AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)



## LOCAL 974 NEWS

REPRESENTING WORKERS AT – CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

VOL 95 • APRIL 2023

UAW Local 974



10:00 a.m. - Rain or Shine

Local 974 Union Hall 3025 Springfield Road, East Peoria

(Four age groups - ages 1-12)

#### BRING YOUR OWN BASKETS



#### GREAT FUN FOR EVERYONE!

Come on parents and grandparents, bring the kids out and have fun.

For more information call (309) 694-3151.



#### PRESIDENT'S REPORT

RANDY DIEHL, President —————

Greetings Brothers & Sisters,

I hope by the time you read this that everyone has come to terms with the new agreement and that we all have put aside our different opinions of the agreement and we all move forward with the same solidarity that has been very apparent in the last several months. Our membership has been absolutely amazing showing their solidarity, particularly with "Red Shirt Wednesdays". Please continue this. It sends a strong message to Caterpillar.

In Solidarity,

Randy Diehl





#### "UNION MEETINGS"

Apr. 9<sup>th</sup> & May 14<sup>th</sup>

Executive Board Meeting – Cancelled Apr. & May

General Council Meeting - Cancelled Apr. & May

Apr. 20<sup>th</sup> & May 18<sup>th</sup>

Safety Meetings – 8:00 A.M; 12:00 P.M.; 4:00 P.M.

Apr. 27th & May 25th

Steward Meetings - 8:00 A.M; 1:00 P.M.; 3:00 P.M.; 4:00 P.M.

#### UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

Executive Vice-President Matthew Diebel

Second Vice-President Tony Newton

Chair. of Insurance & Benefits John Arnold

Financial Secretary-Treasurer Judy Poulsen

Recording Secretary Matthew Butler

Sergeant-At-Arms

Doug Byrne

Guide

Robert LiGrisse III

Trustee

Tim Stear

Trustee

Bruce Bartlett

Trustee

Scott Kindilien

M-A-L EP Prime Products
Caleb Kelly

**M-A-L EP Transmissions** Ken Gregory

M-A-L EP Undercarriage Cain Thomas

Mapleton CMO Member-At-Large Amy Gale

M-A-L Mapleton Seals Cody Carter

**Morton GDC Member-At-Large** Angie Speer

TSD Member-At-Large Rodney N. Arms

**Skilled Trades Member-At-Large** Tony Reed

SPBU Member-At-Large (Open)

Plantwide Safety Chairman Loren Meyers

Retiree's Chapter President Velma Walton

C.A.P. Chairman James W. Tabor

Bargaining Chair. – Unit 1 Caterpillar Bobby Koller

Bargaining Chair. – Unit 4 TMW Mike Brown

Bargaining Chair. – City of Delavan Michael Evans

Bargain. Chair. – Mason City PW (Open)

Bargain. Chair. – Mason City PD James D. Otey

Bargain. Chair. – Unit 12 South Pekin Andrea Cantrall



#### **INSURANCE & BENEFITS REPORT – APRIL 2023**

JOHN ARNOLD ————

Hello Brothers & Sisters!

Spring has officially begun, and I hope we are having good weather.

I want to thank the entire Election Committee and the retirees that came out to help for an amazing job they did for the ratification vote in March. Everything ran smoothly and even when there were long lines, they got everyone through quickly. These Brothers and Sisters of ours work long days to make sure our elections are ran as smoothly as possible. Most of the time it is a thankless job they perform. If you know somebody that is on the Election Committee, and you see them in the shop please go up and thank them for all the hard work they did during the ratification vote. I'm proud to call these committee members my Brothers and Sisters.

I also want to thank the Sergeant-At-Arms for their hard work they did during the long weekend of the ratification vote. They worked diligently at keeping the lines flowing and making sure everyone knew where they needed to go.

THANK YOU to everyone that gave up their time that weekend to see this ratification vote get done.

In closing, I want to also thank Kim Nelson and Sonya Linwood for all their hard work, long hours and stressful times during the contract negotiations. THANK YOU! THANK YOU! THANK YOU!

In Solidarity,

John Arnold Insurance & Benefits Chairman

#### **RETIREES - Medicare Reimbursement**

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.



UNION PLAN Pre-65 Premiums UNION PLAN Post-64 Premium					
Retiree from 1-1-92 until 3-26-17		Retiree 1-1-9	Retiree 1-1-92 until 3-26-17		
	BC/BS OR UHC	BC/BS OR UHC			
EE	\$428.73	EE	\$224.62		
EE+SP	\$857.46	EE+SP	\$449.24		
EE+DEP	\$857.46	EE+DEP	\$449.24		
FAMILY	\$857.46	FAMILY	\$449.24		
SP ONLY	\$428.73	SP ONLY	\$224.62		
SP+DEP	\$857.46	SP+DEP	\$449.24		
DEP ONLY	\$428.73	<b>DEP ONLY</b>	\$224.62		

Married and on the Union Plan w/ one being 65+ \$653.35

Bard	Optical
AHHAM	/ 07/ N/om

#### For All UAW 974 Members

#### Union Discounts ~ Bill Your Insurance Directly

#### **Our Vision Benefits at Bard Optical**

VSP Choice Plan VSP Access Indemnity Plan (former Executive Plan) (former Union \$150 Allowance Plan - Benefits every 2 years) **SERVICE COST** EXAM/FRAMES: Members Comprehensive Eye Health Exam \$40.00 \$59.00 Comprehensive Eye Health Exam \$20.00 Co Pay (per year) \$34.00 up to \$79.00 30% OFF RETAI FULL RETAIL Designer Frames \$60.00 Co-Pay (per year) Contact Lens Exam LENSES: Single Vision \$40.00 \$60.00 Frame Benefit \$160.00 allowance (per 2 yrs) \$90.00 Line Bifocal \$140.00 allowance (per year) instead of glasses \$85.00 \$190.00 Contact Lenses Line Trifocal \$20.00 Co-Pay for standard lenses (once per year) PROGRESSIVE LENSES: .enses \$110.00 Additional 25% discount on frames over \$160.00 and lens add-ons! Basic \$190.00 \$20 Co-Pay for "medically necessary" contact lenses (designated by a doctor in cases where a Premium \$170.00 \$240.00 patient's vision cannot be corrected through the use of glasses) Additional 25% discount on other progressives and lens add-ons! VSP Insurance covers routine optometric visits only. Medical visits are covered under the member's health insurance and/or Medicare.

Bard Optical is a medically modeled practice which allows its doctors to diagnose, treat and follow eye diseases with extended testing equipment other practices simply do not offer. This allows members to avoid unnecessary referrals. Also, every member, retiree or family member who

 $purchases\ a\ complete\ pair\ of\ glasses\ will\ receive\ a\ FREE\ pair\ of\ single\ vision\ prescription\ sunglasses!$ 

#### **BARD OPTICAL -- UAW 974's OPTICAL PROVIDER**

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## APRIL 2023 CALENDAR OF EVENTS

SATURDAY, APRIL 1st EASTER EGG HUNT - 10:00 AM

FRIDAY, APRIL 7th GOOD FRIDAY (UNION HALL CLOSED)

SUNDAY, APRIL 9<sup>th</sup> EXECUTIVE BOARD MTNG — (CANCELLED)
SUNDAY, APRIL 9<sup>th</sup> GENERAL COUNCIL MTNG — (CANCELLED)

SUNDAY, APRIL 9th EASTER

WEDNESDAY, APRIL 19th RETIREE DINNER - CANCELLED

THURSDAY, APRIL 20th SAFETY MTNGS - 8:00 AM; 12:00 PM; 4:00 PM

TUESDAY, APRIL 25th ISLE OF CAPRI BUS TRIP - 8:00 AM

THURSDAY, APRIL 27th STEWARD MTNGS - 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM











## MAY 2023 CALENDAR OF EVENTS

MONDAY, MAY 1<sup>st</sup> NEWSLETTER DEADLINE – (JUNE PAPER)

SUNDAY, MAY 14<sup>th</sup> MOTHER'S DAY - (All Meetings Cancelled)

**WEDNESDAY, MAY 17**<sup>th</sup> **RETIREE DINNER** – 11:30 AM

**THURSDAY, MAY 18<sup>th</sup> SAFETY MTNGS –** 8:00 AM; 12:00 PM; 4:00 PM

TUESDAY, MAY 23<sup>rd</sup> ISLE OF CAPRI BUS TRIP – 8:00 AM

**THURSDAY, MAY 25<sup>th</sup> STEWARD MTNGS –** 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

MONDAY, MAY 29<sup>th</sup> MEMORIAL DAY – (UNION HALL CLOSED)









Gone but not Forgotten

God Bless our Service Men and Women





## FINANCIAL SECRETARY TREASURER'S REPORT JUDY POULSEN FINANCIAL REPORT APRIL 2023

JANUARY 2023		FEBRUARY 2023		
Income	231,491.88	Income	86,145.28	
Expenditures	255,410,17	Expenditures	246,034,74	
Excess of Expense over Income	(24,918.29)	Excess of Expense over Income	(159,889.46)	
Regular Dues received on:	3,389	Regular Dues received on:	298	
Initiation Fees received on:	70	Sub dues received on:	32	
Sub dues received on:	14	Bonus dues received on:	3 358	
Charles and the control of the control		Initiation Fees received on:	112	
PER CAPITA TAXES:		111111	1001	
International Union UAW	117,491,44	PER CAPITA TAXES:		
CAP Council	6,291,10	International Union UAW	118,619,14	
CAT Council	4,679.41	CAP Council	6,353.58	
Retirees Dues PCT	134,55	CAT Council	4,719.73	
Labor Council of West Central IL	184.00	Retirees Dues PCT	267,15	
Ag Imp Council	132.80	Ag Imp Council	134:60	
IPS Council Pooled Arb Fund	6.49	IPS Council Pooled Arc Fund	7.58	
TOTAL:	128,919,79	TOTAL	130,101.78	







## UAW AMALGAMATED LOCAL 974 ELECTION NOTICE



Nominations will open MONDAY, APRIL 17, 2022 at 8:00 a.m. and close FRIDAY, APRIL 21, 2023, at 4:30 p.m. with drawing for position on the ballot on SATURDAY, APRIL 29, 2023 at 10:00 a.m. for the following positions according to 2023 negotiated language for 2023 – 2026 term:

#### GRIEVANCE COMMITTEEPERSON

EAST PEORIA PRIME PRODUCT – BUILDINGS LL / NN – 2<sup>ND</sup> SHIFT

MAPLETON SEALS – OTHER THAN 1<sup>ST</sup> SHIFT

All nomination forms must be notarized unless personally handed to an Election Committee Officer. Printed names on the form should reflect how the candidates wish their names to appear on the ballot.

Last withdrawal date will be WEDNESDAY, APRIL 26, 2023 at 4:30 p.m.

Nominations and withdrawals will be accepted during Local 974 normal business hours ONLY.

ELECTION WILL BE HELD: TUESDAY, JUNE 20, 2023 FROM 6:00 AM TO 7:00 PM

RUN-OFF ELECTION (if necessary) WILL BE HELD: TUESDAY, JUNE 27, 2023 FROM 6:00 AM TO 7:00 PM

Election will be held at Amalgamated Local 974 UAW Union Hall, 3025 Springfield Road, East Peoria IL 61611

> BILL SMITH, CHAIRMAN ELECTION COMMITTEE UAW LOCAL 974

kon/opeiu#9/aff-cio/clc







#### AMALGAMATED UAW LOCAL 974

#### TRIENNIAL ELECTION CANDIDATES

#### LISTED BELOW ARE THE CANDIDATES FOR THE TRIENNIAL ELECTION:

EXECUTIVE BOARD POSITIONS	GRIEVANCE COMMITTEES:
FINANCIAL SECRETARY TREASURER	EAST PEORIA UNDERCARRIAGE
1 Judy Poulsen	1 Kim Baker (2 <sup>nd</sup> shift)
2 Matt Butler	2 Bill Hoffman (3 <sup>rd</sup> shift)
PLANTWIDE SAFETY CHAIRMAN	EAST PEORIA PRIME PRODUCTS
1 Loren Meyers	1 Bruce Bartlett (SS 1st shift)
2 Ross Baize	2 Frank Coates (SS 1st shift)

THE ELECTION WILL BE HELD TUESDAY, MAY 2, 2023, FROM 6:00 A.M. TO 7:00 P.M. AT THE LOCAL 974 UNION HALL, 3025 SPRINGFIELD ROAD, EAST PEORIA, IL

THE RUNOFF ELECTION, IF NEEDED, AND ELECTION FOR GRIEVANCE DIVISION CHAIRMEN WILL BE HELD TUESDAY, MAY 16, 2023, FROM 6:00 A.M. TO 7:00 P.M. AT LOCAL 974 UNION HALL

AMALGAMATED UAW LOCAL 974 ELECTION COMMITTEE
BILL SMITH, CHAIRMAN
TROY HOFFERT, CO-CHAIRMAN
SHIRLEY HARRIS, SERGEANT-AT-ARMS
MICHAEL CIACCIO, RECORDING SECRETARY

Korvopeiu#9/aff-cro-cic



#### ATTORNEYS AT LAW

139 E. Washington Street, East Peoria, Illinois 61611 • 309-694-3196



Dick I. Williams has concentrated his practice in Probate, Wills, Trusts and Powers of Attorney for over 50 years.

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Andrew Williams has concentrated his practice in Divisive Law for 71 years.

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Bankruptcy Social Security Disability Drivons License Reinstatument





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#### BARGAINING CHAIRMAN'S REPORT - APRIL 2023

BOBBY KOLLER —————

Greetings Brother and Sisters,

As I sit down to write this report which is the day after ratification, I want to thank the membership for showing their solidarity throughout the negotiation process. Now we will move forward under the terms of the New Contract. There will be many questions going forward as there is when new language is introduced. Our Committeemen and Union Stewards will get you your answers and if they don't have the answer they will get it. Please be patient because some questions may need to be reviewed with our notes of discussions during the negotiation process.

As we continue to move forward the grievance procedure never missed a step. We have 18 issue and 6 just cause grievances that need to be slated to go to arbitration.

Once again, I want to thank the membership and everyone involved in the negotiations process from the other locals at the table as well as the election committee.

If you have any questions don't hesitate to call me or stop out to the Union Hall (309) 694-3151.

In Solidarity, Bobby Koller Bargaining Chairman



# SAVE HUNDREDS ON CEMETERY MONUMENTS CURRENT AND RETIRED UAW MEMBERS SHOW US YOUR UAW MEMBERSHIP CARD AND RECEIVE A 5% TO 10% DISCOUNT ON THE PURCHASE OF A MONUMENT VISIT EITHER LOCATION PEORIA MONUMENT CO. 3701-A N. SHERIDAN + PEORIA, IL 309.682.9858 (CORNER OF SHERIDAN & WAR MEMORIAL) MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON



#### Remembering Our Brothers and Sisters

		•			
January		Febr	February		
Jerry L. Sander	R	01/02/23	Ivan B. Stanwood	R	02/02/23
David T. Burks	A	01/03/23	Dennis L. Sharp	R	02/03/23
Robert G. Baldwin	R	01/06/23	Marlin G. Livers	R	02/06/23
James B. Snyder	R	01/06/23	Jerry N. Tull	R	02/06/23
Harrel N. Frazier	R	01/07/23	Steven E. Fletcher	R	02/08/23
Ronald C. Browder	R	01/09/23	Donald G. Schmitt	R	02/09/23
Richard D. Leezer	R	01/11/23	Herbert E. Carr	R	02/13/23
Richard L. McKown	R	01/13/23	James R. Walker	R	02/14/23
Lillie M. Little	R	01/14/23	Robert G. Gullett	R	02/14/23
Lucille Jackson	R	01/14/23	Robert B. Groeper	R	02/15/23
Lillian M. Razo	R	01/17/23	David B. Gusler	R	02/15/23
Donnie R. Greenway	R	01/26/23	William R. Lockhart	R	02/16/23
Richard W. Collins Jr.	R	01/26/23	Ralph A. Grebner	R	02/16/23
Richard A. Schaeffer	R	01/28/23	Patricia J. Sievert	R	02/16/23
			Jimmy J. Norcutt	R	02/17/23
			Ralph A. Taylor	R	02/17/23
			Timothy M. Reed	A	02/20/23
			Jimmie W. Manning	R	02/21/23
			Dave J. Ausmus	R	02/24/23
			Lester J. Roth	R	02/25/23
			John L. Williams	R	02/26/23
			Marvin D. Diveley	R	02/28/23
			Harley T. Summers	R	02/28/23
			Keith T. Ireton	R	02/28/23



Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.





#### **RETIREES CHAPTER UAW LOCAL 974**

#### WEDNESDAY POTLUCKS ~ APRIL 19, CANCELLED MAY 17

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

#### **BUS TRIPS**

Tuesday, April 25 – Bally's Quad Cities Bus Trip
Tuesday, May 23 – Isle of Capri Bus Trip
For questions concerning the trip call Velma Walton at 694-3151.

#### HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired-workers programs and policies and other matters that affect the welfare of retired workers.

#### Contact Retirees' Officers at 309/694-3151

Velma Walton, President • James W. Tabor, First Vice President • (Open), Second Vice President Sandra Haasis, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary Raymond "Dale" Cassel, Guide • Mark Haasis, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

### CUSACK & GILFILLAN, LLC

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#### **CONCENTRATING IN**

Personal Injury and Workmen's Compensation

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#### **NEED A WORK SHIRT?**

## THE UNION HALL HAS UAW SHIRTS & VETERAN SHIRTS FOR SALE \$14.00 for UAW Shirts \$17.00 for Veterans' Shirts

## HARRYRETUREMENT

Congratulations on your retirement. If you have recently retired from Caterpillar, please don't forget to come by the UAW Hall and pick up your Retiree hat, pin and membership card.



Not receiving the text messages or emails? Moved or got a new phone?

Call us at 309-694-3151 to make sure we have your correct information on file.



## UAW AMALGAMATED LOCAL 974

3025 SPRINGFIELD ROAD EAST PEORIA, IL 61611

> MONDAY THROUGH FRIDAY

7:30 A.M. TO 4:30 P.M.

(Closed Holidays)

#### **MISCELLANEOUS**

Anyone with and old VCR, I have tapes both movies and blank tapes. 309-645-5086

#### **WANTED**

Firearms and parts, any condition. Also interested in military items. 309-256-8257

CHANGE OF ADDRESS FORM				
NAME:	BADGE #			
NEW ADDRESS:				
Phone (Home)	Cell:			
Email:				
Please check: Active Retired Disability – L	aid off (date)			
Please check: Supplemental Competitive Wage	Full Time			
PLEASE RETURN FORM TO LOCAL 974, UAW, 3025 SPRINGFIELD	RD., EAST PEORIA, IL 61611			

#### Local 974 News - Classified Ads

LIMIT 16 WORDS PER AD - ONE (1) AD PER ISSUE - DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974,

3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone. Ads will be accepted ONLY when they are submitted on this form.

Name				_Badge No				
Address		City						
Phone Number	with Area Code	()						
PLEASE CIRC	LE TYPE OF AD:							
Automotive	Clothing	Household Goods	Lost and Found	Miscellaneous	Pets			
Opportunity	Real Estate	Rentals	Services	Sporting Goods	Wanted			
ONE WORD P	ONE WORD PER SPACE ONLY!!							



#### AUTOMOBILE • AEROSPACE • AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW), LOCAL UNION 974

#### **LOCAL 974 NEWS**

CATERPILLAR, TAZEWELL MACHINE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &
VILLAGE OF SOUTH PEKIN PUBLIC WORKS

3025 Springfield Road, East Peoria, Illinois 61611 (309) 694-3151 www.uawlocal974.org

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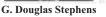
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**POSTMASTER:** Send change of address notices on Form 3579 to Local 974, UAW, 3025 Springfield Rd., East Peoria, Illinois 61611

## STEPHENS FIDDES McGILL & ASSOC., P.C. (309) 637-5297 ATTORNEYS FOR THE INJURED







ns Gordon M. Fiddes



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Heather Calvert

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