

HRA formula table for those who retire under age 65 after 1/2/2019

Reminder: Employee or spouse must reach age 65 to begin the HRA benefit.

Reminder: Participants need to re-enroll each year to receive the HRA benefit.

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
Y.O.S.																
20 or less											1200	1320	1440	1560	1680	1800
21											1320	1440	1560	1680	1800	1920
22											1440	1560	1680	1800	1920	2040
23											1560	1680	1800	1920	2040	2160
24											1680	1800	1920	2040	2160	2280
25											1800	1920	2040	2160	2280	2400
26										1800	1920	2040	2160	2280	2400	2520
27								1800	1920	2040	2160	2280	2400	2520	2640	2760
28							1800	1920	2040	2160	2280	2400	2520	2640	2760	2880
29						1800	1920	2040	2160	2280	2400	2520	2640	2760	2880	3000
30	1320	1440	1560	1680	1800	1920	2040	2160	2280	2400	2520	2640	2760	2880	3000	