

2023 Retiree Premiums

UNION PLAN Pre-65 Premiums
Retiree from 1-1-92 until 3-26-17

| BC/BS OR UHC | |
|--------------|-----------------|
| EE | \$428.73 |
| EE+SP | \$857.46 |
| EE+DEP | \$857.46 |
| FAMILY | \$857.46 |
| SP ONLY | \$428.73 |
| SP+DEP | \$857.46 |
| DEP ONLY | \$428.73 |

RED = INCREASE

UNION PLAN Post-64 Premiums
Retiree-- 1-1-92 until 3-26-17

| BC/BS OR UHC | |
|--------------|-----------------|
| EE | \$224.62 |
| EE+SP | \$449.24 |
| EE+DEP | \$449.24 |
| FAMILY | \$449.24 |
| SP ONLY | \$224.62 |
| SP+DEP | \$449.24 |
| DEP ONLY | \$224.62 |

RED = INCREASE

Married and on the Union Plan
w/ one being 65+ \$653.35

Blue Cross Blue Shield

| Deductible | Coinsurance | MOOP |
|------------|-------------|---------|
| \$500 | 80/20 | \$2,000 |

NON-BARGAINED/MANAGEMENT PLAN
(This part is **ONLY** if you are on the mgmt plan)

| BC/BS | UHC | UHC CHOICE | UHC MAX |
|----------|----------|------------|----------|
| \$252.00 | \$162.00 | \$95.00 | \$59.00 |
| \$630.00 | \$405.00 | \$238.00 | \$148.00 |
| \$504.00 | \$324.00 | \$190.00 | \$118.00 |
| \$882.00 | \$567.00 | \$333.00 | \$207.00 |
| \$378.00 | \$243.00 | \$143.00 | \$89.00 |
| \$630.00 | \$405.00 | \$238.00 | \$148.00 |
| \$252.00 | \$162.00 | \$95.00 | \$59.00 |

NON-BARGAINED/MANAGEMENT PLAN

Pre-65 On Medicare-Disabled Premiums
(Only available if covered by the mgmt plan)

| BC/BS | UHC | UHC CHOICE | UHC MAX |
|----------|----------|------------|---------|
| \$105.00 | \$68.00 | \$40.00 | \$25.00 |
| \$263.00 | \$170.00 | \$100.00 | \$63.00 |
| \$210.00 | \$136.00 | \$80.00 | \$50.00 |
| \$368.00 | \$238.00 | \$140.00 | \$88.00 |
| \$158.00 | \$102.00 | \$60.00 | \$38.00 |
| \$263.00 | \$170.00 | \$100.00 | \$63.00 |
| \$105.00 | \$68.00 | \$40.00 | \$25.00 |

NON-BARGAINED/MANAGEMENT RATES STAYED THE SAME

Union Retiree-United Healthcare MOOP Chart

| Retired | Coinsurance | Deductible | MOOP |
|-----------------------------|-------------|------------|-----------|
| 1/1/1992 to 3/16/1998 | 90/10 | 300/600 | 750/1500 |
| 3/16/1998 to 1/1/2005 | 80/20 | 300/600 | 1000/2000 |
| 1/10/2005 to 3/1/2011 | 80/20 | 500/1000 | 1500/3000 |
| 4/1/2011 to 3/26/2017 | 80/20 | 700/1400 | 2000/4000 |