



UAW – CATERPILLAR LOCAL AGREEMENT HIGHLIGHTS

2023 - 2029

March 2023

Local Language Contract Highlights

- CMO/Seals – Grievance Committee will be split into two (2) separate Committees (Added 1 extra Committeeman)
- New Job Classification in Mapleton 5H13 Labor Grade 5 in Met Lab.
- 5B60 – Maintenance Helper added to Skilled Trades
- Modifications to Job Classifications and descriptions to align all Locals by pay grade. (New Letter of Agreement 15 – no changes in the work of Job Classifications.) Takes effect on January 1, 2024.
- Prime Products – (Added 1 Committeeman)
- Modifications on how Alternate Committeemen are selected.
- Retention Bonus Central Language – All others remain the same.
 - \$2.00 – 5F29, 3K11, 5F34, 5F33, 5F30 & 4M96
 - \$3.00 – 1W12
 - \$4.00 – 1W14