard of living is not the driving force behind an increase in employees in those states desiring to Unionize. The number one reason is having a voice in the workplace, in the terms of bargaining, grievance procedure. In surveys done the Union’s democratic structure and willingness to communicate at all levels, rather than the Company’s “need to know only basis” communications, is what motivates Union affiliation.

Local 974 has also renewed its commitment to open lines of communication to our members. The current administration has given directions to your leadership at all levels to set up communication networks from the shop floor to Local to the International. We have a website (uawlocal974.org) on that website is a link to the Region4 website (region4.uaw.org) and International UAW (uaw.org). If you want individual communications sent to you, stop by the Local and give us your e-mail and/or cell phone addresses and we can put you on the network to receive regular updates.

The Bargaining Chairman’s Office is in the process of converting the grievance process to real time tracking of your grievances. If everything goes as planned the current Administration would like to see that up and running in 2014. In the meantime the Bargaining Chairman’s Office has asked the Stewards and Committeeman to track your grievance through the process on the shop floor to referral or settlement.

RETIREE HEALTH MESSAGE

Since most of my co-workers and friends, don’t have twin 16 yr. olds and are retired or darn close I thought I would pass on some thoughts sent to me by one of the latter.

As I was lying in bed pondering the problems of the world, I rapidly realized that I don't really give a rat's hiney. It's the tortoise life for me!

1. If walking is good for your health, the postman would be immortal.
2. A whale swims all day, only eats fish, drinks water, and is fat.
3. A rabbit runs and hops and only lives 15 years.
4. A tortoise doesn't run and does nothing, yet it lives for 450 years.

And you tell me to exercise? I don't think so. I'm retired. Go around me.

God grant me the senility to forget the people I never liked, the good fortune to run into the ones I do, and the eyesight to tell the difference. Now that I'm older here's what I've discovered:

1. I started out with nothing, and I still have most of it.
2. My wild oats have turned into prunes and all-bran.
- 3 I finally got my head together, and now my body is falling apart.
4. Funny, I don't remember being absent-minded.
5. Funny, I don't remember being absent-minded.
6. If all is not lost, where is it?
7. It is easier to get older than it is to get wiser.
8. Some days, you're the dog; some days you're the hydrant.
9. I wish the buck stopped here; I sure could use a few.
10. Kids in the back seat cause accidents.
11. Accidents in the back seat cause kids.
12. It's hard to make a comeback when you haven't been anywhere.
13. The only time the world beats a path to your door is when you're in the bathroom.
14. If God wanted me to touch my toes, he'd have put them on my knees.
15. When I'm finally holding all the cards, why does everyone want to play chess?

16. It's not hard to meet expenses . . . they're everywhere.
17. The only difference between a rut and a grave is the depth.
18. These days, I spend a lot of time thinking about the hereafter . . . I go somewhere to get something, and then wonder what I'm hereafter.
19. Funny, I don't remember being absent-minded.

OUR SAVIOR IS BORN!

In the year of our Lord, 2013, it will be my 60th Christmas. Even though I know where Santa gets all those presents under the tree, I still have a child like experience each and every Christmas morn.

We still read "Twas the Night Before Christmas" every Christmas Eve as when I was a child growing up in the 50's, although now instead of being surrounded by my seven siblings, I am literally engulfed by an equal number of grandchildren. What seems to be missing from this modern day Christmas Story are the religious traditions that were engrained in those Christmases past. Gone are the Nativity sets firmly rooted in those

50's Christmases. The traditions of Advent candles and wreaths along with other daily religious ceremonies that celebrated the true meaning of Christmas have been absent and lost in favor of the new and improved canned commercial Xmas. Fortunately, as with most the solutions it is found within the problem. In this case it is the man in the mirror that has lost sight of his moral obligation to pass on the traditions of what should be rather than what is. So, promise to family, and maybe a suggestions to other Grandparents, this year we will purchase, if available a "made in America" Nativity set and restart and renew some of those old traditional values of this child of the 50's.

From the Jackson Family to yours, have a very Merry CHRISTmas and a Blessed New Year.

THOUGHT FOR THE SEASON

If we ever forget we are one nation under God.....

Then we will be a nation gone under!



ANNUAL

MEMBERSHIP MEETING

SUNDAY, DECEMBER 8th • 1:00 PM

AT AMALGAMATED LOCAL 974, UAW

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Remembering Our Brothers and Sisters

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John W. Austin	R	9/08/2013
Thomas R. Schoedel	R	9/10/2013
Gene R. Sundin	R	9/11/2013
Herbert R. Saathoff	R	9/11/2013
James N. Mohnen	R	9/13/2013
Robert D. Catton	R	9/14/2013
John B. Frohock	R	9/14/2013
John T. Englebright	R	9/16/2013
Frederick W. Backus	R	9/16/2013
Lee P. Perry	R	9/17/2013
James E. Dunn	R	9/17/2013
P. John Murphy	R	9/17/2013
Armon D Aderholtz	R	9/18/2013
Gordon L. King	R	9/18/2013
Gary D. Locke	A	9/22/2013
John H. Diggle	R	9/23/2013
Chester D. Ruff	R	9/24/2013
Gerald W. Dockery	R	9/24/2013
Mary L. Bube	R	9/25/2013
Noel J. Howard	R	9/26/2013

October

Paul I. Wineinger	R	10/01/2013
Thomas B. Cassidy	R	10/01/2013
John J. Stokes III	R	10/01/2013
Robert O. Mecum	A	10/01/2013
William J. Williams	R	10/06/2013
Gerald R. Haedicke	R	10/06/2013
Leo E. Thibault	R	10/07/2013
Thomas C. Smith	R	10/07/2013
Rudy A. Hilst	R	10/07/2013
Billy T. Hurley	R	10/08/2013
Allen F. Briggs	R	10/10/2013
James A. Joyner	R	10/11/2013
Joseph F. Kraus	R	10/11/2013
Kenneth C. Pryor	R	10/12/2013
Billy L. Lindsey	R	10/13/2013
Marshall F. Leath	R	10/14/2013
Tommie R. Dabbs	R	10/15/2013
Geoffrey W. Denham	R	10/15/2013
Clarence H. Cooney	R	10/16/2013
Howard D. Mc Ginnis	R	10/16/2013
Willard W. Hanson	R	10/20/2013
Donald R. Atwell	R	10/22/2013
Maurice J. Stutes	R	10/25/2013
Clifford R. Le Masters	R	10/26/2013
Dale J. Newell	R	10/26/2013
Robert S. Babbs	R	10/28/2013
Earl H. Burroughs	R	10/29/2013

*In Loving
Memory*

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

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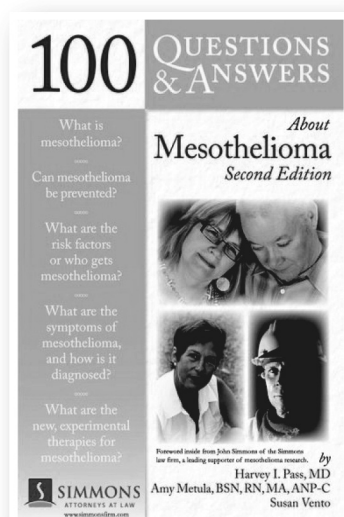
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Ads should be submitted to Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801 - Attn: Becky.

No ads will be accepted on the telephone.

Ads will be accepted ONLY when they are submitted on this form.

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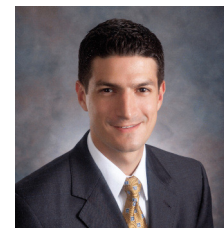
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