$\verb|AUTOMOBILE+AEROSPACE+AGRICULTURAL IMPLEMENT WORKERS| of AMERICA (UAW)$



LOCAL 974 NEWS

REPRESENTING WORKERS AT — CATERPILLAR, TAZEWELL MACHINE, CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPARTMENT & VILLAGE OF SOUTH PEKIN PUBLIC WORKS

VOL 103 • OCTOBER 2024



November 5th



Early Voting begins Sept. 26th

Registration deadline: Oct. 8th & Oct. 2oth (online)

Absentee/Mail In voting deadline: Oct. 31st (postmarked)



Register to vote at:



East Peoria City Clerk's Office – 401 W. Washington St. East Peoria, IL

Peoria County Election Commission – 4422 Brandywine Dr. Ste. 1, Peoria, IL

Tazewell County Clerk's Office – 11 S. 4th St. Ste. 203, Pekin, IL



or any local Election facility near you.

PRESIDENT'S REPORT - OCTOBER 2024

RANDY DIEHL, President —

Greetings Brothers & Sisters,

We had around 150 members and retirees from our Local march in the Labor Day Parade which was less than normally participate. If you can get free next year, please consider marching with our Local. You will be home before noon.

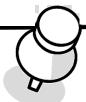
Local 974 sent 20 stewards to Ottawa for a week of training in August and will send all the committeemen and women for training the last week of October. We also have some of our members working on our second annual "Trunk or Treat" so please feel free to bring the kids and/or grandkids to the hall for treats.

We also awarded 11 \$500.00 scholarships to our members' kids and grandkids at the General Council meeting on September 8th.

In Solidarity,

Randy Diehl





"UNION MEETINGS"

Oct. 13th & Nov. 10th

Executive Board Meeting – 12:00 P.M.

General Council Meeting – 1:00 P.M.

Oct. 17th & Nov. 21st

Safety Meetings – 8:00 A.M; 12:00 P.M.; 4:00 P.M.

Oct. 24th & Nov. (Cancelled)

Steward Meetings – 8:00 A.M; 1:00 P.M.; 3:00 P.M.; 4:00 P.M.

UAW LOCAL 974 EXECUTIVE BOARD

President

Randy Diehl

Executive Vice-President

Douglas Byrne

Second Vice-President

Tony Newton

Chair. of Insurance & Benefits

John Arnold

Financial Secretary-Treasurer

Matthew Butler

Recording Secretary

Steven Kovach

Sergeant-At-Arms Kim Baker

Guide

Robert LiGrisse III

Trustee

Mike Rohde

Trustee

Bruce Bartlett

Trustee Scott Kindilien

M-A-L EP Prime Products Caleb Kelly

M-A-L EP Transmissions

Ken Gregory

M-A-L EP Undercarriage Rob Hawkins

Mapleton CMO Member-At-Large

Jeff Zilch

M-A-L Mapleton Seals

Thomas Johnson

Morton GDC Member-At-Large (Open)

TSD Member-At-Large

(Open)

Skilled Trades Member-At-Large

Tony Reed

SPBU Member-At-Large

(Open)

Plantwide Safety Chairman

Loren Meyers

Retiree's Chapter President

Velma Walton

C.A.P. Chairman

Stan Valentine

Bargaining Chair. - Unit 1 Caterpillar

Bobby Koller

Bargaining Chair. - Unit 4 TMW

Justin Hall

Bargaining Chair. - City of Delavan

Michael Evans

Bargain. Chair. - Mason City PW

Ben McCormick

Bargain. Chair. - Mason City PD

James D. Otev Bargain, Chair. - Unit 12 South Pekin

Andrea Cantrall



INSURANCE & BENEFITS REPORT – OCTOBER 2024

JOHN ARNOLD ————

Hello Brothers and Sisters!

The best time of year has gotten here and that is Fall. I hope this year has treated you well so far. For me, this year has not been that good for me and I hope it can finish on a positive note.

When you receive this newsletter, we will be about a month away from the start of Annual Enrollment. I wish I could provide you with the premiums for 2025, but Caterpillar refuses to give them to me until one week prior to the start of Enrollment. My guess (and only a guess) is that the premiums will be going up for everyone next year. Perhaps the week of October 21st I might have the figures, so feel free to call my office at (309) 694-3151 to see if I have them yet. I will post the premiums and any changes that may occur on our website www.uawlocal974.org and our Facebook page.

I hope you all have a spooky Halloween and a wonderful Thanksgiving.

In Solidarity,
John Arnold, Insurance & Benefits Chairman

RETIREES - Medicare Reimbursement

From time to time, I remind our retirees about the Medicare Part B reimbursement portion of our plan. If you or your spouse are Medicare age, 65, and enrolled in Medicare Part A & B, you are eligible for reimbursement of the Part B Premium. The Plan will reimburse your Medicare premium up to \$99.50 per month every January and July. This only pertains to members and spouses that opted out of the management/executive plan and retired prior to March 26, 2017. You must contact Alight Solutions (Hewitt) at 1-877-228-4010 to enroll for the reimbursement. Once you're signed up, you won't have to sign-up again.





FINANCIAL SECRETARY TREASURER'S REPORT

MATTHEW BUTLER _____ FINANCIAL REPORT OCTOBER 2024

11 11 1/ 000 4	
JULY 2024	
Income	231,018.92
Expenditures	<u>241,743.94</u>
Excess of Expense over Income	(10,725.02)
Regular Dues received on:	3,145
Initiation Fees received on:	29
PER CAPITA TAXES:	
International Union UAW	120,455.79
CAP Council	6,453.64
CAT Council	4,823.40
Retirees Dues PCT	79.95
Labor Council of West Central IL	184.00
Ag Imp Council	123.52
IPS Council Pooled Arb Fund	5.00
TOTAL:	131,125.30

AUGUST 2024	
Income	229,485.28
Expenditures	<u>266,481.10</u>
Excess of Expense over Income	(36,995.82)
Regular Dues received on:	3,084
Initiation Fees received on:	22
PER CAPITA TAXES:	
International Union UAW	122,337.63
CAP Council	6,553.65
CAT Council	4,791.75
Retirees Dues PCT	134.55
Labor Council of West Central IL	184.00
Ag Imp Council	121.92
IPS Council Pooled Arb Fund	25.73
TOTAL:	134,149.23





UAW AMALGAMATED LOCAL 974 ELECTION RESULTS

EXECUTIVE VICE PRESIDENT

Congratulations to DOUGLAS BYRNE on his election win on Tuesday, August 20, 2024. The results were 57% to 43%.

Douglas is the new Executive Vice President.

William Smith, Chairman Election Committee Local 974, UAW



Remembering Our Brothers and Sisters

$oldsymbol{J}_i$	uly			\boldsymbol{A}	ugust		
Raymond F. Lenaway	TTTD	R	07/02/24	Danny M. Dibler	TTTD	R	08/01/24
Thomas R. Robertson	Mapltn	R	07/05/24	Edwin J. Kuhlman	TTTD	R	08/02/24
Eddie A. Clayton	Mapltn	R	07/06/24	Jimmy D. Jacobsen	TBU	R	08/02/24
Stephen L. Rankin	TSD	R	07/11/24	Samuel C. Rutledge	TTTD	R	08/06/24
Daniel L. Tate	Moss	R	07/15/24	George R. Johnson	Moss	R	08/09/24
Arnold J. Siegfried	Moss	R	07/19/24	Michael W. Fuller	TTTD	R	08/11/24
Hosea Graham	TTTD	R	07/21/24	Gary C. Mitchell	SPBU	R	08/12/24
James W. Hardmeier	Moss	R	07/23/24	James L. Bohannan	Moss	R	08/14/24
Eugene Roemer	TTTD	R	07/23/24	Daniel G. Higgins	TTTD	R	08/15/24
Robert W. Schultz	Moss	R	07/28/24	Robert M. Shepard II	TTTD	R	08/17/24
Larry J. Richison	TBU	A	07/28/24	Raymond E. Wages	TTTD	R	08/18/24
Patricia E. Howard	Morton	R	07/30/24	Marion C. Johnson	TTTD	R	08/22/24
Dallas M. Burgett	Mapltn	R	07/31/24	David J. Celia	Mapltn	R	08/23/24
				Vernon D. Nichols	TSD	R	08/24/24
		_		Scott A. Loughary	Mapltn	Α	08/24/24

Forever Remembered



Please notify us when one of our active or retired members passes away. We do not receive this information from the company.

On behalf of the Officers, Members and Retirees of Local 974, may we offer our deepest condolences to the families of our brothers and sisters who have recently passed away. May God comfort all of you in your loss.

Have you heard about the Medicare changes for 2025?

They will be some of the biggest changes since the ACA in 2010.

Want to know more? Join us this October for an informational update on Medicare and what the changes will mean for you!

StAK

Insurance Solutions LLC

Friday October 4th

9 am

Noon

3 pm

At the Local UAW 974 Hall



OCT. 10, 2024 8 AM – 11 AM COME AND JOIN US!











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Fitness Assessments

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WE CAN AGREE TO DISAGREE

Loren Meyers, Plantwide Safety Chairman

Two months from the time of this letter, we will be back at the polls to elect the President of the United States of America, who will serve our country for the next four years. I respect everyone's opinion and choice of who they support. However, the atmosphere the last two election cycles has been hateful and toxic. It has escalated to the unfortunate event that happened on January 6th, 2021, when the United States Capital was attacked by a mob of supporters of then U.S President Donald Trump two months after his election defeat. I have watched families split in half because of the media misinformation of widespread voter fraud that has been debunked by multiple failed recounts and dropped frivolous lawsuits. I want to get back to where we can agree to disagree and still be compassionate and respectful to one another.

I really debated on going down this rabbit hole but as 974 UAW labor safety representative, I support the party that supports labor. My first experience with anti-labor tactics was when Bill Clinton signed the ergonomics rules into law in November 2000. These regulations were designed to reduce workplace injuries related to repetitive stress and other ergonomic issues. The Occupation Safety and Health Administration had estimated that the new rules would have generated benefits of \$9.1 billion a year for each of its first 10 years and would have prevented 460,000 musculoskeletal disorders a year. It said employers pay \$15 billion to \$18 billion a year in workers' compensation costs because of such disorders. March 7, 2001, President George W. Bush signed a bill that repealed the Occupational Safety and Health Administration's (OSHA) ergonomic rules. These rules were initially put in place to address workplace injuries related to repetitive motion and stress. Bush cited the new rules was too **burdensome** to employers. With the change of worker compensation laws, companies have pushed their ergonomic responsibility to the employee with one-word **NONOCCUPATIONAL**.

I have witnessed other OSHA regulations that have been changed or watered down by conservative business lobbyists to shorten the reporting requirements to disadvantage the injured employee. Look at Caterpillar C.I. system that pushes employees out 30 days for your safety issue to even be considered, that's if you ever see it again. Caterpillar management will be your best friend until they have taken away your ability to seek help from OSHA because your issue is untimely.

THREATS TO OUR SAFETY AND HEALTH

- Targeted Medicare and Medicaid, proposing more than \$1 trillion in funding cuts.
- Championed "Trumpcare," threatening to rip health coverage away from 24 million Americans.
- Actively undermined the Affordable Care Act, increasing the number of uninsured Americans by 7 million.
- Made workplaces more dangerous by rolling back critical federal safety regulations:
 - Cut federal workplace safety inspectors to their lowest level in the Occupational Safety and Health Administration's (OSHA's) history.
 - Repealed record-keeping rules requiring employers to keep and report accurate injury records.
 - Refused to publicly disclose fatality and injury data reported to OSHA.

continued on page 8



- Loosened requirements for federal contractors, overturning a rule requiring companies to disclose labor violations before being awarded a federal contract.
- Undermined workers' voice on the job, withdrawing a policy allowing nonunion workers to participate in safety inspections.
- Proposed eliminating the U.S. Chemical Safety Board and cutting workplace safety research and training programs.
- Proposed revoking key child labor protections for teenagers working in the health care industry.
- Weakened the Mine Safety and Health Administration's mine safety enforcement, forcing miners to work in hazardous conditions.
- Halted new rules on styrene, combustible dust, construction noise, infectious diseases, silica and mine safety.
- Delayed and proposed rolling back the U.S. Environmental Protection Agency's chemical risk management rule, leaving workers, the public and first responders in danger.

We as Union brothers and sisters need to be passionate about our beliefs but not at the cost of our solidarity to be safe at work and provide our families with dignity. Go home to our loved ones happy and healthy. On Tuesday November 5th make sure your voice is heard at the polls.

Respectfully Plant wide Safety chairman Loren Meyers.



HEATHER HENNIGER SCHOLARSHIP FUND \$500.00 SCHOLARSHIP DRAWING WINNERS 2024 SEPTEMBER 8, 2024



Winner	College Attending	974 Family Member
Olivia Maurer	University of Illinois	Step-granddaughter of Dennis Beddow
Alyssa N. Bundren	Eureka College	Granddaughter of Joe Greer
Isabelle Neville	University of Wisconsin-Milwaukee	Granddaughter of Larry W. Hobbs
Alissa A. Turner	Illinois College	Granddaughter of James Turner
Jessilyn White	Lindenwood University	Granddaughter of Richard White
Collin Fortune	Illinois Central College	Son of David Fortune
Jacob E. Hall	Southern Illinois University	Grandson of Enoch L. Hall
Valic Hunt	Francis Marion University	Grandson of Daniel Trowbridge
Ripley Jepsen	North Park	Grandson of Steven L. Roberts
Carter Miller	Carl Sandburg College	Grandson of Kimberly Erickson
	Winner of the \$500 Thomas Klein Scholarship	
Hannah Cantrall	Eureka College	Daughter of Andrea Cantrall







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MON. - FRI. 9:00A.M. - 5:00P.M. & SAT, 9:00A.M. - 12:00 NOON

CALENDAR OF EVENTS
OCTOBER 2024

Sunday, October 13th Executive Board Mtg – 12:00 PM

General Council Mtg – 1:00 PM

Wednesday, October 16th Retiree Dinner – 11:30 AM

Thursday, October 17th Safety Mtgs – 8:00 AM; 12:00 PM; 4:00 PM

Saturday, October 19th Truck or Treat – 1:00 PM - 4:00 PM

Tuesday, October 22nd Isle of Capri Bus Trip – 8:00 AM

Thursday, October 24th Steward Mtgs - 8:00 AM; 1:00 PM; 3:00 PM; 4:00 PM

Thursday, October 31st Halloween

NOVEMBER 2024

Friday, November 1st Local 974 News Article Deadline

(December Newsletter)

Sunday, November 10th Executive Board Mtg – 12:00 PM

General Council Mtg – 1:00 PM

Wednesday, November 20th Retiree Dinner – 11:30 AM

Thursday, November 21st Safety Mtgs – 8:00 AM; 12:00 PM; 4:00 PM

Tuesday, November 26th Bally's Quad Cities Bus Trip – 8:00 AM

Thursday, November 28th Thanksgiving – Union Hall Closed

Friday, November 29th Day After Thanksgiving – Union Hall Closed



BARGAINING CHAIRMAN'S REPORT - OCTOBER 2024

BOBBY KOLLER	
Greetings Brother and	l Sisters,

Docket Numbers – Issue grievances are 4 (3 pending) and 4 just cause grievances with 2 pending.

Things continue to be slow in most business units. Undercarriage just came off a weeklong TLO in the last week of August and will also have another week of TLO's on September 23rd. Prime Products members were told they were going to have another week of TLO's on September 16th. TBU is slow in assembly but are roughly 5000 hours behind in some machining areas. Mapleton Seals has no TLO's scheduled, still hiring and has plenty of overtime. Mapleton CMO is not showing any slowdown currently.

The Business Units that are slow have shown an uptick in grievances mostly due to progressive discipline.

Committeemen training has been set up for October 29th through November 1. in Ottawa. We current. have 19 Committeeman, and this training is always very informational.

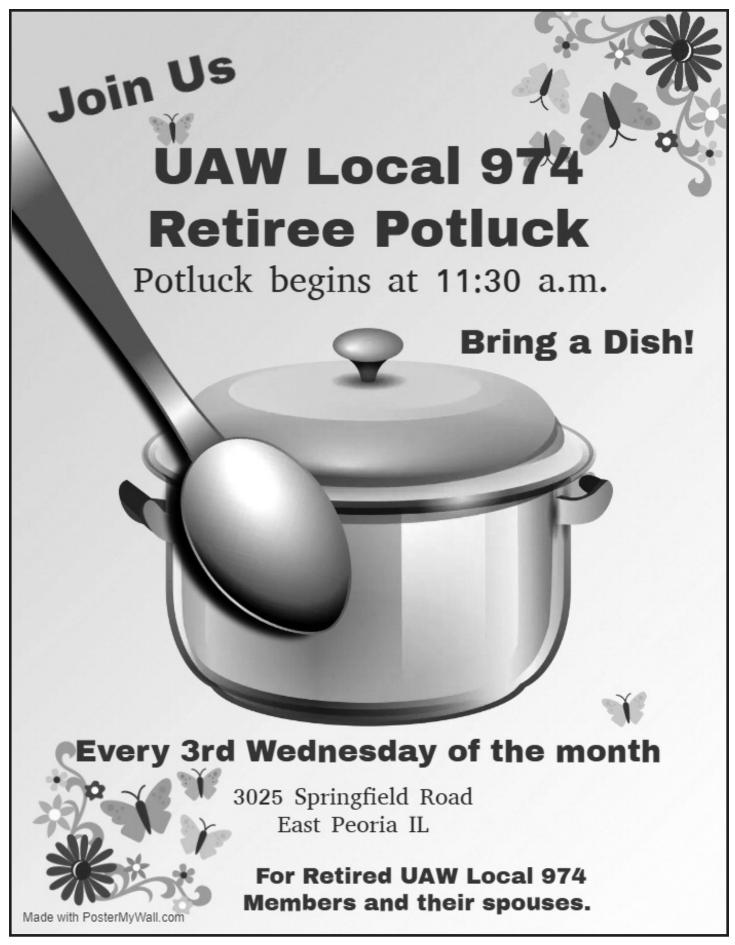
We had an East Peoria issue docketing on August 27th with 5 issue grievances. A couple of these were settled and a couple were held open by the Union pending possible arbitration.

If anyone has any questions, don't hesitate to call me at (309)694-3151.

In Solidarity, Bobby Koller, Bargaining Chairman

		Bard C	Optical		
		For All UAW 9	974 Members		
	Union	Discounts ~ Bill \	our Insurance	Directly	
		Our Vision Benefi	ts at Bard Optical		
	VSP Choic	ce Plan	VSP Acc	ess Indemnity Plan	
	(former Execu	utive Plan)	(former Union \$150 Allo	owance Plan - Benefits every	/ 2 years)
SERVICE		COST	EXAM/FRAMES:	Members	Retail
	- lal. F	ć20.00 G- D (Comprehensive Eye Health Exar	n \$40.00	\$59.00
Comprehensive Eye He	eaith Exam	th Exam \$20.00 Co Pay (per year)	Frame	\$34.00	up to \$79.00
Contact Lens Exam		\$60.00 Co-Pay (per year)	Designer Frames	30% OFF RETAIL	FULL RETAIL
CONTACT LENS EXAM		500.00 co-r ay (per year)	LENSES:		
Frame Benefit		\$160.00 allowance (per 2 yrs)	Single Vision	\$40.00	\$60.00
Traine Benene		\$100.00 dilowance (per 2 yrs)	Line Bifocal	\$65.00	\$90.00
Contact Lenses	\$140.00 allow	vance (per year) instead of glasses	Line Trifocal	\$85.00	\$190.00
Lenses	\$20.00 Co-Pa	y for standard lenses (once per year)	PROGRESSIVE LENSES:		
Additional 25% dis	count on frames	over \$160.00 and lens add-ons!	Basic	\$110.00	\$190.00
		ses (designated by a doctor in cases where a	ases where a Premium \$170.00		\$240.00
patient's visi	ion cannot be correcte	ed through the use of glasses)	Additional 25% discount or	n other progressives and	lens add-ons!
VSP Insurance of	overs routine op	tometric visits only. Medical visits a	are covered under the member's	health insurance and/or	Medicare.
	nply do not offer	oractice which allows its doctors to does. This allows members to avoid unno complete pair of glasses will receive a	ecessary referrals. Also, every mo	ember, retiree or family	
	BAR	D OPTICAL UAW 9	74's OPTICAL PRO	VIDER	
Call	Bard Optical o	r go to bardoptical.com to sch	edule an appointment and	verify your eligibility	·.
	Peoria	-	Pekin 309.35	53.9313	
	Metro Centre	309.692.8222	Washington 309.44	14.2277	Our other 12
	Campustown	309.672.2273	East Peoria 309.69	94.2273	offices may be nea
	Knoxville	309.713.3664	Canton 309.64	17.0366	kids in college.
	Grand Prairie	309.691.1320	Galesburg 309.34	13.7799	





RETIREES CHAPTER UAW LOCAL 974

WEDNESDAY POTLUCKS (Dinner begins at 11:30 a.m.) OCTOBER 16TH & NOVEMBER 20TH

We invite and encourage all the new Retirees to join us for dinner and bingo after the meeting. (Please bring your own table service.)

We also encourage the spouses of deceased members of Local 974 to join us. Surviving spouses are Associate Members of our Retiree Chapter and we invite you to participate in our activities.

BUS TRIPS (Bus Trips leave at 8:00 a.m.)

Tuesday, October 22 – Isle of Capri Bus Trip

Tuesday, November 26 – Bally's Quad Cities Bus Trip

For questions concerning the trip call Velma Walton at 694-3151.

HOW CAN I JOIN THE RETIREE CLUB?

Upon retirement Local 974 members in good standing are encouraged to register at the Dues Office to become Chapter members. Retirees and their spouses are welcome and encouraged to attend the Retiree Chapter Meetings and activities.

We have a Potluck the third Wednesday of every month – meat, coffee and doughnuts are furnished. A variety of other activities are planned at various times throughout the year.

To assist in financing these activities a \$3.00 per month voluntary membership dues can be established at the Dues Office. The largest portion of the dues dollars goes to the International Retired Workers Advisory Council which is concerned with retired-workers programs and policies and other matters that affect the welfare of retired workers.

Contact Retirees' Officers at 309/694-3151

Velma Walton, President • James W. Tabor, First Vice President • (Open), Second Vice President Sandra Haasis, Recording Secretary • Gary E. Hall, Sergeant-At-Arms • Thomas J. Bencher, Financial Secretary Raymond "Dale" Cassel, Guide • Mark Haasis, Trustee • Steven C. Adams, Trustee • Garry Rendleman, Trustee

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Joe Bembenek has concentrated his practice in Criminal Law for 30+ years.

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NAME:	BADGE #				
NEW ADDRESS:					
Phone (Home)	Cell:				
Please check: Active Retired Disabili	ity – Laid off (date)				
Please check: Supplemental Competitive Please RETURN FORM TO LOCAL 974, UAW, 3025 SPRING					

Local 974 News – Classified Ads LIMIT 16 WORDS PER AD – ONE (1) AD PER ISSUE – DEADLINE: 1ST OF THE MONTH

Ads should be submitted to UAW Local 974, 3025 Springfield Road, East Peoria, IL 61611-4801. No ads will be accepted on the telephone

3025 Sp	_			en they are submitted o			ne.
Name					_ Bado	ge No	
Address							
Phone Number v	with Area	Code ()				
PLEASE CIRCL	E TYPE (OF AD:					
Automotive	Cloth	ing	Household Goods	Lost and Found	N	Miscellaneous	Pets
Opportunity ONE WORD PE	Real Estate ER SPACE ONLY!		Rentals !	Services	Sp	porting Goods	Wanted



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THE UNION HALL HAS
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of AMERICA (UAW), LOCAL UNION 974

LOCAL 974 NEWS

REPRESENTING WORKERS AT

CATERPILLAR, TAZEWELL MACHINE,
CITY OF DELAVAN, MASON CITY PUBLIC WORKERS & POLICE DEPT. &

VILLAGE OF SOUTH PEKIN PUBLIC WORKS

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STEPHENS FIDDES McGILL & ASSOC., P.C. (309) 637-5297 ATTORNEYS FOR THE INJURED









G. Douglas Stephens

Gordon M. Fiddes Norman L. McGill

Heather Calvert

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